



**AGENDA  
ANIMAL CONTROL ADVISORY BOARD  
COUNCIL CHAMBERS  
MAY 19, 2026  
6:30 PM**

The Joshua Animal Control Advisory Board will hold a Regular Meeting in the Council Chambers in Joshua City Hall, located at 101 S. Main, Joshua, Texas. This meeting is opened to the public and subject to the Open Meeting Laws of the State of Texas.

**A. CALL TO ORDER AND ANNOUNCE A QUORUM PRESENT**

**B. REGULAR AGENDA**

1. Discuss, consider, and possible action on the September 16, 2025, meeting minutes.
2. Discuss, consider, and possible action regarding a request for a Part-Time Kennel Technician position.
3. Discuss, consider, and possible action regarding the adoption of a Community Cat Policy.
4. Discuss, consider, and possible action regarding updates to the Animal Control Fee Schedule.
5. Discussion regarding the Animal Shelter year-to-date activity report.

**C. FUTURE AGENDA ITEMS/REQUESTS BY BOARD MEMBERS TO BE PLACED ON THE NEXT AGENDA**

Board members shall not make routine inquiries about operations or project status on an item that is not posted. However, any board member may state an issue and request that this issue be placed on a future agenda.

**D. ADJOURNMENT**

Pursuant to Section 551.127, Texas Government Code, one or more Board Members may attend this meeting remotely using videoconferencing technology. The video and audio feed of the videoconferencing equipment can be viewed and heard by the public at the address posted above as the location of the meeting.

In compliance with the Americans with Disabilities Act, the City of Joshua will provide reasonable accommodations for disabled persons attending this meeting. Requests should be received at least 24 hours prior to the scheduled meeting by contacting the City Secretary's office at 817/556-0603.

**CERTIFICATE:**

I hereby certify that the above agenda was posted on May 11, 2026, by 5:00 pm on the official bulletin board at Joshua City Hall, 101 S. Main Street, Joshua, Texas.

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Alice Holloway, City Secretary



**MINUTES  
ANIMAL CONTROL ADVISORY BOARD  
COUNCIL CHAMBERS  
SEPTEMBER 16, 2025  
6:30 PM**

The Joshua Animal Control Advisory Board will hold a Regular Meeting in the Council Chambers in Joshua City Hall, located at 101 S. Main, Joshua, Texas. This meeting is open to the public and subject to the Open Meeting Laws of the State of Texas.

**A. CALL TO ORDER AND ANNOUNCE A QUORUM PRESENT**

Mike Kidd announced a quorum and called the meeting to order at 6:30 pm.

**B. REGULAR AGENDA**

1. Discuss, consider, and possible action on the May 27, 2025, meeting minutes.

Motion made by Alt 2 Rayburn to approve. Seconded by Seat 1 Stewart.  
Voting Yea: Seat 1 Stewart, Seat 2 Kidd, Seat 4 Reinier, Alt 2 Rayburn

2. Discuss the Animal Shelter Fundraising Campaign for kennel and enrichment area improvements.

Tommy Miller, Animal Shelter Manager, stated that the City has launched a campaign to raise funds for kennel and enrichment area improvements at the Animal Shelter.

3. Discussion on the Animal Control Fee Schedule.

Animal Shelter Manager Tommy Miller requested that the Board begin reviewing the current fee schedule. He recommended consideration of updates to the daily care fee, rabies quarantine fee, reclaim fees, and owner surrender fees. Additional discussion was held regarding fees associated with accepting animals from other jurisdictions, particularly the City of Godley, due to recent reports of a large pack of dogs running at large. This item was for discussion only, and no action was taken.

4. Discuss Animal Control Operations and Statistics through August 2025.

Animal Shelter Manager Miller presented the report, noting that cat intakes typically decrease during the summer months (June through August) due to extreme heat conditions limiting trapping efforts. He also reported that, as of August, revenue has increased significantly, with collections at approximately 111% higher than in the same period last year.

