



SYSTEMIC RACISM REVIEW COMMITTEE AGENDA

December 17, 2024 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. CALL TO ORDER

B. LAND ACKNOWLEDGEMENT

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. ROLL CALL

D. APPROVAL OF AGENDA

E. APPROVAL OF MINUTES

1. October 22, 2024 SRRC Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

G. AGENDA TOPICS

H. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at [Monday night's Regular Assembly Meeting](#). A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

2. Legislation for Review by SRRC

The 6 Rezone Ordinances were on the [October 22, 2024 Planning Commission Meeting](#), if members would like to review additional background material.

Ordinance 2024-43 An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of Approximately 63 Acres of USS 4605 FR, and 2.27 Acres of USS 3172 LT 38, Located on North Douglas Highway, from RR to D3. [Ordinance 2024-43 Exhibit A - Map](#) and Planning Commission - [Notice of Decision](#)

Ordinance 2024-44 An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of 28 Acres of USS 3820 LT3 B1 and USS2391 LT 1, Accessed via Glacier Highway in the Auke Bay Area. [Ordinance 2024-44 Exhibit A - Map](#) and Planning Commission - [Notice of Decision](#)

Ordinance 2024-45 An Ordinance Amending the Official Zoning Map of the City and Borough by Rezoning Approximately 33 Acres of Parcel No. 8B3401000100, USS 3807, Located at 15700 Auke Rec Bypass Road, North of 15700 Glacier Highway. [Ordinance 2024-45 Exhibit A - Map](#) and Planning Commission - [Notice of Decision](#)

[Ordinance 2024-46](#) An Ordinance Amending the Official Zoning Map of the City and Borough to Change the Zoning of Pederson Hill II Lt 2A, Parcel 4B2201010102, Approximately 6 Acres, Located at the End of Karl Reishus Boulevard. [Ordinance 2024-46 - Exhibit A - Map](#) and Planning Commission - [Notice of Decision](#)

[Ordinance 2024-47](#) An Ordinance Amending the Official Zoning Map of the City and Borough by Rezoning 39 Acres of USS 4605 FR, Located on North Douglas Highway, from D3 to D18. [Ordinance 2024-47 - Exhibit A - Map](#) and Planning Commission - [Notice of Decision](#)

[Ordinance 2024-48](#) An Ordinance Amending the Official Zoning Map of the City and Borough by Rezoning Approximately 87 Acres, Parcel 6D0611000010, North of Grant Creek from D3 to D15. [Ordinance 2024-48 - Exhibit A - Map](#) and Planning Commission - [Notice of Decision](#)

[Ordinance 2024-49](#) An Ordinance Amending the Comprehensive Plan by Adopting the [Blueprint Downtown Area Plan](#). [Attachment A - Corrections](#) [Attachment B - memo](#) and [12-06-2024 memo](#)

[Ordinance 2024-01\(b\)\(Y\)](#) An Ordinance Transferring \$288,836 from CIP F22-027 Juneau Police Department Roof Replacement to CIP P41-091 Deferred Building Maintenance.

[Ordinance 2024-01\(b\)\(Z\)](#) An Ordinance Appropriating \$1,000,000 to the United States Army Corps of Engineers Glacier Flood Study Capital Improvement Project; Funding Provided by the U.S. Department of Agriculture, Forest Service, Tongass National Forest.

I. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

J. STAFF REPORTS

K. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

L. NEXT MEETING DATE

January 7, 2025 at Noon via Zoom

M. SUPPLEMENTAL MATERIALS

N. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.gov.

SYSTEMIC RACISM REVIEW COMMITTEE MINUTES - DRAFT



October 22, 2024 at 12:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. CALL TO ORDER – Chair Froehlich called the Systemic Racism Review Committee to order at 12:00 p.m. via Zoom.

B. LAND ACKNOWLEDGEMENT – Read by Chair Froehlich

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. ROLL CALL

Present: Ephraim Froehlich, Jennifer Pemberton, Ivan Nance, Kelli Patterson, and Ana Vera Morato

Absent: John Drips

Staff/Others: Deputy Clerk Di Cathcart, Assistant Attorney Clinton Mitchell, Engineering/Public Works Director Denise Koch, Assemblymember Ella Adkison, CBJ Grants Manager Ashley Heimbigner, members of the public John Galt and Ibn Bailey.

D. APPROVAL OF AGENDA – agenda approved as presented.

E. APPROVAL OF MINUTES – minutes approved as presented.

1. June 18, 2024 SRRC Minutes - Draft

2. September 17, 2024 SRRC Minutes - Draft

F. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS - None

G. CONSENT AGENDA

The following ordinances were up for introduction on the consent agenda at [Monday night's Assembly Meeting](#). A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

Recommended Motions:

"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]

3. Legislation for Review by SRRC

[Ordinance 2023-14\(b\)\(AS\)](#) An Ordinance Appropriating \$985,000 to the Manager for the City and Borough of Juneau's Fiscal Year 2024 Operating Costs; Funding Provided by Airport Funds and Eaglecrest Funds.

