



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

The Board of Aldermen met in the Regular Session with Mayor Dwain L. Hahs in the chair and the following Board Members present: Katy Liley, Mike Seabaugh, Eric Fraley, Mark Unger, David Reiminger, Shana Williams, and Wanda Young. Present-7; Absent-1: Steve Stroder

The meeting is opened by Mayor Dwain L. Hahs with the Pledge of Allegiance and a Moment of Silent Prayer.

Mayor Dwain L. Hahs to Recognize)
Guests and Visitors)

Now comes forth Mayor Dwain L. Hahs to welcome guests and visitors.

Motion to Adopt the Agenda)

Motion made by Alderman Fraley, seconded by Alderwoman Liley, to adopt the agenda, as presented. Ayes-7; Nays-0; Absent-1.

Motion to Approve the Minutes of the)
November 3, 2025, Regular Board)
Meeting)

Motion made by Alderwoman Liley, seconded by Alderman Unger, to approve the minutes of the preceding Regular Board Meeting of Monday, November 3, 2025. Ayes-7; Nays-0; Absent-1.

Motion to Approve the City Collector's)
Electric, Water & Sewer, Taxes &)
Licenses, and Refuse Report for)
October, 2025)

Motion made by Alderman Unger, seconded by Alderwoman Young, to approve the City Collector's Electric, Water & Sewer, Taxes & Licenses, and Refuse Report for October, 2025. Ayes-7; Nays-0; Absent-1.



CITY COLLECTOR'S REPORT FOR OCTOBER 2025

CITY OF JACKSON

MAYOR & BOARD OF ALDERMEN REGULAR MEETING

Monday, November 17, 2025 at 6:00 PM

Board Chambers, City Hall, 101 Court St.

MINUTES

| DESCRIPTION | ELECTRIC FUND | WATER FUND | WASTEWATER FUND | LANDFILL FUND | GEN. REV. FUND | TOTAL |
|---|---------------|------------|-----------------|---------------|-----------------|--------------|
| Service Charges (includes internal transfers) | 1,550,194.56 | 368,464.49 | 250,069.32 | 68,603.26 | - | 2,237,331.63 |
| Penalties | 4,890.86 | 1,117.82 | 875.68 | 244.47 | - | 7,128.83 |
| Sales Tax | 42,470.98 | 9,814.97 | - | - | - | 52,285.95 |
| Disconnect Fees | 300.00 | - | - | - | - | 300.00 |
| Returned Transaction Fees | 420.00 | - | - | - | - | 420.00 |
| Customer Relocation Fees | - | - | - | - | 250.00 | 250.00 |
| Trash Stickers | - | - | 1,339.00 | - | - | 1,339.00 |
| UTILITY COLLECTIONS | | | | | | |
| Adjustments - Penalties | - | - | - | - | - | - |
| Adjustments - Taxes | - | - | - | - | - | - |
| Adjustments - Service Fees | - | - | - | - | - | - |
| NET UTILITY COLLECTIONS | | | | | | |
| 1,598,276.40 | 379,397.28 | 250,945.00 | 70,186.73 | 250.00 | 2,299,055.41 | |
| Business/Contractor Licenses | - | - | - | 385.00 | 385.00 | |
| Event Fees/Misc. Charges | - | - | - | - | - | |
| NON-UTILITY COLLECTIONS | | | | | | |
| Misc. Adjustments | - | - | - | - | - | |
| Interest on Collector's bank account | - | - | - | - | 1,752.22 | |
| Cash in bank | - | - | - | - | 2,301,192.63 | |
| Missouri Sales Tax payment | (42,470.98) | (9,814.97) | - | - | (52,285.95) | |
| TO CITY TREASURER | | | | | \$ 2,248,906.68 | |

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "John Burrow".

City Collector



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Motion to Approve the October, 2025)
City Clerk's and Treasurer's Reports)

Motion made by Alderwoman Young, seconded by Alderman Seabaugh, to approve the City Clerk's and Treasure's Reports for October, 2025. Ayes-7; Nays-0; Absent-1.

CITY CLERK'S REPORT FOR THE MONTH OF OCTOBER, 2025

| | |
|------------------------------------|------------------|
| <u>ELECTRIC</u> | 1,200.00 |
| <u>WATER</u> | 5,490.00 |
| <u>WASTEWATER</u> | 0.00 |
| <u>GENERAL REVENUE</u> | 37,812.90 |
| <u>LANDFILL</u> | 1,960.45 |
| <u>CEMETERY</u> | 7,825.00 |
| <u>PARK</u> | 1,653.05 |
| <u>PARK FOUNDATION</u> | 2,000.00 |
| <u>RECREATIONAL DEVELOPMENT</u> | 17,440.00 |
| <u>STORMWATER MAINTENANCE FUND</u> | 212.02 |
| <u>TRUST & AGENCY</u> | 15,600.00 |
| <u>HEALTH INSURANCE FUND</u> | 1,742.74 |
| <u>INMATE SECURITY FUND</u> | 0.00 |
| <u>TRANSPORTATION SALES TAX</u> | 1,119.10 |
| <u>RECREATIONAL SALES TAX FUND</u> | 12,311.00 |
| <u>REPORT TOTAL</u> | <hr/> 106,366.26 |

Water & Light Deposit Accounts
OCTOBER, 2025

| | |
|---|--------------|
| Beginning Balance October 1, 2025: | \$280,800.96 |
| TOTAL DEPOSITS | \$17,886.08 |
| TOTAL REFUNDS | \$10,111.75 |
| Ending Balance October 31, 2025: | \$288,575.29 |

| | |
|------------------------------|--------------------|
| <i>Balance Consists of :</i> | |
| Checking Account for US Bank | \$78,575.29 |
| Investments | \$210,000.00 |
| | <hr/> \$288,575.29 |



CITY OF JACKSON

MAYOR & BOARD OF ALDERMEN REGULAR MEETING

Monday, November 17, 2025 at 6:00 PM

Board Chambers, City Hall, 101 Court St.

MINUTES

| FUND | FUND BALANCES 10-01-2025 | RECEIPTS | TRANSFER OF FUNDS | DISBURSEMENTS | FUND BALANCES 10-31-2025 | | INVESTMENTS | CASH BALANCE 10-31-2025 |
|--------------------------------------|-----------------------------|--------------|----------------------|---------------|-----------------------------|---------------|---------------|----------------------------|
| | | | | | 10-31-2025 | 10-31-2025 | | |
| ELECTRIC FUNDS | | | | | | | | |
| Operation & Maintenance | - | 1,584,420.03 | (260,164.51) | 1,334,265.42 | 2,486,196.24 | 8,000.00 | - | 2,480,196.24 |
| Electric Surplus Fund | 2,265,886.63 | - | 225,103.94 | 24,794.23 | 4,701,985.61 | 3,905,000.00 | - | 798,986.61 |
| Electric Capital Projects Fund | 4,711,557.70 | - | - | 9,002.09 | - | - | - | - |
| WATER & SEWER FUNDS | | | | | | | | |
| Water Operation & Maint. | 138,785.26 | 380,103.74 | (286,382.25) | 83,711.49 | 138,785.26 | - | - | 138,785.26 |
| Water Revenue Bond Fund | 30,000.00 | - | - | - | 30,000.00 | 30,000.00 | - | - |
| Water & Sewer Deprec. Res. Fund | 50,000.00 | - | - | - | 50,000.00 | 50,000.00 | - | - |
| Water & Sewer Contingent Fund | 30,000.00 | 53,323.60 | 424,187.08 | 51,414.44 | 13,305,391.34 | 30,000.00 | - | - |
| Water & Sewer Surplus Fund | 12,679,285.01 | - | - | - | 840,782.50 | 11,121,480.24 | 2,163,831.10 | 75,782.50 |
| Water Replacement Fund | 840,782.50 | - | - | - | 785,000.00 | 398,638.00 | - | 398,638.00 |
| Water Capital Projects | 398,638.00 | - | - | - | - | - | - | - |
| Wastewater Operation & Maint. | 251,245.85 | 251,402.98 | - | 98,842.87 | 1,074,976.62 | 759,626.11 | - | 315,360.51 |
| Wastewater Replacement Fund | 6,392.47 | - | - | - | 262,986.91 | - | - | 262,986.91 |
| Wastewater Capital Projects | 399,362.00 | - | - | - | - | - | - | 7,841.60 |
| Wastewater Revenue Bond Fund | 115.52 | - | - | - | 2,534,972.67 | - | - | 584,972.67 |
| W & S Construction Fund | 2,726,757.08 | 20,823.65 | - | 212,808.06 | 1,114,228.26 | 1,037,755.85 | - | 76,483.31 |
| General Revenue Fund | 1,802,535.04 | 69,013.15 | (89,334.02) | 687,984.91 | 55,112.60 | 870,280.94 | - | 170,250.94 |
| Landfill Fund | 782,085.56 | 82,886.47 | (10,231.49) | 7,841.60 | 955,364.01 | 652,000.00 | - | 303,364.01 |
| Cemetery Fund | 989,630.38 | 8,326.07 | (4,980.74) | 17,801.70 | (91,576.69) | (91,576.69) | - | (91,576.69) |
| City Park Fund | (27,841.21) | 2,466.81 | (6,616.74) | 59,585.55 | 138,806.96 | 85,000.00 | - | 73,806.96 |
| Public Park Foundation Fund | 147,279.87 | 2,026.89 | - | 10,500.00 | - | - | - | - |
| Recreational Development Fund | 58,522.07 | 17,440.00 | - | 59,408.43 | 16,556.64 | - | - | 16,556.64 |
| Band Fund | 0.00 | 501.07 | - | 501.07 | 0.00 | 0.00 | - | 0.00 |
| ARPA Fund | 380,789.36 | - | - | 24,046.00 | 356,743.36 | 275,000.00 | 81,743.36 | 81,743.36 |
| Road Use Tax Fund | 628,035.53 | 169,934.83 | - | - | 797,970.36 | 757,038.18 | 40,932.18 | 40,932.18 |
| Stormwater Maintenance Fund | 321,958.96 | 8,996.16 | - | - | 330,985.12 | 209,000.00 | - | 121,985.12 |
| Trust and Agency Fund | 921,389.80 | 18,949.75 | 12,157.64 | 17,883.75 | 834,833.44 | 782,740.60 | - | 151,862.84 |
| Health Insurance Fund | 1,054,833.94 | 76,184.78 | 149,651.24 | 319,247.56 | 961,422.37 | 545,000.00 | - | 416,422.37 |
| Inmate Security Fund | 18,289.12 | 110.00 | - | - | 18,368.12 | - | - | 18,368.12 |
| Equitable Sharing Fund | 3,617.07 | - | - | - | 3,617.07 | - | - | 3,617.07 |
| Transportation Sales Tax Fund | 710,481.60 | 154,621.83 | - | 1,328.48 | 863,774.95 | 325,455.27 | - | 538,319.68 |
| Transportation Capital Projects Fund | 2,284,358.55 | - | - | 1,946.70 | 2,282,411.85 | - | - | 2,282,411.85 |
| Sales Tax Fund | 1,331,757.46 | 315,752.85 | - | 220,359.30 | 1,427,180.81 | 1,254,546.56 | - | 172,634.25 |
| Recreation Sales Tax Fund | 385,889.33 | 81,091.91 | (987.07) | 26,631.58 | 419,382.59 | 50,000.00 | - | 389,382.59 |
| Public Safety Sales Tax Fund | 1,000.00 | 137,548.35 | - | - | 138,548.35 | - | - | 138,548.35 |
| Fire Protection Sales Tax Fund | 3,333.00 | 68,780.93 | - | - | 72,113.93 | - | - | 72,113.93 |
| Capital Projects Construction Fund | 1,089,975.48 | 1,915.42 | - | - | 1,081,880.00 | 940,000.00 | - | 151,880.90 |
| Economic Dev. Reserve Fund | 994,861.88 | - | - | - | 984,861.88 | 850,000.00 | - | 144,861.88 |
| CDBG Grant Fund | 35,888.25 | 945,988.81 | - | 959,840.46 | 21,887.60 | - | - | 21,887.60 |
| I-55 Corridor Special Alloc. Fund | 3,372.58 | - | - | - | 3,372.58 | - | - | 3,372.58 |
| TOTALS | 39,403,008.58 | 4,458,878.31 | 0.00 | 4,511,283.73 | 39,478,053.16 | 26,970,632.91 | 12,505,420.25 | |
| Cash on Hand | | | | | | | 1,475.00 | |
| General Account | | | | | | | 10,251,421.50 | |
| Collectors Account | | | | | | | 2,248,906.68 | |
| Equitable Sharing Fund | | | | | | | 3,617.07 | |
| TOTAL | | | | | | | 12,505,420.25 | |

Respectfully Submitted,

Angela Birk
Angela Birk, City Clerk/Treasurer

Motion to Approve a request from
Robinson Outdoor, of Perryville,
Missouri, for an electrical service
Connection to a nonresidential on East
Main Street)
)

Motion made by Alderman Reiminger, seconded by Alderman Seabaugh, to approve a request from Robinson Outdoor, of Perryville, Missouri, for an electrical service connection to a nonresidential on East Main Street. Ayes-0; Nays-7; Absent-1.



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Motion to Accept the proposal of First)
State Community Bank, relative to)
Providing Comprehensive Banking)
Services)

Motion made by Alderman Reiminger, seconded by Alderwoman Williams, to accept the proposal of First State Community Bank, relative to providing Comprehensive Banking Services. Ayes-5; Nays-0; Absent-1; Abstentions-2.

Ordinance No. 25-111 Re: To Authorize)
A contractual agreement with First State)
Community Bank, relative to providing)
Comprehensive Banking Services)

The matter of authorizing a contractual agreement with First State Community Bank, relative to providing Comprehensive Banking Services, came on for consideration. Alderman Reiminger introduced Bill No. 25-113, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND FIRST STATE COMMUNITY BANK, RELATIVE TO PROVIDING COMPREHENSIVE BANKING SERVICES; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-113 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-113 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-111 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Seabaugh-aye; Alderwoman Young-aye; Alderman Unger-aye; Alderman Fraley-aye; Alderwoman Liley-abstain; Alderwoman Williams-aye; Alderman Stroder-absent; and Alderman Reiminger-abstain.

BILL NO. 25-113

ORDINANCE NO. 25-111

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND FIRST STATE COMMUNITY BANK, RELATIVE TO PROVIDING COMPREHENSIVE BANKING SERVICES; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **First State Community Bank**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of 5 ayes, 0 nays, 2 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

ATTEST:
Angela Birk (signed)
City Clerk

Motion to Accept the proposals from)
Auxiant of Wauwatosa, Wisconsin and)
Roundstone Management, Ltd., of)
Lakewood, Ohio, relative to providing)
Services under the 2026 Employee)
Medical and Dental Insurance Benefit)
Plans)



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Motion made by Alderman Reiminger, seconded by Alderwoman Williams, to accept the proposals from Auxiant, of Wauwatosa, Wisconsin and Roundstone Management, Ltd., of Lakewood, Ohio, relative to providing services under the 2026 Employee Medical and Dental Insurance Benefit Plans. Ayes-7; Nays-0; Absent-1.

Ordinance No. 25-112 Re: To Authorize)
A contractual Agreement with Auxiant,)
Relative to providing services under the)
2026 Employee Medical and Dental)
Insurance Benefit Plan)

The matter of authorizing a contractual agreement with Auxiant, relative to providing services under the 2026 Employee Medical and Dental Insurance Benefit Plan, came on for consideration. Alderman Reiminger introduced Bill No. 25-114, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND AUXIANT, OF WAUWATOSA, WISCONSIN, RELATIVE TO PROVIDING SERVICES UNDER THE 2026 EMPLOYEE MEDICAL AND DENTAL INSURANCE BENEFIT PLAN; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderman Reiminger, seconded by Alderwoman Williams, Bill No. 25-114 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderwoman Williams, Bill No. 25-114 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-112 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderwoman Williams-aye; Alderman Unger-aye; Alderwoman Young-aye; Alderman Fraley-aye; Alderman Seabaugh-aye; Alderwoman Liley-aye; Alderman Stroder-absent; and Alderman Reiminger-aye.

BILL NO. 25-114

ORDINANCE NO. 25-112

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND AUXIANT, OF WAUWATOSA, WISCONSIN, RELATIVE TO PROVIDING SERVICES UNDER THE 2026 EMPLOYEE MEDICAL AND DENTAL INSURANCE BENEFIT PLAN; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Auxiant, of Wauwatosa, Wisconsin**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

ATTEST:
Angela Birk (signed)
City Clerk

Ordinance No. 25-113 Re: To Authorize)
A Contractual Agreement with)
Roundstone Management, Ltd., relative)
To providing services under the 2026)
Employee Medical and Dental Insurance)
Benefit Plan)

The matter of authorizing a contractual agreement with Roundstone Management, Ltd., relative to providing services under the 2026 Employee Medical and Dental Insurance Benefit



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Plan, came on for consideration. Alderman Reiminger introduced Bill No. 25-115, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *ROUNDSOME MANAGEMENT, LTD., OF LAKEWOOD, OHIO*, RELATIVE TO PROVIDING SERVICES UNDER THE 2026 *EMPLOYEE MEDICAL AND DENTAL INSURANCE BENEFIT PLAN*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-115 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-115 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-113 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderwoman Young-aye; Alderwoman Liley-aye; Alderman Unger-aye; Alderman Fraley-aye; Alderman Seabaugh-aye; Alderwoman Williams-aye; Alderman Stroder-absent; and Alderman Reiminger-aye.

BILL NO. 25-115

ORDINANCE NO. 25-113

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *ROUNDSOME MANAGEMENT, LTD., OF LAKEWOOD, OHIO*, RELATIVE TO PROVIDING SERVICES UNDER THE 2026 *EMPLOYEE MEDICAL AND DENTAL INSURANCE BENEFIT PLAN*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Roundstone Management, Ltd., of Lakewood, Ohio**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
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MINUTES

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

ATTEST:
Angela Birk (signed)
City Clerk

Motion to Accept the proposal from)
Standard Insurance Company, of)
Portland, Oregon, relative to providing)
Services under the 2026 Employee)
Vision and Life Insurance Benefit Plan)

Motion made by Alderman Reiminger, seconded by Alderwoman Williams, to accept the proposal from Standard Insurance Company, relative to providing services under the 2026 Employee Vision and Life Insurance Benefit Plan. Ayes-7; Nays-0; Absent-1.

Ordinance No. 25-114 Re: To Authorize)
A contractual Agreement with Standard)
Insurance Company, relative to providing)
services under the 2026 Employee)
Vision and Life Insurance Benefit Plan)

The matter of authorizing a contractual agreement with Standard Insurance Company, relative to providing services under the 2026 Employee Vision and Life Insurance Benefit Plan, came on for consideration. Alderman Reiminger introduced Bill No. 25-116, being for an ordinance entitled as follows:

**AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON,
MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN**



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 17, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

THE CITY OF JACKSON, MISSOURI, AND STANDARD INSURANCE COMPANY, OF PORTLAND, OREGON, RELATIVE TO PROVIDING SERVICES UNDER THE 2026 EMPLOYEE VISION AND LIFE INSURANCE BENEFIT PLAN; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-116 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-116 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-114 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Unger-aye; Alderwoman Liley-aye; Alderwoman Young-aye; Alderman Fraley-aye; Alderman Seabaugh-aye; Alderwoman Williams-aye; Alderman Stroder-absent; and Alderman Reiminger-aye.

BILL NO. 25-116

ORDINANCE NO. 25-114

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND STANDARD INSURANCE COMPANY, OF PORTLAND, OREGON, RELATIVE TO PROVIDING SERVICES UNDER THE 2026 EMPLOYEE VISION AND LIFE INSURANCE BENEFIT PLAN; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and Standard Insurance Company, of Portland, Oregon. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.



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Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

ATTEST:
Angela Birk (signed)
City Clerk

Motion to Change the Date of the Board)
of Aldermen Regular Meeting and Study)
Session in observance of the Martin)
Luther King, Jr. Day holiday)

Motion made by Alderwoman Liley, seconded by Alderman Fraley, to change the date of the Board of Aldermen Regular Meeting and Study Session from Monday, January 19, 2026, to Tuesday, January 20, 2026, at 6:00 p.m., in observance of the Martin Luther King, Jr. Day holiday. Ayes-7; Nays-0; Absent-1.

Motion to Approve Change Order No. 1,)
To Lappe Cement Finishing, Inc., of)
Perryville, Missouri, relative to the 2025)
Annual Concrete Pavement)
Improvement Program)

Motion made by Alderwoman Liley, seconded by Alderman Unger, to approve Change Order No. 1, in the amount of \$5,415.00, to Lappe Cement Finishing, Inc., of Perryville, Missouri, relative to the 2025 Annual Concrete Pavement Improvement Program. Ayes-7; Nays-0, Absent-1.

Motion to Accept the proposal of)
Federal Recycling International and)
Waste Solutions, LLC, of St. Louis,)
Missouri, relative to the Recycling)
Collection and Processing Services)
Program)



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Motion made by Alderwoman Liley, seconded by Alderwoman Young, to accept the proposal of Federal Recycling and Waste Solutions, LLC, of St. Louis, Missouri, relative to the Recycling Collection and Processing Services Program. Ayes-7; Nays-0; Absent-1.

Ordinance No. 25-115 Re: To Authorize)
A contractual agreement with Federal)
Recycling International and Waste)
Solutions, LLC, relative to the Recycling)
Collection and Processing Services)
Program)

The matter of authorizing a contractual agreement with Federal Recycling and Waste Solutions, LLC, relative to the Recycling Collection and Processing Services Program, came on for consideration. Alderwoman Liley introduced Bill No. 25-115, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND FEDERAL INTERNATIONAL RECYCLING AND WASTE SOLUTIONS, LLC, OF ST. LOUIS, MISSOURI, RELATIVE TO THE RECYCLING COLLECTION AND PROCESSING SERVICES PROGRAM; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderwoman Liley, seconded by Alderman Fraley, Bill No. 25-117 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderwoman Liley, seconded by Alderman Fraley, Bill No. 25-117 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-115 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderwoman Liley-aye; Alderwoman Williams-aye; Alderman Seabaugh-aye; Alderman Reiminger-aye; Alderman Unger-aye; Alderwoman Young-aye; Alderman Fraley-aye; and Alderman Stroder-absent.

BILL NO. 25-117

ORDINANCE NO. 25-115

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND FEDERAL INTERNATIONAL RECYCLING AND WASTE SOLUTIONS, LLC, OF ST. LOUIS, MISSOURI, RELATIVE TO THE RECYCLING COLLECTION AND PROCESSING SERVICES PROGRAM; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:



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Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Federal International Recycling and Waste Solutions, LLC, of St. Louis, Missouri**. It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

ATTEST:
Angela Birk (signed)
City Clerk

U.S. Small Business Administration)
Public Affairs Specialist Phil Walls)
To bring information to the Board of)
Aldermen)

Now comes forth U.S. Small Business Administration Public Affairs Specialist Phil Walls to inform the Board of Aldermen of recovery loans that are available due to losses from the tornados earlier this year. These loans cover noninsured damage and carry very low rates with up to 30-year loan terms. Mr. Walls states that they are stationed at the Jackson Area



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Chamber of Commerce building until at least the application deadline date of December 22, 2025.

City Administrator Matthew Winters)
requests Closed Session)

Now comes forth City Administrator Matthew Winters to request to proceed into closed session for one item, relative to personnel in accordance with Section 610.021(13), RSMo and one item, relative to litigation in accordance with Section 610.021(1).

Motion to Recess the Meeting to Study)
Session)

Motion made by Alderman Fraley, seconded by Alderwoman Liley, to recess the meeting at 6:22 P.M., to convene to the Study Session. Ayes-7; Nays-0; Absent-1.

Returned to Open Session at 7:01 P.M., from Study Session.

Motion to Proceed into Closed Session)
and to Adjourn the Meeting)

Meeting concluded at 7:01 P.M. On a motion by Alderman Fraley, seconded by Alderwoman Liley, it is ordered that the Board now convene into closed session for one item, relative to personnel in accordance with Section 610.021(13), RSMo and one item, relative to litigation in accordance with Section 610.021(1) and that the meeting will stand adjourned upon the adjournment of the closed session. On roll call: Alderman Fraley-aye Alderwoman Young-aye; Alderman Seabaugh-aye; Alderwoman Reiminger-aye; Alderwoman Williams-aye; Alderman Stroder-absent; Alderman Unger-aye; and Alderwoman Liley-aye. Ayes-7; Nays-0; Absent-1.

ATTEST:

Mayor

City Clerk



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The Board of Aldermen met in the Regular Session with Mayor Dwain L. Hahs in the chair and the following Board Members present: Steve Stroder, Shana Williams, Mike Seabaugh, Eric Fraley, Katy Liley, David Reiminger, and Wanda Young. Present-7; Absent-1: Mark Unger

The meeting is opened by Mayor Dwain L. Hahs with the Pledge of Allegiance and a Moment of Silent Prayer.

Mayor Dwain L. Hahs to recognize)
 Guests and Visitors)

Now comes forth Mayor Dwain L. Hahs to welcome guests and visitors.

Mayor Dwain L. Hahs to Present a)
 Proclamation recognizing November 17-)
 21, 2025, as American Education Week)
 In the City of Jackson)

Now comes forth Mayor Dwain L. Hahs to present a proclamation to Jackson R-II School District Superintendent Dr. Keenan recognizing November 17-21, 2025 as American Education Week in the City of Jackson.

Motion to Adopt the Agenda)

Motion made by Alderman Fraley, seconded by Alderwoman Liley, to adopt the agenda, as presented. Ayes-7; Nays-0; Absent-1.

Motion to Approve the Minutes of the)
 October 20, 2025, Regular Board)
 Meeting)

Motion made by Alderwoman Liley, seconded by Alderwoman Young, to approve the minutes of the preceding Regular Board Meeting of Monday, October 20, 2025. Ayes-7; Nays-0; Absent-1.

Motion to Approve Bills of)
 October, 2025)

Now is presented the list of bills paid in the various funds for the month of October, 2025. Motion made by Alderwoman Young, seconded by Alderman Seabaugh, to approve the list of bills paid in the various funds for October, 2025. Ayes-7; Nays-0; Absent-1.

Motion to Set a Public Hearing to)
 Consider the proposed 2026 City of)
 Jackson Annual Budget)

Motion made by Alderman Reiminger, seconded by Alderman Seabaugh, to set a public hearing for Monday, December 15, 2025, at 6:00 p.m., to consider the proposed 2026 City of Jackson Annual Budget, which also includes proposed sewer utility service rate adjustments and other utility service rate adjustments. Ayes-7; Nays-0; Absent-1.

Ordinance No. 25-105 Re: To Authorize)
 A supplier agreement with the Missouri)
 Department of Social Services Family)
 Support Division, relative to the)
 Low-Income Household Energy)
 Assistance Program (LIHEAP))



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The matter of authorizing a supplier agreement with the Missouri Department of Social Services Family Support Division, relative to the Low-Income Home Energy Assistance Program (LIHEAP), came on for consideration. Alderman Reiminger introduced Bill No. 25-107, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A SUPPLIER AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND THE MISSOURI DEPARTMENT OF SOCIAL SERVICES FAMILY SUPPORT DIVISION, RELATIVE TO THE LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP); FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderman Reiminger, seconded by Alderwoman Williams, Bill No. 25-107 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderwoman Williams, Bill No. 25-107 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-105 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderwoman Williams-aye; Alderman Unger-absent; Alderman Seabaugh-aye; Alderman Fraley-aye; Alderwoman Liley-aye; Alderwoman Young-aye; Alderman Stroder-aye; and Alderman Reiminger-aye.

BILL NO. 25-107

ORDINANCE NO. 25-105

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A SUPPLIER AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND THE MISSOURI DEPARTMENT OF SOCIAL SERVICES FAMILY SUPPORT DIVISION, RELATIVE TO THE LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP); FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented an agreement attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said agreement.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and the **Missouri Department of Social Services Family Support Division**. It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said agreement.



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Section 2. That the Mayor is hereby authorized and directed to execute said agreement for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached agreement.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 3, 2025.

SECOND READING: November 3, 2025.

PASSED AND APPROVED this 3rd day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
 Mayor

ATTEST:
 Angela Birk (signed)
 City Clerk

Ordinance No. 25-106 Re: To Amend)
 Chapter 5 (Alcoholic Beverages) of the)
 Code of Ordinances, relative to)
 Background Checks and Liquor License)
 Fees)

The matter of amending Chapter 5 (Alcoholic Beverages) of the Code of Ordinances, relative to Background Checks and Liquor License Fees, came on for consideration. Alderman Reiminger introduced Bill No. 25-108, being for an ordinance entitled as follows:

**AN ORDINANCE AMENDING CHAPTER 5 OF THE CODE OF ORDINANCES OF
 THE CITY OF JACKSON, MISSOURI, RELATIVE TO ALCOHOLIC BEVERAGES;
 AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.**

On a motion by Alderman Reiminger, seconded by Alderman Stroder, Bill No. 25-108 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderman Stroder, Bill No. 25-108 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly



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numbered Ordinance No. 25-106 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Stroder-aye; Alderwoman Liley-aye; Alderwoman Williams-aye; Alderman Reiminger-aye; Alderman Fraley-aye; Alderwoman Young-aye; Alderman Unger-absent; and Alderman Seabaugh-aye.

BILL NO. 25-108

ORDINANCE NO. 25-106

AN ORDINANCE AMENDING CHAPTER 5 OF THE CODE OF ORDINANCES OF THE CITY OF JACKSON, MISSOURI, RELATIVE TO ALCOHOLIC BEVERAGES; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOWS:

Section 1. That Chapter 5, Article I, Section 5-23, of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

"Sec. 5-23. Investigation by police department.

Upon receipt by the city clerk of an application, the city clerk shall refer it to the police department for investigation. The police department shall make a report as soon as possible to the city clerk. If the applicant is a corporation, such report shall be made on the managing agent of the corporation as well as the corporation itself."

Section 2. That Chapter 5, Article I, Section 5-25, of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

"Sec. 5-25. Qualifications of applicant.

(a) No person shall be granted a license or permit under this chapter unless such person is of good moral character, and no person shall be granted a license whose license has previously been revoked or who has been convicted of a violation of the provisions of any law applicable to the manufacture or sale of intoxicating liquor, or any employees in his business or any person whose license has been revoked or who has been convicted of violating the provisions of any such law; nor shall any corporation be granted a license or permit hereunder unless the managing officer of such corporation qualifies as would an individual under the above applicable requirements.

(b) No license shall be issued to a person who is not twenty-one (21) years of age, who is not a citizen of the United States, who has been convicted of a felony, who has been



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convicted of pandering or other crime or misdemeanor opposed to decency or morality, whose license under this article has been revoked for cause, or any law enforcement officer.

(c) No person shall be granted a license unless such person has first obtained from the State of Missouri a license to engage in the manufacture, brewing, sale or distribution of intoxicating liquors or nonintoxicating beer, and provided to the city clerk proof of such license."

Section 3. That Chapter 5, Article I, Section 5-29, of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

"Sec. 5-29. Fees.

A separate license is required for each place of business, and the following license fees shall be paid annually:

- (1) Retailers of intoxicating liquor, light wines, malt liquor (beer) and nonintoxicating beer whether by drink, or in the original package, to be consumed upon the premises, except sale on Sunday, twenty-five dollars (\$25.00).
- (2) Retailers of intoxicating liquor, light wines, malt liquor (beer) and nonintoxicating beer whether by drink, or in the original package, to be consumed upon the premises, and sold on Sunday, two hundred dollars (\$200.00).
- (3) Retailers of intoxicating liquor, light wines, malt liquor (beer), and nonintoxicating beer in the original package, not to be consumed upon the premises where sold, except sale on Sunday, in addition to all other fees required by law of such retailer, twenty-five dollars (\$25.00).
- (4) Retailers of intoxicating liquor, light wines, malt liquor (beer), and nonintoxicating beer in the original package, not to be consumed upon the premises where sold, and sold on Sunday, in addition to all other fees required by law of such retailer, two hundred dollars (\$200.00).
- (5) Manufacturers or distillers of intoxicating liquors containing alcohol in excess of five (5) percent by weight or malt liquor (beer) containing not more than five (5) percent of alcohol by weight, five hundred dollars (\$500.00)."



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Section 4. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Jackson, Missouri, and that sections of this ordinance may be renumbered to accomplish such intention.

Section 5. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 6. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 7. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 3, 2025.

SECOND READING: November 3, 2025.

PASSED AND APPROVED this 3rd day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
 Mayor

ATTEST:
 Angela Birk (signed)
 City Clerk

Ordinance No. 25-107 Re: To Authorize)
 A Memorandum of Understanding with)
 Abbotsford Land Management, L.P.,)
 Relative to the purchase of a parcel for)
 The purpose of constructing a water)
 Tower)

The matter of authorizing a memorandum of understanding with Abbotsford Land Management, L.P., relative to the purchase of a parcel for the purpose of constructing a water tower, came on for consideration. Alderman Reiminger introduced Bill No. 25-109, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND ABBOTTSFORD LAND MANAGEMENT, L.P., OF CAPE GIRARDEAU, MISSOURI, RELATIVE TO THE PURCHASE OF A PARCEL FOR THE PURPOSE OF CONSTRUCTING A WATER TOWER; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.



