

# SYSTEMIC RACISM REVIEW COMMITTEE WORKSESSION MINUTES

August 08, 2023 at 12:00 PM

Zoom Webinar



<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

## A. CALL TO ORDER

Chair Lee called the Systemic Racism Review Committee Work session to order at 12:03 p.m.

## B. LAND ACKNOWLEDGEMENT

## C. ROLL CALL

Present: Grace Lee, Ephraim Froehlich, Kelli Patterson, and Ivan Nance

Absent: Jennifer Pemberton, AnaVera Morato and Gail Cheney

Staff/Other: Di Cathcart, Sherri Layne, Nicole Lynch, and Emily Wright

## D. APPROVAL OF AGENDA

Agenda approved as presented.

## E. APPROVAL OF MINUTES

Minutes approved as presented.

### 1. 2023-08-01 Systemic Racism Review Committee Minutes - Draft

## F. AGENDA TOPICS

### 2. Welcome New SRRC Members

Jennifer Pemberton and AnaVera Morato were not able to attend but will hopefully be able to attend the meeting of August 22.

### 3. Outlining Next Steps & Choosing Topics of Interest for SRRC to Review

Links and helpful resources to CBJ webpages the SRRC has expressed interest in taking a deeper look at:

CBJ Budget [Webpage](#)

CBJ Municipal Elections [Webpage](#)

Juneau Police Dept. [Webpage](#) and [Policies](#)

Community Development Dept./Planning Commission [Webpage](#) with links to various CBJ [Plans/Studies](#) & other helpful resources

Engineering/Public Works Dept. [Webpage](#) another helpful resource

CBJ Lands Division [Webpage](#)

CBJ Home Rule [Charter](#)

CBJ Code of [Ordinances and Resolutions](#)

Chair Lee opened the discussion asking how the committee wants to approach things before diving into topics. Mr. Froehlich noted it would be good to review the checklist and look at developing it further. Chair Lee walked the committee members through the process of how the checklist came to be for review of legislation. Mr.

Froehlich agreed that the tool works for review of legislation, but ordinances aren't necessarily where you find the racism. How do we apply this or a similar tool to the topics we take a harder look at. Chair Lee agreed and thought it would be good to take elements or language and create a brand-new document. Chair Lee stated that one thing she has learned with her time on the SRRC and watching the Assembly, public administration does not work like a business and there's a good reason for it including high level of ethics as well as institutional knowledge and being aware that things do not move as fast at the city level as they do in private or non-profit business. Mr. Nance asked how we open things up and make it a more level playing field; Chair Lee said if we can work to identify sections that can be improved would be one way.

With time running short, Chair Lee requested that committee members review the various topics that were discussed and come to the next meeting ready to pick a topic and dive in.

**G. STAFF REPORTS**

None

**H. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS**

**I. NEXT MEETING DATE**

August 22, 2023 @ 12pm via Zoom - SRRC Regular Meeting for legislation review

August 29, 2023 @ 12pm via Zoom - SRRC Worksession

**J. ADJOURNMENT**

There being no further business to come before the committee, meeting adjourned at 1:01 p.m.