



**AGENDA
CITY COUNCIL REGULAR MEETING
COUNCIL CHAMBERS
MARCH 19, 2026
6:30 PM**

The Joshua City Council will hold a Work Session at 6:30 pm. A Regular Meeting will be held immediately following the Work Session in the Council Chambers at Joshua City Hall, located at 101 S. Main St., Joshua, Texas. This meeting is subject to the open meeting laws of the State of Texas.

Individuals may attend the meeting in person or access the meeting via videoconference or telephone conference call.

A. CALL TO ORDER AND ANNOUNCE A QUORUM PRESENT

B. PLEDGE OF ALLEGIANCE

1. United States of America
2. Texas Flag

C. INVOCATION

D. WORK SESSION

1. Review and discuss questions related to the financial report for February 2026. (Staff Resource: M. Freelen)

E. UPDATES FROM MAYOR AND COUNCIL MEMBERS, UPDATES FROM CITY STAFF MEMBERS:

Pursuant to Texas Government Code Section 551.0415, the Mayor and Members of the City Council may report on the following items of community interest, including (1) expressions of thanks, congratulations, or condolences; (2) information about holiday schedules, (3) recognition of individuals; (4) reminders about upcoming City Council events; (5) information about community events; and (6) announcements involving any imminent threat to public health and safety. Staff Updates will address operational issues in various City departments. No deliberation is authorized under the Texas Open Meetings Act.

F. PUBLIC FORUM, PRESENTATION, AND RECOGNITION:

The City Council invites citizens to speak on any topic. However, unless the item is specifically noted on this agenda, the City Council is required under the Texas Open Meetings Act to limit its response to responding with a statement of specific factual information, reciting the City's existing policy, or directing the person making the inquiry to visit with City Staff about the issue. Therefore, no Council deliberation is permitted. Each person will have 3 minutes to speak.

G. CONSENT AGENDA

1. Discuss, consider, and possible action on the approval of the meeting minutes for February 12, 2026, February 19, 2026, and February 26, 2026. (Staff Resource: A. Holloway)

- [2.](#) Discuss, consider, and possible action on a resolution authorizing the City Manager to execute a Multiple Use Agreement between the City of Joshua and the Texas Department of Transportation (TxDOT) for the installation of automated license plate readers within the state right-of-way. (Staff Resource: S. Fullagar)
- [3.](#) Discuss, consider, and possible action on a resolution to update Personnel Policy 7.10 Discipline in the Employee Handbook. (Staff Resource: B. Grounds)

H. REGULAR AGENDA

- [1.](#) Discuss, consider, and possible action regarding a request from Waste Connections, Inc. to adjust the rates for solid waste collection services based on the Consumer Price Index (CPI) and increased operational expenses. (Staff Resource: M. Peacock)
- [2.](#) Discuss, consider, and possible action on approving a Master Services Agreement with P3Works, LLC for the creation and administration of Public Improvement District (PID) and Tax Increment Reinvestment Zone (TIRZ) services. (Staff Resource: M. Peacock)
- [3.](#) Discuss, consider, and possible action of awarding the Veatch Street Drainage Improvements project to HD Cook's Rock Solid, Inc. d/b/a Rock Solid Inc. (Staff Resource A. Maldonado)
- [4.](#) Discuss, consider, and take possible action regarding approval of an alternate funding change to the Baseball Association fee schedule and approval of the updated Field Use Agreement. (Staff Resource: M. Peacock)

I. STAFF REPORT

- [1.](#) Police Department
- [2.](#) Municipal Court
- [3.](#) Public Works
- [4.](#) Code Enforcement
- [5.](#) Development Services
- [6.](#) Animal Services
- [7.](#) Economic Development
- [8.](#) Parks Department
9. City Secretary's Office

J. FUTURE AGENDA ITEMS/REQUESTS BY COUNCIL MEMBERS TO BE ON THE NEXT AGENDA

Councilmembers shall not comment upon, deliberate, or discuss any item that is not on the agenda. Councilmembers shall not make routine inquiries about operations or project status on an item that is not posted. However, any Councilmember may state an issue and request to place the item on a future agenda.

K. ADJOURNMENT

The City Council reserves the right to meet in Executive Session closed to the public at any time in the course of this meeting to discuss matters listed on the agenda, as authorized by the Texas Open Meetings Act, Texas

Government Code, Chapter 551.071 for private consultation with the attorney for the City.

Pursuant to Section 551.127, Texas Government Code, one or more Councilmembers may attend this meeting remotely using videoconferencing technology. The video and audio feed of the videoconferencing equipment can be viewed and heard by the public at the address posted above as the location of the meeting. A quorum will be physically present at the posted meeting location of City Hall.

In compliance with the Americans with Disabilities Act, the City of Joshua will provide reasonable accommodations for disabled persons attending this meeting. Requests should be received at least 24 hours prior to the scheduled meeting by contacting the City Secretary's office at 817/558-7447.

CERTIFICATE:

I hereby certify that the above agenda was posted on March 09, 2026, at 6:00 pm on the official bulletin board at Joshua City Hall, 101 S. Main, Joshua, Texas.

Alice Holloway
City Secretary



**City Council Agenda
March 19, 2026**

Work Session Item

Agenda Description:

Review and discuss questions related to the financial report for February 2026. (Staff Resource: M. Freelen)

Background Information:

Section 6.09 of the City of Joshua Charter states “The City Manager shall present a monthly financial report in a form acceptable to the City Council.”

Financial Information:

Target percentage of 42% is based on five of the twelve months in the fiscal year being complete.

City Contact and Recommendations:

Marcie Freelen, Finance Director

Attachments:

1. Financial Report for February 2026



		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
Fund: 100 - General							
Revenue							
Dept: 80 - Property taxes							
100-80-400000	GF Property Tax	3,861,467.00	3,861,467.00	954,389.31	3,668,286.43	-193,180.57	95.00 %
100-80-400100	GF Property Tax Penalty	15,000.00	15,000.00	2,029.17	3,783.34	-11,216.66	25.22 %
100-80-400200	GF Property Tax Interest	10,000.00	10,000.00	653.28	3,092.76	-6,907.24	30.93 %
	Dept: 80 - Property taxes Total:	3,886,467.00	3,886,467.00	957,071.76	3,675,162.53	-211,304.47	94.56%
Dept: 81 - Sales taxes							
100-81-401000	City Sales Taxes	1,400,000.00	1,400,000.00	153,899.55	724,591.31	-675,408.69	51.76 %
	Dept: 81 - Sales taxes Total:	1,400,000.00	1,400,000.00	153,899.55	724,591.31	-675,408.69	51.76%
Dept: 82 - Hotel occupancy taxes							
100-82-402000	Hotel Occupancy Tax	0.00	0.00	3,449.65	3,449.65	3,449.65	0.00 %
	Dept: 82 - Hotel occupancy taxes Total:	0.00	0.00	3,449.65	3,449.65	3,449.65	0.00%
Dept: 83 - Franchise taxes							
100-83-403000	Franchise Taxes	395,000.00	395,000.00	9,476.25	21,793.92	-373,206.08	5.52 %
	Dept: 83 - Franchise taxes Total:	395,000.00	395,000.00	9,476.25	21,793.92	-373,206.08	5.52%
Dept: 84 - Mixed beverage taxes							
100-84-404000	Mixed Beverage Tax	20,000.00	20,000.00	1,694.14	8,533.76	-11,466.24	42.67 %
	Dept: 84 - Mixed beverage taxes Total:	20,000.00	20,000.00	1,694.14	8,533.76	-11,466.24	42.67%
Dept: 86 - Fines and fees							
100-86-410000	Permits & Fees	200,000.00	200,000.00	30,059.54	87,514.18	-112,485.82	43.76 %
100-86-410100	Fines & Court Fees	170,000.00	170,000.00	6,914.96	46,992.31	-123,007.69	27.64 %
100-86-410500	Gas Well Fees	28,000.00	28,000.00	0.00	0.00	-28,000.00	0.00 %
100-86-410600	Development Fees	3,000.00	3,000.00	0.00	2,300.00	-700.00	76.67 %
100-86-410820	Pet Adoption Fees	20,145.00	20,145.00	1,965.00	10,530.00	-9,615.00	52.27 %
100-86-410850	Local Truancy and Prevention Divers..	7,500.00	7,500.00	322.93	2,240.33	-5,259.67	29.87 %
100-86-410860	Municipal Jury Fund	300.00	300.00	5.49	38.84	-261.16	12.95 %
100-86-410870	Time Payment Reimbursement Fee	2,500.00	2,500.00	203.58	744.02	-1,755.98	29.76 %
	Dept: 86 - Fines and fees Total:	431,445.00	431,445.00	39,471.50	150,359.68	-281,085.32	34.85%
Dept: 87 - Grants and contributions							
100-87-420400	Police Department Grants	20,000.00	20,000.00	0.00	0.00	-20,000.00	0.00 %
100-87-420700	ARPA Funds	20,000.00	20,000.00	0.00	0.00	-20,000.00	0.00 %
100-87-420800	LEOSE/Continuing Education	1,500.00	1,500.00	0.00	0.00	-1,500.00	0.00 %
	Dept: 87 - Grants and contributions Total:	41,500.00	41,500.00	0.00	0.00	-41,500.00	0.00%
Dept: 88 - Investment earnings							
100-88-460000	Interest Income	60,000.00	60,000.00	15,967.15	60,919.41	919.41	101.53 %
	Dept: 88 - Investment earnings Total:	60,000.00	60,000.00	15,967.15	60,919.41	919.41	101.53%
Dept: 89 - Miscellaneous							
100-89-490100	Miscellaneous Revenue	37,520.00	37,520.00	230.43	8,823.87	-28,696.13	23.52 %
	Dept: 89 - Miscellaneous Total:	37,520.00	37,520.00	230.43	8,823.87	-28,696.13	23.52%
Dept: 96 - Proceeds							
100-96-496000	Proceeds from Insurance Claims	0.00	0.00	52,801.19	52,801.19	52,801.19	0.00 %
	Dept: 96 - Proceeds Total:	0.00	0.00	52,801.19	52,801.19	52,801.19	0.00%
	Revenue Total:	6,271,932.00	6,271,932.00	1,234,061.62	4,706,435.32	-1,565,496.68	75.04%
	Fund: 100 - General Total:	6,271,932.00	6,271,932.00	1,234,061.62	4,706,435.32	-1,565,496.68	75.04%
	Report Total:	6,271,932.00	6,271,932.00	1,234,061.62	4,706,435.32	-1,565,496.68	75.04%