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On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-109 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 25-109 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-107 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderwoman Young-aye; Alderman Fraley-aye; Alderwoman Liley-aye Alderwoman Williams-aye; Alderman Reiminger-aye; Alderman Stroder-aye; Alderman Unger-absent; and Alderman Seabaugh-aye.

BILL NO. 25-109

ORDINANCE NO. 25-107

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND ABBOTTSFORD LAND MANAGEMENT, L.P., OF CAPE GIRARDEAU, MISSOURI, RELATIVE TO THE PURCHASE OF A PARCEL FOR THE PURPOSE OF CONSTRUCTING A WATER TOWER; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a memorandum of understanding attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said memorandum of understanding.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the memorandum of understanding attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Abbottsford Land Management, L.P., of Cape Girardeau, Missouri**. It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said memorandum of understanding.

Section 2. That the Mayor is hereby authorized and directed to execute said memorandum of understanding for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached memorandum of understanding.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such



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portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 3, 2025.

SECOND READING: November 3, 2025.

PASSED AND APPROVED this 3rd day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

Angela Birk (signed)
City Clerk

Motion to Approve Task Order)
Authorization No. 25-09, to Koehler)
Engineering of Cape Girardeau,)
Missouri, relative to providing surveying)
And environmental services for the)
purpose of constructing a water tower)

Motion made by Alderman Reiminger, seconded by Alderwoman Williams, to approve Task Order Authorization No. 25-09, in the amount of \$7,360.00, to Koehler Engineering, of Cape Girardeau, Missouri, relative to providing surveying and environmental services for the purpose of constructing a water tower. Ayes-7; Nays-0; Absent-1.

Motion to Authorize the City staff to)
Prepare a request on behalf of the City)
Of Jackson, Missouri, for a text)
Amendment to Chapter 65 (Zoning) of)
The Code of Ordinances, relative to)
Privacy fence height requirements)

Motion made by Alderwoman Liley, seconded by Alderman Fraley, to authorize City staff to prepare a request on behalf of the City of Jackson, Missouri, for a text amendment to Chapter 65 (Zoning) of the Code of Ordinances, relative to privacy fence height requirements. Ayes-7; Nays-0; Absent-1.

Motion to Approve an increase in)
Expenditures, to Koehler Engineering, of)
Cape Girardeau, Missouri, under)
Amendment No. 1 to Task Order)
Authorization No. 21-16 for the Phase 3)
Sanitary Sewer Main Extension along)
Williams Creek/South Old Orchard Road)



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 3, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Motion made by Alderwoman Liley, seconded by Alderwoman Young, to approve an increase in expenditures, in the amount of \$4,060.00, to Koehler Engineering, of Cape Girardeau, Missouri, under Amendment No. 1 to Task Order Authorization No. 21-16 for the Phase 3 Sanitary Sewer Main Extension along Williams Creek/South Old Orchard Road. Ayes-7; Nays-0; Absent-1.

Motion to Accept the bid of Riverside)
 Roofing Company, LLC, of Cape)
 Girardeau, Missouri, relative to the)
 Combined Roof Repairs Project)

Motion made by Alderwoman Liley, seconded by Alderman Fraley, to accept the bid of Riverside Roofing Company, LLC, of Cape Girardeau, Missouri, in the amount of \$54,172.00, relative to the Combined Roof Repairs Project. Ayes-7; Nays-0; Absent-1.

Ordinance No. 25-108 Re: To Authorize)
 Contractual agreement with Riverside)
 Roofing Company, LLC, relative to the)
 Combined Roof Repairs Project)

The matter of authorizing a contractual agreement with Riverside Roofing Company, LLC. Relative to the Combined Roof Repairs Project, came on for consideration. Alderwoman Liley introduced Bill No. 25-110, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND RIVERSIDE ROOFING COMPANY, LLC, OF CAPE GIRARDEAU, MISSOURI, RELATIVE TO THE COMBINED ROOF REPAIRS PROJECT; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderwoman Liley, seconded by Alderwoman Young, Bill No. 25-110 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderwoman Liley, seconded by Alderwoman Young, Bill No. 25-110 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-108 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderwoman Liley-aye; Alderman Reiminger-aye; Alderman Stroder-aye; Alderman Seabaugh-aye; Alderwoman Young-aye; Alderman Fraley-aye; Alderman Unger-absent; and Alderwoman Williams-aye.

BILL NO. 25-110

ORDINANCE NO. 25-108

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND RIVERSIDE ROOFING COMPANY, LLC, OF CAPE GIRARDEAU, MISSOURI, RELATIVE TO THE COMBINED ROOF REPAIRS PROJECT; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and



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MAYOR & BOARD OF ALDERMEN REGULAR MEETING
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MINUTES

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Riverside Roofing Company, LLC, of Cape Girardeau, Missouri.** It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 3, 2025.

SECOND READING: November 3, 2025.

PASSED AND APPROVED this 3rd day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
 Mayor

ATTEST:
 Angela Birk (signed)
 City Clerk



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
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MINUTES

Resolution No. 2025-05 a Resolution)
 Supporting RCH Development, Inc. for)
 The construction of affordable housing)
 In the Country Club Estates housing)
 Development)

Motion made by Alderwoman Liley, seconded by Alderman Fraley, in support of a Land and Water Conservation Fund grant application to the Missouri State Parks for the Hubble Creek Recreation Trail Project, Phase 3B. Ayes-7; Nays-0; Absent-1.

RESOLUTION NO. #2025-05

RESOLUTION

A RESOLUTION OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, EXPRESSING SUPPORT OF A LAND AND WATER CONSERVATION FUND GRANT APPLICATION TO THE MISSOURI STATE PARKS FOR THE HUBLEE CREEK RECREATION TRAIL PROJECT, PHASE 3B.

WHEREAS, the City of Jackson, Missouri has the responsibility to provide for the general health, safety, and welfare of citizens within their jurisdiction and that the provision of safe and effective vehicular and pedestrian transportation systems is part of that responsibility, and;

WHEREAS, the City constructs, operates, and maintains an extensive network of public streets, sidewalks, and recreation trails for the benefit of their citizens, school students, and the traveling public at large, and;

WHEREAS, the City of Jackson has completed the design for Phase 3 of the Hubble Creek Recreation Trail using funds provided through the American Rescue Plan Act (ARPA), and now seeks Land and Water Conservation Fund (LWCF) funding from Missouri State Parks for construction of the southern portion (Phase 3B) of the trail; and

WHEREAS, Phase 3 of the Hubble Creek Recreation Trail is planned to extend approximately 1.25 miles, eventually connecting West Jackson Boulevard to the City's Soccer Park complex, and providing a vital link in the City's recreational and active transportation network; and

WHEREAS, the proposed Hubble Creek Recreation Trail is consistent with the goals and objectives of the Southeast Metropolitan Planning Organization (SEMPO) Metropolitan Transportation Plan and the Regional Bicycle and Pedestrian Plan by advancing regional connectivity and enhancing non-motorized transportation options; and

NOW, THEREFORE, BE IT RESOLVED THAT:

1. The City, through its Mayor and Board of Aldermen, does hereby express and confirms its support for the submittal of a Land and Water Conservation Fund grant application to the Missouri State Parks for the funding of the southern portion of the Hubble Creek Recreation Trail Project, Phase 3.

2. This Resolution shall be submitted as soon as practical upon its passage to the Missouri State Parks, as an attachment to the grant application.

3. Copies of this Resolution shall also be submitted to the State Representatives and State Senator representing the citizens of Jackson and the immediate region, the Southeast



CITY OF JACKSON
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MINUTES

Metropolitan Planning Organization, the Cape Girardeau County Commission, the City Planning and Zoning Commission, the City Park Board, the Reorganized School District R-II of Cape Girardeau County, and the Jackson Area Chamber of Commerce.

4. The City hereby commits to all follow-up actions that may be necessary to secure funding of said project in the most timely and economical manner possible.

PASSED AND APPROVED this 3rd day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

ATTEST:

Angela Birk (signed)
City Clerk

Ordinance No. 25-109 Re: To Amend)
The "Parking Prohibited Schedule" -)
Schedule IX, by adding designations on)
Alvin Street, Cecile Street, and Dorothy)
Street)

The matter of amending the "Parking Prohibited Schedule" – Schedule IX, by adding designations on Alvin Street, Cecile Street, and Dorothy Street, came on for consideration. Alderwoman Liley introduced Bill No. 25-111, being for an ordinance entitled as follows:

**AN ORDINANCE AMENDING THE "PARKING PROHIBITED SCHEDULE,
SCHEDULE IX," PASSED AND APPROVED THE 18TH DAY OF NOVEMBER,
1985, BY ADDING NO PARKING DESIGNATIONS.**

On a motion by Alderwoman Liley, seconded by Alderwoman Young, Bill No. 25-111 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderwoman Liley, seconded by Alderwoman Young, Bill No. 25-111 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-109 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Fraley-aye; Alderman Seabaugh-aye; Alderwoman Young-aye; Alderman Stroder-aye; Alderwoman Liley-aye; Alderman Reiminger-aye; Alderman Unger-absent; and Alderwoman Williams-aye.

BILL NO. 25-111

ORDINANCE NO. 25-109

**AN ORDINANCE AMENDING THE "PARKING PROHIBITED SCHEDULE,
SCHEDULE IX," PASSED AND APPROVED THE 18TH DAY OF NOVEMBER,
1985, BY ADDING NO PARKING DESIGNATIONS.**

WHEREAS, Jackson R-2 School District has requested the addition of certain no parking designations for the operation of bus routes to ensure the safety of students, pedestrians and citizens; and



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WHEREAS, the Board of Aldermen of the City of Jackson, Missouri, has determined that certain control designations are needed for the safe and efficient regulation of traffic; and

WHEREAS, the amendment of these designations will better serve the public interest and align with current traffic management needs.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOWS:

Section 1. The "Parking Prohibited Schedule, Schedule IX," passed and approved on the 18th day of November, 1985, is hereby amended by adding the following no parking designation:

ALVIN STREET: On the east side of Alvin Street from its intersection with Dorothy Drive north a distance of 30 feet.

ALVIN STREET: On the east side of Alvin Street from its intersection with Cecile Drive south a distance of 30 feet.

CECILE DRIVE: On the south side of Cecile Drive from its intersection with Alvin Street east a distance of 30 feet.

DOROTHY DRIVE: On the north side of Dorothy Drive from its intersection with Alvin Street east a distance of 30 feet.

Section 2. It is the intent of the Mayor and Board of Aldermen of the City of Jackson, Missouri, that this ordinance become and be made a part of the "Parking Prohibited Schedule, Schedule IX," and the City Clerk of the City of Jackson, Missouri, is directed to replace said schedule in accordance herewith.

Section 3. The City Administrator of the City of Jackson, Missouri, is hereby directed to cause appropriate signs to be added at the locations set forth hereinabove.

Section 4. This ordinance shall not be codified in the Code of Ordinances of the City of Jackson, Missouri, but kept on file in the office of the City Clerk.

Section 5. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 6. This ordinance shall take effect and be in force from and after its passage and approval.



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
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MINUTES

Section 7. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: November 3, 2025.

SECOND READING: November 3, 2025.

PASSED AND APPROVED this 3rd day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
Mayor

ATTEST:
Angela Birk (signed)
City Clerk

Ordinance No. 25-110 Re: To Authorize)
A contractual agreement with)
MRC I, LLC dba Midwest Recycling)
Center, of Imperial, Missouri, relative to)
The Electronics Recycling Services)
Program)

The matter of authorizing a contractual agreement with MRC I, LLC dba Midwest Recycling Center, of Imperial, Missouri, relative to the Electronics Recycling Services Program, came on for consideration. Alderwoman Liley introduced Bill No. 25-112, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND MRC I, LLC DBA MIDWEST RECYCLING CENTER, OF IMPERIAL, MISSOURI, RELATIVE TO ELECTRONIC WASTE RECYCLING SERVICES; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion by Alderwoman Liley, seconded by Alderman Fraley, Bill No. 25-112 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderwoman Liley, seconded by Alderman Fraley, Bill No. 25-112 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 25-110 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Reiminger-aye; Alderman Stroder-aye; Alderman Unger-absent; Alderwoman Young-aye; Alderwoman Liley-aye; Alderman Seabaugh-aye; Alderman Fraley-aye; and Alderwoman Williams-aye.

BILL NO. 25-112

ORDINANCE NO. 25-110

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND MRC I, LLC DBA MIDWEST RECYCLING CENTER, OF IMPERIAL, MISSOURI, RELATIVE TO ELECTRONIC WASTE RECYCLING SERVICES; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
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Board Chambers, City Hall, 101 Court St.

MINUTES

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **MRC I, LLC dba Midwest Recycling Center, of Imperial, Missouri**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 3, 2025.

SECOND READING: November 3, 2025.

PASSED AND APPROVED this 3rd day of November, 2025, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

ATTEST:

By: Dwain L. Hahs (signed)
 Mayor



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Monday, November 3, 2025 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

Angela Birk (signed)
City Clerk

Motion to Adjourn the Meeting)

Meeting concluded at 6:21 P.M. On a motion by Alderman Fraley, seconded by Alderwoman Liley. Ayes-7; Nays-0; Absent-1.

ATTEST:

Mayor

City Clerk

CITY COLLECTOR'S REPORT FOR OCTOBER 2025

| DESCRIPTION | ELECTRIC FUND | WATER FUND | WASTEWATER FUND | LANDFILL FUND | GEN. REV. FUND | TOTAL |
|---|---------------------|-------------------|-------------------|------------------|----------------|---------------------|
| Service Charges (includes internal transfers) | 1,550,194.56 | 368,464.49 | 250,069.32 | 68,603.26 | - | 2,237,331.63 |
| Penalties | 4,890.86 | 1,117.82 | 875.68 | 244.47 | - | 7,128.83 |
| Sales Tax | 42,470.98 | 9,814.97 | - | - | - | 52,285.95 |
| Disconnect Fees | 300.00 | - | - | - | - | 300.00 |
| Returned Transaction Fees | 420.00 | - | - | - | - | 420.00 |
| Customer Relocation Fees | - | - | - | - | 250.00 | 250.00 |
| Trash Stickers | - | - | - | 1,339.00 | - | 1,339.00 |
| UTILITY COLLECTIONS | 1,598,276.40 | 379,397.28 | 250,945.00 | 70,186.73 | 250.00 | 2,299,055.41 |
| Adjustments - Penalties | - | - | - | - | - | - |
| Adjustments - Taxes | - | - | - | - | - | - |
| Adjustments - Service Fees | - | - | - | - | - | - |
| NET UTILITY COLLECTIONS | 1,598,276.40 | 379,397.28 | 250,945.00 | 70,186.73 | 250.00 | 2,299,055.41 |
| Business/Contractor Licenses | - | - | - | - | 385.00 | 385.00 |
| Event Fees/Misc. Charges | - | - | - | - | - | - |
| NON-UTILITY COLLECTIONS | - | - | - | - | 385.00 | 385.00 |
| Misc. Adjustments | - | - | - | - | - | - |
| Interest on Collector's bank account | - | - | - | - | - | 1,752.22 |
| Cash in bank | - | - | - | - | - | 2,301,192.63 |
| Missouri Sales Tax payment | (42,470.98) | (9,814.97) | - | - | - | (52,285.95) |
| TO CITY TREASURER | | | | | \$ | 2,248,906.68 |

Respectfully Submitted,



City Collector



CITY CLERK'S REPORT FOR THE MONTH OF OCTOBER, 2025

ELECTRIC

| | |
|---------------------------|-----------------|
| Sale of Merchandise | 0.00 |
| Pole Rental | 0.00 |
| Electric Meters | 400.00 |
| Electric Service Lines | 800.00 |
| Returned Check Fees | 0.00 |
| URD Services | 0.00 |
| Sales Tax Commission | 0.00 |
| Labor and Equipment Use | 0.00 |
| Miscellaneous-Scrap Metal | <u>0.00</u> |
| TOTAL | 1,200.00 |

WATER & SEWER

WATER

| | |
|---------------------------|-----------------|
| Water Taps & Water Meters | 5,490.00 |
| Sale of Merchandise | 0.00 |
| Miscellaneous-Scrap Metal | <u>0.00</u> |
| TOTAL | 5,490.00 |

WASTEWATER

| | |
|-----------------------------|-------------|
| Wastewater Miscellaneous | 0.00 |
| Industrial Discharge Permit | <u>0.00</u> |
| TOTAL | - |

GENERAL REVENUE

| | |
|---------------------------------|-----------|
| Building Permits | 869.04 |
| Electric Permits | 260.00 |
| Gas Permits | 100.00 |
| Plumbing/Sewer Permits | 200.00 |
| Sewer Tap Permits | 360.00 |
| Public Hearing & Plat Recording | 100.00 |
| Stormwater Review Fees | 75.00 |
| Street Repair or Mowing | 0.00 |
| Gas Franchise | 9,457.22 |
| Sale of Merchandise | 0.00 |
| Community Room | 0.00 |
| Cable TV Franchise | 15,312.92 |
| Copies | 286.90 |
| Telephone Franchise Fees | 9,221.35 |
| Fire Cost Recovery | 326.25 |
| Interest Earned | 0.00 |

| | |
|--------------------------------|-------------|
| Returned Check - Clerk | 0.00 |
| Jail Expense Reimbursement | 0.00 |
| Cell Tower Rental | 1,216.70 |
| Health Insurance Reimbursement | 27.52 |
| Street Repair or Scrap Metal | <u>0.00</u> |
| TOTAL | 37,812.90 |

LANDFILL

| | |
|-------------------------|-------------|
| Refuse Collections | 400.00 |
| Recyclables | 1,560.45 |
| E-Cycle TV/Monitor Fees | 0.00 |
| Royalties | <u>0.00</u> |
| TOTAL | 1,960.45 |

CEMETERY

| | |
|---------------------------------------|-------------|
| Sale of Lots | 500.00 |
| Sale of Niches | 2,250.00 |
| Grave Openings | 4,675.00 |
| Niche Openings | 400.00 |
| Weekend/Holiday Grave Openings/Inurnm | 0.00 |
| Disinterments/Disinurnments | <u>0.00</u> |
| TOTAL | 7,825.00 |

PARK

| | |
|-------------------------|---------------|
| Misc. Park Rentals | 100.00 |
| Rent - Howard St. House | 913.05 |
| Ballfield Rentals | 465.00 |
| Pavilion Rentals | <u>175.00</u> |
| TOTAL | 1,653.05 |

PARK FOUNDATION

| | |
|------------------------|-------------|
| Donations | 2,000.00 |
| Civic Center Donations | <u>0.00</u> |
| TOTAL | 2,000.00 |

RECREATIONAL DEVELOPMENT

| | |
|--------------------------|------|
| Pool Concession Receipts | 0.00 |
| Pool Gate | 0.00 |
| Pool Daycare | 0.00 |
| Pool Lessons | 0.00 |
| Pool Noon | 0.00 |
| Pool Pass | 0.00 |
| Pool Special | 0.00 |
| Basketball Entry Fees | 0.00 |
| Basketball Sponsor Fees | 0.00 |
| Softball Entry Fees | 0.00 |
| Softball Sponsor Fees | 0.00 |
| Softball Tournament Fees | 0.00 |

| | |
|---------------------------------|-------------|
| Volleyball Entry Fees | 0.00 |
| Reimb./Donations/Special Events | 15.00 |
| Baseball Concessions | 0.00 |
| Baseball Entry Fees | 0.00 |
| Baseball Sponsor Fees | 0.00 |
| Soccer Fee | 0.00 |
| Soccer Allstar | 17,425.00 |
| Soccer Sponsor | <u>0.00</u> |
| TOTAL | 17,440.00 |

STORMWATER MAINTENANCE FUND

| | |
|------------------------|---------------|
| Stormwater Credit | 0.00 |
| Stormwater Maintenance | <u>212.02</u> |
| TOTAL | 212.02 |

TRUST & AGENCY

| | |
|---------------------|-------------|
| July 4th Receipts | 0.00 |
| Golf Tournament | 15,600.00 |
| Farmers Market Fees | <u>0.00</u> |
| TOTAL | 15,600.00 |

HEALTH INSURANCE FUND

| | |
|--------------------------------|-----------------|
| Health Insurance Reimbursement | <u>1,742.74</u> |
| TOTAL | 1,742.74 |

INMATE SECURITY FUND

| | |
|-----------------------------|-------------|
| Inmate Security Court Costs | <u>0.00</u> |
| TOTAL | - |

TRANSPORTATION SALES TAX

| | |
|------------------------------|-----------------|
| Rent - Donna Drive Extension | <u>1,119.10</u> |
| TOTAL | 1,119.10 |

RECREATIONAL SALES TAX FUND

| | |
|------------------------------|---------------|
| Civic Center Rentals | 11,237.50 |
| Civic Center Programs | 0.00 |
| Civic Center Membership Fees | 0.00 |
| Civic Center Entry Fees | 900.00 |
| Civic Center Concessions | <u>173.50</u> |
| TOTAL | 12,311.00 |

CDBG

| | |
|-----------------|-------------|
| CDBG - CDBG Rev | <u>0.00</u> |
| TOTAL | - |

| | |
|--------------|-------------------|
| REPORT TOTAL | <u>106,366.26</u> |
|--------------|-------------------|

Water & Light Deposit Accounts

OCTOBER, 2025

Beginning Balance October 1, 2025: \$280,800.96**TOTAL DEPOSITS** \$17,886.08
TOTAL REFUNDS \$10,111.75**Ending Balance October 31, 2025:** \$288,575.29*Balance Consists of:*

| | |
|------------------------------|---------------------|
| Checking Account for US Bank | \$78,575.29 |
| Investments | \$210,000.00 |
| | <hr/> |
| | \$288,575.29 |

CITY TREASURER'S REPORT FOR OCTOBER 2025

| FUND | FUND BALANCES 10-01-2025 | RECEIPTS | TRANSFER OF FUNDS | DISBURSEMENTS | FUND BALANCES 10-31-2025 | INVESTMENTS | CASH BALANCE 10-31-2025 |
|---|-----------------------------|---------------------|----------------------|---------------------|-----------------------------|----------------------|----------------------------|
| ELECTRIC FUNDS | | | | | | | |
| Operation & Maintenance | - | 1,584,429.93 | (250,164.51) | 1,334,265.42 | - | - | - |
| Electric Surplus Fund | 2,265,886.63 | - | 225,103.84 | 24,794.23 | 2,466,196.24 | 6,000.00 | 2,460,196.24 |
| Electric Capital Projects Fund | 4,711,557.70 | - | - | 9,602.09 | 4,701,955.61 | 3,905,000.00 | 796,955.61 |
| WATER & SEWER FUNDS | | | | | | | |
| Water Operation & Maint. | - | 380,103.74 | (296,392.25) | 83,711.49 | - | - | - |
| Water Revenue Bond Fund | 138,765.26 | - | - | - | 138,765.26 | - | 138,765.26 |
| Water & Sewer Deprec. Res. Fund | 30,000.00 | - | - | - | 30,000.00 | 30,000.00 | - |
| Water & Sewer Bond Reserve Fund | 50,000.00 | - | - | - | 50,000.00 | 50,000.00 | - |
| Water & Sewer Contingent Fund | 30,000.00 | - | - | - | 30,000.00 | 30,000.00 | - |
| Water & Sewer Surplus Fund | 12,879,295.01 | 53,323.69 | 424,187.08 | 51,414.44 | 13,305,391.34 | 11,121,460.24 | 2,183,931.10 |
| Water Replacement Fund | 840,782.50 | - | - | - | 840,782.50 | 765,000.00 | 75,782.50 |
| Water Capital Projects | 399,638.00 | - | - | - | 399,638.00 | - | 399,638.00 |
| Wastewater Operation & Maint. | - | 251,245.85 | (152,402.98) | 98,842.87 | - | - | - |
| Wastewater Replacement Fund | 1,068,584.15 | 6,392.47 | - | - | 1,074,976.62 | 759,626.11 | 315,350.51 |
| Wastewater Capital Projects | 399,362.00 | - | - | 136,395.09 | 262,966.91 | - | 262,966.91 |
| Wastewater Revenue Bond Fund | 115.52 | - | - | 117,723.92 | 7,841.60 | - | 7,841.60 |
| W & S Construction Fund | 2,726,757.08 | 20,823.65 | - | 212,608.06 | 2,534,972.67 | 1,950,000.00 | 584,972.67 |
| General Revenue Fund | 1,802,535.04 | 69,013.15 | (89,334.02) | 667,984.91 | 1,114,229.26 | 1,037,765.95 | 76,463.31 |
| Landfill Fund | 762,695.56 | 82,899.47 | (10,231.49) | 55,112.60 | 780,250.94 | 610,000.00 | 170,250.94 |
| Cemetery Fund | 969,630.38 | 8,326.07 | (4,990.74) | 17,601.70 | 955,364.01 | 652,000.00 | 303,364.01 |
| City Park Fund | (27,841.21) | 2,466.81 | (6,616.74) | 59,585.55 | (91,576.69) | - | (91,576.69) |
| Public Park Foundation Fund | 147,279.97 | 2,026.99 | - | 10,500.00 | 138,806.96 | 65,000.00 | 73,806.96 |
| Recreational Development Fund | 58,522.07 | 17,440.00 | - | 59,406.43 | 16,555.64 | - | 16,555.64 |
| Band Fund | 0.00 | 501.07 | - | 501.07 | 0.00 | - | 0.00 |
| ARPA Fund | 380,789.36 | - | - | 24,046.00 | 356,743.36 | 275,000.00 | 81,743.36 |
| Road Use Tax Fund | 628,035.53 | 169,934.83 | - | - | 797,970.36 | 757,038.18 | 40,932.18 |
| Stormwater Maintenance Fund | 321,958.96 | 8,996.16 | - | - | 330,955.12 | 209,000.00 | 121,955.12 |
| Trust and Agency Fund | 921,389.80 | 18,949.75 | 12,157.64 | 17,863.75 | 934,633.44 | 782,740.60 | 151,892.84 |
| Health Insurance Fund | 1,054,833.94 | 76,184.78 | 149,651.24 | 319,247.59 | 961,422.37 | 545,000.00 | 416,422.37 |
| Inmate Security Fund | 18,289.12 | 110.00 | - | - | 18,399.12 | - | 18,399.12 |
| Equitable Sharing Fund | 3,617.07 | - | - | - | 3,617.07 | - | 3,617.07 |
| Transportation Sales Tax Fund | 710,481.60 | 154,621.83 | - | 1,328.48 | 863,774.95 | 325,455.27 | 538,319.68 |
| Transportation Capital Projects Fund | 2,284,358.55 | - | - | 1,946.70 | 2,282,411.85 | - | 2,282,411.85 |
| Sales Tax Fund | 1,331,757.46 | 315,752.65 | - | 220,329.30 | 1,427,180.81 | 1,254,546.56 | 172,634.25 |
| Recreation Sales Tax Fund | 365,889.33 | 81,091.91 | (967.07) | 26,631.58 | 419,382.59 | 50,000.00 | 369,382.59 |
| Public Safety Sales Tax Fund | 1,000.00 | 137,548.35 | - | - | 138,548.35 | - | 138,548.35 |
| Fire Protection Sales Tax Fund | 3,333.00 | 68,780.93 | - | - | 72,113.93 | - | 72,113.93 |
| Capital Projects Construction Fund | 1,089,975.48 | 1,915.42 | - | - | 1,091,890.90 | 940,000.00 | 151,890.90 |
| Economic Dev. Reserve Fund | 994,661.88 | - | - | - | 994,661.88 | 850,000.00 | 144,661.88 |
| CDBG Grant Fund | 35,699.25 | 945,998.81 | - | 959,840.46 | 21,857.60 | - | 21,857.60 |
| I-55 Corridor Special Alloc. Fund | 3,372.59 | - | - | - | 3,372.59 | - | 3,372.59 |
| TOTALS | 39,403,008.58 | 4,458,878.31 | 0.00 | 4,511,283.73 | 39,476,053.16 | 26,970,632.91 | 12,505,420.25 |

Respectfully Submitted,

Angela Birk, City Clerk/Treasurer

| | |
|------------------------|---------------|
| Cash on Hand | 1,475.00 |
| General Account | 10,251,421.50 |
| Collectors Account | 2,248,906.68 |
| Equitable Sharing Fund | 3,617.07 |

| | |
|-------|---------------|
| TOTAL | 12,505,420.25 |
|-------|---------------|



City of Jackson

TO: Mayor and Board of Aldermen

FROM: Matt Winters, City Administrator

DATE: October 30, 2025

RE: Robinson Outdoor nonresidential electric

Robinson Outdoors is installing a billboard on East Main Street on a parcel of property that has not been annexed into the City. They are requesting the City provide electric to this sign on the property outside of city limits. According to our City Code Section 41-104, approval of this request is at the discretion of the Board of Aldermen.

Sec. 41-104. - Supplying current to nonresidents.

Any nonresident desiring to use current shall make application to the board of aldermen, and if the board deems that current can be furnished such customer and determines to furnish such customer with current, such customer shall sign the contract provided in such cases and shall conform to all terms the contract imposes as therein set out. All poles and wires from the city limits, or such point as the board may designate, shall be furnished by the customer, erected and maintained by the customer, and at such customer's expense, and the city reserves the right to discontinue service at any time the superintendent of the power, light and water department shall deem such poles or wires to be in a dangerous condition until such time as such condition shall be remedied and to discontinue such service for the breach of any terms or conditions imposed in such contract or for any reason deemed sufficient for such discontinuance by the power, light and water department.



50 Robinson Industrial Drive
Perryville, MO 63775
t: 573-768-8100
f: 573 547-1075

10/29/25

City of Jackson
Attn: Matt Winters, City Administrator
101 Court St.
Jackson, MO 63755

Subject: Formal Request for Electrical Service Connection — Property located on E. Main St. (Outside City Limits)

Dear Matt,

I am writing to formally request authorization for the City of Jackson, MO, to supply electrical service to a digital, off-premise sign located at E. Main St. in Jackson, MO (Parcel ID # 15-104-08-00-004.00-0000). See Exhibit A.

While I understand that this property currently falls just outside the established municipal boundary and city limits, it is geographically situated in a unique area that is already serviced on all sides by existing City of Jackson electrical infrastructure.

Connecting to another utility provider would necessitate running new, potentially lengthy lines through adjacent areas already served by your department, creating an inefficient duplication of infrastructure. Conversely, connecting to the City of Jackson's power system at this location is the most direct, efficient, and cost-effective method to provide reliable power to this parcel. It leverages existing lines and minimizes environmental and construction impacts.

We are ready to comply with all necessary hook-up requirements, fees, and permitting processes required by the city, including any agreements or stipulations necessary to authorize service delivery to a non-incorporated property.

Please advise on the appropriate next steps to move this request forward. I would appreciate the opportunity to discuss this matter with a representative from the Utilities Department and/or City Council Members to determine the feasibility and timeline for installing service to the property on E. Main St.

Thank you for your time and consideration regarding this request.

Sincerely,

Wesley Bell

President, Robinson Outdoor, LLC

Exhibit A



City of Jackson

To: Mayor and the Board of Aldermen
From: Liza Walker, Assistant City Administrator
Date: Thursday, October 30, 2025
Re: Banking Services Proposals Review

A Request for Proposals for the City of Jackson's Comprehensive Banking Services was sent to each bank with a branch located within Jackson's city limits on August 29, 2025, and an addendum was sent on September 24, 2025. The banking services were solicited for a period of four years beginning January 1, 2026, and proposals were due on October 21, 2025. Six proposals were received in total from the following banks: Alliance Bank, Commerce Bank, First State Community Bank, Montgomery Bank, Southern Bank, and US Bank.

City Clerk / Treasurer Angela Birk and I reviewed all proposals received. After thorough review and checking of references, we recommend First State Community Bank as the provider for the City's Comprehensive Banking Services beginning January 1, 2026.

First State Community Bank



City of Jackson Request for Proposal

Bank Services Proposal

October 20, 2025



Success Starts Here.



First State
Community Bank





THE RESPONSES CONTAINED HEREIN ARE INTENDED FOR DISCUSSION PURPOSE ONLY, AND SHALL NOT BE CONSTRUED AS A CONTRACTUAL UNDERTAKING OR COMMITMENT ON THE PART OF EITHER PARTY. SUCH CONTRACTUAL UNDERTAKINGS AND COMMITMENTS, IF ANY, SHALL BE CONTAINED EXCLUSIVELY IN THE DEFINITIVE AGREEMENTS BETWEEN THE PARTIES. IN ADDITION, NOTHING CONTAINED HEREIN SHALL OBLIGATE EITHER PARTY TO ENTER INTO A DEFINITIVE AGREEMENT FOR THE PROVISION OF ANY BANKING SERVICES. ANY SUCH DEFINITIVE AGREEMENT SHALL BE DESIGNATED AS SUCH BASED UPON THE WRITTEN MUTUAL AGREEMENT OF THE PARTIES.



Welcome Letter

October 20, 2025

City of Jackson
Attn: Angela Birk, City Clerk/Treasurer
101 Court Street
Jackson, MO 63755

Dear Ms. Birk,

We are excited about the opportunity to provide a proposal for your banking services for the City of Jackson. The proposal, divided into appropriate sections, is enclosed.