**C. FUTURE AGENDA ITEMS/REQUESTS BY BOARD MEMBERS TO BE PLACED ON THE NEXT AGENDA**

Board members shall not make routine inquiries about operations or project status on an item that is not posted. However, any board member may state an issue and request that this issue be placed on a future agenda.

Fee Schedule Ordinance with recommendation.

**D. ADJOURN**

Mike Kidd adjourned the meeting at 7:17 pm.

Approved: May 19, 2026

\_\_\_\_\_  
Mike Kidd, President

ATTEST:

\_\_\_\_\_  
Alice Holloway, City Secretary



**Animal Control Advisory Board  
Agenda May 19, 2026**

**Personel Request Part Time Kennel  
Technician**

**Action Item**

**Agenda Description:**

Discuss, consider, and possible action Request for Part Time Kennel Technician

**Background Information:**

Although Animal Services staff continues to perform well in the community, staffing is below nationally recommended levels for the number of animals served. With additional staff, hours would be expanded offering more opportunity for adoptions, reclaims and other services for our citizens.

**Financial Information:**

Up to \$33,000 per annum

**City Contact and Recommendations:**

Animal Services Manager  
Tommy Miller

**Attachments:**

KT PR Form 2026.pdf  
KT 2026 Just.docx  
PT Justification2026.xlsx



## Personnel Request Form

<b>TITLE OF POSITION</b> Kennel Technician	<b>POSITION PREVIOUSLY REQUESTED?</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
<b>DEPARTMENT</b> Animal Control	<b>DEPARTMENT NUMBER</b> 
<b>IMMEDIATE SUPERVISOR</b> Animal Services Manager	<b>PROJECTED START DATE</b> 10/01/2026
<b>TYPE OF POSITION</b> <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-exempt	
<b>SALARY GRADE/HOURLY RATE</b> 12.98-15.38 H	<b>SALARY RANGE</b> 27,000-32,000 A
<b>OTHER INFORMATION</b> <input checked="" type="checkbox"/> New Position <input type="checkbox"/> Full-Time <input type="checkbox"/> Regrade Existing Position <input checked="" type="checkbox"/> Part-Time <input type="checkbox"/> Reclassify Existing Position <input type="checkbox"/> Seasonal or Temporary	
<b>JUSTIFICATION OF POSITION</b> To provide expanded services to the residents of Joshua by increasing open hours. This will provide more opportunities or reclaims, adoption, and public interaction at the shelter. The position will also help ensure the safety of the employees while working maintaining 2 employees at the shelter during all working hours.	

**A JOB DESCRIPTION MUST BE ATTACHED TO THIS FORM.**



<b>DESK/WORK LOCATION</b>	
Animal Shelter	
<b>ADDITIONAL COSTS OF POSITION</b>	
Computer/Licenses/Programs:	\$304
Phone/Cell Phone/Allowance:	NA
Supplies/Equipment:	NA
Training/Dues:	\$400 TACA membership, Euthanasia training
Uniforms/PPE:	\$175 Scrubs \$38 Shoes \$28 Rubber Boots
Car Allowance/City Vehicle/Fuel:	NA
Other:	\$130 Bond

Department Head Signature \_\_\_\_\_

HR Verification of Salary/Job Description \_\_\_\_\_

**A JOB DESCRIPTION MUST BE ATTACHED TO THIS FORM.**



## POSITION DESCRIPTION

### **Kennel Technician**

Department: Animal Services

FLSA Status: Non-Exempt

Part-time

Occupational Cat.: Animal Caretakers

Reports to: Animal Services Manager

### **POSITION SUMMARY**

Under general supervision, the Kennel Technician ensures the health and welfare of animals at Joshua Animal Services by maintaining a clean, safe, and healthy environment. This role supports the Animal Services Manager and Animal Control Officers by assisting with public inquiries, record-keeping, and daily shelter operations.

