



**EVALUATION COMMITTEE MEETING
REQUEST FOR PROPOSALS – PROFESSIONAL LEGAL SERVICES
MINUTES**

October 8, 2025 at 3:00 PM

Council Chambers – 340 Ocean Drive

PRESENT: PEGGY WHEELER, MAYOR (*COMMITTEE MEMBER*)
JOHN CALLAGHAN, VICE MAYOR (*COMMITTEE MEMBER*)
DIANA DAVIS, VICE MAYOR PRO TEM (*COMMITTEE MEMBER*)
MARIANNE HOSTA, COUNCILMEMBER (*COMMITTEE MEMBER*)
DD HALPERN, COUNCILMEMBER (*COMMITTEE MEMBER*)

ALSO PRESENT: CAITLIN E. COPELAND-RODRIGUEZ, TOWN CLERK

AUDIENCE: (*See attached Sign-In Sheet*)

CALL TO ORDER – 3:00PM

Mayor Wheeler called the meeting to order at 3:00pm. She announced that the public is allowed to attend the meeting, but participation is limited to the Evaluation Committee members only. She asked the Town Clerk to provide an overview of the purpose and process of this meeting.

Town Clerk Copeland-Rodriguez stated that the purpose of the Committee meeting is to review, rank and vet out the firms which submitted proposals to the Town's Request for Proposal (RFP) for Professional Legal Services for the Town of Juno Beach.

**PROFESSIONAL LEGAL SERVICES PROPOSALS – FINAL RANKINGS AND
RECOMMENDATION**

Town Clerk Copeland-Rodriguez stated a total of six (6) proposals had been received and explained the process for ranking the firms and giving a recommendation.

The Committee reviewed and discussed the following proposals:

(*See attached evaluation sheets.*)

DAVIS & ASSOCIATES, P.A.

Mayor Wheeler stated that she gave this firm a total of 95 out of 100.

Vice Mayor Callaghan stated that he gave this firm a total of 63 out of 100.

Vice Mayor Pro Tem Davis stated that she gave this firm a total of 95 out of 100.

Councilmember Hosta stated that she gave this firm a total of 90 out of 100.

Councilmember Halpern stated that she gave this firm a total of 90 out of 100.

JONES FOSTER

Mayor Wheeler stated that she gave this firm a total of 75 out of 100.

Vice Mayor Callaghan stated that he gave this firm a total of 65 out of 100.

Vice Mayor Pro Tem Davis stated that she gave this firm a total of 85 out of 100.

Councilmember Hosta stated that she gave this firm a total of 30 out of 100.

Councilmember Halpern stated that she gave this firm a total of 55 out of 100.

NABORS GIBLIN NICKERSON

Mayor Wheeler stated that she gave this firm a total of 55 out of 100.

Vice Mayor Callaghan stated that he gave this firm a total of 50 out of 100.

Vice Mayor Pro Tem Davis stated that she gave this firm a total of 75 out of 100.

Councilmember Hosta stated that she gave this firm a total of 65 out of 100.

Councilmember Halpern stated that she gave this firm a total of 90 out of 100.

SABATINI LAW FIRM, P.A.

Mayor Wheeler stated that she gave this firm a total of 55 out of 100.

Vice Mayor Callaghan stated that he gave this firm a total of 55 out of 100.

Vice Mayor Pro Tem Davis stated that she gave this firm a total of 65 out of 100.

Councilmember Hosta stated that she gave this firm a total of 80 out of 100.

Councilmember Halpern stated that she gave this firm a total of 60 out of 100.

TG LAW PLLC

Mayor Wheeler stated that she gave this firm a total of 65 out of 100.

Vice Mayor Callaghan stated that he gave this firm a total of 43 out of 100.

Vice Mayor Pro Tem Davis stated that she gave this firm a total of 95 out of 100.

Councilmember Hosta stated that she gave this firm a total of 65 out of 100.

Councilmember Halpern stated that she gave this firm a total of 95 out of 100.

WEISS SEROTA HELFMAN COLE + BIERMAN

Mayor Wheeler stated that she gave this firm a total of 50 out of 100.

