

# SYSTEMIC RACISM REVIEW COMMITTEE WORKSESSION MINUTES

March 19, 2024 at 12:00 PM

Zoom Webinar



<https://juneau.zoom.us/j/92303909454> or: 1-253-215-8782 Webinar ID: 923 0390 9454

## A. CALL TO ORDER

Jennifer Pemberton called the meeting to order at 12:09pm via Zoom and chaired the worksession on behalf of Ephraim Froehlich who was traveling with spotty connectivity.

## B. LAND ACKNOWLEDGEMENT – *read by Ms. Pemberton*

## C. ROLL CALL

**Present:** Jennifer Pemberton, AnaVera Morato, Gail Cheney, Ephraim Froehlich, and Kelli Patterson

**Absent:** Ivan Nance and John Drips

**Staff/Others:** Robert Barr, Di Cathcart, John Bohan, and Nicole Lynch

**In Attendee Mode:** Robert Palmer, and Sherri Layne

## D. APPROVAL OF AGENDA – *agenda approved as presented.*

## E. AGENDA TOPICS

### 1. Draft FY2025 Six-Year Capital Improvement Program - Overview & Process

The attachments: Draft CIP book and Engineering Memo was material presented at the [March 11, 2024 Assembly Public Works & Facilities Committee](#) Meeting packet.

CBJ Chief CIP Engineer John Bohan walked SRRC members through the CIP process and timelines. Mr. Bohan also touched on the Legislative Priorities Projects that were approved for FY25. Chair Pemberton opened the floor to questions and comments from committee members.

Mr. Froehlich asked how, if at all, is racial equity considered for this process. Mr. Bohan responded that most of the CIP requests are maintenance related and was unsure how each department determines its requests. Most of these are maintenance requests.

Ms. Pemberton asked where is the SRRC's sphere of influence if 80% of these CIPs are maintenance related should we be focusing on the other 20%; what influence do we have for the maintenance schedule and the projects already in there.

Mr. Barr outlined that the SRRC has two potential paths to exercise influence on this piece of legislation. The SRRC could look at the actual CIP plan, ask questions, get additional details on projects, and make recommendations to the Assembly. The other path is a little more nebulous, the SRRC could seek information and comment on the overall CIP process through a racial equity lens and make recommendations the committee would like to see changed or updated when staff is building the CIP plan for future years.

Mr. Froehlich asked what the statutory process is that the assembly must take. Mr. Bohan said that the front of the CIP book outlines what CBJ uses for scoring projects, noting that systemic racism is not currently a metric used. Newer projects will come through the voter 1% ballot propositions, a CBJ department or the Assembly.

Mr. Barr pointed the committee to CBJ code 57.15.030 which outlines the requirements for the development of the CIP's.

Mr. Froehlich stated there should be a racial equity or historically marginalized metric added to the scoring.

Chair Pemberton agreed with Mr. Froehlich that it might be worth the SRRC's effort to get racial equity on that scoring list and figure out how to word and update that part of code.

Ms. Patterson asked how a department gets their recommendations, do they ask the public or is it an internal process.

Mr. Bohan outlined that several departments that have boards such as Dock & Harbors, Airport, Eaglecrest, Utility Advisory Board and Parks & Recreation, which allow for public comment and the departments will work through the requests with their boards and any master planning documents related to that department, as well as their maintenance lists. The projects are vetted through the department with 80-90% being maintenance. Streets aren't vetted through the public, but staff listen to public needs. Streets and Water/Sewer Division work together for potential combined work; if a street is getting worked on, can they upgrade water and utilities at the same time. The public can give public testimony on the list at the end of April during the budget process. The Planning Commission also reviews the CIP and can comment.

Mr. Barr added that, it's rare but there are always the outliers, projects the Assembly may add such as the elevator for the Dimond Field House that came up during the process.

Ms. Patterson asked Mr. Bohan if looking at the criteria to help introduce equity onto the scoring list would be helpful when departments are creating their lists.

Mr. Bohan shared that SRRC can look at each department's six-year priority list. That gives you a feel for where departments are focusing their maintenance on over the next six years. Something that would be helpful for staff is what specific criteria is the SRRC looking at to help the departments better refine their projects, with the caveat that maintenance still needs to happen and priorities change.

Mr. Barr commented that equity might look different depending on the project, childcare funding vs. the North Douglas Boat Launch project. So, some projects you might think of geographically, some would be economical, and some are more about racial equity. Chair Pemberton stated that it will take time and close reading to work out things that aren't obvious to everyone. Where do those numbers come from for childcare and the Affordable Housing Fund

Mr. Bohan outlined the 2022 ballot proposition that was brought forward from the Assembly to fund childcare and the Affordable Housing Fund, the Assembly Finance Committee created the list of projects for the municipal ballot and balanced with other previous ballot initiatives. CBJ has roughly \$12M/year available for funding each year of those projects through voter approval.

Chair Pemberton thanked Mr. Bohan for walking the committee through the CIP process, it was very helpful.

## **2. Assembly Finance Committee (AFC) - Community Grants & Budget Calendar**

This AFC calendar was pulled from the [March 6, 2024 Assembly Finance Committee Meeting](#) packet and is subject to change. As changes occur, finance staff will include an updated version in each upcoming AFC meeting packet.

Chair Pemberton encouraged members to attend the Assembly Finance Committee meetings as members are able. Ms. Cathcart noted the recording of the Assembly and Assembly Finance Committee are posted the CBJ YouTube channel as well as CBJ's agendas and minutes webpage.

## **3. Links to Other CBJ Topics for Potential SRRC Review**

During several SRRC meetings these topics were brought up as potential topics of interest for the SRRC to review.

Human Resources/Risk Management Department ([webpage](#)): [employment](#), [personnel rules](#), [policies & procedures](#)

CBJ Police Department ([webpage](#)): [JPD Policies](#), [Annual Reports & Strategic Plans](#)

CBJ Municipal Elections ([webpage](#))

CBJ Board Recruitment & Diversity - [CBJ board directory](#) & [CBJ board application](#)

**F. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS - None**

**G. NEXT MEETING DATES - Tuesdays at 12:00 pm via Zoom**

Regular SRRC Meeting for Legislation Review - April 2, 2024

SRRC Worksession [Placeholder Date] - April 23, 2024

Regular SRRC Meeting for Legislation Review - April 30, 2024

**H. SUPPLEMENTAL MATERIALS - None**

**I. ADJOURNMENT**

*There being no further business to come before the committee, meeting adjourned at 1:00 pm.*