### **ESSENTIAL JOB FUNCTIONS**

- Feed, walk, exercise, and bathe animals as needed.
- Administer medications as directed by the veterinarian or supervisor.
- Clean and sanitize kennels, cages, and common areas.
- Maintain shelter facilities, including sweeping, mopping, trash disposal, and equipment checks.
- Assist staff with animal restraint and customer interactions.
- Receive incoming animals, conduct initial exams, and update records in shelter software.
- Provide customer assistance, update files, and assist with reports and data entry.
- Identify and report signs of illness or behavioral issues in animals.
- Manage shelter supplies and recommend orders when needed.
- Maintain records, logs, reports, and documentation for animal control activities.
- Ensure compliance with federal, state, and local animal welfare regulations.
- Respond to emergency situations, including after-hours, weekends, and holidays.
- Maintain regular, reliable attendance.
- Performs other duties as assigned.

### **REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES**

- Animal care, handling, and disease recognition.
- Shelter policies, procedures, and relevant animal control regulations.

- Office administration, record-keeping, and data entry.
- Effective verbal and written communication.
- Ability to interact professionally with the public and colleagues.
- Ability to work independently and follow procedures.
- Strong customer service and interpersonal skills to interact with the public, city staff, and external partners.

### **PREFERRED EDUCATION, EXPERIENCE, AND CERTIFICATIONS**

High school diploma or equivalent preferred.

Any combination of experience and training that provides the required skills.

Valid Texas Class C driver's license with a satisfactory driving record.

Ability to pass a pre-employment drug screen, background check, credit check, and MVR check.

Must maintain required continuing education credits for applicable certifications.

Must be eligible for bonding under the City's public employee and fidelity bond coverage.

Ability to obtain Euthanasia within 12 months.

### **PHYSICAL AND NON-PHYSICAL DEMANDS**

This role involves a mix of indoor and outdoor work in various weather conditions. The kennel technician must frequently stand, walk, bend, kneel, and lift up to 100 lbs. Handling animals, operating specialized capture equipment, and driving an animal control vehicle are routine tasks.

The position requires strong multitasking abilities, emotional resilience, and the ability to respond calmly in high-pressure situations. Emergency on-call hours may be required, with response times ranging from 30 minutes to 60 minutes.

### **OTHER IMPORTANT DUTIES & REQUIREMENTS**

Must adhere to city policies, ethical standards, and confidentiality requirements. Subject to emergency callouts and schedule adjustments.

**TOOLS AND EQUIPMENT USED**

Standard office equipment including telephone, computer, tablet, fax machine, copier, shredder, scanner, printer, animal catchpole, animal traps, snares, various animal capture/transport equipment, syringes, hypodermic needles, maps, etc.

**WORKING CONDITIONS & PHYSICAL REQUIREMENTS**

Primarily an indoor setting with routine outdoor exposure. Work may involve loud noise, animal bites, scratches, or physical hazards. The schedule may include nights, weekends, holidays, and emergency callouts.

**JOB DESCRIPTION VERIFICATION AUTHORIZATION**

The statements above describe the general nature and level of work assigned to this position. They do not encompass all responsibilities, duties, and skills required of individuals in this role. The job description is subject to change based on the needs and requirements of the City of Joshua. This job description does not constitute an employment contract and is subject to change by the City of Joshua based on operational needs.

**ADA/EEO COMPLIANCE**

The City of Joshua is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act (ADA), the City provides reasonable accommodations to qualified individuals with disabilities and encourages prospective and current employees to discuss potential accommodations as needed.

**EMPLOYMENT PROCESS**

Candidates for this position must complete a formal application process, which includes an evaluation of education and experience, an oral interview, reference checks, a criminal background check, and drug screening. Additional job-related testing may be required.