At First State Community Bank, we are deeply committed to fostering partnerships and working in tandem with local organizations, businesses, and groups to enhance our community. Our vision statement is a testament to this commitment, as we strive to build stronger communities by empowering people and organizations to achieve and safeguard financial success. We take great care to tailor our proposals to your unique needs and requests, ensuring a partnership that is both beneficial and enduring.

First State Community Bank looks forward to a future with the City of Jackson. This contract is binding for the duration period stated in the bid proposal, beginning January 1, 2026, through December 31, 2029, with automatic renewals at the same terms for up to four (4) additional years, at the City of Jackson's option, based upon satisfactory annual review. At expiration, without contract renewal, the bank is not obligated to continue the contractual terms of this agreement.

We are here to address any questions or comments you may have regarding this proposal. Your feedback is invaluable to us, and we are committed to ensuring that our services meet your expectations. We are grateful for the opportunity to serve the City of Jackson and look forward to the possibility of a long-lasting partnership with you.

Best Regards,

Geoff Parker
President
First State Community Bank



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Executive Summary

First State Community Bank, a part of First State Bancshares, Inc. (a financial services holding company), is headquartered in Farmington, Missouri. We operate 50+ bank locations in multiple Southeast, East Central, and Central Missouri communities.

First State Community Bank is more than just a bank; we are a comprehensive financial partner that owns and operates First State Insurance Agency (FSIA), an independent, full-service insurance agency serving our communities, and First State Financial Management (FSFM), a full-service investment and wealth management company offering a comprehensive suite of products and services for individuals and businesses, including retirement and estate planning, portfolio and investment management, and tax-efficient investment solutions.

We currently serve the communities of Bonne Terre, Boonville, Cape Girardeau, Columbia, Conway, Desloge, DeSoto, Dutzow, Farmington, Festus, Fredericktown, Gerald, Hayti, Hermann, Hillsboro, Imperial/Shady Valley, Ironton, Jackson, Kennett, Lebanon, Macon, Malden, Marshall, Mexico, Moberly, Owensville, Pacific, Park Hills, Perryville, Portageville, Potosi, Richland, Rolla, Sikeston, Ste. Genevieve, Sullivan, Terre Du Lac, Warrenton, Washington and Wright City.

First State Community Bank's decentralized approach is a testament to our unwavering commitment to the local communities we serve. This approach allows for almost complete autonomy within our regional markets, ensuring that decisions are made considering the community's best interests. It's the best of both worlds: local decisions with all the support of a four billion-plus dollar asset organization.

Your Local First State Community Bank Team

Jackson Branch Staff

Geoff Parker -Market President

Cathy Reiminger- Community Bank Manager

Robin Macke- Market Operations Manager

Brandi Petrie- Community Banker IV

Regional Support

Steven Hite- Regional President

Janet Jansen- Municipal Services Manager

Phillip Rhodes- First State Insurance Agency

Joseph Bauwens- First State Financial Management



Benefits of First State Community Bank being your depository bank

Experience and Expertise: First State Community Bank, a leading depository bank for public entities in the state and the markets we serve, has a wealth of experience handling your unique business needs. With over \$600+ million on deposit from various public entities, we have the expertise to handle your funds with care and efficiency.

Independent Community Bank: As a privately owned community bank, we take pride in our local roots and the employment of residents from our communities. This unique structure empowers our employees to make decisions that directly impact your banking relationship, ensuring the highest level of personalized customer service and a sense of reassurance in our commitment to your needs.

Size: Being an independent community bank means customers receive the personalized service they desire. However, being one with over \$4.0+ billion in assets means that First State Community Bank also has the products and resources to meet the growing needs of public entities. Our cash management and digital banking services are straightforward to use but very powerful. We also have the resources to help make the implementation seamless and easy.

Flexibility: Our structure and size allow us to adapt to your needs. We can customize our services to meet your specific requirements, ensuring that you get the solutions that best fit your situation.

Strength: Our banking culture and unwavering commitment to our communities have positioned us as one of the strongest banks in Missouri, consistently outperforming most banks based on industry standards. This strength and stability provide you with a sense of security and confidence in our ability to serve you.

Disaster Recovery Plan: First State Community Bank has created a comprehensive disaster recovery plan to handle various types of business interruptions. Our main priorities are the safety of our employees and the customers in the communities we serve. In the event of a disaster or declared emergency, we will closely cooperate with local authorities and follow their instructions to ensure the safety of those affected. Our primary objective is to have any affected branch up and running as soon as possible within 48 hours of an event, regardless of the extent of the damage. We also have a backup plan to set up a mobile banking unit on-site within 48 hours if a building is uninhabitable. Additionally, we have multiple other bank branch locations within driving distance of each other.

For more detailed information about the bank's Disaster Recovery procedures, please contact Don Gann, Chief Technology Officer in Farmington, Missouri, at 573-756-4547.



Depository Services

City of Jackson

SUCCESS STARTS HERE



Depository Services

Collateral Requirements: First State Community Bank will ensure the safety of Public Fund deposits using one or a combination of the following methods: Federal Home Loan Bank Irrevocable Letter of Credit, the Insured Cash Sweep (ICS) program through the IntraFi Network, or by pledging bank-owned securities that are accepted by law as suitable for collateralizing public deposits. The bank will maintain acceptable security at a market value equal to at least 100% of the total amount on deposit with the bank minus the amount insured by the Federal Deposit Insurance Corporation.

Deposits made before 3:00 p.m. CST will be pledged accordingly on the same business day. Any deposits made after 3:00 p.m. or over a weekend will have additional collateral applied (if needed) to the overall balance held by the public entity on the first available business day.

Interest Rates:

First State Community Bank will pay 80% of Fed Funds rate on the balances of all the City of Jackson accounts.

Products & Services:

Bank Depository will agree to provide the following to the City of Jackson:

- a. Offer Demand Deposit Accounts
- b. Serve as depository for Federal Withholding Deposits & EFTPS
- c. Render an electronic statement by the third working day each month
- d. Furnish printed deposit books as needed
- e. Furnish deposited bags
- f. Accept overnight deposits
- g. Furnish necessary tubular coin rollers
- h. Accept unrolled coin deposits in bulk & fill orders for change/coins as required
- i. Furnish free cashier's checks and/or money orders
- j. Allow free, unlimited stop payment orders
- k. Furnish one (1) large safe deposit box
- l. Furnish printed checks
- m. Permit and facilitate wire transfers to and from other banks
- n. Provide a licensed notary for the City of Jackson
- o. Provide online balance, account activity, and transfer of funds to other City of Jackson accounts in the depository via City of Jackson computer
- p. Provide direct deposit of payroll
- q. Provide free checking to City of Jackson
- r. Provide automatic check cancellation service that simplifies account reconciliation
- s. Provide positive pay or other fraud detection software that identifies any check that was not legitimately issued or has an altered dollar amount



Depository Services

- t. Offer insured cash sweep type account
- u. Furnish Endorsement Stamps
- v. Provide investment counsel
- w. Furnish necessary number of locking coin (silver) bags
- x. Return insufficient funds checks deposited within the City of Jackson accounts to the City of Jackson for cancellation only after 1 deposit attempt is made
- y. Provide requested information to auditor(s) while conducting the City of Jackson annual audit
- z. Prepare partial bank reconciliation and/or full account reconciliation monthly
- aa. Cash petty cash checks for City of Jackson as needed

Online Banking Services:

FSCB offers online digital banking services at no cost. For a sneak peek of our digital banking system, visit <https://mcompany.cld.bz/FSCB-Digital-Banking-Business-Guide> for a self-guided tour. A full demonstration of our digital banking platform will be scheduled after a bid is awarded.

Wire Transfer Services:

FSCB provides ability to submit domestic or international outgoing wires through our digital banking platform, by email, in branch, or by phone.

ACH Debit/Credit Services:

FSCB will provide ACH origination services through our digital banking.

ACH Blocker and Filters:

FSCB offers the functionality of setting up ACH Blocks of debits and/or credits to your accounts as well as filters for authorized entities to debit/credit your accounts.

This service can also be added to our Positive Pay system which allows you to monitor exception activity (anything that is not allowed based on the rules set by the blocks and filters). Items must be worked by 11:00 am CST through the digital banking platform.

Direct Deposit for Payroll:

FSCB has the ability to process ACH payments may be initiated until 4:00 PM each business day. Deposits/Credits can be initiated up to 10 business days in advance. Direct deposits into employee's accounts will be processed by the receiving financial institution typically first thing in the morning.



Depository Services

Utility Bank Draft:

FSCB has the ability to process ACH payments may be initiated until 4:00 PM each business day. Drafts/debits to accounts can be initiated up to 10 business days in advance. Withdrawals from end recipient will be processed by the receiving financial institution typically first thing in the morning.

Online Bill Payments:

On-line bill payment is available via digital banking.

Returned Checks:

FSCB will notify via mail upon receipt of an insufficient deposited check. This notification will be originated from the Farmington branch.

Night Depository Services:

FSCB will provide night deposit bags at no cost. All night deposit bags are removed and processed under dual control. If a discrepancy is discovered, the bank will make the adjustment, complete the deposit and notify the designated representative.

Data Equipment Compatibility:

Digital banking for FSCB is compatible with Quickbooks and Quicken.



Additional Products and Services

City of Jackson



1. Cash Management – ACH, Wires, and Digital Banking User Management

FSCB's Cash Management services allow you to view your transactions online, make transfers between accounts, provide direct deposit of payroll for employees, make federal tax payments online, send and collect payments via ACH, and make wire payments/transfers. In addition, you can set up each online banking user with his/her set of access permissions.

2. Merchant Services

First State Community Bank offers in-house merchant processing with local support to help allow the City of Jackson to accept debit and credit card transactions through online sites, in-person, invoices, and other integration options with your software systems.

There are additional agreements required and fees with this service, as well as the purchase of processing terminals, whether desktop (concession stand, ticket sales), mobile card readers, or wireless (fundraisers). FSCB will provide temporary use mobile card readers upon City of Jackson requests for special events.

3. Positive Pay – Checks and ACH

Positive Pay is a service to deter check and ACH fraud. Customers upload to First State Community Bank Online Banking a file that contains information of checks written. Customers can also choose to manually enter check information. If a customer uses this system all checks that are cashed in a First State Community Bank location or come through in-clearing from other banks are verified against the checks in the file. If a check comes through that does not match the information the customer provided in the file First State Community Bank will not honor the check or electronic transactions. Exception items (items not matching uploaded information) must be viewed and worked by 11:00 am CST daily.

4. Remote Deposit Capture

Remote Deposit Capture allows you to image checks through either a scanner or mobile devices and then electronically transmit checks to the bank for deposit. Benefits include: accelerated clearings, reduced return item risk, improved availability of funds and reduced transportation cost. Cut-off time for same night posting is 5:00 pm CST. This service will retain images of checks for up to 2 years through an online site and will provide images up to 7 years, upon request. Reports can be custom built, saved and shared. Our platform can also assign checks and account numbers to customer profiles. This allows any future checks scanned in and deposited to be automatically read and assigned to their corresponding customer profile. Multiple departments, buildings, and/or offices can be added to track deposits by their respective location.



Additional Services and Products

5. Mobile Deposit

First State Community Bank offers Mobile Deposit through its digital banking app. Mobile deposit does not require the purchase of a scanner, only access to your camera.

6. Electronic Statements

With Electronic Statements you do not have to wait for the mail to begin reviewing your monthly statements. Statement notifications are e-mailed to you when they are available and can be accessed through your digital banking. You also have the added capability to have them sent to multiple parties if necessary.

7. Credit Card

Summary:

First State Community Bank's MasterCard Commercial Credit Card provides a way to increase purchasing power while meeting a variety of daily business needs. Cards can be used anywhere MasterCard is accepted. By using a business credit card your business can:

- Make Quick & Easy Purchases
- Simplify Bookkeeping
- Delegate & Control Employee Spending
- Earn Rebates

Fleet Card:

First State Community Bank's MasterCard Fleet Card helps to control spending at the vehicle and driver level with the ability to establish custom spending limits and restrictions, and track spending patterns such as grade of fuel, fueling frequency, and time of fueling or fuel location. Enjoy the flexibility of having driver or vehicle cards that are accepted at over 560,000 fuel and maintenance merchant locations.

Administrative Services:

1. Order cards via a secure online system on a 24 hour/7 day a week basis.
2. Configure the establishment of card groups with security block based on merchant and/or commodity type and set multiple dollar thresholds.
3. Allow for administration by City of Jackson personnel for modification and addition of user accounts through a secure online portal, including maintenance of individual card security blocks.
4. Set-up online security to inquire, run reports, and print statements for individual users, multiple users, specified groupings, or selected cards.
5. Provide the ability to reconcile statements online through a secure portal.
6. Establish multiple levels of access for authorized personnel.



Additional Services and Products

7. All new card issues to retain current card expiration date (with the exception of cards with fraudulent/disputed transactions).
8. Online standard reports.
9. Dashboard reporting for management analysis and auditing purposes.

Customer Service:

With our program, you will receive personalized service and hometown convenience by doing business with your community bank. All customer service is provided by the FSCB credit card department during business hours. After business hours, you will be directed to a 24-hour help desk.

On-Line Banking Services:

eZCard:

eZCard is a free website cardholders can access to view statements, transaction history, and set personal text alerts. eZCard is a great tool for individuals to use when reviewing transactions, managing receipts, and completing monthly expense reports.

eZBusiness:

The eZBusiness Card Management Tool is a powerful credit card administration tool which allows company and program administrators of commercial card accounts to manage their cardholder accounts.

This program allows administrative users to perform a variety of tasks, including the following:

- View corporation and company hierarchies and hierarchy sublevel information
- View a list of commercial credit card accounts within a company
- Search for, view, and download information about a specific commercial credit card account
- Search for, view, and download account transaction information
- Dispute cardholder transactions
- Manage cardholder's eZCard accounts
- Emulate a cardholder
- Set up payment accounts and make payments toward an account
- View financial details about a company
- View processing details about a company
- Manage online service requests, including:
 - Add new cardholders to an account
 - Change the credit limit for an account (temporary or permanent)
 - Change address/phone number
 - Close an account



Additional Services and Products

- Request replacement cards for individual cardholders
- Temporary authorization block

Data Equipment Compatibility:

Credit Card Online Banking (eZCard and eZBusiness) for FSCB is compatible with Quickbooks and Quicken. Reports are available in the following formats: Excel (.csv), Text (tab spacing), Quicken 98/MSMoney (QIF), Quicken (QFX), and Quickbooks (QBO).

Fraud Monitoring:

FSCB uses Falcon to monitor potential fraudulent transactions in real-time. In the event that a transaction has been flagged as fraudulent/suspicious, Falcon will attempt to verify the validity of the transaction with the cardholder. Falcon's attempt to confirm the transaction will be first by text, next by phone call, and lastly by email. If they are unsuccessful in reaching the cardholder, the card will be temporarily blocked and FSCB will be notified so that we can reach out to you to verify the transaction and unblock the card.

Rebate Offers:

With a FSCB Purchasing Card, you will earn Cash Rebates based on annual spend of qualified purchases. A qualified purchase is one made by and for a business/entity or for a business purpose. Balance transfers, cash advances, interest and fee charges, and unauthorized/fraudulent transactions do not earn Cash Rebates.

8. Financial Management

FSFM is an association of dedicated investment professionals working in independent branch offices and banking locations who provide personalized financial services to individuals and small business clients. FSFM associates conduct a comprehensive investment business in stocks, bonds, mutual funds, insurance products, and annuities; specializing in growth and income investing, IRA's, retirement and estate planning, 403 (b) and 401(k) rollovers.



Additional Services and Products

9. Municipal/Agency Financing

First State Community Bank's Municipal/Governmental Lending Team provides appealing financing solutions tailored specifically for municipalities, agencies, school districts, fire protection districts, public sewer and water authorities, libraries, and more. We are ready to discuss your unique requirements, which may include various types of assets such as:

- Equipment (Vehicles, Electronics, Infrastructure, Energy Improvements, etc.)
- Real Estate (Land Acquisition, Government Building Construction / Renovation, etc.)

First State Community Bank ("FSCB") is offering select banking products and services consistent with 17 CFR § 240.15Ba1-1(d)(3)(iii). FSCB is not, and does not intend to become, registered with any regulatory authority as a municipal advisor. FSCB is acting for its own interests and does not owe a fiduciary duty pursuant to Section 15B of the Securities Exchange Act of 1934, as amended, to any municipal entity. FSCB expects that the municipal entity will discuss any information and material contained in this communication with all appropriate internal and external advisors before acting on this information or material.

For any additional financing needs, please feel free to contact the Municipal Financing Manager to help find a financing solution that meets your particular needs.

10. First State Insurance Agency –

FSIA has access to many markets and works with a variety of highly rated carriers, including Allied/Nationwide, Missouri Employers, Hartford, Travelers and Missouri Employers Mutual. They can write almost anything for almost anyone, and they strive to fulfill their individual clients' requests. Offerings include but are not limited to:

- Homeowners, Personal Auto, Life, Recreational Vehicle
- Commercial General Liability, Auto, Umbrella
- Professional Liability
- Employee Benefits, Group Health Insurance
- Workers' Compensation



Additional Services and Products

11. Implementation Process

FSCB would enjoy working with the members of the City of Jackson. We will ensure all accounts would function in the manner requested by the City of Jackson and offer any additional training, products or services that the City of Jackson choose to utilize (i.e. remote deposit capture, positive pay) by next fiscal year of January 1, 2026. We will prepare all required documents and transport them to the City of Jackson for necessary signatures.

Additionally, we will assist in the process of transferring all ACH debits/credits to the new account numbers. FSCB has extensive experience in working with public fund entities and we pride ourselves in keeping these relationships long-term.

Staff involved in the transition would include:

Jackson Branch Location – 573-243-2265

Geoff Parker –President, gparker@fscb.com

Cathy Reiminger –Branch Manager, creiminger@fscb.com

Robin Macke –Assistant Branch Manager, rmacke@fscb.com

Brandi Petrie –Community Banker IV, bpetrie@fscb.com

Farmington Contacts – 573-756-4547

Garett Boatright – Business Services Specialist, gboatright@fscb.com

Dakota Seabourne – Business Support Specialist, dseabourne@fscb.com

Heather Feltz – Public Fund & Investment Coordinator, hfeltz@fscb.com

Colby Yordy – Merchant Services Specialist, cyordy@fscb.com

Adam Giuliani – IT Network General Manager, agiuliani@fscb.com

Janet Jansen – Municipal Services Manager, jjansen@fscb.com



Public Fund References

City of Jackson



Public Fund References

Arcadia Valley School District

520 Park Drive
Ironton, MO 63650
Contact Name: Brian Beard
Title: Superintendent
E-Mail: bbeard@avr2.org
Phone: 573-546-9700
Length of Contract: Since 1983

City of DeSoto

17 Boyd Street
DeSoto, Mo 63020
Contact Name: Todd Melkus
Title: City Manager
Phone: (636) 586-3326
Length of Contract: Since 2015

City of Farmington

110 W. Columbia Street
Farmington, Mo
Contact Name: Greg Beavers
Title: City Administrator
E-Mail: gbeavers@farmington-mo.gov
Phone: (573) 756-1701
Length of Contract: Since 1996

DeSoto School District

601 Vineland School Road
DeSoto, Mo 63020
Contact Name: Ronald E Farrow II
Title: Superintendent
E-Mail: farrow.ronald@desoto.k12.mo.us
Phone: (636) 586-1000
Length of Contract: Since 2004

Farmington School District

1022 Ste. Genevieve Avenue
Farmington, MO 63640
Contact Name: Crystal Hutson
Title: Director of Business Services
Phone: 573-701-1300
Length of Contract: Since 2006

Franklin County

400 E. Locust
Union, MO 63084
Contact Name: Debbie Aholt
Title: County Treasurer
E-Mail: treasurer@franklinmo.net
Phone: (636) 583-6311
Length of Contract: Since 2013

Mineral Area College

5270 Flat River Road
Park Hills, MO 63601
Contact Name: Rick Jenkins
Title: Executive Director of Finance
E-Mail: rjenkins@MineralArea.edu
Phone: 573-518-3800
Length of Contract: Since 2004

North County School District

300 Berry Road
Bonne Terre, MO 63628
Contact Name: David Schoenbeck
Title: Director of Business Services
Phone: 573-358-2247
Length of Contract: Since 2010

Perry County School District

326 College Street
Perryville, MO 63775
Contact Name: Lacey O'Keefe
Title: District Accounting/Board Treasurer
E-Mail: lokeefe@perryville.k12.mo.us
Phone: 573-547-7500
Length of Contract: Since 2000

Potosi School District

400 North Mine Street
Potosi, MO 63664
Contact Name: Tyla Blair
Title: Business Manager
Phone: 573-438-5485
Length of Contract: Since 2004



Public Fund References

St. Francois County

1 North Washington Street
Contact: Parks Peterson
Farmington, MO 63640
Title: County Treasurer
Phone: 573-756-3349
Length of Contract: Since 2011
Farmington, MO 63640

Dunklin R-V School District

497 Joachim
Herculaneum MO 63048
Contact Name: Dr. Clint Freeman
Title: Superintendent
Email: cfreeman@dunklin.k12.mo.us
Phone: (636) 479-5200 opt 9
Length of Contract: Since 2022

**Additional References Available Upon Request*



First State Community Bank Locations

City of Jackson

SUCCESS STARTS HERE 



FSCB Bank Locations

First State Community Bank Locations

| Branch # | Branch Name | Address | Zip | Phone # |
|----------|---------------------------|----------------------------------|-------|----------------|
| 1 | Farmington - Black Knight | 1 Black Knight Dr. (High school) | 63640 | (573) 756-4547 |
| 1 | Farmington - HUB | 201 E Columbia St. | 63640 | (573) 756-4547 |
| 1 | Farmington - Karsch | 702 N. Washington | 63640 | (573) 756-4547 |
| 1 | Farmington - Main | 201 E. Columbia St. | 63640 | (573) 756-4547 |
| 1 | Farmington - Maple Valley | 775 Maple Valley Dr. | 63640 | (573) 756-4547 |
| 2 | Ste. Genevieve | 710 Parkwood Dr. | 63670 | (573) 883-2715 |
| 3 | Park Hills | 1401 St. Joe Dr. | 63601 | (573) 431-1033 |
| 3 | Park Hills | 365 West Main St. | 63601 | (573) 431-7400 |
| 5 | Fredericktown | 713 W. Main St. | 63645 | (573) 783-7232 |
| 10 | Desoto - Boyd | 1801 Old Boyd St. | 63020 | (636) 586-8440 |
| 10 | Desoto - Main | 328 Main St. | 63020 | (636) 586-8821 |
| 12 | Festus | 1450 Parkway West | 63028 | (636) 937-2265 |
| 13 | Imperial | 6021 W. Outer Rd. | 63052 | (636) 461-0235 |
| 14 | Shady Valley | 4555 Old Highway 21 | 63052 | (636) 282-4235 |
| 15 | Hillsboro | 4767 State Road B. | 63050 | (636) 789-4499 |
| 17 | Washington | 1801 Bedford Center Dr. | 63090 | (636) 390-4320 |
| 18 | Pacific | 302 West St. Louis St. | 63069 | (636) 747-0050 |
| 19 | Dutzow | 11728 Bluff View Rd. | 63357 | (636) 390-4320 |
| 20 | Ironton | 231 S. Main St. | 63650 | (573) 546-7431 |
| 26 | Lebanon - Main | 101 West Commercial Street | 65536 | (417) 532-2151 |
| 26 | Lebanon - South | 1419 South Jefferson Avenue | 65536 | (417) 532-2151 |
| 27 | Conway | PO Box 129 | 65632 | (417) 532-2151 |
| 30 | Potosi | 100 Highway P | 63664 | (573) 438-6232 |
| 31 | Rolla | 210 West 8th Street | 65401 | (573) 364-1221 |
| 32 | Richland | 301 W Washington St. | 65556 | (573) 765-3221 |
| 33 | Sullivan - Springfield | 3 E. Springfield Rd. | 63080 | (573) 468-2265 |
| 34 | Owensville | 308 W. Lincoln | 65066 | (573) 437-2265 |
| 35 | Gerald | 340 S. Main St. | 63037 | (573) 764-3324 |
| 36 | Warrenton | 1022 N. Highway 47 | 63383 | (636) 456-6176 |
| 36 | Warrenton (former FB) | 607 State Hwy 47 | 63383 | (573) 456-4141 |
| 37 | Wright City | 20 Wildcat Dr. | 63390 | (636) 745-3337 |
| 38 | Hermann | 208 E 1st St. | 65041 | (573) 485-2121 |
| 43 | Marshall | 1035 S Cherokee Dr | 65640 | (660) 886-6836 |
| 44 | Boonville | 412 Main Street | 65233 | (660) 882-6642 |
| 45 | Columbia-Bethel | 300 Diego Drive | 65203 | (573) 441-1800 |
| 45 | Columbia-Clark Lane | 3200 Golden Bear Drive | 65202 | (573) 441-1700 |



FSCB Bank Locations

| | | | | |
|----|-------------------------------|----------------------------------|-------|----------------|
| 45 | Columbia – Discovery | 3601 Endeavor Parkway, Suite 101 | 65201 | (573) 818-3787 |
| 46 | Mexico | 912 E Liberty St | 65265 | (573) 473-1100 |
| 47 | Moberly | 100 South 4th Street | 65270 | (660) 263-6649 |
| 47 | Moberly - North | 420 N Morley St | 65270 | (660) 263-6633 |
| 48 | Macon | 1612 Maffry Ave | 63552 | (660) 385-5709 |
| 60 | Bonne Terre | 20 East School Street | 63628 | (573) 358-3388 |
| 61 | Desloge | 1135 N. Dr. | 63601 | (573) 431-9400 |
| 62 | Terre du Lac | 74 Rue Terre Bonne | 63628 | (573) 358-0022 |
| 70 | Perryville | 406 N. Perryville Blvd. | 63775 | (573) 547-5500 |
| 72 | Cape Girardeau - Kingshighway | 1602 N. Kingshighway | 63701 | (573) 332-5062 |
| 72 | Cape Girardeau - William | 2527 William St. | 63701 | (573) 339-0303 |
| 73 | Jackson | 320 West Main Street | 63755 | (573) 243-2265 |
| 75 | Sikeston | 201 N. Main St. | 63801 | (573) 472-5933 |
| 80 | Malden | 1214 N. Douglas St. | 63863 | (573) 276-4584 |
| 81 | Portageville | 801 Highway 61 North | 63873 | (573) 379-5751 |
| 82 | Hayti | 1015 Highway 84 East | 63851 | (573) 359-0359 |
| 85 | Kennett | 114 Independence Avenue | 63857 | (573) 888-4571 |

First State Insurance Agency

| | | | | |
|------|----------------------------|------------------------------|-------|----------------|
| FSIA | Arnold | 3601 Commerce Drive, Suite 1 | 63010 | (314) 200-4738 |
| FSIA | Bonne Terre | 20 East School Street | 63628 | (573) 358-5547 |
| FSIA | Bowling Green | 1214 E Champ Clark Dr. | 63334 | (573) 324-9848 |
| FSIA | Cape Girardeau | 2527 William St. | 63703 | (573) 334-8100 |
| FSIA | Columbia | 300 Diego Court | 65203 | (573) 441-1800 |
| FSIA | Desloge | 1135 N Desloge Drive | 63601 | (573) 431-9433 |
| FSIA | DeSoto | 1801 Old Boyd St. | 63020 | (636) 586-7488 |
| FSIA | Farmington | 204 E. Liberty | 63640 | (573) 756-6741 |
| FSIA | Hannibal | 123 N 6th St. | 63401 | (573) 221-8484 |
| FSIA | Imperial | 6021 W. Outer Rd. | 63052 | (636) 741-3111 |
| FSIA | Ironton | 231 South Main St. | 63650 | (573) 546-7431 |
| FSIA | Jefferson City | 514 E High Street | 65101 | (573) 635-0249 |
| FSIA | Lebanon | 109 West Commercial St. | 65536 | (573) 664-5325 |
| FSIA | Palmyria | 305 S Main St. | 63461 | (573) 769-4311 |
| FSIA | Perryville - Bank Location | 406 North Perryville Blvd | 63775 | (573) 547-5500 |
| FSIA | Perryville - Emmendorfer | 625 W. St. Joseph | 63775 | (573) 547-6513 |
| FSIA | Potosi | 100 Hwy P, Suite A | 63664 | (573) 438-2631 |
| FSIA | Sikeston | 201 N. Main St. | 63801 | (573) 621-3232 |
| FSIA | St. Louis | 1118 Hampton Av. | 63139 | |
| FSIA | Warrenton | 1022 North Hwy 47 | 63383 | (636) 377-8500 |
| FSIA | Washington | 1801 Bedford Center Dr. | 63090 | (636) 432-0020 |



FSCB Bank Locations

First State Financial Management

| | | | | |
|------|----------------|---------------------------|-------|----------------|
| FSFM | Bonne Terre | 20 East School Street | 63628 | (573) 358-7360 |
| FSFM | Cape Girardeau | 2527 William St. | 63703 | (573) 290-3762 |
| FSFM | Columbia | 15 S. Fifth St. | 65201 | (573) 441-1500 |
| FSFM | Farmington | 225 East Columbia St | 63640 | (573) 756-8971 |
| FSFM | Fredericktown | 225 East Columbia St | 63640 | (573) 756-8971 |
| FSFM | Hillsboro | 4767 State Road B. | 63050 | (636) 789-4499 |
| FSFM | Imperial | 6021 W. Outer Rd. | 63052 | (636) 461-0235 |
| FSFM | Perryville | 406 North Perryville Blvd | 63775 | (573) 883-8158 |
| FSFM | Washington | 1801 Bedford Center Dr. | 63090 | (636) 390-4320 |

Services requested in the Agreement with the selected banking institution. Please provide concurrence and any additional pricing requirements, if not included on pricing grid contained in this RFP:

1. Collateralization of all funds in the Accounts per state statute.

Irrevocable Letter of Credit, the Insured Cash Sweep (ICS) program through the IntraFi Network, or by pledging bank-owned securities that are accepted by law as suitable for collateralizing public deposits. The bank will maintain acceptable security at a market value equal to at least 100% of the total amount on deposit with the bank minus the amount insured by the Federal Deposit Insurance Corporation. Deposits made before 3:00 p.m. CST will be pledged accordingly on the same business day. Any deposits made after 3:00 p.m. or over a weekend will have additional collateral applied (if needed) to the overall balance held by the public entity on the first available business day.

2. Electronic receipt of monthly bank statements and analysis statements.

Included

3. On-line access to all bank accounts and related detail balance activity, both current day and prior day. Please provide a description of the bank's PC based software products and services. The software should be internet-based and include what security measures are in place to ensure protection of the City's assets.

FSCB offers online digital banking services at no cost. For a sneak peek of our digital banking system, visit <https://mcompany.cld.bz/FSCB-Digital-Banking-Business-Guide> for a self-guided tour. A full demonstration of our digital banking platform will be scheduled after a bid is awarded. We used a rolling PIN for two-factor authentication. We also have the ability to set up specific access through dual control so that additional security can be added for wires etc.

4. On-line access for the processing of wire transfers, internal transfers, credit/debit card customer payments, secure file transfers of customer ACH payments, stop payments, check and deposit images.

Included at no additional charge

5. Provide partial account reconciliation and positive pay services with ACH filter and Universal Payment Identification Code (UPIC) or equivalent methods to ACH/UPIC. If there is a separate charge for positive pay, please indicate additional cost of service below:

Included at no additional charge

6. Processing direct deposit transactions for employee payroll.

Included at no additional charge

7. **Invest excess funds in the Accounts on a daily basis. Indicate options that are available for investments. (The City expects to maintain \$12.0 million average balance in the Accounts.)**

We offer ICS (Insured Cash Sweep) for deposits over \$250,000

8. **Immediate notification of debit and credit memo type transactions produced daily. Please specify if this information is electronically available and your method and timeframe by which the City will be notified.**

These items are available to view in Business Digital Banking. Alerts can be set up for all transactions, or for transactions over a designated dollar amount.

9. **The Bank shall provide the following detailed information relating to how the Bank will invest the City's float funds. Describe the indicator the Bank will use in determining the interest paid on all City accounts.**

Spread to Fed Funds Rate (+/-) 80% of Fed Funds rate

Interest Basis (e.g., 30/360) 365 day period

10. **Describe the safekeeping arrangement for the investments held for collateralization. Preference will be given to Banks that require the collateral to be held and valued by third parties.**

First State Community Bank will ensure the safety of Public Fund deposits using one or a combination of the following methods: Federal Home Loan Bank Irrevocable Letter of Credit, the Insured Cash Sweep (ICS) program through the IntraFi Network, or by pledging bank-owned securities that are accepted by law as suitable for collateralizing public deposits. The bank will maintain acceptable security at a market value equal to at least 100% of the total amount on deposit with the bank minus the amount insured by the Federal Deposit Insurance Corporation.

Deposits made before 3:00 p.m. CST will be pledged accordingly on the same business day. Any deposits made after 3:00 p.m. or over a weekend will have additional collateral applied (if needed) to the overall balance held by the public entity on the first available business day.

