

# SYSTEMIC RACISM REVIEW COMMITTEE MINUTES

April 29, 2025 at 12:00 PM

Zoom Webinar



<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

A. **CALL TO ORDER** – Chair Froehlich called the SRRC to order via Zoom at 12:03 p.m.

B. **LAND ACKNOWLEDGEMENT** – Read by Chair Froehlich

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

C. **ROLL CALL**

**Present:** Ephraim Froehlich, Ivan Nance, Kelli Patterson, Lindsey Wold, and Jennifer Pemberton

**Absent:** AnaVera Morato

**Staff/Others:** Deputy Clerk Di Cathcart, Assembly Liaison Ella Adkison, Police Chief Derek Bos, Visitor Industry Director Alix Pierce, City Attorney Emily Wright, and Assistant City Attorney Sherri Layne

D. **APPROVAL OF AGENDA** – Agenda approved as presented

E. **APPROVAL OF MINUTES** – Minutes approved as presented

1. **March 4, 2025 SRRC Meeting Minutes - Draft**

2. **March 18, 2025 SRRC Worksession Minutes - Draft**

F. **PUBLIC PARTICIPATION ON NON-AGENDA ITEMS** - None

G. **AGENDA TOPICS**

H. **CONSENT AGENDA**

The following ordinances were up for introduction on the consent agenda at Monday night's 4/7 Regular Assembly Meeting. A blank SRRC checklist is included in the packet if an ordinance is pulled for further discussion and committee members want to utilize that tool.

## **Recommended Motions:**

*"I move to approve the consent agenda as presented and ask for unanimous consent" OR "I move to approve the consent agenda as amended and ask for unanimous consent": [use this motion when items are pulled off consent for further discussion]*

3. **Legislation for Review by SRRC**

**Introduced at the [April 5, 2025 Special Assembly Meeting](#):**

[Ordinance 2025-01](#) An Ordinance Appropriating Funds from the Treasury for FY26 City and Borough Operations.

[Ordinance 2025-02](#) An Ordinance Appropriating Funds from the Treasury for FY26 School District Operations.

[Ordinance 2025-03](#) An Ordinance Establishing the Rate of Levy for Property Taxes for Calendar Year 2025 Based Upon the Proposed Budget for Fiscal Year 2026.

[Resolution 3090](#) A Resolution Adopting the City and Borough Capital Improvement Program for Fiscal Years 2026 through 2031, and Establishing the Capital Improvement Project Priorities for Fiscal Year 2026.

Introduced at the [April 7, 2025 Regular Assembly Meeting](#):

[Ordinance 2025-05\(b\)](#) An Ordinance Setting Forth the Policy and Procedures for the Release of Body Worn Camera Video Footage in Critical Incidents. [3/17/2025 Memo to COW](#)

[Ordinance 2024-01\(b\)\(AF\)](#) An Ordinance Appropriating \$10,000 to the Manager for the Aircraft Rescue Fire Fighting Truck Capital Improvement Project; Funding Provided by Airport Capital Reserve Funds.

[Ordinance 2024-01\(b\)\(AJ\)](#) An Ordinance Appropriating \$4,000,000 to the Manager for the Bartlett Regional Hospital Emergency Department Addition Capital Improvement Project, and Deappropriating \$4,000,000 from the Manager for the Bartlett Regional Hospital Emergency Department Addition Capital Improvement Project; Funding Provided by United States Department of Health and Human Services.

[Ordinance 2024-01\(b\)\(AK\)](#) An Ordinance Appropriating \$150,000 to the Manager for Marie Drake Property Planning; Funding Provided by General Funds.

[Ordinance 2024-01\(b\)\(AL\)](#) An Ordinance Appropriating \$200,000 to the Manager for Contingency Federal Staffing Support Related to Tourism; Funding Provided by State Marine Passenger Fees.

[Ordinance 2024-01 \(b\)\(AM\)](#) An Ordinance Appropriating \$500,000 to the Manager for the Lead Water Service Line Inventory Capital Improvement Project; Loan Funding Provided by the State of Alaska Department of Environmental Conservation, Alaska Drinking Water Fund State Revolving Loan Fund.

