



JUNEAU HUMAN RIGHTS COMMISSION AGENDA

May 21, 2025 at 5:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/9221141227?pwd=em1sMTVidkxzVW9XYTInc3U1YWZwZz09&omn=88955481287>

Meeting ID: 922 114 1227 Passcode: 306447

Phone # to Call In: 1-253-215-8782

A. CALL TO ORDER/ROLL CALL

Present:

Absent:

Others Present:

B. APPROVAL OF AGENDA

C. APPROVAL OF MINUTES

1. May 6, 2025 JHRC Meeting Minutes - Draft

D. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

E. AGENDA TOPICS

2. Living in Marginalized Communities in 2025: A Panel Discussion

3. JHRC Standing Agenda Topics

FY25 Budget:

Treasurer Report - if needed

Community Engagement Project

Joint JHRC & Systemic Racism Review Committee (SRRC) Meeting

Celebrating Black History Month 2026

Annual Report

4. Revisit Strategic Plan 2024-2025

F. NEXT MEETING DATES - at 5pm via Zoom

Tuesday, June 3, 2025

Wednesday, June 18, 2025

G. SUPPLEMENTAL MATERIALS

H. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, e-mail: city.clerk@juneau.gov.

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
MAY 6, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:10 pm.
 1. Present: Haifa Foroughi, Alison Gottschilich, Lance Mitchell, and Mary Wegner
 2. Absent: Camille Mauch
 3. Support: N/A
- II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.
- III. APPROVAL OF MINUTES
 1. Minutes of the April 16, 2025 Meeting: The Minutes were approved by unanimous consent.
 2. Minutes of the April 30, 2025 Meeting: The Minutes were approved by unanimous consent.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.
- V. AGENDA
 1. Living in Marginalized Communities in 2025: A Panel Discussion: Haifa met with Jennifer Skinner who will be the moderator. Haifa and Jennifer will send a document to the panelist that talks about the process and include the questions that will be posed. The location is the Valley Library, and the event will be from 12:30-1:45 pm. We have the room from 12:00-2:00 pm. The room capacity is a maximum of 60 people. Posters have been distributed.
 - a. Panelists:
 - 1) Jennifer Skinner, Moderator
 - 2) Emily Mesch, LGBTQ+
 - 3) Dave Ringle, Unhoused Population
 - 4) Jeni Brown, Murdered and Indigenous Women
 - 5) Shannon McCain, Mental Health
 - 6) Arrive at 12:00 pm to meet with Jennifer
 - b. Items we Need:
 - 1) Set up and take down of tables and chairs – Lance, Haifa, and Mary
 - 2) Name cards for the panelists - Haifa
 - 3) Thank you card with coffee card for \$10 - Haifa
 - 4) Sticky notes and pens/pencils - Mary
 - 5) Clipboard and sign-up sheets to be emailed re: future panels - Jennifer
 - 6) City Clerks email address on the whiteboard - Jennifer
 - 7) Tablecloth for panel table and food table - Haifa
 - 8) Individual serving snack items and small bottled water – Mary
 - 9) Video the event - Lance

- c. Panel Agenda:
 - 1) Welcome (10 min): Haifa welcomes, and Jennifer sets context
 - 2) Panel Discussion (40 min): Jennifer will pose questions for panelist to respond to in a round robin format
 - 3) Q & A (20 min): Jennifer set context and conditions for questions (questions vs. statements)
 - 4) Wrap-up (5 min): Thank you to panelists and audience
- 2. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: We have been approved for \$100 for advertising, which has been spent. Alison will request an additional \$150 for gifts and food.
 - 2) Community Engagement Project: Not discussed at this meeting.
 - 3. Revisit Strategic Plan 2024-2025: We will review this at our next meeting in preparation for our Annual Report.
 - 4. Joint JHRC and Systemic Racism and Review Committee (SRRC) Meeting: Haifa continues to wait for a response about when the two chairs can meet.
 - 5. Celebrating Black History Month 2026: Lance has not heard anything further on this topic.
- VI. PUBLIC COMMENT: No one from the public was present.
- VII. UPCOMING MEETING DATES
 - a. Wednesday, May 21, 2025 from 5:00-6:00 pm via Zoom.
 - b. Tuesday, June 3, 2025 from 5:00-6:00 pm via Zoom.
 - c. Wednesday, June 18, 2025 from 5:00-6:00 pm via Zoom.
- VIII. ADJOURNMENT: The meeting was adjourned at 5:54 pm.

LIVING IN MARGINALIZED COMMUNITIES IN 2025 PANEL DISCUSSION

Please join us to discuss the local
impacts of federal mandates.

- Moderated panel discussion on community impacts
- Insights from individuals with inside perspectives
- Q&A

Saturday, May 10th, 2025 | 12:30 PM

**Mendenhall Valley Public Library
3025 Dimond Park Loop**

Brought to you by the Juneau Human Rights Commission
For more information contact city.clerk@juneau.gov



Juneau Human Rights Commission – Draft Strategic Plan 2024-2025

Section E, Item 4.

Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

Updated 10-1-24

Charge from the Assembly	Strategies and Actions	Metrics	Completion Date	Who is Responsible
1. Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination. 2. Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Develop and implement a Community Engagement Project	Number of crowdsourcing engagements that were offered to engage with the broader community to identify issues related to discrimination.		Alison, Haifa, and Mary
3. Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education, and other groups concerned with human rights.	A. Collaborate with organizations to support a celebration of Black History month and Alaska Native Heritage month. B. Collaborate with local agencies and organizations to better understand their vision, mission, and impact in Juneau,	A. B. Create a Directory of Agencies/Organizations/Faith-based Communities/ Collectives to share with the mayor so a wider range of community members can be invited to engage with CBJ		A. Lance for Black History Month, and Paige and Lance for Alaska Native Heritage Month that may include Missing and Murdered Indigenous Women B.
4. Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes. 5. Recommend to the Assembly action, policies, and legislation to be considered by state and local governments	Support and advocate for community human rights needs that arise by drafting memos, resolutions, and policy recommendations to the Assembly	Number of memos, resolutions, and policy recommendations made to the Assembly		
	Improve on-line presence focused on the website, as it needs to be more informative and factual. Continue to consider social media to increase visibility regarding our work.	Website is updated and Events portion has listed events from 2013-2020 where there is a current gap.		Mary website and Lance/_ social media