11. **Describe the type of securities that will be held as collateral.**

Included in #10

12. **Is a minimum balance required? If yes, please state amount and penalties for falling below minimum balance. Is there a maximum balance allowed in account? If yes, please state amount and penalties for exceeding maximum balance allowed.**

No minimum or maximum balance requirements

13. Describe your procedures for handling overdrafts.

The branch manager will contact the City Clerk to discuss the item.

14. Please provide the Bank's check-clearing method and policy for checks that are drawn on other than local banks to identify the time it will take for the deposited funds to become collected and available for investment.

Collected funds become "Available" funds on the Third Day (during End of Day Processing on the Second Day) if there is not a Hold placed after the deposit is processed. Interest is calculated and paid on Collected Balances only in all Interest-Bearing Accounts

15. The City currently processes the majority of check deposits with on-site electronic software. Please explain the costs of implementation of this option and additional equipment, if necessary.

We offer remote deposit capture at no additional cost. FSCB will provide the equipment and training needed.

16. The City accepts Visa, MasterCard and Discover Card credit and debit cards (at point of sale only) for payment of residential and commercial services, which are processed by the City's PC online access. Please state whether your institution offers merchant processing, including discount, transaction fees and costs for these services.

We offer merchant processing which is serviced internally by FSCB employees in our Business Support department. We offer three programs: Traditional Interchange Pass-Through, Dual Pricing, and Credit Card Only Surcharge.

| Program Name | Monthly Fee | Processing Cost | Program Description |
|--------------------------------------|-------------|---|--|
| Traditional Interchange Pass-Through | \$15.95 | Varies upon card type and how card is presented | <p>An Interchange Pass Through Merchant Program is a transparent credit card processing model where:</p> <ul style="list-style-type: none"> • You pay the actual interchange and assessment fees set by card networks, • Plus a fixed markup from your payment processor. |

Dual Pricing \$50 NA

 **Pros:**

- Transparent and often cheaper for high-volume businesses.

 **Cons:**

- More complex statements than flat-rate pricing.

A Dual Pricing

Merchant Program is a pricing strategy where businesses display and charge **two different prices** for the same product or service based on the customer's payment method:

- **Cash Price:** The base or listed price.
- **Card Price:** Slightly higher, typically around **3-4% more**, to cover credit card processing fees.

 **Benefits:**

- Helps merchants **offset card processing costs**.
- Encourages **cash payments**, improving cash flow.
- Transparent and compliant when both prices are clearly shown.

 **Requirements:**

| | | |
|--|---|---|
| <p>Credit Card Only Surcharge</p> <p>\$50</p> | <p>0.3% for Credit Cards</p> <p>1.69% for Debit Cards</p> | <ul style="list-style-type: none"> Must follow card network rules and state laws. Requires clear signage and receipt transparency <p>A Credit Card Only Surcharging Program is a pricing model where merchants add a small fee—typically around 2% to 3%—only to credit card transactions to cover processing costs.</p> <p> Key Features:</p> <ul style="list-style-type: none"> Applies only to credit cards (not debit or prepaid cards). The surcharge is clearly disclosed at the point of sale. Helps merchants offset credit card processing fees without raising prices for all customers. <p> Benefits:</p> <ul style="list-style-type: none"> Reduces merchant costs. Encourages alternative payment methods like cash or debit. <p> Requirements:</p> <ul style="list-style-type: none"> Must comply with card network rules (e.g., Visa, Mastercard). |
|--|---|---|

- Not legal in all U.S. states—check local laws.
- Requires clear signage and receipt transparency

17. The City requires that a monthly account analysis be presented within ten days from cut-off date. All Charges for banking services shall be reported on a monthly account analysis statement rather than being debited directly against City deposits.

Included in bid

18. The City requests the proposing banks to offer any optional services or make any recommendations it believes would enhance the cash management capabilities of the City. All proposing banks are encouraged to make suggestions or add additional information not requested in this proposal. Banks are encouraged to describe factors that distinguish their institution(s) from potential competitors. However, all respondents must submit a proposal on all required services in the proposal format provided.

19. Please describe how the following items shall be handled and at what cost to the City:

Imprinted checks (format designated by City), deposit slips, debit/credit slips, coin wrappers, night deposit service and bags.

Provided at no additional cost.

20. Describe any miscellaneous fees or charges not previously disclosed.

N/A

Jackson Branch Hours:**Lobby:** Monday-Thursday 9:00 am-4:00 pm, Friday 9:00 am-5:00 pm**Drive Through:** Monday-Friday 8:30 am-5:00 pm, Saturday 8:30 am-noon**2025 Federal Reserve Holidays**

| Holiday | Date |
|---|------------------------------|
| New Year's Day | Wednesday, January 1 |
| Martin Luther King Jr. Day | Monday, January 20 |
| Washington's Birthday (Presidents Day) | Monday, February 17 |
| Memorial Day | Monday, May 26 |
| Juneteenth National Independence Day | Thursday, June 19 |
| Independence Day | Friday, July 4 |
| Labor Day | Monday, September 1 |
| Columbus Day | Monday, October 13 |
| Veterans Day | Tuesday, November 11 |
| Thanksgiving Day | Thursday, November 27 |
| Christmas Day | Thursday, December 25 |

IV. BANK AUTHORIZATION

This bid to be Depository for City funds covers a four-year period from January 1, 2026. It is understood the City reserves the right to cancel this agreement upon the Bank's failure to perform in accordance with specifications in the banking agreement as determined by a majority vote of the Board of Aldermen of the City. Further, the City reserves the right to invest in time deposits, treasuries, and agencies or repurchase agreements through other banks or institutions.

If this bid is accepted, the undersigned agrees to enter into a written contract with the City of Jackson that specifies the terms of the bid and complies with the Revised Statutes of the State of Missouri Chapter 110.

The bidder hereby agrees to provide the services and/or items, at the prices quoted, pursuant to the requirements of this document and further agree that when an authorized official of the City countersigns this document, a binding contract, as defined herein, shall exist between the bidder and the City of Jackson.

Bank Name First State Community Bank **Date of Proposal** 10/20/2025

Mailing Address 320 W Main Street, Jackson MO 63755

Phone Number 573-290-3901 Fax Number 573-290-3902 Email gparker@fscb.com

Bidder's Name and Title Geoff Parker, President

Bidder's Signature

First State Community Bank

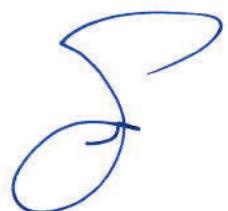
Details of Bank Service Fees:

| SERVICE | MONTHLY TOTAL | UNIT PRICE | CHARGE FOR SERVICE |
|------------------------------------|---------------|------------|--------------------|
| DEPOSITORY SERVICES: | | | |
| ACCOUNT MAINTENANCE | 6 | 0 | 0 |
| PAPER CREDITS | 84 | 0 | 0 |
| ELECTRONIC CREDIT | 22 | 0 | 0 |
| PAPER DEBITS | 317 | 0 | 0 |
| ELECTRONIC DEBIT | 24 | 0 | 0 |
| REJECT CHECKS PAID | | | |
| DEPOSITED ITEM | 5 | 0 | 0 |
| RETURNED DEPOSITED ITEMS | 3 | 0 | 0 |
| RETURNED ITEM SPECIAL INSTRUCT | 3 | 0 | 0 |
| REDEPOSITED RETURNED ITEM | 5 | 0 | 0 |
| RETURN ITEM IMAGE VIEWED | 3 | 0 | 0 |
| DEPOSIT COVERAGE | 10,857 | 0 | 0 |
| TRUNCATED PAPER STATEMENT | 1 | 0 | 0 |
| ACCOUNT RECONCILEMENT SERV: | | | |
| POSITIVE PAY ONLY MAINTENANCE | 3 | 0 | 0 |
| POSITIVE PAY ONLY-PER ITEM | 317 | 0 | 0 |
| SP POSITIVE PAY EXCEPTIONS | 7 | 0 | 0 |
| SP ISSUE MAINT UPLOAD-PER F | 7 | 0 | 0 |
| PAYEE POSITIVE PAY MAINTENANCE | 3 | 0 | 0 |
| PAYEE POSITIVE PAY-PER ITEM | 317 | 0 | 0 |
| SP PAYEE POS PAY EXCEPTIONS | 7 | 0 | 0 |
| E-PAYMENT SERVICE: | | | |
| EPAY MNTHLY MAINT – WEB No-Load | | | |
| EPAY WEB+ADMIN PYMT – Non-Recur | | | |
| SINGLEPOINT: | | | |
| SINGLE POINT CURRENT DAY DETAIL: | | | |
| FIRST | 1 | 0 | 0 |
| NEXT | 3 | 0 | 0 |
| SP CURRENT DAY PER ITEM | 1537 | 0 | 0 |
| SINGLE POINT PREVIOUS DAY DETAIL: | | | |
| FIRST | 3 | 0 | 0 |
| NEXT | 6 | 0 | 0 |
| SP PREVIOUS DAY PER ITEM | 2,352 | 0 | 0 |
| ACCOUNT ANALYSIS REPORT PDF | 3 | 0 | 0 |
| MONTHLY DDA STATEMENT PDF | 6 | 0 | 0 |
| ACH RETURN AND NOC REPORT PREV | | | |
| FIRST | 1 | 0 | 0 |
| NEXT | 1 | 0 | 0 |
| ACH RETURN AND NOC REPORT CURR | 1 | 0 | 0 |
| ACH RECEIVED ITEM REPORT | 2 | 0 | 0 |
| ACH SETTLEMENT REPORT | 1 | 0 | 0 |
| EDI REMITTANCE REPORT | 1 | 0 | 0 |
| SP TOKEN MONTHLY MAINTENANCE | 5 | 0 | 0 |
| SP BOOK TRANSFER MO MAINT | 6 | 0 | 0 |
| SP BOOK TRANSFER-PER TRANSFER | 36 | 0 | 0 |
| SP STOP PAYMENTS MO MAINT | 4 | 0 | 0 |
| SP STOP PAYMENTS – PER STOP | 1 | 0 | 0 |
| SP ACH ORIGINATION MO MAINT | | | |
| FIRST | 1 | 0 | 0 |
| NEXT | 2 | 0 | 0 |
| SP ACH ORIGINATION REC EMAIL | 17 | 0 | 0 |
| SP ACH POSITIVE PAY MO MAINT | 6 | 0 | 0 |
| SP POSITIVE PAY MONTHLY MAINT | 4 | 0 | 0 |
| SP ISSUE MAINT MO MAINTENANCE | 4 | 0 | 0 |

Banking Services Request for Proposal 8



| | | | |
|--------------------------------------|------|---|---|
| SP IMAGE ACCESS MO MAINT | 3 | 0 | 0 |
| INVEST REPORTING MO MAINT | 1 | 0 | 0 |
| SP EXTERNAL MESSAGE MO MAINT | | | |
| FIRST | 1 | 0 | 0 |
| NEXT | 9 | 0 | 0 |
| SP EXTERNAL USER TASK SENT | 48 | 0 | 0 |
| WIRE TRANSFERS: | | | |
| INCOMING FEDWIRE | | | |
| WIRE ADVICE FAX | | | |
| IMAGE SERVICES: | | | |
| SP CKS PD PER ITEM STORED | | | |
| IMAGE ACCESS IMGS RETRIEVED | 6 | 0 | 0 |
| SP SHORT TERM IMGS RETRIEVED | 14 | 0 | 0 |
| ACH SERVICES: | | | |
| ACH ORIGINATED ADDENDA ITEM | 67 | 0 | 0 |
| ACH RECEIVED ITEM | 165 | 0 | 0 |
| ACH RECEIVED ADDENDA ITEM | 130 | 0 | 0 |
| ACH BLOCK MTHLY MAINT-PER ACCT | | | |
| ACH FILTER MTHLY MAINT | | | |
| SP ACH ON-US ITEM | 482 | 0 | 0 |
| SP ACH TRANSIT ITEM | 2984 | 0 | 0 |
| SP ACH PROCESS RUN | 14 | 0 | 0 |
| UPIC MONTHLY MAINT | 2 | 0 | 0 |
| SP ACH RTN & NOC ITEM | 19 | 0 | 0 |
| ACH REMITTANCE RPT-PER FAX | 108 | 0 | 0 |
| BRANCH COIN/CURRENCY SERVICE: | | | |
| CASH DEPOSITED-PER \$100 | 1384 | 0 | 0 |
| BRANCH DEPOSIT PROCESSING FEE | 79 | 0 | 0 |
| NIGHT DEP PROCESSING-PER DEP | | | |
| LOOSE CURRENCY ORDERED/\$100 | | | |
| COIN ROLLS ORDERED – PER ROLL | | | |
| STANDARD CHANGE ORDER-PER ORD | | | |
| VANTAGE POINT: | | | |
| VP MONTHLY MAINT – PER ACCT | 1 | 0 | 0 |
| DATA NORMALIZATION – PER ITEM | 441 | 0 | 0 |
| ELECTRONIC DEPOSIT SERVICES: | | | |
| EDM MONTHLY MAINT – PER ACCT: | | | |
| FIRST | 1 | 0 | 0 |
| NEXT | 2 | 0 | 0 |
| WEB MONTHLY MAINT – PER WRKSTN | 2 | 0 | 0 |
| IMAGE QUALITY CAR/LAR & OCR | 2 | 0 | 0 |
| DEPOSIT CREDIT | 45 | 0 | 0 |
| IMAGE CHECK ITEM – ON-US | 245 | 0 | 0 |
| IMAGE CHECK ITEM – TRANSIT | 2430 | 0 | 0 |
| E-LOCKBOX: | | | |
| E-LOCKBOX MAINTENANCE | 1 | 0 | 0 |
| ELBOX ELECTRONIC PYMT RB ITEM | 440 | 0 | 0 |
| ELBOX DATA TRANS OUT/BILLER ID | 20 | 0 | 0 |
| MISCELLANEOUS CHARGES: | | | |
| INVOICE FEE | | | |



BILL NO. 25-_____

ORDINANCE NO. 25-_____

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *FIRST STATE COMMUNITY BANK*, RELATIVE TO *PROVIDING COMPREHENSIVE BANKING SERVICES*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **First State Community Bank**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion

shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of ayes, nays, abstentions and absent.

CITY OF JACKSON, MISSOURI

(SEAL)

BY: _____
ATTEST: _____ Mayor

City Clerk



First State Community Bank

DEPOSITORY AGREEMENT

This Depository Agreement is made and entered into this 17th day of November 2025, by and between the City of Jackson, hereinafter referred to as "City," and First State Community Bank, hereinafter referred to as "Depository."

IN WITNESS WHEREOF, the City and Depository hereby agree as follows:

1. Depository has been selected by the City as a depository of the money of the City as contemplated and permitted by Chapter 110 and 165, RSMo., as amended. The portions of City money governed by this Agreement are outlined in the City's Request for Proposal and in Depository's Bid, attached hereto, identified as Exhibits A and B, respectively, and incorporated into this Agreement.
2. Under this Agreement, the City will direct its bookkeeper or other authorized agent to deposit from time to time with the Depository money of the City, and the Depository will provide those services, terms, and conditions as outlined in the Depository's bid (**Exhibit B**).
3. The Depository agrees to secure the deposited funds, to the extent not insured by the Federal Deposit Insurance Corporation, by pledging securities that are accepted by law as suitable collateral for public deposits. In addition, the Depository shall approve this Depository Agreement with the pledge, lien and security interest herein verified annually at their Board of Trustees meeting and notify the City of such approval.
4. If, at any time during which there are City funds on deposit under this Agreement, Depository comes under investigation, management or contract of the Federal Deposit Insurance Corporation or any other federal government entity authorized by law to implement the provisions of the Financial Institutions Reform and Recovery Act or any similar or successor federal law, Depository shall so notify the City and shall further notify the Federal Deposit Insurance Corporation or other appropriate federal agency or entity of the existence and terms of this Agreement.

5. Depository agrees to maintain a copy of this Agreement in its official files during any period that it serves as Depository for the City.
6. The City may from time to time inspect the securities or book-entry receipts for the securities and determine that the securities are actually held according to the attached Pledge and Custodial Agreement. The Custodian institution shall provide routine copies of pledge, withdrawal, and substitution activities to the City for inspection upon request.
7. This Agreement shall be binding upon the undersigned and any successors or assigns.
8. This Agreement may be terminated at any time upon the mutual agreement of the parties to this Agreement.
9. The term of this Agreement commences on the 1st day of January, 2026 and shall continue for three (3) years until December 31, 2029, with an option of automatic renewals at the same term for up to four (4) additional years, at the City's option, based upon satisfactory annual review.
10. The Depository agrees to pay the City 80% of the Federal Funds Rate on interest-bearing demand deposit accounts.

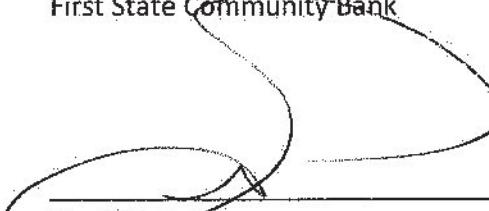
CITY

City of Jackson

Dwain Hahs
Mayor

DEPOSITORY

First State Community Bank



Geoff Parker
President

Pledge and Custodial Agreement

City of Jackson _____ (hereinafter referred to as "Public Entity") has selected
 First State Community Bank _____ (hereinafter referred to as "Depository Bank") as a
 depository for certain of its funds, and Depository Bank has agreed to act as the depository for those funds in accordance with
 applicable laws and/or governing statutes (hereinafter referred to as "Governing Statutes"), which require that Depository Bank secure
 the deposited funds, to the extent not insured by the Federal Deposit Insurance Corporation (hereinafter referred to as "FDIC"), by
 pledging securities (hereinafter referred to as "Eligible Securities") of any type permissible by the Governing Statutes. UMB Bank,
 National Association (hereinafter referred to as "Custodian") has agreed to hold the Eligible Securities in safekeeping pursuant to the
 terms, conditions and covenants of this Pledge and Custodial Agreement (hereinafter referred to as "Agreement").

IN WITNESS WHEREOF, the parties hereto hereby agree to be bound by the terms, conditions and covenants as more fully set forth
 below:

I. GRANT OF SECURITY INTEREST; INSTRUCTIONS REGARDING ELIGIBLE SECURITIES.

Depository Bank will select Eligible Securities suitable for pledging to secure public deposits and will send a written, facsimile or
 electronic communication to the Custodian designating and identifying the Eligible Securities to be pledged. Upon receipt of such
 communication Custodian will issue and deliver to the Depository Bank a pledge notification which identifies the Eligible Securities
 pledged to the designated Public Entity.

Depository Bank hereby grants to Public Entity a security interest in all Eligible Securities delivered to or held by Custodian and
 reflected on Custodian's records as being pledged to the Public Entity. Custodian agrees to hold all Eligible Securities deposited with
 it, and to serve pursuant to the terms, conditions and covenants of this Agreement, and to hold any and all Eligible Securities in
 custody until such time that adequate substitutions, withdrawals and releases have been executed. In no event shall Custodian be
 responsible for determining if the pledged securities are "Eligible Securities".

II. SUBSTITUTION OR RELEASE OF SECURITIES.

Depository Bank and Public Entity agree that as long as Custodian has not received written notice from Public Entity stating that
 Depository Bank is in default of its obligations to pay to Public Entity its deposits when due, Depository Bank shall have the right to
 substitute Eligible Securities of at least equal market value then held by Custodian for Depository Bank or delivered to Custodian for
 the purpose of pledging.

If the aggregate market value of the Eligible Securities held by Custodian at any time exceeds the public funds deposited, Depository
 Bank may release any / all excess Eligible Securities by providing Custodian with a release notice signed by an authorized
 representative of Depository Bank. Custodian shall be entitled to rely on such withdrawal notice, and Depository Bank and Public
 Entity agree to hold Custodian harmless from any actions taken pursuant to, and consistent with, the instructions given in any
 withdrawal notice.

Public Entity and Depository bank agree that Custodian shall have no obligation with respect to any proposed substitution of Eligible
 Securities other than to act upon the instructions provided.

III. DEPOSITORY BANK'S OBLIGATIONS.

Depository Bank will give Custodian clear instructions for substitution, withdrawal or release of Eligible Securities to include:

1. Identifying Depository Bank Information;
2. Original Face (Par Value);
3. Cusip Numbers;
4. Public Entity Name;
5. Maturity Date/Call Date, including, enough specific information to execute the pledge, substitution, or release.

Depository Bank represents and warrants to Public Entity that the pledge, lien and security interest granted herein was approved by
 Depository Bank's board of directors or loan committee, that such approval is reflected in the minutes thereof, and that a copy of this
 Pledge and Custodial Agreement shall be maintained as an official record of the Depository Bank.

IV. PUBLIC ENTITY.

Public Entity agrees that Custodian is acting hereunder on Public Entity's behalf and at Public Entity's risk. Public Entity is responsible for monitoring the Depository Bank's pledge, withdrawal and substitution activities to insure that the market value of any Eligible Securities is equal to or exceeds Public Entity's funds on deposit with Depository Bank.

V. CUSTODIAN'S OBLIGATIONS.

Custodian agrees to act as custodian under the terms, conditions and covenants of this Agreement in holding and transferring the Eligible Securities held by it, by exercising the same care as it would in protecting and disposing of its own securities, but assuming no responsibility other than for the safekeeping and disposition of the securities and proceeds as provided, herein.

Custodian is expressly authorized by Depository Bank and Public Entity to utilize FRBs, Depository Trust Company, third party custodians or depositories, financial intermediaries and agents to hold, directly or through the use of other third party depositories or agents, any Eligible Securities. Depository Bank and Public Entity expressly release Custodian from any liability or claims that Custodian may incur or that may be asserted against Custodian, other than for Custodian's willful or intentional failure to comply with the undertakings hereunder to safekeep and dispose of the Eligible Securities as provided herein. Depository Bank and Public Entity shall each indemnify and hold Custodian harmless from any liabilities, claims losses or expenses (including attorneys' fees) that may be incurred or asserted against Custodian arising from any action or inaction taken in good faith by Custodian with respect to any Eligible Securities.

Custodian is hereby authorized to rely and act upon any written, facsimile or electronic instruction, notification, notice or document which purports to be signed by a representative of Depository Bank or of Public Entity (as applicable) without any duty to investigate or confirm the identity or authority of individuals giving or signing such instruction, notification, notice or document. Custodian is expressly authorized to rely upon any facsimile copy of any written document as if an original executed copy thereof had been received by Custodian from the party purporting to have executed the original.

Custodian shall be entitled to receive reasonable compensation from the Depository Bank for its services. Custodian shall have the right to terminate this Agreement upon thirty (30) days written notice to Public Entity and Depository Bank. In the event of any such termination by Custodian, Depository Bank and Public Entity agree to promptly appoint (but in no event later than the expiration of the 30-day period) a successor custodian and to deliver to Custodian instructions relating to all of Eligible Securities then held by Custodian and instructions for the delivery and transfer of such Eligible Securities to the successor custodian. If within such 30-day period, Custodian is not notified in writing by Depository Bank and Public Entity that a successor custodian has been established and that Custodian is authorized and directed to transfer all Eligible Securities held by it to such successor custodian, Custodian may thereafter, in its sole discretion, continue to hold the Eligible Securities or may deliver or transfer the Eligible Securities to Public Entity (or an entity or account designated by Public Entity). Unless terminated by Custodian, this Agreement shall remain in effect until such time as Depository Bank and Public Entity have delivered to Custodian written notice signed by each declaring that the Agreement has been terminated and is no longer effective; upon receipt of same, Custodian is thereafter authorized to deliver or transfer the Eligible Securities in accordance with any directions or instructions given solely by Depository Bank.

VI. DISPUTES.

In the event Custodian receives written notification from Depository Bank or Public Entity that a disagreement between Depository Bank and Public Entity exists as to any rights respecting any or all of the Eligible Securities, Custodian shall hold such Eligible Securities together with all proceeds thereof, until: (a) Public Entity and Depository Bank notify Custodian in writing that the dispute has been resolved and direct Custodian to transfer or deliver such Eligible Securities to either of them or to a third party or account designated by them, (b) Custodian is directed as to the disposition of such Eligible Securities by an order or decree of a court of competent jurisdiction, or (c) Custodian transfers the Eligible Securities pursuant to any authorization or requirement applicable to it or such Eligible Securities under any applicable statute or regulation relating to the holding, transfer or disposition of Eligible Securities securing public deposits. Custodian is expressly authorized to rely and act upon any of the foregoing written notices, orders, decrees, statutes, or regulations, and upon doing so shall be released and discharged from any liability or duty with respect to any Eligible Securities with respect to which it has taken such actions.

VII. PAYMENTS BY CUSTODIAN.

Unless Custodian has been notified in writing by Public Entity that a default has occurred with respect to the payment by Depository Bank of any Public Deposits, Depository Bank shall be entitled to receive all principal payments, interest and other income on the Eligible Securities (including, without limitation, any securities received by Custodian as a substitute for, proceeds of, or otherwise with respect to, any securities included within the Eligible Securities) and Custodian is hereby authorized and directed to pay over, deliver or transfer same to Depository Bank (or any entity or account designated by Depository Bank).

VIII. SUITABILITY OF ELIGIBLE SECURITIES.

Custodian shall have no duty or obligation whatsoever to examine or determine if any securities that are now or at any time hereafter included within the Eligible Securities are of a kind or character, or have a market value, prescribed by law to be Eligible Securities for Public Deposits.

IX. ISSUANCE OF RECEIPT.

At such time as Custodian has received a communication from Depository Bank identifying a security held by Custodian to be included within the Eligible Securities, Custodian shall execute a pledge notification identifying the security and reflecting Public Entity's status as a secured party. Such notification, which is neither transferable nor assignable, shall be furnished to the Public Entity and Depository Bank and shall be accepted by them as sufficient evidence of the pledging and depositing of the security with the Custodian. The return of such pledge notification may be required by Custodian for the withdrawal, release or transfer of such security pursuant to applicable provisions and authorizations set forth in this Agreement.

X. GENERAL.

This Agreement shall be executed in triplicate with one executed original to be retained by each of the parties and shall be in full force and effect when executed by all parties. This Agreement is neither assignable nor transferable, and there is no requirement that the Agreement be returned to Custodian before delivery, transfer or designation of any securities as Eligible Securities hereunder. All notices, pledge notification and other documents and instruction required or authorized may be delivered, sent by facsimile, other electronic means or mailed to the parties hereto at the respective addresses (or facsimile numbers) set forth. For purposes of this Agreement, no notice, notification, document or communication shall be deemed to have been given to or received by Custodian unless it is actually received by one or more of the employees or officers of Custodian that are designated in writing by Custodian as being authorized to receive the instruction. Any document sent by facsimile to Custodian shall be deemed to be received only when received by Custodian at the facsimile number designated in writing within this Agreement, and which may be changed as business conditions warrant.

Dated this 17th day of November, 20 25

First State Community Bank

(DEPOSITORY BANK)

Signature:



Name:

Heather Feltz

Title:

Public Fund & Investment Coordinator, AVP

Facsimile:

(573) 756-8311

E-mail:

hfeltz@fscb.com

City of Jackson

(PUBLIC ENTITY)

Signature:

Name:

Title:

Facsimile:

E-mail:

UMB BANK, NA

(CUSTODIAN)

Signature:

Name:

Matt Brown

Title:

Investment Operations Officer

Facsimile:

(816) 860-5039

E-mail:

safekeeping@umb.com



City of Jackson

TO: Mayor and Board of Aldermen

FROM: JJ Wiseman, HR Director

DATE: October 31, 2025

RE: Employee Medical, Dental, Vision and Life Insurance Renewals

These next 5 items pertain to the renewals of the City's medical, dental, vision and life insurances. Overall, the renewals result in about a 5% increase to the employees' cost. However, the 2026 rates will still be lower than the rates from 2024. Auxiant will remain as the City's third-party administrator.

City of Jackson

Administrative Services Only HEALTH CARE PROPOSAL

January 1, 2026



10700 W Research Drive, Suite 120
Milwaukee, WI 53226
Ph 414.475.1601/ 1.800.682.0795 / Fax 414.475.1684
sbellefeuille@auxiant.com / www.Auxiant.com

Renewal Exhibit for: City of Jackson

Effective 1/1/2026

| | <u>Current</u> | <u>Renewal</u> | |
|-------------------------------------|----------------|---------------------|---------------------|
| Administrative Costs (Fixed) | | | |
| Annual Administration Fee | | \$750.00 | \$750.00 |
| Administration Fee | \$25.60 | \$38,707.20 | \$26.20 |
| UR Fee | \$3.60 | \$5,443.20 | \$3.60 |
| Dental Fee | \$3.05 | \$4,611.60 | \$3.05 |
| PPO Fee - Average | \$10.50 | \$15,876.00 | \$8.15 |
| Monthly Broker Fee | \$32.50 | \$49,140.00 | \$32.50 |
| Network Repricing Fee | \$3.55 | \$5,367.60 | \$3.55 |
| TIC & CAA Interface fee | \$0.85 | \$1,285.20 | \$0.85 |
| Total Fixed Cost | | \$121,180.80 | \$118,534.80 |
| % Change | | | -2.18% |
| Census: | | | |
| Employee | 65 | | 65 |
| Employee + Spouse | 9 | | 9 |
| Employee + Child(ren) | 35 | | 35 |
| Family | 17 | | 17 |
| Total | 126 | | 126 |

See Assumptions for contingencies that apply

Note: PPO fees are for the Current Option: HealthLink/Mercy - \$10.50

Note: PPO fees are: Mercy/First Health - \$8.15

****PPO and Vendor fees are subject to change by the PPO and Vendor****

*Roundstone: Medical Admin Fee includes Rx Interface, COBRA, and Auxiant's Aggregate Accommodation Fee. Roundstone's aggregate accommodation fee is listed in their proposal. Roundstone handles all the Stop Loss. COBRA Administration is for all benefit lines to include services not administered by Auxiant.

Maternity Management Fee is increasing to \$137 per hour.

Termed HealthLink and added First Health as Tier 2 PPO effective 1/1/26.

Auxiant will not be responsible for any disclosure issues or problems relating to the stop loss contract if not placed by Auxiant.

By signing below, I acknowledge that I understand the risk and agree to hold Auxiant harmless.

City of Jackson agrees to this renewal for the renewal plan year starting 1/1/2026

and amends Auxiant's Claim Administration Agreement to incorporate the fees illustrated in our renewal.

City of Jackson commits to these rates and fees for the next plan year starting 1/1/2026 (includes all Auxiant fees).

_____ Group Signature _____ Date

_____ Broker/Consultant _____ Date

11/12/2025

Administrative Services Only

AUXIANT ASSUMPTIONS:

1. Roundstone handles all the Stop Loss.
2. **Medical Administration Fee includes: Stop Loss Interface, PBM Interface, COBRA, and Auxiant's Aggregate Accommodation. Roundstone's Aggregate Accommodation fee is listed in their proposal.**
3. **TIC & CAA fee is proposed to offer a software solution to help your plan satisfy the new 1/1/2023 compliance requirement to make available an online shoppable tool to include member, service, and provider specific allowables and cost share estimates to members. This fee is applicable if you choose to implement the Auxiant proposed software solution AND your PPO Network is able to provide a Github compliant JSON machine readable file and an electronic network directory. Additional fees may apply for custom formatting of a non-compliant Github/JSON file.**
4. COBRA Administration is for all benefit lines to include services not administered by Auxiant.
5. Auxiant recommends considering other rental networks in certain states; PPO and UR fees would be priced on a case-by-case basis if not with Cigna PPO/UR.
6. Auxiant will not be responsible for any disclosure issues or problems relating to the stop Loss contract, if not placed by Auxiant. By signing below, I acknowledge that I understand this risk and agree to hold Auxiant harmless.
7. Proposal includes Auxiant's Online Enrollment Product for the benefits that Auxiant administers. Additional fees may apply for other products or one and done technology.
8. Auxiant will retain up to 33.33% of all successful subrogation recoveries.
9. All PPO fees and Broker fees would be in addition to all fees quoted in this proposal.
10. PPO Fees such as Access Fees does not count toward Specific or Aggregate. Other PPO Fees such as Alliance Retainage Fee, Cigna P4P Fee and HPS's SPS Fees are additional and do not count towards the Specific or Aggregate.
11. ASO quote assumes Stop Loss will be placed with an Auxiant Approved Stop Loss carrier.
12. Auxiant requires confirmation of PBM Vendor.
13. Proposal includes claims surveillance technology which seeks to achieve additional cost savings for the plan, along with improved care for the claimant. (Zelis Fee 25% of Savings). Proposal also includes Auxiant Medical Management Non-Network Usual Reasonable Customary Reference Based Pricing (RBP) program. The fee for this service is 20% of savings. These fees may or may not be covered by Stop Loss.
14. Any additional cost control programs outside of Auxiant Medical Management will require review and approval - they may require additional interface fees and additional implementation lead time.
15. Auxiant requires that both the agent and the group review Stop Loss policy to make sure that all limitations and policies are reviewed and understood. Auxiant feels it is imperative that this review occurs due to the potential liability that may exist for the group. It is important to make sure that the master plan document matches the Stop Loss policy 100%.