[Ordinance 2024-01\(b\)\(AN\)](#) An Ordinance Appropriating \$1,115,654 to the Manager for the Taku Harbor Improvements Capital Improvement Project; Grant Funding Provided by the Alaska Department of Fish and Game.

**MOTION:** by Mr. Nance to pull Ord 2025-05(b), Ord 2024-01(b)(AL) for further discussion and approve the consent agenda as amended. *Hearing no objection, motion passed.*

## I. LEGISLATION PULLED FOR DISCUSSION

Legislation pulled from the consent agenda during the meeting for further discussion, questions or to walk through the SRRC checklist on a particular piece of legislation.

### Sample Motions:

*"I move to forward Ordinance xxxx-xx (or Resolution xxxx) to the full Assembly as presented and ask for unanimous consent" OR "I move the SRRC recommend to the Assembly it {fill in the recommendation} prior to taking action on proposed legislation."*

Ms. Pemberton asked about the language used regarding 'Officer-Involved', noting that during her time as a journalist, when reporting out they shifted away from the term 'Officer-Involved' and instead used 'Officer'. Chief Bos responded that 'Officer Involved' is a legal term and staff would want to check with Law to see if it's ok to change the language.

Ms. Wright joined the meeting to answer some of the SRRC's questions.

Ms. Pemberton restated to Ms. Wright her question regarding the term officer-involved' vs. 'officer' and her suggestion to fellow SRRC members is to recommend the change to the Assembly to 'officer' in the ordinance.

Ms. Wright responded there's' not a legal reason for the wording noting that JPD policy uses the title Officer Involved Traumatic Incidents and was also a suggestion from the State because they use that wording. However, there is no legal requirement so the SRRC could make the word change suggestion.

Mr. Froehlich suggested the SRRRC recommend the Assembly have a timeline requirement for release of body cam footage even if the Chief of Police or the Manager protects public safety by a delay.

Ms. Patterson asked who determines what's considered serious physical injury.

Chief Bos responded that 'serious physical injury' is defined and pulled from state statutes.

Mr. Froehlich applauded the city for putting forth an ordinance like this, noting that we want to limit exemptions as much as possible, there should be a timeline despite all exemptions and thirdly address the grammatical concerns brought forward by Ms. Pemberton.

**MOTION:** by Ms. Pemberton to forward Ordinance 2024-05(b) to the full Assembly for action with the following statement included: *the SRRRC appreciates the City and Assembly's efforts to put forth this ordinance; the SRRRC urges the Assembly limit the number of exemptions included and allowed for the release of body cam footage. The SRRRC further encourages the Assembly to implement a policy that requires timelines for release in all instances. The Committee has concerns about the use of the term officer-involved and recommends replacing it with officer. Hearing no objection, motion passed.*

Mr. Froehlich discussed [Ordinance 2024-01\(b\)\(AL\)](#) An Ordinance Appropriating \$200,000 to the Manager for Contingency Federal Staffing Support Related to Tourism; Funding Provided by State Marine Passenger Fees. Longterm what does this mean and who are CBJ's partners?

Ms. Pierce responded that this is not intended to be a long-term fix. The United States Forest Service is working to regain revenues that are currently frozen. She gave an overview of what the CBJ and partner agencies are trying to coordinate.

Mr. Froehlich commented that when public lands get privatized the SRRRC supports the local tribes having first right of refusal.

Ms. Pierce said they have been talking with the Federal Government and if they are looking at divesting of Mendenhall Glacier Recreation Area that CBJ or the Tribes would be involved in first right of refusal.

**MOTION:** by Mr. Nance to move Ordinance 2024-01(b)(AL) to the full Assembly for action. **Hearing no objection, motion passed.**

**J. STAFF REPORTS** – ran out of time will get moved to the May 20<sup>th</sup> SRRRC meeting.

**4. SRRRC Best Practices for Boards & Committees Document - Draft**

**K. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS** - None

**L. NEXT MEETING DATE**

Regular SRRRC Meeting for Legislation Review - May 20, 2025 at Noon via Zoom Webinar

**M. SUPPLEMENTAL MATERIALS** - None

**N. ADJOURNMENT**

There being no further business to come before the committee meeting adjourned at 1:04 p.m.