		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
Fund: 100 - General							
Expense							
Dept: 01 - Community Services							
100-01-500404	Contract Services	0.00	0.00	0.00	2,000.00	-2,000.00	0.00 %
100-01-500800	Community Events	0.00	0.00	0.00	329.00	-329.00	0.00 %
	Dept: 01 - Community Services Total:	0.00	0.00	0.00	2,329.00	-2,329.00	0.00%
Dept: 10 - Non-departmental							
100-10-500150	Training & Travel	0.00	0.00	0.00	410.30	-410.30	0.00 %
100-10-500160	Dues & Subscriptions	3,002.00	3,002.00	0.00	3,032.00	-30.00	101.00 %
100-10-500401	Legal Services	45,000.00	45,000.00	5,824.98	15,398.98	29,601.02	34.22 %
100-10-500402	IT Services	71,928.00	71,928.00	6,000.00	36,000.00	35,928.00	50.05 %
100-10-500420	Central Appraisal District	60,280.00	60,280.00	0.00	15,821.26	44,458.74	26.25 %
100-10-500421	County Assessor - Collector	5,992.00	5,992.00	0.00	0.00	5,992.00	0.00 %
100-10-500550	Debt Service & Reports	3,450.00	3,450.00	2,750.00	3,350.00	100.00	97.10 %
100-10-500800	Events	19,500.00	19,500.00	0.00	1,175.89	18,324.11	6.03 %
100-10-500801	Christmas Tree & Decor	13,700.00	13,700.00	0.00	10,700.96	2,999.04	78.11 %
100-10-500840	380 Agreement Expenses	49,237.96	49,237.96	2,101.98	17,806.41	31,431.55	36.16 %
100-10-500900	Library Operating Expense	21,300.00	21,300.00	1,775.00	8,875.00	12,425.00	41.67 %
100-10-500902	Cle-Tran	7,143.00	7,143.00	0.00	0.00	7,143.00	0.00 %
100-10-500940	Liability Insurance	61,453.00	61,453.00	0.00	22,163.50	39,289.50	36.07 %
100-10-500941	Property Insurance	68,868.00	68,868.00	2,500.00	50,466.00	18,402.00	73.28 %
100-10-500943	Technology Replacements	31,308.17	36,608.17	0.00	29,951.40	6,656.77	81.82 %
100-10-560000	Capital Outlay	20,529.00	20,529.00	0.00	2,610.00	17,919.00	12.71 %
100-10-597150	Transfer To Donation	20,000.00	20,000.00	0.00	0.00	20,000.00	0.00 %
100-10-597700	Transfer To Capital Improvement	50,000.00	50,000.00	0.00	0.00	50,000.00	0.00 %
	Dept: 10 - Non-departmental Total:	552,691.13	557,991.13	20,951.96	217,761.70	340,229.43	39.03%
Dept: 11 - City Manager							
100-11-500110	Salaries	341,781.00	341,781.00	25,469.16	121,360.44	220,420.56	35.51 %
100-11-500112	Worker's Comp	643.00	643.00	0.00	371.50	271.50	57.78 %
100-11-500117	Longevity Pay	1,984.00	1,984.00	0.00	1,944.00	40.00	97.98 %
100-11-500120	Payroll Taxes	5,306.00	5,306.00	400.58	2,044.67	3,261.33	38.54 %
100-11-500130	Benefits	32,569.00	32,569.00	2,392.43	10,265.03	22,303.97	31.52 %
100-11-500140	TMRS	36,938.00	36,938.00	3,229.30	11,246.50	25,691.50	30.45 %
100-11-500150	Training & Travel	5,950.80	5,950.80	20.00	285.00	5,665.80	4.79 %
100-11-500160	Dues & Subscriptions	1,703.00	1,703.00	5.99	837.84	865.16	49.20 %
100-11-500161	Surety Bonds	260.00	260.00	130.00	130.00	130.00	50.00 %
100-11-500213	Uniforms	300.00	300.00	41.20	188.20	111.80	62.73 %
100-11-500220	Office Supplies	3,999.92	3,999.92	85.31	909.65	3,090.27	22.74 %
100-11-500221	Printing	1,437.90	1,437.90	0.00	0.00	1,437.90	0.00 %
100-11-500222	Postage	500.00	500.00	0.00	0.00	500.00	0.00 %
100-11-500250	Office Equipment & Furniture	500.00	500.00	0.00	0.00	500.00	0.00 %
100-11-500310	Fuel, Oil & Service	1,599.96	1,599.96	0.00	385.83	1,214.13	24.11 %
100-11-500311	Vehicle R & M	842.04	842.04	70.17	350.85	491.19	41.67 %
100-11-500330	Building R & M	71,440.00	81,440.00	1,283.95	7,778.53	73,661.47	9.55 %
100-11-500350	Office Equipment R & M	3,387.88	3,387.88	221.49	1,039.95	2,347.93	30.70 %
100-11-500404	Contract Services	4,527.24	4,527.24	371.28	1,880.36	2,646.88	41.53 %
100-11-500410	Software Maintenance	9,309.32	9,309.32	217.62	1,160.78	8,148.54	12.47 %
100-11-500605	Lease Payments	14,658.84	14,658.84	1,221.57	6,107.85	8,550.99	41.67 %
100-11-500710	Utilities	19,199.40	19,199.40	1,938.24	6,206.40	12,993.00	32.33 %
100-11-500750	Mobile Technology	1,394.40	1,394.40	153.44	713.73	680.67	51.19 %
100-11-500909	Miscellaneous	160.00	160.00	0.00	99.99	60.01	62.49 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
Dept: 11 - City Manager Total:		560,391.70	570,391.70	37,251.73	175,307.10	395,084.60	30.73%
Dept: 12 - City Secretary							
100-12-500110	Salaries	138,110.00	138,110.00	10,253.14	54,084.72	84,025.28	39.16 %
100-12-500111	Overtime	0.00	0.00	0.00	996.81	-996.81	0.00 %
100-12-500112	Worker's Comp	323.00	323.00	0.00	178.00	145.00	55.11 %
100-12-500117	Longevity Pay	560.00	560.00	0.00	560.00	0.00	100.00 %
100-12-500120	Payroll Taxes	2,167.00	2,167.00	133.02	810.00	1,357.00	37.38 %
100-12-500130	Benefits	10,436.00	10,436.00	797.93	4,198.53	6,237.47	40.23 %
100-12-500140	TMRS	14,900.00	14,900.00	1,276.76	4,618.41	10,281.59	31.00 %
100-12-500150	Training & Travel	10,800.00	10,800.00	296.48	3,879.57	6,920.43	35.92 %
100-12-500160	Dues & Subscriptions	586.00	586.00	123.90	220.65	365.35	37.65 %
100-12-500161	Surety Bonds	130.00	130.00	0.00	0.00	130.00	0.00 %
100-12-500213	Uniforms	1,117.95	1,117.95	0.00	0.00	1,117.95	0.00 %
100-12-500218	Events & Awards	5,280.00	5,280.00	0.00	940.53	4,339.47	17.81 %
100-12-500220	Office Supplies	1,150.00	1,150.00	160.70	383.39	766.61	33.34 %
100-12-500222	Postage	500.00	500.00	0.00	26.85	473.15	5.37 %
100-12-500240	Election Expenses	5,600.00	10,100.00	0.00	2,795.15	7,304.85	27.67 %
100-12-500250	Office Equipment & Furniture	1,300.00	1,300.00	12.00	447.85	852.15	34.45 %
100-12-500403	Ordinance Codification	21,400.00	21,400.00	0.00	4,028.00	17,372.00	18.82 %
100-12-500404	Contract Services	2,008.96	2,008.96	67.83	339.15	1,669.81	16.88 %
100-12-500410	Software Maintenance	26,537.55	26,537.55	148.63	18,047.51	8,490.04	68.01 %
100-12-500750	Mobile Technology	504.00	504.00	37.22	114.66	389.34	22.75 %
100-12-500800	Events	4,500.00	4,500.00	0.00	851.24	3,648.76	18.92 %
100-12-500909	Miscellaneous	1,000.00	1,000.00	100.00	119.99	880.01	12.00 %
100-12-500931	Publishing & Filing Fees	9,200.00	9,200.00	797.95	2,614.20	6,585.80	28.42 %
100-12-500946	Records Retention	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00 %
Dept: 12 - City Secretary Total:		259,110.46	263,610.46	14,205.56	100,255.21	163,355.25	38.03%
Dept: 13 - Human Resources							
100-13-500110	Salaries	113,192.00	133,817.00	8,676.32	42,542.13	91,274.87	31.79 %
100-13-500112	Worker's Comp	212.00	251.00	0.00	122.50	128.50	48.80 %
100-13-500117	Longevity Pay	288.00	288.00	0.00	288.00	0.00	100.00 %
100-13-500120	Payroll Taxes	1,762.00	2,178.00	121.25	654.39	1,523.61	30.05 %
100-13-500130	Benefits	10,571.00	10,571.00	792.86	3,964.30	6,606.70	37.50 %
100-13-500140	TMRS	12,193.00	14,409.00	1,058.74	3,743.26	10,665.74	25.98 %
100-13-500150	Training & Travel	2,255.50	2,255.50	0.00	250.86	2,004.64	11.12 %
100-13-500151	Tuition Reimbursement	2,000.00	2,000.00	0.00	0.00	2,000.00	0.00 %
100-13-500160	Dues & Subscriptions	639.00	639.00	0.00	100.00	539.00	15.65 %
100-13-500161	Surety Bonds	130.00	130.00	0.00	0.00	130.00	0.00 %
100-13-500190	Employee Morale	1,420.00	1,420.00	0.00	0.00	1,420.00	0.00 %
100-13-500212	Reference Materials	790.52	790.52	0.00	0.00	790.52	0.00 %
100-13-500213	Uniforms	150.00	150.00	0.00	0.00	150.00	0.00 %
100-13-500220	Office Supplies	672.80	672.80	79.48	79.48	593.32	11.81 %
100-13-500222	Postage	100.00	100.00	12.14	47.41	52.59	47.41 %
100-13-500250	Office Equipment & Furniture	2,077.91	2,077.91	0.00	0.00	2,077.91	0.00 %
100-13-500403	Legal Services	10,000.00	10,000.00	0.00	0.00	10,000.00	0.00 %
100-13-500404	Contract Services	30,763.20	30,763.20	2,547.07	13,459.78	17,303.42	43.75 %
100-13-500410	Software Maintenance	13,088.08	13,088.08	49.32	247.94	12,840.14	1.89 %
100-13-500750	Mobile Technology	600.00	600.00	0.00	37.22	562.78	6.20 %
100-13-500909	Miscellaneous	931.00	931.00	0.00	0.00	931.00	0.00 %
100-13-500930	Advertising	1,500.00	1,500.00	0.00	0.00	1,500.00	0.00 %
Dept: 13 - Human Resources Total:		205,336.01	228,632.01	13,337.18	65,537.27	163,094.74	28.66%
Dept: 14 - Finance							
100-14-500110	Salaries	190,833.00	190,833.00	14,625.05	71,910.92	118,922.08	37.68 %
100-14-500111	Overtime	1,000.00	1,000.00	0.00	19.98	980.02	2.00 %
100-14-500112	Worker's Comp	360.00	360.00	0.00	208.00	152.00	57.78 %
100-14-500117	Longevity Pay	1,672.00	1,672.00	0.00	1,672.00	0.00	100.00 %
100-14-500120	Payroll Taxes	3,040.00	3,040.00	196.26	1,002.07	2,037.93	32.96 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
100-14-500130	Benefits	32,208.00	32,208.00	2,332.19	11,660.59	20,547.41	36.20 %
100-14-500140	TMRS	20,792.00	20,792.00	1,784.79	6,406.16	14,385.84	30.81 %
100-14-500150	Training & Travel	300.00	300.00	0.00	0.00	300.00	0.00 %
100-14-500160	Dues & Subscriptions	250.00	250.00	0.00	0.00	250.00	0.00 %
100-14-500161	Surety Bonds	260.00	260.00	0.00	0.00	260.00	0.00 %
100-14-500213	Uniforms	300.00	300.00	0.00	0.00	300.00	0.00 %
100-14-500220	Office Supplies	1,031.09	1,031.09	61.61	195.20	835.89	18.93 %
100-14-500221	Printing	2,586.00	2,586.00	0.00	89.78	2,496.22	3.47 %
100-14-500222	Postage	1,000.00	1,000.00	0.00	117.71	882.29	11.77 %
100-14-500250	Office Equipment & Furniture	1,050.00	1,050.00	0.00	0.00	1,050.00	0.00 %
100-14-500404	Contract Services	1,524.36	1,524.36	127.03	635.15	889.21	41.67 %
100-14-500405	Accounting & Audit	40,000.00	40,000.00	9,875.00	34,250.00	5,750.00	85.63 %
100-14-500410	Software Maintenance	30,019.56	30,019.56	118.62	907.45	29,112.11	3.02 %
100-14-500909	Miscellaneous	2,500.00	2,500.00	122.00	574.50	1,925.50	22.98 %
Dept: 14 - Finance Total:		330,726.01	330,726.01	29,242.55	129,649.51	201,076.50	39.20%
Dept: 15 - Municipal Court							
100-15-500110	Salaries	63,087.00	63,087.00	4,746.17	23,756.31	39,330.69	37.66 %
100-15-500111	Overtime	600.00	600.00	11.40	193.81	406.19	32.30 %
100-15-500112	Worker's Comp	121.00	121.00	0.00	69.50	51.50	57.44 %
100-15-500117	Longevity Pay	1,440.00	1,440.00	0.00	1,440.00	0.00	100.00 %
100-15-500120	Payroll Taxes	1,061.00	1,061.00	96.51	426.07	634.93	40.16 %
100-15-500130	Benefits	10,099.00	10,099.00	761.86	3,808.89	6,290.11	37.72 %
100-15-500140	TMRS	6,998.00	6,998.00	580.42	2,182.07	4,815.93	31.18 %
100-15-500150	Training & Travel	1,884.00	1,884.00	450.00	450.00	1,434.00	23.89 %
100-15-500161	Surety Bonds	130.00	130.00	0.00	0.00	130.00	0.00 %
100-15-500213	Uniforms	300.00	300.00	0.00	0.00	300.00	0.00 %
100-15-500220	Office Supplies	200.00	200.00	7.59	133.01	66.99	66.51 %
100-15-500221	Printing	2,933.00	2,933.00	635.00	635.00	2,298.00	21.65 %
100-15-500222	Postage	1,000.00	1,000.00	0.00	79.60	920.40	7.96 %
100-15-500350	Office Equipment R & M	350.00	350.00	0.00	0.00	350.00	0.00 %
100-15-500401	Legal Services	6,000.00	6,000.00	500.00	1,500.00	4,500.00	25.00 %
100-15-500404	Contract Services	24,917.28	24,917.28	2,076.44	6,382.20	18,535.08	25.61 %
100-15-500410	Software Maintenance	303.96	303.96	25.33	151.98	151.98	50.00 %
100-15-500411	Warrant Entry Fees	2,000.00	2,000.00	0.00	354.00	1,646.00	17.70 %
100-15-500414	Credit Card Processing	11,175.00	11,175.00	0.00	0.00	11,175.00	0.00 %
100-15-500910	Warrant Entry Fees	1,400.00	1,400.00	69.94	349.70	1,050.30	24.98 %
Dept: 15 - Municipal Court Total:		135,999.24	135,999.24	9,960.66	41,912.14	94,087.10	30.82%
Dept: 21 - Development Services							
100-21-500110	Salaries	175,166.00	175,166.00	7,480.96	46,085.29	129,080.71	26.31 %
100-21-500111	Overtime	750.00	750.00	72.07	233.62	516.38	31.15 %
100-21-500112	Worker's Comp	588.00	588.00	0.00	494.00	94.00	84.01 %
100-21-500117	Longevity Pay	792.00	792.00	0.00	792.00	0.00	100.00 %
100-21-500120	Payroll Taxes	2,913.00	2,913.00	154.48	747.76	2,165.24	25.67 %
100-21-500130	Benefits	28,872.00	28,872.00	1,542.67	7,879.10	20,992.90	27.29 %
100-21-500140	TMRS	18,987.00	18,987.00	924.11	3,896.06	15,090.94	20.52 %
100-21-500150	Training & Travel	5,710.00	5,710.00	150.00	2,951.73	2,758.27	51.69 %
100-21-500160	Dues & Subscriptions	712.00	712.00	0.00	61.61	650.39	8.65 %
100-21-500161	Surety Bonds	130.00	130.00	0.00	0.00	130.00	0.00 %
100-21-500213	Uniforms	570.00	570.00	0.00	0.00	570.00	0.00 %
100-21-500220	Office Supplies	1,500.00	1,500.00	21.99	320.70	1,179.30	21.38 %
100-21-500221	Printing	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00 %
100-21-500222	Postage	1,000.00	1,000.00	0.00	243.24	756.76	24.32 %
100-21-500250	Office Equipment & Furniture	250.00	250.00	0.00	0.00	250.00	0.00 %
100-21-500310	Fuel, Oil & Service	1,000.00	1,000.00	0.00	283.50	716.50	28.35 %
100-21-500311	Vehicle R & M	2,241.90	2,241.90	202.81	2,090.99	150.91	93.27 %
100-21-500403	Permits Software	9,106.83	9,106.83	0.00	7,887.43	1,219.40	86.61 %
100-21-500404	Contract Services	7,861.04	7,861.04	1,926.44	6,708.12	1,152.92	85.33 %
100-21-500406	Nuisance Abatement	6,000.00	6,000.00	0.00	1,080.00	4,920.00	18.00 %

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
100-21-500410	Software Maintenance	2,543.76	2,543.76	135.95	695.78	1,847.98	27.35 %
100-21-500414	Credit Card Processing	5,500.00	5,500.00	0.00	0.00	5,500.00	0.00 %
100-21-500605	Lease Payments	16,322.70	16,322.70	1,951.56	8,730.90	7,591.80	53.49 %
100-21-500710	Utilities	761.04	761.04	63.39	253.56	507.48	33.32 %
100-21-500750	Mobile Technology	938.64	938.64	75.21	303.84	634.80	32.37 %
100-21-500932	Engineering Services	20,000.00	20,000.00	556.00	834.00	19,166.00	4.17 %
100-21-500934	Gas Well Inspection Services	24,000.00	24,000.00	0.00	0.00	24,000.00	0.00 %
Dept: 21 - Development Services Total:		335,215.91	335,215.91	15,257.64	92,573.23	242,642.68	27.62%

Dept: 31 - Police

100-31-500110	Salaries	1,451,685.00	1,451,685.00	97,816.49	481,564.82	970,120.18	33.17 %
100-31-500111	Overtime	34,408.14	34,408.14	2,021.85	9,579.89	24,828.25	27.84 %
100-31-500112	Worker's Comp	30,726.00	30,726.00	0.00	13,987.00	16,739.00	45.52 %
100-31-500117	Longevity Pay	8,376.00	8,376.00	0.00	8,304.00	72.00	99.14 %
100-31-500120	Payroll Taxes	23,793.00	23,793.00	1,775.70	8,083.21	15,709.79	33.97 %
100-31-500130	Benefits	231,078.00	231,078.00	13,946.45	75,444.34	155,633.66	32.65 %
100-31-500140	TMRS	159,838.00	159,838.00	12,183.26	43,413.29	116,424.71	27.16 %
100-31-500150	Training & Travel	6,600.06	6,600.06	1,425.58	1,425.58	5,174.48	21.60 %
100-31-500152	LEOSE Training	28,649.00	28,649.00	795.00	4,621.52	24,027.48	16.13 %
100-31-500160	Dues & Memberships	1,816.86	1,816.86	50.00	50.00	1,766.86	2.75 %
100-31-500161	Surety Bonds	130.00	130.00	0.00	0.00	130.00	0.00 %
100-31-500179	Citizens Police Academy	999.58	999.58	0.00	344.07	655.51	34.42 %
100-31-500213	Uniforms	5,667.18	8,042.18	0.00	5,174.00	2,868.18	64.34 %
100-31-500215	Law Enforcement Supplies	6,667.80	6,667.80	290.03	1,571.19	5,096.61	23.56 %
100-31-500217	Investigations	4,296.28	4,296.28	440.00	4,445.00	-148.72	103.46 %
100-31-500218	Awards	520.00	520.00	70.00	70.00	450.00	13.46 %
100-31-500219	Public Relations	1,071.11	1,071.11	0.00	357.25	713.86	33.35 %
100-31-500220	Office Supplies	3,965.41	3,965.41	0.00	707.92	3,257.49	17.85 %
100-31-500222	Postage	582.64	582.64	0.00	112.45	470.19	19.30 %
100-31-500250	Office Equipment & Furniture	492.00	492.00	0.00	400.82	91.18	81.47 %
100-31-500260	Vests & Safety Equipment	9,071.95	9,071.95	0.00	0.00	9,071.95	0.00 %
100-31-500262	Equipment	17,240.00	17,240.00	0.00	0.00	17,240.00	0.00 %
100-31-500310	Fuel, Oil & Service	29,992.91	27,617.91	8.52	7,405.48	20,212.43	26.81 %
100-31-500311	Vehicle R & M	12,519.20	24,169.20	5,256.71	21,897.19	2,272.01	90.60 %
100-31-500320	Equipment R & M	1,500.00	1,500.00	0.00	0.00	1,500.00	0.00 %
100-31-500330	Building R & M	7,927.04	7,927.04	718.69	4,500.52	3,426.52	56.77 %
100-31-500404	Contract Services	93,931.30	93,931.30	2,921.71	70,804.62	23,126.68	75.38 %
100-31-500408	Reporting System	48,789.51	48,789.51	0.00	0.00	48,789.51	0.00 %
100-31-500410	Software Maintenance	4,280.88	4,280.88	370.24	2,131.50	2,149.38	49.79 %
100-31-500605	Lease Payments	103,925.16	103,925.16	8,646.64	43,283.82	60,641.34	41.65 %
100-31-500710	Utilities	13,000.20	13,000.20	1,169.39	4,150.07	8,850.13	31.92 %
100-31-500750	Mobile Technology	4,411.44	4,411.44	361.61	1,515.44	2,896.00	34.35 %
Dept: 31 - Police Total:		2,347,951.65	2,359,601.65	150,267.87	815,344.99	1,544,256.66	34.55%

Dept: 32 - Animal Services

100-32-500110	Salaries	167,165.00	167,165.00	11,957.87	57,770.22	109,394.78	34.56 %
100-32-500111	Overtime	2,400.00	2,400.00	105.88	821.79	1,578.21	34.24 %
100-32-500112	Worker's Comp	4,884.00	4,884.00	0.00	2,206.50	2,677.50	45.18 %
100-32-500117	Longevity Pay	712.00	712.00	0.00	600.00	112.00	84.27 %
100-32-500120	Payroll Taxes	2,937.00	2,937.00	252.95	1,015.84	1,921.16	34.59 %
100-32-500130	Benefits	24,823.00	24,823.00	1,544.66	7,722.34	17,100.66	31.11 %
100-32-500140	TMRS	18,296.00	18,296.00	1,431.75	5,114.52	13,181.48	27.95 %
100-32-500150	Training & Travel	2,800.00	2,800.00	198.00	781.90	2,018.10	27.93 %
100-32-500160	Dues & Subscriptions	200.00	200.00	0.00	0.00	200.00	0.00 %
100-32-500161	Surety Bonds	520.00	520.00	130.00	130.00	390.00	25.00 %
100-32-500213	Uniforms	1,394.00	1,394.00	0.00	63.82	1,330.18	4.58 %
100-32-500220	Office Supplies	500.00	500.00	99.60	344.69	155.31	68.94 %
100-32-500222	Postage	1,200.00	1,200.00	0.00	55.64	1,144.36	4.64 %
100-32-500250	Office Equip & Furniture	1,000.00	1,000.00	0.00	0.00	1,000.00	0.00 %
100-32-500262	Miscellaneous Shelter Equipment	5,724.87	5,724.87	0.00	1,393.26	4,331.61	24.34 %

