

EAGLECREST BOARD OF DIRECTORS
July Meeting Minutes
Thursday July 6th, 2023, 5:30pm

Agenda:

1. ROLL CALL: Mike Satre, Jon Dale, Stephanie Warpinski, Kevin Krein, Hannah Shively, Norton Gregory and Thomas Mason were present. The mountain was represented by GM Dave Scanlan and Erin Lupro.
2. APPROVAL OF AGENDA: Mike called the meeting to order at 5:30. Jon made a motion to approve the agenda, the motion was approved without objection.
3. APPROVAL OF MINUTES: Hannah made a motion to approve the June meeting minutes, the motion was approved without any objection.
4. PUBLIC PARTICIPATION: Dave Hannah thanked the board for the opportunity to serve and shared praise for TJ as he feels his skill set will be a welcome addition to the board.
5. COMMITTEE & LIAISON REPORTS:
 - a. Planning Committee June 22nd – see packet
6. MANAGERS REPORT:

See Manager's Report for detail. Additional discussion points:

 - a. The board held a discussion about summer lift maintenance and the departure of a Mountain Ops staff member who typically conducted all maintenance. Norton made a motion to authorize the GM to engage with the ECF to request funds to hire a contractor to conduct required annual lift maintenance. The motion passed without objection.
7. UNFINISHED BUSINESS:
 - a. The board shifted the scheduling of a Planning meeting to new business to coordinate with Finance meeting.
8. NEW BUSINESS:
 - a. The board elected to schedule a joint Finance and Planning meeting on July 27th.
 - b. The board discussed a 2% COL increase for all staff. The 2% increase was accounted for in the approved budget. Kevin made a motion to authorize a 2% cost of living increase to the pay schedule, the motion passed without objection. The board discussed merit increases for year-round staff which would allow any staff member who received a rating of acceptable or better to receive a 1 step

increase. Hannah made a motion authorizing the GM to implement the merit increase process. The motion passed without objection.

9. PUBLIC PARTICIPATION: Erin shared with the board that she had applied through the Eaglecrest Foundation to the AK Childrens Trust for a summer grant and received a small grant to help with summer craft supplies and summer activities. She is also working on a Share Winter grant which is like Books to Boards.

10. Board Comments

Hannah shared appreciation for how much work the GM put into the board packet and also appreciation for the plan for lift maintenance.

Jon thanked Dave for all his work and appreciation to Erin for reaching out for grants.

Stephanie thanked Dave and Erin and noted how much they have going on.

Kevin echoed previous comments and shared his stoke level excitement to be the new Planning Committee chair.

TJ shared his excitement to be part of the board and looks forward to helping the GM with the gondola project.

Norton welcomed TJ to the board and thanked all staff for their work at the mountain.

Norton inquired about board interest and how high a priority night skiing should be.

Mike will work with the GM to discuss a night skiing plan and share the way forward with the board.

Mike thanked Dave Hannah for his service and welcomed TJ to the board.

11. ADJOURNMENT – The next meeting date is August 3rd ,2023. The meeting was adjourned at 6:51 pm.