16. Please Note: Auxiant may receive administration fees and/or rebate fees from the Pharmacy Benefits Manager (PBM) to offset costs of integrating the Pharmacy Benefit Management Program with the Health Plan. For this fee, Auxiant provides a variety of services to the Pharmacy Benefit Management Program (which benefits the underlying plan participants), including but not limited to integrating pharmacy information into Stop Loss claims, providing billing and remittance to the PBM, coordinating enrollment and termination information for the PBM, and producing identification cards for the PBM program.
17. Auxiant is an independent third-party administrator and is not owned by, controlled by, or has any financial ownership interest in any Stop Loss insurer or managing general underwriter with which it solicit quotes or places business, nor does it have any tie-in or exclusivity arrangements with any such insurer or entity. Auxiant is not affiliated with the insurer whose contract may be recommended to an Auxiant client.
18. Auxiant attempts to make commercially reasonable efforts to market a client's Stop Loss insurance needs with the widest range of stop loss carriers and managing general underwriters based upon the requirements and covered lives data provided by the client. Auxiant may receive commission overrides from a stop loss carrier based upon the volume of premiums placed by Auxiant with that stop loss carrier over the course of a year. Such overrides are not attributable to any one employer or plan, but are calculated based upon the total premium volume over the course of a year. If Auxiant is not paid these rebate fees, commissions, or overrides, our administrative fees are subject to change upon thirty (30) day notice.
19. Auxiant makes every attempt to ensure all rates, factors, lasers, and assumptions from all carriers are listed correctly. Occasionally, errors can be made. Auxiant will do everything possible to avoid such errors, but they do happen. Auxiant is willing to provide a copy of any proposal the client would like. Auxiant isn't bound by typographical errors.

ADDITIONAL ADMINISTRATIVE SERVICES:

- a. Annual 509A (Completion and Filing) - \$550.00.
- b. Auxiant Analytics/Deerwalk - no fee, through Roundstone.
- c. Auxiant's Medical Only Run-out Fee - \$35.00 pepm in 6 month increments. In addition, Auxiant will charge \$200.00 per report request. Report fee must be paid before reports will be provided. All other run-out fees are in addition to our medical fee.
- d. COBRA Administration - Included.
- e. Dental Administration - \$3.05 pepm.
- f. Disease Management Comprehensive - \$3.60 pepm.
- g. Enrollment (Non-Auxiant Vendor) - \$1,500.00 existing vendor / \$3,000.00 new vendor.
- h. Flex Administration - \$5.00 pepm plus set-up fee. (Note: Fee includes \$1.00 for the debit card).
- i. HRA Administration - \$5.00 pepm plus set-up fee. (Note: Fee includes \$1.00 for the debit card).
- j. HealthJoy - Quote through HealthJoy.
- k. Large Case Management - \$137.00 per hour.
- l. Maternity Management - \$137.00 per hour.
- m. Medical Necessity Review - \$250.00 per case.
- n. Nurse Care Line 24/7/365 - \$0.60 pepm
- o. Outpatient Precertification per Category (AHH Standard Definitions): Outpatient Surgery / Outpatient Diagnostic Services / Outpatient Continuing Care Services - \$0.55 pepm.
- p. PACE - \$2.00 pepm (PHIA \$1.00 - Auxiant \$1.00).
- q. Physician Evaluations/Recommendations - \$250.00 per case.
- r. Plan Amendments - \$200.00 / Plan Document Rewrite - \$750.00.
- s. Plan Document Review costs - \$150.00 per hour with a 3.5 hour minimum charge (if you elect a third party vendor or broker to write your document).
- t. PPO Networks (more than three) - \$0.50 per additional network.
- u. Preparation of IRS Form 5500 (ERISA plans) - \$750.00.
- v. Short Term Disability Administration - \$1.50 pepm.
- w. Special Statistical Reports - Actual expenses incurred, plus fifteen percent (15%).
- x. Teladoc - \$3.30 pepm fully-capitated / \$1.60 pepm + \$60 consult fee partially-capitated.
- y. Vision Administration - \$0.65 pepm.



Group Medical Captive Renewal Proposal

Employer: City of Jackson

Advisor: Swinford & Associates, Inc. Jackson
MO

Regional Practice Leader: Adam Stanek

Customer Outcome Manager: Dan Santora

Underwriter: Mike Mesi

Proposal #: 91278

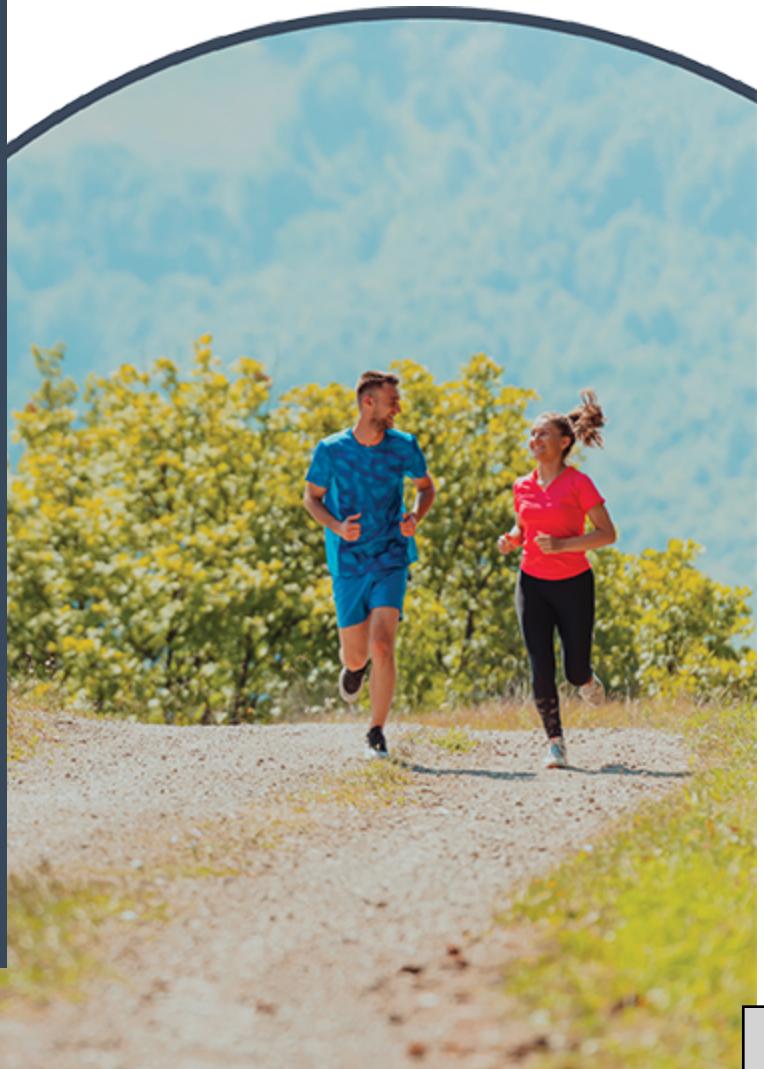
Specific Deductible: \$150,000

Coverage Period: 1/1/26 - 12/31/26

Claims Administrator: Auxiant WI

Network: Mercy Direct/HealthLink Open Access
III /First Health

PBM: Express Scripts





Current Snapshot

Roundstone values transparency — a merit often missing in our modern healthcare system. Our program allows you to see exactly how and where your health insurance dollars are being spent. We believe insight into your health benefits program offers your business greater control, helps improve your employees' well-being, and allows you to budget and plan accordingly for the years ahead.

CENSUS

125

ENROLLED EMPLOYEES

Down 4 employees from prior year.

EMPLOYEE AGE

42

YEARS OLD ON AVERAGE

No change from prior year.

MALE/FEMALE MIX



= 105 MEN (Down 1 from prior year)



= 20 WOMEN (Down 3 from prior year)

TIER COUNT

| Tier Type | 2026 | 2025 |
|-------------------|------|------|
| Employee | 64 | 67 |
| Employee + Spouse | 9 | 9 |
| Employee + Child | 35 | 36 |
| Employee + Family | 17 | 17 |

TOTAL GROSS CLAIMS PAID THRU 8/31/2025

\$1,076,902

YOUR CLAIMS ACCOUNT (thru 8/31/2025)

RUNNING AT

123% OF YOUR ANNUAL PROJECTED CLAIMS

MEDICAL vs. Rx SPEND (thru 8/31/2025)



= 69%

(\$742,521)



= 31%

(\$334,380) - The ratio of your RX spend is above the national avg.

Projected Savings for last 4 Complete Year(s)

\$2,797,814

*Data pulled from 20/20 report.



January Insight Pool: Current Snapshot

When you implemented your health insurance plan, you became a part of something big. You and your fellow Roundstone captive participants have banded together to take control of your healthcare costs - and it shows! Current captive participants in the Insight pool have **saved over \$32.6M since joining Roundstone**. You're in good company in the Insight pool with other mid-market employers like you — learn more below.

NUMBER OF EMPLOYERS

654

TOTAL EMPLOYER GROUPS IN POOL

AVERAGE GROUP SIZE

86

EMPLOYEES

TOP 5 INDUSTRIES IN CAPTIVE

1. Manufacturing
2. Retail
3. Construction
4. Health Services
5. Business Services

NUMBER OF LIVES IN POOL

117,736

TOTAL MEMBERS

DISTRIBUTION CALENDAR

12/31

CAPTIVE CLOSES

06/30

WHEN TO EXPECT
PRELIMINARY
DISTRIBUTION CHECKS

HISTORICAL DISTRIBUTION

\$43.20M

PREMIUM RETURNED
TO POOL PARTICIPANTS

7.0%

AVERAGE
DISTRIBUTION



Our Partner Solutions Team

Full-Circle Cost Containment

Roundstone's Partner Solutions Team is made up of registered nurses, cost containment specialists, client managers, and the underwriting team - all available to help you translate your data into actionable insights.



Our Cost Containment Principles

We help you save without sacrificing the quality of care.



Employer Control
No mandated solutions



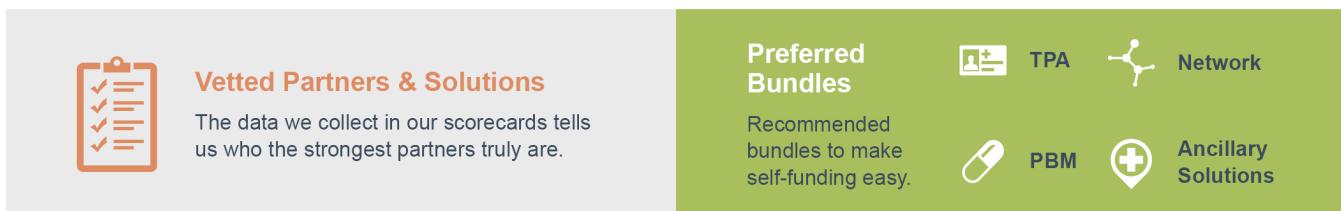
Full Transparency
No hidden fees.
Access your own data.



Aligned Incentives
No kickbacks for vendor partners. We work for you.

Our Cost Containment Process

Our Cost Containment Team identifies risks, recommends vetted strategies tailored to your plan, and guides you to solutions, leaving the final decision up to you.



High Performance Captive Health Plan

- Independent TPA with Cost Saving Plan Document Language
- Transparent PBM with Carve-out/Overlay options
- Current Plan Design
- Healthcare Concierge and Telehealth
- Biometric Screening and Wellbeing Incentives

THE FOUNDATION

- Data Analytics and Captive Forum Attendance
- Plan Reviewed for Customized Cost and Risk Management Opportunities
- Incentive Based Plan Design
- Centers of Excellence, Direct Primary Care

THE FOUR WALLS

- Data Analytics and Captive Forum Attendance
- Plan Review for Customized Cost and Risk Management Opportunities
- Rx Formulary Review and Revision with PBM
- Network Strategy Review (Regional Networks, RBP)

THE ROOF



Greater Plan Control, Higher Savings:

When you work with Roundstone, we guarantee even greater long-term savings with increased plan control, data transparency, and other cost containment strategies.

You save money in 3 ways...

Employers only pay for the healthcare they use!

- 1** **Claims Account:** Employers only pay for the healthcare they use. All savings from the claims account stay with them.
- 2** **Distribution:** Unused premium from employers' pooled captive funds are returned annually to employer clients on a pro rata basis.
- 3** **Pharmacy Rebates:** Transparent and pass-through PBMs send 100% of rebates and pharmacy savings back to employers.



OUR GUARANTEE TO YOU

We guarantee that you will save money in the first 5 years or we'll make up the difference.

The CSI Team Delivers Cost Containment Solutions

Roundstone's CSI Team is made up of registered nurses, cost containment specialists, client managers, and the underwriting team - all available to help you translate your data into actionable insights.

CSI Dashboard Features:

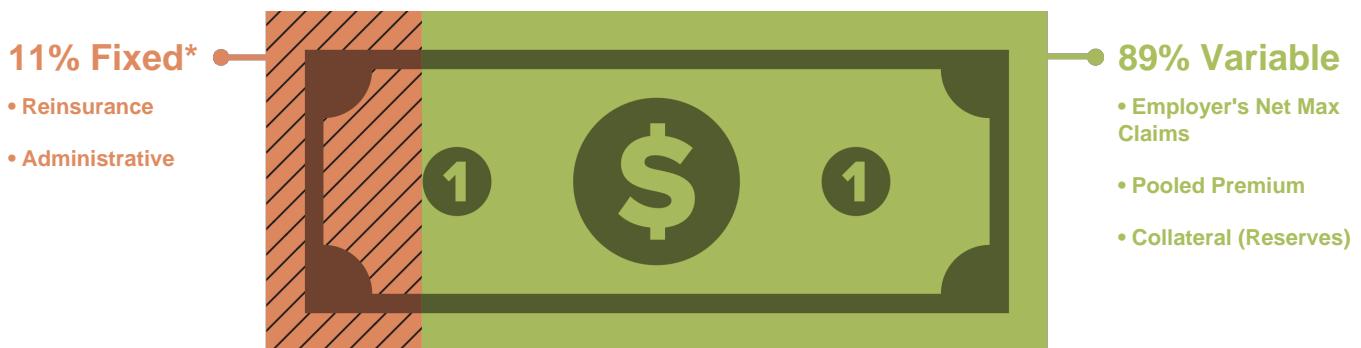
- **Automated Monthly Reporting:** Reports detailed by service type, claim category & condition.
- **Benchmarking:** Compare your claims spending to national benchmarks for performance assessment.
- **HIPAA-Compliant:** Individual employee claims remain anonymous.





Long-Term Savings with Variable Costs

One strength the group medical captive program delivers is enhanced variable cost funding. This allows for a greater return on savings over the long-term. All unused funds in the employer claims account are retained by the employer. Unused funds in the entire risk-sharing pool are also returned to each participating employer on a pro rata basis. The remaining 11% costs are fixed — a stark contrast from 100% fixed costs with traditional health insurance companies.



**In traditional, fully insured health insurance programs, all fees are 100% fixed with zero chance to recoup unused funds.*

Fixed vs. Variable Costs

| Fixed Costs | Projected | Maximum | % of Maximum |
|--------------------|------------------|------------------|--------------|
| Reinsurance | \$139,015 | \$139,015 | 6% |
| Administrative | \$117,900 | \$117,900 | 5% |
| TOTAL FIXED | \$256,915 | \$256,915 | 11% |

| Variable Costs | Projected | Maximum | % of Maximum |
|-----------------------|--------------------|--------------------|--------------|
| Employer Claims | \$1,380,060 | \$1,725,075 | 79% |
| Pooled Premium | \$198,227 | \$219,575 | 10% |
| Renewal Collateral | \$0 | \$0 | 0% |
| TOTAL VARIABLE | \$1,578,287 | \$1,944,650 | 89% |
| TOTAL COSTS* | \$1,835,202 | \$2,201,565 | 100% |

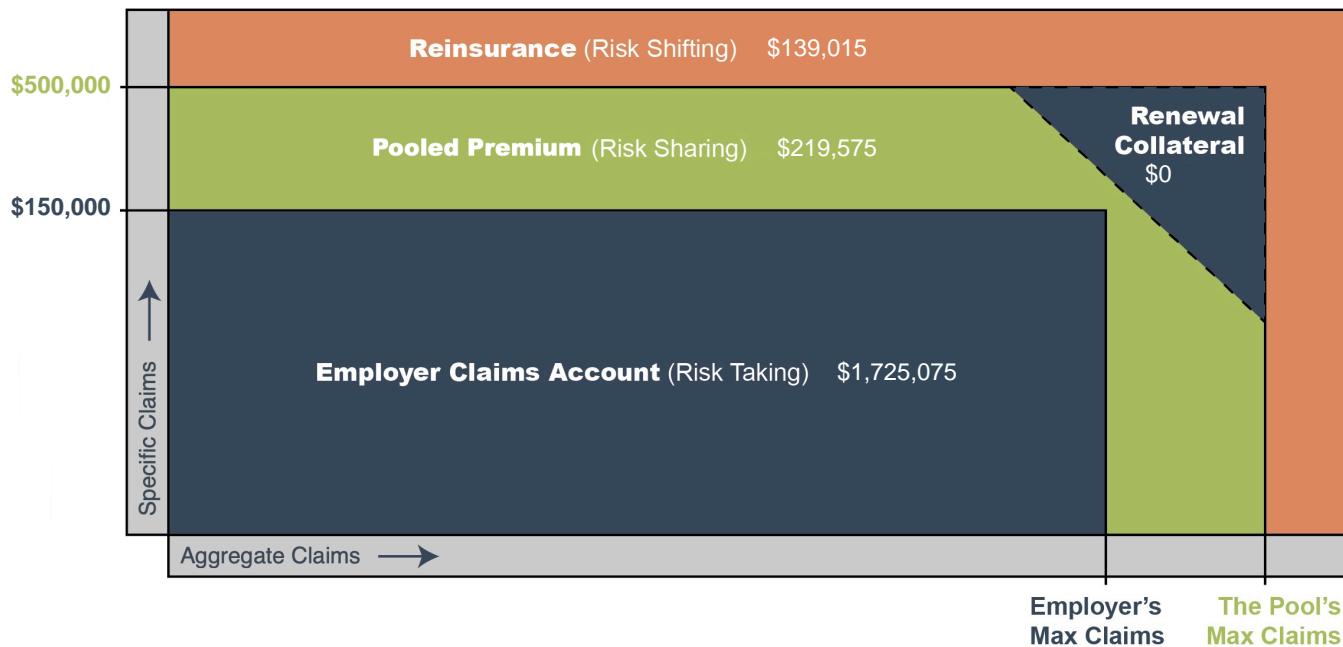
**Over the past 10 years, less than 1% of our groups have hit the maximum.*

**Max Cost includes all premiums, aggregate attachment point, admin fees, and collateral. An employer's cost may temporarily exceed this maximum cost until all reimbursements have been made.*



Long-Term Volatility Protection

The risk allocation chart is an illustration of the claim layers. Moderate sized claims are absorbed in the pooled premium layer. This means that you don't have to stand alone when it comes to less frequent but costly claims.



Cost Projection

It is important to focus on your actual costs when managing your health benefit plan for long-term savings. Still, projected costs are necessary for budgeting — see your renewal cost projection below compared to your current.

| Annual Cost | | | | |
|-----------------------|---------------|---------------|---------------------|-----------|
| | Current Rates | Renewal Rates | Change from Current | |
| Projected Cost | \$1,747,148 | \$1,835,202 | 5.0% | \$88,054 |
| Administrative | \$117,900 | \$117,900 | 0.0% | \$0 |
| Specific Premium | \$284,520 | \$287,595 | 1.1% | \$3,075 |
| Aggregate Premium | \$68,730 | \$70,995 | 3.3% | \$2,265 |
| Max Employer Claims | \$1,621,215 | \$1,725,075 | 6.4% | \$103,860 |



Detailed Plan Costs

| Specific Deductible | | \$150,000 | \$150,000 | \$150,000 |
|-------------------------------|------------|-------------|-------------|------------|
| Specific/Individual Coverage | Enrollment | Contract | Annualized | PEPM |
| Specific Contract Premium | 125 | \$287,595 | \$287,595 | \$191.73 |
| Renewal Collateral (Reserves) | | \$0 | \$0 | \$0.00 |
| Aggregate Coverage | Enrollment | Contract | Annualized | PEPM |
| Aggregate Contract Premium | 125 | \$70,995 | \$70,995 | \$47.33 |
| Max Employer Claims | 125 | \$1,725,075 | \$1,725,075 | \$1,150.05 |
| Aggregate Accommodation | | \$3,000 | \$3,000 | \$2.00 |
| Plan Costs | Enrollment | Contract | Annualized | PEPM |
| Estimated TPA Fees | 125 | \$66,150 | \$66,150 | \$44.10 |
| Consultant Fee | 125 | \$48,750 | \$48,750 | \$32.50 |

Certain non-stop loss related costs are estimated based on the data provided. Employer's TPA or consultant can confirm or update these costs.

| Summary | Contract | Annual |
|---------------------------|--------------------|--------------------|
| Stop Loss Premium | \$358,590 | \$358,590 |
| Employer's Net Max Claims | \$1,725,075 | \$1,725,075 |
| Plan Costs | \$117,900 | \$117,900 |
| Maximum Cost | \$2,201,565 | \$2,201,565 |
| PROJECTED COST | \$1,835,202 | \$1,835,202 |
| PROJECTED PEPM | \$1,223.47 | \$1,223.47 |



Plan Design

Specific Deductible \$150,000

These Illustrative Rates are for budgeting purposes only. These Premium Equivalent rates are comprised of estimated claims, administrative cost, and broker compensation and will never appear as bundled rates on an invoice.

| | POS | | HSA | |
|--------------------------|------------|----------------|------------|----------------|
| | In Network | Out of Network | In Network | Out of Network |
| Deductible | \$1,000 | \$6,000 | 1700 | \$6,600 |
| Coinsurance | 70% | 50% | 80% | 60% |
| Out-of-Pocket Max | \$4,000 | \$15,000 | \$4,000 | \$15,000 |
| Drug | | | | |
| Generic | 10 | | SAAO | |
| Formulary | 35 | | SAAO | |
| Non-Formulary | 60 | | SAAO | |

*SAAO = Same As Any Other

Optional Tiered Breakdown

| Current Enrollment | POS | HSA |
|---|------------|------------|
| Single | 48 | 16 |
| Employee + Spouse | 6 | 3 |
| Employee + Child | 25 | 10 |
| Employee + Family | 6 | 11 |
| TOTAL ENROLLMENT = 125 | | |
| Projected Annual Costs | POS | HSA |
| Single | \$769.94 | \$751.60 |
| Employee + Spouse | \$1,616.88 | \$1,578.35 |
| Employee + Child | \$1,462.89 | \$1,428.04 |
| Employee + Family | \$2,309.83 | \$2,254.79 |
| TOTAL PROJECTED ANNUAL COSTS = \$1,835,202 | | |
| Midpoint (between Projected and Maximum) | POS | HSA |
| Single | \$846.80 | \$826.62 |
| Employee + Spouse | \$1,778.27 | \$1,735.89 |
| Employee + Child | \$1,608.91 | \$1,570.58 |
| Employee + Family | \$2,540.39 | \$2,479.85 |
| MIDPOINT = \$2,018,384 | | |
| Maximum Annual Costs | POS | HSA |
| Single | \$923.65 | \$901.64 |
| Employee + Spouse | \$1,939.66 | \$1,893.43 |
| Employee + Child | \$1,754.93 | \$1,713.12 |
| Employee + Family | \$2,770.94 | \$2,704.91 |
| TOTAL MAXIMUM ANNUAL COSTS = \$2,201,565 | | |

**Collateral is not included*



Terminal Liability Options

If indicated below, this offer includes Specific and Aggregate Terminal Liability Options, subject to the terms and conditions set forth in the stop loss contract. These options provide run-out coverage for covered expenses incurred prior to the stop loss contract termination date and paid within 90 days after the termination date. These options are void under early termination or moving to another self-funded arrangement. Option election must occur at least 60 days prior to the end of the contract period.

Specific Terminal Liability Option:

Provides 90 days of run-out on Specific Stop Loss Coverage. In consideration for the Specific Terminal Liability Option, the group will be required to pay additional specific premium of \$44,435 (\$150,000 specific deductible) upon option election, in accordance with the terms of the Policy.

Aggregate Terminal Liability Option:

Provides 90 days of run-out on Aggregate Stop Loss Coverage. Aggregate factors for the run-out period will be the quoted aggregate factors multiplied by a completion factor of 1.25 retroactive to the effective date. In consideration for the Aggregate Terminal Liability Option, the group will be required to pay additional aggregate premium of \$5,000.

Proposal Qualifications, Assumptions & Conditions

The issue date of this proposal is 1/1/26 and will be valid through 12/31/26.

Contract basis for aggregate and specific 24/12.

Lines of coverage for aggregate Medical, RX Card.

This quote uses an aggregate attachment corridor of 125%.

The minimum aggregate attachment point is equal to 100% of the calculated attachment point using the final census.

Lines of coverage for specific Medical, RX Card.

Maximum Annual Reimbursement: Aggregate=\$1,000,000/Specific=Unlimited.

The Stop-Loss Carrier is Standard Life and Accident Insurance Company.

Notwithstanding the specified Specific Retention Amount for this group, the following individual claimants will be subject to the corresponding Specific Retention Amounts set forth below:

RS01 - \$225,000

The Specific Retention Amount will be \$225,000, retroactive to the effective date, unless the member utilizes SHARx, then the Specific Retention Amount will be \$150,000.

Claim amounts between the \$150,000 group Specific Retention Amount and the individual claimant Specific Retention Amount listed above will not accrue toward the Annual Aggregate Retention Amount.

Typographical errors or omissions in this proposal are not binding and, in such instance, a revised proposal will be issued to correct.

Certain non-stop loss related costs are estimated based on the data provided. Employer's TPA or consultant can confirm or update these costs.

The Laser Cap option, which is 3X the renewal specific deductible, is available at renewal for new high-cost claimants subject to a higher specific deductible. Any existing higher specific deductibles are not eligible for the Laser Cap. The Laser Cap is only eligible for an individual claimant for 12 months and cannot be used in subsequent renewals.

The Plan Costs (TPA/PBM fees and Consultant fees) in this proposal are estimates based on a default set of services. Therefore, your total costs may vary based on your specific TPA and PBM set of services and associated fees and/or credits including but not limited to claims editing and RX Rebates.

Maximum Costs includes Specific and Aggregate Stop Loss Premium, Plan Costs(TPA/PBM and Consultant fee), Maximum Employer Claims (Aggregate paid claims prior to deduction for Rx rebates, provider refunds, subrogation amounts, and extra contractual claims), and Collateral. Note that all are subject to change with change in enrollment.

Any (1) Rx rebates earned (regardless of receipt or rebate credit model) or (2) Provider refunds, subrogation amounts, and extra contractual claimis shall be netted against the calculated aggregate loss.

New York - This proposal, and the binding of any stop loss contract based upon this proposal, is expressly conditioned upon the group being able to be issued a stop loss contract under New York law as of the proposal effective date.

Maryland - This proposal, and the binding of any stop loss contract based upon this proposal, is expressly conditioned upon the group being able to be issued a stop loss contract under Maryland law as of the proposal effective date.

North Carolina - This proposal, and the binding of any stop loss contract based upon this proposal, is expressly conditioned upon the group being able to be issued a stop loss contract under North Carolina law as of the proposal effective date.



Conditions

If the rates are not being locked-in, the following information, as of the renewal date, must be provided to Roundstone no later than 30 days after the renewal date.

Monthly paid medical and prescription drug claims experience and monthly enrollment. We reserve the right to recalculate the specific rates and aggregate factors if the last 2 months of paid claims experience in the current year varies by more than 10% of the monthly average paid claims for the previous 10 months.

Large claims greater than \$10,000 with Diagnosis/Prognosis.

Pended claims and large case management reports.

Final census with plan selection and coverage type. Final rates and factors are subject to revision if final enrollment varies by more than 10% from proposed enrollment.

Signed and approved application for Stop Loss Insurance Coverage.

Plan Document, including all amendments, for the renewal year. Roundstone will not provide a Stop Loss Contract, or adjudicate or pay a reimbursement claim, until all applicable signed Plan Documents with all amendments are submitted and approved. If there are no changes in the Plan Document from the expiring year, a letter indicating so is sufficient.

Retirees are included.

This proposal is based upon the plan benefits identified in this proposal.

Assumes no material changes to the current plan document.

The terms of this offer are tentative and based on the information and data provided to Roundstone. This offer is subject to change upon receipt and review of additional information requested. All required information must be received by us within the time period indicated, otherwise we reserve the right to withdraw terms and return any premiums remitted.

The terms of this offer are subject to revision if there is a change in the coverage period or plan benefits.

Specific coverage includes Advanced Funding courtesy, which assists policy holders with funding of eligible catastrophic specific excess loss claims by expediting the reimbursement process.

State implemented surcharges, pool charges and/or covered lives assessments may not be covered under the stop loss contract.

Commissions are not included in the stop loss premium.

Minimum participation is 50% of eligible employees, excluding valid waivers.

Plan engagement of an approved third-party claims administrator.

Plan must have pre-certification, utilization review and large case management.

The Tiered Breakdown is an estimate based on costs calculated using information provided by the employer and its agents at the time of submission. Actual costs may vary based on final enrollment, plan designs selected, and group specific utilization, which would alter the Tiered Breakdown calculation.

Coverage is contingent upon our receipt of collateral.

Roundstone is the contracted agent of the insurance carrier.

Any cost containment provider used by you, your TPA or your advisor to reduce claims cost may be eligible for stop loss reimbursement on percentage of saving fees charged by such cost containment provider. Such percentage of savings fees charged by the cost containment provider shall be capped for stop loss reimbursement up to 25% of the percentage of savings

Upon your renewal, your stop loss premium PEPM (Specific Contract Premium and Aggregate Contract Premium) shall not increase by more than 30% assuming your plan details stay the same.

You are eligible to receive Advanced Funding/Specific Reinsurance Immediate Reimbursement in the final month of your policy if: (1) You renew your policy with Roundstone prior to the expiration date of the current policy and (2) You are current on all premium payments and aggregate accommodation balances.



ROUNDSTONE | RoundstoneInsurance.com | 440.617.0333

Additional Requirements:

No collateral is due for this renewal.

Full eligibility census with valid waiver reasons required to bind coverage, must meet minimum participation percentage.

BILL NO. 25-_____

ORDINANCE NO. 25-_____

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *AUXIANT, OF WAUWATOSA, WISCONSIN*, RELATIVE TO PROVIDING SERVICES UNDER THE 2026 *EMPLOYEE MEDICAL AND DENTAL INSURANCE BENEFIT PLAN*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Auxiant, of Wauwatosa, Wisconsin**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion

shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of ayes, nays, abstentions and absent.

CITY OF JACKSON, MISSOURI

(SEAL)

BY: _____
ATTEST: _____ Mayor

City Clerk

BILL NO. 25-_____

ORDINANCE NO. 25-_____

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *ROUNDSTONE MANAGEMENT, LTD., OF LAKEWOOD, OHIO*, RELATIVE TO PROVIDING SERVICES UNDER THE *2026 EMPLOYEE MEDICAL AND DENTAL INSURANCE BENEFIT PLAN*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Roundstone Management, Ltd., of Lakewood, Ohio**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion

shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

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FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of ayes, nays, abstentions and absent.

CITY OF JACKSON, MISSOURI

(SEAL)

BY: _____
ATTEST: _____ Mayor

City Clerk



CITY OF JACKSON
 2026 Renewal Summary
 Policy 160-168471

Thank you for allowing Standard Insurance Company to provide quality products to support your employees' insurance needs. We are pleased to renew your policy with continued coverage and services.

We have carefully reviewed the current composition of your organization and evaluated the experience of your vision policy. Based upon this review and application of rate factors appropriate for your industry classification, we are renewing your policy at the existing premium rates as indicated in the chart below. These rates are guaranteed until January 1, 2027.

**Division 2/Class 2
 Vision Coverage**

| Product & Services | Through 12/31/2025 | Effective 1/1/2026 |
|-------------------------------|--------------------|--------------------|
| Employee | \$10.04 per member | \$10.04 per member |
| Employee & Spouse | \$17.48 per member | \$17.48 per member |
| Employee & Child(ren) | \$17.64 per member | \$17.64 per member |
| Employee, Spouse and Children | \$27.20 per member | \$27.20 per member |

If you have any questions about your rates or our review process our Employee Benefits Sales and Service office at 636-530-7737 is available to serve your needs. We value your business and welcome the opportunity to provide continued assistance to you.

Sincerely yours,

Group Insurance Underwriter
 Employee Benefit Services
 Standard Insurance Company

For acceptance of quote, please sign below:

 Mayor Dwain Hahs



City of Jackson, Missouri

2026 Renewal Summary

Policy 168471

Thank you for choosing Standard Insurance Company (The Standard) as your employee benefits partner since January 1, 2021. We appreciate your business and the opportunity to renew our commitment. We strive to provide City of Jackson, Missouri and your employees outstanding value, expertise and personal service.

As always, our goal is to help you take care of your business and your employees. Our team remains committed to helping you achieve strategic goals for your benefits program, streamline administration and increase employee satisfaction. In short — better results with less noise. Thank you again for your continued business.

Our Approach to Renewals — Continued Partnership

The renewal rates for your Group Life insurance will be effective January 1, 2026.

For your renewal, we utilized manual rates to determine the appropriate rate for renewal. Our manual rates use the demographics of your employees to determine the appropriate rates. Factors such as gender, age, salary, occupation and plan design contribute to determining the manual rate.