Budget Report

For Fiscal: 2025-2026 Period Ending: Item 1. 6

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
100-32-500280	Micro Chips	4,140.00	4,140.00	0.00	-453.75	4,593.75	-10.96 %
100-32-500282	Medical Supplies	10,093.67	10,093.67	18.99	1,579.27	8,514.40	15.65 %
100-32-500283	Staff Immunizations	2,988.00	2,988.00	0.00	25.00	2,963.00	0.84 %
100-32-500284	Rabies Vouchers	1,000.00	1,000.00	30.00	205.00	795.00	20.50 %
100-32-500298	Animal Food	6,773.65	6,773.65	205.92	1,376.41	5,397.24	20.32 %
100-32-500310	Fuel, Oil & Service	5,161.82	5,161.82	0.00	488.91	4,672.91	9.47 %
100-32-500311	Vehicle R & M	2,600.54	5,311.54	135.26	4,729.95	581.59	89.05 %
100-32-500330	Building R & M	5,972.10	5,972.10	702.42	811.35	5,160.75	13.59 %
100-32-500404	Contract Services	17,067.76	17,067.76	429.38	2,745.81	14,321.95	16.09 %
100-32-500408	Professional Services	4,000.00	4,000.00	0.00	520.00	3,480.00	13.00 %
100-32-500410	Software Maintenance	3,739.72	3,739.72	101.32	607.92	3,131.80	16.26 %
100-32-500414	Credit Card Processing	1,000.00	1,000.00	103.01	409.10	590.90	40.91 %
100-32-500605	Lease Payments	18,993.72	18,993.72	1,937.69	8,419.84	10,573.88	44.33 %
100-32-500710	Utilities	13,674.48	13,674.48	1,272.71	4,752.31	8,922.17	34.75 %
100-32-500750	Mobile Technology	2,815.56	2,815.56	225.63	908.51	1,907.05	32.27 %
100-32-500800	Events	685.00	685.00	89.71	192.58	492.42	28.11 %
Dept: 32 - Animal Services Total:		335,261.89	337,972.89	20,972.75	105,338.73	232,634.16	31.17%
Dept: 33 - Fire							
100-33-500262	Equipment	0.00	0.00	0.00	245.00	-245.00	0.00 %
100-33-500311	Vehicle R & M	0.00	0.00	22.00	44.00	-44.00	0.00 %
100-33-500320	Equipment R & M	0.00	0.00	0.00	595.00	-595.00	0.00 %
100-33-500330	Building R & M	27,825.00	27,825.00	1,105.15	19,927.04	7,897.96	71.62 %
100-33-500404	Contract Services	9,529.00	9,529.00	1,254.00	6,566.76	2,962.24	68.91 %
100-33-500410	Software Maintenance	0.00	0.00	50.66	1,101.93	-1,101.93	0.00 %
100-33-500710	Utilities	35,944.56	35,944.56	3,717.23	13,749.58	22,194.98	38.25 %
100-33-500750	Mobile Technology	0.00	0.00	37.22	151.88	-151.88	0.00 %
100-33-500908	Emergency Management	26,975.20	26,975.20	186.06	12,202.30	14,772.90	45.24 %
Dept: 33 - Fire Total:		100,273.76	100,273.76	6,372.32	54,583.49	45,690.27	54.43%
Dept: 34 - Fire Marshal							
100-34-500110	Salaries	75,384.00	75,384.00	5,526.20	5,526.20	69,857.80	7.33 %
100-34-500112	Worker's Comp	299.00	299.00	0.00	0.00	299.00	0.00 %
100-34-500117	Longevity Pay	40.00	40.00	0.00	0.00	40.00	0.00 %
100-34-500120	Payroll Taxes	1,211.00	1,211.00	118.81	118.81	1,092.19	9.81 %
100-34-500130	Benefits	14,573.00	14,573.00	0.00	0.00	14,573.00	0.00 %
100-34-500140	TMRS	8,104.00	8,104.00	674.20	674.20	7,429.80	8.32 %
100-34-500213	Uniforms	0.00	0.00	489.93	489.93	-489.93	0.00 %
100-34-500220	Office Supplies	0.00	0.00	141.93	141.93	-141.93	0.00 %
100-34-500262	Equipment	0.00	0.00	124.00	124.00	-124.00	0.00 %
100-34-500310	Fuel, Oil & Service	1,500.00	1,500.00	0.00	0.00	1,500.00	0.00 %
100-34-500605	Lease Payments	5,538.00	5,538.00	0.00	0.00	5,538.00	0.00 %
100-34-500750	Mobile Technology	0.00	0.00	2,458.48	2,458.48	-2,458.48	0.00 %
Dept: 34 - Fire Marshal Total:		106,649.00	106,649.00	9,533.55	9,533.55	97,115.45	8.94%
Dept: 41 - Public Works							
100-41-500110	Salaries	326,792.00	326,792.00	22,120.28	107,946.95	218,845.05	33.03 %
100-41-500111	Overtime	10,000.00	10,000.00	385.52	4,000.87	5,999.13	40.01 %
100-41-500112	Worker's Comp	9,800.00	9,800.00	0.00	4,666.00	5,134.00	47.61 %
100-41-500117	Longevity Pay	2,840.00	2,840.00	0.00	2,688.00	152.00	94.65 %
100-41-500120	Payroll Taxes	5,627.00	5,627.00	433.48	1,918.30	3,708.70	34.09 %
100-41-500130	Benefits	69,638.00	69,638.00	4,650.79	20,119.55	49,518.45	28.89 %
100-41-500140	TMRS	36,493.00	36,493.00	2,746.20	9,799.42	26,693.58	26.85 %
100-41-500150	Training & Travel	6,030.00	6,030.00	188.00	3,088.00	2,942.00	51.21 %
100-41-500161	Surety Bonds	130.00	130.00	0.00	0.00	130.00	0.00 %
100-41-500213	Uniforms	8,234.75	8,234.75	514.28	3,849.61	4,385.14	46.75 %
100-41-500220	Office Supplies	300.00	300.00	86.42	277.76	22.24	92.59 %
100-41-500261	Equipment Rental	9,179.20	9,179.20	1,620.06	5,639.60	3,539.60	61.44 %
100-41-500270	Street Supplies & Materials	175,207.67	175,207.67	6,399.96	77,031.24	98,176.43	43.97 %
100-41-500310	Fuel, Oil & Service	30,500.00	30,500.00	153.46	8,277.61	22,222.39	27.14 %

Budget Report

For Fiscal: 2025-2026 Period Ending: Item 1. 6

		Original Total Budget	Current Total Budget	Period Activity	Fiscal Activity	Variance Favorable (Unfavorable)	Percent Used
100-41-500311	Vehicle R & M	9,929.77	9,929.77	929.27	18,054.27	-8,124.50	181.82 %
100-41-500320	Equipment R & M	23,482.00	23,482.00	434.66	9,718.14	13,763.86	41.39 %
100-41-500330	Building R & M	6,588.76	6,588.76	386.10	2,063.35	4,525.41	31.32 %
100-41-500331	Sign R & M	12,577.66	12,577.66	0.00	7,293.50	5,284.16	57.99 %
100-41-500332	Minor Tools	1,000.00	1,000.00	0.00	479.99	520.01	48.00 %
100-41-500404	Contract Services	37,632.40	37,632.40	2,101.50	15,950.64	21,681.76	42.39 %
100-41-500410	Software Maintenance	1,559.52	1,559.52	130.63	723.82	835.70	46.41 %
100-41-500605	Lease Payments	24,000.00	24,000.00	5,227.15	22,350.17	1,649.83	93.13 %
100-41-500670	Drainage Utility	12,900.00	12,900.00	1,650.00	5,829.85	7,070.15	45.19 %
100-41-500710	Utilities	4,000.00	4,000.00	818.58	1,694.28	2,305.72	42.36 %
100-41-500711	Street Lights	62,700.00	62,700.00	5,107.36	20,643.88	42,056.12	32.92 %
100-41-500903	Clean-Up And Recycling	5,000.00	5,000.00	625.00	905.70	4,094.30	18.11 %
100-41-555602	Interest Expense	23,960.00	23,960.00	0.00	0.00	23,960.00	0.00 %
100-41-565601	Principal Payments	68,000.00	68,000.00	0.00	0.00	68,000.00	0.00 %
	Dept: 41 - Public Works Total:	984,101.73	984,101.73	56,708.70	355,010.50	629,091.23	36.07%
	Dept: 97 - Transfers out						
100-97-597600	Transfer to Debt Service	0.00	366,088.00	0.00	0.00	366,088.00	0.00 %
	Dept: 97 - Transfers out Total:	0.00	366,088.00	0.00	0.00	366,088.00	0.00%
	Expense Total:	6,253,708.49	6,677,253.49	384,062.47	2,165,136.42	4,512,117.07	32.43%
	Fund: 100 - General Total:	6,253,708.49	6,677,253.49	384,062.47	2,165,136.42	4,512,117.07	32.43%
	Report Total:	6,253,708.49	6,677,253.49	384,062.47	2,165,136.42	4,512,117.07	32.43%



**MINUTES
CITY COUNCIL SPECIAL MEETING
COUNCIL CHAMBERS
FEBRUARY 26, 2026
6:30 PM**

The Joshua City Council will hold a Special Meeting in the Council Chambers at Joshua City Hall, located at 101 S. Main St., Joshua, Texas. This meeting is subject to the open meeting laws of the State of Texas.

A. CALL TO ORDER AND ANNOUNCE A QUORUM PRESENT

Mayor Kimble announced a quorum and called the meeting to order at 6:30 pm.

B. PLEDGE OF ALLEGIANCE

1. United States of America
2. Texas Flag

Councilmember Kidd led the Pledge of Allegiance.

C. INVOCATION

The invocation was delivered by Councilmember Dees.

D. PUBLIC FORUM, PRESENTATION, AND RECOGNITION:

The City Council invites citizens to speak on any topic. However, unless the item is specifically noted on this agenda, the City Council is required under the Texas Open Meetings Act to limit its response to responding with a statement of specific factual information, reciting the City's existing policy, or directing the person making the inquiry to visit with City Staff about the issue. Therefore, no Council deliberation is permitted. Each person will have 3 minutes to speak.

NA

E. REGULAR AGENDA

1. Discussion on the 2025 Racial Profiling Report. (Staff Resource: S. Fullagar)

Police Chief Fullagar presented the 2025 Racial Profiling Report. He stated that the Police Department contracts with an outside service to assist with the preparation of the report and to ensure compliance with annual reporting requirements. The report documented 3,031 traffic stops for the year with no issues identified. Chief Fullagar also noted that the department has received zero racial profiling complaints over the past two years.

2. Discuss, consider, and take possible action on an ordinance amending the Election Day polling location for the May 2, 2026, General Election. (Staff Resource: A. Holloway)

Motion made by Councilmember Place 3 Nichols to approve the ordinance amending the Election Day polling location. Seconded by Councilmember Place 2 Kidd.

Voting Yea: Mayor Kimble, Councilmember Place 1 Dees, Councilmember Place 2 Kidd,

F. FUTURE AGENDA ITEMS/REQUESTS BY COUNCIL MEMBERS TO BE ON THE NEXT AGENDA

Councilmembers shall not comment upon, deliberate, or discuss any item that is not on the agenda. Councilmembers shall not make routine inquiries about operations or project status on an item that is not posted. However, any Councilmember may state an issue and request to place the item on a future agenda.

NA

G. ADJOURN

Mayor Kimble adjourned the meeting at 6:35 pm.

Approved: March 19, 2026

Scott Kimble, Mayor

ATTEST:

Alice Holloway, City Secretary



**MINUTES
CITY COUNCIL REGULAR MEETING
COUNCIL CHAMBERS
FEBRUARY 19, 2026
6:30 PM**

The Joshua City Council will hold a Work Session at 6:30 pm. A Regular Meeting will be held immediately following the Work Session in the Council Chambers at Joshua City Hall, located at 101 S. Main St., Joshua, Texas. This meeting is subject to the open meeting laws of the State of Texas.

A. CALL TO ORDER AND ANNOUNCE A QUORUM PRESENT

Mayor Kimble announced a quorum and called the meeting to order at 6:30 pm.

B. PLEDGE OF ALLEGIANCE

1. United States of America
2. Texas Flag

The city council led the Pledge of Allegiance.

C. INVOCATION

The invocation was led by Chris Copeland, Pastor of True-Life Church.

D. WORK SESSION

1. Review and discuss questions related to the budget report for January 2026. (Staff Resource: M. Freelen)

Marcie Freelen, Finance Manager, presented the budget report through January 31. She noted that the target benchmark at this point in the fiscal year is approximately 33 percent. Revenues are performing well overall, although fines and fees are currently below projections. The Fire Department budget is at 48 percent. Overall expenditures are at 28 percent.

2. Presentation and discussion from P3 Works regarding Public Improvement Districts (PIDs) and Tax Increment Reinvestment Zones (TIRZ). (Staff Resource: M. Peacock)

E. UPDATES FROM MAYOR AND COUNCIL MEMBERS, UPDATES FROM CITY STAFF MEMBERS:

Pursuant to Texas Government Code Section 551.0415, the Mayor and Members of the City Council may report on the following items of community interest, including (1) expressions of thanks, congratulations, or condolences; (2) information about holiday schedules, (3) recognition of individuals; (4) reminders about upcoming City Council events; (5) information about community events; and (6) announcements involving any imminent threat to public health and safety. Staff Updates will address operational issues in various City departments. No deliberation is authorized under the Texas Open Meetings Act.

Councilmember Anderson provided an update on the Type A Board, which included the 6 on 6 Business Meeting and the Business Bingo event.

Councilmember Dees provided an update on the Type B Board and reported that the JYSA agreement had been approved.

City Secretary Holloway provided an update on the Animal Shelter fundraiser held during the auction event, noting that a little over \$700 was raised in just a few hours.

F. PUBLIC FORUM, PRESENTATION, AND RECOGNITION:

The City Council invites citizens to speak on any topic. However, unless the item is specifically noted on this agenda, the City Council is required under the Texas Open Meetings Act to limit its response to responding with a statement of specific factual information, reciting the City's existing policy, or directing the person making the inquiry to visit with City Staff about the issue. Therefore, no Council deliberation is permitted. Each person will have 3 minutes to speak.

Craig Hunley spoke regarding the nomination of Shane McNeel, noting that the nomination process is on tonight's agenda and that Mr. McNeel has already been nominated by four other entities.

Jake Petty, a candidate for County Commissioner Precinct 4, addressed the council and stated that if elected, he would focus on roads and infrastructure. He also expressed his desire to work closely with cities and improve relationships between the County Commissioner's Office and local municipalities.

1. Recognition of Animal Shelter and Public Works Staff

City Secretary Holloway read out loud the article in the newspaper regarding the flooding at the animal shelter.

Mayor Kimble presented certificates and gifts to the animal shelter personnel and thanked them for their hard work and dedication to the animal shelter.

Asst. City Manager Aaron Maldonado introduced Mr. Leroy Knight, he is the new building inspector.

G. CONSENT AGENDA

- 1. Discuss, consider, and possible action on approving the January 15, 2026, meeting minutes. (Staff Resource: A. Holloway)
- 2. Discuss, consider, and possible action on the Johnson County Public Safety Data Sharing Agreement. (Staff Resource: S. Fullagar)
- 3. Discuss, consider, and possible action on a Resolution authorizing the filing of an application with the Office of the Governor for the Johnson County Training Equipment Grant #5781001. (Staff Resource: S. Fullagar)

Motion made by Councilmember Place 6 Anderson to approve the Consent Agenda. Seconded by Councilmember Place 5 Marshall.

Voting Yea: Mayor Kimble, Councilmember Place 1 Dees, Councilmember Place 2 Kidd, Councilmember Place 3 Nichols, Councilmember Place 4 Breitenstein, Councilmember Place 5 Marshall, Councilmember Place 6 Anderson

H. REGULAR AGENDA

- 1. Discuss, consider, and possible action on accepting the FY2025 Annual Audit/Financial Report. (Staff Resource: M. Freelen)

Snow Garrett Williams, Certified Public Accountants, presented the audit for the fiscal year ending September 30, 2025, and provided an overview of the report.

- 2. Discuss, consider, and possible action on an Ordinance amending Article 1.07, "Parks and Recreation," of Chapter 1, "General Provisions," of the Code of Ordinances, by adding a new Section 1.07.0015, "Fees," and amending Subsection (i), "Fishing," of Section 1.07.009, "Animal Regulations," to address City-sponsored and co-sponsored fishing events in City parks; amending Article A6.000, "Park Pavilion Rental," of Appendix A, "Fee Schedule," by renaming said Article "Park Pavilion and Park Use Fees," and adding a fee schedule for park pavilion and park uses. (Staff Resource: S. Gill)

This item was pulled from the agenda at the request of the City Manager.

- 3. Discuss, consider, and possible action on approving an updated Field Use Agreement between the Joshua Youth Sports Association (JYSA) and the City of Joshua for the use of City park baseball fields and related facilities. (Staff Resource: S. Gill)

This item was pulled from the agenda at the request of the City Manager.

- 4. Discuss, consider, and possible action on a Resolution modifying and terminating the City of Joshua 457 (b) Deferred Compensation Plan with Nationwide. (Staff Resource: B. Grounds)

Motion made by Councilmember Place 2 Kidd to approve the Resolution modifying and terminating the 457-b plan with Nationwide. Seconded by Councilmember Place 3 Nichols.

Voting Yea: Mayor Kimble, Councilmember Place 1 Dees, Councilmember Place 2 Kidd, Councilmember Place 3 Nichols, Councilmember Place 4 Breitenstein, Councilmember Place 5 Marshall, Councilmember Place 6 Anderson

- 5. Discuss, consider, and possible action on a Resolution nominating a candidate for a vacancy on the Board of Directors of the Central Appraisal District of Johnson County. (Staff Resource: A. Holloway)

Motion made by Councilmember Place 4 Breitenstein to nominate Shane McNeel. Seconded by Councilmember Place 5 Marshall.

