



JUNEAU HUMAN RIGHTS COMMISSION AGENDA

May 06, 2025 at 5:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/9221141227?pwd=em1sMTVidkxzVW9XYTInc3U1YWZwZz09&omn=88955481287>

Meeting ID: 922 114 1227 Passcode: 306447

Phone # to Call In: 1-253-215-8782

A. CALL TO ORDER/ROLL CALL

Present:

Absent:

Others Present:

B. APPROVAL OF AGENDA

C. APPROVAL OF MINUTES

1. April 16, 2025 JHRC Meeting Minutes - Draft

2. April 30, 2025 Special JHRC Meeting Minutes - Draft

D. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS

E. AGENDA TOPICS

3. Living in Marginalized Communities in 2025: A Panel Discussion

4. JHRC Standing Agenda Topics

FY25 Budget:

Treasurer Report - if needed

Community Engagement Project

Joint JHRC & Systemic Racism Review Committee (SRRC) Meeting

Celebrating Black History Month 2026

5. Revisit Strategic Plan 2024-2025

F. NEXT MEETING DATES - at 5pm via Zoom

Wednesday, May 21, 2025

Tuesday, June 3, 2025

Wednesday, June 18, 2025

G. SUPPLEMENTAL MATERIALS

H. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, e-mail: city.clerk@juneau.gov.

DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
April 16, 2025

A. CALL TO ORDER/ROLL CALL:

Meeting called to order at 5:07 pm.

Present: Jennifer (non-voting/ contributing seat), Alison
Gottschilich, Lance Mitchell, Haifa Foroughi,

Absent: Mary Wegner, Paige English, Camille Mauch

Others Present: Jennifer Non-voting teammember

B. APPROVAL OF AGENDA: Approved by unanimous
consent.

C. APPROVAL OF MINUTES

a. April 1, 2025 Minutes: Approved by unanimous
consent.

D. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No
public present.

E. AGENDA

**1. Living in Marginalized Communities in 2025: A Panel
Discussion.**

*Di, informed us that the library opens at 12:00pm on
saturdays. Library is reserved 12-2:00pm including prep
time 12-12:30, Event, 12:30-2:00pm.

*Mary extended invitations to Dr. Carin Silkitis, moderator, and Dr. Lance Twitchell, panelist reflect the new schedule. Dr. Carin Silkitis is honored by the invitation to moderate the event but unfortunately, she is out of town. She provided the names below as potential candidates for the job. Except for Leslie, the following persons are openly queer-identifying and all of them have the interpersonal gravitas to effectively moderate for us:

1. Phil Hubschen, JAHC Executive Director
2. Miss Gigi
3. Jay Szczepanski, English professor at UAS
4. Dr. Alison Staudinger, Interim Dean of Arts and Sciences at UAS
5. Leslie Ishii, Perseverance Artistic Director
6. Also, Ben Brown, Perseverance Theatre's Development Director.

*We selected Mary Wegner to contact Phil Hubschen and Ben Brown as the top persons in the list hope that one of them is willing and available to moderate (maybe the other be part of the panel as presenter).

*Confirmed/potential panel presenters:

1. Dr. Lance Twitchell (waiting for his response)
2. Dr. Mary Wegner
3. Jennifer
4. Emily
5. Ben Brown or Phil
6. Leasil (if needed, Lance will contact her)

***Advertisement:**

- Adv. Budget -> Allison will connect with Di to clarify process to request funds for advertisement, if any needed.
- Poster design and dissemination -> Lance and Allison will team up for this task and share with the rest of us for feedback. Allison volunteered to print and place posters once they are ready.
- Social Media -> Jennifer volunteered to post the announcement on main social media platforms she works with through her work.
- Radio -> Haifa will find out from radio stations their available schedule to air the announcement/ information on the event and/or to meet for a live interview/ announcement.
- Di -> The event has been added to the CBJ calendar and will note it on our Board Directory: <https://juneau-ak.municodemeetings.com/bc-jhrc/page/juneau-human-rights-commission-jhrc-1-vacant-seat>
- Di, Facebook -> When ready, we can send our materials to Di to be added to the CBJ Facebook account. She'll have Meredith, CBJ's Public Information Officer add it to FB.

