



CITY OF JACKSON
MAYOR & BOARD OF ALDERMEN REGULAR MEETING
Tuesday, January 20, 2026 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

AGENDA

CALL TO ORDER

INTRODUCTION OF GUESTS/VISITORS

ADOPTION OF AGENDA

1. Motion adopting the Regular Meeting Agenda.

PUBLIC HEARINGS

2. Hearing to consider a text amendment to Chapter 65 (Zoning) of the Code of Ordinances, relative to buffer and screening requirements in I-1 (Light Industrial) and I-2 (Heavy Industrial) Districts, as submitted by the City of Jackson, Missouri.

APPROVAL OF MINUTES

3. Motion approving the Minutes of the Regular Meeting of January 5, 2026.

FINANCIAL AFFAIRS

4. Motion approving the the City Collector's Report.
5. Motion approving the City Clerk's and Treasurer's Reports.
6. Motion approving the City Collector's Annual Report.
7. Motion approving quarterly budget to actuals for the previous quarter.

ACTION ITEMS

Power, Light, and Water Committee

8. Motion approving the Semi-Annual Financial Statement, ending December 31, 2025.
9. Motion approving and adopting a new logo for the City of Jackson, Missouri, as designed by Red Letter Communications, of Cape Girardeau, Missouri.
10. Motion approving the Mayor's appointments of Daniel Buckenmyer and Linda Puchbauer to the Community Outreach Board, filling unexpired terms ending in May, 2027.
11. Motion approving the Mayor's appointments of Kyle Mabuce and Steve Ford to the Historic Preservation Commission, filling unexpired terms ending in May, 2027 and May, 2028, respectively.

- [12.](#) Motion accepting the quote of Axon Enterprise, Inc., of Scottsdale, Arizona, in the amount of \$36,033.12 per year for five years, and authorizing the purchase of equipment and services to provide in-car cameras for the Police Department.
- [13.](#) Bill proposing an Ordinance authorizing a contractual agreement with Axon Enterprise, Inc., relative to the purchase of equipment and services to provide in-car cameras for the Police Department.
- [14.](#) Bill proposing an Ordinance approving a Memorandum of Understanding with the Uptown Jackson Revitalization Organization, relative to the Hometown Heroes Banner Program.

Street, Sewer, and Cemetery Committee

- [15.](#) Motion approving the Jackson Sanitary Landfill Post-Closure Assessment Memorandum and Release Certification Report, as prepared by Burns & McDonnell, of Kansas City, Missouri.
- [16.](#) Motion approving Task Order Authorization No. 26-02, in the amount of \$40,000.00, to Burns & McDonnell, of Kansas City, Missouri, relative to providing engineering services under the Closed Landfill Permit Boundary Modification Project.
- [17.](#) Motion approving Change Order No. 1, in the amount of \$23,041.87, to Apex Paving Company, of Cape Girardeau, Missouri, relative to the 2025 Asphalt Pavement Improvement Program.
- [18.](#) Motion approving an increase in expenditure, in the amount of \$10,005.04, under Task Order Authorization No. 24-11, to Bacon Farmer Workman Engineering & Testing, of Cape Girardeau, Missouri, relative to providing additional engineering and inspection services under the East Main Street Pedestrian Walkway Project.
- [19.](#) Motion setting a public hearing for Tuesday, February 17, 2026, at 6:00 p.m., to consider a request on behalf of the City of Jackson, Missouri, for a text amendment to Chapter 65 (Zoning) of the Code of Ordinances, relative to home occupations.
20. Motion setting a public hearing for Tuesday, February 17, 2026, at 6:00 p.m., to consider a request for a special use permit to allow a cabinet/counter shop in a C-2 (General Commercial) District, as submitted by Adam and Nicole Liley.
- [21.](#) Motion approving Change Order No. 1, in the amount of \$3,199.96, to Penzel Construction Company, Inc., of Jackson, Missouri, relative to the Wastewater Treatment Plant Improvements Project.
- [22.](#) Bill proposing an Ordinance approving a text amendment to Chapter 65 (Zoning) of the Code of Ordinances, relative to buffer and screening requirements in I-1 (Light Industrial) and I-2 (Heavy Industrial) Districts, as requested by the City of Jackson, Missouri.

NON-AGENDA CITIZEN INPUT

INFORMATION ITEMS

23. Report by Mayor
24. Reports by Board Members

25. Report by City Attorney

26. Report by City Administrator

EXECUTIVE SESSION

Motion to have executive session. Authority is Section 610.021(1), RSMo., relative to litigation.

ADJOURN

Posted on 1/16/2026 at 4:00 PM.

MEMO



TO: Mayor Hahs and Members of the Board

FROM: Larry Miller, Building & Planning Manager

DATE: January 16, 2026

SUBJECT: Consider a request on behalf of the City of Jackson, Missouri, for a text amendment to Chapter 65 (Zoning) of the Code of Ordinances relative to privacy fences and buffer areas in I-1 Light Industrial and I-2 Heavy Industrial Districts.

This public hearing is in regards to amendments to the City Code regarding privacy fences and buffer requirements in the I-1 Light Industrial and I-2 Heavy Industrial districts. The definition of a privacy fence has been updated to include a minimum height, ensuring fences are solid, sight-obscuring, and provide effective visual screening.

Buffer requirements have been strengthened where industrial properties border residential districts. A fifty-foot permanently landscaped buffer is now required along all shared property lines. Screening may consist of landscaping, a privacy fence or wall, or a combination of both, providing year-round opacity to a minimum height of eight feet. Landscaping must include shrubs and evergreen or screening trees that achieve full opacity from the ground up. Privacy fences must be solid, opaque, and at least eight feet tall. Full opacity must be completed at installation or within twenty-four months.

To maintain the buffer's function, all fencing and plantings must be maintained, with dead or damaged materials replaced within ninety days.

Where unique site conditions prevent strict compliance, the Building and Planning Manager may approve an alternative screening plan that meets or exceeds the required screening performance.

Finally, subsection (8) of Section 65-3 has been deleted to remove redundant language.

These amendments clarify screening standards, protect residential areas, and provide flexibility for unique site conditions.

This request will be considered and voted on at the regular session on January 20, 2025, following the public hearing. The amendment must be approved by a majority vote of the Board (5 of 8 Aldermen in favor).



