

MINUTES  
JUNEAU HUMAN RIGHTS COMMISSION  
THE CITY AND BOROUGH OF JUNEAU, ALASKA  
FEBRUARY 4, 2025

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:03 pm.
  - a. Present: Haifa Foroughi, Alison Gottschlich, Lance Mitchell, and Mary Wegner
  - b. Absent: Paige English, John Drips, and Camille Mauch
  - c. Support: N/A
- II. APPROVAL OF AGENDA: The Agenda was approved by unanimous consent.
- III. APPROVAL OF MINUTES
  - a. Minutes of the January 21, 2025 Meeting: The Minutes were approved by unanimous consent.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No one from the public was present at this point in the agenda.
- V. AGENDA
  1. Assembly Review of Existing Boards, Committees, and Commissions: We discussed the *Review of CBJ Boards – List Updated 1/6/2025* document where the Human Resources Committee is considering combing JHRC with another committee that is not identified and/or lowering our number of members by attrition from seven to five. We drafted a statement that focused on expressing support for JHRC as a stand-alone committee and supported lowering the membership number by attrition. Haifa will finalize the statement and send it to Di to be included in the packet when the Human Resources Committee considers JHRC organization.
  2. Resolution Encouraging Assembly Action to Increase Productivity in CBJ Commissions, Boards, and Committees: Haifa and Mary created a version 3 of the draft resolution that incorporated the items we brainstormed at our last meeting to add to version 2. We discussed whether to wait to submit the resolution until after our community engagement project has concluded and we have specific, crowd-sourced recommendations to share or to submit the resolution now given the current need for public engagement in boards, committees, and commission. Members are encouraged to read version 3 and come to the next meeting to discuss whether we should submit something now or put this resolution on hold until after the community engagement project has concluded.
  3. Current Events in Juneau re: Unsheltered Individual: Not discussed at this meeting.
  4. Standing Agenda Topics: Not discussed at this meeting.
    - a. FY25 Budget:
      - 1) Treasurer Report
      - 2) Community Engagement Project
    - b. Celebrating Alaska Native Heritage Month/Honoring Missing and Murdered Indigenous Women: Not discussed at this meeting.

- I. PUBLIC COMMENT: Ibn Baily joined our meeting and commented that he supported lowering the quorum, and he shared that JHRC is important to our community given current pressing issues regarding vulnerable persons, such as the Pregnant Workers Act, Immigrant rights, English language learners, and older/younger employees who may not be aware of their protected rights as employees in the US. Additionally, he was concerned about the lack of resources shared with parents regarding a recent death in Juneau.
- II. UPCOMING MEETING DATES
  - a. Tuesday, February 18, 2025 from 5:00-6:00 pm via Zoom.
  - b. Tuesday, March 4, 2025 from 5:00-6:00 pm via Zoom.
  - c. Tuesday, March 18, 2025 from 5:00-6:00 pm via Zoom.
- III. ADJOURNMENT: The meeting was adjourned at 6:00 pm.