

MINUTES
JUNEAU HUMAN RIGHTS COMMISSION
THE CITY AND BOROUGH OF JUNEAU, ALASKA
DECEMBER 5, 2023

- I. CALL TO ORDER/ROLL CALL: The meeting was called to order at 5:00 pm.
 - a. Present: John Drips, Haifa Foroughi, Emily Mesch, and Mary Wegner
 - b. Absent: Paula Drake, Camille Mauch, and Lance Mitchell
 - c. Support: N/A
- II. APPROVAL OF AGENDA: The Agenda was approved by consensus.
- III. APPROVAL OF MINUTES
 - a. Minutes of the November 21, 2023 Meeting: The Minutes were approved by consensus.
- IV. PUBLIC PARTICIPATION NON-AGENDA ITEMS: No public were present.
- V. AGENDA
 1. Standing Agenda Topics:
 - a. FY25 Budget:
 - 1) Treasurer Report: Nothing new to report currently.
 - 2) Community Engagement Project: We updated John on the history of this project. Emily, Haifa, and Mary have not yet had a chance met to review the project plan and prepare a recommendation for the JHRC to review.
 - b. Town Halls: Nothing new to report currently. We have previously discussed a need to identify a process to select townhall topics.
 - c. Celebrating Black History Month 2024 - Alaska Black Business Expo: The Expo will be held at the JAHF on February 17, 2024 and will have guest speakers, vendor booths, and workshops. The event is sponsored by the Juneau Black Awareness Association. We will have a table and we have been asked to help promote the event. Lance has been working with Jasmine Smith on the details. Haifa suggested that we invite Amy Skilbred, Executive Director of the Juneau Community Foundation, to be a speaker to address access to economic equity, which was supported by the members present.
 2. Resolution in Honor of Rosalee Walker: Haifa is still in the process of seeking specific dates to add to the resolution she has drafted. Haifa will work with Di to check the records of Assembly membership during the time of Rosalee's service.
 3. Strategic Plan 2024: We have been having difficulty meeting quorum this year and as a result we have not had everyone present in one meeting to finalize our Strategic Plan. Mary will research attendance over the past year, and Haifa will reach out to members who have not been present recently and check-in with them. Haifa suggested that we hold an in-person work session to get to know each other better and to complete our planning for the coming year. Emily moved and Mary seconded to hold a work session. We discussed holding a 2-hour work session/meeting with 90 minutes

to focus on the Strategic Plan and 30 minutes to finalize plans for the Alaska Black Business Expo. The work session would be held during the second part of January and may replace our planned January 16th meeting. We will ask someone to facilitate the work session, so all members are able to fully engage in the discussion. The motion was approved by consensus. Haifa will send an email to members to identify a date and solicit names for possible facilitators.

- I. PUBLIC COMMENT: No public were present
- II. UPCOMING MEETING DATES
 - a. December 19, 2023 at 5:00 pm
 - b. January 16, 2024 at 5:00 pm
 - c. Note: We will not hold a meeting on January 2, 2024.
- III. ADJOURNMENT: The meeting was adjourned at 5:59 pm.