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MAYOR & BOARD OF ALDERMEN REGULAR MEETING

Monday, January 05, 2026 at 6:00 PM
Board Chambers, City Hall, 101 Court St.

MINUTES

The Board of Aldermen met in the Regular Session with Mayor Dwain L. Hahs in the chair and the following Board Members present: Steve Stroder, Mike Seabaugh, Eric Fraley, Mark Unger, David Reiminger, Shana Williams, and Wanda Young. Present-7; Absent-1: Katy Liley

The meeting is opened by Mayor Dwain L. Hahs with the Pledge of Allegiance and a Moment of Silent Prayer.

Mayor Dwain L. Hahs to Recognize)
 Guests and Visitors)

Now comes forth Mayor Dwain L. Hahs to welcome guests and visitors.

Motion to Adopt the Agenda)

Motion made by Alderman Fraley, seconded by Alderman Unger, to adopt the agenda, as presented. Ayes-7; Nays-0; Absent-1.

Motion to Approve the Minutes of the)
 December 15, 2025, Regular Board)
 Meeting)

Motion made by Alderman Unger, seconded by Alderwoman Young, to approve the minutes of the preceding Regular Board Meeting of Monday, December 15, 2025. Ayes-7; Nays-0; Absent-1.

Motion to Approve Bills of)
 December, 2025)

Now is presented the list of bills paid in the various funds for the month of December, 2025. Motion made by Alderwoman Young, seconded by Alderman Seabaugh, to approve the list of bills paid in the various funds for December, 2025. Ayes-7; Nays-0; Absent-1.

Motion to Change the Date of the Board)
 of Aldermen Regular Meeting and Study)
 Session in Observance of the)
 Presidents' Day holiday)

Motion made by Alderman Reiminger, seconded by Alderwoman Williams, to change the date of the Board of Aldermen Regular Meeting and Study Session from Monday, February 16, 2026, to Tuesday, February 17, 2026, in observance of the Presidents' Day holiday. Ayes-7; Nays-0; Absent-1.

Motion to Approve Change Order No. 1)
 to Nip Kelley Equipment Company, Inc.,)
 relative to the Water System Facility)
 Plan Implementation Project, Phase 2,)
 Project 2E – Part 1)

Motion made by Alderman Reiminger, seconded by Alderman Stroder, to approve Change Order No. 1 to Nip Kelley Equipment Company, Inc., extending the contract by 24 working days, relative to the Water System Facility Plan Implementation Project, Phase 2, Project 2E – Part 1. Ayes-7; Nays-0; Absent-1.

Ordinance No. 26-01 Re: To Amend)
 Chapter 64 (Historic Preservation) of the)
 Code of Ordinances)



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The matter of amending Chapter 64 (Historic Preservation) of the Code of Ordinances, came on for consideration. Alderman Reiminger introduced Bill No. 26-01, being for an ordinance entitled as follows:

AN ORDINANCE AMENDING CHAPTER 64 OF THE CODE OF ORDINANCES OF THE CITY OF JACKSON, MISSOURI, RELATIVE TO HISTORIC PRESERVATION; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

On a motion made by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 26-01 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderman Seabaugh, Bill No. 26-01 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 26-01 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Unger-aye; Alderwoman Liley-absent; Alderman Stroder-aye; Alderman Fraley-aye; Alderman Reiminger-aye; Alderman Seabaugh-aye; Alderwoman Young-aye; and Alderwoman Williams-aye.

BILL NO. 26-01

ORDINANCE NO. 26-01

AN ORDINANCE AMENDING CHAPTER 64 OF THE CODE OF ORDINANCES OF THE CITY OF JACKSON, MISSOURI, RELATIVE TO HISTORIC PRESERVATION; AND REPEALING ALL ORDINANCES IN CONFLICT THEREWITH.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOWS:

Section 1. That Chapter 64, Section 64-1, of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

"Sec. 64-1. - Purpose.

(5) Fostering and encouraging preservation through guidance and support of, restoration, and rehabilitation of the historic structures, areas, and neighborhoods and thereby preventing future urban blight."

Section 2. That Chapter 64, Section 64-3, of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

"Sec. 64-3. - Historic preservation commission established.

The historic preservation commission (HPC) shall consist of five (5) members, who are residents of or own property in the City of Jackson, all of whom shall be appointed by the mayor and approved by the board of aldermen. In addition, a member of the board of aldermen shall be appointed to serve as liaison. The mayor shall appoint persons with a demonstrated interest in the historical preservation of the City of Jackson. To the extent available in the community, the HPC shall include professional members representing such disciplines as architecture, architectural history, prehistoric and historic archaeology, planning, urban design, cultural geography, cultural anthropology, folklore, curation, conservation, landscape architecture, law, real estate brokerage, banking, history or other fields related to historic preservation, and residents of historic districts or landmarks or



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potential historic districts or landmarks. An exception is one (1) member of the commission, upon demonstration of professional architectural or preservation knowledge, may be permitted to be a non-resident.”

Section 3. That Chapter 64, Section 64-4, of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

“Sec. 64-4. -Terms of commissioners.

The terms of office for all members of the HPC shall be periods of three (3) years, except that, of the members of the first HPC first appointed, shall serve respectively for terms of one (1) for one (1) year, two (2) for two (2) years, and two (2) for three (3) years. Members may be reappointed to consecutive terms. Vacancies shall be filled for the unexpired term only. Action to fill vacancies shall be initiated within sixty (60) days. The HPC shall hold at least four (4) meetings per year and any member of the HPC who fails to attend at least fifty (50) percent of all meetings, regular and special, in any calendar year may be removed from membership by the mayor.”

Section 4. That Chapter 64 of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended by **repealing** Section 64-5 in its entirety and reserving said section number for future use.

Section 5. That Chapter 64, Section 64-6, of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

“Sec. 64-6. - Meetings of commission.