[Ordinance 2024-01\(b\)\(O\)](#) An Ordinance Appropriating \$86,000 to the Manager for the Safe Streets for All (SS4A) Capital Improvement Project; Grant Funding Provided by the U.S. Department of Transportation, Federal Highway Administration.

[Ordinance 2024-01\(b\)\(P\)](#) An Ordinance Appropriating up to \$500,000 to the Manager as a Grant to Gastineau Human Services for Expanding Residential Substance Use Disorder Beds; Funding Provided by General Funds.

[Ordinance 2024-01\(b\)\(Q\)](#) An Ordinance Deappropriating \$1,000,000 of General Funds and Appropriating \$1,000,000 of Restricted Budget Reserves as Local Matching Funds for a United States Army Corps of Engineers Glacier Outburst Flooding General Investigation Study.

[Ordinance 2024-01\(b\)\(R\)](#) An Ordinance Appropriating \$50,000 to the Manager for Maintenance of the Arboretum Manager's Residence; Funding Provided by Jensen-Olson Arboretum Endowment Funds.

[Ordinance 2024-01\(b\)\(S\)](#) An Ordinance Appropriating \$2,000,000 to the Public Safety Communication Infrastructure Capital Improvement Project; Funding Provided by the United States Department of Justice, Office of Community Oriented Policing Services.

[Ordinance 2024-35](#) An Ordinance Authorizing the Manager to Lease a 400 Square Foot Portion of Land Near Crazy Horse Drive to the Federal Aviation Administration for the Purpose of Continued Placement of Weather Monitoring Equipment. [Exhibit A - MAP](#)

Assistant City Attorney Clinton Mitchell read the ordinance titles into the record and gave a summary of each ordinance. Chair Froehlich asked committee members if they had any ordinances they wished to pull for further discussion.

Chair Froehlich asked if 2024-01(b)(S) is just appropriating funds from DOJ and applying it to the capital improvement project; Mr. Mitchell stated that Chair Froehlich was correct.

MOTION: by Ms. Morato to pull Ordinance 2024-01(b)(O) and Ordinance 2024-01(b)(P) for further discussion and to approve the consent agenda as amended and asked for unanimous consent. **Hearing no objection, motion passed.**

H. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

Sample Motions:

"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."

Chair Froehlich, how do we know grant funds are going to a specific project such as the Lemon Creek multi modal path or the grant to Gastineau Human Services.

Ms. Koch, appreciate the SRRC pointing these things out. When you apply for these grants, you have to be specific on where those funds will be used in order to be awarded. There is strong oversight of the federal grant being applied for in addition to the review done at the boards and commissions and Assembly level.

Mr. Nance asked, how does the public know how money is being spent, what projects are currently happening and who the project manager is.

Ms. Cathcart shared her screen to show the committee the link to the Engineering webpage that lists all CBJ projects and who the contact for each of those projects is.

MOTION: by Ms. Morato to move Ordinance 2024-01(b)(O) forward to the full Assembly for action with the following comment added to the Manager's Report for this ordinance: *the SRRC strongly encourages CBJ to take an active approach, especially where accessibility and outreach is concerned and to make sure they are receiving public participation and input from the most impacted residents in the Lemon Creek area, including community meetings in the neighborhoods that are impacted the most.* **Hearing no objection, motion passed.**

MOTION: by Ms. Pemberton to move Ordinance 2024-01(b)(P) to the full assembly for action. **Hearing no objection motion passed.**

I. AGENDA TOPICS

4. Draft FY2026 CBJ Legislative Capital Priorities List - Overview & Process Presentation by E/PW Director Denise Koch

Ms. Koch gave an overview of the legislative capital priorities background and process noting that this committee will have a chance for a second review prior to the priorities moving forward to the Assembly. At the next SRRC meeting the committee should provide a letter of recommended priorities from the SRRC to Ms. Koch for inclusion in the material going before the Assembly.

For review at the next SRRC meeting the committee requested demographics of the area for the legislative capital priorities project that relates specifically to the flood.

J. STAFF REPORTS

Ms. Cathcart notified the committee that there are multiple CBJ property re-zones scheduled for tonight's Planning Commission meeting if any committee members were interested in listening in.

Please respond via email if any of the dates listed work for the committee to hold a worksession, Tuesday 11/5, 11/12 or 11/26 at Noon via Zoom.

K. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Welcome Assemblymember Adkison as the new SRRC Assembly Liaison.