Vice Mayor Callaghan stated that he gave this firm a total of 38 out of 100.

Vice Mayor Pro Tem Davis stated that she gave this firm a total of 95 out of 100.

Councilmember Hosta stated that she gave this firm a total of 50 out of 100.

Councilmember Halpern stated that she gave this firm a total of 100 out of 100.

FINAL RANKINGS AND RECOMMENDATION TO THE TOWN COUNCIL

The Committee discussed and performed a final ranking on their evaluation sheets (*see attached*).

MOTION: Davis/Halpern made a motion to proceed with conducting interviews with the list of firms.

ACTION: The motion passed 3-2 with Vice Mayor Callaghan and Councilmember Hosta opposed.

MOTION: Callaghan/Halpern made a motion to remove Sabatini Law Firm, P.A. from the list of firms to be interviewed.

ACTION: The motion passed unanimously.

MOTION: Davis/Hosta made a motion to remove Nabors Giblin Nickerson from the list of firms to be interviewed.

ACTION: The motion passed unanimously.

MOTION: Halpern/Hosta made a motion to remove Jones Foster from the list of firms to be interviewed.

ACTION: The motion failed 2-3 with Mayor Wheeler, Vice Mayor Callaghan, and Vice Mayor Pro Tem Davis opposed.

MOTION: Callaghan made a motion to remove Weiss Serota Helfman Cole + Bierman from the list of firms to be interviewed.

Mayor Wheeler passed the gavel and seconded the motion.

ACTION: The motion passed 3-2 with Vice Mayor Pro Tem Davis and Councilmember Halpern opposed.

Council gave unanimous consensus to proceed with interviews of the remaining firms on October 17, 2025, from 8:30 a.m. to 11:30 a.m.

ADJOURNMENT

The meeting was adjourned at 4:44pm.

ATTEST:



Caitlin E. Copeland-Rodriguez, MMC, Town Clerk

[illegible]



Town of Juno Beach
EVALUATION COMMITTEE SUMMARY TABULATION
October 8, 2025

Request for Proposal: Professional Legal Services

DAVIS & ASSOCIATES, P.A.

Evaluation Committee Member	Scoring Criteria Tabulation				Total
	#1	#2	#3	#4	
Peggy Wheeler <i>Mayor</i>	30/30	30/30	15/20	20/20	95/100
John Callaghan <i>Vice Mayor</i>	20/30	20/30	15/20	8/20	63/100
Diana Davis <i>Vice Mayor Pro Tem</i>	30/30	25/30	20/20	20/20	95/100
Marianne Hosta <i>Councilmember</i>	30/30	25/30	15/20	20/20	90/100
DD Halpern <i>Councilmember</i>	30/30	20/30	20/20	20/20	90/100
TOTAL					433/500

JONES FOSTER

Evaluation Committee Member	Scoring Criteria Tabulation				Total
	#1	#2	#3	#4	
Peggy Wheeler <i>Mayor</i>	25/30	25/30	15/20	10/20	75/100
John Callaghan <i>Vice Mayor</i>	15/30	20/30	10/20	20/20	65/100
Diana Davis <i>Vice Mayor Pro Tem</i>	30/30	25/30	10/20	20/20	85/100
Marianne Hosta <i>Councilmember</i>	30/30	0/30	0/20	0/20	30/100
DD Halpern <i>Councilmember</i>	15/30	20/30	20/20	0/20	55/100
TOTAL					310/500

NABORS GIBLIN NICKERSON

Evaluation Committee Member	Scoring Criteria Tabulation				Total
	#1	#2	#3	#4	
Peggy Wheeler <i>Mayor</i>	15/30	20/30	10/20	10/20	55/100
John Callaghan <i>Vice Mayor</i>	10/30	15/30	15/20	10/20	50/100

Diana Davis <i>Vice Mayor Pro Tem</i>	25 /30	20 /30	20/20	10 /20	75 /100
Marianne Hosta <i>Councilmember</i>	30 /30	20 /30	5 /20	10 /20	65 /100
DD Halpern <i>Councilmember</i>	20 /30	30 /30	20/20	20/20	90 /100
TOTAL					335 /500

SABATINI LAW FIRM, P.A.