A quorum shall consist of three (3) of the members. All decisions or actions of the HPC shall be made by a majority vote of those members present and voting at any meeting where a quorum exists. Meetings shall be held at regularly scheduled times, allowing Commission members to participate by video conferencing for any roll call votes, to be established by resolution of the HPC at the beginning of each calendar year or at any time upon the call of the chair, but no less than once each quarter. The HPC shall hold at least four (4) meetings per year and any member of the HPC who fails to attend at least fifty (50) percent of all meetings, regular and special, in any calendar year may be removed from membership by the mayor. Public notice of all meetings shall be posted in conformance with standard city policy and RSMo § 610.020. No member of the HPC shall vote on any matter that may materially or apparently affect the property, income, or business interest of that member. The chair, and in their absence the acting chair, may administer oaths and require the attendance of witnesses. All meetings of the HPC shall be open to the public except those allowed closed by state law. The HPC secretary/treasurer shall keep minutes of its proceedings, showing the vote, indicating such fact, and shall keep records of its examinations and other official actions, all of which shall be immediately filed in the office of the city clerk and shall be public record. All HPC rules of procedure, designation criteria, design guidelines, and forms shall be available to the public at the office of the city clerk.”

Section 6. That Chapter 64 of the Code of Ordinances of the City of Jackson, Missouri, is hereby further amended by adding a new Section 64-10 entitled “Budget Distribution for Historic Preservation Commission” to read as follows:

“Sec. 64-10. - Budget Distribution for Historic Preservation Commission.



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(a) **Annual Budget Allocation.** The Board of Aldermen shall annually appropriate a dedicated budget for the Historic Preservation Commission (HPC) to support its operations and activities as outlined in this chapter. The budget shall be determined based on the anticipated needs of the HPC, including but not limited to administrative costs, survey and research activities, public education and outreach programs, professional services, and maintenance of records and materials.

(b) **Use of Funds.** The HPC shall utilize the allocated budget for the following purposes:

1. Conducting surveys and research to identify and document historically and architecturally significant properties, structures, sites, and areas within the City of Jackson.
2. Developing and distributing educational materials, such as maps, newsletters, brochures, pamphlets, and programs, to inform the public about the city's historic, archaeological, and architectural heritage.
3. Retaining specialists or consultants, upon approval of the Board of Aldermen, to provide technical expertise for preservation, restoration, or rehabilitation projects.
4. Organizing and sponsoring seminars, workshops, and public hearings to promote historic preservation.
5. Covering administrative expenses, including but not limited to meeting materials, publication of notices, and maintenance of records in the office of the city clerk.
6. Supporting the nomination and designation processes for landmarks and historic districts, including costs associated with public notifications and documentation.

(c) **Supplemental Funding.** The HPC may, with the approval of the Board of Aldermen, seek and accept supplemental funding through federal, state, or private grants, grants-in-aid, gifts, or bequests. Such funds shall be used exclusively to further the purposes of this chapter and shall be managed in accordance with applicable city financial policies.

(d) **Financial Oversight.** The secretary/treasurer of the HPC shall maintain accurate records of all budgeted and supplemental funds, including expenditures and allocations. A detailed financial report shall be included in the HPC's annual report to the Board of Aldermen, submitted in January of each year, outlining the use of funds and their impact on the commission's activities.

(e) **Budget Review.** The HPC shall annually submit a proposed budget to the Board of Aldermen for review and approval as part of the city's budgeting process. The proposed budget shall include a detailed justification of anticipated expenses and align with the HPC's goals and duties as outlined in this chapter."

Section 7. It is the intent of the Mayor and Board of Aldermen and it is hereby ordained that this ordinance shall become and be made a part of the Code of Ordinances of the City of Jackson, Missouri, and that sections of this ordinance may be renumbered or relettered to accomplish such intention.

Section 8. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.



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Section 9. That this ordinance shall take effect and be in force from and after its passage and approval.

Section 10. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

FIRST READING: January 5, 2026.

SECOND READING: January 5, 2026.

PASSED AND APPROVED this 5th day of January, 2026, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
 Mayor

ATTEST:

Angela Birk (signed)
 City Clerk

Ordinance No. 26-02 Re: To Authorize)
 the Mayor to sign Depository)
 Agreements with First State Community)
 Bank, First Midwest Bank, FM Bank &)
 Trust, US Bank, Southern Bank, and)
 Wood & Huston Bank)

The matter of authorizing the Mayor to sign depository agreements with First State Community Bank, First Midwest Bank, FM Bank & Trust, US Bank, Southern Bank, and Wood & Huston Bank, came on for consideration. Alderman Reiminger introduced Bill No. 26-02, being for an ordinance entitled as follows:

A BILL TO ENACT AN ORDINANCE TO AUTHORIZE SELECTION OF DEPOSITORIES FOR DEMAND DEPOSITS OF CITY FUNDS; AND TO AUTHORIZE THE SELECTION OF DEPOSITORIES FOR THE INVESTMENT OF IDLE CITY FUNDS; AND TO AUTHORIZE THE MAYOR TO SIGN DEPOSITORY AGREEMENTS WITH DEPOSITORIES.

On a motion made by Alderman Reiminger, seconded by Alderwoman Williams, Bill No. 26-02 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Reiminger, seconded by Alderwoman Williams, Bill No. 26-02 was placed on its second reading and final passage and was read by title, considered discussed, and was duly passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 26-02 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Fraley-aye; Alderwoman Liley-absent; Alderman Stroder-aye; Alderman Unger-aye; Alderman Reiminger-aye; Alderman Seabaugh-aye; Alderwoman Young- aye; and Alderwoman Williams-aye.

BILL NO. 26-02

ORDINANCE NO. 26-02

A BILL TO ENACT AN ORDINANCE TO AUTHORIZE SELECTION OF DEPOSITORIES FOR DEMAND DEPOSITS OF CITY FUNDS; AND TO AUTHORIZE THE SELECTION OF DEPOSITORIES FOR THE INVESTMENT OF



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IDLE CITY FUNDS; AND TO AUTHORIZE THE MAYOR TO SIGN DEPOSITORY AGREEMENTS WITH DEPOSITORIES.

WHEREAS, the City of Jackson, desires to enter into a depository agreement with **First State Community Bank, First Midwest Bank, FM Bank & Trust, US Bank, Southern Bank, and Wood & Huston Bank**, for the deposit of Demand Deposits or checking account funds; and

WHEREAS, the City of Jackson, desires to enter into a depository agreement with said banks regarding the investment of idle City Funds.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

1. That the Mayor is hereby, authorized and directed to sign a depository agreement with **First State Community Bank, First Midwest Bank, FM Bank & Trust, US Bank, Southern Bank, and Wood & Huston Bank**. Said agreements are attached hereto and incorporated herein by reference.