Voting Yea: Mayor Kimble, Councilmember Place 1 Dees, Councilmember Place 2 Kidd, Councilmember Place 3 Nichols, Councilmember Place 4 Breitenstein, Councilmember Place 5 Marshall, Councilmember Place 6 Anderson

I. STAFF REPORT

- 1. Police Department
- 2. City Secretary's Office
- 3. Animal Services
- 4. Economic Development
- 5. Parks Department
- 6. Municipal Court
- 7. Development Services

- 8. Public Works
- 9. Code Enforcement

J. EXECUTIVE SESSION

The City Council of the City of Joshua will recess into Executive Session (Closed Meeting) pursuant to the provisions of chapter 551, Subchapter D, Texas Government Code, to discuss the following:

- 1. Pursuant to the Texas Government Code Section 551.072 of the Texas Government Code: to discuss or deliberate the purchase, exchange, lease, or value of real property.

Mayor Kimble announced that the City Council is recessed into Executive Session at 7:31 pm.

K. RECONVENE INTO REGULAR SESSION

In accordance with Texas Government Code, Section 551, the City Council will reconvene into regular session and consider action, if any, on matters discussed in executive session.

Mayor Kimble announced the City Council is reconvened back into Regular Session at 8:07 pm.

No action taken.

L. FUTURE AGENDA ITEMS/REQUESTS BY COUNCIL MEMBERS TO BE ON THE NEXT AGENDA

Councilmembers shall not comment upon, deliberate, or discuss any item that is not on the agenda. Councilmembers shall not make routine inquiries about operations or project status on an item that is not posted. However, any Councilmember may state an issue and request to place the item on a future agenda.

NA

M. ADJOURN

Mayor Kimble adjourned the meeting at 8:07 pm.

Approved: March 19, 2026

Scott Kimble, Mayor

ATTEST:

Alice Holloway, City Secretary

**CITY OF JOSHUA
RESOLUTION NO.**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOSHUA, TEXAS, AUTHORIZING A MULTIPLE USE AGREEMENT BETWEEN THE CITY OF JOSHUA AND THE TEXAS DEPARTMENT OF TRANSPORTATION AUTHORIZING FLOCK SAFETY TO INSTALL AUTOMATED LICENSE PLATE READERS ALONG TXDOT RIGHT-OF-WAY; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the Joshua City Council has determined that the addition of Automatic License Plate Recognition (ALPR) cameras will increase public safety and aid the Police Department in its crime prevention efforts and strategies; and

WHEREAS, the Joshua City Council desires to engage with the Texas Department of Transportation (TxDOT) and asks that Flock Safety be allowed to place ALPR cameras in the TxDOT right-of-way on behalf of Joshua; and

WHEREAS, the Joshua City Council finds it to be in the public interest to authorize the City Manager to sign a Multiple-Use Agreement with TxDot.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF JOSHUA, TEXAS, THAT:

- Section 1. The City hereby authorizes the City Manager to enter into a Multiple-Use Agreement with TxDOT for the installation and operation of ALPR cameras in the TxDOT right-of-way.
- Section 2. This Resolution shall take effect immediately upon adoption.

PASSED, APPROVED, AND ADOPTED by the City Council of Joshua, Texas, this 19th day of March 2026.

Scott Kimble, Mayor

ATTEST:

Alice Holloway, City Secretary



City Council Agenda

March 19, 2026

Resolution

Consent Item

Agenda Description:

Discuss, consider, and possible action on a resolution to update Personnel Policy 7.10 Discipline in the Employee Handbook. (Staff Resource: B. Grounds)

Background Information:

This change was requested by the Police Department to ensure consistency with Texas Commission on Law Enforcement (TCOLE) language.

Financial Information:

This action has no financial impact on the City.

City Contact and Recommendations:

Brittany Grounds, Human Resources Director

Staff recommends approval of the resolution.

Attachments:

1. 7.10 Discipline Redline
2. Resolution
3. Exhibit A 7.10 Discipline Final Version

City of Joshua Personnel Policies and Procedures

Section 7: General Rules and Conduct

7.10 DISCIPLINE

Origination December 20, 2018

Revised May 15, 2025

Revised March 19, 2026

To provide a uniform and consistent policy for employee discipline, and establish guidelines for management actions designed to correct the conduct of employees who have engaged in unacceptable behavior.

A. POLICY GOAL

It is the goal of the disciplinary process to give employees, when appropriate, the opportunity to improve by identifying what specific actions they must take in order to meet behavior standards; and, to ensure that disciplinary procedures are applied uniformly and consistently, in accordance with relevant facts, City policies, ordinances, and work rules.

B. APPLICATION OF POLICY

This policy does not apply to employees that are in the training and evaluation period. An employee in the training and evaluation period may be discharged without the right to review or appeal unless otherwise required by law.

C. PROHIBITED ACTIVITIES

Disciplinary action will be imposed for violations of City or Departmental policies and procedures, codes of conduct, and/or rules and regulations, either written or verbal. In addition, acts that are not specifically addressed in policies and procedures, codes of conduct, and rules and regulations, yet may adversely affect the City or put the health and safety of fellow employees or citizens at risk, will also likely result in disciplinary action. It is impossible to list all the forms of behavior that are considered unacceptable in the workplace.

The following are some examples of conduct that will likely result in disciplinary action, up to and including termination of employment:

- Theft or inappropriate removal or use of property not your own
- Falsification of timekeeping or other records, including employment application
- Working under the influence of alcohol or illegal drugs or abuse of legal drugs
- Sexual or other unlawful harassment
- Excessive absenteeism or tardiness or absence without notice
- Breaks in excess of the allotted time allowed

- Violation of the smoking policy
- Profanity or abusive language
- Violation of safety or health rules and failure to immediately report an on-the-job injury
- Coercion, intimidation, or threats against citizens, supervisors, coworkers, or City officials
- Making or publishing false, vicious, or malicious statements about the City, a coworker, or a supervisor
- Interfering with work schedules or another employees ability to work
- Misuse of City telephones, computers, mail systems, etc.
- Unauthorized disclosure of confidential information
- Violation of City or Departmental policies, codes of conduct, rules, and procedures
- Failure to be considerate of coworkers, citizens, or others
- Unsatisfactory performance or conduct
- Disruptive activity in the workplace
- Fighting, provoking, or instigating a fight, or threatening violence in the workplace
- Conduct which results in waste or damage of coworkers', City, or citizen-owned property
- Possession of weapons on City time, City premises, or while on City business (except for licensed peace officers and animal control officers required to carry a weapon as part of their job duties).
- Failure to timely return to work upon conclusion of authorized leave or disciplinary suspension
- Outside employment that conflicts with, or potential conflicts with, City interests
- Insubordination or other disrespectful conduct
- Violation of local, state, or federal laws
- Lying or willful omission of fact
- Failure or refusal to follow lawful orders
- Sleeping on the job
- Dishonesty, including misrepresentation during the hiring process

D. ~~DISCIPLINARY-CORRECTIVE~~ ACTIONS

Depending on the circumstances of each individual case, disciplinary action may consist of one or more of the following:

1. Informal Discussion/”Coaching”: When a behavior or performance problem is identified, the problem is discussed with the employee along with the steps that need to be taken in an effort to resolve the issue and improve performance.
2. Warning: This is a verbal or written warning from a department head to an employee that his/her conduct is unacceptable, and that repeated or continued failure to conform his/her conduct or performance to City standards will result in more severe disciplinary action.
 - i. During a verbal warning, an employee will be counseled by his supervisor and told what improvements are necessary and expected to correct any performance deficiencies.
 - ii. A record of the notice of the verbal or written warning shall be made and retained in the employee's personnel file.
 - iii. The written and or verbal warning includes all of the following information:
 - The employee’s name
 - The date of the warning
 - The specific offense and date of occurrence
 - A specific statement of expected performance
 - Any explanation or other information that is necessary to make the warning effective
 - Name of supervisor issuing warning
 - Notation whether employee warning is being given during the employees training and evaluation period

E. WRITTEN REPRIMAND

A written reprimand presented to an employee by a department head will describe the unacceptable conduct or performance of the employee and specify needed changes or improvements.

1. The employee will be given an opportunity to write a response to the written reprimand.
2. A copy of the written reprimand, along with any employee response, will be retained in the employee's personnel file.

F. DECISION-MAKING LEAVE

Decision-making leave with pay is a positive form of discipline that may be appropriate in some situations. It may be used alone, as an alternative to other types of discipline, or in combination with other forms of discipline.

1. The purpose of decision-making leave with pay is to give employees time to decide if they wish to remain employed by the City, and if so, if they can and will correct their behavior.
2. Decision-making leave with pay may only be used one time for the same employee and cannot exceed one day or one shift, as appropriate.

G. SUSPENSION OR INVOLUNTARY DEMOTION

An employee may be suspended or involuntarily demoted for repeated instances of minor misconduct, failure to conform his conduct or performance to the standards of his position, or for a single serious offense.

1. A record of the suspension or demotion will be retained in the employee's personnel file.
2. The employee, following an opportunity to present the employee's side of the story, may be suspended without pay, or involuntarily demoted.
3. Continued occurrences of the behavior for which an employee is suspended or demoted will likely lead to termination.
4. The employee shall sign the notice of suspension or involuntary demotion acknowledging receipt of the notice or the employee's refusal to sign shall be noted.
5. With the approval of the City Manager, the employee may be placed on administrative leave with pay pending the completion of an investigation of an incident by the City.
6. If the City's investigation determines no misconduct occurred, the City may, in its sole discretion, make the employee whole by reimbursing for lost pay, if any, and returning the employee to work.

H. TERMINATION

If an employee fails to conform his conduct or performance to the standards required by the City, the City may, in its sole discretion, terminate the employee's employment. All termination notices shall be hand-delivered or sent certified mail.

I. RIGHTS RESERVED

The City may bypass any or all of the disciplinary steps and begin the disciplinary process at any level, depending upon the following: severity of the conduct, the employee's work performance and prior disciplinary history, frequency or combinations of infractions, the employee's length of service and any mitigating circumstances.

J. PROCEDURES AND NOTICES

The procedures for a disciplinary action of, suspension, demotion, or termination include the following:

1. Pre-disciplinary meeting

- a. Before any disciplinary action of suspension, demotion, or termination is taken against an employee, the supervisor is required to meet with the employee and provide to the employee a "charge letter", detailing the violation and what discipline could be imposed. The employee shall respond to the charge letter in writing within 48 hours.

2. Reprimand, suspension, demotion, and termination

- a. A supervisor has the authority to reprimand, suspend, demote, or dismiss an employee. When one of these disciplinary actions is taken against an employee, the employee must be given written notice stating:
 - i. the type of disciplinary action taken, i.e., reprimand, suspension, demotion, or dismissal;
 - ii. the specific rule or rules violated;
 - iii. the specific acts of the employee which were in violation of the rule;
 - iv. the employee's right to appeal, if any, to a specific office within a specified time; and
 - v. the finality of the action if the employee fails to appeal within the specified time.

K. FELONIES AND MISDEMEANORS

Employees must immediately notify their supervisors and/or Department Head if they are investigated, questioned, interviewed, arrested, charged, indicted, convicted, receive deferred adjudication for, or plead nolo contendere to any misdemeanor or felony; provided, however, employees who do not drive as part of their job duties with the City are not required to report minor traffic violations.

Should an employee come under the suspicion of a felony or misdemeanor, or be accused of official misconduct or other serious criminal violation, the employee may be placed on administrative leave (with or without pay) until the city conducts and concludes internal investigation and all related administrative matters are concluded. Such a determination will be made by the appropriate Department Head and the City Manager.

An employee on administrative leave may be reinstated to the position held before being placed on administrative leave (if available) if the indictment or information is dismissed, the employee is acquitted, or the conviction is reversed on appeal.

The City reserves the right to conduct criminal checks on employees at any time, to determine if an employee has been arrested, convicted, or has otherwise disposed of a criminal charge. In the event an employee has failed to report an arrest, conviction, deferred adjudication, or other disposition of a criminal matter, as required in this Section, the employee may be subject to disciplinary action up to and including discharge.

CITY OF JOSHUA

RESOLUTION NO. _____

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF JOSHUA, TEXAS, AMENDING THE CITY OF JOSHUA EMPLOYEE HANDBOOK; PROVIDING FOR A REPEALER CLAUSE; AND PROVIDING AN EFFECTIVE DATE.

WHEREAS, the City Council of the City of Joshua has adopted the revised Employee Handbook to provide policies for City employees; and

WHEREAS, the City Council of the City of Joshua finds it to be in the public’s interest and the interest of the City to adopt the revised Employee Handbook; and

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF JOSHUA, TEXAS, THAT:

SECTION 1

The City of Joshua’s Employee Handbook policy 7.10 Discipline is hereby amended as shown in Exhibit “A,” which is attached hereto and incorporated herein for all purposes.

SECTION 2

All orders, ordinances, and resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 3

This Resolution shall take effect immediately upon its passage, and it is so resolved.

PASSED, APPROVED, AND ADOPTED, by the City Council of the City of Joshua, Texas, this the 19th day of March 2026.

Scott Kimble, Mayor

ATTEST:

Alice Holloway, City Secretary

Terrence S. Welch, City Attorney

City of Joshua Personnel Policies and Procedures

Section 7: General Rules and Conduct

7.10 DISCIPLINE

Origination December 20, 2018

Revised May 15, 2025

Revised March 19, 2026

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A. POLICY GOAL

It is the goal of the disciplinary process to give employees, when appropriate, the opportunity to improve by identifying what specific actions they must take in order to meet behavior standards; and, to ensure that disciplinary procedures are applied uniformly and consistently, in accordance with relevant facts, City policies, ordinances, and work rules.

B. APPLICATION OF POLICY

This policy does not apply to employees that are in the training and evaluation period. An employee in the training and evaluation period may be discharged without the right to review or appeal unless otherwise required by law.

C. PROHIBITED ACTIVITIES

Disciplinary action will be imposed for violations of City or Departmental policies and procedures, codes of conduct, and/or rules and regulations, either written or verbal. In addition, acts that are not specifically addressed in policies and procedures, codes of conduct, and rules and regulations, yet may adversely affect the City or put the health and safety of fellow employees or citizens at risk, will also likely result in disciplinary action. It is impossible to list all the forms of behavior that are considered unacceptable in the workplace.

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 - iii. the specific acts of the employee which were in violation of the rule;
 - iv. the employee's right to appeal, if any, to a specific office within a specified time; and
 - v. the finality of the action if the employee fails to appeal within the specified time.

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Employees must immediately notify their supervisors and/or Department Head if they are investigated, questioned, interviewed, arrested, charged, indicted, convicted, receive deferred adjudication for, or plead nolo contendere to any misdemeanor or felony; provided, however, employees who do not drive as part of their job duties with the City are not required to report minor traffic violations.

Should an employee come under the suspicion of a felony or misdemeanor, or be accused of official misconduct or other serious criminal violation, the employee may be placed on administrative leave (with or without pay) until the city conducts and concludes internal investigation and all related administrative matters are concluded. Such a determination will be made by the appropriate Department Head and the City Manager.

An employee on administrative leave may be reinstated to the position held before being placed on administrative leave (if available) if the indictment or information is dismissed, the employee is acquitted, or the conviction is reversed on appeal.

The City reserves the right to conduct criminal checks on employees at any time, to determine if an employee has been arrested, convicted, or has otherwise disposed of a criminal charge. In the event an employee has failed to report an arrest, conviction, deferred adjudication, or other disposition of a criminal matter, as required in this Section, the employee may be subject to disciplinary action up to and including discharge.



WASTE CONNECTIONS INC.
Connect with the Future®

February 18, 2026
City of Joshua
Attn: Honorable Mayor and Members of Council
101 South Main Street
Joshua, TX 76058

RE: Price Adjustment based on Consumer Price Index (CPI) for All-Urban Consumers

Series Id CUURS37ASAO, CUUSS37ASAO

Dear Honorable Mayor and Members of Council,

Waste Connections would like to sincerely thank you for the great opportunity we have had to serve the community of the City of Joshua.

Each year we evaluate the cost per our contract with the city. This year the CPI-U (All urban consumer price index) for Dallas Fort Worth not seasonally adjusted is -0.35%, for a net decrease to the custom of (.35%).

In addition to the CPI, we are also requesting to pass through an increase in operational expenses related to landfill transportation by our 3rd party partner, Stella Environmental Services. The City of Joshua portion of this increase is intended to be 4.89%. This rate is calculated based on customer counts for Joshua as a percentage of our total customer counts with Joshua representing 1% of our total customer base. I have attached support showing the change in our invoice rate between January 2024 and February 2026, which increased 4.89%.

Considering these 2 factors, CPI-U and Operational Expenses, the customer will see an increase in all rates of 0.74%. On the main line residential services, as rates will increase from \$15.50 to \$15.61. This adjustment will take effect for the April 1,2026 billing cycle.

Should you have any questions or concerns regarding this CPI and Operational adjustment, or anything else, please feel free to reach out. My cell phone number is 602.541.1767.