Evaluation Committee Member	Scoring Criteria Tabulation				Total
	#1	#2	#3	#4	
Peggy Wheeler <i>Mayor</i>	15 /30	15 /30	15 /20	10 /20	55 /100
John Callaghan <i>Vice Mayor</i>	10 /30	15 /30	20 /20	10 /20	55 /100
Diana Davis <i>Vice Mayor Pro Tem</i>	25 /30	20 /30	10 /20	10 /20	65 /100
Marianne Hosta <i>Councilmember</i>	30 /30	15 /30	20 /20	15 /20	80 /100
DD Halpern <i>Councilmember</i>	10 /30	10 /30	20 /20	20 /20	60 /100
TOTAL					315 /500

TG LAW PLLC

Evaluation Committee Member	Scoring Criteria Tabulation				Total
	#1	#2	#3	#4	
Peggy Wheeler <i>Mayor</i>	15 /30	20 /30	15 /20	15 /20	65 /100
John Callaghan <i>Vice Mayor</i>	10 /30	15 /30	10 /20	8 /20	43 /100
Diana Davis <i>Vice Mayor Pro Tem</i>	30 /30	25 /30	20 /20	20 /20	95 /100
Marianne Hosta <i>Councilmember</i>	30 /30	20 /30	5 /20	10 /20	65 /100
DD Halpern <i>Councilmember</i>	25 /30	30 /30	20 /20	20 /20	95 /100
TOTAL					363 /500

WEISS SEROTA HELFMAN COLE + BIERMAN

Evaluation Committee Member	Scoring Criteria Tabulation				Total
	#1	#2	#3	#4	
Peggy Wheeler <i>Mayor</i>	15 /30	15 /30	5 /20	15 /20	50 /100
John Callaghan <i>Vice Mayor</i>	20 /30	5 /30	5 /20	8 /20	38 /100
Diana Davis <i>Vice Mayor Pro Tem</i>	30 /30	30 /30	15 /20	20 /20	95 /100

Marianne Hosta Councilmember	30 /30	20/30	0/20	0/20	50/100
DD Halpern Councilmember	30 /30	30/30	20/20	20/20	100/100
TOTAL					333/500

Completed By *Town Clerk Copeland-Rodriguez:*

 Date: 10/8/2025

	Max. Points	Category
#1	30	<i>Qualifications, Background, & Experience of Firm</i> • Expand on information provided in (4) to include clear documentation of the firm's requisite knowledge, skills, abilities, and experience requested in this RFP.
#2	30	<i>Approach & Strategy for Providing Legal Services</i> • Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment, and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services, including staying within an approved annual budget.
#3	20	<i>Pricing</i>
#4	20	<i>References</i> • Provide five (5) references. Include contact names, titles, firm, government or company names, telephone numbers, and email addresses. If the reference is to highlight particular specialized knowledge, skills, or abilities required in this RFP, please indicate such purpose.



Town of Juno Beach
EVALUATION COMMITTEE TABULATION
 October 8, 2025

Request for Proposal: Professional Legal Services

Firm (in alphabetical order)	Scoring Criteria Tabulation				
	#1	#2	#3	#4	Total
Davis & Associates, P.A.	30/30	30/30	15/20	20/20	95/100
Jones Foster	25/30	25/30	15/20	10/20	75/100
Nabors Giblin Nickerson	15/30	20/30	10/20	10/20	55/100
Sabatini Law Firm, P.A.	15/30	15/30	15/20	10/20	55/100
TG Law PLLC	15/30	20/30	15/20	15/20	65/100
Weiss Serota Helfman Cole + Bierman	15/30	15/30	5/20	15/20	50/100

	Max. Points	Category
#1	30	<i>Qualifications, Background, & Experience of Firm</i> Expand on information provided in (4) to include clear documentation of the firm's requisite knowledge, skills, abilities, and experience requested in this RFP.
#2	30	<i>Approach & Strategy for Providing Legal Services</i> Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment, and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services, including staying within an approved annual budget.
#3	20	<i>Pricing</i>
#4	20	<i>References</i> Provide five (5) references. Include contact names, titles, firm, government or company names, telephone numbers, and email addresses. If the reference is to highlight particular specialized knowledge, skills, or abilities required in this RFP, please indicate such purpose.