2. That all of said depository agreements shall have a one-year term under a depository agreement as required by state statute.

3. That said banks shall be depositories for all demand deposits of checking account funds of the City in an unlimited amount subject only to the deposit of securities as required by; Sections 110.010 and 110.020, RSMo.

4. That said banks shall be authorized to hold idle investment funds of the City, subject to the required deposit of securities as required by Section 110.010 and 110.020, RSMo.

5. The Treasurer of the City shall, whenever the City accumulates idle funds, invest said funds in time certificates of deposits, based upon the highest sealed bids received from the designated depositories. All of such investment funds shall be in One Hundred Thousand Dollars (\$100,000.00) or more increments. The Treasurer shall notify the depositories of available money for bid by phone, electronic transmission or United States Mail.

6. This ordinance shall take effect and be in force from and after its passage and approval and shall repeal all ordinances or parts thereof in conflict herewith.

FIRST READING: January 5, 2026.

SECOND READING: January 5, 2026.



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CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
 Mayor

ATTEST:

Angela Birk (signed)
 City Clerk

Motion to Authorize City staff to prepare)
 A request on behalf of the City of)
 Jackson, Missouri, for a text amendment)
 To Chapter 65 (Zoning) of the Code of)
 Ordinances, relative to Special Use)
 Permits)

Motion made by Alderman Fraley, seconded by Alderman Unger, to authorize City staff to prepare a request on behalf of the City of Jackson, Missouri, for a text amendment to Chapter 65 (Zoning) of the Code of Ordinances, relative to Special Use Permits. Ayes-7; Nays-0; Absent-1.

Motion to Approve Change Order No. 3,)
 To Lappe Cement Finishing, Inc., of)
 Friedheim, Missouri, relative to the East)
 Main Street Pedestrian Walkway Project)

Motion made by Alderman Fraley, seconded by Alderwoman Young, to approve Change Order No. 3, to Lappe Cement Finishing, Inc., of Friedheim, Missouri, extending the contract by three working days, relative to the East Main Street Pedestrian Walkway Project. Ayes-7; Nays-0; Absent-1.

Ordinance No. 26-03 Re: To Authorize)
 A contractual agreement with SEMO)
 Pets, of Cape Girardeau, Missouri,)
 Relative to providing services to the City)
 Of Jackson)

The matter of authorizing a contractual agreement with SEMO Pets, of Cape Girardeau, Missouri, relative to providing services to the City of Jackson, came on for consideration. Alderman Fraley introduced Bill No. 26-03, being for an ordinance entitled as follows:

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND SOUTHEAST MISSOURI (SEMO) PETS, OF CAPE GIRARDEAU, MISSOURI, RELATIVE TO PROVIDING SERVICES TO THE CITY OF JACKSON; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

On a motion made by Alderman Fraley, seconded by Alderman Unger, Bill No. 26-03 was placed on its first reading and was read by title, considered and discussed and was duly passed. On a motion by Alderman Fraley, seconded by Alderman Unger, Bill No. 26-03 was placed on its second reading and final passage and was read by title, considered discussed, and was duly



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passed. The Mayor thereupon declared said Bill duly passed and the Bill was then duly numbered Ordinance No. 26-03 and was signed and approved by Mayor Dwain L. Hahs and attested by the City Clerk. On roll call: Alderman Reiminger-aye; Alderman Fraley-aye; Alderwoman Liley-absent; Alderman Stroder-aye; Alderman Unger-aye; Alderman Seabaugh-aye; Alderwoman Young-aye; and Alderwoman Williams-aye.

BILL NO. 26-03

ORDINANCE NO. 26-03

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND *SOUTHEAST MISSOURI (SEMO) PETS, OF CAPE GIRARDEAU, MISSOURI*, RELATIVE TO PROVIDING SERVICES TO THE CITY OF JACKSON; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Southeast Missouri (SEMO) Pets, of Cape Girardeau, Missouri**. It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.



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FIRST READING: January 5, 2026.

SECOND READING: January 5, 2026.

PASSED AND APPROVED this 5th day of January, 2026, by a vote of 7 ayes, 0 nays, 0 abstentions and 1 absent.

CITY OF JACKSON, MISSOURI

(SEAL)

By: Dwain L. Hahs (signed)
 Mayor

ATTEST:

Angela Birk (signed)
 City Clerk

City Administrator Matthew Winters)
 requests Closed Session)

Now comes forth City Administrator Matthew Winters to request to proceed into closed session for one item, relative to leasing, purchase, or sale of real estate in accordance with Section 610.021(2), RSMo.

Motion to Recess the Meeting to Study)
 Session)

Motion made by Alderman Fraley, seconded by Alderman Unger, to recess the meeting at 6:10 P.M., to convene to the Study Session. Ayes-7; Nays-0; Absent-1.

 Returned to Open Session at 6:52 P.M., from Study Session.

Motion to Proceed into Closed Session)
 and to Adjourn the Meeting)

Meeting concluded at 6:52 P.M. On a motion by Alderman Reiminger, seconded by Alderwoman Williams, it is ordered that the Board now convene into closed session for one item, relative to leasing, purchase, or sale of real estate in accordance with Section 610.021(2), RSMo and that the meeting will stand adjourned upon the adjournment of the closed session. On roll call: Alderman Seabaugh-aye; Alderwoman Young-aye; Alderwoman Reiminger-aye; Alderwoman Williams-aye; Alderman Stroder-aye; Alderman Unger-aye; Alderwoman Liley-absent; and Alderman Fraley-aye. Ayes-7; Nays-0; Absent-1.