Please consider this renewal package the next step in our ongoing conversation about how we can best meet your needs. We may be able to work together to help you get more value out of your benefits program or reduce overall costs. We'd be happy to re-evaluate your plan design and benefits usage and discuss your options.

Your Basic Life Renewal

We understand that handling a Life insurance claim takes a special touch. Our Life benefits analysts complete annual grief training. This program helps them empathize with beneficiaries and recognize when they need special attention. We strive to help you make a tough time easier. Our goal is to provide support with easy claim filing, timely decisions, and prompt payment of approved claims.

Census Demographics for Basic Life

| Categories | Prior Calculation | Current Calculation | Change |
|---------------------------|-------------------|---------------------|-----------|
| Female Lives | 23 | 21 | -2 |
| Male Lives | 101 | 106 | 5 |
| Benefit Volume | \$3,041,250 | \$3,141,250 | \$100,000 |
| % Benefit Volume Age 50 + | 32% | 28% | -4% |

Based on our thorough analysis, we're offering the renewal rate[s] listed below.

| Renewal Date | Current Rate * | Renewal Rate * | Monthly Premium Change ** |
|-----------------|----------------|----------------|---------------------------|
| January 1, 2026 | \$0.130 | \$0.130 | \$0 |

* Rate mode is Per \$1000 of Benefit

** Final premium change will be determined based on your group's composition at billing time

Rate will be guaranteed for 3 years until January 1, 2029.

The Standard is committed to helping you provide employees and their beneficiaries with the support they need. Below is a reminder of the additional services and tools offered with your Life plan.

[The Life Services Toolkit](#)

For employees, online services include estate planning and state-specific will preparation, identity theft prevention, financial calculators, wellness resources and more. For beneficiaries, the Life Services Toolkit offers grief and loss support by phone, online and face-to-face. They can also take advantage of access to financial counselors, legal consultation and other support services. This service is offered through a vendor that is not affiliated with The Standard.

[Travel Assistance](#)

Travel Assistance can provide a sense of security for your employees and their eligible family members anytime they travel with minimal restrictions. Available 24 hours a day — with access online or through a single phone call — Travel Assistance offers a full range of trip planning and travel support, including emergency evacuation services and medical, legal, and translation service referrals. This service is offered through a vendor that is not affiliated with The Standard.

[Your Additional Life Renewal](#)

Your Additional Life insurance from The Standard allows you to expand the benefit options you offer your employees. Your Additional Life plan can offer choice, flexibility, convenience and greater peace of mind for employees.

[Census Demographics for Additional Life](#)

| Categories | Prior Calculation | Current Calculation | Change |
|---------------------------|-------------------|---------------------|-----------|
| Female Lives | 7 | 7 | 0 |
| Male Lives | 41 | 41 | 0 |
| Benefit Volume | \$3,450,000 | \$3,550,000 | \$100,000 |
| % Benefit Volume Age 50 + | 22% | 21% | -1% |

Based on our thorough analysis, we're offering the renewal rate[s] listed below.

Age Graded Rates for Additional Life:

| Age Band | Current Rate * | Renewal Rate * | Volume | Monthly Premium Change ** |
|-------------------------------|----------------|----------------|-----------|---------------------------|
| 0 – 24 | \$0.060 | \$0.060 | \$250,000 | \$0 |
| 25 – 29 | \$0.060 | \$0.060 | \$750,000 | \$0 |
| 30 – 34 | \$0.090 | \$0.090 | \$650,000 | \$0 |
| 35 – 39 | \$0.130 | \$0.130 | \$275,000 | \$0 |
| 40 – 44 | \$0.200 | \$0.200 | \$475,000 | \$0 |
| 45 – 49 | \$0.340 | \$0.340 | \$400,000 | \$0 |
| 50 – 54 | \$0.600 | \$0.600 | \$450,000 | \$0 |
| 55 – 59 | \$0.990 | \$0.990 | \$225,000 | \$0 |
| 60 – 64 | \$1.640 | \$1.640 | \$75,000 | \$0 |
| 65 – 69 | \$2.510 | \$2.510 | \$0 | \$0 |
| 70 – 74 | \$4.075 | \$4.075 | \$0 | \$0 |
| 75 and over | \$4.075 | \$4.075 | \$0 | \$0 |
| Total Monthly Premium Change: | | | | \$0 |

* Rate mode is Per \$1000 of Benefit

Age Graded Rates for Spouse Life:

| Age Band | Current Rate * | Renewal Rate * | Volume | Monthly Premium Change ** |
|-------------------------------|----------------|----------------|----------|---------------------------|
| 0 - 24 | \$0.060 | \$0.060 | \$0 | \$0 |
| 25 - 29 | \$0.060 | \$0.060 | \$25,000 | \$0 |
| 30 - 34 | \$0.090 | \$0.090 | \$60,000 | \$0 |
| 35 - 39 | \$0.130 | \$0.130 | \$25,000 | \$0 |
| 40 - 44 | \$0.200 | \$0.200 | \$75,000 | \$0 |
| 45 - 49 | \$0.340 | \$0.340 | \$75,000 | \$0 |
| 50 - 54 | \$0.600 | \$0.600 | \$35,000 | \$0 |
| 55 - 59 | \$0.990 | \$0.990 | \$35,000 | \$0 |
| 60 - 64 | \$1.640 | \$1.640 | \$35,000 | \$0 |
| 65 - 69 | \$2.510 | \$2.510 | \$0 | \$0 |
| 70 - 74 | \$4.075 | \$4.075 | \$0 | \$0 |
| 75 and over | \$4.075 | \$4.075 | \$0 | \$0 |
| Total Monthly Premium Change: | | | | \$0 |

* Rate mode is Per Thousand

** Final premium change will be determined based on your group's composition at billing time

Rate will be guaranteed for 3 years until January 1, 2029.

Thank You and Next Steps

We appreciate the opportunity to continue our partnership with City of Jackson, Missouri.

A summary of our Renewal Offer is in the chart below. Thank you for allowing Standard Insurance Company the opportunity to support your insurance needs.

| Product & Services * | Through 12/31/25 | Effective 01/01/26 |
|-----------------------|-------------------------------|-------------------------------|
| Basic Life | \$0.130 Per \$1000 of Benefit | \$0.130 Per \$1000 of Benefit |
| Travel Assistance | Included in Rates for Life | Included in Rates for Life |
| Basic AD&D | \$0.020 Per \$1000 of Benefit | \$0.020 Per \$1000 of Benefit |
| Additional Life | Rate Varies | Rate Varies |
| Additional AD&D | \$0.026 Per \$1000 of Benefit | \$0.026 Per \$1000 of Benefit |
| Spouse Dependent Life | Rate Varies | Rate Varies |
| Child Dependent Life | \$0.090 Per \$1000, Elective | \$0.090 Per \$1000, Elective |

*The above shown rates are monthly.

You can count on us to help you retain and attract employees by providing the benefits and services they value – now and for years to come. We're always available to address any questions you have about this renewal or for any service needs. Please reach out to the St Louis group office at (800) 224-1435 and we'll be happy to help.

For Acceptance of quote, please sign and date below:

Mayor Dwain Hahs

BILL NO. 25-_____

ORDINANCE NO. 25-_____

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *STANDARD INSURANCE COMPANY, OF PORTLAND, OREGON*, RELATIVE TO PROVIDING SERVICES UNDER THE *2026 EMPLOYEE VISION AND LIFE INSURANCE BENEFIT PLAN*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Standard Insurance Company, of Portland, Oregon**. It is the belief of the Mayor and Board of Aldermen, that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion

shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of ayes, nays, abstentions and absent.

CITY OF JACKSON, MISSOURI

(SEAL)

BY: _____
ATTEST: _____ Mayor

City Clerk



PUBLIC WORKS MEMORANDUM

City of Jackson

TO: Mayor and Board of Aldermen

FROM: Janet Sanders, Director of Public Works

DATE: November 12, 2025

RE: 2025 Concrete Pavement Improvement Program – Change Order 1

This year's concrete pavement program contracted to Lappe Cement Finishing, Inc. has now been completed.

Attached is Change Order 1 for the contract. There were a few small additions requested by the City, mainly bits & pieces that were found to need replacement adjacent to the scheduled replacements. These additions resulted in a change order increase of \$5,415.00 which increases the total project cost to \$353,835.56. This amount is still withing the budget for annual pavement repairs.



City of Jackson

CHANGE ORDER

PROJECT: 2025 Concrete Pavement Improvement Program

DATE OF ISSUANCE: November 17, 2025 CHANGE ORDER NO.: 1

OWNER: City of Jackson – 101 Court Street, Jackson, Missouri 63755

CONTRACTOR:
Lappe Cement Finishing, Inc.

THIS CHANGE ORDER MODIFIES THE ORIGINAL CONTRACT AS FOLLOWS:

See Attachments

| CHANGE IN CONTRACT PRICE | | CHANGE IN CONTRACT TIME | |
|--|--|---|--|
| Original Contract Price: \$348,420.56 | | Original Contract End Date: December 8, 2025 | |
| Previous Change Orders: \$0.00 | | Net Change from Previous Change Orders: n/a | |
| Contract Price prior to this Change Order: \$348,420.56 | | Contract End Date prior to this Change Order: December 8, 2025 | |
| Net Increase (Decrease) of this Change Order: \$5,415.00 | | Net Increase (Decrease) of this Change Order: n/a | |
| Contract Price with all approved Change Orders: \$353,835.56 | | Contract End Date with all approved Change Orders: December 8, 2025 | |

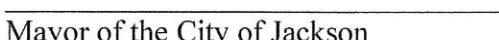
Recommended By:


Janet Sanders
Project Manager

11/12/2025

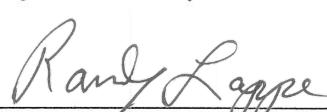
Date

Approved By:


Mayor of the City of Jackson

Date

Accepted By:


Randy Lappe
Authorized Representative
of the Contractor

11/12/2025

Date

CHANGE ORDER 1

| Repair Year | Sheet | Street | Letter | Length | Width | SQ_YD | Hi Early | Unit Cost | Total Cost |
|---------------|-------|--------------------|--------|--------------|-------|-------|----------|------------------|--------------------|
| 2025 | 5A | MAIN ST E | C5 | 8.50 | 11.00 | 10.39 | N | \$ 100.00 | |
| 2025 | 6A | MANSFIELD PL | AA6 | 4.00 | 1.00 | 0.44 | N | \$ 100.00 | |
| 2025 | 6A | MANSFIELD PL | BB6 | 14.75 | 8.34 | 13.67 | N | \$ 100.00 | |
| 2025 | 6A | MANSFIELD PL | CC6 | 11.83 | 4.17 | 5.48 | N | \$ 100.00 | |
| 2025 | 6A | MANSFIELD PL | DD6 | 14.67 | 13.00 | 21.19 | N | \$ 100.00 | |
| 2025 | 7A | OLD CAPE RD (CURB) | HH7 | 2.50 | 1.50 | 0.42 | N | \$ 100.00 | |
| 2025 | 8A | OLD CAPE RD | R8 | 7.67 | 3.00 | 2.56 | N | \$ 100.00 | |
| TOTALS | | | | 54.15 | | | | \$ 100.00 | \$ 5,415.00 |



MEMO

To: Mayor Dwain Hahs and Members of the Board of Aldermen
From: Rodney Bollinger, Director of Administrative Services
Date: October 31, 2025
Re: Recycling Collection and Processing Services Program

Purpose

This memorandum accompanies two agenda items related to the City's Recycling Collection and Processing Services Program. The purpose is to provide background on the recent procurement process and staff's recommendation for contract award.

Background

The City issued a Request for Proposals (RFP) seeking qualified firms to provide recycling collection and processing services. Two proposals were received in response:

- Federal International Recycling and Waste Solutions, LLC
- Republic Services

A review committee composed of Matt Winters, Liza Walker, and me evaluated both submissions based on the criteria outlined in the RFP. Following a comprehensive review and scoring process, Federal International Recycling and Waste Solutions, LLC achieved the highest overall rating.

Recommendation

Based on the evaluation results, staff entered into contract negotiations with Federal International Recycling and Waste Solutions, LLC. The negotiated

agreement reflects terms and pricing favorable to the City and consistent with RFP requirements.

City staff therefore recommend awarding the contract for Recycling Collection and Processing Services to Federal International Recycling and Waste Solutions, LLC.

Next Steps

If approved by the Mayor and Board of Aldermen, staff will finalize execution of the contract and coordinate a transition plan to ensure uninterrupted recycling collection and processing services.

Additional Information

Should Board Members have any questions or wish to discuss the proposals or evaluation process in greater detail, staff will be available during the meeting to provide additional information.

Federal Recycling and Waste Solutions
7935 Clayton Road
St Louis, MO 63117

October 30, 2025

City of Jackson, MO
101 Court Street
Jackson, MO 63755
Attn: Angela Birk

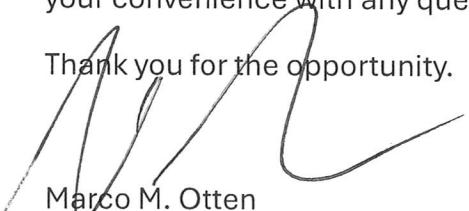
Dear Angela,

It's our pleasure to provide the City of Jackson with a response on your Request for Proposal for Recycling Services. Federal Recycling and Waste Solutions with its office in St Louis, MO is a 110+ year old recycling company. Our nearest processing plant is located in Maryland Heights, MO. In total we operate eight recycling plants in five states and process approximately 500,000 tons of recyclables annually. In addition we have sales offices spread out throughout the country including one here in Jackson, MO.

Please visit www.federalrecycling.com for more information about our company.

Please find attached our response to your Request for Proposal. Feel free to reach out at your convenience with any questions you might have.

Thank you for the opportunity.


Marco M. Otten

Company Overview



FEDERAL RECYCLING & WASTE SOLUTIONS

Est. 1914

WHERE GREEN IS GOING

Company Overview

Federal Recycling & Waste Solutions is a privately owned, independent recycling company headquartered in St. Louis, MO. We provide forward-thinking recycling and waste management services that help businesses build more profitable, efficient and sustainable operations.

For 100+ years, Federal Recycling has made it easy to recycle your by-products with no disruption so you can run your company and grow your business, while helping lead the way in where green is going.

Services & Expertise

- Material Recycling
- Waste Hauling & Consulting
- Commodity Sales & Trading
- Sustainability Consulting
- Commercial Recycling Equipment
- Destruction
- Pallet Reclamation & Sales

Industries Served

- Manufacturing
- Printing & Publication
- Warehousing / Distribution
- Grocery
- Commercial & Multifamily Real Estate
- Educational / Government Institutions
- Retail
- Recycling Centers

Key Business Stats

100+

Years in
Business

500K

Tons Recycled
Annually

1,000+

Companies
Served

16

National
Locations

Why Work With Us



Get the Best Possible Value—
Rest assured, getting you the best value for your by-products is our top priority. We've been doing that for over 100 years and counting.



Get On-Time Pickups & Payments—Service is our sweet spot. We strive every day to give you the highest level, so recycling waste is easy and stress-free.



Get Sustainability Data Fast—Sustainability is in our DNA. Our online portal gives you instant, in-depth access to your sustainability data and environmental impact.





Our Footprint

Corporate HQ / National Accounts

St. Louis, MO

Recycling Plants

| | |
|--------------------|-----------------|
| Columbus, GA | Denver, CO |
| Houston, TX | San Antonio, TX |
| Dallas, TX | Harrisburg, PA |
| Jefferson City, MO | St. Louis, MO |

Sales / Brokerage

| | |
|----------------|---------------|
| Atlanta, GA | Jackson, MO |
| Aubrey, TX | Nashville, TN |
| Galveston, TX | Olathe, KS |
| Cincinnati, OH | St. Louis, MO |

Business Codes

DUNS

07-730-7332

NAICS

562111 Solid Waste Collection
 562920 Material Recovery Facilities
 321920 Wood Container and Pallet Manufacturing
 423930 Recyclable Material Merchant Wholesalers
 561990 All Other Support Services

[VISIT OUR WEBSITE](#)



[FOLLOW US](#)



COMPANY OVERVIEW

FEDERAL RECYCLING & WASTE SOLUTIONS





Recycling is easy with Federal

So many companies waste their time and resources on waste stream issues – turning potential income into an impossible task. For 100+ years, Federal Recycling has made it easy to recycle your by-products with no disruption so you can **run your company and grow your business, while helping lead the way in where green is going.**

100+
Years in
Business

1000+
Companies
Served

500K
Tons Recycled
Annually

175
Total
Employees

16
Recycling &
Sales Locations

Recycling is our sole business, not a side business



Get the best possible value

Rest assured, getting you the best price for your by-products is our top priority. We've been doing that for over 100 years and counting!



Get on-time pickups & payments

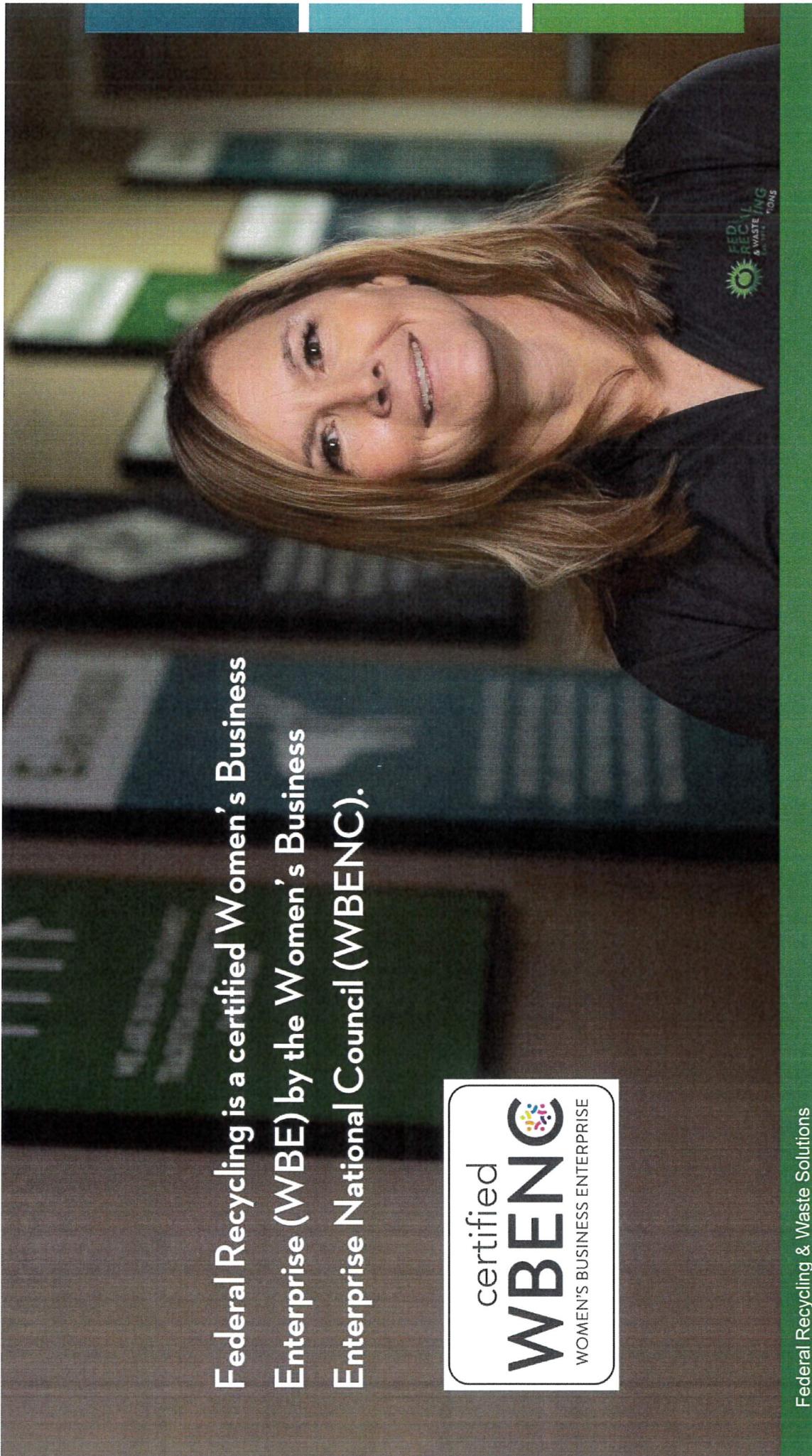
Service is our sweet spot. We strive every day to give you the highest level, so recycling your waste is easy and stress-free.



Get sustainability data fast

Sustainability is in our DNA. Our online portal gives you instant, in-depth access to your sustainability data and environmental impact.



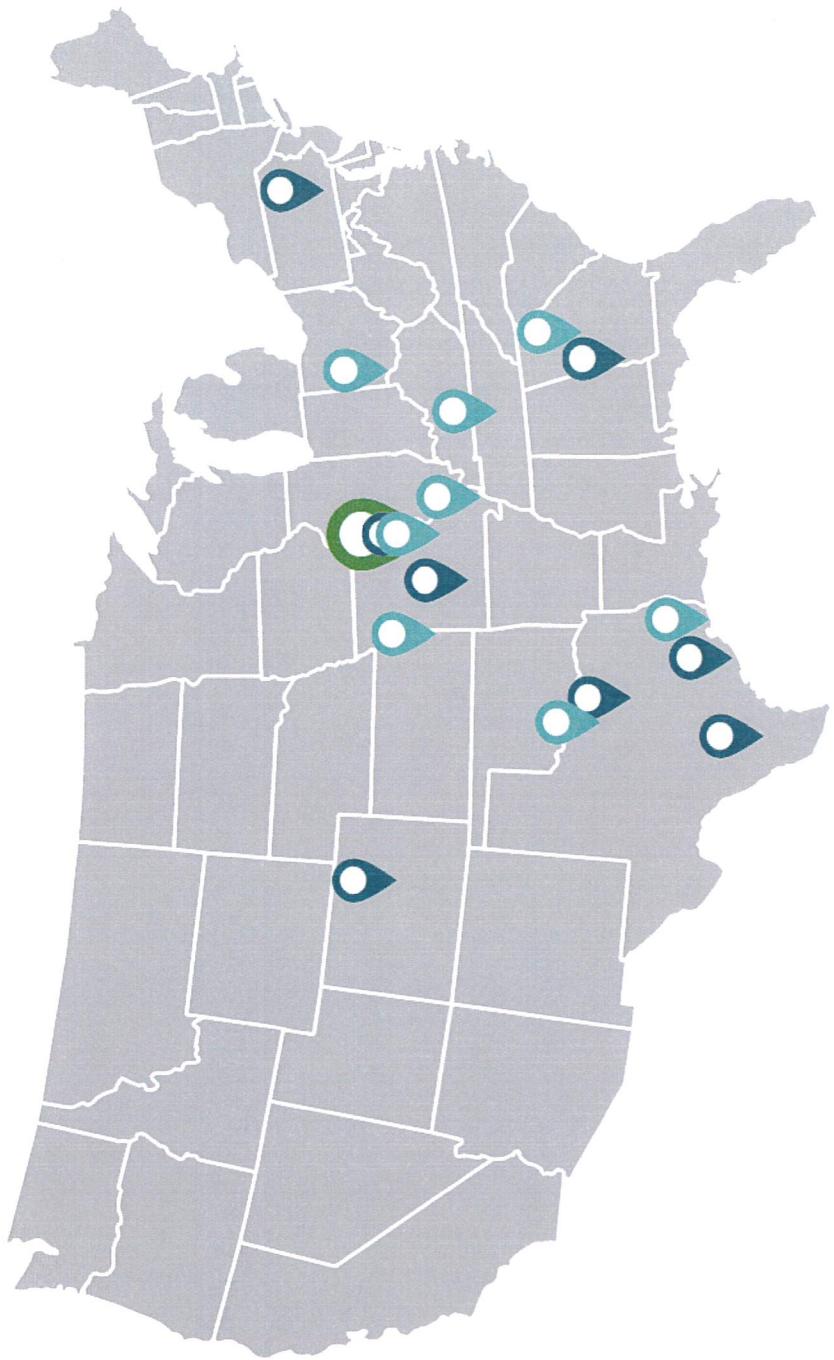


Federal Recycling is a certified Women's Business Enterprise (WBE) by the Women's Business Enterprise National Council (WBENC).

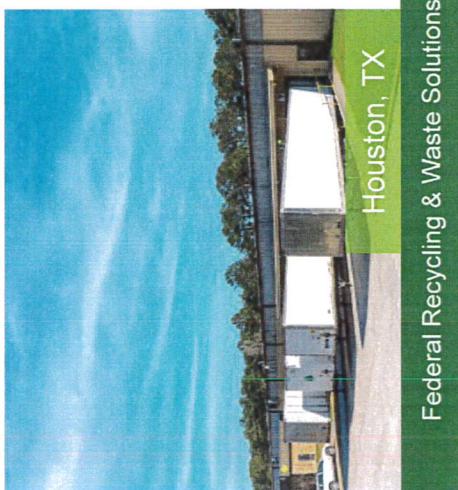
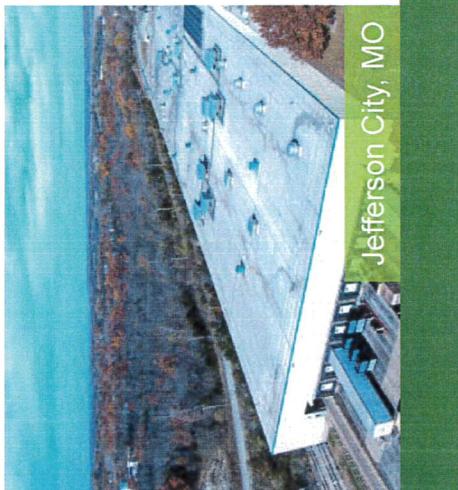
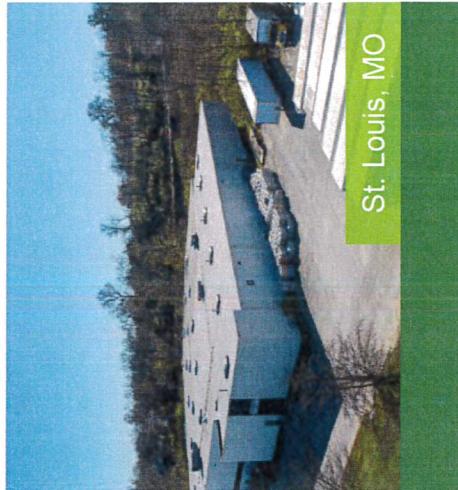
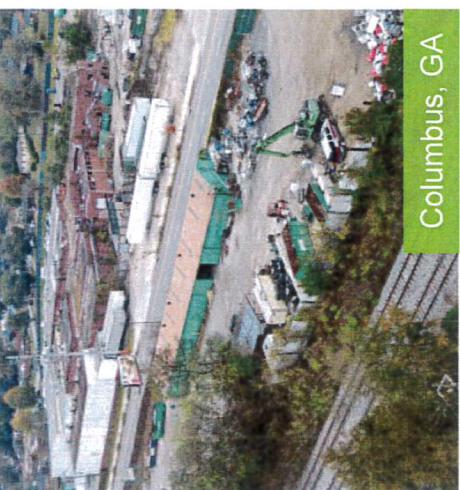
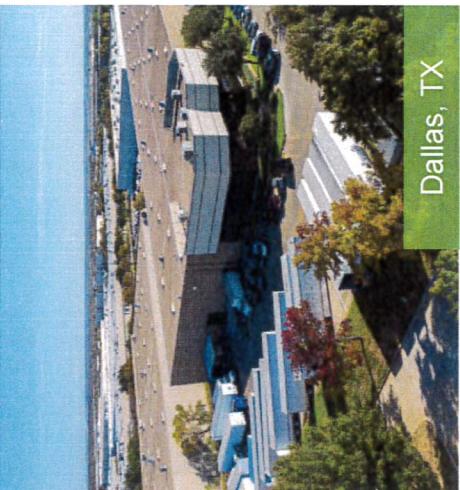
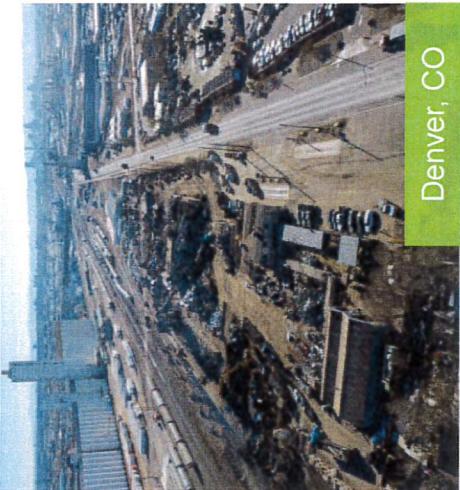
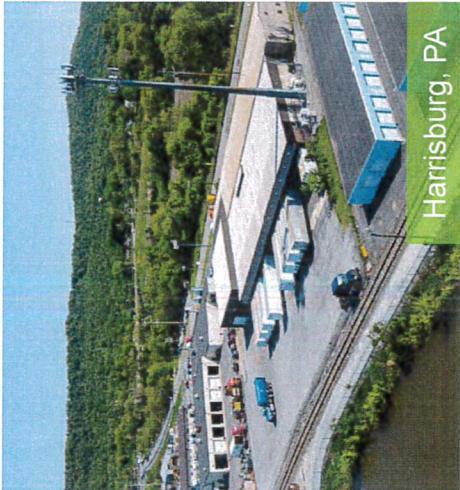
certified
WBENC
WOMEN'S BUSINESS ENTERPRISE

FEDERAL
RECYCLING
& WASTE
SOLUTIONS

Our Footprint



National Coverage. Local Expertise.





Customers We Serve



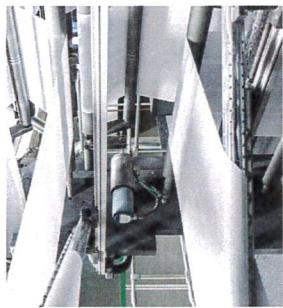
Retail



Dairy



Manufacturing



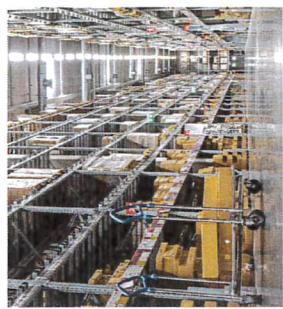
Printing & Publication



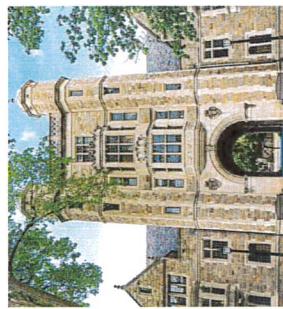
Grocery



Recycling Centers



Warehousing / Distribution Centers



Educational /
Government Institutions



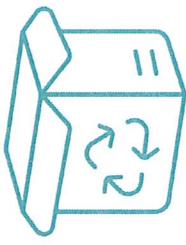
Property Management

Federal Recycling & Waste Solutions

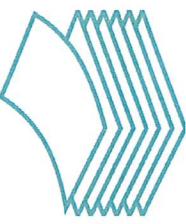
Services



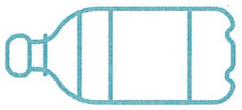
Popular Materials We Recycle



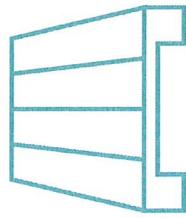
Cardboard



Paper



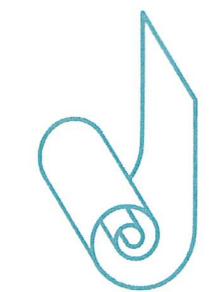
Plastic



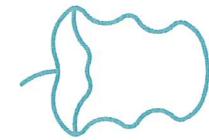
Pallets



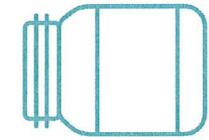
Ferrous &
Nonferrous Metal



Foam



Food Waste



Glass



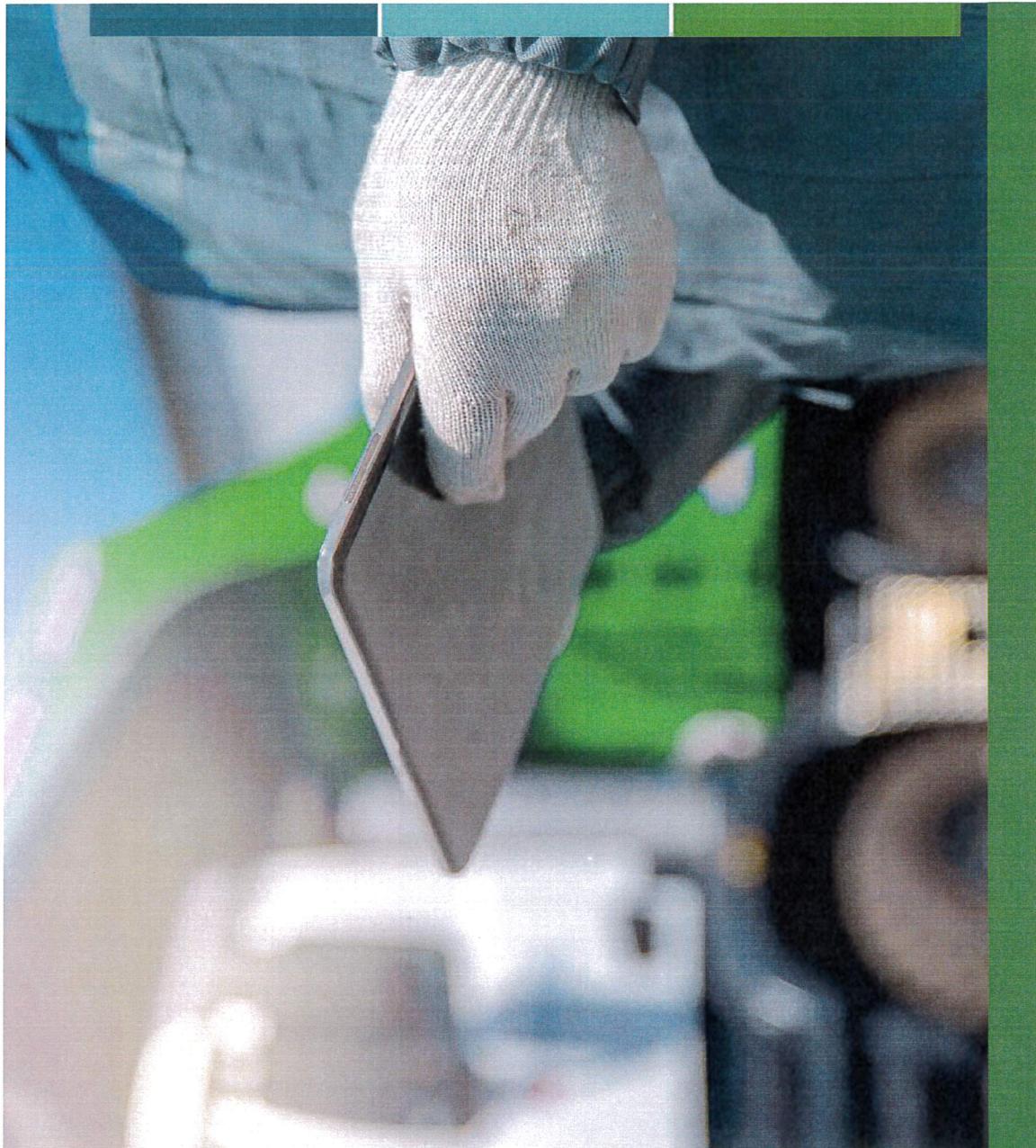


The Recycling Process

We promptly pick up your materials, loose or baled, and process them for shipping to paper mills or other manufacturers to be remade into consumable products.