Completed By: Reedy Wheeler
 Signature
Reedy Wheeler
 Print Name

Date: Oct 8, 2025



Peggy Wheeler's Notes

Town of Juno Beach
EVALUATION COMMITTEE TABULATION
October 8, 2025

Request for Proposal: Professional Legal Services

Firm (in alphabetical order)	Scoring Criteria Tabulation					Total
	#1	#2	#3	#4		
✓ Davis & Associates, P.A.	30/30	20/30	20/20	20/20	100/100	Jupiter
✓ Jones Foster	25/30	15/30	10/20	10/20	75/100	Jupiter
Nabors Giblin Nickerson	15/30	5/30	10/20	10/20	55/100	Plantation
Sabatini Law Firm, P.A.	15/30	20/30	15/20	10/20	55/100	W. Boca
✓ TG Law PLLC	15/30	20/30	15/20	15/20	65/100	Orlando
Weiss Serota Helfman Cole + Bierman	15/30	10/30	5/20	5/20	50/100	Boca Raton

	Max. Points	Category
#1	30	<i>Represents 7 municipalities & 3 special dists</i> Qualifications, Background, & Experience of Firm Expand on information provided in (4) to include clear documentation of the firm's requisite knowledge, skills, abilities, and experience requested in this RFP.
#2	30	Approach & Strategy for Providing Legal Services Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment, and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services, including staying within an approved annual budget.
#3	20	Pricing
#4	20	References Provide five (5) references. Include contact names, titles, firm, government or company names, telephone numbers, and email addresses. If the reference is to highlight particular specialized knowledge, skills, or abilities required in this RFP, please indicate such purpose.

Completed By: _____

Signature

Print Name

Date: _____

Budgeted 180,000
5,500
66,000
reputation
referred hourly rate

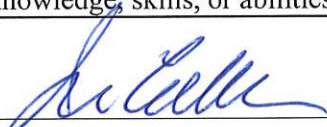


Town of Juno Beach
EVALUATION COMMITTEE TABULATION
October 8, 2025

Request for Proposal: Professional Legal Services

Firm (in alphabetical order)	Scoring Criteria Tabulation				
	#1	#2	#3	#4	Total
Davis & Associates, P.A.	20/30	20/30	15/20	8/20	63/100
Jones Foster	15/30	20/30	10/20	20/20	65/100
Nabors Giblin Nickerson	10/30	15/30	15/20	10/20	50/100
Sabatini Law Firm, P.A.	10/30	15/30	20/20	10/20	55/100
TG Law PLLC	10/30	15/30	10/20	8/20	43/100
Weiss Serota Helfman Cole + Bierman	20/30	5/30	5/20	8/20	38/100

	Max. Points	Category
#1	30	<i>Qualifications, Background, & Experience of Firm</i> Expand on information provided in (4) to include clear documentation of the form's requisite knowledge, skills, abilities, and experience requested in this RFP.
#2	30	<i>Approach & Strategy for Providing Legal Services</i> Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment, and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services, including staying within an approved annual budget.
#3	20	<i>Pricing</i>
#4	20	<i>References</i> Provide five (5) references. Include contact names, titles, firm, government or company names, telephone numbers, and email addresses. If the reference is to highlight particular specialized knowledge, skills, or abilities required in this RFP, please indicate such purpose.