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Employee Name (Printed)

\_\_\_\_\_  
Date

**Approved Master Copy**

\_\_\_\_\_  
Department Manager Signature      Department Manager Name (Printed)      Date

\_\_\_\_\_  
City Manager Signature      City Manager Name (Printed)      Date

## Justification for Additional Part-Time Kennel Technician

Current workload analysis demonstrates that even with the addition of one more part-time Kennel Technician—bringing the team to **2 part-time** and **3 full-time** staff—Animal Services will still fall short of recommended staffing coverage.

Animal Services continues to operate below recommended staffing levels based on daily care requirements, facility sanitation needs, enrichment standards, administrative tasks, patrol coverage, and community engagement expectations. Current workload calculations show the division requires **9,192 hours annually** to meet these operational demands, including allowances for sick time, holidays, personal days, and vacation

Even with the proposed addition of one part-time Kennel Technician the total available annual hours rise only to **8,736**, resulting in a **456-hour shortfall** compared to recommended coverage levels

This ongoing deficit directly impacts the team's ability to consistently meet established standards for daily care, animal enrichment, and facility cleanliness.

Beyond addressing workload gaps, the addition of this part-time position will also allow Animal Services to **expand open-to-the-public hours to include four hours every Saturday**. This expansion will directly support higher adoption rates, increased owner reclaims, and improved community goodwill. Weekend availability is a significant service enhancement for residents who are unable to visit during the traditional workweek and will contribute to improved outcomes for animals in care.

While the additional part-time role will provide crucial relief and help move the division closer to recommended staffing levels, it will not fully close the gap. Nevertheless, it represents a meaningful and necessary step toward meeting community expectations, supporting staff well-being, and improving overall animal welfare.

Data						
Description	Dogs	Cats	Other	Min/daily	Hrs/daily	Hrs/Annual
Daily avg.	12	27	1			
Daily care	15	15	15			
	180	405	15	600	10	3650
					<b>Total</b>	<b>3650</b>

Daily Care
Source
Calculated by animal intakes and Average Length of Stay
Time to feed and clean animal areas per NACA, ASPCApro, and HWA (HSUS)

Daily Enrichment				
Description	Dogs	Cats	Hrs/week	Hrs/Annually
Daily enrichment for pets	Per 3X5days	Each X5 days	Hours Weekly	
	15	10		
	300	1350	27.5	1430
			<b>Total</b>	<b>1430</b>

Ideal protocol for dogs 15-30 minutes daily in groups and cats 2 times daily 10-15 minutes  
Although not sustainable we strive to do as much socialization and enrichment as possible  
[ASPCapro, and HWA (HSUS)]

Facility Cleaning						
Facility cleaning	Admin	General	Exterior	Min Weekly	Hours Weekly	Hrs/Annual
Deep weekly	180	360	360	900	15	780
Daily Clean	30-150	60-300	60-300	750	12.5	650
					<b>Total</b>	<b>1430</b>

Services,				
Training PP	EU	CE	Staff	Hrs/annual
Training PP	EU	ACO CE	Staff	
ACO	4	10	3	42
KT	4	10	2	28
			<b>Total</b>	<b>70</b>
0	Daily	Weekly		Hrs/annual
Patrol	3	15		780
Community OR		2		104
Admin	4	20		1040
			<b>Total</b>	<b>1924</b>
Leave	Hrs Avg	Staff		Hrs/annual
Sick taken	40	4		160
Holidays	88	3		264
Personal	8	3		24
Vacation	80	3		240
				<b>688</b>
				<b>2682</b>

<b>Training, and Leave Hours Annalysis</b>
Animal Services Manager and 2 ACO
Part time Kennel Technicians
Data shows for patrols PD/Security would require 8 Hrs for 9.2 square miles
Public speaking and education and community events
Animal Svices Manager
FT national animal shelter/care is higher than other proffessions
Per Joshua Policy
Per Joshua Policy
Per Joshua Policy
<b>Grand Total Services, Training, and Leave</b>

Available Hours VS Needs				
Description			Total	7
Available Hours	PT-2	FT-3		
	2496	6240	8736	
Daily Care			-3650	
Daily Enrichment			-1430	
Services, Training, and Leave			-2682	
Facility Cleaning			-1430	
<b>Coverage with Adding PT Kennel Tech</b>			<b>-456</b>	



**Animal Control Advisory Board  
Agenda May 19, 2026**

**Community Cat Policy**

**Action Item**

**Agenda Description:**

Discuss, consider, and possible action Community Cat Policy

**Background Information:**

Review Staff recommended Community Cat Policy for review by City Attorney.

