

Eaglecrest Board of Directors  
October Meeting Minutes  
Thursday, October 5, 2023

1. ROLL CALL: Mike Satre, Hannah Shively, Kevin Krine, Norton Gregory, Stephanie Warpinski, TJ Mason, Jon Dale joined at 5:30.
2. APPROVAL OF AGENDA: Mike called the meeting to order at 5:30. Kevin made a motion to approve the agenda without objection.
3. APPROVAL OF MINUTES: Norton approved the minutes without objection.
4. PUBLIC PARTICIPATION:
  - a. Dave Hanna got to walk the mountain with Dave Scanlan and look at the work. Encouraged the board to do that.
  - b. JNSC: Biathlon process is continuing.
  - c. Karen Johnson, Juneau Alpine Ski Club: Thanks for helping us to our new space. See you at the ski swap.
  - d. Brian Davies: Thanks for the board for keeping EC running. He wants a clear answer for Ptarmigan bolt safety at this meeting. Thanked EC for being a good mental health outlet.
5. COMMITTEE AND LIAISON REPORTS: Mike reported we did our board retreat this Saturday and focused on what we have to do to get the mountain open this year. We did discuss planning but most of the focus was on recruitment and retention. No assembly liaison or report tonight.
6. MANAGER'S REPORT:
  - a. Finances: New format to look at is coming at future board meetings. Ahead from last year.
  - b. The electrician now has clean power going to each tower for night skiing. Most likely there are ballast issues affecting the lights on the towers. The logjam water pump was also connected and is running (snow making). See manager's report for more information.
  - c. We now have four candidates for the base ops position. Two have been interviewed, have two more to go. Dave and his team interview using an interview panel composed of his staff.
  - d. Kristin is now on the Travel Juneau board as a great connection for Eaglecrest.
  - e. Additional action items:
    - i. Ptarmigan Towerbolts: The Ptarmigan tower bolts were deemed safe for the 2023-2024 ski year. Dave reported that he has received a field verification letter from Alaska Industrial X-ray explaining their findings from their ultrasonic non-destructive testing (NDT) of the rock anchor tower bolts. It was stated in this letter that the reflections found during their field observations do not meet rejection criteria. Their recommendations are to perform follow up testing next year where they will bring a mocked up control bolt to compare reflection of the rock anchor with the control bolt that will have artificial defects to use for comparison. This letter and results from the NDT testing has been reviewed and signed off by our ropeway engineer.
    - ii. Dave met and is moving forward with Sierra Research. Hannah and Dave to work together on how to ask for what is the most useful.

- iii. Dave working with Alan Steffart on an RFP for a project manager.
  - iv. Once we get more detailed information, Mike hoped we can get more details into the monthly report.
7. UNFINISHED BUSINESS: Employee Meal Plan
- a. Motion by Norton (6:11) to authorize Dave to implement a meal plan similar to last year.
8. NEW BUSINESS:
- a. Motion to procure a wage analysis study up to \$5,000 from Kevin at 6:12.
9. PUBLIC PARTICIPATION:
- a. Brian: Thanks for the clear answer on the Ptarmigan situation and looking forward to a good winter.
10. BOARD COMMENTS:
- a. Jon: Thanks for all the updates.
  - b. Stephanie: Thanks to the staff for all the work they do.
  - c. Norton: November 30, Eaglecrest will be presenting at the Juneau Chamber of Commerce.
  - d. Kevin: Feels better than we were last year and it's getting cold.
  - e. TJ: Appreciate staff participation.
  - f. Hannah: Looking forward to data.
11. ADJOURNMENT: Motion to adjourn by Norton at 6:19.

Committee Assignments:

Planning: Norton (Chair), Kevin, Hannah, TJ

Finance: Jon (Chair), Kevin, Stephanie

Human Resources: Kevin (Chair), Norton, Hannah

Eaglecrest Foundation: Stephanie