Completed By: 
 Signature
John T. Callaghan
 Print Name

Date: 10/8/2025



Town of Juno Beach
EVALUATION COMMITTEE TABULATION
October 8, 2025

Request for Proposal: Professional Legal Services

Firm (in alphabetical order)	Scoring Criteria Tabulation				
	#1	#2	#3	#4	Total
Davis & Associates, P.A.	30 /30	25 /30	20 /20	20 /20	95 /100
Jones Foster	30 /30	25 /30	10 /20	20 /20	85 /100
Nabors Giblin Nickerson	25 /30	20 /30	20 /20	10 /20	75 /100
Sabatini Law Firm, P.A.	25 /30	20 /30	10 /20	10 /20	65 /100
TG Law PLLC	30 /30	25 /30	20 /20	20 /20	95 /100
Weiss Serota Helfman Cole + Bierman	30 /30	30 /30	15 /20	20 /20	95 /100

	Max. Points	Category
#1	30	<i>Qualifications, Background, & Experience of Firm</i> Expand on information provided in (4) to include clear documentation of the firm's requisite knowledge, skills, abilities, and experience requested in this RFP.
#2	30	<i>Approach & Strategy for Providing Legal Services</i> Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment, and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services, including staying within an approved annual budget.
#3	20	<i>Pricing</i>
#4	20	<i>References</i> Provide five (5) references. Include contact names, titles, firm, government or company names, telephone numbers, and email addresses. If the reference is to highlight particular specialized knowledge, skills, or abilities required in this RFP, please indicate such purpose.

Completed By: *Diana Davis*
 Signature

Date: 10/8/2025

DIANA DAVIS
 Print Name

Diana Davis Notes

	Max Points	Category	Davis & Associates, P.A.	Jones Foster
1	30	Qualifications, Background & Experience of Firm		
		the firm's requisite, skills, abilities and experiences requested in this RFP		
		Municipal Fluency	X	X
		Land Use - Specialized Skill Sets	X	X
		Ethics - Specialized Skill Sets		***Thomas Baird
		Municipal Government Board Certification Florida Bar		
		Other relevant certifications, award		X
		Small Town Experience		X
2	30	Approach & Strategy for Providing Legal Services		
		Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services including staying within an approved annual budget	Village of Tequesta	Jupiter, Jupiter Island, Town Lake Park, Gulf Stream not a separate section
		Legal interpretations that offer operational flexibility		
		Municipal fluency		
		Proactive Risk Management	X	X
		Local Office	X	X
3	20	Pricing	NorthParkway, WPB	Military Trail, Jupiter
		Cost-consciousness		not specific as to dollar amount
		Options Provided for Flexibility		
		Within Range	X	
		monthly retainer to stay within budget	X	X

	Max Points	Category	Davis & Associates, P.A.
4	20	References - provide 5 with names and numbers to contact	<i>Alan Fiers</i>
		Timely Responsiveness urgent items - public records, agenda deadlines, contract edits, land-use /time clocks) prioritize with professionalism, clarify ensuring decision-makers have what they need on schedule	
		Professional demeanior	
		Palm Beach County Experience	X
		Coastal Experience	X
		Work with municipalities that have created a sense of "place" through com plan, codes and master plan or other tools	X
		Experience with municipalities that have success incorporating community input into decisionmaking	X

provided client list- not
contact information

Jones Foster

Nabors - Sabatini

Max P	Category	Nabors GIBLIN Nickerson	Sabatini Law Firm P.A.
1	30 Qualifications, Background & Experience of Firm		
	the firm's requisite, skills, abilities and experiences requested in this RFP		X
	Municipal Fluency - certified by Fla Bar in local, county government		
	Land Use - Specialized Skill Sets		
	Ethics - Specialized Skill Sets		
	Other relevant certifications, award		
	Police Specialty	X	
2	30 Approach & Strategy for Providing Legal Services		
	Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services including staying within an approved annual budget		
	Legal interpretations that offer operational flexibility		
	Municipal fluency		
	Proactive Risk Management		
	Local Office	Plantation, FL	Mount Dora, FL
3	20 Pricing		\$200/hr, Bill at 0.25 hour
	Cost-consciousness		1/4 hr. min \$50
	Options Provided for Flexibility	X	(vs 1/10th hr \$20)
	Within Range Standard of Industry	X	cost to read email

