



# FULL ASSEMBLY AS THE ASSEMBLY HUMAN RESOURCES COMMITTEE AGENDA

June 27, 2023 at 5:30 PM

Zoom Webinar

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<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

- A. CALL TO ORDER
- B. ROLL CALL
- C. APPROVAL OF AGENDA
- D. AGENDA TOPICS

1. **Docks & Harbors Board Applicant Interviews**

Per [CBJ Code 85.02.010](#); the Docks and Harbors Board is a nine member board appointed by the Assembly to serve without compensation for staggered three-year terms. To the extent possible, appointments to the board shall include persons having marine, engineering, financial, or other skills relevant to port and harbor matters.

**There are currently four seats needing appointments; three seats with terms running July 1, 2023 and ending June 30, 2026 and one vacant seat for an unexpired term beginning immediately and ending June 30, 2025.**

<u>Interview Time</u>	<u>Applicant</u>
5:35pm	Shem Sooter
5:45pm	Mark Ridgway
5:55pm	Albert Wall
6:05pm	Don Etheridge
6:15pm	Russ Peterson

2. **Airport Board Applicant Interviews**

Per [CBJ Code 05.01.010\(b\)](#); the Juneau International Airport Board consists of seven members appointed by the Assembly to serve without compensation for staggered three-year terms. Per code, no more than three members of the airport board may be a tenant under a lease with the airport, or an officer or employee of a tenant under lease with the airport.

**There are currently two seats with terms running July 1, 2023 and ending June 30, 2026.**

<u>Interview Time</u>	<u>Applicant</u>
6:30pm	Dennis Bedford
6:40pm	Nolan Davis
6:50pm	Gregory Hake
7:00pm	Jason Custer
7:10pm	Jerry Kvasnikoff
7:20pm	Heather Marlow

**E. EXECUTIVE SESSION**

**Suggested Motion:** *"I move we recess into executive session to discuss matters which may tend to prejudice the reputation or character of any person, specifically to deliberate on the qualifications of applicants and ask for unanimous consent"*

**F. ADJOURNMENT**

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: [city.clerk@juneau.gov](mailto:city.clerk@juneau.gov).

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## ***Chapter 85.02 DOCKS AND HARBORS BOARD<sup>1</sup>***

### **85.02.010 Board of directors.**

There is established the board of directors of the City and Borough docks and harbors which shall be known as the City and Borough docks and harbors board and shall consist of nine members appointed by the assembly to serve without compensation for staggered three-year terms. City and Borough docks and harbors board members shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Harbors Department. To the extent possible, appointments to the City and Borough docks and harbors board shall include persons having marine, engineering, financial, or other skills relevant to port and harbor matters. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the docks and harbors board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2004-08, § 10, 3-22-2004; Serial No. 2005-03(d), § 9, 6-13-2005)

### **85.02.020 Organization.**

The City and Borough Docks and Harbors Board shall elect annually from its members a chair and vice chair and such other officers as it deems necessary. The board may appoint such committees as it deems necessary.

(Serial No. 2004-03b, § 2, 3-9-2004)

### **85.02.030 Vacancies.**

- (a) A vacancy in the City and Borough Docks and Harbors Board shall exist under the following conditions:
  - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;
  - (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
  - (3) If a member submits his or her resignation to the board or assembly;

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<sup>1</sup>Charter reference(s)—Docks and harbors board, § 3.21.

State law reference(s)—Port facilities grants, § 30.15.010 et seq.; boat harbor, dike, jetty, and breakwater facilities, AS 35.10.090 et seq.

- (4) If a member fails to attend three consecutive regular board meetings, unless excused by the board;
  - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
  - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
- (c) The chair of the City and Borough Docks and Harbors Board shall notify the clerk's office of any vacancy on the board. Upon notification, the assembly shall appoint a new member for the unexpired term.
- (Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2005-03(d), § 10, 6-13-2005; Serial No. 2010-36, § 2, 1-10-2011)

**85.02.040 Meetings.**

The City and Borough Docks and Harbors Board shall meet at least once each month at a place and time to be designated by the chair.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.045 Coordination.**

- (a) The City and Borough Docks and Harbors Board shall, no later than November 30 each year, provide the assembly with a written review of docks and harbors department operations during the preceding fiscal year. The review shall include fee schedules, revenues by source, operating expenditures, customers served, and any recommended amendments to the Downtown Waterfront Development Plan. The manager shall review and comment on the recommendations.
  - (b) The board shall submit to the assembly committee of the whole at least semi-annually a report on port and harbor operations and pending issues.
  - (c) The assembly shall appoint a member to serve as liaison to the board.
  - (d) The board shall adopt safety policies acceptable to the City and Borough risk manager or such other officer as the manager may designate.
  - (e) In emergencies, the harbor shall, to the extent necessary to resolve the emergency, be under the control of the fire chief or such other officer as the manager may designate.
  - (f) Reserved.
- (Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2017-13, § 2, 6-26-2017, eff. 7-27-2017 )

**85.02.050 Membership in associations.**

The City and Borough Docks and Harbors Board may maintain membership in any local, state or national group or association organized and operated for the promotion, improvement or assistance in the administration of port and harbor facilities and, in connection therewith, pay dues and fees thereto.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.060 General powers.**