ATTEST:

 Mayor

 City Clerk

CITY COLLECTOR'S REPORT FOR DECEMBER 2025

DESCRIPTION	ELECTRIC FUND	WATER FUND	WASTEWATER FUND	LANDFILL FUND	GEN. REV. FUND	TOTAL
Service Charges (includes internal transfers)	1,168,033.09	297,508.69	238,183.43	68,759.04	-	1,772,484.25
Penalties	8,461.93	1,543.76	1,221.47	302.19	-	11,529.35
Sales Tax	32,124.37	8,740.78	-	-	-	40,865.15
Disconnect Fees	-	-	-	-	-	-
Returned Transaction Fees	303.65	-	-	-	-	303.65
Customer Relocation Fees	-	-	-	-	525.00	525.00
Trash Stickers	-	-	-	2,149.00	-	2,149.00
UTILITY COLLECTIONS	1,208,923.04	307,793.23	239,404.90	71,210.23	525.00	1,827,856.40
Adjustments - Penalties	-	-	-	-	-	-
Adjustments - Taxes	-	-	-	-	-	-
Adjustments - Service Fees	-	-	-	-	-	-
NET UTILITY COLLECTIONS	1,208,923.04	307,793.23	239,404.90	71,210.23	525.00	1,827,856.40
Business/Contractor Licenses	-	-	-	-	12,495.00	12,495.00
Event Fees/Misc. Charges	-	-	-	-	-	-
NON-UTILITY COLLECTIONS	-	-	-	-	12,495.00	12,495.00
Misc. Adjustments	-	-	-	-	-	-
Interest on Collector's bank account	-	-	-	-	-	539.09
Cash in bank	-	-	-	-	-	1,840,890.49
Missouri Sales Tax payment	(32,124.37)	(8,740.78)	-	-	-	(40,865.15)
TO CITY TREASURER					\$	1,800,025.34

Respectfully Submitted,



City Collector



CITY CLERK'S REPORT FOR THE MONTH OF DECEMBER, 2025

ELECTRIC

Sale of Merchandise	0.00	
Pole Rental	12,659.05	
Electric Meters	0.00	
Electric Service Lines	0.00	
Returned Check Fees	0.00	
URD Services	0.00	
Sales Tax Commission	940.52	
Labor and Equipment Use	0.00	
Miscellaneous-Scrap Metal	<u>0.00</u>	
TOTAL		13,599.57

WATER & SEWER

WATER

Water Taps & Water Meters	0.00	
Sale of Merchandise	0.00	
Miscellaneous-Scrap Metal	<u>0.00</u>	
TOTAL		-

WASTEWATER

Wastewater Miscellaneous	0.00	
Industrial Discharge Permit	<u>0.00</u>	
TOTAL		-

GENERAL REVENUE

Building Permits	1,748.20	
Electric Permits	120.00	
Gas Permits	120.00	
Plumbing/Sewer Permits	160.00	
Sewer Tap Permits	0.00	
Public Hearing & Plat Recording	0.00	
Stormwater Review Fees	25.00	
Street Repair or Mowing	0.00	
Gas Franchise	12,620.69	
Sale of Merchandise	0.00	
Community Room	0.00	
Cable TV Franchise	1,459.95	
Copies	442.20	
Telephone Franchise Fees	5,773.61	
Fire Cost Recovery	371.25	
Interest Earned	0.00	

Returned Check - Clerk	0.00	
Jail Expense Reimbursement	0.00	
Cell Tower Rental	1,216.70	
Health Insurance Reimbursement	17.48	
Street Repair or Scrap Metal	<u>0.00</u>	
TOTAL		24,075.08

LANDFILL

Refuse Collections	80.00	
Recyclables	1,313.80	
E-Cycle TV/Monitor Fees	0.00	
Royalties	<u>0.00</u>	
TOTAL		1,393.80

CEMETERY

Sale of Lots	2,000.00	
Sale of Niches	0.00	
Grave Openings	4,200.00	
Niche Openings	0.00	
Weekend/Holiday Grave Openings/Inurnm	0.00	
Disinterments/Disinurnments	<u>0.00</u>	
TOTAL		6,200.00

PARK

Misc. Park Rentals	0.00	
Rent - Howard St. House	1,237.50	
Ballfield Rentals	1,280.00	
Pavilion Rentals	<u>25.00</u>	
TOTAL		2,542.50

PARK FOUNDATION

Donations	500.00	
Civic Center Donations	<u>0.00</u>	
TOTAL		500.00

RECREATIONAL DEVELOPMENT

Pool Concession Receipts	0.00
Pool Gate	0.00
Pool Daycare	0.00
Pool Lessons	0.00
Pool Noon	0.00
Pool Pass	0.00
Pool Special	0.00
Basketball Entry Fees	10,905.00
Basketball Sponsor Fees	600.00
Softball Entry Fees	0.00
Softball Sponsor Fees	0.00
Softball Tournament Fees	0.00

Volleyball Entry Fees	0.00	
Reimb./Donations/Special Events	120.00	
Baseball Concessions	0.00	
Baseball Entry Fees	0.00	
Baseball Sponsor Fees	0.00	
Soccer Fee	0.00	
Soccer Allstar	2,400.00	
Soccer Sponsor	<u>0.00</u>	
TOTAL		14,025.00
<u>STORMWATER MAINTENANCE FUND</u>		
Stormwater Credit	0.00	
Stormwater Maintenance	<u>24.00</u>	
TOTAL		24.00
<u>TRUST & AGENCY</u>		
July 4th Receipts	0.00	
Golf Tournament	0.00	
Farmers Market Fees	<u>0.00</u>	
TOTAL		-
<u>HEALTH INSURANCE FUND</u>		
Health Insurance Reimbursement	<u>935.67</u>	
TOTAL		935.67
<u>INMATE SECURITY FUND</u>		
Inmate Security Court Costs	<u>0.00</u>	
TOTAL		-
<u>TRANSPORTATION SALES TAX</u>		
Rent - Donna Drive Extension	<u>1,327.50</u>	
TOTAL		1,327.50
<u>RECREATIONAL SALES TAX FUND</u>		
Civic Center Rentals	11,396.25	
Civic Center Programs	0.00	
Civic Center Membership Fees	0.00	
Civic Center Entry Fees	1,806.00	
Civic Center Concessions	<u>197.50</u>	
TOTAL		13,399.75
<u>CDBG</u>		
CDBG - CDBG Rev	<u>0.00</u>	
TOTAL		-
REPORT TOTAL		<u>78,022.87</u>

Water & Light Deposit Accounts

DECEMBER, 2025

Beginning Balance December 1, 2025:	\$288,764.14
TOTAL DEPOSITS	\$14,233.56
TOTAL REFUNDS	\$10,440.49
Ending Balance December 31, 2025:	\$292,557.21