	Max P	Category	Nabors Giblein Nickerson	Sabatini law Firm P.A.
4	20	References - provide 5 with names and numbers to contact		
		Timely Responsiveness urgent items - public records, agenda deadlines, contract edits, land-use /time clocks) prioritize with professionalism, clarify ensuring decision-makers have what they need on schedule		References North Florida and Inland Communities
		Professional demeanor		
		Paln Beach County Experience		
		Coastal Experience		
		Work with municipalities that have created a sense of "place" through com plan, codes and master plan or other tools		
		Experience with municipalities that have success incorporating community input into decisionmaking		

TG - Weiss

	Max Pct	Category	TG Law PLLC	Weiss Serota Helfman Cole Bierman
1	30	Qualifications, Background & Experience of Firm		
		Expand on informatio provided in #4 to include clear documentation of the firm's requisite, skills, abilities and experreinces requested in this RFP	X	X
		Municipal Fluency - certified by Fla Bar in local, county	X	X
		Land Use - Specialized Skill Sets	X	***Susan Trevarthen
		Ethics - Specialized Skill Sets	X	Robert Meyers former director Miami-Dade Commission on Ethics
		Other relevant certifications, award		
		Depth of Firm to handle different situations	X	X
2	30	Approach & Strategy for Providing Legal Services		
		services. Include routine, special assignment and proactive legal services designed to minimize claims and litiagtion. Also address tools and techniques for minimizing the financial burden associated with legal services including staying within an approved annual budget		
		Legal interpretations that offer operational flexibility	X	X
		Municipal fluency	X	X
		Proactive Risk Management	X	X
		Local Office	WPB	Boca Raton
3	20	Pricing		
		Cost-consciousness	\$250 hr, 3% annual	higher costs monthly 15k; Len Rubin avg mos 10k
		Options Provided for Flexibility	X	X
		Within Range	X	cost per hr \$350 increase annual 5% or CPI if >

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	Category	TG Law PLLC	Weiss Serota Heltman Cole Bierman
Max P			
4	20 References - provide 5 with names and numbers to contact		
	Timely Responsiveness urgent items - public records, agenda deadlines, contract edits, land-use /time clocks) prioritize with professionalism, clarify ensuring decision-makers have what they need on schedule	Doc Dockerty, Town Manager City of Deltona-very high recommendation,	x
	Professional demeanor	Santiago Avila, Jr, Mayor City of Deltona	Rafael Casals, Town manager, Town of Cutler Bay
	Palm Beach County Experience		Yocelyn Galliano, Manager Village of Pine Crest
	Coastal Experience		x
	Work with municipalities that have created a sense of "place" through com plan, codes and master plan or other tools		
	Experience with municipalities that have success incorporating community input into decisionmaking		

Firm	Qualification Background	Approach Strategy legal Service	Pricing	References	location
DA Davis & Associates, P.A.	Practicing 23 yrs, Firm represents 7 municipalities Council-Manager form of govt., Village of Royal Palm Beach, 3 Special Districts within PBC	prepared to perform all duties listed in section 3, advising on the dias, assisting staff on day to day as issues arise, drafting review of documents. Bet customer service	Opt 1 - flat fixed monthly retainer fee divided equally 12 months; litigation \$275 hour	Sent Letters asking for input. Village Tequesta, pop 6, 158, Town Palm Beach Shores pop. 1515, Town of Mangonia Park * <i>At Law Firms</i>	Northpoint Parkway, WPB - same offices as Len Rubin
DA Keith W. Davis - Primary	GC League of Cities & TCRPC, Village of Tequesta, City of Atlantis, Town of Manalapan, Town Palm Beach Shores, Town of Briny Breeses and Village of Royal Palm Beach. Acts as Special Magistrate several munis	Always available by cell phone, advice on all Town matters including general legal services and special assignments. Committed to using all available resources to lower costs for the Town. Actively involved in Florida Municipal Attorney's Association	Opt 2 flat hourly blended rate of \$250 per hour for all attorney non-litigation work, litigation rate of \$275 per hour and no fee for travel to and from Town Hall. Plus 4% administrative expenses. Plus hard costs for document recording services built to the Town in actual amount incurred with no mark up.	<i>Highly recommended</i> <i>Mayor Palm Beach Shores</i> Impressive list of current municipal clients that the firm has served over long periods of time. Village of Tequesta, Palm Beach Shores	
DA Armity Barnard, Esq. - Secondary or backup	Practicing 9 years; GC Town of Magnolia Park & Fla. Green Finance Authority				