- (a) Subject to state laws and City and Borough ordinances, the City and Borough Docks and Harbors Board shall generally exercise all powers necessary and incidental to operation of all port and harbor facilities in the public interest and in a sound business manner. In particular, and without limitation on the foregoing, the board shall:
- (1) Be responsible for the operation, development and marketing of municipally owned and operated port and harbors, including such facilities as boat harbors, docks, ferry terminals, boat launching ramps, and related facilities except as designated by the assembly by resolution.
  - (2) Adopt pursuant to CBJ 01.60 and enforce regulations necessary for the administration of the facilities under its management.
  - (3) Prescribe the terms under which persons and vessels may use the facilities and shall establish and enforce standards of operation.
  - (4) (A) Within the docks and harbors appropriation and in conformity with the rates of pay established for municipal positions of similar responsibility, establish, and may amend, the pay plan for harbor employees.
    - (B) The Docks and Harbors Department shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the manager's policies relating to personnel. The Docks and Harbors Department shall utilize the services of the Human Resources and Risk Management Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Human Resources and Risk Management Director shall annually certify that the Harbor Department Classification Plan conforms to that utilized for employees of the manager.
  - (5) Administer and dispose of City and Borough tideland, submerged land, and other land as provided by the assembly by resolution as subject to docks and harbors board administration, subject to the following limitations:
    - (A) No sale, purchase, or trade of land shall be made without prior review by the assembly lands committee and approval by the assembly by resolution.
    - (B) Unless otherwise designated in advance by the assembly by resolution, any lease of land shall be limited to marine-related uses, and those uses accessory to tenancy on the boat harbor or use of the port.
    - (C) All land transactions by the board in accordance with this section shall be consistent with the land management plan developed under CBJ 85.02.063.
      - (i) Land shall be leased as provided in title 53, provided that the provisions of section 53.20.020 relating to a declaration of availability and identification in the land management plan shall not apply.
      - (ii) For purposes of applying title 53 pursuant to this subsection (C), any action required by title 53 of the manager may be performed by the port director.
  - (6) Shall administer the design and construction of all capital improvements on lands managed by the docks and harbors board unless otherwise specified by the assembly by resolution. The board may propose capital improvement projects to and apply for funding from state and federal agencies; provided, that such requests shall be subject to prioritization by the assembly with other municipal capital improvement funding requests prior to application for funds. The board shall, no later than

November 30 each year advise the assembly of its recommendations for capital improvements to be included in the six-year capital improvement plan prepared by the manager.

- (7) (A) Shall enter into memoranda of understanding and similar agreements with public agencies for port or harbor purposes. Notwithstanding chapter 53.50, the City and Borough Docks and Harbors Board may negotiate and enter into contracts for goods and services; provided, that all legal services shall be provided by, or under the supervision of, the City and Borough Attorney, and further provided that all purchases shall be consistent with the requirements set forth in CBJ 53.50. All services provided by a City and Borough agency other than the City and Borough Attorney shall be pursuant to a memorandum of understanding or other instrument providing for payment or such other settlement as the manager and the board may approve.
- (B) Contracts for public improvements and, whenever practicable, other purchase of supplies, materials, equipment, and services, except professional services and services of officers and employees of the municipality, shall be subject to the competitive bidding and property standards and procedures established in chapter 53.50, provided that the board may, for all contracts, a class of contracts, or a particular contract, specify prior to issuance of a public solicitation that for purposes of applying chapter 53.50, all actions required thereby of the manager or the purchasing officer shall be performed by the port director, and provided further that any appeal of any protest of a contract so administered shall be from the bidding review board to the docks and harbors board and thereafter to the superior court.
- (C) All contracts and purchases exceeding \$100,000.00 shall require prior assembly approval.
- (b) *Private dock reservations.* The docks and harbors board is authorized to execute a reservation agreement for private docks with the following essential terms:
- (1) *Scope.* The docks and harbors department may manage reservations, including moorage services, for any privately owned docks within the City and Borough of Juneau.
  - (2) *Priority.* Docks and harbors shall prioritize reservations at municipally owned facilities.
  - (3) *Compensation.* Docks and harbors shall receive fair market value for its services, which shall be determined by the docks and harbors port director.
  - (4) *Liability.* The City and Borough of Juneau is not assuming control, maintenance, or responsibility of any of private property, including, but not limited to, vessels using a private dock or private docks and associated facilities. The City and Borough of Juneau is not responsible for the inability to make a reservation, reservation disruptions, reservation changes, market fluctuations, or vessel relocations.
  - (5) *Public records.* All records received by the docks and harbors department related to public-private agreements are public records and subject to the Alaska Public Records Act and CBJC 01.70.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2006-06, § 4, 4-3-2006; Serial No. 2013-29, § 5, 1-6-2014, eff. 2-5-2014 ; Serial No. 2019-19, § 5, 7-22-2019, eff. 8-22-2019 ; Serial No. 2022-02, § 2, 2-7-2022, eff. 3-10-2022)

### **85.02.063 Land management plan.**

- (a) After public hearing and deliberation, the docks and harbors board shall draft and forward to the planning commission and assembly a land management plan. The plan shall address the retention, use, disposal, and development of City and Borough land under the jurisdiction of the docks and harbors board. After public hearing and deliberation, the planning commission shall forward its recommendation to the assembly. Recommended changes to the land management plan shall be developed using the same procedure.

- (b) Development of the land management plan, or a change to the plan, shall be guided by the following principles:
- (1) Multiple use should be encouraged;
  - (2) A sound local economy will be promoted;
  - (3) Adequate lands for public development and public use, including recreational beaches with appropriate uplands, should be reserved;
  - (4) Tidelands should be leased only for specific water-dependent and water-related uses and not sold;
- (c) In developing the land management plan to implement the policies outlined in this section, the following issues, without limitation, shall be considered:
- (1) The supply of publicly owned lands to meet public needs;
  - (2) The supply of privately owned lands to meet the private-sector needs of the community;
  - (3) The comprehensive plan, the long-term capital improvements program, and other plans adopted by the assembly;
  - (4) Restrictions created by written instruments, zoning, and state and federal regulations;
  - (5) Physical, economic, resource, population and social factors affecting the area under consideration;
  - (6) Comments of the general public, affected landowners, state and federal agencies and local advisory groups;
  - (7) Ownership patterns and waterfront development plans of private landowners and state and federal agencies;
  - (8) The development and growth patterns and potentials of different areas of the City and Borough and waterfront services that may be needed as a result of that development and growth;
  - (9) The requirements of public access to and along public and navigable bodies of water;
  - (10) The protection of other public values including recreational, scenic, wildlife, and other environmental qualities; and
  - (11) Other matters which are relevant to a land use management plan.
- (d) The plan shall contain the following elements:
- (1) Proposed land acquisitions;
  - (2) A listing of those lands to be retained for public use;
- (e) The plan shall be reviewed by the Docks and Harbors Board and the Planning Commission if a major unanticipated development affecting basic assumptions occurs, and in any case at least every five years.
- (f) Any lease, disposal, or use of land shall conform to the Long Range Waterfront Plan, the land management plan adopted above, Juneau Coastal Management Plan, and all other adopted City and Borough land use plans.
- (g) Upon receipt of a land management plan or a change recommended by the Docks and Harbors Board and Planning Commission, the assembly shall consider the plan, or change, and may adopt the plan or change only after it conducts a public hearing on the matter.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.065 Limitation on authority.**