Best Regards,

Zachary McPherson
District Manager
Waste Connections of TX
Zachary.McPherson@wasteconnections.com

City of Joshua Solid Waste CPI Adjustment 2026

Consumer Price Index for All Urban Consumers (CPI-U)												
Original Data Value												
Series Id: CUUR37ASA0.CUUS37ASA0												
Not Seasonally Adjusted												
Series Title: All items in Dallas-Fort Worth-Arlington, TX, all urban consumers, not seasonally adjusted												
Area: Dallas-Fort Worth-Arlington, TX												
Item: All items												
Base Period: 1982-84=100												
Years: 2024 to 2025												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2025	304.320		303.017		303.355		302.413		304.221		302.493	
2026	303.255											
Net % Change	-0.35%											
100% of Net Change												

Operational Increases												
3rd party trucking												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2024	19.44	19.44	19.44	19.44	19.44	19.44	19.44	19.64	19.64	19.64	19.64	19.64
2025	20.42	20.42	20.42	20.42	20.42	20.42	20.42	20.60	20.60	20.60	20.60	20.60
2026	20.60	20.60	-	-	-	-	-	4.89%	-	-	-	-
Disposal Expense												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
2023	27.61	27.61	27.61	27.61	27.61	27.61	27.61	27.61	27.61	27.61	27.61	27.61
2024	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00	30.00
2025	31.00	31.00	31.00	31.00	31.00	31.00	31.00	31.00	31.00	31.00	31.00	31.00
Joshua	22.26%											
Operational Cost Increase 1.09%												

Rate Changes			
Service	Current Rate	Increase %	New Rate
Residential Curbside Service	\$ 15.50	0.74%	\$ 15.61
0.74% * Increase applies to all other contract pricing.			

MASTER SERVICES AGREEMENT PROJECT AGREEMENT FORM

This Project Agreement Number _____, together with the Master Services Agreement between P3Works, LLC (“PID/TIRZ Administrator”) and The City of Joshua, (“City”) as executed on _____, contain the full and complete understanding of the Parties and supersede all prior agreements and understandings between the Parties with respect to the entire subject of this Project Agreement. Only a written instrument signed by an authorized representative of each Party may amend this Project Agreement.

Services to be Performed.

P3Works, LLC will perform the tasks and responsibilities as indicated below and outlined in the Master Services Agreement:

_____ Public Improvement District (PID) Services (See Exhibit A)

_____ Tax Increment Reinvestment Zone (TIRZ) Services (See Exhibit B)

_____ Public Improvement District (PID) Services combined with Tax Increment Reinvestment Zone Services (See both Exhibits A and B)

PID Name: _____

TIRZ Name: _____

The Effective Date of this Task Order is _____, 20____.

CITY:
By: _____

CONSULTANT:
By: _____

Name:
Title:
Date:

Name: Mary V. Petty
Title: President
Date:

MASTER AGREEMENT FOR PUBLIC IMPROVEMENT DISTRICT (PID) AND TAX INCREMENT REINVESTMENT ZONE (TIRZ) CREATION AND ADMINISTRATION SERVICES

This Agreement for Public Improvement District (“PID”) and Tax increment Reinvestment Zone (“TIRZ”) Creation and Administration Services (“Agreement”) is entered into this ___ day of ___, 2026, by and between P3Works, LLC (“P3Works”), and the City of Joshua, Texas (“City”).

RECITALS

WHEREAS, the City Council contemplates approving and authorizing the creation of one of more Public Improvement Districts ("PIDs" or "Districts"), to finance the costs of certain public improvements for the benefit of properties within the Districts; and

WHEREAS, the City may consider issuing bonds to fund certain improvements in the PID as authorized by the Public Improvement District Assessment Act, Texas Local Government Code, Chapter 372, as amended; and

WHEREAS, the City may consider creating a Tax Increment Reinvestment Zone (“TIRZ” or “Zone”), in which the boundary will include the boundary of the District, to fund certain improvements as authorized by the Tax Increment Financing Act, of the Texas Tax Code, Chapter 311, as amended; and

WHEREAS, the City requires specialized services related to the creation, revision and updating of the Service and Assessment Plan ("Service and Assessment Plan"), bond issuance, and the administration of the District; the creation, revision and updating of the Final Project and Finance Plan (“Final Plan”) and the Annual Reporting of the PID/TIRZ as more fully set forth in this Agreement; and

WHEREAS, P3Works has the expertise to properly establish and administer the District/Zone and ensure compliance with Texas Local Government Code Chapter 372, and Texas Tax Code Chapter 311; and

WHEREAS, the City desires to retain P3Works to provide District and Zone creation and administration services;

NOW THEREFORE, in consideration of the mutual promises and covenants contained in this Agreement, and for good and valuable consideration, P3Works and the City agree as follows:

ARTICLE I

TERM OF AGREEMENT

- 1.0 The Agreement shall be effective as of its approval by all parties, shall be for a period of three (3) years, and shall automatically continue each year on a year-to-year basis until terminated pursuant to Article IV of this Agreement.

ARTICLE II
SERVICES TO BE PROVIDED BY P3WORKS

2.0 The scope and timing of services to be performed by P3Works are set forth in Exhibits “A” and “B”, which are attached hereto and incorporated into this Agreement by this reference.

2.1 P3Works agrees its services pursuant to this Agreement shall at all times be subject to the control and supervision of the City and nothing in this Agreement shall constitute an assignment of any right or obligation of the City under any applicable contract, agreement, or law. P3Works shall not represent to any property owner or any other person that it or any of its employees, agents or representatives are acting as the City or employees of the City.

2.2 No substantial changes in the scope of services shall be made without the prior written approval of P3Works and the City.

2.3 P3Works shall supply all tools and means necessary to perform the services and production of the work product described in Exhibits “A” and “B”.

ARTICLE III
PAYMENT TERMS AND CONDITIONS

3.0 In consideration for the services to be performed by P3Works, the City agrees to pay P3Works the fees for all services and related costs and expenses set forth in Exhibits “A” and “B”. Once assessments have been levied the Monthly Collection Fees will begin, and then the February 1 following the levy of assessments, and each February 1 thereafter, the fees shall increase by 2%.

3.1 Monthly invoices shall be submitted to the City for work completed under the rates provided in Exhibits “A” and “B”. City agrees to pay the amount due to P3Works upon receipt of each invoice.

3.2 Copies of all invoices to P3Works for expenses, materials, or services provided to P3Works will accompany the invoice to the City. P3Works will pass any third-party cost through to the City without markup and will not incur any expense in excess of \$200 without written consent of the City.

3.3 P3Works agrees the only source of payment for P3Works’ fees and services shall be the District/Zone or funds advanced by the developer. It is expressly agreed and understood the City general fund shall never be used to pay for any expenses relating to P3Works’ administration of the District/Zone. The City has entered into a Professional Services Reimbursement Agreement with the developer or landowner to fund an escrow, from which the City will pay for services until District/Zone funds shall be used. In the event there is insufficient District/Zone funds in a given year to pay P3Works’ fees and expenses, P3Works agrees to defer the fees and expenses until such time as there are sufficient District/Zone funds or funds advanced by the developer. However, if the developer or landowner does not fund or replenish the funds under the Professional Services Reimbursement Agreement, then at P3Works’ discretion and in accordance with such Agreement, work will cease until such time as the escrow is funded and past due invoices are paid.

ARTICLE IV

TERMINATION OF THIS AGREEMENT

4.0 Notwithstanding any other provisions of this Agreement, either party may terminate this Agreement at any time by giving sixty (60) days written notice to the other party without penalty and without limitation of its right to seek damages. City shall pay P3Works, within 30 days of such termination, all of P3Works' fees and expenses actually accrued or incurred to and including the date of termination, including any amount incurred or accrued in connection with work in progress.

ARTICLE V

INDEMNIFICATION

5.0 GENERAL INDEMNIFICATION – P3WORKS HEREBY COVENANTS AND AGREES TO INDEMNIFY, HOLD HARMLESS AND DEFEND THE CITY, ITS OFFICERS, AGENTS, SERVANTS AND EMPLOYEES FROM AND AGAINST ANY AND ALL CLAIMS OR LAWSUITS OF ANY KIND OR CHARACTER, WHETHER REAL OR ASSERTED, FOR EITHER PROPERTY DAMAGE OR LOSS (INCLUDING ALLEGED DAMAGE OR LOSS TO P3WORKS' BUSINESS AND ANY RESULTING LOST PROFITS) AND/OR PERSONAL INJURY, INCLUDING DEATH, TO ANY AND ALL PERSONS ARISING OUT OF OR IN CONNECTION WITH THIS AGREEMENT, TO THE EXTENT CAUSED BY THE NEGLIGENT ACTS OR OMISSIONS OR MALFEASANCE OF P3WORKS, ITS OFFICERS, AGENTS, SERVANTS OR EMPLOYEES.

ARTICLE VI

GENERAL PROVISIONS

6.0 This Agreement supersedes any and all agreements, including any Original PID/TIRZ Administration Agreement, either oral or written, between the parties hereto with respect to rendering of services by P3Works for the City and contains all of the covenants and agreements between the parties with respect to the rendering of such services in any manner whatsoever. Each party of this Agreement acknowledges that no representations, inducements, promises, or agreements, orally or otherwise, have been made by any party which are not embodied herein and that no other agreement, statement, or promise not contained in this Agreement shall be valid or binding.

6.1 Forum Selection and Severability - This Agreement shall be administered and interpreted under the laws of the State of Texas. Venue for any dispute brought for this Agreement shall be in Tarrant County, Texas. This Agreement shall not be construed for or against any party by reason of who drafted the provisions set forth herein. If any part of this Agreement is found to be in conflict with applicable laws, such part shall be inoperative, null and void insofar as it is in conflict with said laws, but the remainder of this Agreement shall remain in full force and effect.

6.2 Neither this Agreement nor any duties or obligations under this Agreement may be assigned by P3Works without the prior written consent of the City, which shall not be unreasonably withheld.

6.3 P3Works is a PID/TIRZ Administration firm, does not provide financial advice, and is not an Independent Registered Municipal Advisor under the SEC and MSRB Rules. Therefore, P3Works will request an IRMA Exemption Letter if not already provided on the City's website, and then will

provide to the City an IRMA Exemption Acceptance Letter in the general form attached as Exhibit “C” upon execution of the Agreement.

6.4 Independent contractor. It is expressly understood and agreed that P3Works shall operate as an independent consultant as to all rights and privileges granted herein, and not as agent, representative, or employee of the City. Subject to and in accordance with the conditions and provisions of this Agreement, P3Works shall have the exclusive right to control the details of its operations and activities and be solely responsible for the acts and omissions of its officers, agents, servants, employees, consultants and subcontractors. P3Works acknowledges that the doctrine of respondeat superior shall not apply as between the City, its officers, agents, servants and employees, and P3Works, its officers, agents, employees, servants, consultants and subcontractors. P3Works further agrees that nothing herein shall be construed as the creation of a partnership or joint enterprise between the City and P3Works. Neither P3Works nor any of P3Works’ employees or agents, shall be entitled to any benefits accorded to City’s employees, including without limitation, worker’s compensation, disability insurance, vacation, or sick pay.

6.5 The waiver by either party of a breach or violation of any provision of this Agreement will not operate as or be construed to be a waiver of any subsequent breach thereof.

6.6 Upon acceptance or approval by City, all deliverables prepared or assembled by P3Works under this Agreement, and any other related documents or items shall be delivered to City, in hard copy and digital format for City use only. All digital data which contains algorithms, formulas, methodologies, and related content provided to the City by P3Works shall remain the property of P3Works, and is provided as backup documentation to the deliverables, but shall not be released in digital format to any third-parties due to the proprietary nature of the intellectual data.

6.7 The City acknowledges P3Works’ ownership of its software, programs, inventions, know-how, trade secrets, confidential knowledge, source code, or other proprietary information relating to products, processes, services, software, formulas, developmental or experimental work, business plans, financial information, or other subject matter (“Confidential Information”) pertaining to the business of P3Works. This Agreement shall not in any way give rise to any requirement or obligation for P3Works to disclose or release any Confidential Information. “Confidential Information” means all information that meets one or more of the following three conditions: (i) it has not been made available generally to the public either by P3Works, or by a third party with P3Works’ consent, (ii) it is useful or of value to the P3Works’s current or anticipated business or research and development activities, or those of a customer or supplier of P3Works, or (iii) it either has been identified as confidential to the City by P3Works (orally or in writing) or it has been maintained as confidential from outside parties and is recognized as intended for internal disclosure only. Confidential Information may include without limitation, technical, engineering, scientific, financial and commercial information, designs, inventions, copyright material, know-how, ideas, studies, findings, conclusions, data, samples, drawings, plans, charts, graphs, financial models, photographs, reports, letters, specifications, manuals, tables, formulae, formulations, spreadsheets, processes, operating and testing procedures, customer lists and pricing information. All records, reports, and other documents prepared by P3Works for the purposes of providing the services described in this Agreement shall be the property of the City. All such documents shall be made available to the City during the course of performance of this Agreement. Any reports, studies, photographs, negatives, or other documents or drawings prepared by P3Works in the performance of its obligations under this Agreement shall be the exclusive property of the City and all such materials shall be remitted to the City by P3Works upon completion, termination, or cancellation of this Agreement.

6.8 No deliverables or other information (including information given by City to P3Works to assist P3Works’ performance under this Agreement) developed by, given to, prepared by or assembled under this Agreement shall be disclosed or made available to any third-party individual or organization that is not engaged to work on this project on behalf of the City by P3Works without the express prior written approval of the City.

6.9 The headings and article titles of this Agreement are not a part of this Agreement and shall have no effect upon the construction or interpretation of any part hereof.

6.10 Should either party commence any legal action or proceeding against the other based upon this Agreement, the prevailing party shall be entitled to an award of reasonable attorney’s fees and costs.

6.11 All notices, requests, demands, and other communications which are required to be given under this Agreement shall be in writing and shall be deemed to have been duly given upon the delivery by registered or certified mail, return receipt requested, postage prepaid thereon, as follows:

To P3Works:

Mary V. Petty
President and Founder
P3Works, LLC
9284 Huntington Square
North Richland Hills, Texas 76182

To City:

Mike Peacock
City Manager
City of Joshua
101 South Main Street
Joshua, Texas 76058

6.12 The parties hereby warrant that the persons executing this Agreement are authorized to execute this Agreement and are authorized to obligate the respective parties to perform this Agreement. A facsimile signature on this Agreement shall be treated for all purposes as an original signature.

6.13 By executing this Agreement, P3Works verifies it (i) does not boycott Israel (in accordance with Chapter 2272 of the Texas Government Code) and will not during the term of this Agreement, (ii) does not engage in business with Iran, Sudan or any company on the list referenced in Section 2252.152 of the Texas Government Code; (iii) does not boycott energy companies and will not during the term of this Agreement per Section 2274.002 of the Texas Government Code; and (iv) does not have a practice, policy, guidance or directive in this Agreement against a firearm entity or firearm trade association and will not during the term of this Agreement.

6.14 Counterparts. This Contract may be executed in two or more counterparts (including fax, email or electronic PDF counterparts), each of which shall be deemed an original and all of which together shall constitute one instrument.

6.15 Sovereign Immunity. The Parties agree neither the execution of this Agreement by the City nor another conduct, action or inaction of any City representative relating to the Agreement constitutes a waiver of sovereign immunity by the City.

Executed on this _____ day of _____, 2026:

P3Works, LLC

BY: _____
Mary V. Petty
President and Founder

City of Joshua

BY: _____
Mike Peacock
City Manager

[Remainder of page intentionally left blank]

**EXHIBIT A
PUBLIC IMPROVEMENT DISTRICT SERVICES TO BE PROVIDED**

PID FORMATION, SERVICE AND ASSESSMENT PLAN PREPARATION, AND BOND ISSUANCE SUPPORT SERVICES

Billed at P3Works' prevailing hourly rates, which are currently as follows:

Title	Hourly Rate
<i>President</i>	<i>\$350</i>
<i>Vice President</i>	<i>\$325</i>
<i>Director, Regional Director</i>	<i>\$300</i>
<i>Senior Manager, Senior Project Manager</i>	<i>\$250</i>
<i>Manager, Project Manager</i>	<i>\$225</i>
<i>Senior Analyst</i>	<i>\$200</i>
<i>Analyst II</i>	<i>\$175</i>
<i>Analyst I</i>	<i>\$150</i>
<i>Administrative</i>	<i>\$125</i>

**P3Works' hourly rates may be adjusted from time to time to reflect increased costs of labor and/or adding/reclassifying titles. Travel times will be billed at hourly rates.*

District Due Diligence and Preparation of PID Plan of Finance

1. P3Works will review project information and in conjunction with the City's Financial Advisor review a plan of finance for the proposed transaction, including:
2. Assessed value schedules, value to lien analysis, and overall structuring to achieve City goals and objectives,
3. Identify areas of risk and with the City's Financial Advisor and solutions to mitigate the risks,
4. Bond sizing and bond phasing by improvement area,
5. Sources and uses of funds by improvement area,
6. Debt service schedules, and,
7. Assessment allocation and associated estimated annual installment by lot type for each improvement area.

Preparation of Service and Assessment Plan

1. P3Works will prepare a complete and final Service and Assessment Plan to be adopted by City Council and included in the Official Statement for the Bonds based on the Plan of Finance.
2. P3Works will present the Service and Assessment Plan to City Council and request approval of the Assessment Roll.

Bond Issuance Support

1. P3Works will ensure bond documents, including the PID financing agreement, bond indenture, and official statement are all consistent with the Service and Assessment Plan.
2. P3Works will provide ad-hoc analysis as requested by the underwriter in preparation of the

preliminary official statement.