DA	Dylan J. Brandenburg,	Practing 5 years, Assist. GC Village of Tequesta and Town of Palm Beach Shores (less than 7 years affidavit)				
JF	Jones Foster	PBC oldest Law firm 1924; Town of Palm Beach, Town of Jupiter, Town of Jupiter Island, Town of Lake Park, Gulf Stream,	Monthly Retainer plus hourly rates based on experience; no reimbursement for travel, vehicle expenses or meals for routine services		4741 Military Trail, Jupiter	
JF	Thomas J. Baird , Primary	Practing muni work 34 years, Specializes in Land Use & Board certified City, County & Local Government, represents Town of Jupiter; Jupiter Water Utilities serve town of Juno Beach, prior to becoming an attorney Land use planner for TCRPC, certified American Institute of Certified Planners as land use planners	Believe that they represented Juno Beach on Frenchman's Creek Beach Club issue; ambitious amendments to the Town of Jupiter's Comprehensive Plan and Land Development Regulations for Abaco, Scripps Fla Bio-Science Overlay zoning plans & a form based mixed-use plan	Monthly Retainer plus hourly rates based on experience; no reimbursement for travel, vehicle expenses or meals for routine services		

JF	Brett T. Lashley, Primary	Practicing 5 years; works in tandem on Jupiter & Lake Park and represents Town of Palm Beach Code Enforcement Board		Monthly Retainer plus hourly rates based on experience; no reimbursement for travel, vehicle expenses or meals for routine services		
NGN	Nabors Giblin & Nickerson		contractual arrangement, represent the Town and not the individual Town Council members, the Town Manager or the Town Staff.		Inquiry to Stan Morris City Manager City of Sunny Isles Beach	Plantation FL
NGN	Bradley Weissman, principal	22 years concentrates practice in providing Police and law enforcement legal representation, government law & litigation. Former Assist City Attorney for the City of Ft Lauderdale assigned to police as legal advisor 12 years	Exceptional legal services to keep the Town from incurring liability. Proactive eliminate unfavorable provisions in contract			

NGN	Valerie Vicente, Secondary	UM College of Law and FIU, practice areas litigation, appellate law and local government law. Prior Senior Assistant City Atty for the City of North Miami Beach. Assist Public Defender Miami-Dade County				
	Alain Boileau secondary					
SL	Sabatini Law Firm, P.A.	City Attorney for City of Treasure Island, City of Frostproof and Town of Lake Hamilton	Readily assessable by phone, email or text. For matters involving litigation, Town will be informed of estimated time and costs prior to incurring said costs.	Billin at 0.25 hour increments; Town will not be billed for Travel; \$200 Attorney hourly rate	Did not send inquiries as references were all North Florida and inland communities without the same issues in Palm Beach County	Mount Dora, FL
		6 years practicing law, 16 years Florida Army National Guard, City Commissioner City of Eustis 2016-2018 (\$47m 250 FTE)FL House of Rep 2018-2022	Option for flat fee in certain matters	\$65. paralegal rate; Court fees passed on at the rate incurred		
SL	Anthony Sabatini, Esq					
SL	Francheska Sabtini, Esq	2012 JD emphasis on environmental law				

SL	Gavin Rollins	two term city council Keystone Heights, Clay County Commission 6 years, Major in the Fla Army National Guard part- time				
TG	TG Law PLLC	Attorneys have city government experience		Hourly rate of \$250; 3% annual increast for attorney and an hourly rate of \$95 law clerks & paralegals. Copies .25 cents per page	Sent Requests to Doc Dockerty; others	515 N. Flagler Dr WPB
TG	Gemma Torciwa, Esq	City Attorney for City of Deltona, Town of Ocean Breeze, Okeechobee county, CRA Bell glade Community Redefelopment agency, former Homestead Community Redevelopment Agency (CRA) ; volunteer Guardian Ad litem	Litigation pass through rates of \$275 hour. Option of providing a monthly retainer fee of \$8,950.00 day to day legal matters. Matters not covered by the monthly retainer are charged hourly at \$250 an hour			
TG	Jennifer Cockcroft	Board Certified in City, County and Local Govt.				
TG	Zackery Good	land use hearings				
TG	Paul Nicoletti	City of Stuart city attorney 2005-2011, city manager Stuart 2011-2017; leadership Palm Beach County				