L. NEXT MEETING DATE - Noon via Zoom

Regular SRRC for Legislation Review - Tuesday, November 19, 2024

M. SUPPLEMENTAL MATERIALS - None

N. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 1:04 p.m.

Systemic Racism Review Committee Legislation Review Summary

Serial Number/Title:

Introduced: _____ Public Hearing Date: _____ SRRC Review Date: _____

Presented By: _____ Drafted By: _____

Department/Division: _____ Lead Staff Contact: _____

Purpose of Legislation (background/summary of intent):

Connection to existing legislation:

Connection to adopted planning documents:

*****BELOW IS FOR SRRC MEMBERS TO COMPLETE*****

Step One: What is the impact of the proposed legislation?

a. Does the proposed legislation negatively impact or unduly advantage a particular racial/ethnic group or otherwise perpetuate systemic racism?
If No, review is completed. If yes, go on to the next question:

YES	NO

b. Does the legislation work to mitigate and/or eliminate structural racism
If Yes, review is completed. If No, or Undetermined, continue through the remaining steps.

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Step Two: How does the legislation perpetuate systemic racism?

- a. What are potential unintended consequences?
- b. What benefits may result?
- c. What is the potential long term impact of the proposed legislation?

Details: _____

d. What quantitative and qualitative evidence of inequality exists?

Details: _____

- e. What steps has the department or legislation sponsor taken to notify those impacted proposed changes?
- f. Have key stakeholders who could be potentially impacted by the proposed legislation been engaged?

Details:

- g. Has public input been received?
- h. If public comment has been received, what is the substance of that comment?

Details:

Step Three: Who is affected by the Proposed Legislation?

- a. Who are the impacted group(s)?
 - White Black or African American American Indian or Alaska Native
 - Asian Native Hawaiian or Pacific Islander Two or more races Other
- b. Are there impacts on specific geographic areas?

Race Considerations - Total Community is 69.7% White Only - 30.3% Minority						Economic Considerations	
Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Census Tract/Block Groups	Minority Pop.	Elementary School Boundaries	
CT 1: Auke Bay/Out the Road		CT 3: Mendenhall Valley Airport/ East Valley		CT 5: Downtown		Gastineau	Title 1
BG1: Out the road	11.9%	BG1: N. of Jennifer	42.5%	BG 1: Highlands	20.6%	Harborview	Title 1
BG2: Lena area	15.5%	BG 2: Glacier Valley	39.8%	BG2: DT/Starr Hill	24.8%	Glacier Valley	Title 1
BG3: Montanna Creek	14.5%	BG 3: Airport	40.8%	BG 3: Flats/Village	30.8%	Mendenhall River	
BG4: Fritz Cove area	10.1%	BG 4: Radcliffe	24.6%			Riverbend	Title 1
						Auke Bay	
CT 2: Mendenhall Valley with the Loop		CT 4: Salmon Creek/Lemon Creek		CT 5: Douglas Island		Lower Income Housing Areas	
BG1: Mendenhall Taki	27.8%	BG 1: DZ/Freds	60.9%	BG 1: North Douglas	15.9%	Chinook/Coho	
BG2: Upper Riverside	23.1%	BG 2: Davis	45.0%	BG 2: West Juneau	28.0%	Cedar Park Area	
BG 3: Portage/McGinr	33.7%	BG 3: Belardi Costco	63.8%	BG 3: Crow Hill/ DT D	27.6%	Gruening Park Area	
BG 4: Long Run	19.6%	BG 4: Twin Lakes	25.9%			Switzer Area	
BG 5:Glacierwood/Vir	41.2%					Kodzhoff Area	
						Douglas Hwy Corridor	

- c. Is there a benefit to a specific census block district/neighborhood/school zone?
If Yes, does it come at the detriment of another?

YES	NO

Details:

- d. Is there a benefit to an individual, group of individuals, or business/organization?
If yes, does that come at a detriment of others?

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Details:

Step Four: What solutions could remedy the legislation’s implications in perpetuating systemic racism? Check all that apply:

Recommend additional public input be gathered (Neighborhood/census block meetings, assembly/ committee meetings)

	Recommend that the legislation move forward with accountability measures (sunset provisions/annual review of impacts/implications for system racism.) to monitor impact.
	Propose revised language to strengthen the legislation or the legislation or regulations cross-referenced within the proposed legislation.
	Recommend the proposed legislation not move forward.
	Other: (explain)

Step Five: Further Feedback to the Assembly on systemic racism implications

The SRRC will forward to the Assembly any additional questions that arose during the legislation review that the committee feels may be important for the Assembly to consider.

If a systemic racism implication is identified, the SRRC will provide a written report to the Assembly that includes consideration of the provisions below:

- What are the indicators and progress benchmarks?
- Program strategies?
- Policy Strategies?
- Partnership Strategies?