Participation in Presentations to City Council or other Public Forums

1. P3Works will prepare and present information as requested to the City Council or any other public forum.

BASIC DISTRICT ADMINISTRATION SERVICES

MONTHLY COLLECTION FEES WILL BEGIN ONCE ASSESSMENTS ARE LEVIED

If no bonds are sold:

Monthly Fee = \$1,500 beginning the first of the month following levy of assessments for the District for the first improvement area; and \$1,000 per month for each improvement area thereafter. (Proration will occur for any partial month if not begun on the 1st day of the month.)

If bonds are sold:

Monthly Fee amounts will be \$2,500 for the first improvement area beginning the first month following the issuance of bonds; and \$1,250 per month for each improvement area thereafter.

For PIDs that P3Works did not create: Monthly Collection Fees will not begin until the first Annual SAP Update is drafted by P3Works and approved by Council, therefore all work completed to that point will be billed hourly.

See Section below related to “Consulting Services Relating to Future Improvement Areas and related Bond Issuance” for hourly fees if bonds are contemplated.

Prepare Annual Service and Assessment Plan Update

1. If possible, obtain updated construction cost estimates (or actual costs for completed facilities) for District improvements, and update Service and Assessment Plan text and tables.
2. Update service and assessment plan text and tables as necessary to account for any changes in development plan or land uses.
3. Update annual District assessment roll.
4. Identify parcel subdivisions, conveyance to owners’ associations, changes in land use, and any other information relevant to the levy of special assessments.
5. Review maps of tax parcels to compile/audit list of parcels that are within the District for the upcoming bond year. Classify each parcel pursuant to the approved Service and Assessment Plan.
6. Identify any parcels dedicated to any property types classified as exempt by the service and assessment plan.
7. Update District database with newly subdivided parcels and property type classifications.
8. Calculate annual special assessment for each parcel. Verify the sum of annual installments for all parcels in the District is sufficient to meet the annual debt service requirement, administration expenses, and any provisions for delinquency or prepayment reserves.
9. Calculate other funds available, such as reserve fund income, capitalized interest, and interest income. Reduce annual assessment based on findings according to approved service and assessment plan.

10. Present preliminary annual assessment roll to City. Upon approval by City, submit final annual assessment roll to County Tax Collector.

Administration of Bond Funds (if bonds are sold)

1. Review and summarize the account statements for the funds maintained by the trustee. Ensure annual special assessment calculation is compliant with Indenture as it relates to each fund.
2. Provide annual summary of all District accounts maintained by Trustee at the time the annual service and assessment plan update is performed.

Provide Public Information Request Support

1. If requested, P3Works will respond to any calls and or emails relating to the District. P3Works will only provide technical answers relating to the annual assessments or the District generally. P3Works will not provide any commentary on City policy relating to PIDs.
2. If the City receives a notice from a property owner alleging an error in the calculation of any matters related to the annual assessment roll for the District, P3Works will review and provide a written response to the City. If a calculation error occurred, P3Works will take corrective action as required to correct the error.

Delinquency Management

1. After the end of the annual assessment installment collection period, P3Works will prepare a delinquent special assessment report, which details which parcels are delinquent and the amount of delinquency.
2. P3Works will notify the City what action must be taken relating to delinquent parcels, if any, to remain in compliance with the District bond documents.

Website Setup

1. Prepare website database searchable by property tax ID for use by property owners, title companies, mortgage companies, or other interested parties. The search results will provide assessment information, including outstanding principal, annual installment amount, payment information, and a breakdown of the assessment installment by use (principal, interest, reserve fund accounts, administrations, etc.)
2. Prepare "District Information" page for website. Information will include a background of the District formation and bond issuance process, District boundary map, and description of improvements. In addition, P3Works will provide a link to District documents.

DISTRICT ADMINISTRATION SETUP SERVICES (Required for any existing PID not created by P3Works.)

\$10,000 One Time Lump Sum Fee

1. P3Works will review the full bond transcript and identify all requirements of the City relating to District administration and/or disclosure requirements.
2. Prepare written summary of all City administration and disclosure requirements.

3. Prepare calendar of all relevant dates and deadlines for District administration and disclosure requirements.
4. Meet with County Assessor’s office to establish procedure for obtaining parcel information for assessment roll.
5. Meet with County Tax Office to establish procedure to include District assessment roll on property tax bill.
6. Meet with City representatives to finalize policies and procedures relating to District Administration.

ADDITIONAL DISTRICT ADMINISTRATION SERVICES

Billed at P3Works’ prevailing hourly rates, which are currently as follows:

Title	Hourly Rate
<i>President</i>	<i>\$350</i>
<i>Vice President</i>	<i>\$325</i>
<i>Director, Regional Director</i>	<i>\$300</i>
<i>Senior Manager, Senior Project Manager</i>	<i>\$250</i>
<i>Manager, Project Manager</i>	<i>\$225</i>
<i>Senior Analyst</i>	<i>\$200</i>
<i>Analyst II</i>	<i>\$175</i>
<i>Analyst I</i>	<i>\$150</i>
<i>Administrative</i>	<i>\$125</i>

**P3Works’ hourly rates may be adjusted from time to time to reflect increased costs of labor and/or adding/reclassifying titles. Travel will be billed at the hourly rates.*

Continuing Disclosure Services

1. P3Works will prepare the form of the annual report as required by the continuing disclosure agreements and work with the City and the Developer to complete.
2. P3Works will request from developer the reports due pursuant to the developer disclosure agreement and disseminate these reports pursuant to the disclosure agreement, including Seller’s Disclosures.
3. Upon notification by any responsible party, or if P3Works independently becomes aware of such knowledge, P3Works will prepare notices of material events covering the events enumerated in the disclosure agreements.
4. P3Works will coordinate with the Trustee or the City’s dissemination agent to disseminate the annual reports, quarterly reports from the developer, and notice of significant events to the Municipal Securities Rulemaking Board (MSRB) and any other parties required in the continuing disclosure agreement.

Developer Payment Request Administration

1. P3Works will review all developer payment requests to ensure the request complies with the PID Financing Agreement, the District service and assessment plan, and any other relevant provisions contained in the District documents.

2. P3Works will audit the developer payment request to ensure there is proper backup documentation and that the accounting is accurate.
3. P3Works will coordinate with the City's designated representative to ensure the improvements were built to the standards of the accepting governing body.
4. P3Works will ensure improvements to be dedicated are free and clear of all liens and encumbrances.

Consulting Services Relating to Future Improvement Areas and related Bond Issuance (to be paid from Developer funds advanced to City)

1. P3Works will update the Service and Assessment Plan to comply with Bond documents.
2. P3Works will prepare an updated Assessment Roll including the future Improvement Area.
3. P3Works will coordinate with City's bond counsel, financial advisor, and the bond underwriter to ensure the Bonds and all related documents are in compliance with State Law.
4. P3Works will prepare any additional reports or analyses as needed to successfully issue the Bonds.

Development Agreement Review Specific to the PID/TIRZ Boundary

1. Participate in meetings or calls at City Manager's, or his/her designee's, direction.
2. Review and comment on Development Agreement drafts.
3. Prepare Ad hoc analysis as requested.

[Remainder of page intentionally left blank]

EXHIBIT B
TAX INCREMENT REINVESTMENT ZONE SERVICES TO BE PROVIDED
TIRZ FORMATION, PRELIMINARY AND FINAL PROJECT AND FINANCE PLAN
PREPARATION SERVICES

Billed at P3Works’ prevailing hourly rates, which are currently as follows:

<i>Title</i>	<i>Hourly Rate</i>
<i>President</i>	<i>\$350</i>
<i>Vice President</i>	<i>\$325</i>
<i>Director, Regional Director</i>	<i>\$300</i>
<i>Senior Manager, Senior Project Manager</i>	<i>\$250</i>
<i>Manager, Project Manager</i>	<i>\$225</i>
<i>Senior Analyst</i>	<i>\$200</i>
<i>Analyst II</i>	<i>\$175</i>
<i>Analyst I</i>	<i>\$150</i>
<i>Administrative</i>	<i>\$125</i>

**P3Works’ hourly rates may be adjusted from time to time to reflect increased costs of labor and/or adding/reclassifying titles. Travel times will be billed at hourly rates.*

Zone Due Diligence and Preparation of TIRZ Project and Finance Plan

1. P3Works will review project information and prepare a Preliminary Plan for the proposed creation, including:
 - a) Assessed value schedules and overall structuring to achieve City goals and objectives.
 - b) Drafting the TIRZ Agreement.
 - c) At the direction of Staff, facilitate presentations to the Council and the TIRZ Board.
2. Evaluate annual TIRZ Credit by lot type for each improvement area.

Preparation of Preliminary and Final Project Plan

1. P3Works will prepare a Preliminary Project and Finance Plan (“PPFP”) and a Final Project and Finance Plan (“FPFP”) to be adopted by the TIRZ Board and the City Council and included in the Official Statement for the PID Bonds based on the Plan of Finance.
2. P3Works will prepare a draft TIRZ Agreement to be adopted by the TIRZ Board
3. P3Works will present the PPFP to the Council at the creation of the TIRZ and request approval of TIRZ Creation Ordinance.
4. P3Works will present the FPFP to the Council after conducting all necessary steps for public hearings and notifications and request approval of TIRZ FPFP.
5. P3Works will file the necessary creation forms with the Secretary of the State of Texas after the creation of the TIRZ.

Bond Issuance Support

1. P3Works will ensure bond documents, including the bond indenture and official statement are all consistent with the TIRZ Final Plan.

- 2. P3Works will provide ad-hoc analysis as requested by the underwriter in preparation of the preliminary official statement.

Participation in Presentations to City Council or other Public Forums

- 1. P3Works will prepare and present information as requested to the City Council or any other public forum.
- 2. If requested by the City, P3Works will respond to any calls and or emails relating to the TIRZ.
- 3. P3Works will only provide technical answers relating to the annual TIRZ Credit or the TIRZ generally.
- 4. P3Works will not provide any commentary on City policy relating to TIRZs.

BASIC DISTRICT/ZONE ADMINISTRATION SERVICES

Billed at P3Works’ prevailing hourly rates, which are currently as follows:

<i>Title</i>	<i>Hourly Rate</i>
<i>President</i>	<i>\$350</i>
<i>Vice President</i>	<i>\$325</i>
<i>Director, Regional Director</i>	<i>\$300</i>
<i>Senior Manager, Senior Project Manager</i>	<i>\$250</i>
<i>Manager, Project Manager</i>	<i>\$225</i>
<i>Senior Analyst</i>	<i>\$200</i>
<i>Analyst II</i>	<i>\$175</i>
<i>Analyst I</i>	<i>\$150</i>
<i>Administrative</i>	<i>\$125</i>

Preparation of the Annual Report to be filed with the Secretary of State and then presented to the PID/TIRZ Board and City Council for approval.

See Section below related to “Consulting Services Relating to Future Improvement Areas and related Bond Issuance” for hourly fees if future PID/TIRZ changes are contemplated.

Consulting Services Relating to Future Improvement Areas and related Bond Issuance (to be paid from Developer funds advanced to City)

- 1. P3Works will coordinate with City’s bond counsel, financial advisor, and the bond underwriter to ensure the Bonds and all related documents are in compliance with State Law.
- 2. P3Works will prepare any additional reports or analyses as needed to successfully issue the Bonds.

Prepare Annual Report

- 1. If possible, obtain updated construction cost estimates (or actual costs for completed facilities) for PID/TIRZ improvements.
- 2. Update Annual Report as necessary to account for any changes in development plan or land uses.

3. Identify parcel subdivisions, conveyance to owners' associations, changes in land use, and any other information relevant to anticipated estimate of Tax Increment to be generated.
4. Calculate annual PID/TIRZ Credit for each parcel.
5. Present preliminary Annual Report to PID/TIRZ Board. Upon approval by PID/TIRZ Board, submit final Annual Report to the Texas Secretary of State.

EXHIBIT C
IRMA EXEMPTION LETTER



P3Works, LLC.
9284 Huntington Sq.
North Richland Hills,
Texas 76182

Mary V. Petty
President and Founder
817.393.0353 Phone
Contracts@P3-Works.com

[Date]

City Manager: Mike Peacock
101 South Main Street
Joshua, Texas 76058

RE: IRMA Exemption/Acceptance Letter

To Whom It May Concern:

We have received your written representation, dated _____, 20__, that the City of _____ (the "City") has engaged and is represented by _____, an independent registered Municipal Advisor ("IRMA"). In accordance with Section 15Ba1-1(d)(3)(vi) of the Securities Exchange Act of 1934 ("Securities Exchange Act"), we understand and intend for the City to rely on IRMA's advice in evaluating recommendations brought forward by P3Works, LLC that constitute "advice" as defined in the Securities Exchange Act ("IRMA Exemption").

Furthermore, P3Works, LLC has conducted reasonable due diligence and is confirming that to the best of our knowledge, the IRMA is independent from P3Works, LLC, that P3Works, LLC is not a municipal advisor and is not subject to the fiduciary duty to municipal entities that the Security and Exchange Act imposes on municipal advisors, and that P3Works, LLC has a reasonable basis for relying on the IRMA Exemption. We will advise you, in writing, if we become aware of any changes.

P3Works, LLC provides PID Administration as consult services to Cities and Counties.

As required by the relevant sections of the Securities Exchange Act regarding Municipal Advisors, we are informing your identified IRMA of these facts.

Mary V. Petty
President and Founder
P3Works, LLC



INTEGRITY
EXCELLENCE
TRUST

03/04/2026

Mike Peacock, City Manager
City of Joshua
101 S. Main Street
Joshua, Texas 76058

RE: Letter of Recommendation

Dear Mr. Peacock,

On February 24, 2026, bids were opened for the Veatch Street Drainage Improvements project. This project consists of removing approximately 56 square yards of asphalt pavement and replacing with concrete pavement, installing approximately 35 LF of 18-inch CMP culvert with 2 TxDOT safety end treatments, and all associated ditch grading and appurtenances. This project also consists of removing and replacing approximately 595 square yards of asphalt pavement and replacing with 2" HMAC, and associated driveway repairs. Four (4) bids were received with the low base bid of \$157,387.00. being turned in by HD Cook's Rock Solid, Inc. d/b/a Rock Solid, Inc., out of Roanoke, Texas.

We have completed previous projects with HD Cook's Rock Solid, Inc. d/b/a Rock Solid, Inc., and see no reason not to award the contract. Based on our communication with the City of Joshua, we recommend awarding the base bid to HD Cook's Rock Solid, Inc. d/b/a Rock Solid, Inc. for the total contract amount of \$157,387.00.

Based on the Council's preference for awarding the project, we will prepare documents for execution by the Contractor and the City.

Sincerely,

JACOB | MARTIN

Nic Kirk, P.E.
Attachments –Bid Tabulation



3465 Curry Lane
Abilene, TX 79606
325.695.1070

908 S. Main Street, Suite 100
Boerne, TX 78006
325.695.1070

4920 S. Loop 289, Suite 106
Lubbock, TX 79414
806.368.6375

1925 Fort Worth Highway
Weatherford, TX 76086
817.594.9880



**City Council Agenda
March 19, 2026**

Minutes Resolution

Action Item

Agenda Description:

Discuss, consider, and possible action of awarding the Veatch Street Drainage Improvements project to HD Cook’s Rock Solid, Inc. d/b/a Rock Solid Inc. (Staff Resource M. Peacock)

Background Information:

Four bids were received with a low base bid of 157,387.00 being turned in by HD Cooks Rock Solid, Inc. d/b/a Rock Solid Inc.

Financial Information:

Base bid tabulation 157,387.00

City Contact and Recommendations:

Staff recommends approval.

Attachments:

- 1. Letter of recommendation from Jacob Martin**



**City Council Agenda
3/19/2026**

(Minutes Resolution/Resolution/Ordinance)

Action Item

Agenda Description:

Discuss, consider, and possible action Aproving an alternate funding change to the baseball field rental fee schedule ordinance and the JYSA fee schedule and aproving the updated field use agreement.

Background Information:

The City of Joshua and the Joshua Youth Sports Association (JYSA) operate under a field use agreement governing seasonal use of the City’s baseball and softball facilities. The agreement currently includes a per-player seasonal fee and a tournament field use fee structure.

JYSA has requested discussion regarding potential modifications to the existing fee structure. The City has evaluated annual operating costs, participation data, and seasonal field usage levels to ensure any proposed adjustments maintain sustainable and predictable cost recovery aligned with organized use of public facilities.

This item is presented for discussion and direction regarding the field use agreement and associated cost recovery structure.

Financial Information:

Financial information is provide on attached information packet

City Contact and Recommendations:

Steven Gill

Attachments:

Fee schedule review packet

**CITY OF JOSHUA, TEXAS
PARKS AND RECREATION DEPARTMENT
ANNUAL FACILITY USE AGREEMENT – 2026**

This Annual Facility Use Agreement (the “**Agreement**”) is entered into on the 1st day of January, 2026, by and between the City of Joshua, a Texas home rule municipality (the “**City**”), and the Joshua Type B Economic Development/Parks Board, a Texas non-profit corporation (Type B EDC/Parks Board) and the Joshua Youth Sports Association, a Texas non-profit corporation (“**JYSA**” or the “**Association**”) regarding the Association’s provision of youth sports activities in the City’s parks system.

WHEREAS, the Association provides a form of recreation for the City through provision of a youth sports league which benefits the members of the public within the City and serves the public interest;

WHEREAS, the City, to benefit the public interest, desires to assist in providing such form of recreation to its residents through provision of recreational facilities for youth sports activities.