WSH CB	Weiss Serota Helfman Cole & Bierman	formed 1991, serves 20 municipalities		Monthly flat rate of \$15,000. Hourly rate is \$350, increase annually by 5% or CPI whatever is greater	2255 Glades Road Boca Raton
WSH CB	Robert Meyers	ethics specialist; UM 1984 admitted in Florida 1991	wrote a paper risks and rewards of social media for local governments		
WSH CB	John Quick, Miami	land use and zoning matters, litigated Bert harris Claims			
WSH CB	Matthew Mandel, Ft Lauderdale	litigation attorney			
WSH CB	Brett Schneider, labor and employment				
WSH CB	Susan Trevarthen**	Partner, Land Use Attorney			

Len Rubin Costs	FY 2024-2025	\$	124,776.89	12	\$	10,398.07
	FY 2023-2024	\$	88,909.00		\$	7,409.08



Town of Juno Beach
EVALUATION COMMITTEE TABULATION
October 8, 2025

Request for Proposal: Professional Legal Services

Firm (in alphabetical order)	Scoring Criteria Tabulation				Total
	#1	#2	#3	#4	
Davis & Associates, P.A.	30 /30	25 /30	15 /20	20 /20	90 /100
Jones Foster	30 /30	0 /30	0 /20	0 /20	30 /100
Nabors Giblin Nickerson	30 /30	20 /30	5 /20	10 /20	65 /100
Sabatini Law Firm, P.A.	30 /30	15 /30	20 /20	15 /20	80 /100
TG Law PLLC	30 /30	20 /30	5 /20	10 /20	65 /100
Weiss Serota Helfman Cole + Bierman	30 /30	20 /30	0 /20	0 /20	50 /100

	Max. Points	Category
#1	30	<i>Qualifications, Background, & Experience of Firm</i> Expand on information provided in (4) to include clear documentation of the firm's requisite knowledge, skills, abilities, and experience requested in this RFP.
#2	30	<i>Approach & Strategy for Providing Legal Services</i> Describe the approach to be used in delivering Town Attorney legal services. Include routine, special assignment, and proactive legal services designed to minimize claims and litigation. Also address tools and techniques for minimizing the financial burden associated with legal services, including staying within an approved annual budget.
#3	20	<i>Pricing</i>
#4	20	<i>References</i> Provide five (5) references. Include contact names, titles, firm, government or company names, telephone numbers, and email addresses. If the reference is to highlight particular specialized knowledge, skills, or abilities required in this RFP, please indicate such purpose.

Completed By: Marianne Hosta
 Signature

Date: 10/8/2025

MARIANNE HOSTA
 Print Name



Town of Juno Beach
EVALUATION COMMITTEE TABULATION
October 8, 2025

Request for Proposal: Professional Legal Services

Firm (in alphabetical order)	QUALIFICATIONS	APPROACH	PRICE	Scoring Criteria Tabulation	Total
	#1	#2	#3	#4 REFERENCES	
Davis & Associates, P.A.	30/30	20/30	20/20	20/20	90/100
Jones Foster	15/30	20/30	20/20	0/20	55/100
Nabors Giblin Nickerson	20/30	30/30	20/20	20/20	90/100
Sabatini Law Firm, P.A.	10/30	10/30	20/20	20/20	60/100
TG Law PLLC	25/30	30/30	20/20	20/20	95/100
Weiss Serota Helfman Cole + Bierman	30/30	30/30	20/20	20/20	100/100

	Max. Points	Category
#1	30	<i>Qualifications, Background, & Experience of Firm</i> Expand on information provided in (4) to include clear documentation of the form's requisite knowledge, skills, abilities, and experience requested in this RFP.
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Completed By: _____

Signature

Date: _____

Print Name