Balance Consists of :

Checking Account for US Bank	\$82,557.21
Investments	\$210,000.00
	<hr/>
	\$292,557.21

CITY TREASURER'S REPORT FOR DECEMBER 2025

FUND	FUND BALANCES 12-01-2025	RECEIPTS	TRANSFER OF FUNDS	DISBURSEMENTS	FUND BALANCES 12-31-2025	INVESTMENTS	CASH BALANCE 12-31-2025
ELECTRIC FUNDS							
Operation & Maintenance	-	1,227,709.94	58,776.23	1,286,486.17	-	-	-
Electric Surplus Fund	2,630,036.23	-	(81,996.93)	20,178.40	2,527,860.90	6,000.00	2,521,860.90
Electric Capital Projects Fund	4,700,215.61	-	-	1,257.91	4,698,957.70	3,905,000.00	793,957.70
WATER & SEWER FUNDS							
Water Operation & Maint.	-	305,297.67	(228,104.54)	77,193.13	-	-	-
Water Revenue Bond Fund	138,765.26	-	-	117,322.98	21,442.28	-	21,442.28
Water & Sewer Deprec. Res. Fund	30,000.00	-	-	-	30,000.00	30,000.00	-
Water & Sewer Bond Reserve Fund	50,000.00	-	-	-	50,000.00	50,000.00	-
Water & Sewer Contingent Fund	30,000.00	-	-	-	30,000.00	30,000.00	-
Water & Sewer Surplus Fund	13,845,542.92	-	397,207.47	108,470.87	14,134,279.52	11,608,000.00	2,526,279.52
Water Replacement Fund	840,782.50	-	-	-	840,782.50	765,000.00	75,782.50
Water Capital Projects	399,638.00	-	-	-	399,638.00	-	399,638.00
Wastewater Operation & Maint.	-	240,284.63	(194,336.02)	45,948.61	-	-	-
Wastewater Replacement Fund	1,074,976.62	-	-	2,668.00	1,072,308.62	761,000.00	311,308.62
Wastewater Capital Projects	262,966.91	-	-	-	262,966.91	-	262,966.91
Wastewater Revenue Bond Fund	7,841.60	-	-	-	7,841.60	-	7,841.60
W & S Construction Fund	2,423,296.08	-	-	93,181.11	2,330,114.97	1,950,000.00	380,114.97
General Revenue Fund	392,126.89	1,334,280.02	460,181.20	696,003.30	1,490,584.81	337,765.95	1,152,818.86
Landfill Fund	789,982.92	72,625.67	(5,621.91)	48,881.26	808,105.42	610,000.00	198,105.42
Cemetery Fund	940,222.81	168,137.81	(5,315.75)	12,748.96	1,090,295.91	652,000.00	438,295.91
City Park Fund	(140,761.82)	267,527.34	(6,215.68)	38,084.23	82,465.61	-	82,465.61
Public Park Foundation Fund	142,246.30	500.00	-	13,641.00	129,105.30	95,000.00	34,105.30
Recreational Development Fund	2,448.03	14,025.00	-	8,693.44	7,779.59	-	7,779.59
Band Fund	0.00	161,937.81	-	117,947.81	43,990.00	-	43,990.00
ARPA Fund	345,230.86	-	466,316.47	553,298.78	258,248.55	245,000.00	13,248.55
Road Use Tax Fund	880,704.40	77,457.03	-	-	958,161.43	757,038.18	201,123.25
Stormwater Maintenance Fund	331,388.58	24.00	-	-	331,412.58	209,000.00	122,412.58
Trust and Agency Fund	924,742.54	34,375.00	9,529.12	28,564.11	940,082.55	782,740.60	157,341.95
Health Insurance Fund	867,803.44	12,826.94	152,512.92	246,843.61	786,299.69	545,000.00	241,299.69
Inmate Security Fund	18,473.12	56.00	-	-	18,529.12	-	18,529.12
Equitable Sharing Fund	3,617.07	-	-	-	3,617.07	-	3,617.07
Transportation Sales Tax Fund	628,730.75	293,407.14	1,312.50	2,682.09	920,768.30	725,455.27	195,313.03
Transportation Capital Projects Fund	2,213,231.57	-	-	3,116.65	2,210,114.92	-	2,210,114.92
Sales Tax Fund	1,679,216.37	241,850.98	-	11,583.35	1,909,484.00	1,467,564.83	441,919.17
Recreation Sales Tax Fund	464,659.91	69,754.26	(823.31)	25,124.74	508,466.12	50,000.00	458,466.12
Public Safety Sales Tax Fund	259,694.78	112,694.89	(371,389.67)	-	1,000.00	-	1,000.00
Fire Protection Sales Tax Fund	132,694.16	56,354.47	(185,715.63)	-	3,333.00	-	3,333.00
Capital Projects Construction Fund	1,034,782.85	-	(466,316.47)	9,658.56	558,807.82	540,000.00	18,807.82
Economic Dev. Reserve Fund	1,023,683.47	-	-	7,250.00	1,016,433.47	850,000.00	166,433.47
CDBG Grant Fund	20,106.12	-	-	-	20,106.12	-	20,106.12
I-55 Corridor Special Alloc. Fund	3,372.59	-	-	-	3,372.59	-	3,372.59
TOTALS	39,392,459.44	4,691,126.60	0.00	3,576,829.07	40,506,756.97	26,971,564.83	13,535,192.14

Respectfully Submitted,

Angela Birk

Angela Birk, City Clerk/Treasurer

Cash on Hand	1,475.00
General Account	11,730,074.73
Collectors Account	1,800,025.34
Equitable Sharing Fund	3,617.07

TOTAL	13,535,192.14
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CITY COLLECTOR'S ANNUAL REPORT FOR THE YEAR ENDING DECEMBER 31, 2025