**Financial Information:**

Non at this time

**City Contact and Recommendations:**

Animal Services Manager  
Tommy Miller

**Attachments:**

Community cats Policy 2026.docx

## Joshua Animal Services Community Cat Management Policy

### Section 1. Purpose and Authority

This policy is adopted to protect public health, safety, and welfare; to minimize the spread of zoonotic disease, including rabies; and to ensure the humane and controlled management of community cats within the City of Joshua. Joshua Animal Services is authorized to enforce all applicable municipal ordinances related to animal control and public safety.

### Section 2. Definitions

- **Community Cat:** Any unowned, free-roaming cat.
- **Caregiver:** An individual who provides care for a community cat colony.
- **Nuisance Animal:** Any animal that creates a disturbance, poses a threat to public health or safety, causes property damage, or violates city ordinances.

### Section 3. Trap-Neuter-Return (TNR) Requirements

Community cats may be maintained outdoors only if all of the following conditions are met:

1. The cat has been sterilized.
2. The cat has a visible ear tip indicating sterilization.
3. The cat has been vaccinated against rabies in accordance with state law.
4. The cat is microchipped with current caregiver information.

Failure to meet all requirements shall constitute a violation of this policy and may result in impoundment.

### Section 4. Caregiver Limitations

A caregiver may manage no more than five (5) community cats. Community cats registered under a caregiver shall not count toward the maximum number of personal pets permitted by ordinance. Caregivers are responsible for ensuring that all managed cats remain compliant and do not become a nuisance.

### Section 5. Feeding Restrictions

Feeding of community cats is strictly limited to the active trapping, treatment, and recovery process. Ongoing or unattended feeding is prohibited. Unauthorized feeding is considered a contributing factor to colony growth and the “vacuum effect” and may result in enforcement action.

### Section 6. Nuisance Determination and Enforcement

Any community cat determined by Joshua Animal Services to be a nuisance shall be subject to enforcement action. Upon notification, the caregiver shall have seventy-two (72) hours to: Retrieve the animal, and remove and relocate the animal outside the corporate city limits of Joshua.

Failure to comply within the specified timeframe will result in the animal being subject to impoundment and disposition in accordance with applicable laws and ordinances.



**Animal Control Advisory Board  
Agenda May 19, 2026**

**Ordinance Change Animal Control Fee  
Schedule**

**Action Item**

**Agenda Description:**

Discuss, consider, and possible action Animal Control Fee Schedule

**Background Information:**

Fees have not been adjusted since 2022 and many fees do not cover costs associated with the service provided.

**Financial Information:**

Possible increase in revenue created for services provided by Animal Services Division

