

EAGLECREST BOARD OF DIRECTIONS
September Meeting Minutes
Thursday September 7th, 2023, 5:30pm

Agenda:

1. ROLL CALL: Jon Dale, Stephanie Warpinski, Kevin Krein, Hannah Shively, Norton Gregory and Thomas Mason were present. The mountain was represented by GM Dave Scanlan and Erin Lupro. Assembly liaison Ms. Hughes-Skandijs was also present.
2. APPROVAL OF AGENDA: Jon called the meeting to order at 5:30. Norton made a motion to approve the agenda, the motion was approved without objection. Jon requested to add an item under new business to set a board retreat date.
3. APPROVAL OF MINUTES: Stephanie made a motion to approve the August meeting minutes, the motion was approved without any objection.
4. PUBLIC PARTICIPATION: None.
5. COMMITTEE & LIAISON REPORTS:
 - a. Ms. Hughes- Skandijs shared that as summer was winding down the Assembly was busy with campaign season. Their next meeting is September 11th which will also be Rory's last meeting as City Manager. She shared that she looks forward to meeting with Mike Satre and Rorie next week.
6. MANAGERS REPORT:

See Manager's Report for detail. Additional discussion points:

 - a. Questions were raised about the NDT test on tower bolts, the GM shared that more information will be available shortly.
7. UNFINISHED BUSINESS:
 - a. None
8. NEW BUSINESS:
 - a. Board Officer and Committee Assignments. Jon shared a nomination submitted by Mike for officer elections for Mike to remain as President, Jon as Vice and Stephanie as Board Secretary. Norton moved to approve the slate as proposed. Hannah seconded the motion. The motion was approved without objection.

Jon shared the list of current committee assignments. After a discussion it was determined that the new committees would be:

Planning: Norton (Chair), Kevin, Hannah, TJ
Finance: Jon (Chair), Kevin, Stephanie
HR: Kevin (Chair), Norton, Hannah
Eaglecrest Foundation: Stephanie

- b. Winter staff housing options. Kevin made a motion to support the GM going forward to finalize an employee housing agreement with UAS.
- c. Recruitment and retention strategies. The GM shared with the board the actual cost of providing meals for staff (see meeting packet). The GM and board also discussed bonuses for staff but agreed that it would be a better subject to dive deeper into at the board retreat. Stephanie made a motion authorizing the GM to offer a \$5,000 signing bonus and \$2,000 relocation allowance to help incentivize the lift supervisor position. To help incentivize the rental/repair position, Kevin made a motion to allow the GM to offer a \$2,500 signing bonus and \$2,000 relocation allowance. Both motions passed without objection.
- d. The board discussed board retreat dates and agreed to hold the retreat on September 30th at the mountain. Jon encouraged all board members to share possible agenda items with Dave.

9. PUBLIC PARTICIPATION: Erin shared that the numbers for Snow Sports school will grow once all information is entered.

10. Board Comments

Hannah noted worrisome items regarding recruitment but appreciates all the work being done.

TJ passed appreciation for the update on housing.

Kevin thanked the GM for all his work.

Norton noted that he feels we are in a better position than this time last year. He passed appreciation for all the work on housing and is excited for the ski season. He noted that the board can advocate for housing with the Assembly.

Stephanie passed appreciation for answering all her questions and noted that the hard work of staff is evident. She enjoyed hearing about the new ideas for recruitment/bonuses.

Jon inquired about the scheduled planning meeting for the end of the month, it was agreed to cancel the meeting as the retreat will be 4 days later. Jon passed appreciation for everyone's work tackling a full agenda.

11. ADJOURNMENT – The next meeting date is October 5th, 2023. The meeting was adjourned at 7:03 pm.