

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
APRIL 18, 2023

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:03 pm.
 - a. Present: Emily Mesch, Haifa Foroughi, Lance Mitchell, and Mary Wegner
 - b. Absent: Camille Mauch and Paula Drake
 - c. Support: None
- II. APPROVAL OF AGENDA: Approval for the Agenda was moved by Emily and approved by consensus.
- III. APPROVAL OF MINUTES
 - a. Minutes of the March 21, 2023 Meeting: Approval of the March 21, 2023 Minutes was moved by Emily and approved by consensus.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No public were present.
- V. AGENDA
 1. Standing Agenda Topics:
 - a. FY25 Budget Proposal:
 - 1) Treasurer Report: Emily and Haifa gave a report on the budget work to date:
 - a. Emily and Haifa communicated to IRRC and CatapultEd regarding paperwork they need to submit to CBJ so they can be paid for the planning process of our Community Engagement Project.
 - b. A reimbursement request was submitted to pay Gold Town Nickelodeon for our Black History Month celebration.
 - c. Emily and Haifa will work with Beth, our CBJ financial liaison, to get on the Finance Committee, Human Resources Committee, and/or Assembly agenda re: our request for funding to implement the Community Engagement Project.
 - d. Emily and Haifa will meet to continue budget planning.
 - 2) Community Engagement Project Report: See Treasurer Report for budget details. Haifa and Mary will review the PowerPoint presentation that was created in combination with IRRC and CatapultEd to see if any updates are needed. Emily, Haifa, and Mary will meet to ensure things are in order.
 - b. Transgender Town Hall Planning: Aidan sent Haifa a flyer to use for advertising that needs some revision. September 21 or September 28 are good dates for Aidan; we selected September 28. We will work on the revision of the flyer at our May 2, 2023 JHRC meeting.
 - c. Celebrating Black History Month 2024: Lance learned about a Wakanda Ball that was held in Anchorage this month that looked interesting. Lance will start to do some research to see what might be possible and report back to the JHRC.
 - d. Support Ukrainian Refugees: No update to report.

2. Draft Resolution on Human Rights Campaign's Municipal Equality Index regarding the areas noted for improvement:

WHEREAS the scorecard identifies that CBJ has no law or policy that requires the businesses the city contracts with or provides grant funding to have an employee non-discrimination policy that expressly covers sexual orientation and gender identity;

Additional language (underlined) was agreed to be included.

Section 1. Upon adopting this resolution, the Assembly:

D. Will explore options to provide resources and support to JHRC for the purposes of addressing individual cases of tension and LGBTQ discrimination brought by Juneau residents.

We discussed wording options for “addressing”, and discussed whether or not we want to consider requesting an expansion of our charter to include expressly soliciting individual cases of tension and discrimination brought by individuals, which could be beneficial beyond LGBTQ issues. Continued discussion is needed, and underlined words reflect current status of additional words under consideration.

3. Strategic Plan 2022-23: Not discussed at this meeting.

- I. PUBLIC COMMENT: No public were present.
- II. UPCOMING MEETING DATES
 - a. May 2, 2023 at 5:00 pm
 - b. May 17, 2023 at 5:00 pm
 - c. June 6, 2023 at 5:00 pm
- III. ADJOURNMENT: The meeting was adjourned at 6:13 pm.