WHEREAS, the City desires to enter into an agreement with Association for provision of youth sports activities in the City’s parks system through permitting use of the Facilities, as further defined herein;

WHEREAS, to compensate for maintenance of the city’s park system and in consideration of the mutual promises herein between the city, Type B EDC/Parks Board and the Joshua Youth Sports Association, Agrees to pay to pay the annual fee as further defined;

NOW, THEREFORE, for and in consideration of the mutual promises recited herein, the City and the Association agree as follows:

**ARTICLE 1
DEFINITIONS**

1.01 The term “**Blast Ball**” shall mean a JYSA-administered introductory baseball program. Blast Ball is not a separate season and may not be Expanded, Repeated, or extended without written approval.

1.02 The terms “**All-Stars**” and “**All-Star Programs**” shall mean a post-season representative program consisting of teams and players selected from registered JYSA participants for advancement, exhibition, or representative play beyond regular season competition.

1.03 The terms “**Expand**” or “**Repeat**” shall mean any increase or continuation of an activity beyond what was originally disclosed and approved, including adding dates, weeks, teams, players, or restarting an activity after it concludes. Expansion or repetition without written approval constitutes Unauthorized Use.

1.04 The term “**Field Use**” shall mean any organized, scheduled, supervised, advertised, or Association-related activity occurring on City athletic fields or Facilities, including practices, games, scrimmages, clinics, camps, or events.

1.05 The terms “**Hosting**” and “**Hosted Event**” shall mean any situation in which JYSA schedules, sponsors, facilitates, advertises, provides access to, or allows use of City facilities for teams, players, or organizations that are not registered JYSA teams or players, regardless of label.

1.06 The terms “**Interlock**” and “**Interlocking League Play**” shall mean league competition in which JYSA is a recognized participating league competing against other leagues under a shared governing framework.

1.07 The term “**Litter**” shall mean any trash, debris, or waste generated by Association activities, including but not limited to food waste, wrappers, bottles, peanut shells, sunflower seed shells, or similar materials, regardless of whether sold or provided by JYSA.

1.08 The term “**Off-Season**” shall mean any date outside the defined spring season or fall season listed on “**Exhibit A.**”

1.09 The terms “**Proxy Hosting**” and “**Proxy Use**” shall mean the strictly prohibited use of City facilities by an outside organization, individual, team, or league through JYSA acting as a sponsor, intermediary, facilitator, or nominal organizer.

1.10 The term “**Reclassification**” shall mean any attempt to rename, relabel, or restructure an activity to avoid fees, restrictions, disclosure requirements, or approval requirements (*e.g.*, calling a tournament a scrimmage or practice).

1.11 The term “**Scrimmage**” shall mean a single, non-bracketed game between one (1) registered JYSA team and one (1) approved guest team, conducted on a single day, with no standings, awards, or gate fees. Anything beyond this definition is a Tournament.

1.12 The terms “**Sponsor**” and “**Sponsorship**” shall mean any individual, business, or entity providing financial support, goods, services, or consideration to JYSA in exchange for recognition, advertising, signage, or acknowledgment.

1.13 The term “**Tournament**” shall mean any multi-team bracketed or structured competitive play, regardless of label or format. For the JYSA tournament rate to apply, at least fifty percent (50%) of participating teams AND fifty percent (50%) of participating players must be members of the JYSA interlocking league.

1.14 The term “**Unauthorized Use**” shall mean any Field Use that occurs outside an approved season or reservation as defined in Exhibit A.

1.15 The term “**Written Approval**” shall mean approval documented in writing and communicated via official JYSA group text or email. Verbal approvals, informal conversations, silence, or assumptions are not valid.

1.16 The term “**Written Disclosure**” shall mean submission of required schedules, dates, participants, or scope of use in writing via official JYSA group text or email. Failure to disclose constitutes Unauthorized Use.

ARTICLE II GENERAL TERMS

2.01 Term. This Agreement shall be in effect for a period of one (1) year for calendar year 2026, beginning **January 1, 2026**, and ending **December 31, 2026**. The City will permit Association use of the Facility or Facilities as listed on the schedule (attached hereto as “**Exhibit A**”) for the purpose of organizing and implementing athletic leagues for games to be played on the city owned facilities. Permission under this Agreement for use of the facilities is only granted in accordance with the schedule as defined in exhibit A, which includes off season use.

2.02 Season Schedule. The schedule of Facilities use; dates and times are designated in “**Exhibit A.**” Both parties will review the requested Facilities schedule upon completion, before each individual season begins. The schedule shall be subject to change at the discretion of the City for repairs or field maintenance as necessary. JYSA shall have scheduling rights in accordance with **Exhibit A** attached hereto, for the facilities for the term of this agreement, which included off-season use.

ARTICLE III USE OF FACILITY

3.01 Grant of Use. The City grants the Association, and the Association accepts the priority use of the softball/baseball athletic fields and associated parking at 831 N. Main Street, in Joshua, Texas (“the **Facility**” or “**Facilities**”) according to the terms of this Agreement. The Association agrees to utilize the Facilities to provide youth sports activities, scheduled practice, league games, and tournaments as further defined herein.

3.02 Keys and Access Control. The City may issue key(s) to the Association for and during the use of the Facilities. The keys may not be reproduced or duplicated by the Association. The Association agrees to return all keys to the City within five (5) business days after the conclusion of the term of this Agreement unless mutually agreed upon otherwise by the parties. Upon failure to return any of said keys issued by the City to the Association, the Association agrees to reimburse City for all costs associated with making new key(s) and installing new lock(s). The Association shall be responsible for all keys issued by the city and will issue keys as needed to JYSA officials. JYSA shall provide a list of all people who have been issued keys by the association.

3.03 Scope of Use. The permitted uses of the Facilities by the Association shall be as set forth in this Agreement and must include any and all affiliated associations or individuals that will be using the Facilities pursuant to this Agreement. Use of the Facilities must comply

with the dates, times, games, practices and other purposes expressly set forth in this Agreement. Use of the Facilities is granted as stated in **Exhibit A**.

- (a) Recreational baseball and softball shall be authorized only during the spring and fall seasons and when operated solely as JYSA programs.
- (b) Blast Ball shall be authorized only during the spring and fall seasons and shall be considered part of normal seasonal play and subject to all requirements of this Agreement.

3.04 Limitations on Field Use. Field Use shall be as stated in **Exhibit A**.

3.05 Off Season. All requests for field use received by the city shall be forwarded to JYSA for scheduling.

3.06 Association responsibilities. The Association agrees that it will be solely responsible for the following items:

- (a) The Association is responsible for all trash and Litter generated by its activities, including peanut shells and sunflower seed shells, regardless of whether sold at concessions. All trash and Litter must be removed no later than 12:00 noon the day following an event. Trash shall not be swept, blown, or pushed onto turf or grass. Cans shall be removed from trash bags and placed in on-site dumpsters.
- (b) Restrooms shall be cleaned after each event. The inside and outside of the concession building shall be kept clean and organized.
- (c) All training aids, bases, plugs, and equipment must be removed immediately after use and stored in designated City-approved storage areas. No equipment may be left on turf or grass.
- (d) Infield dirt shall be always raked away from grass and turf edges. Raking toward grass or turf is prohibited.
- (e) Before all games, Association shall chalk the foul lines, properly set up all bases, including cleaning base sleeves and placement of bases, and otherwise prepare the fields for safe play.
- (f) Remove all portable pitcher's mounds to designated storage when not in use. Association shall ensure portable pitcher's mounds are never left on turf or grass.
- (g) During outside spring and fall seasons, remove all inventory and supplies from the concession building, empty all refrigerators, and turn off and leave all icemakers cleaned and drained. Concession buildings shall not be used for storage.
- (h) All sponsor signage, gate fees, or extended light use shall require prior written City approval.

3.07 City responsibilities. The City agrees that it will be responsible for providing the following items during the term of this Agreement:

- (a) Maintenance of the grounds and permanent improvements/fixtures including fields, backstops, fences, buildings, fixed lighting, parking lots, and roadways. The City will provide routine maintenance as staffing, weather, and conditions allow. Maintenance is not guaranteed. In order to adequately maintain and protect the facilities, the City may close fields when conditions require closure. Such conditions may include, without limitation, changes in weather, field conditions, maintenance, safety, City use, or emergencies. Closures do not guarantee make-up dates and do not relieve Association of the responsibilities described in this Agreement.
- (b) Payment for utilities and aforementioned maintenance.

ARTICLE IV. ADMINISTRATIVE REQUIREMENTS

4.01 Association Deliverables. The Association agrees to provide no later than fourteen (14) days prior to the first scheduled event, and updated as necessary:

- (a) Current bylaws.
- (b) Names and contact information for all board members.
- (c) Game and practice schedules (changes must be disclosed as they occur).

Failure to provide required documentation and fees may result in suspension of field privileges. In addition, the Association and the City shall meet both pre-season and post-season to coordinate and/or address any outstanding or administrative issues relating to the season and discuss or resolve any concerns that may arise or have arisen in the performance of the terms of this Agreement.

4.02 Annual Fees. Association hereby agrees to provide annual fees in the total amount of Twenty-Two Thousand dollars and no/100's (\$22,000.00) to the Type B EDC/Park Board, the (annual fee), paid in installments semiannually on May 31, and November 30 of each year. Each installment payment shall be in the amount of Eleven Thousand Dollars and no/100's (\$11,000.00).

Failure to provide correct fee payment pursuant to the terms of this Agreement, constitutes a breach of this Agreement.

4.03 Repairs, Damages to Facilities, Clean-up. The Association agrees to be solely responsible for any and all costs of repairs for damages related to and arising out of the Association's use of the Facilities during the term of this Agreement. If City staff performs cleanup or corrective work due to Association non-compliance with the terms of this Agreement, applicable service fees may be assessed. The Association shall remit payment within thirty (30) days of the completion of the required repair(s) or work.

4.04 Safety Procedures and Park Rules. The Association, including its players, attendees, league officials, employees and volunteers, are required to abide by generally recognized standards of safety, regulations and procedures for the nature of the permitted use of the Facilities, including, without limitation, abiding by all City of Joshua Park rules and ordinances, including any posted rules at the Facilities. All vehicles shall park only in designated parking areas. Smoking is prohibited pursuant to City Ordinances.

ARTICLE V. INSURANCE REQUIREMENTS

5.01 During the term of this Agreement, the Association shall procure and maintain, at its sole cost and expense, a Commercial General Liability insurance policy for injuries to persons or damages to property that may arise from or in connection with the use of the Facility and the activities associated with the use of the Facility by the Association, its agents, representatives, participants, attendees, employees, and volunteers. The Association's insurance coverage shall be primary insurance with respect to the City, its officials, agents, employees, and volunteers. The Association's insurance coverage shall be primary insurance with respect to the City, its officials, agents, employees, and volunteers. Any insurance or self-insurance maintained by the City, its officials, agents, employees or volunteers shall be considered in excess of the Association's insurance and shall not contribute to it.

5.02 The City's insurance requirements are as set forth below. A certificate of insurance evidencing all policies and required endorsements issued on the most current State of Texas Department of Insurance approved form, shall be furnished to the City at the time of execution of this Agreement and attached hereto as "**Exhibit B**" and approved by the City before any use of the Facility commences. Updated certificates of insurance shall also be provided by Association to the City at the start of each season. The City shall not issue or re-issue a Facility Permit if updated certificates of insurance are not on file with the City. Unless an exception applies, during the term of this Agreement, Association's insurance policies shall meet the requirements of this Article:

5.03 Types. Association shall have the following types of insurance:

- (a) Commercial General Liability
- (b) Business Automobile Liability if the Association owns any vehicles
- (c) Workers' Compensation if the Association has any employees

5.04 General Requirements Applicable to All Policies. The following general requirements applicable to all policies shall apply:

- (a) Only licensed Insurance Carriers authorized to do business in the State of Texas will be accepted.
- (b) Deductibles shall be listed on the Certificate of Insurance.
- (c) "Claims Made" policies are not accepted.
- (d) Coverage shall not be suspended, voided, canceled, reduced in coverage or in limits of liability except after thirty (30) days prior written notice has been given to the City of Joshua.

5.05 Commercial General Liability. The following Commercial General Liability requirements shall apply:

- (a) Commercial General Liability insurance shall be written by a carrier rated “A: VIII” or better in accordance with the current A. M. Best Key Rating Guide.
- (b) Limits of liability no less than \$500,000.00 per occurrence for bodily injury and property damage with an annual aggregate limit of \$1,000,000.
- (c) No coverage shall be excluded from the standard policy without notification of individual exclusions being attached for the City’s review and acceptance.
- (d) The coverage shall not exclude the following: premises/operations with separate aggregate; independent contracts; products/completed operations; contractual liability (insuring the indemnity provided herein), Personal & Advertising Liability, and Hired and Non-owned Autos.

5.06 Business Automobile Liability. The following Business Automobile Liability requirements shall apply;

- (a) Business Automobile Liability insurance shall be written by a carrier rated “A: VIII” or better in accordance with the current A. M. Best Key Rating Guide.
- (b) Minimum Combined Single Limit of \$1,000,000.00 per occurrence for bodily injury and property damage.
- (c) The coverage shall include owned autos, leased or rented autos, non-owned autos, any autos and hired autos. If the Association does not own any vehicles titled in the Association’s name, coverage for hired and non-owned vehicles under the Commercial General Liability policy will be acceptable.

5.07 Certificates of Insurance. The policies set forth above shall contain an endorsement listing the City, its officials, agents, employees and volunteers as Additional Insureds and further providing that the Association’s policies are primary to any self-insurance or insurance policies procured by the City. Waiver of subrogation shall be provided in favor of the City on all policies obtained by the Association in compliance with the terms of this Agreement. Association shall be responsible for all deductibles which may exist on any policies obtained in compliance with the terms of this Agreement. All Certificates of Insurance and endorsements shall be furnished on the most current State of Texas Department of Insurance-approved forms, to the City’s Representative at the time of execution of this Agreement, attached hereto as “**Exhibit B,**” and approved by the City before use begins.

ARTICLE VI. CRIMINAL BACKGROUND CHECKS

6.01 Association shall conduct criminal background checks on all persons acting as head coaches, assistant coaches, board members, and any other person acting in an official capacity with any organization involved in the Association’s youth activities. These checks shall be conducted before the beginning of the season for which the individual is first involved and shall be valid for no more than one (1) calendar year. The Association shall employ a reputable company licensed by the State of Texas to conduct such checks unless these checks are conducted by the Association’s state or national sanctioning body. Should an individual be

disqualified as a result of the check, based upon generally-recognized standards for the protection of youth, the Association shall prohibit that individual from serving in any official capacity with the Association's activities. Association shall provide to the City, upon request, a listing of all individuals who have undergone a criminal background check, and shall be responsible for securing needed waivers from all individuals undergoing a background check which includes the disclosure of information to the City.

ARTICLE VII. INDEMNIFICATION

7.01 THE ASSOCIATION SHALL INDEMNIFY, HOLD HARMLESS, AND DEFEND THE CITY, ITS OFFICERS, AGENTS, EMPLOYEES AND VOLUNTEERS FROM AND AGAINST ANY AND ALL CLAIMS, LOSSES, DAMAGES, CAUSES OF ACTION, SUITS, AND LIABILITY OF EVERY KIND, INCLUDING ALL EXPENSES OF LITIGATION, COURT COSTS, AND ATTORNEY'S FEES, FOR INJURY TO OR DEATH OF ANY PERSON OR FOR DAMAGE TO ANY PROPERTY ARISING OUT OF OR IN CONNECTION WITH THE USE OF THE FACILITY BY THE ASSOCIATION. SUCH INDEMNITY SHALL APPLY REGARDLESS OF WHETHER THE CLAIMS, LOSSES, DAMAGES, CAUSES OF ACTION, SUITS, OR LIABILITY ARISE IN WHOLE OR IN PART FROM THE NEGLIGENCE OF THE CITY, ANY OTHER PARTY INDEMNIFIED HEREUNDER, THE ASSOCIATION, OR ANY THIRD PARTY. IT IS THE INTENT OF THE PARTIES THAT THIS PROVISION SHALL EXTEND TO, AND INCLUDE, ANY AND ALL CLAIMS, CAUSES OF ACTION OR LIABILITY CAUSED BY THE CONCURRENT, JOINT AND/OR CONTRIBUTORY NEGLIGENCE OF THE CITY, AN ALLEGED BREACH OF AN EXPRESS OR IMPLIED WARRANTY BY THE CITY OR WHICH ARISES OUT OF ANY THEORY OF STRICT OR PRODUCTS LIABILITY. THERE SHALL BE NO ADDITIONAL INDEMNIFICATION OTHER THAN SET FORTH IN THIS SECTION. ALL OTHER PROVISIONS REGARDING THE SAME SUBJECT MATTER SHALL BE DECLARED VOID AND OF NO EFFECT.

ARTICLE VIII. RELEASE

8.01 THE ASSOCIATION HEREBY RELEASES, RELINQUISHES AND DISCHARGES THE CITY, ITS OFFICERS, AGENTS, EMPLOYEES AND VOLUNTEERS FROM ALL CLAIMS, DEMANDS, AND CAUSES OF ACTION OF EVERY KIND AND CHARACTER, INCLUDING THE COST OF DEFENSE THEREOF, FOR ANY INJURY TO OR DEATH OF ANY PERSON AND ANY LOSS OF OR DAMAGE TO ANY PROPERTY THAT IS CAUSED BY OR ALLEGED TO BE CAUSED BY, ARISING OUT OF, OR IN CONNECTION WITH THE ASSOCIATION'S USE OF THE FACILITY WHETHER OR NOT SAID CLAIMS, DEMANDS, OR CAUSES OF ACTION ARE COVERED IN WHOLE OR IN PART BY INSURANCE. THERE SHALL BE NO ADDITIONAL RELEASE OTHER THAN SET

FORTH IN THIS SECTION. ALL OTHER PROVISIONS REGARDING THE SAME SUBJECT MATTER SHALL BE DECLARED VOID AND OF NO EFFECT.