**City Contact and Recommendations:**

Animal Services Manager  
Tommy Miller

**Attachments:**

Ordinance A3.000 Fees 2026.pdf

City of Joshua, TX

§ A3.001

§ A3.001

**ARTICLE A3.000  
ANIMAL CONTROL FEES**

**§ A3.001. Animal control fees.**

- (a) Adoption fee, includes sterilization or voucher, rabies vaccination or voucher, applicable vaccines ~~heartworm or Feline Triple Testing, worming,~~ and microchip:
- (1) Dog: \$140.00 ~~(Adoption \$20, Sterilization \$75, Rabies \$10, Vaccinations \$15, Microchip \$20).~~
  - (2) Cat: \$140.00 ~~(Adoption \$20, Sterilization \$75, Rabies \$10, Vaccinations \$15, Microchip \$20).~~
- (b) Daily care fee:
- (1) Animal single day: ~~\$20.00~~ \$25.00.
  - (2) Each day thereafter: ~~\$10.00~~ \$15.00
- (c) Quarantine fee: \$100 plus applicable impound and daily care fees.
- ~~(1) Cat/small dog/puppy: \$20.00 day.~~
  - ~~(2) Dog over 50 lbs.: \$25.00 day.~~
  - ~~(3) Any impoundment fee may be reduced if the owner agrees to have the animal rabies vaccinated, microchipped, and sterilized and the owner pays the fees related to that service.~~
- (d) Microchip fee:
- (1) Dog/cat resident: \$15.00.
  - (2) Dog/cat nonresident: \$20.00.
- (e) Impoundment fee:
- (1) First offense:
    - (A) Sterilized: \$25.00.
    - (B) Unsterilized: \$75.00.
  - (2) Second offense:
    - (A) Sterilized: \$50.00.
    - (B) Unsterilized: \$150.00.
  - (3) Third offense
    - (A) Sterilized: \$75.00.
    - (B) Unsterilized: \$225.00.
  - (4) Guard dogs: \$225.00 for each offense.

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City of Joshua, TX

§ A3.001

§ A3.001

~~(5) Any impoundment fee may be reduced if the owner agrees to have the animal rabies vaccinated, microchipped, and sterilized by the animal services division and the owner pays the fees related to that service.~~

## (f) Owner relinquish fee:

(1) Single: ~~\$25.00~~\$40.00.(2) Litter: ~~\$45.00~~\$60.00.~~(2)~~(3) Release for euthanasia: \$140.00

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## (g) Multi-pet permit:

(1) Application fee: ~~\$5.00~~\$50.00 per pet over the limit.

(2) Annually: \$50.00 per household.

## (h) Breeder permit:

(1) Application fee: ~~\$5.00~~\$50.00.

(2) Annually: \$100.00.

## (i) Rescue permit:

(1) Application fee: ~~\$5.00~~\$50.00.

(2) Annually: \$50.00.

## (j) Kennel permit:

(1) Application fee: ~~\$5.00~~\$50.00.

(2) Annually: \$100.00.

## (k) Beekeeping permit:

(1) Application fee: ~~\$5.00~~\$50.00.

(2) Annually: \$100.00.

(l) Dangerous animal registration: \$250.00 annually (\$50.00 mandatory fee pursuant to Texas Health and Safety Code, § 822.043 and \$200.00 administration fee).

## (m) Owned dead animal removal (domestic pets only):

(1) \$40.00 per animal up to 50 lbs.

~~(2) \$80.00 per animal 51 lbs. and over up to 100 lbs.~~~~(2)~~(3) \$50.00 plus any associated cost over 100 lbs.

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(n) Deposit for live traps: ~~\$50~~100.00.

(o) Removal of animals from non-city traps: \$40.00 per animal.

(p) ~~Failure to spay or neuter: \$281.00.~~

City of Joshua, TX

§ A3.001

§ A3.001

The animal services manager may authorize the waiver or reduction of fees for special events, activities, and certain circumstances in which the intended result is to reduce the number of animals being housed by the animal services division presently or future.

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**Agenda**  
**Animal Control Advisory Board**  
**May 19, 2026**

**Staff Report**

**Discussion Item**

**Agenda Description:**

Discuss Staff Report October 2025 Through April 2026

**Background Information:**

Breif discussion of 24-25 statistics vs 25-26 statistics through April 30, 2026

**Financial Information:**

No financial impact.