How Working with us Benefits You

- Competitive Pricing for your Materials
- Seamless Service with On-Time Pickups
- National Coverage for all your Locations
- Independent Position & Flexibility in the Market Keeps your Interests the No. 1 Priority
- Longevity & Expertise of Local, National and Global Recycling Industry Dynamics
- Sustainable Approach to Business with Zero Landfill



Waste Services

Recycling & Waste Audits

Federal Recycling's team of professionals conducts site audits and identifies ways you can divert more waste, minimize costs, and improve overall profitability and sustainability.

Vendor Management

We oversee your waste management program, including service requests, invoice auditing and hauler contract negotiation, so you can eliminate waste without the worry.

Equipment Optimization

Our experts right-size your waste and recycling bins for your waste stream and adjust your hauling schedule accordingly, which optimizes your service levels and saves you money.



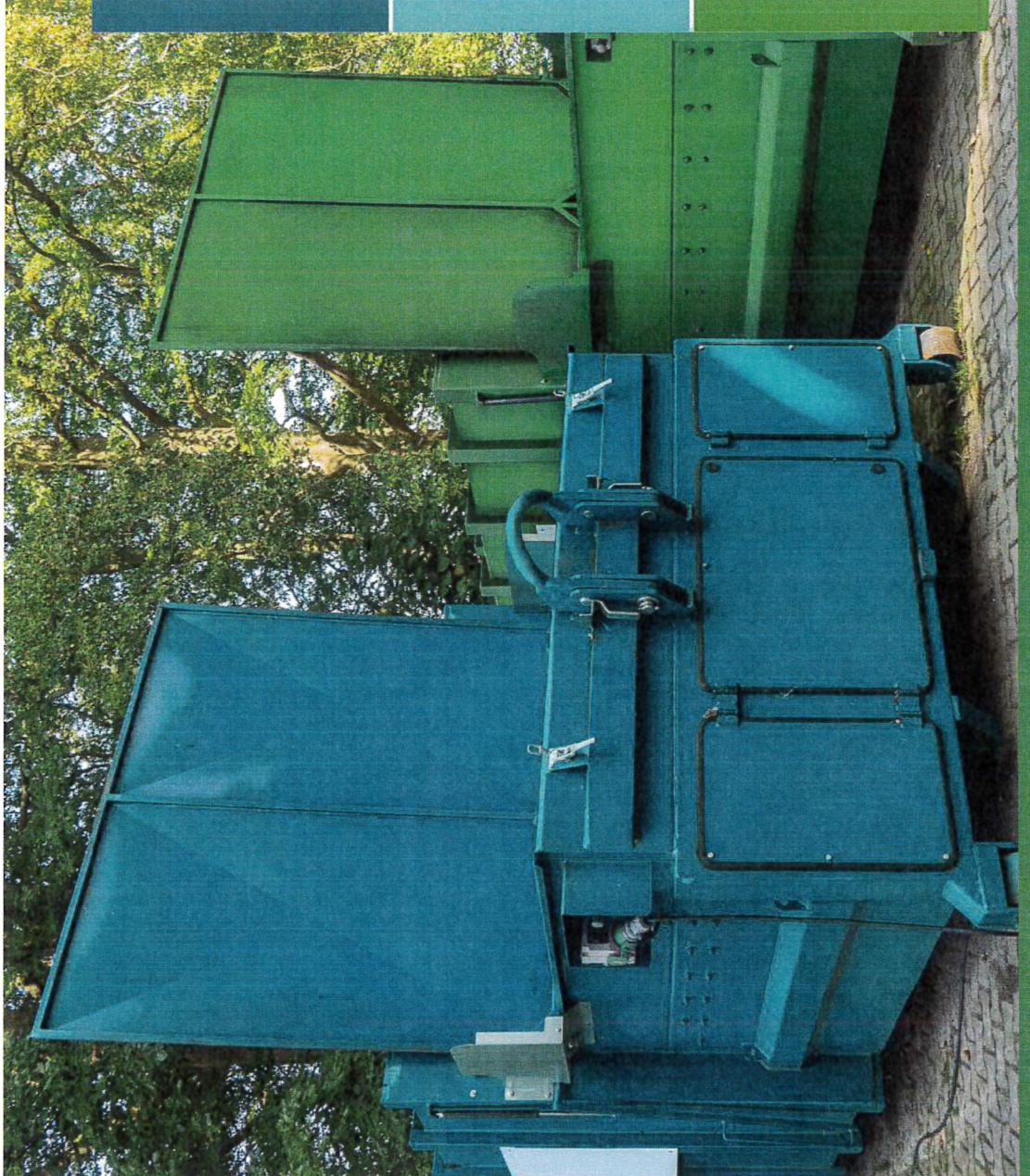
Sustainability Consulting

Each business requires a different recycling approach to meet their sustainability goals.

We serve as an extension of your in-house team or as your sustainability team, helping you reduce your monthly waste volumes and spend while improving your business' environmental, social and economic impacts.

Key Sustainability Consulting Services

- Closed Loop Recycling
- Product Design & Recyclability Consultation
- Zero Landfill
- Waste to Energy
- Complimentary Recycling & Waste Audits
- Sustainability Reporting



Commercial Recycling Equipment



Equipment Optimization

Having equipment right-sized for your business helps you recycle more and earn valuable income for your recyclables, while lowering your waste disposal fees. We provide various commercial recycling equipment solutions for lease or purchase, along with financing options.

Installation & Maintenance

We support equipment installs, repairs and preventative maintenance programs that keep your equipment running seamlessly to protect your investment over the long term.

Our Equipment Solutions

- Industrial Recycling Bins
- Compactors
- Shredding Machines
- Balers
- Recycling Transport Trailers



De^{str}uction

Confidential Shredding

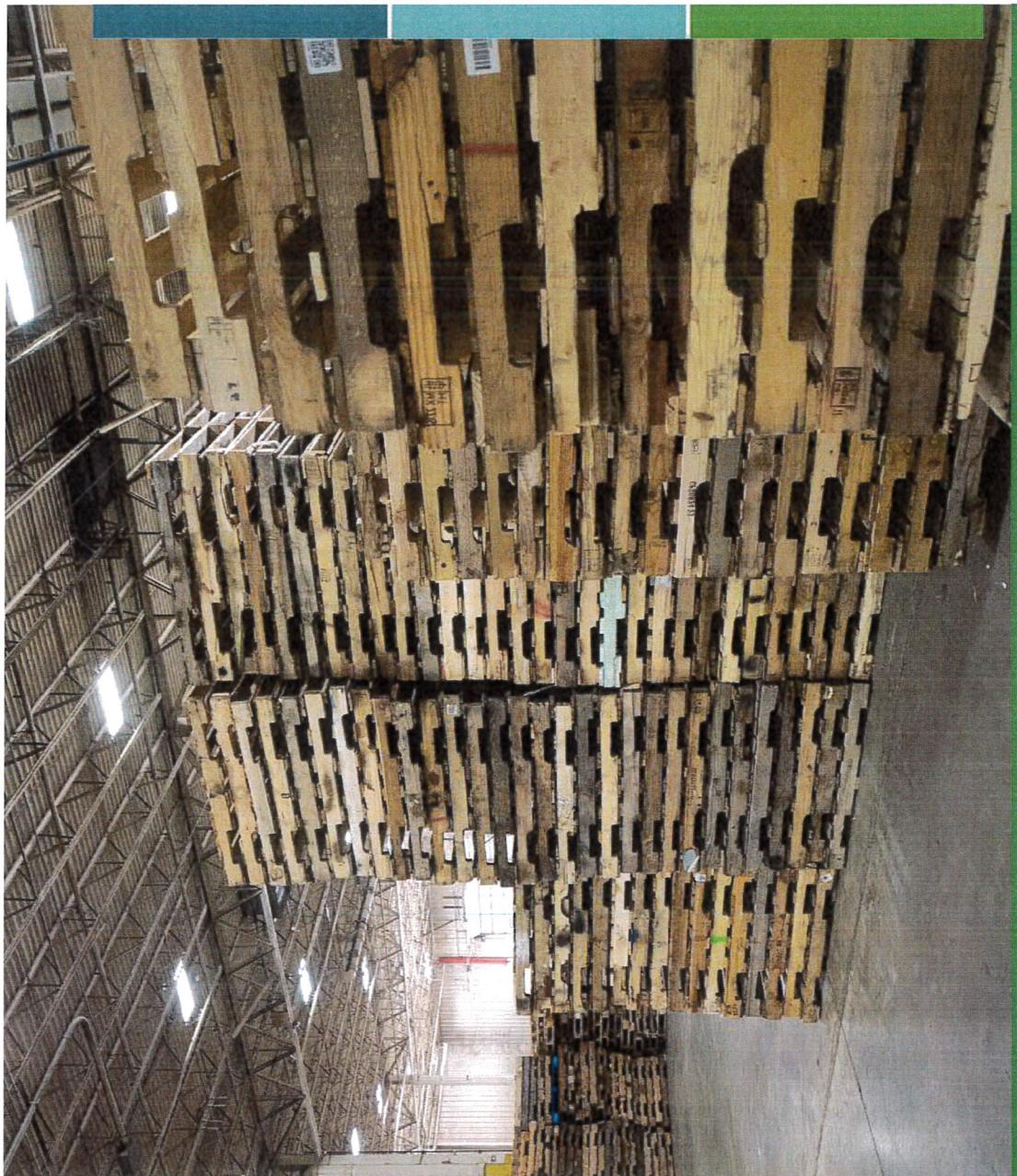
You can have confidence that your confidential documents and company records are securely shredded and properly recycled to avoid landfills.

Product Destruction

We offer commercial product destruction services that meet a variety of customer disposal requirements, closely monitoring the process and providing Certificates of Destruction (CODs) for all destroyed product(s).

Products We Destroy

- Expired food or product
- Food or product rejected for quality control or other issues
- Unsellable returned products
- Discontinued product



Pallet Recycling & Sales



Buyback / Recycling

If you need to free up space in your facility, we buy pallets, used or broken, for top-of-the-market prices and recycle them for continued use.

Pallet Repairs

Our team repairs pallets and sells them back to you at a competitive rate, helping you continually reuse your inventory and minimize environmental impact.

Pallet Sales

We sell high-quality repaired, hybrid or newly manufactured pallets at competitive prices to a variety of businesses.



Recycled Commodities Trading



Recycled Materials for Your Business

For over 100 years, we've sold and traded millions of tons of recyclables for reuse, giving them a second life and beyond, including even the most hard-to-recycle items.

We can help you meet your sustainability goals by providing you with recycled material to incorporate into your manufacturing process.

Why Buy From Us?

- Quality of Recycled Materials
- Availability of Recycled Materials
- Recycling Market Expertise
- Easy, Direct Export Worldwide

Thank You!

federalrecycling.com

Contact:

MARCO OTTEN

Business Development
motten@federalrecycling.com



Similar municipal contracts

Federal Recycling has extensive experience managing contracts of similar scope and complexity. Across its eight plants, the company provides comprehensive recycling and waste management services for multiple municipalities out of each facility. This multi-jurisdictional expertise includes coordinating collection, processing, and reporting for diverse local governments, ensuring regulatory compliance and high service standards. Federal Recycling's proven track record of handling concurrent municipal contracts demonstrates its capacity to deliver efficient, scalable, and reliable solutions that meet the needs of varied communities.

Examples are Kentucky State Prison in Fredonia, KY, The State of Missouri, Federal Bureau of Prisons & Shelby County Kentucky Recycling Center.

Detailed description of services

Federal Recycling and Waste Solutions will purchase, transport, receive and process at its Maryland Heights, MO facility, the agreed upon commodities collected at the City of Jackson recycling center.

Federal Recycling will offer a rebate as outlined in this RFP in return for the commodities collected.

Federal Recycling and Waste Solutions has a sales office in Jackson, MO and will lend its expertise to cooperate with the City of Jackson to ensure the Recycling Center is and stays aligned with the City's environmental and sustainability objectives.

We offer reporting of collected commodities on a monthly basis, but also have an online portal available.

Proposed Collection schedule

We propose a bi-weekly pick up schedule on Fridays between Noon and 3pm. Upon request we can deviate away from this schedule and come to a mutually agreeable schedule.

List of accepted recyclable materials

The list of accepted recyclable materials includes.

- Cardboard/Chipboard
- Office Paper
- Magazines
- Newspaper
- Aluminum cans
- Steel cans
- HDPE milk jugs
- HDPE mix color jugs
- PET Bottles
- #5 PP tubs and lids
- Grocery bags
- Wood Pallets

Description of collection containers, gaylord boxes, trailers and other equipment to be used

We will supply you with the following items:

1. Gaylord boxes
2. Wood pallets for under the gaylord boxes
3. One trailer for storage of your recyclables, additional trailers are available on request
4. We can provide baling wire to the City upon request

Reporting, data tracking, and transparency capabilities

Each shipment will be received at our facility in Maryland Heights. Tractor and trailer are weighed on our state certified truck scale. Forklift operators unload and grade the materials and collect the weights.

This data is compared to weight collected from the truck scale for comparison and the details are data entered into Cietrade.

One of the benefits of Cietrade is its supplier portal. It allows the City access to data on the material received, rebates paid and all other relevant information. The City of Jackson will be able to run reports. In addition, we will share reporting with you when payments are made. We prefer payment via ACH transfer, but can issue checks if that's preferred. Our standard payment terms are 15th of the month following.

We will gladly demo the Cietrade Portal and explain how the City can benefit by using it.

A tour of our facility in Maryland Heights, MO is available to a delegation of the City of Jackson upon request. We are completely open to our suppliers visiting and touring our facility.

The most recent inspection report done by St.Louis County has been included.

Comprehensive pricing structure, including any proposed revenue sharing models

Pricing as per September 2025

| | | |
|----------------------|------------------------------------|--------|
| Cardboard* | \$25/ton (PPW OCC Midwest HS – 40) | rebate |
| Office Paper | \$40/ton | rebate |
| Magazines | \$40/ton | rebate |
| Newspaper | \$40/ton | rebate |
| Aluminum cans | \$1,220/ton | rebate |
| Steel cans | \$80/ton | rebate |
| HDPE milk jugs* | \$600/ton | rebate |
| HDPE mix color jugs* | \$20/ton | rebate |
| PET Bottles* | \$20/ton | rebate |
| #5 PP tubs and lids* | \$40/ton | rebate |
| Grocery bags* | \$0/ton | |
| Wood Pallets | \$0/ton | |
| Freight | \$300/haul | Cost |
| Trailer rental | \$350/month per trailer | Cost |

All commodities list above with an asterix behind it, will need to be baled by the City of Jackson.

Cardboard pricing is based on the PPW index. A monthly overview which follows the market pricing for paper recycling. All other pricing is driven by market, these will fluctuate over time to adapt to market conditions. The PPW Index is published monthly and we can share this document with you.

Copy of September PPW report has been attached.

At least three references from comparable clients

Derek Gould

Director of Solid Waste

Shelby County Solid Waste & Recycling

170 Windhurst Way

Shelbyville, KY 40065

Ph. 502-633-2699

derek.gould@shelbycoky.com

Sergeant Mike Menser

Recycling Center Supervisor

Western Kentucky Correctional Complex

270-388-9781 Ext. 2016

corrections.ky.gov

Mike.Menser@ky.gov

State of Missouri

Cameron Gehlert, State Recycling Coordinator

Missouri State Recycling Program

573-536-8887

recycling@oa.mo.gov

None-governmental references in the Jackson, MO area

Mondi Jackson LLC

Don Farrow, Logistics/Extrusion Manager

14591 State Hwy 177
Jackson, MO 63755
573 335 4900 x2503
Don.farrow@mondigroup.com

DeWitt Company, Inc
Joseph Harp, Procurement Manager
905 South Kingshighway
Sikeston, MO 63801
800 888 9669 x116
jharp@dewittcompany.com

Newell – Rubbermaid
1901 Lee Avenue
Jackson, MO 63755
Jaime M. Holvey, Manager Indirect Sourcing Energy & Facilities Services
Newell Brands Inc
404 615-3077
Jaime.Holvey@newellco.com

Proof of insurance coverage and copies of applicable licenses or permits

- City of Maryland Heights
 - Commercial Occupancy Permit
- St Louis County
 - Recovered Material Center Facility License
 - Recovered Material Center Facility Inspection report
- Certificate of Insurance



City of
MARYLAND HEIGHTS

PERMIT # COP20-1880

11911 Dorsett Road
Maryland Heights, MO 63043
t: 314.291.6550
f: 314.291.7457
www.marylandheights.com

COMMERCIAL OCCUPANCY PERMIT

THIS IS TO CERTIFY THAT AN OCCUPANCY PERMIT HAS BEEN
ISSUED BY THE DEPARTMENT OF COMMUNITY DEVELOPMENT,

TO: Federal International Recycling and Waste Solutions, LLC

FOR THE PREMISES KNOWN AS

12111 Prichard Farm Rd
Maryland Heights, MO 63043

TO BE USED FOR:

Materials Recovery Facilities

PROPERTY OWNER:

125111 PRICHARD FARM, LLC
7935 CLAYTON RD
ST. LOUIS, MO 63117

| | |
|---------------------|-------|
| OCCUPIED AREA: | 75600 |
| USE GROUP: | F-1 |
| CONSTRUCTION CLASS: | 2B |

PERMIT CONDITIONS:

The City of Maryland Heights does not intend, nor does it warrant, insure or guarantee to the holders of this permit, to his or her assignee or to any other interested party, that the premises are without violations of any provision of this or any other ordinance.

Issued By:

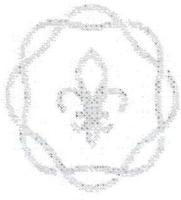
12/06/2021

PAUL GARLOCK, BUILDING COMMISSIONER

DATE

PERMIT # COP20-1880

MAXIMUM OCCUPANCY: 166



SAINT LOUIS COUNTY
Public Health

RECOVERED MATERIAL CENTER FACILITY LICENSE

License No. 0528

Date: 02-26-2025

Owner/Operator: Federal International Recycling
and Waste Solutions, LLC

Facility Name: Federal International Recycling
and Waste Solutions

is hereby granted permission to operate a Recovered
Material Center Facility located 12111 Prichard Farms Road,
Maryland Heights, Missouri 63043 under and in accordance
with Chapter No. 607 of Saint Louis County and subject to
the rules and regulations of the DEPARTMENT OF PUBLIC
HEALTH.

Expiration Date: 02-15-2026

Issued at Berkeley, Missouri
This Twenty-sixth Day of February 2025

Director, Environmental Services

Director

This license is subject to the conditions in the Application and
the conditions set forth in the department's attached letter
and is valid until suspended or revoked by the DEPARTMENT
OF PUBLIC HEALTH. It must be kept posted in a conspicuous
place on the premises for which it was issued.



SAINT LOUIS COUNTY
Public Health

June 17, 2025

Tony DeCaro
Federal International Recycling and Waste Solutions, LLC
12111 Prichard Farms Road
Maryland Heights Missouri 64043

Dear Mr. DeCaro.:

Enclosed is a checklist and report of an inspection of the Federal International conducted on June 10, 2025, by Mike Viles with the Saint Louis County Department of Public Health Waste Management Program. The inspection was conducted to assess the facility's compliance with Operating License #0528 and with regulations pursuant to the Saint Louis County Waste Management Code, Chapter 607.

The checklist and report may contain recommendations that the inspector has determined are warranted based on their findings at the facility. Please review the checklist and report, and implement the recommendations presented.

If you have questions or comments, please contact Mike Viles at (314) 314-615-4032 or me at (314) 615-4120.

Regards,

John McCormick
Project Manager, Environmental Services
Saint Louis County
6121 North Hanley Road
Berkeley, Missouri 63134

MV/JM:kt

C: Kendra Kent, Federal International Waste and Recycling LLC (via email)
Carrie Dickhans, Director, Environmental Services (via email)
Kathrina Donegan, MBA, Manager, Air Pollution Control & Waste Mgmt. (via email)
John McCormick, Project Manager, Environmental Services (via email)



SAINT LOUIS COUNTY
Public Health

**Saint Louis County
Waste Management Program
Field Services Section**

Inspection Date: June 10, 2025
 Facility Owner: Federal International
 Facility Name: Federal International
 Facility Address: 12111 Prichard Farms Rd
 Maryland Hts MO 64043
 Mailing Address: Same

**Recovered Material Center Facility
Inspection Report**

Reporting Period: YTD
 Incoming Material: 41,363 Ton
 Outgoing Material: 2,746 Ton
 Permit Number: 0528
 Permit Expires: 02/15/2026

Revised Code of St. Louis County, Missouri Codified through Ordinance No. 28,903, Chapter 607
 Check all sections: S-Satisfactory/No Violation Observed; * -Area(s) requiring additional attention, U-Unsatisfactory

| Subsection | S | * | U | N/A | SITE DESIGN AND CONSTRUCTION |
|------------|---|---|---|-----|--|
| 1200 | X | | | | Current/valid license for the operation of facility |
| 1201 | X | | | | Approved recovered material facility operations plan |
| 1202 | X | | | | Public liability insurance and workers' compensation coverage in force |
| 1204 | X | | | | Closure bond in force |
| 1205 (1) | X | | | | Personnel on site trained on unacceptable materials |
| 1205 (2) | X | | | | Posted signage complies with ordinance requirements |
| 1205 (3) | X | | | | Facility operations comply with the approved facility plan |
| 1205 (4) | X | | | | Storage/staging areas clearly designated for incoming loads |
| (4) | X | | | | Processing areas have sufficient space for operation/storage |
| 1205 (5) | X | | | | Compliance with handling, storage, disposal requirements as set by Federal, State and/or local jurisdictions |
| 1205 (6) | X | | | | Water discharged from the facility appropriately monitored |
| (6) | X | | | | Water discharged in compliance with applicable standards |
| 1205 (7) | X | | | | Unloading and loading areas cleaned as spillage occurs |
| 1205 (8) | X | | | | Dust, dirt, particulate matter, and litter (from traffic and operations) managed from migrating off site |
| 1205 (9) | X | | | | Facility minimizes the generation of odors |
| (9) | X | | | | Corrective actions implemented should odors be detected beyond perimeter |
| 1205 (10) | X | | | | Litter shall not leave the perimeter of the facility |
| (10) | X | | | | Litter collected daily and placed in a secure container |
| 1205 (11) | X | | | | Residues/litter/processed waste stored in containers appropriate for transport |
| 1205 (12) | X | | | | Waste storage areas cleaned at least weekly |
| (12) | X | | | | Waste disposed of at least weekly |
| 1205 (13) | X | | | | Materials for recovery stored in a way that prevents vectors |

| | | | | |
|-----------|---|--|--|---|
| (13) | X | | | Materials for recovery stored in a way that prevents moving beyond property boundaries |
| 1205 (14) | X | | | Vector control programs implemented |
| 1205 (15) | X | | | Materials stored not to exceed the maximum amount established by approved facility plan |
| 1205 (16) | X | | | Material pile heights ≤ 15 feet (unless otherwise stated in approved facility plan) |
| 1205 (17) | X | | | Material pile widths ≤ 25 feet (unless otherwise stated in approved facility plan) |
| (17) | X | | | Scavenging prohibited (unless otherwise stated in approved facility plan) |
| 1205 (18) | X | | | Facility access limited to when responsible personnel on duty |
| (18) | X | | | Fire extinguishers provided on all equipment |
| 1205 (19) | X | | | “Hot Load” area clear and readily accessible (or facility following provisions as stated in facility plan) |
| 1205 (20) | X | | | Materials on site ≤ 6 months (unless otherwise stated in approved facility plan) |

GENERAL COMMENTS/OBSERVATIONS:

Date & Time: June 10, 2025 @ 10:15am

Weather: 70° F, 62% Humidity, Wind out of the West at 4 mph, clear skies

Facility Representative(s): Tony DeCaro

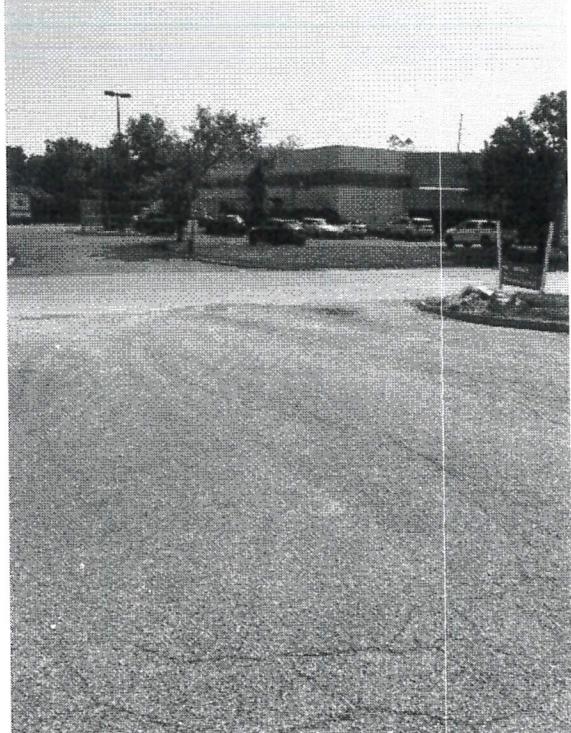
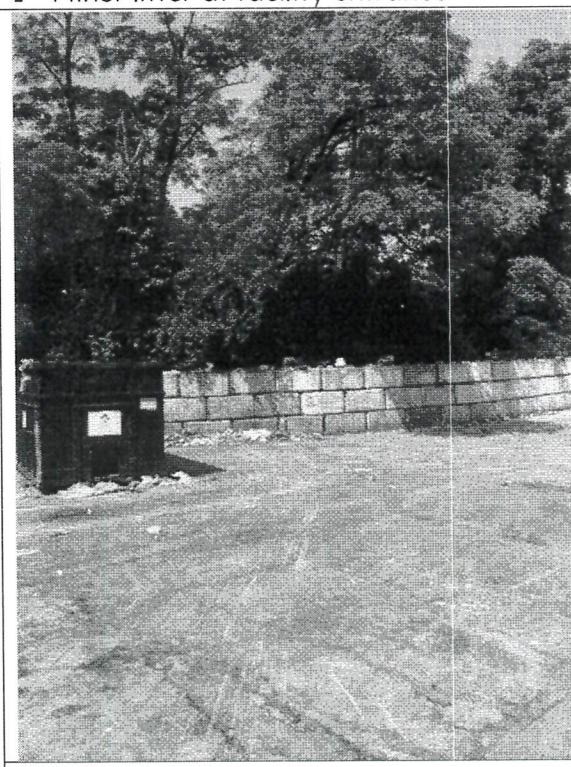
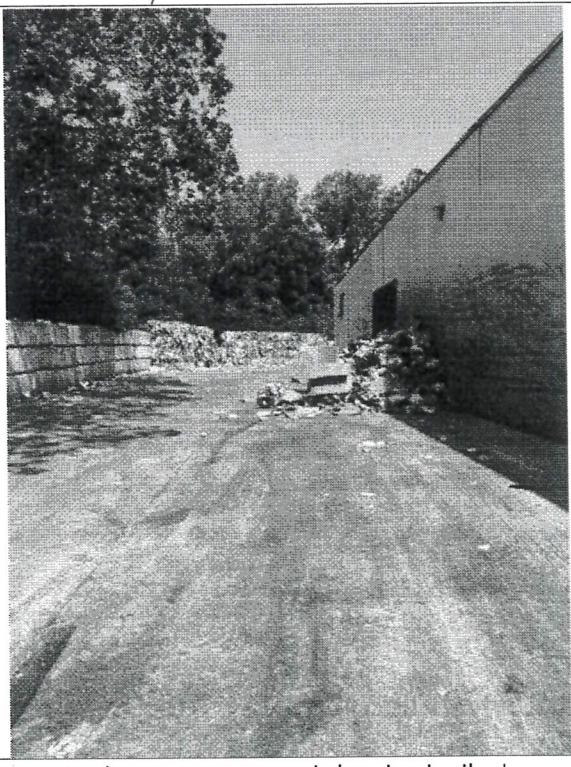
St. Louis County Representative(s): Mike Viles

Inspection Type: Routine Compliance Inspection

- The facility appeared to be moderately full at the time of inspection.
- Minor debris was noted at the entrance to the facility, and along the back fence line. No litter had left the footprint of the facility.
- All on-site equipment appeared to be in proper working order.
- No notable odors coming from the facility.
- Facility appeared to be compliant with Saint Louis County Waste Code Ordinances at the time of inspection.

PHOTOGRAPHS:

SEE NEXT PAGE

| | |
|---|--|
|  |  |
| 1- Minor litter at facility entrance | 2- Outside yard. |
|  |  |
| 3- Material on top of fence. | 4- Single stream material to be bailed. |



5- Cardboard to be bailed. 6- Indoor storage of bailed material.

ITEMS REQUIRING ACTION/CORRECTION:

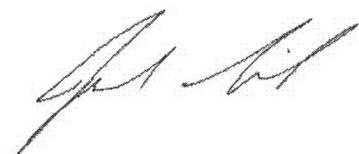
- Continue compliance with the approved operating plan, operating License #0528 and with regulations pursuant to the Saint Louis County Waste Management Code, Chapter 607

A handwritten signature in black ink, appearing to read "Michael Viles".

Signature of Inspector

Michael Viles

Name of Inspector

A handwritten signature in black ink, appearing to read "John McCormick".