**ARTICLE IX.
FINANCIAL RECORDS**

9.01 Records. Association shall employ financial management systems that reasonably safeguard its financial resources and ensure that public facilities are not being used to generate profits for individuals or groups. Financial records should be developed and maintained in a way that is accessible and understandable to program participants.

9.02 Right of Inspection. The City shall have the right, as a term of this Agreement, to review and inspect all financial records relating to the operation of the Association and its activities and operations that take place on City facilities. Such records should be maintained in accordance with generally acceptable accounting principles and be submitted to the City within ten (10) days of request.

**ARTICLE X.
TERMINATION**

10.01 This Agreement may be terminated upon the happening of any of the following events:

- (a) A breach by Association of any of the terms or conditions of this Agreement and Association does not cure or make documented reasonable effort to cure in a form acceptable to the City, such failure continuing thirty (30) days after written notice thereof to Association.
- (b) By either party, with or without cause, upon 60 days' written notice to the other party.
- (c) City may elect to immediately terminate this Agreement and suspend all use of the Facilities for Unauthorized Use, prohibited Hosting, Proxy Hosting or Proxy Use, facility misuse, field damage, and key misuse.

**ARTICLE XI.
MISCELLANEOUS TERMS**

11.01 Assignment. This Agreement and the rights and obligations contained herein may not be assigned or sublet by the Association without the prior written approval of the City.

11.02 Compliance with Applicable Law(s). Association agrees it shall comply with all state and federal laws, municipal ordinances, regulations and codes during the term of this Agreement.

11.03 Counterparts. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which, together, shall constitute one and the same instrument.

11.04 Entire Agreement. This Agreement contains the entire agreement between the parties. There are no other written or oral agreements, contracts, or understandings between the parties. All prior agreements, drafts, policies, and past practices are hereby superseded and void. This

Agreement may only be amended by written instrument approved and executed by both parties.

11.05 Improvements, Alterations, etc. Temporary or permanent alteration of the Facilities is strictly prohibited unless authorized in writing in advance by the City.

11.06 Mediation. In the event of any disagreement or conflict concerning the interpretation of this Agreement, and such disagreement cannot be resolved by the signatories hereto, the signatories agree to submit such disagreement to non-binding mediation.

11.07 Severability. If any provision of this Agreement be held to be void or unenforceable under the laws of any place governing its construction or enforcement, this Agreement shall not be void, but shall be construed to be in force with the same effect as though such provision were omitted.

11.08 Venue. This Agreement has been made under and shall be governed by the laws of the State of Texas. The parties agree that performance and all matters related thereto shall be in Johnson County, Texas.

11.09 Waiver. No waiver or deferral by either party of any term or condition of this Agreement shall be deemed or construed to be a waiver or deferral of any other term or condition or to be a subsequent waiver or deferral of the same term or condition.

[Remainder of Page Left Blank – Signature Page Follows]

IN WITNESS WHEREOF, each of the parties hereto has caused this Agreement to be signed effective as of the date first above written.

CITY OF JOSHUA, TEXAS,
a Texas Home Rule Municipality

By: _____
Mike Peacock, City Manager

Date Signed: _____

JOSHUA YOUTH SPORTS ASSOCIATION,

a Texas Non-Profit Corporation

By: _____

Name: _____

Title: _____

Date Signed: _____

EXHIBIT A

DEFINED SEASON:

A. Spring Season

January 1 through May 31

B. Fall Season

August 1 through December 31

C. Summer Season

June 1 - -July 31

EXHIBIT B

Certificate of Insurance



JOSHUA POLICE DEPARTMENT

February 2026

In the month of February the Joshua Police Department processed six (6) Patrol Sergeant candidates through a multi-stage sergeant assessment process. The final portions of this process occurred on February 18, 2026. On that day a written test and a panel interview were conducted. Two internal candidates and one external candidate remained at that point. Our two internal candidates soundly thrashed the remaining external candidate and were promoted to the rank of Patrol Sergeant. Congratulations to Sergeants Wesley Barger and Christopher Fetters. After the new Sergeants were identified, we immediately began seeking police officer candidates. We are currently engaging in recruitment efforts and have generated several contacts with potential applicants. During February, the Fire Marshal participated in the Field Training Program, which he has now completed.

PATROL DIVISION						
Statistical Comparisons for February						
February 2026		February 2025		Year to Date 2026		
Calls for Service	398	Calls for Service	225	Calls for Service	784	
Arrests	17	Arrests	15	Arrests	24	
Crash Reports	14	Crash Reports	5	Crash Reports	21	
Traffic Stops	278	Traffic Stops	499	Traffic Stops	539	
Citations	67	Citations	519	Citations	207	
Outside Agency Assists	20	Outside Agency Assists	6	Outside Agency Assists	43	
Reports	42	Reports	39	Reports	92	
CRIMINAL INVESTIGATION DIVISION						
Statistics for February 2026						
Detective Stone			Detective Mansell			
Cases Assigned			20	Cases Assigned		
TRAINING & COMMUNITY OUTREACH						
<ul style="list-style-type: none"> 02/09/26 thru 02/13/26 – Captain Lee attended one of three FBI Law Enforcement Executive Development training courses. 02/10/26 – Detective Mansell attended the Monthly Crime Stoppers meeting. 02/18/26 – Written test and panel interview for sergeant candidates. 						

City of Joshua
Municipal Court Council Report
From 2/1/2026 to 2/28/2026

2/26/2026 9:

Item 2.

Violations by Type

Traffic	Penal	City Ordinance	Parking	Other	Total
55	4	7	0	6	72

Financial

State Fees	Court Costs	Fines	Tech Fund	Building Security	Total
\$4,674.59	\$3,339.84	\$6,043.52	\$57.62	\$70.62	\$14,186.19

Warrants

Issued	Served	Closed	Total
0	0	375	375

FTAs/VPTAs

FTAs	VPTAs	Total
0	0	0

Dispositions

Paid	Non-Cash Credit	Dismissed	Driver Safety	Deferred	Total
234	0	1107	8	20	1369

Trials & Hearings

Jury	Bench	Appeal	Total
0	0	0	0

Omni/Scofflaw/Collection

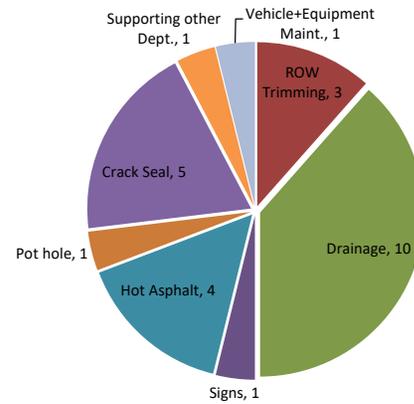
Omni	Scofflaw	Collections	Total
33	0	33	66

**City of Joshua
Public Works Monthly Activity Report
For the Month of February 2026**

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total
Row Mowing																																0
ROW Trimming												1	1			1																3
Drainage																	1	1	3	1			1	1	1	1						10
Signs			1																													1
Hot Asphalt						2										1			1													4
Pot hole			1																													1
Building Maint.																																0
Concrete																																0
Emergency Services																																0
Crack Seal				1	1					1	1	1																				5
Safety Meeting																																0
Supporting other Dept.				1																												1
Vehicle+Equipment Maint.			1																													1
Misc.																																0

Chart reflects one per daily occurrence

ROW Mowing	0
ROW Trimming	3
Drainage	10
Signs	1
Hot Asphalt	4
Pot hole	1
Building Maint.	0
Concrete	0
Emergency Services	0
Crack Seal	5
Safety Meeting/Classes	0
Supporting other Dept.	1
Vehicle+Equipment Maint.	1
Misc.	0





Item 4.

CASE INFORMATION FOR FEBRUARY 2026



Violations	Totals
Accessory Building/Carport Violation	1
Outside Storage	7
Administrative Contact	4
Commercial Vehicle Parking	1
Public Safety on Sidewalks and Streets	1
Junk/Inoperable Motor Vehicle	1
Unapproved Parking Surface	7
Tree Maintenance	1
Yard Waste	1
Junk and Debris (Nuisance)	2
No Building Permit	1
Container Closure (Trash Containers)	2
Stop Work Order	2
No Plumbing Permit	1
Building Code Violation	1
Sign Violations	2
Substandard Structure	1
Cargo Container	1
Courtesy Notification	1
Totals	38



Additional information:

- A total of 13 bandit signs were removed from the rights-of-way.
- Continuing education: Code Enforcement Abatement Webinar

Building Inspection Report

February	2026	2025	YTD 2026	YTD 2025
Building	59	54	93	103
Electrical	37	27	59	54
Plumbing	29	22	57	44
Mechanical	13	8	22	17
Re-Inspections	10	4	11	8
Certificate of Occupancy	2	3	2	4
Certificate of Occupancy Re-Inspection	1	0	1	0
Total # of Inspections	151	118	245	230
Plan Review	18	16	30	31

Building Permit Report

February	2026	2025	YTD 2026	YTD 2025
Building	23	23	35	40
Electrical	14	15	29	23
Plumbing	15	5	22	16
Mechanical	7	4	11	13
Permanent Sign	0	0	0	3
Temporary Sign	0	5	1	11
Certificate of Occupancy	3	3	4	4
Swimming Pool	2	0	3	1
Irrigation System	5	5	7	10
Solicitor	0	0	0	0
Contractor Registration	32	18	58	55
MHP Registration	1	0	1	0
Garage Sales	7	2	7	4
Total # of Permits	109	80	178	180

<p align="center">New Businesses Report FEBRUARY 2026</p>	
<p align="center">New Businesses (Certificate of Occupancy Issued)</p>	<p align="center">Address</p>
Duckie’s Revenge	10710 Main Street “A” A”
<p align="center">Future New Businesses (Applied for Certificate of Occupancy not completed)</p>	<p align="center">Address</p>
Premier Commercial Collision	1570 N Main Street
Joshua Family Grill	336 N. Broadway
Rumfield Property – Business Office	207 N Main Street
<p align="center">New CO Issued for existing Business (New Owner, New Location, Name change,etc)</p>	<p align="center">Address</p>
Burleson Tire / Automotive & Truck Rental	318 N. Broadway

Animal Services Monthly Snapshot

<div style="display: inline-block; vertical-align: middle;"> <p>Month</p> </div>																							Visitors	Phone calls	Volunteer Hours	Community Service	Total Animal Intake	Dog	Cat	Other	Total Animal Outcome	Adoption	Return to Owner	Transfer/Relocate	Died in Care/DOA	Euthanized	Patrol Hours	Calls for Service/Case	Trap Service	Notices/Warnings	Citations	Community Outreach	Education/Training
October	163	541	128	368	66	33	32	1	63	21	9	11	2	18	47	27	3	17	1	2																							
November	128	456	105	319	56	37	15	3	75	31	5	22	3	14	35	31	4	17		1	15																						
December	182	568	148	430	47	33	12	2	54	19	7	3		25	32	70	4	13	3	1																							
January	109	430	80	295	40	29	11		53	16	7	19		11	36	40		12	7	1																							
February	197	547		593	41	28	11	1	41	14	2	1	1	8	26	50	4	22	2	3	1																						
March																																											
April																																											
May																																											
June																																											
July																																											
August																																											
September																																											
YTD	779	2542	461	2005	250	160	81	7	286	101	30	56	2	76	176	218	15	81	13	8	16																						
24/25 total	2393	5517	1295	4375	765	304	435	24	774	278	69	81	22	299	441	490	145	101	11	6	56																						
Annual % vs 24/25	32.55%	46.08%	35.60%	45.83%	32.68%	52.63%	18.62%	29.17%	36.95%	36.33%	43.48%	69.14%	9.09%	25.42%	39.91%	44.49%	10.34%	80.20%	118.18%	133.33%	28.57%																						

Revenue	Total Revenue	Adoptions	City Licenses	Surrenders	Microchips	Reclaim Fees	Quarantine Fees	Rabies Vouchers	Vaccinations	Impound Fees	Donations/Other	Permit Applications	Permit Fees	Sterilization and/or Vouchers	Trap Deposit	Trap Service/DA pickup	Refunds
October	\$ 5,317	\$ 300		\$ 165	\$ 355	\$ 200			\$ 300		\$ 3,412			\$ 580			\$ 50
November	\$ 3,452	\$ 525		\$ 170	\$ 360	\$ 125			\$ 440		\$ 647			\$ 1,185			
December	\$ 3,222	\$ 40		\$ 150	\$ 250	\$ 275	\$ 100		\$ 180		\$ 1,632			\$ 595			
January	\$ 2,535	\$ 240		\$ 210	\$ 210	\$ 200	\$ 25		\$ 280		\$ 345			\$ 1,025			
February	\$ 4,275	\$ 260		\$ 100	\$ 195	\$ 125	\$ 100		\$ 220		\$ 2,345			\$ 935	\$ 50		\$ 100
March																	
April																	
May																	
June																	
July																	
August																	
September																	
YTD	\$ 18,801	\$ 1,365	\$ -	\$ 795	\$ 1,370	\$ 925	\$ 225	\$ -	\$ 1,420	\$ -	\$ 8,381	\$ -	\$ -	\$ 4,320	\$ 50	\$ -	\$ 150
24/25 total	\$ 53,545	\$ 3,530	\$ -	\$ 2,170	\$ 3,100	\$ 1,980	\$ 935	\$ 40	\$ 3,425	\$ -	\$ 35,150	\$ -	\$ -	\$ 2,345	\$ 250	\$ 120	\$ 70
Annual % vs 23/24	35.11%	38.67%	0.00%	36.64%	44.19%	46.72%	24.06%	0.00%	41.46%		23.84%			184.22%	20.00%	0.00%	214.29%

City of Joshua

EDC Monthly Staff Report

Period: February 2026

Prepared by: Nora Fussner

Business Retention/Business Spotlights:

Universe Tea

Don Melquias

Thermal Air

Joshua Chiropractic

Lopez Tire & Auto Repair

Planning & Zoning Projects:

Caddo Peak Addition

- Coordinating with City Engineer and Project Engineer to resolve all comments
- Coordinating with JCSUD

Omenson Acres

- Staff Report and all backup information for P&Z

Shady Valley Addition

- Coordinating with the City Engineer and developer to finalize all plat comments
- Coordinating with the City Attorney and developer for the Development Agreement

Special Events:

February Business Bingo

Discover Joshua Business Lunch Meeting

1st Annual Main Street Celtic Walk

Touch-a-Truck

State of the City Luncheon

Easter Egg Hunt

Staff Report

Department: Parks and Recreation
 INSPECTED BY: Steven Gill

3/9/2026 TOTAL % SCORE
 96.0%

RATING 1-5 rating

CHECKED	N/A	***** TURF AND MOWING STANDARDS *****	(1-5)	COMMENTS
	N/A	1. Irrigation operational and inspected.	4	Irrigation turned on for the season
yes		2. Mowed, edged, and string trimmed all areas: City hall, police, AC, park bldg, park, and ballfields	5	
yes		3. Loose trash picked up daily	5	
yes		4. Turf areas free and clear of weeds	4	
yes		5. Fire ants and pests treated.	5	
yes		6. No bare spots in turf areas	4	
0	0		23	POSSIBLE SCORE: 25
COMMENTS:				% AVERAGE: 92.0%

CHECKED	N/A	***** GENERAL STANDARDS *****	(1-5)	COMMENTS
yes		1. litter removed: pavilions, restrooms, pond, open spaces daily	5	
yes		2. Maintenance equipment is inspected and maintained daily	5	
yes		3. Trash receptacles less than 1/2 full.	5	
yes		4. Facility lighting is inspected monthly	5	
yes		5. Restrooms cleaned daily and are in good condition	5	
yes		6. All amenities/signage checked and maintained	5	
yes		7. Playground inspected and considered safe	5	Inspected 03/05
yes		8. Concrete walkways cleaned	5	
yes		9. Sporting areas cleaned and free of litter daily	5	
	N/A	10. Splash pad inspected daily	0	splash pad is off for the season
0	0		SUB-TOTALS 45	POSSIBLE SCORE: 45
COMMENTS:				% AVERAGE: 100.0%

CHECKED	N/A	***** ADDITIONAL PROJECTS AND REPAIRS *****	(1-5)	COMMENTS
	N/A	The baseball field are being used for pre-season practices		
	N/A	pipe rail fence installed between ballfields 1,2 and 2,3		
	N/A	pipe rail fence installed on the backside of the park to prevent vehicles from entering the park.		
	N/A	Staff repaired an irrigation main line break.		
	N/A	Replaced flag pole light at the veteran memorial		
	N/A			
0	0		SUB-TOTALS 0	POSSIBLE SCORE: 0
COMMENTS:				% AVERAGE: 0.0%

SUB-TOTALS FROM ALL CHECKLISTS		
Maintenance Standard		Rating
Turf and Mowing Standards		92.0%
General Standards		100.0%
Additional Project and Repairs		0.0%
Park Certification Total Score		96.0%