**City Contact and Recommendations:**

Animal Services Manager  
Tommy Miller

**Attachments:**

AS Stats Apr 26 PDF

# Animal Services Monthly Snapshot

																							
Month	Visitors	Phone calls	Volunteer Hours	Community Service	Total Animal Intake	Dog	Cat	Other	Total Animal Outcome	Adoption	Return to Owner	Transfer/Relocate	Died in Care/DOA	Euthanized	Patrol Hours	Calls for Service/Case	Trap Service	Notices/Warnings	Citations	Community Outreach	Education/Training		
October	163	541	128	368	66	33	32	1	63	21	9	11	2	18	47	27	3	17	1	2			
November	128	456	105	319	56	37	15	3	75	31	5	22	3	14	35	31	4	17		1	15		
December	182	568	148	430	47	33	12	2	54	19	7	3		25	32	70	4	13	3	1			
January	109	430	80	295	40	29	11		53	16	7	19		11	36	40		12	7	1			
February	197	547	65	593	41	28	11	1	41	14	2	1	1	8	26	50	4	22	2	3	1		
March	153	631	90	501	65	25	29	11	59	25	13	8	1	12	52	65	2	7	3	2			
April	175	686	200	512	98	43	49	5	59	32	10	0	1	13	37	56	9	8		2			
May																							
June																							
July																							
August																							
September																							
YTD	1107	3859	816	3018	413	228	159	23	404	158	53	64	2	101	265	339	26	96	16	12	16		
24/25 total	2393	5517	1295	4375	765	304	435	24	774	278	69	81	22	299	441	490	145	101	11	6	56		
Annual % vs 24/25	46.26%	69.95%	63.01%	68.98%	53.99%	75.00%	36.55%	95.83%	52.20%	56.83%	76.81%	79.01%	9.09%	33.78%	60.09%	69.18%	17.93%	95.05%	145.45%	200.00%	28.57%		

Revenue	Total Revenue	Adoptions	City Licenses	Surrenders	Microchips	Reclaim Fees	Quarantine Fees	Rabies Vouchers	Vaccinations	Impound Fees	Donations/Other	Permit Applications	Permit Fees	Sterilization and/or Vouchers	Trap Deposit	Trap Service/DA pickup	Refunds
October	\$ 5,317	\$ 300		\$ 165	\$ 355	\$ 200			\$ 300		\$ 3,412			\$ 580			\$ 50
November	\$ 3,452	\$ 525		\$ 170	\$ 360	\$ 125			\$ 440		\$ 647			\$ 1,185			
December	\$ 3,222	\$ 40		\$ 150	\$ 250	\$ 275	\$ 100		\$ 180		\$ 1,632			\$ 595			
January	\$ 2,535	\$ 240		\$ 210	\$ 210	\$ 200	\$ 25		\$ 280		\$ 345			\$ 1,025			
February	\$ 4,275	\$ 260		\$ 100	\$ 195	\$ 125	\$ 100		\$ 220		\$ 2,345			\$ 935	\$ 50		\$ 100
March	\$ 5,478	\$ 500		\$ 220	\$ 500	\$ 355	\$ 120	\$ 40	\$ 455		\$ 1,403			\$ 1,785	\$ (50)		
April	\$ 7,047	\$ 550		\$ 145	\$ 500	\$ 475		\$ 95	\$ 520		\$ 2,297			\$ 2,465			
May																	
June																	
July																	
August																	
September																	
YTD	\$ 31,326	\$ 2,415	\$ -	\$ 1,160	\$ 2,370	\$ 1,755	\$ 345	\$ 135	\$ 2,395	\$ -	\$ 12,081	\$ -	\$ -	\$ 8,570	\$ -	\$ -	\$ 150
24/25 total	\$ 53,545	\$ 3,530	\$ -	\$ 2,170	\$ 3,100	\$ 1,980	\$ 935	\$ 40	\$ 3,425	\$ -	\$ 35,150	\$ -	\$ -	\$ 2,345	\$ 250	\$ 120	\$ 70
Annual % vs 23/24	58.50%	68.41%	0.00%	53.46%	76.45%	88.64%	36.90%	337.50%	69.93%		34.37%			365.46%	0.00%	0.00%	214.29%