The Board of Directors of the City and Borough Docks and Harbors Board may commit the City and Borough to long-range port development or capital improvement plans or projects only as authorized in advance by the assembly by ordinance or resolution.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.070 Reserved.**

**85.02.080 Port director designated; appointment.**

The chief executive officer of the municipal port and harbors shall be the port director appointed by the City and Borough Docks and Harbors Board only upon the affirmative vote of a majority of the entire board. The port director serves at the pleasure of the board. For purposes of Chapter 44.05, the port director shall have the status of a department director. The board shall establish the compensation and benefits to be provided to the port director. Personnel actions regarding the port director, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2005-32(b), § 5, 10-10-2005)

**85.02.090 Duties and responsibilities of port director.**

- (a) The port director is responsible for the overall supervision and direction of the operation of the municipal port and harbors. The authority and duties of the port director shall include the following:
  - (1) To be responsible for carrying out all applicable laws, ordinances, rules and regulations.
  - (2) To be responsible for carrying out policies established by the board of directors.
  - (3) In consultation with the City and Borough Personnel Director and consistent with that utilized by other City and Borough departments, to prepare and submit a plan of organization and a job classification plan for the personnel employed in the docks and harbors department to the docks and harbors board for approval.
  - (4) To prepare an annual budget as required by City and Borough ordinance.
  - (5) To select, employ, control and discharge all port and harbor employees and such other employees as the assembly by ordinance hereafter places under the supervision of the port director subject to the provisions of the City and Borough personnel ordinance.
  - (6) To prepare such reports as may be required on any phase of harbor activity.
  - (7) To attend all meetings of the board of directors and of standing committees except where otherwise authorized by the board.
  - (8) To perform any other duty that may be necessary in the interest of the port and harbor area.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.100 Schedule of fees and charges.**

- (a) The board shall, by regulations adopted pursuant to CBJ 01.60, impose a schedule of fees and charges for use of ports and harbors, and facilities designated by the assembly by resolution.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.105 Port dues.**

- (a) Every vessel carrying passengers for compensation and utilizing the port facilities, and not otherwise exempted by subsection (d) of this section, shall be assessed and pay port dues for each port visit. The port dues shall be in addition to other port facility fees and charges, provided, however, that port dues paid to the CBJ Docks and Harbors Department may be taken as a credit against port dues owed under this chapter. Port dues shall be calculated on the basis of registered net tonnage of the vessel as follows:

$$[\text{Base rate per registered net ton}] \times [\text{Registered net tonnage}]$$

$$= \text{Port dues per vessel per use of port facilities}$$

- (b) Rate schedule. The base rate per registered net ton shall be established by the city manager by regulation pursuant to CBJ 01.60 utilizing the services of an independent appraiser. The rate shall be the market rate for facilities with like amenities and services. The manager shall determine the market rate every five years, or from time to time as he or she shall determine. The market rate shall then be adjusted annually by the manager based on the Anchorage Cost of Living Index.
- (c) Port dues collected pursuant to this chapter shall be deposited in the port development fund.
- (d) Exemptions. The port dues shall not apply to:
- (1) vessels having accommodations for 12 or fewer passengers;
  - (2) vessels traveling only between the City and Borough and points within 100 miles of the City and Borough port facilities; and
  - (3) noncommercial vessels, or vessels owned and operated by the state, the United States government, or a foreign government.
- (e) Administration and disposition of port dues. The proceeds of the port dues shall be placed in the port development fund. The port development fund shall be used for projects that benefit the cruise industry as outlined in the long-range waterfront development plan as it may be amended from time to time.

(Serial No. 2005-02, § 2, 3-14-2005)

**85.02.108 Reserved.****85.02.110 Preparation and submission of budget.**

The port director shall prepare the budget in accordance with approved City and Borough procedure and format and shall submit it to the City and Borough Docks and Harbors Board for approval. The board shall modify the budget as it deems necessary and forward it to the City and Borough Manager for transmittal to the assembly. The operating portion of the budget submitted by board shall be for a self-sustaining operation without a general fund subsidy and with all harbor revenues and all interest earned thereon, and shall include reasonable additional

revenues to fund harbor facilities replacements; such additional revenues shall be computed using accepted accounting principles and the estimated remaining useful life of harbor facilities owned by the City and Borough. The board may include in its operating budget projections for additional revenues to provide funds for the expansion or construction of new harbor facilities in future years as well as replacement of harbor facilities leased to the City and Borough.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.120 Other fiscal matters.**

All other fiscal matters, including custody of and expenditure of funds, accounting and collection, shall be governed by general City and Borough ordinance.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.130 Employee relations.**

Employees of the harbors shall be subject to Chapter 44.10 of this Code. For purposes of that chapter, the port director is a management employee who formulates, determines or effectuates management policies. Wherever in chapter 44.10 a duty, responsibility, or authority falls to the City and Borough Manager, such duty, authority, or responsibility shall fall to the port director. The City and Borough Docks and Harbors Board must ratify any collective bargaining agreement; provided, no such ratification may occur unless there are, or will be, adequate funds available to fund the initial fiscal year or portion thereof affected by the contract. The contract ratified by the board and the employees shall be immediately submitted to the assembly for assembly ratification under section 44.10.120.