Signature of Reviewer

John McCormick

Name of Reviewer



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Arthur J. Gallagher Risk Service Management, LLC
12444 Powerscourt Drive
Suite 500
St. Louis MO 63131

CONTACT: Kathleen M. Gilbert
PHONE: (A/C, No. Ext): 314-800-2245
E-MAIL: ADDRESS: Kathleen_Gilbert@ajg.com

INSURED
Federal International Recycling and Waste
Solutions, LLC
7935 Clayton Rd
Saint Louis MO 63117-1369

FEDEINT-01

| | |
|---|-------|
| INSURER A : Hartford Fire Insurance Company | 19682 |
| INSURER B : Hartford Underwriters Insurance Company | 30104 |
| INSURER C : Travelers Property Casualty Co of America | 25674 |
| INSURER D : StarStone Specialty Insurance Company | 44776 |
| INSURER E : | |
| INSURER F : | |

COVERAGES

CERTIFICATE NUMBER: 1897210146

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | | | ADDL INSD | SUBR WWD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS | | |
|----------|---|------------------------------------|---------------------|----------------------|----------------|--------------------|-------------------------|-------------------------|---|--------------|---------------------|
| A | X | COMMERCIAL GENERAL LIABILITY | | | | 83UENOD1217 | 1/1/2025 | 1/1/2026 | EACH OCCURRENCE | \$ 1,000,000 | |
| | | CLAIMS-MADE | X | | | | | | DAMAGE TO RENTED PREMISES (Ea occurrence) | \$ 500,000 | |
| | | | | | | | | | MED EXP (Any one person) | \$ 25,000 | |
| | | | | | | | | | PERSONAL & ADV INJURY | \$ 1,000,000 | |
| | | GEN'L AGGREGATE LIMIT APPLIES PER: | | | | | | | GENERAL AGGREGATE | \$ 2,000,000 | |
| | | POLICY | PROJECT | X | LOC | | | | PRODUCTS - COMP/OP AGG | \$ 2,000,000 | |
| | | OTHER: | | | | | | | | \$ | |
| | | | | | | | | | | | |
| A | AUTOMOBILE LIABILITY | | | | | 83UENOD1218 | 1/1/2025 | 1/1/2026 | COMBINED SINGLE LIMIT (Ea accident) | \$ 2,000,000 | |
| | X | ANY AUTO | | | | | | | BODILY INJURY (Per person) | \$ | |
| | | OWNED AUTOS ONLY | X | SCHEDULED AUTOS | | | | | BODILY INJURY (Per accident) | \$ | |
| | | HIRED AUTOS ONLY | | NON-OWNED AUTOS ONLY | | | | | PROPERTY DAMAGE (Per accident) | \$ | |
| | X | Comp-\$1,000 | X | Coil-\$1,000 | | | | | | \$ | |
| | | | | | | | | | | | |
| C | X | UMBRELLA LIAB | X | OCCUR | | CUP-7S946921-25-NF | 1/1/2025 | 1/1/2026 | EACH OCCURRENCE | \$ 2,000,000 | |
| | | EXCESS LIAB | | CLAIMS-MADE | | | | | AGGREGATE | \$ 2,000,000 | |
| | | | | | | | | | | \$ | |
| | DED | X | RETENTION \$ 10,000 | | | | | | | | |
| B | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY | | | | Y / N N / A | 83WEOD1216 | 1/1/2025 | 1/1/2026 | X PER STATUTE | OTH-ER | |
| | ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) | | | | | | | | E.L. EACH ACCIDENT | \$ 1,000,000 | |
| | If yes, describe under DESCRIPTION OF OPERATIONS below | | | | | | | | E.L. DISEASE - EA EMPLOYEE | \$ 1,000,000 | |
| | | | | | | | | | E.L. DISEASE - POLICY LIMIT | \$ 1,000,000 | |
| | | | | | | | | | | | |
| D | Property/Leased Equipment | | | | | CSP00086055P-00 | 2/15/2024 | 2/15/2025 | Leased - BPP | | \$2,500,000 Blanket |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Craig R. Parus

Additional documents included

J



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

Federal International Recycling and Waste Solutions, LLC

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Development Center - Midwest, a WBENC Regional Partner Organization.

Authorized by Emilia DiMenco, President &
CEO Women's Business Development Center -
Midwest



IGNITES BUSINESS GROWTH

Certification Granted: November 22, 2022
Expiration Date: November 30, 2025
WBENC National Certification Number: WBE2202906

NAICS: 562920, 423930, 561990, 562111
UNSPSC: 76122300





PPI Pulp & Paper Week

Monthly Recovered Paper Prices

Yellow Sheet

US OCC prices mostly firm, fall off the West Coast with DSOCC's \$5/ton FAS decline; SOP, pulp subs decrease

For the second straight month, prices for US old corrugated containers (OCC) mostly remained firm in September, save for \$5 per short ton decreases off the West Coast with reduced export pricing and demand, according to Fastmarkets' pricing survey and market report published on Friday, September 5.

Pricing for new double-lined kraft corrugated cuttings (DLK) dipped down by \$5 per short ton at the FOB seller's dock in every US region this month as buyers pushed back on demand and supplies grew. Recent announcements for PM shuts, including by major consumer International Paper and Georgia-Pacific, among others, as well as slowed demand from US recycled pulp producers, tightened the spread between US OCC and DLK in nearly every region to \$15 per short ton this month.

"There is a lot of double-lined that is on the market because of these closures," a mill buyer source said on September 4.

DLK's declines this month slumped prices in the Northeast to \$80-85 per short ton. In the Midwest, prices fell to \$75-80 per ton. In the Southeast, DLK dipped to \$85-90 per ton. In the Southwest, prices decreased to \$60-65 per ton. In the Los Angeles region, pricing for DLK fell to \$50-55 per ton. In San Francisco, \$30-35. In the Pacific Northwest, DLK declined down to \$55-60 per ton.

For OCC, prices eroded off the West Coast by \$5 per short ton to \$40-45 per short ton out of the Los Angeles region, to \$20-25 per ton in San Francisco, and to \$35-40 per ton in the Pacific Northwest.

In the Southeast, pricing for OCC remained at \$70-75 per ton at the FOB seller's dock. In the Northeast, OCC prices held at \$65-70 per ton at the FOB seller's dock. Prices were at \$60-65 per ton at the FOB seller's dock in the Midwest. In the Southwest prices held at \$45-50 per ton.

US OCC prices had dipped down for three consecutive months from May through July with less mill demand. Stunted supplies in the summer months as seasonally expected helped to hold prices firm in August and again in September, sources said this week.

Like in August, premiums for OCC remained mostly unchanged month on month. OCC's premium stood at \$20-30 per short ton in most trades, sources said.

Finished product demand. Mill downtime in September again is expected to occur less frequently than in recent months, sources said, however, some market players speculate downtime is occurring without fanfare.

Mills are planning for maintenance downtime in October and November, producers said this week.

"They're not saying they're taking downtime due to the market, and I'm sure it's happening," a source in the Pacific Northwest said of domestic mills in that region. "Everyone is trying to ship to domestic mills."

Major producers in the Pacific Northwest were said to be offering extra bulk grade tons to other domestic mills in the West Coast region.

One mill source said on September 4 that for finished product demand, "We don't see extraordinarily heavy order books."

Another producer, in the East, told Fastmarkets this week that, "All the mills are talking downtime."

Like others, the source said the demand picture for end products does not look good in North America in coming months, despite the upcoming holidays when paper and board demand typically has a seasonal demand up tick.

Mixed mostly stable. US mixed paper pricing remained mostly steady in September, except for the West Coast pricing decreases.

Prices stood at \$25-30 per ton at the FOB seller's dock in the Northeast. In the Midwest and Southeast, mixed paper prices held at \$30-35 per ton. In the Southwest, prices held at \$10-15 per ton. In Los Angeles, mixed paper prices declined to \$25-30 per ton, and fell to \$20-25 per ton in the San Francisco region. In the Pacific Northwest, mixed paper fell to \$15-20 per ton.

"We haven't really had to struggle at all to move tons or to buy tons," a producer source said on September 4 of mixed paper. "Mixed paper has not been a problem for us."

SOP down \$5-10. Prices for sorted office paper (SOP), coated book stock (CBS), and all high deinking grades as well as pulp substitutes slipped by a range of \$5-10 per short ton at the FOB seller's dock in September, according to Fastmarkets' market report and pricing survey.

Sources this week said mill buyers reduced premiums and prices for white deinking grades.

Several major producers told Fastmarkets this week that there is an "oversupply" of SOP and white grades in the US.

Spot pulp prices for bleached eucalyptus kraft (BEK) is at \$540 per metric tonne from several Brazilian and European producers, sources said this week. Earlier

this year, the spot price for BEK was \$580 to \$620 per metric tonne, a \$40 to \$80 per tonne decline.

Demand from Mexico stuck more so for SOP in September than CBS, sources said this week.

DSOCC down \$5 FAS. After OK demand in August, export demand for US tons decreased in September as mill buyers in Southeast Asia reduced orders and prices like they did in July.

Export pricing for No11 OCC and No12 double-sorted old corrugated containers (DSOCC) fell by \$5 per short ton FAS this month, bringing down No11 OCC at \$127-130 per short ton FAS out of the New York/New Jersey ports, and to \$125-128 per short ton FAS out of the Los Angeles/Long Beach ports. No12 DSOCC decreased to \$137-140 per short ton FAS out of the New York/New Jersey ports, and at \$135-138 per short ton out of the Los Angeles/Long Beach ports.

Export SOP prices slipped, too, with orders, falling to \$217-220 per short ton FAS out of the New York/New Jersey ports, and down to \$202-205 per short ton FAS out of the Los Angeles/Long Beach ports.

A large seller described the US bulk grade export buying landscape on September 5 as: "Export remains weak with all of our overseas markets having poor demand and falling (recovered) paper prices. ... Packers are finally receptive to dropping FAS pricing as they complete their older/higher price PO's and come to realize there is no more old orders in the market to fill."

-by mworkman@fastmarkets.com

PRICE WATCH: Recovered Paper - Domestic

US\$ per short ton for open market purchases by mills, FOB seller's dock, for delivery this month. (Further specifications below.)

September 5, 2025

Incorporating Official Board Markets

LA-SF

| | New England | New York | Buffalo | Midwest (Chicago) ³ | Southeast ³ | Southwest ³ | LA | SF | Pacific NW ³ |
|--|--------------|--------------|------------|--------------------------------|------------------------|------------------------|------------|---------------|-------------------------|
| MIXED PAPER | | | | | | | | | |
| Mixed Paper (54) | 25-30 (+0) | 25-30 (+0) | 25-30 (+0) | 30-35 (+0) | 30-35 (+0) | 10-15 (+0) | 25-30 (-5) | 20-25 (-5) | 15-20 (-5) |
| BROWN GRADES | | | | | | | | | |
| Bxrb cutt (4) - OBM* | 45-50 (+0) | 45-50 (+0) | 40-45 (+0) | 35-40 (-0) | 45-50 (+0) | 25-30 (+0) | 20-25 (-5) | 5-10 (-5) | 20-25 (-5) |
| OCC (11) - OBM* | 65-70 (+0) | 65-70 (+0) | 65-70 (+0) | 60-65 (-0) | 70-75 (+0) | 45-50 (+0) | 40-45 (-5) | 20-25 (-5) | 35-40 (-5) |
| DLK (13) - OBM* | | | | 75-80 (-5) | 85-90 (-5) | 60-65 (-5) | 50-55 (-5) | 30-35 (-5) | 55-60 (-5) |
| GROUNDWOOD | | | | | | | | | |
| Sorted Residential Papers & News (56) ⁴ | 50-55 (+0) | 50-55 (+0) | 50-55 (+0) | 40-45 (-0) | 55-60 (+0) | 35-40 (+0) | 35-40 (-5) | 25-30 (-5) | 20-25 (-5) |
| Northeast | | | | | | | | | |
| OMG (10) | | 85-90 (-5) | | 75-80 (-5) | 75-80 (-5) | 75-80 (-5) | | 90-100 (-5) | 60-65 (-5) |
| CGS (44) | | 85-90 (-5) | | 75-80 (-5) | 75-80 (-5) | 75-80 (-5) | | 80-85 (-5) | 55-60 (-5) |
| SCN (58) | | 140-150 (-5) | | 140-150 (-5) | 150-160 (-5) | 165-175 (-5) | | 150-160 (-5) | 90-100 (-5) |
| WBN (24) | | 265-275 (-5) | | 255-265 (-5) | 275-285 (-5) | 275-285 (-5) | | 240-250 (-5) | 185-195 (-5) |
| LA-SF² | | | | | | | | | |
| SOP (37) | 120-130 (-5) | | | 115-125 (-5) | 120-130 (-5) | 120-130 (-5) | | 145-155 (-10) | 85-90 (-5) |
| CBS (43) | 120-130 (-5) | | | 115-125 (-5) | 120-130 (-5) | 120-130 (-5) | | 135-145 (-10) | 85-90 (-5) |
| SBS heavy print (45) | 145-155 (-5) | | | 125-135 (-5) | 125-135 (-5) | | | 170-180 (-10) | |
| SWL (40) | 165-175 (-5) | | | 150-160 (-5) | 160-170 (-5) | 190-200 (-10) | | 205-215 (-10) | 155-165 (-5) |
| MWL (41) | 170-180 (-5) | | | 155-165 (-5) | 160-170 (-5) | 190-200 (-10) | | 200-210 (-10) | 170-180 (-5) |
| SBS light print (45) | 175-185 (-5) | | | 145-155 (-5) | 155-165 (-5) | 180-190 (-10) | | 205-215 (-10) | |
| PULP SUBS | | | | | | | | | |
| SBS unprinted (47) | | 195-205 (-5) | | 200-210 (-5) | 225-235 (-5) | 225-235 (-10) | | 230-240 (-10) | |
| HWS (30) | | 215-225 (-5) | | 215-225 (-5) | 245-255 (-5) | 250-260 (-10) | | 245-255 (-10) | |
| HWEC (31) | | 245-255 (-5) | | 250-260 (-5) | 265-275 (-5) | 270-280 (-10) | | 300-310 (-10) | 245-255 (-5) |

* OBM PRICES

Prices for grades designated "OBM" are a continuation of the prices originally published in Official Board Markets ("OBM", "The Yellow Sheet") and are reported on the same basis as published historically in OBM. See www.risi.com/RCPmethodology for a complete description of what has and has not changed about OBM prices. (Price not marked * are consistent with prices published historically in P&P.W.)

SPECIFICATIONS

Prices represent open market board and paper mill purchases agreed to for delivery in the indicated month. Contractually indexed transactions are excluded. Specifications: baled; full-truckload quantities; exclusive of delivery charges, premium or distress lots, and of all subsequent charges for packing, handling, destination considerations, or other special charges. Grades and preparation requirements are as defined in the current ISRI Scrap Specifications Circular.

NOTES

1. Preconsumer.
2. The price on the low end of the range is for the Bay Area and the price at the top end of the range is for the Los Angeles area.
3. As of Oct 2012, these region names were changed from a city to a region (e.g. "Chicago" to "Midwest"). This is a change in title, not in methodology. All references to the new names (e.g. "Midwest") as they apply to each price series above are consistent with the legacy names (e.g. "Chicago").
4. ONP #8 can be replaced with SRP #56 in formulas used to derive ONP#8 price.
5. Change reflects the difference between the high of the current month and the high of the previous month.

DISCLAIMER

While the information contained in this report has been obtained from sources believed to be reliable, Fastmarkets RISI does not warrant or guarantee the accuracy and completeness of the information. All prices are best estimates of prices, and are composite prices as opposed to median or average prices.

PRICE WATCH: Recovered Paper - Export

Open market transactions for delivery this month, US\$. (Further specifications noted at right.)

September 5, 2025

| FAS port of origin (per ton) | Destination | New York ¹ | | LA ² | | SF/Oakland | |
|--|-------------|-----------------------|---------------------|-----------------|-------|------------|-------|
| | | | Change ⁴ | | | | |
| Mixed Paper (54) | Asia | 82 - 85 | (-3) | 77 - 80 | (-3) | 72 - 75 | (-3) |
| OCC (11) | Asia | 127 - 130 | (-5) | 125 - 128 | (-5) | 120 - 123 | (-5) |
| Double Sorted OCC (12) | Asia | 137 - 140 | (-5) | 135 - 138 | (-5) | 130 - 133 | (-5) |
| DLK (13) | Asia | 152 - 155 | (-5) | 152 - 155 | (-5) | 147 - 150 | (-5) |
| Sorted Residential Papers & News (56) | Asia | 92 - 95 | (-3) | 85 - 88 | (-3) | 75 - 78 | (-3) |
| CGS/OMG (44,10) | Asia | 147 - 150 | (+0) | 122 - 125 | (-5) | | |
| SOP (37) | Asia | 217 - 220 | (-5) | 202 - 205 | (-10) | 192 - 195 | (-10) |
| SWL (40) ³ | Asia | 292 - 295 | (-10) | 267 - 270 | (-10) | 257 - 260 | (-10) |
| CFR to destination port (per tonne) ^{5,6} | | | | | | | |
| OCC (11) | India | 187 - 190 | (-5) | | | | |
| Double-sorted OCC (12) | India | 197 - 200 | (-5) | | | | |

SPECIFICATIONS

Prices represent open market purchases agreed to for delivery within 30 days. Contractually indexed transactions (i.e. transactions whose price is determined in whole or in part by a formula in a long-term contract) are excluded. Specifications: baled; full-truckload quantities; exclusive of premium or distress lots. Grades and preparation requirements are as defined in the current ISRI Scrap Specifications Circular (now PS-13).

NOTES

1. "New York" includes ports in Northern New Jersey

2. "LA" includes Long Beach and LA ports

3. SWL prices are for ports in South Korea, Indonesia, and Thailand

4. Change reflects the difference between the high of the current month and the high of the previous month.

5. As of April 2019, assessments of OCC (11) bound for China, SCN (58) bound for non-China asia and all grades FAS Chicago were discontinued.

6. As of January 2021, assessments of DLK (13) CFR China, were discontinued. The destination of all FAS assessments for grades bound for China was changed to Asia.

The next issue of PPI Pulp & Paper Week Monthly Recovered Paper Prices will be available on Monday, October 6th. View the full year's recovered paper prices schedule [here](#).

BILL NO. 25-_____

ORDINANCE NO. 25-_____

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *FEDERAL INTERNATIONAL RECYCLING AND WASTE SOLUTIONS, LLC, OF ST. LOUIS, MISSOURI*, RELATIVE TO *THE RECYCLING COLLECTION AND PROCESSING SERVICES PROGRAM*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Federal International Recycling and Waste Solutions, LLC, of St. Louis, Missouri.** It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion

shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: November 17, 2025.

SECOND READING: November 17, 2025.

PASSED AND APPROVED this 17th day of November, 2025, by a vote of ayes, nays,
 abstentions and absent.

CITY OF JACKSON, MISSOURI

(SEAL)

ATTEST: _____ BY: _____ Mayor

City Clerk

PURCHASE AGREEMENT

THIS PURCHASE AGREEMENT (this “*Agreement*”) is made and entered into as of October 31, 2025 by and between Federal International Recycling and Waste Solutions, LLC, a Missouri limited liability company (“*Procurer*”) and City of Jackson, MO, located at 101 Court Street, Jackson, MO 63755 (“*Customer*”). *Procurer* and *Customer* are collectively referred to herein as the “*Parties*” and individually as a “*Party*.”

WHEREAS, *Customer* is engaged in the business of producing non-hazardous materials and as such possesses scrap material for disposal or recycling (in all cases, “*Product*”); and

WHEREAS, *Procurer* desires to have the exclusive right to purchase or sell or dispose of 100% of *Customer*’s *Product*, and *Customer* desires for *Procurer* to have the exclusive right to dispose, purchase or sell 100% of *Customer*’s *Product*, in accordance with the terms and conditions of this Agreement.

NOW, THEREFORE, in consideration of the premises and of the mutual covenants and agreements contained herein, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, *Procurer* and *Customer* hereby agree as follows:

1. Term. The term of this Agreement (the “*Term*”) shall commence as of 12-16-2025 and shall expire on 12-15-2028, unless earlier terminated as more particularly described herein.

Upon expiration of the original term of this Agreement, this Agreement shall continue in effect from year to year thereafter, for one-year successive terms (each a “*Renewal Term*”), until terminated upon not less than ninety (90) days’ advanced written notice to the other party prior to the end of the original term or the then *Renewal Term*.

2. Exclusive Purchase or Sale of Product. *Procurer* shall have the sole and exclusive right to purchase (for its own account or for re-sale) or sell 100% of the Recyclable Product *Customer* owns, produces, collects, possesses, accumulates or salvages. Without *Procurer*’s prior written consent, which *Procurer* may grant or withhold in its sole and absolute discretion, *Customer* shall not (i) market, sell, transfer or distribute any of its Recyclable Product to any person or entity or (ii) engage or assist any other person or entity to market, sell, transfer or distribute any of its Recyclable Product.

3. Condition of Product/Recycling. In producing *Product*, *Customer* shall comply with the practice standards outlined in the ISRI Scrap Specifications Circular, and all *Product* shall meet the standards set forth in Guidelines for Paper Stock: PS-2022-Domestic Transactions. *Procurer* shall have the right to reject or return *Product* if it in good faith believes that such *Product* may contain any toxic or hazardous material. Title to and liability for any such returned or rejected material shall remain with *Customer*, and *Customer* shall defend, indemnify and hold harmless *Procurer* and its members, managers, employees, agents, successors and assigns from and against all damages, losses, penalties, fines, costs, expenses (including reasonable attorneys’ fees) or liabilities alleged, asserted, imposed or incurred related to or arising out of such material.

4. Product Price. See Attachment A

5. Payment Terms. Net thirty days

6. Service Arrangements. Service arrangements shall be agreed upon by both parties in advance. *Customer* shall notify *Procurer* via e-mail or phone forty-eight (48) hours in advance when there is sufficient quantity of *Product* for pick-up.

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7. **Pick-Up.** All Product shall be available for pick-up on the dock of Customer's facilities. Customer shall provide unobstructed access to the location of Product to Procurer's reasonable specification. Except as set forth in Section 3 and 8, title to the Product and risk of loss shall pass upon removal of the Product from Customer's facilities. Customer shall provide shipping information (including trailer, grade, certified weight ticket, etc.) for each shipment as may be reasonably requested by Procurer. Procurer shall use reasonable efforts to pick-up Product from Customer's facilities in a timely manner.

8. **Indemnification & Material Type.** Customer warrants, to the best of its ability, that the Product(s) delivered to or picked up by Procurer will not contain any hazardous, toxic, radioactive, volatile, flammable, explosive, chemicals, infectious substances, or substances as defined by applicable Federal, State, or Local Agency (hereinafter "prohibited materials"). Customer acknowledges that if any prohibited materials are included in the Products collected as a result of performance under this Agreement, Customer agrees, as permitted by law, to indemnify, defend and hold harmless Procurer against all claims, damages, suits, penalties, fines and liabilities, arising out of breach of the above warranties including, without limitation, liabilities for violation of laws or regulations, for injury or death to persons or for loss or damage to property or the environment but only to the extent such claims, damages, suits, penalties, fines and liabilities are caused by the negligence or other wrongdoing of Customer, its officers, agents, and volunteers, or anyone directly or indirectly employed or hired by Customer or whose acts the Customer may be liable. The Procurer reserves the right to return any prohibited material(s) to the Customer and the Customer must properly dispose of such prohibited material(s) and will be responsible for all charges as it relates to transportation, cleaning of containers and any other costs as it relates to the prohibited material(s). The representation, warranties and indemnifications contained herein shall survive the entirety of the Service Agreement arrangement.

9. **Procurer Indemnification.** To the fullest extent permitted by law, Procurer agrees to indemnify, defend and hold harmless the Customer, its officers, agents, volunteers, lessees, invitees, and employees from and against all suits, claims, damages, losses, and expenses, including but not limited to attorneys' fees, court costs, or alternative dispute resolution costs arising out of, or related to this Agreement involving an injury to a person or persons, whether bodily injury or other personal injury (including death), or damage to property (including loss of use or diminution in value), but only to the extent that such suits, claims, damages, losses, or expenses are caused by the negligence or other wrongdoing of Procurer, its officers, agents, and volunteers, or anyone directly or indirectly employed or hired by the Procurer or anyone for whose acts the Procurer may be liable.

10. **Force Majeure.** In the event Procurer shall be prevented from receiving and using any Product, or, in the event that Customer shall be prevented from producing any Product, due to governmental or administrative prohibitions, legislative acts or regulations, labor difficulties, acts of God, acts of public enemy, riot, accidents, breakdown of equipment, weather conditions, or other causes beyond the control of Procurer or Customer, as the case may be, the Party so prevented shall, upon written notice to the other Party, be thereafter released from its obligations hereunder so as long as such causes continue.

11. **Termination.** This Agreement may be immediately terminated by either Party upon written notice (i) if either Party defaults in the performance of any term, provision or condition of this Agreement in such a manner as to materially affect the rights of either Party hereunder, and if such default is not remedied (if capable of remedy) within 14 days after receipt of written notice, or (ii) if either Party shall be declared insolvent or bankrupt by a court of competent jurisdiction or go into liquidation or shall have a receiver or trustee appointed for its property or shall make an assignment for the benefit of creditors or shall otherwise cease or be compelled to cease business. Notwithstanding any termination of this

PURCHASE AGREEMENT

Agreement pursuant to this Section or otherwise, in the event of any default by either Party hereunder either Party shall also be entitled to pursue all remedies available at law or otherwise provided for under this Agreement.

12. Procurer Insurance Requirements.

- Commercial General Liability Insurance with a minimum limit of \$1,000,000 each occurrence/\$2,000,000 general aggregate written on an occurrence basis.
- Comprehensive Business Liability Insurance for all owned, non-owned, and hired automobiles and other vehicles used with a combined single limit of \$1,000,000 minimum.
- Worker's Compensation Insurance within statutory limits required by any applicable federal or state law and Employers Liability Insurance with minimum limit of \$1,000,000 per accident.
- Additional Insured Endorsement naming the City of Jackson as an additional insured. No provision of this Agreement shall constitute a waiver of Customer's right to assert a defense based on sovereign immunity, official immunity, or any other immunity available under law.

13. Entire Agreement. This Agreement (including any documents referred to herein) constitutes the entire agreement between the parties and supersedes any prior understandings, agreements, or representations by or between the parties, written or oral, to the extent they relate in any way to the subject matter hereof.

14. Succession and Assignment. This Agreement shall be binding upon and inure to the benefit of the parties named herein and their respective successors (including any party that shall acquire the stock or assets of Customer) and permitted assigns. No party may assign (whether voluntarily or involuntarily) or by operation of law (including a merger or consolidation, judicial decree or otherwise) either this Agreement or any of its rights, interests, or obligations hereunder without the prior written approval of the other party.

15. Notices. Any and all notices or other communications required or permitted to be given under any of the provisions of this Agreement shall be in writing and shall be deemed to have been duly given when personally delivered or mailed by certified or registered mail, postage prepaid, return receipt requested or delivered via nationally recognized delivery service to the persons indicated below or to such other persons or addresses as may from time to time be designated in writing.

If to Procurer, to: Federal International Recycling & Waste Solutions, LLC

7935 Clayton Road
St Louis, MO 63117
Attention: President and CEO

If to Customer, to: City of Jackson, MO

101 Court Street
Jackson, MO 63755
Attention: Rodney Bollinger

PURCHASE AGREEMENT

16. Counterparts. This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which together will constitute one and the same instrument. For purposes of this Agreement, a document (or signature page hereto) signed and transmitted by e-mail as a PDF attachment is to be treated as an original document.

17. Governing Law. This Agreement shall be governed by and construed in accordance with the domestic laws of the State of Missouri without giving effect to any choice or conflict of law provision or rule (whether of the State of Missouri or any other jurisdiction) that would cause the application of the laws of any jurisdiction other than the State of Missouri.

18. Amendments and Waivers. No amendment of any provision of this Agreement shall be valid unless the same shall be in writing and signed by the parties hereto. No waiver by any party of any default hereunder, whether intentional or not, shall be deemed to extend to any prior or subsequent default hereunder or affect in any way any rights arising by virtue of any prior or subsequent such occurrence. Customer hereby waives any claims against Procurer (and its members, employees and agents) relating in any way to the terms or performance of this Agreement for any special, indirect or consequential damages.

19. Severability. Any term or provision of this Agreement that is invalid or unenforceable in any situation in any jurisdiction shall not affect the validity or enforceability of the remaining terms and provisions hereof or the validity or enforceability of the offending term or provision in any other situation or in any other jurisdiction.

20. Legal Fees. Except as set forth below in this Section, all legal and other costs and expenses incurred in connection with this Agreement and the transactions contemplated hereby are to be paid by the party incurring such costs and expenses. In the event any party brings suit to construe or enforce the terms hereof or raises this Agreement as a defense in a suit brought by another party, the prevailing party is entitled to recover its attorneys' fees and expenses. Procurer is also entitled to recover its attorney's fees and expenses in conjunction with collecting any amounts past due hereunder.

21. Construction. The parties have participated jointly in the negotiation and drafting of this Agreement. In the event an ambiguity or question of intent or interpretation arises, this Agreement shall be construed as if drafted jointly by the parties and no presumption or burden of proof shall arise favoring or disfavoring any party by virtue of the authorship of any of the provisions of this Agreement.

22. Submission to Jurisdiction. Any legal action or proceeding with respect to this Agreement or any document related hereto may be brought in the Circuit Court of Cape Girardeau County, Missouri and, by execution and delivery of this Agreement, each party hereby accepts for itself and in respect of its property, generally and unconditionally, the jurisdiction of such courts. The parties irrevocably waive any objection, including any objection to the laying of venue or based on the grounds of forum non conveniens, which any of them may now or hereafter have to the bringing of any such action or proceeding in such respective jurisdictions. Each party irrevocably consents to the service of process of any of such courts in any such action or proceeding by the mailing of copies thereof by registered or certified mail, postage prepaid, to each of the other parties at its address provided herein, such services to become effective 30 days after such mailing.

[signature page to follow]

PURCHASE AGREEMENT

IN WITNESS WHEREOF, the Parties hereto have caused this Agreement to be executed as of the day and year first above written.

**FEDERAL INTERNATIONAL RECYCLING AND
WASTE SOLUTIONS, LLC**

By: T. S. Bebout

Printed Name: Timothy Bebout

Title: VP OPEX

Address: 7935 Clayton Road
St. Louis, Missouri 63117

CITY OF JACKSON, MO

By: _____

Printed Name: _____

Title: _____

Address: City of Jackson, MO
101 Court Street
Jackson, MO 63755

PURCHASE AGREEMENT

ATTACHMENT A

PRICING FOR RECYCLABLE MATERIALS/PRODUCT

- The Purchase Price for recyclable Product will be adjusted monthly.
- In the event that the PPI publication changes pricing policy or ceases to publish, both Parties shall mutually agree on an alternative pricing formula in writing as an amendment to this Agreement.

| <u>Grade/Product</u> | <u>Price per ton</u> |
|-----------------------------|---|
| Cardboard* | \$25/ton (PPW OCC Midwest HS -40) |
| Office Paper | \$40/ton |
| Magazines | \$40/ton |
| Newspaper | \$40/ton |
| Aluminum cans | \$1,220/ton |
| Steel cans | \$80/ton |
| HDPE milk jugs* | \$600/ton |
| HDPE mix color jugs* | \$20/ton |
| PET Bottles* | \$20/ton |
| #5 PP tubs and lids* | \$40/ton |
| Grocery bags* | \$0/ton |
| Wood Pallets | \$0/ton (majority of pallets must be of regular size) |

*Items marked with asterix will be baled by City of Jackson recycling center.
Bales must weigh a minimum of 800 lbs. each with four baling wires minimum per bale.

All other Products will be loose in gaylord type boxes.

Other:

Trailer Rental: Spotted trailer/\$350.00 per month
Freight/Haul Charge: \$300.00 per haul



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

10/22/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERs NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER
Arthur J. Gallagher Risk Service Management, LLC
12444 Powerscourt Drive
Suite 500
St. Louis MO 63131

INSURED
Federal International Recycling and Waste Solutions, LLC
7935 Clayton Rd
Saint Louis, MO 63117-1369

FEDEINT-01

| | |
|---|--------------------|
| CONTACT NAME: Kathleen M. Gilbert | FAX (A/C, No.): |
| PHONE (A/C, No. Ext): 314-800-2245 | |
| E-MAIL ADDRESS: Kathleen_Gilbert@ajg.com | |
| INSURER(S) AFFORDING COVERAGE | NAIC # |
| INSURER A : Hartford Fire Insurance Company | 19682 |
| INSURER B : Hartford Underwriters Insurance Company | 30104 |
| INSURER C : Travelers Property Casualty Co of America | 25674 |
| INSURER D : Bridgeway Insurance Company | 12489 |
| INSURER E : | |
| INSURER F : | |

COVERAGES

CERTIFICATE NUMBER: 1897758399

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|-------------|---|--------------------------------|-------------|--------------------|----------------------------|----------------------------|---|
| A | COMMERCIAL GENERAL LIABILITY CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR | | Y | 83UENOD1217 | 1/1/2025 | 1/1/2026 | EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 500,000 MED EXP (Any one person) \$ 25,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000 \$ |
| | GEN'L AGGREGATE LIMIT APPLIES PER: POLICY <input type="checkbox"/> PRO- JECT <input checked="" type="checkbox"/> LOC OTHER: | | | | | | |
| A | AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY <input checked="" type="checkbox"/> SCHEDULED AUTOS HIRED AUTOS ONLY Comp-\$1,000 <input checked="" type="checkbox"/> Coll-\$1,000 | | | 83UENOD1218 | 1/1/2025 | 1/1/2026 | COMBINED SINGLE LIMIT (Ea accident) \$ 2,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$ |
| C | UMBRELLA LIAB <input checked="" type="checkbox"/> OCCUR EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE DED <input checked="" type="checkbox"/> RETENTION \$ 10,000 | | | CUP-7S946921-25-NF | 1/1/2025 | 1/1/2026 | EACH OCCURRENCE \$ 2,000,000 AGGREGATE \$ 2,000,000 \$ |
| B | WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below | <input type="checkbox"/> Y / N | N / A | 83WEOD1216 | 1/1/2025 | 1/1/2026 | X PER STATUTE E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000 |
| D | Property/Leased Equipment | | | 7EA7PP1002264-01 | 2/15/2025 | 2/15/2026 | Leased - BPP \$ 5,000,000 Blanket |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Certificate Holder is an Additional Insured as respects to the General Liability policy(ies), pursuant to and subject to the policy's terms, definitions, conditions and exclusions.

CERTIFICATE HOLDER

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE