

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION THE
CITY AND BOROUGH OF JUNEAU, ALASKA
FEBRUARY 7, 2023

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:27 pm once a quorum had been reached.
 - a. Present: Camille Mauch, Emily Mesch, Lance Mitchell, and Mary Wegner
 - b. Absent: Haifa Foroughi and Paula Drake
 - c. Support: None

- II. APPROVAL OF AGENDA: We added a *Welcome to Camille Mauch* to the agenda. Lance moved and Mary seconded to approve the Agenda as amended. Passed.

- III. APPROVAL OF MINUTES
 - a. Minutes of the January 17, 2023 Meeting: Lance moved and Mary seconded to approve the minutes as presented. Passed.

- IV. PUBLIC PARTICIPATION ON NON-AGENDA ITEMS: No public were present.

- V. AGENDA
 - a. Welcome to Camille Mauch: We welcomed Camille and she introduced herself to us and we introduced ourselves to her.

 - b. Celebrating Black History Month 2023: Lance and Emily are still looking for some people to fill the cast, and Camille agreed to be Mrs. Mitchell. Lance will work on securing Mr. Mitchell and Shawn, and Emily will work on securing Student 1, 2, and 3. We came up with a title for Lance's play to be *Opportunity and Justice for All*.

The movie we will show will either be either *Glory* or *Do the Right Thing*, and Lance and Emily will let Mary know by Friday what movie is selected so she can create a poster to advertise our event. The event will be held on Saturday, February 25th at 6:00 pm at Gold Town Nickelodeon Theatre. Lance and Paula will work with KINY (Capital Chat) and KTOO (Juneau Afternoon) to advertise the event.

 - c. Community Engagement Plan Finances Update: Haifa and Emily met to complete the forms needed to pay CatapultEd and the International Institute for Restorative Practices (IIRP) for the Community Engagement planning process. Each organization will be paid \$2,500 of the \$5,000 allocated. CatapultEd has completed all of the paperwork and IIRP is still in the process of completing the paperwork to get paid.

 - d. Draft Resolution on Human Rights Campaign's Municipal Equality Index regarding the areas noted for improvement: Although CBJ received a perfect score of 100 on the Human Rights Campaign's Municipal Equality Index, some of the points earned were considered flex points. Flex points exist as some of the indicators are not

applicable to all municipalities. The score for CBJ not including the flex points was 92, which means there are still areas where improvement is needed. Haifa and Emily attended the recent Human Resources Committee meeting where JHRC was asked to review the Equality Index and make recommendations for what CBJ could do to improve in the areas where full points were not awarded. Emily and Camille will work on drafting something for the JHRC to review at a future meeting.

- a. Strategic Plan 2022-23: Not discussed at this meeting.
- b. Town Hall Planning: Not discussed at this meeting.
- c. Support Ukrainian Refugees Through a Fundraising Dance Performance: Tabled until after Black History Month

VI. PUBLIC COMMENT: No public was present.

VII. UPCOMING MEETING DATES

- a. February 21, 2023 at 5:00 pm
- b. March 7, 2023 at 5:00 pm
- c. March 21, 2023 at 5:00 pm

VIII. ADJOURNMENT: The meeting was adjourned at 5:55 pm.