(Serial No. 2004-03b, § 2, 3-9-2004)

**85.02.140 Reserved.**

**Enterprise Board Appointment Process**  
**Docks and Harbors Board Comments**  
**May 2023**

**Duties and Responsibilities of the Docks and Harbors Board Defined**

The duties and responsibilities of the Docks and Harbors (D&H) Board are defined in the D&H Board Bylaws and Title 85. The Board has undertaken the task of reviewing and updating its Bylaws. The revised Bylaws were approved by the Assembly in June 2014. There is a current set of ByLaws pending with the CBJ Attorney for Assembly approval.

The pandemic significantly affected Docks & Harbors. The Board has taken on the task of evaluating expenditures and looking for opportunities for revenue growth. The Board has taken on the task of reviewing Title 85 and related regulations as needs arise. This is an effort to clean up language that is obsolete, redundant or ambiguous and to revise fees appropriately. All code/regulation revisions are forwarded to the Assembly for approval.

Overall, the duties and responsibilities of the Docks and Harbors Board are well defined.

**Skills and Knowledge Sets Required**

An effective Docks and Harbor Board member must have the following attributes:

- Cares about what is going on with Juneau's D&H with a balanced, non-biased perspective.
- Wants to be involved and is committed to helping make a difference for all D&H users and the community.
- Committed to an open public process.
- A good listener and active participant in Board discussions.
- Capable of critical thinking.
- Analytical and forward focused.
- Good communication skills - both written and spoken.
- Active in some aspect of maritime activity – such as boating in general, sport fishing, commercial fishing, diving, tourism, marine service and supply, marine engineering and construction, etc.
- Mind reading skills highly desirable

The Board is **not** well served by an individual with a personal agenda regardless of their level of knowledge or experience.

**Current Docks and Harbors Board Membership (2022 – 2023)**

The current members of the Docks and Harbors Board are a diverse group of long time Juneau residents. All have experience in boating and individual members have the following professional experience:

1. Lawyer
2. Retired marine construction and maintenance journeyman and tour boat captain
3. Downtown merchant with a day job
4. Director of non-profit maritime organization
5. Retired commercial fisherman
6. SEARHC Employee
7. BRH Employee
8. Captain of whale watching charter
9. Vacancy

These Board members represent a well-rounded group that possesses skills and knowledge needed to be an effective board. In addition to what is apparent from their profession/resumes, each board member has gained, through Board work, varying degrees of knowledge pertaining to Juneau's docks and harbors.

**City and Borough Of Juneau  
Full Assembly Sitting as the Human Resources Committee  
Docks & Harbors Board Interview Questions-2023**

**Applicant Name:** \_\_\_\_\_

1. Why are you applying/reapplying for the Docks & Harbors Board? Please be specific on issues leading to your application and what specific experience or background do you have that would help the Docks & Harbors Board do its work.
  
2. What is your vision for the future of Juneau's docks and harbors facilities?
  
3. What is your vision for Juneau's downtown waterfront?
  
4. What is your understanding of the role of the Docks & Harbors Board?
  
5. What is your vision of the role and appropriate balance of the major user groups in our harbors including live-a-boards, transient users, fishing fleet, and commercial users?



**Board Roster**



**Don Etheridge**

**2nd Term** Jul 01, 2020 - Jun 30, 2023

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 3



**David K Larkin**

**1st Term** Jul 01, 2020 - Jun 30, 2023

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 9



**Mark Ridgway**

**2nd Term** Jul 01, 2020 - Jun 30, 2023

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 7



**James D. Becker**

**2nd Term** Jul 01, 2021 - Jun 30, 2024

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Commercial Fisherman

**Dais Seat** 1



**Matthew E Leither**

**1st Term** Jul 01, 2021 - Jun 30, 2024

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 5



**Paul H Grant**

**1st Term** Jul 01, 2021 - Jun 30, 2024

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 6



**Annette G.e. Smith**

**2nd Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 2



**Deborah Hart**

**1st Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 8



**Wade Bryson**

**1st Term** N/A - N/A

No Recruitment

**Appointing Authority** Assembly

**Position** Assembly Liaison

**Office/Role** Assemblymember

**Category** Assembly Liaison

**Dais Seat** 10



**Vacancy Immediately - June 30, 2025**

**Appointing Authority** Assembly **Position** Voting Member **Category**

Public

**Dais Seat** 4



Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

None

Question applies to multiple boards

How many hours per month are you able to serve?

As Necessary

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have always had a life based around the ocean and outdoors. Both as a career and for recreation. My passion for the water began when I was young, commercial fishing with my father. after his passing I began a career in offshore and heavy civil marine construction. It started at 18 years old working for the Trucano family and continued to progress to other company's including Orion, Manson and Turnagain marine construction. In the +20 years spent I have overseen or been involved in multiple projects up and down the west coast from Dutch Harbor to Northern California. Many of which have secured numerous engineering and safety awards. I hope to bring background, passion and insight to the docks and harbors of the town we call home.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

My wife and I own and operate a construction company as well as a service/gas station. S.E. Coast Construction & Mike's Airport Express.

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

Trucano Construction 2000-2012 North pacific Erectors 2012-2014 Orion Marine 2014-2016 Manson Construction 2015-2018 Turnagain Marine 2017-2020

**Education/Training: Please list both formal and informal education & training experiences:**

Certified Offshore Crane Operator. Contruction Management. Certified Pipe Welder. Associate Certified Welding Inspector. (CWI) TWIC. 100 Ton Certification With UAS.

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

See Above.

**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male



Date of Birth

**Acknowledgement/Certification**

**In order to submit this application, please read and agree to the following statement:**

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

# Application Form

## Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Mark \_\_\_\_\_ S \_\_\_\_\_ Ridgway \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
City

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

USCG \_\_\_\_\_ Branch Chief \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

### Residence Address Line 2

### Residence City

Juneau

### Residence State

AK

### Residence Postal Code

99801

### Comments

3rd term. Operations/Planning Committee Chair. (USCG Civil Engineering-Environmental Specialist)

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

20

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

i am passionate about harbor facilities and operations.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

USCG and owner of GoldTown Theater

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

DBA Board, D&H Board, 25 years USCG Civil Engineering, 15 years small business owner, avid boater, former commercial fisherman.

**Education/Training: Please list both formal and informal education & training experiences:**

Bachelors degree focusing on environmental; experience in environmental, ethics, construction and contracting

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

N/A

**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male

Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree



Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

5 to 10

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I was born in Juneau in 1970 and have lived here most of my life. I live aboard a boat in Douglas Harbor and am interested in rational, sustainable dock usage for citizens and visitors that is clean and safe. Further, I enjoy community life in Douglas and have a plot at the community garden. I would like to be more involved on a community level.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

N/A

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

Between 1990 and 1994 I volunteered on the CBJ Social Services Advisory Committee which reviewed and recommended grant awards to social services providers in Juneau on behalf of the Assembly. Further, I have served on numerous boards in the state including the following: Alaska Mental Health Board, the Advisory Board on Alcoholism and Drug Abuse, the Alaska Primary Care Association, the Alaska Housing Finance Corporation, and the Copper Basin 300. I have been appointed by three governors as the Director of Behavioral Health and the Deputy Commissioner of Health and am now semi-retired and have more time to volunteer.

**Education/Training: Please list both formal and informal education & training experiences:**

I have a BA in Pastoral Education, a MA in Psychology, and an MDiv in Ministry. I served 23 years in the Army as a Behavioral Health Officer and Chaplain and received a great deal of training in the military.

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

Former Licensed Professional Counselor, Licensed Marriage and Family Therapist, and Emergency Medical Technician.

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**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male



Date of Birth

---

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

---

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

---

I Agree

# Application Form

## Profile

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Don \_\_\_\_\_ Etheridge \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

self \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

**Comments**

Operations/Planning Committee, Dock Fee Review Comm.; [Replacing John Bush for term beginning 7/1/17. Previous Assemblymember and D&H Board Member.]

**Secondary Email Address (if any)**

[Redacted]

**Which Boards would you like to apply for?**

Docks & Harbors Board: Submitted

**Are you applying for reappointment to this board?**

Yes  No

**If you are applying for more than one board, how many total boards are you willing to serve on?**

None Selected

**Special Needs - please list any special needs below such as need for sign language interpreter, etc...**

Question applies to multiple boards

**How many hours per month are you able to serve?**

20

**Interests & Experiences**

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

**Please explain, with specificity, your reasons for applying to serve on this particular board.**

I have been very involved up grading docks and harbors infrastructure and helping with maintenance programs and funding to prolong the life of facilities because of the high cost of replacement. I have been involved with the completion of the Aurora Harbor Float replacement looking at design and funding and would like to be able to see that through. I believe that it is going to take a lot of time and effort for Docks and Harbors to recover from the long term effects from missing most or all of this up coming season do to the COVID-19 Virus. As having spent most of my life living and working out of Juneau Harbors and spent many years working on and with the board I have a lot of pride in our operation and facilities. I would like to continue working on the board to do my part to keep our docks and harbor a source of pride.

**Please select the type of board seat for which you are applying \***

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Juneau Citizen Patrol.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

10 years on SAGA, 11 Years Docks & Harbors, 3 years CBJ personal Board.

Education/Training: Please list both formal and informal education & training experiences:

I worked 25 years for the Alaska Marine Highway doing shore maintenance. I have spent my life working on docks and boats of all kinds.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

200 ton Captains Licenses, Certified Marine Surveyor.

Demographics

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

[x] Caucasian/Non-Hispanic

Gender

[x] Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

[x] I Agree

## Application Form

### Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Russell J. Peterson  
First Name Middle Initial Last Name

skipper@mvseal.com  
Email Address

1687 Harbor Way  
Home Address Suite or Apt

Juneau AK 99801  
City State Postal Code

Mobile: (907) 321-3663  
Primary Phone Alternate Phone

University of Alaska Infrastructure Support Engineer/Tech  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

A-14 Aurora Harbor

**Residence Address Line 2**

**Residence City**

Juneau

**Residence State**

AK

**Residence Postal Code**

99801

### Comments

I have lived in Aurora Harbor since the Early/Mid 1980's and I wish to serve our community by donating my time to be on the Harbor Board.

**Secondary Email Address (if any)**

me@alaskapirate.com

**Which Boards would you like to apply for?**

Docks & Harbors Board: Submitted

**Are you applying for reappointment to this board?**

Yes  No

**If you are applying for more than one board, how many total boards are you willing to serve on?**

1

**Special Needs - please list any special needs below such as need for sign language interpreter, etc...**

Question applies to multiple boards

**How many hours per month are you able to serve?**

40

**Interests & Experiences**

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

**Please explain, with specificity, your reasons for applying to serve on this particular board.**

I have lived in Aurora Harbor since the Early/Mid 1980's and I wish to serve our community by donating my time to be on the Harbor Board. I have 3 decades or nearly 1/3 of a Century of "Harbor Experience" specifically as a Liveaboard over many different large 65'+ vessels. I would be specifically great on the Operations Committee and many more. I love my home town of Juneau and I Love my home in Aurora Harbor even more. I have solid visions and ideas and dedication for our Juneau Harbors and I have Very much to contribute into our future to be proud of together. My vessel the SEAL Is featured in many Magazines to include National Geographic June 1956 "Alaska Edition" and more. I work 2 full time jobs actively restore the SEAL - that sums up my life. Of 500 year round vessels 150 of them are Live Aboard's. That is roughly 30% of the entire Juneau Harbor Users yet there are no Live Aboards on the Harbor Board. I have the boots on the dock experience and historical / institutional knowledge to bring to the board and lots more. A liveaboard since 1986'ish. Thank you.

