

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
April 16, 2025

A. CALL TO ORDER/ROLL CALL:

Meeting called to order at 5:07 pm.

Present: Jennifer (non-voting/ contributing seat), Alison
Gottschilich, Lance Mitchell, Haifa Foroughi,

Absent: Mary Wegner, Paige English, Camille Mauch

Others Present: Jennifer Non-voting teammember

B. APPROVAL OF AGENDA: Approved by unanimous
consent.

C. APPROVAL OF MINUTES

a. April 1, 2025 Minutes: Approved by unanimous
consent.

D. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No
public present.

E. AGENDA

**1. Living in Marginalized Communities in 2025: A Panel
Discussion.**

*Di, informed us that the library opens at 12:00pm on
saturdays. Library is reserved 12-2:00pm including prep
time 12-12:30, Event, 12:30-2:00pm.

*Mary extended invitations to Dr. Carin Silkitis, moderator, and Dr. Lance Twitchell, panelist reflect the new schedule. Dr. Carin Silkitis is honored by the invitation to moderate the event but unfortunately, she is out of town. She provided the names below as potential candidates for the job. Except for Leslie, the following persons are openly queer-identifying and all of them have the interpersonal gravitas to effectively moderate for us:

1. Phil Hubschen, JAHC Executive Director
2. Miss Gigi
3. Jay Szczepanski, English professor at UAS
4. Dr. Alison Staudinger, Interim Dean of Arts and Sciences at UAS
5. Leslie Ishii, Perseverance Artistic Director
6. Also, Ben Brown, Perseverance Theatre's Development Director.

*We selected Mary Wegner to contact Phil Hubschen and Ben Brown as the top persons in the list hope that one of them is willing and available to moderate (maybe the other be part of the panel as presenter).

*Confirmed/potential panel presenters:

1. Dr. Lance Twitchell (waiting for his response)
2. Dr. Mary Wegner
3. Jennifer
4. Emily
5. Ben Brown or Phil
6. Leasil (if needed, Lance will contact her)

***Advertisement:**

- Adv. Budget -> Allison will connect with Di to clarify process to request funds for advertisement, if any needed.
- Poster design and dissemination -> Lance and Allison will team up for this task and share with the rest of us for feedback. Allison volunteered to print and place posters once they are ready.
- Social Media -> Jennifer volunteered to post the announcement on main social media platforms she works with through her work.
- Radio -> Haifa will find out from radio stations their available schedule to air the announcement/ information on the event and/or to meet for a live interview/ announcement.
- Di -> The event has been added to the CBJ calendar and will note it on our Board Directory: <https://juneau-ak.municodemeetings.com/bc-jhrc/page/juneau-human-rights-commission-jhrc-1-vacant-seat>
- Di, Facebook -> When ready, we can send our materials to Di to be added to the CBJ Facebook account. She'll have Meredith, CBJ's Public Information Officer add it to FB.

JHRC Standing Agenda Topics

1. FY25 Budget: Treasurer Report - if needed (no report)
2. Community Engagement Project (no report)
3. Joint JHRC & Systemic Racism Review Committee (SRRC) Meeting. (still waiting for communication from SRRC Chair, Ephraim Froehlich)

4. Celebrating Black History Month 2026: Lance interacted with Jasmin Smith. She'll be working on the 2026 event earlier than in the past to increase awareness and community engagement. Jasmin and Lance will be in communication and provide feedback.

5. **Revisit Strategic Plan 2024-2025 (no report)**

F. NEXT MEETING DATES

JHRC meeting schedule changes have been updated on the CBJ calendar to reflect the monthly 1st Tues/3rd Wed meeting times.

Upcoming meetings:

Tuesday, May 6, 2025 5-6pm via Zoom

Wednesday, May 21 2025 5-6pm via Zoom

Tuesday, June 3, 2025 5-6pm via Zoom

G. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, e-mail: city.clerk@juneau.gov.