

MINUTES  
JUNEAU HUMAN RIGHTS COMMISSION  
THE CITY AND BOROUGH OF JUNEAU, ALASKA  
JANUARY 27, 2024

The Juneau Human Rights Commission held a Strategic Planning work session facilitated by Timi Tullis. The work session was held on January 27, 2024, from 2:00-3:30 pm at the Downtown Library. During the work session we identified five strategies and actions that would be our focus of our work for the coming year. Members present included John Drips, Haifa Foroughi, Emily Mesch, and Mary Wegner. No public were present except for the facilitator.

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 3:32 pm.
  1. Present: John Drips, Haifa Foroughi, Emily Mesch, and Mary Wegner
  2. Absent: Paula Drake and Camille Mauch, and Lance Mitchell
  3. Support: N/A
- II. APPROVAL OF AGENDA: Emily moved to approve the Agenda and the Agenda was approved by unanimous consent.
- III. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No public were present.
- IV. AGENDA
  1. Celebrating Black History Month 2024 - Alaska Black Business Expo: The Expo will be held at the JAHRC on February 17, 2024, and will have guest speakers, vendor booths, and workshops. The event is sponsored by the Juneau Black Awareness Association. We will have a table and we have been asked to help promote the event. Lance has been working with Jasmine Smith on the details and there are several speakers already lined up. Haifa invited Amy Skilbred, Executive Director of the Juneau Community Foundation, to be a speaker to address access to economic equity; however, Haifa has not yet heard back from Amy and will follow up with her.

We decided to develop a pamphlet to have at our table at the Expo. The goal of the pamphlet will be to invite the community to engage in our work by sharing the five strategies we identified during our strategic planning session earlier today. Mary will draft a pamphlet and Haifa will reach out to Beth to see if she has a copy of the 2017 version of the pamphlet.

Lance and Mary were going to work on developing a presentation to talk about the Universal Declaration of Equal Rights; however, we took a closer look at the document during the meeting and felt it was too broad and beyond our scope to be relevant for a presentation at the Expo. The CBJ charter for JHRC is aligned with the Universal Declaration of Equal Rights, so if we promote our mission on our flyer then we will in turn be promoting the concepts included in the Universal Declaration. We decided not to make a presentation on the Universal Declaration at the Expo. If Amy is not available then we will offer a session titled *Juneau Human Rights Commission 101*, which will be a brief overview of our work and then time

for Q&A, or a panel, or small group interaction around our goals. Emily and Haifa will draft a presentation proposal for our next meeting.

- I. PUBLIC COMMENT: No public were present.
- II. UPCOMING MEETING DATES
  - a. February 6, 2024, at 5:00 pm via Zoom.
  - b. February 20, 2024, at 5:00 pm via Zoom.
  - c. March 5, 2024, at 5:00 pm via Zoom.
- III. ADJOURNMENT: The meeting was adjourned at 3:59 pm.