**Please select the type of board seat for which you are applying \***

General Public Seat

**Please list any organizations for which you currently serve as a board member, officer, or employee.**

none

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

I have done Hundreds of hours of volunteer work for the harbor averaging 300 hours per year the last few years past.

**Education/Training: Please list both formal and informal education & training experiences:**

Shipwright, Marine Electrical, Marine Plumbing, Isolation Transformers and Marine NEMA Power Requirements and procedures, I have 3 Decades of Boots on the Dock Experience and I passed my 100 Ton Captains License test. TWIC Card, Certified First Aid Classes.

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

I passed my 100 Ton Captains License class - see attached.

**Demographics**

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male

02/18/1964

Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

**05.01.010 Board of directors.**

- (a) There is established the board of directors of the City and Borough of Juneau International Airport which shall be known as the City and Borough of Juneau International Airport Board (hereinafter referred to as the airport board). The airport board shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Airport board members shall serve at the pleasure of the assembly. Terms shall commence on July 1.
- (b) No member of the airport board, or member of a board member's immediate family or household, may be employed by the airport. To the extent possible, appointments to the airport board shall include persons having aeronautical, engineering, financial, or other skills relevant to airport matters. No more than three members of the airport board may be a tenant under a lease with the airport, or an officer or employee of a tenant under lease with the airport.
- (c) Appointments to fill vacancies on the airport board shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term.
- (d) No member of the airport board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:
  - (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
  - (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2004-08, § 2, 3-22-2004; Serial No. 2005-03(d), § 2, 6-13-2005; Serial No. 2005-27, § 2, 10-10-2005; Serial No. 2007-57, § 2, 9-4-2007)

**City & Borough of Juneau  
Full Assembly Sitting as the Human Resources Committee  
Airport Board Interview Questions-2023**

**Applicant Name:** \_\_\_\_\_

1. Why are you reapplying/applying for the Airport Board? Please be specific on issues leading to your application.
2. What is your vision for the future of Juneau's airport?
3. What is the biggest challenge facing Juneau's airport?
4. What specific experience or background do you have that would help the Airport Board do its work?
5. What is your vision of the role and appropriate balance of the major user groups of the airport?



City and Borough of Juneau,  
AK

## Airport Board

### Board Roster



#### Dennis L Bedford

**2nd Term** Jul 01, 2020 - Jun 30, 2023

**Appointing Authority** Assembly

**Position** Voting Member

**Office/Role** Chair

**Category** Tenant

**Dais Seat** 1



#### Jerry A Kvasnikoff

**1st Term** Jul 01, 2020 - Jun 30, 2023

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 4



#### Danial R Spencer

**1st Term** Jul 01, 2021 - Jun 30, 2024

**Appointing Authority** Assembly

**Position** Voting Member

**Office/Role** Vice Chair

**Category** Public

**Dais Seat** 7



#### Al Clough

**2nd Term** Jul 01, 2021 - Jun 30, 2024

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Tenant

**Dais Seat** 5



**Jodi M Garza**

**2nd Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Office/Role** Secretary

**Category** Tenant

**Dais Seat** 2



**Chris Peloso**

**2nd Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 6



**Theresa Yvette Soutiere**

**1st Term** Jul 01, 2022 - Jun 30, 2025

**Appointing Authority** Assembly

**Position** Voting Member

**Category** Public

**Dais Seat** 3



**Michelle Bonnet Hale**

**1st Term** N/A - N/A

No Recruitment

**Appointing Authority** Assembly

**Position** Assembly Liaison

**Office/Role** Assemblymember

**Category** Assembly Liaison

**Dais Seat** 8

# AIRPORT BOARD – 2022-2023

Name	June	July	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	April	May
<b>Bedford, D.</b>		X	X	X	X	X	X	X	X		X	X
<b>Clough, A.</b>	X	X		X	X	X	X	X		X	X	X
<b>Garza, J.</b>	X	X	X		X		X		X	X	X	X
<b>Kvasnikoff, J</b>	X	X	X	X	X	X	X	X	X	X	X	X
<b>Peloso, C.</b>	X	X	X	X	X	X	X	X	X		X	X
<b>Soutiere, Y.</b>		X	X	X	X	X	X	X	X	X		X
<b>Spencer, D.</b>	X	X	X	X	X	X	X	X	X	X	X	X

# AIRPORT BOARD - 2023

Name	Jan	Feb	Mar	April	May	June	July	Aug	Sep	Oct	Nov	Dec
<b>Bedford, D.</b>	X	X		X	X							
<b>Clough, A.</b>	X		X	X	X							
<b>Garza, J.</b>		X	X	X	X							
<b>Kvasnikoff, J</b>	X	X	X	X	X							
<b>Peloso, C.</b>	X	X		X	X							
<b>Soutiere, Y.</b>	X	X	X		X							
<b>Spencer, D.</b>	X	X	X	X	X							

# Application Form

## Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Dennis L Bedford  
First Name Middle Initial Last Name

[Redacted]

Email Address

[Redacted]

Home Address

[Redacted]

Suite or Apt

[Redacted]

[Redacted]

State

[Redacted]

Postal Code

City

[Redacted]

Primary Phone

[Redacted]

Alternate Phone

retired  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

### Residence Address Line 2

### Residence City

Juneau

### Residence State

AK

### Residence Postal Code

99801

### Comments

appointed to remainder of unexpired term ending 6/30/17 plus full term ending 6/30/2020

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Airport Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

10

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have been around the Juneau Airport for most of my life. I started as an "airport kid", then as an aircraft owner, and spent almost my working career at the airport. I have a strong interest in seeing that the Juneau Airport continues to serve the community in an efficient and effective manner.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Juneau Airport Board

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Alaska Airmen's Association 2013-2019 termed out Juneau Airport Advisory Board

**Education/Training: Please list both formal and informal education & training experiences:**

Private Pilot Mechanical engineer-Montana State 1975 Aircraft Mechanic and Authorized Inspector  
Industrial engineer-University of Washington 1978

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

See above

**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male



Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree



Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Airport Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I am a General Aviation pilot and lease from CBJ for two hangars and a float pond dock that I own.