JHRC Standing Agenda Topics

1. FY25 Budget: Treasurer Report - if needed (no report)
2. Community Engagement Project (no report)
3. Joint JHRC & Systemic Racism Review Committee (SRRC) Meeting. (still waiting for communication from SRRC Chair, Ephraim Froehlich)

4. Celebrating Black History Month 2026: Lance interacted with Jasmin Smith. She'll be working on the 2026 event earlier than in the past to increase awareness and community engagement. Jasmin and Lance will be in communication and provide feedback.

5. Revisit Strategic Plan 2024-2025 (no report)

F. NEXT MEETING DATES

JHRC meeting schedule changes have been updated on the CBJ calendar to reflect the monthly 1st Tues/3rd Wed meeting times.

Upcoming meetings:

Tuesday, May 6, 2025 5-6pm via Zoom

Wednesday, May 21 2025 5-6pm via Zoom

Tuesday, June 3, 2025 5-6pm via Zoom

G. ADJOURNMENT

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DRAFT MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
APRIL 30, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:01 pm.
 - a. Present: Haifa Foroughi, Alison Gottschilich, Lance Mitchell, and Mary Wegner
 - b. Absent: Camille Mauch
- II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.
- III. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present.
- IV. AGENDA
 1. Living in Marginalized Communities in 2025: A Panel Discussion – We discussed the possibility of moving our panel discussion to Sunday, May 11th to accommodate the schedule of a possible moderator; however, May 11th is Mother's Day so we will stay with Saturday, May 10th from 12:30-2:00 pm at the Valley Library. Haifa will draft an email to send to the moderator and panelists to thank them for participating and re-iterate the purpose of panel. Posters are printed and ready to post. Event has already been shared on social media.
 - a. Panelists:
 - 1) Shannon McCain, Mental Health
 - 2) Emily Mesch, LGBTQ+
 - 3) Jennifer Skinner, Unhoused Population
 - 4) Mary Wenger, Education
 - 5) TBD, Native Community
 - b. Moderator: TBD or possibly Jennifer Skinner
- I. PUBLIC COMMENT: No one from the public was present.
- II. UPCOMING MEETING DATES
 - a. Tuesday, May 6, 2025 from 5:00-6:00 pm via Zoom.
 - b. Wednesday, May 21, 2025 from 5:00-6:00 pm via Zoom.
 - c. Tuesday, June 3, 2025 from 5:00-6:00 pm via Zoom.
- III. ADJOURNMENT: The meeting was adjourned at 5:41 pm.

LIVING IN MARGINALIZED COMMUNITIES IN 2025 PANEL DISCUSSION

Please join us to discuss the local impacts of the federal diversity, equity, and inclusion (DEI) mandates.

- Moderated panel discussion on community impacts
- Insights from individuals with inside perspectives
- Q&A

Saturday, May 10th, 2025 | 12:30 PM

**Mendenhall Valley Public Library
3025 Dimond Park Loop**

Brought to you by the Juneau Human Rights Commission
For more information contact city.clerk@juneau.gov



Juneau Human Rights Commission – Draft Strategic Plan 2024-2025

Section E, Item 5.

Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety, and general welfare of the municipality and its inhabitants.

Updated 10-1-24

Charge from the Assembly	Strategies and Actions	Metrics	Completion Date	Who is Responsible
1. Education & Public Discourse: Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination. 2. Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the city and borough of Juneau.	Develop and implement a Community Engagement Project	Number of crowdsourcing engagements that were offered to engage with the broader community to identify issues related to discrimination.		Alison, Haifa, and Mary
3. Promote harmonious intergroup relations within CBJ by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education, and other groups concerned with human rights.	A. Collaborate with organizations to support a celebration of Black History month and Alaska Native Heritage month. B. Collaborate with local agencies and organizations to better understand their vision, mission, and impact in Juneau,	A. B. Create a Directory of Agencies/Organizations/Faith-based Communities/ Collectives to share with the mayor so a wider range of community members can be invited to engage with CBJ		A. Lance for Black History Month, and Paige and Lance for Alaska Native Heritage Month that may include Missing and Murdered Indigenous Women B.
4. Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes. 5. Recommend to the Assembly action, policies, and legislation to be considered by state and local governments	Support and advocate for community human rights needs that arise by drafting memos, resolutions, and policy recommendations to the Assembly	Number of memos, resolutions, and policy recommendations made to the Assembly		
	Improve on-line presence focused on the website, as it needs to be more informative and factual. Continue to consider social media to increase visibility regarding our work.	Website is updated and Events portion has listed events from 2013-2020 where there is a current gap.		Mary website and Lance/_ social media