Please select the type of board seat for which you are applying \*

Criteria specific seat as listed in the board's governing legislation

Please list any organizations for which you currently serve as a board member, officer, or employee.

None

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Education/Training: Please list both formal and informal education & training experiences:

Undergrad at ASU Doctorate at Chapel Hill NC

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

Private Pilot High performance endorsement Single engine seaplane Complex endorsement Alaska Air Gold MVP

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**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Prefer not to Answer

**Gender**

Male



Date of Birth

---

**Acknowledgement/Certification**

**In order to submit this application, please read and agree to the following statement:**

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

# Application Form

## Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Gregory \_\_\_\_\_ Hake \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

Alaska Seaplanes \_\_\_\_\_ Asst. Chief Pilot \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

### Residence Address Line 2

### Residence City

Juneau

### Residence State

AK

### Residence Postal Code

99801

### Comments

\_\_\_\_\_

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Airport Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

N/A

Question applies to multiple boards

How many hours per month are you able to serve?

5

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I'm a lifelong pilot and aviation enthusiast. Served on the KGVL Airport Commission for several years in Gainesville, GA. I am currently Assistant Chief Pilot at Alaska Seaplanes and my wife and I also own several small businesses in the real estate and complementary medicine/wellness sectors. My wife and I moved to Juneau last March and I am eager to contribute to the community.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Alaska Seaplanes - employee Herbamed (USA) Ltd. - owner, President Anakiri LLC - co-owner, member Dunlap House, LLC - co-owner/Managing Partner The Body Sanctuary, Inc. - co-owner, member

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

KGVL Airport Commission - commission member

**Education/Training: Please list both formal and informal education & training experiences:**

B.A. Political Science and French - University of Michigan M.B.A. - Boston College and ESC Bordeaux

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

FAA - Commercial Pilot - Airplane Single Engine Land & Sea, Multiengine Land; Instrument Airplane FAA - Advanced Ground Instructor (AGI)

**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Caucasian/Non-Hispanic

**Gender**

Male

Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

# Application Form

## Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Jason \_\_\_\_\_ Custer \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_

Email Address

\_\_\_\_\_

Home Address

\_\_\_\_\_

Suite or Apt

\_\_\_\_\_

\_\_\_\_\_

State

\_\_\_\_\_

Postal Code

City

\_\_\_\_\_

Primary Phone

\_\_\_\_\_

Alternate Phone

Alaska Power & Telephone \_\_\_\_\_  
Employer

VP Regulatory & Government Affairs \_\_\_\_\_  
Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

**Secondary Email Address (if any)**

[Redacted]

**Which Boards would you like to apply for?**

Airport Board: Submitted

**Are you applying for reappointment to this board?**

Yes  No

**If you are applying for more than one board, how many total boards are you willing to serve on?**

None Selected

**Special Needs - please list any special needs below such as need for sign language interpreter, etc...**

Question applies to multiple boards

**How many hours per month are you able to serve?**

Varies. Judging by the monthly meeting packets/minutes, service will be well within my means.

**Interests & Experiences**

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

**Please explain, with specificity, your reasons for applying to serve on this particular board.**

The Juneau airport is positioned at a critical junction of public interests and private commerce, and plays a tremendously important role in supporting the Juneau community’s socioeconomic well-being. Based on my review of recent board packets and minutes, it is apparent the airport is engaged in a wide variety of construction activities, commercial relationships, and safety and regulatory requirements that coincide strongly with my career, and areas of personal interest. As a 10-year employee of Alaska Power & Telephone Company, and prior to that, a 3.5-year employee of the City of Saxman, I have developed diverse experience of direct relevance to service on the Airport Board: - Development and management of regulated procurement processes for state- and federally-funded projects undertaken by power and telecommunication utilities, and a unit of municipal government (the City of Saxman). This has included conducting procurements with international dynamics, compliance with complex Buy American and supply chain standards, and highly unique logistical requirements. - Negotiation and drafting of leases, easements, fuel supply contracts, real estate transactions, equipment purchases, construction contracts, and more. - Experience in applying for and administering state and federal grant funds. This includes over \$85m in recently-awarded USDA grants for multi-year telecommunication projects. - Complex construction and engineering contract management, dispute resolution, and change order resolution, both on the buy- and sell-side. Additionally, as Chairman of the Supervisory Committee for Tongass Federal Credit Union, I am familiar with playing a governance and financial oversight role for a dynamic organization. The Supervisory Committee has overseen audit and regulatory examination activities during dynamic times including acquisition of a another financial institution, opening of new branches, and grant-funded construction projects. Given the strong coincidence between the airport’s activities and my existing interests and experience, serving the community as an Airport Board member would be a very engaging and personally satisfying experience that puts my best skills to use within my home community.

**Please select the type of board seat for which you are applying \***

General Public Seat

**Please list any organizations for which you currently serve as a board member, officer, or employee.**

Alaska Power & Telephone – Vice President of Regulatory and Government Affairs. Officer of the company’s numerous subsidiaries. (Employee.) Tongass Federal Credit Union – Chairman, Supervisory Committee. (Unpaid.) Alaska Chamber – Board member, member of legislative affairs committee. (Unpaid.)

**Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.**

Highlights of prior board service: Alaska Chamber – 2017-2025. Legislative Affairs Committee member. Haida Energy – Director/Secretary, 2014-2022. (Investor-owned hydropower utility on Prince of Wales Island.) Ketchikan Chamber – 2013-2020. Held officer positions including President, Vice President, Secretary, and Chairman of Government Affairs. Tongass Advisory Committee – Federal Advisory Committee Act (FACA) committee appointment by US Secretary of Agriculture. Tongass Federal Credit Union Supervisory Committee – 2020-2026. 3x 1-year terms as Chairman.

**Education/Training: Please list both formal and informal education & training experiences:**

Certified Management Accountant (CMA) – Institute for Management Accountants Certified Credit Union Board Member (CCUB) and Certified Credit Union Supervisory Committee Member (CCUSC) – Credit Union National Association Project Management Professional (PMP) – Project Management Institute Risk Management Professional (RMP) – Project Management Institute Financial Modeling and Valuation Analyst (FMVA) – Corporate Finance Institute Returned Peace Corps Volunteer - Zambia Cornell University – Executive Education (various legal, leadership, and risk management programs) University of Delaware – BA, liberal arts Proof of completion available upon request. References – Juneau Residents Bruce Bothello – Private attorney. Former Alaska Attorney General. Jim Clark – Private attorney. Former Chief of Staff to Governor Frank Murkowski. Bill Corbus – Former President, Alaska Electric Light & Power. Robert Venables – Executive Director, Southeast Conference. Contact info available upon request

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

Certified Management Accountant (CMA) – Institute for Management Accountants Certified Credit Union Board Member (CCUB) and Certified Credit Union Supervisory Committee Member (CCUSC) – Credit Union National Association Project Management Professional (PMP) – Project Management Institute Risk Management Professional (RMP) – Project Management Institute Financial Modeling and Valuation Analyst (FMVA) – Corporate Finance Institute Returned Peace Corps Volunteer - Zambia Cornell University – Executive Education (various legal, leadership, and risk management programs) University of Delaware – BA, liberal arts Proof of completion available upon request. References – Juneau Residents Bruce Bothello – Private attorney. Former Alaska Attorney General. Jim Clark – Private attorney. Former Chief of Staff to Governor Frank Murkowski. Bill Corbus – Former President, Alaska Electric Light & Power. Robert Venables – Executive Director, Southeast Conference. Contact info available upon request

**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

Prefer not to Answer

**Gender**

Male

[Redacted]

Date of Birth

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

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I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

---

I Agree

# Application Form

## Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Jerry \_\_\_\_\_ A \_\_\_\_\_ Kvasnikoff \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_  
Email Address

\_\_\_\_\_  
Home Address

\_\_\_\_\_  
Suite or Apt

\_\_\_\_\_  
City

\_\_\_\_\_  
State

\_\_\_\_\_  
Postal Code

\_\_\_\_\_  
Primary Phone

\_\_\_\_\_  
Alternate Phone

Retired \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Airport Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

2

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

50+ As Required

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have a long and abiding interest in the harbor and dock facilities here in Juneau. I'm now retired and have the time to serve without restrictions. I served on the harbor board in the past for 6 years. I recall that it was in the '80's. I enjoy the process and understand the thought and consideration that is necessary in order to make good decisions.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

I currently do not serve on the board of any organization.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I served on the Juneau Harbor Board for 6 years. I served on Cook Inlet Region Inc. tourism board for 4 years. I served on the Ninilchik Natives Association board for 8 years.

**Education/Training: Please list both formal and informal education & training experiences:**

I completed high school in Cordova Alaska and two years of college education. I managed the Alaska Airlines Station at the Juneau Airport for 23 years. When I retired from Alaska Airlines I opened Papa Murphy's Take and Bake Pizza in Juneau. I operated this business for 7 years then sold it in 2007. I went back to work for the State of Alaska Department of Fish & Game, Commercial Fisheries then retired from that position in 2015. I have been retired since.

**Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.**

I have not served on any board since retirement in 2015 due to personal circumstances. My wife developed Alzheimer's and I have been her sole caregiver for the past 7 years. She entered the Juneau Pioneer Home as a resident on the 19th of November 2019. I now have the time, energy, and commitment to return to board service. Contributing in this fashion has always been important to me.

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**Demographics**

The following information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

**Ethnicity**

American Indian/Alaskan native Aleutian

**Gender**

Male

  
Date of Birth

---

**Acknowledgement/Certification**

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

# Application Form

## Profile

**NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.**

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Heather \_\_\_\_\_ Marlow \_\_\_\_\_  
First Name Middle Initial Last Name

\_\_\_\_\_

Email Address

\_\_\_\_\_

Home Address

\_\_\_\_\_

Suite or Apt

\_\_\_\_\_

\_\_\_\_\_

State

\_\_\_\_\_

Postal Code

City

\_\_\_\_\_

Primary Phone

\_\_\_\_\_

Alternate Phone

Unemployed \_\_\_\_\_  
Employer Job Title

### Residence Address if different from your Mailing "Home" Address listed above

\_\_\_\_\_

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

[Redacted]

Which Boards would you like to apply for?

Airport Board: Submitted

Are you applying for reappointment to this board?

Yes  No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

20

Interests & Experiences

Please tell us about yourself and why you want to serve. [Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]

Please explain, with specificity, your reasons for applying to serve on this particular board.

The airport doesn't get enough attention or support at the community level, often it's on its own.

Please select the type of board seat for which you are applying \*

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

NA

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I staffed the municipal planning commission and assembly for 13 years.

Education/Training: Please list both formal and informal education & training experiences:

I have a degree in urban planning and public administration.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

---

### Demographics

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

#### Ethnicity

---

None Selected

#### Gender

---

Female



Date of Birth

---

### Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

---

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

---

I Agree