DESCRIPTION	ELECTRIC FUND	WATER FUND	WASTEWATER FUND	LANDFILL FUND	GEN. REV. FUND	TOTAL
Service Charges (includes internal transfers)	16,608,769.16	3,662,493.70	2,843,549.62	817,553.60	-	23,932,366.08
Penalties	87,553.94	20,737.70	16,175.35	4,414.91	-	128,881.90
Sales Tax	475,163.56	105,219.98	-	-	-	580,383.54
Disconnect Fees	57,833.11	-	-	-	-	57,833.11
Returned Transaction Fees	4,735.53	-	-	-	-	4,735.53
Customer Relocation Fees	-	-	-	-	3,325.00	3,325.00
Trash Stickers	-	-	-	20,593.00	-	20,593.00
UTILITY COLLECTIONS	17,234,055.30	3,788,451.38	2,859,724.97	842,561.51	3,325.00	24,728,118.16
Adjustments - Penalties	-	-	-	-	-	-
Adjustments - Taxes	-	-	-	-	-	-
Adjustments - Service Fees	-	-	-	-	-	-
NET UTILITY COLLECTIONS	17,234,055.30	3,788,451.38	2,859,724.97	842,561.51	3,325.00	24,728,118.16
Business/Contractor Licenses	-	-	-	-	31,125.00	31,125.00
Event Fees/Misc. Charges	2,200.00	-	-	-	-	2,200.00
NON-UTILITY COLLECTIONS	2,200.00	-	-	-	31,125.00	33,325.00
Misc. Adjustments	-	-	-	-	-	-
Interest on Collector's bank account	-	-	-	-	11,172.51	11,172.51
Cash in bank	-	-	-	-	-	24,772,615.67
Missouri Sales Tax payment	(475,163.56)	(105,219.98)	-	-	-	(580,383.54)
TO CITY TREASURER					\$	24,192,232.13

Respectfully Submitted,



City Collector

**CITY OF JACKSON, MISSOURI - SEMI-ANNUAL FINANCIAL STATEMENT
FOR THE PERIOD OF JULY 1, 2025, TO DECEMBER 31, 2025**

FUND	FUND BALANCES 07-01-2025	RECEIPTS	TRANSFER OF FUNDS	DISBURSEMENTS	FUND BALANCES 12-31-2025
ELECTRIC FUNDS					
Operation & Maintenance	-	9,295,672.94	(1,310,304.51)	7,985,368.43	-
Electric Surplus Fund	2,519,127.47	11,883.60	167,494.25	170,644.42	2,527,860.90
Electric Capital Projects Fund	4,711,557.70	-	-	12,600.00	4,698,957.70
WATER & SEWER FUNDS					
Water Operation & Maint.	-	2,141,793.79	(1,511,675.65)	630,118.14	-
Water & Sewer Revenue Bond Fund	29,760.23	-	210,145.03	218,462.98	21,442.28
Water & Sewer Deprec. Res. Fund	30,000.00	-	-	-	30,000.00
Water & Sewer Bond Reserve Fund	50,000.00	-	-	-	50,000.00
Water & Sewer Contingent Fund	30,000.00	-	-	-	30,000.00
Water & Sewer Surplus Fund	12,006,522.18	198,341.48	2,257,570.25	328,154.39	14,134,279.52
Water Replacement Fund	840,782.50	-	-	-	840,782.50
Water Capital Projects	399,638.00	-	-	-	399,638.00
Wastewater Operation & Maint.	-	1,509,224.76	(1,093,574.34)	415,650.42	-
Wastewater Replacement Fund	1,068,584.15	6,392.47	-	2,668.00	1,072,308.62
Wastewater Capital Projects	399,362.00	-	-	136,395.09	262,966.91
Wastewater Revenue Bond Fund	125,565.52	-	-	117,723.92	7,841.60
W & S Construction Fund	2,929,362.46	35,236.24	-	634,483.73	2,330,114.97
General Revenue Fund	2,380,324.46	1,611,969.96	1,588,650.92	4,090,360.53	1,490,584.81
Landfill Fund	798,837.95	464,299.82	(44,683.71)	410,348.64	808,105.42
Cemetery Fund	1,004,245.82	217,221.45	(30,575.81)	100,595.55	1,090,295.91
City Park Fund	178,437.67	286,362.04	(40,215.91)	342,118.19	82,465.61
Public Park Foundation Fund	155,953.22	11,930.75	-	38,778.67	129,105.30
Recreational Development Fund	187,586.35	97,754.01	-	277,560.77	7,779.59
Band Fund	0.00	164,971.45	-	120,981.45	43,990.00
ARPA Fund	342,513.94	48,006.40	465,458.49	597,730.28	258,248.55
Road Use Tax Fund	381,593.91	851,635.31	(275,000.00)	67.79	958,161.43
Stormwater Maintenance Fund	318,644.36	12,768.22	-	-	331,412.58
Trust and Agency Fund	940,034.47	89,435.36	73,618.41	163,005.69	940,082.55
Health Insurance Fund	1,226,877.28	199,646.75	880,666.79	1,520,891.13	786,299.69
Inmate Security Fund	18,103.12	426.00	-	-	18,529.12
Equitable Sharing Fund	3,617.07	-	-	-	3,617.07
Transportation Sales Tax Fund	833,441.94	973,298.59	(522,829.52)	363,142.71	920,768.30
Transportation Capital Projects Fund	1,922,845.17	-	800,000.00	512,730.25	2,210,114.92
Sales Tax Fund	696,627.69	1,678,657.34	773.00	466,574.03	1,909,484.00
Recreation Sales Tax Fund	230,477.27	449,740.09	(5,095.74)	166,655.50	508,466.12
Public Safety Sales Tax Fund	1,000.00	761,771.69	(761,771.69)	-	1,000.00
Fire Protection Sales Tax Fund	3,333.00	380,582.31	(380,582.31)	-	3,333.00
Capital Projects Construction Fund	1,633,113.46	74,209.59	(466,316.47)	682,198.76	558,807.82
Economic Dev. Reserve Fund	994,771.03	36,271.59	-	14,609.15	1,016,433.47
CDBG Grant Fund	44,103.35	945,998.81	(1,751.48)	968,244.56	20,106.12
I-55 Corridor Special Alloc. Fund	3,372.59	-	-	-	3,372.59
	39,440,117.33	22,555,502.81	0.00	21,488,863.17	40,506,756.97

OUTSTANDING INDEBTEDNESS:

Waterworks & Sewerage-2016	1,890,000.00	Cash on Hand	1,475.00
Lease/Purchase Series 2015	-	General Account	11,730,074.73
Waterworks & Sewerage-COPS 2013	360,000.00	Collector's Account	1,800,025.34
Waterworks & Sewerage-2019	2,440,000.00	Equitable Sharing Fund	3,617.07
Waterworks & Sewerage-2023	3,160,000.00		
	7,850,000.00	TOTAL	13,535,192.14

I, Angela Birk, City Clerk and Treasurer of the City of Jackson, Missouri, do hereby certify that the above statement of receipts and disbursements of the various funds of the said City of Jackson, Missouri, for the twelve month period ending December 31, 2025, and the financial conditions thereof on said date are true and correct as shown by the records of said City.
IN WITNESS THEREOF, I have unto set my hand affixed the seal of the City of Jackson, Missouri, this **20th day of January, 2026**. Respectfully submitted, Angela Birk (signed) City Clerk/Treasurer



City of Jackson

TO: Mayor and Board of Aldermen

FROM: Liza Walker, Assistant City Administrator

DATE: January 15, 2026

RE: New City Logo Consideration

The contract with Red Letter Communications to design a new City logo was approved on October 6, 2025. Since that time, Red Letter Communications staff members worked diligently to design an updated logo to represent the City of Jackson. Trent Summers of Red Letter Communications presented the recommended logo at the Board of Aldermen Study Session on January 5, 2026, and received much support. Staff recommends approval of the proposed new City logo.



If you have any questions, please do not hesitate to reach out.



JACKSON POLICE DEPARTMENT



Inter-Department Communications (IDC)

DATE: 12/22/2025

FROM: AC A. Broch

TO: Board of Alderman

SUBJECT: Axon In-Car Cameras

We have put in our budget to purchase from Axon Enterprises, the Fleet 3 in-car camera systems. We will be purchasing eighteen Fleet 3s for our Patrol Division. This will upgrade all vehicles within that division.

Currently, we have Digital Ally in-car cameras, however, they were discontinued in 2025.

By going with Axon, the in-car cameras will integrate with our body worn cameras and sync flawlessly. The in-car cameras use evidence.com for storage, which we already use for our body worn cameras. This will allow us to have all our camera footage on that site, and it will easily be accessible to our officers and courts.

The in-car camera contract will be \$36,033.12 a year for a period of five years. After five years, it will be reduced to a fee for the software and cloud service only which is like our body worn camera contract.

Within the contracted fee, Axon will remove our old camera systems, install theirs and train our officers on the new camera system. The camera systems will also be under warranty during the five-year contract.

Thank you,

Asst. Chief Alex Broch



Axon Enterprise, Inc.
 17800 N 85th St
 Scottsdale, Arizona 85255
 United States
 VAT: 86-0741227
 Domestic: (800) 978-2737
 International: +1.800.978.2737

Q-752514-46013JK

Issued: 12/22/2025

Quote Expiration: 12/29/2025

Estimated Contract Start Date: 03/15/2026

Account Number: 113452

Payment Terms: N30

Mode of Delivery: UPS-GND

Credit/Debit Amount: \$0.00

SHIP TO	BILL TO
Jackson Police Dept. - MO 202 W Jackson Blvd Jackson, MO 63755-2014 USA	Jackson Police Dept. - MO 202 W Jackson Blvd Jackson MO 63755-2014 USA Email:

SALES REPRESENTATIVE	PRIMARY CONTACT
Joe Koestner Phone: (480) 515-6377 Email: jkoestner@axon.com Fax:	Alex Broch Phone: (573) 243-3151 Email: abroch@jacksonpd.org Fax:

Quote Summary

Program Length	60 Months
TOTAL COST	\$180,165.60
ESTIMATED TOTAL W/ TAX	\$180,165.60

Discount Summary

Average Savings Per Year	\$3,379.39
TOTAL SAVINGS	\$16,896.96

Payment Summary

Date	Subtotal	Tax	Total
Feb 2026	\$36,033.12	\$0.00	\$36,033.12
Feb 2027	\$36,033.12	\$0.00	\$36,033.12
Feb 2028	\$36,033.12	\$0.00	\$36,033.12
Feb 2029	\$36,033.12	\$0.00	\$36,033.12
Feb 2030	\$36,033.12	\$0.00	\$36,033.12
Total	\$180,165.60	\$0.00	\$180,165.60

Quote Unbundled Price:	\$197,056.80
Quote List Price:	\$180,165.60
Quote Subtotal:	\$180,165.60

Pricing

All deliverables are detailed in Delivery Schedules section lower in proposal

Item	Description	Qty	Term	Unbundled	List Price	Net Price	Subtotal	Tax	Total
Program									
Fleet3B	Fleet 3 Basic	18	60	\$182.46	\$166.82	\$166.82	\$180,165.60	\$0.00	\$180,165.60
Total							\$180,165.60	\$0.00	\$180,165.60

Delivery Schedule

Hardware

Bundle	Item	Description	QTY	Shipping Location	Estimated Delivery Date
Fleet 3 Basic	101675	AXON FLEET - ERICSSON CRADLEPOINT R980-5GD-A+5YR NETCLOUD	18	1	02/15/2026
Fleet 3 Basic	101924	AXON FLEET - TAOGLAS ANT - 7-IN-1 4CELL 2WIFI 1GNSS INT	18	1	02/15/2026
Fleet 3 Basic	70112	AXON SIGNAL - VEHICLE	18	1	02/15/2026
Fleet 3 Basic	72036	AXON FLEET 3 - STANDARD 2 CAMERA KIT	18	1	02/15/2026

Software

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Basic	80400	AXON EVIDENCE - FLEET VEHICLE LICENSE	18	03/15/2026	03/14/2031
Fleet 3 Basic	80410	AXON EVIDENCE - STORAGE - FLEET 1 CAMERA UNLIMITED	36	03/15/2026	03/14/2031

Services

Bundle	Item	Description	QTY
Fleet 3 Basic	100738	AXON FLEET 3 - SIM INSERTION - VZW 4FF	18
Fleet 3 Basic	73391	AXON FLEET 3 - DEPLOYMENT PER VEHICLE - NOT OVERSIZED	18

Warranties

Bundle	Item	Description	QTY	Estimated Start Date	Estimated End Date
Fleet 3 Basic	80379	AXON SIGNAL - EXT WARRANTY - SIGNAL UNIT	18	02/15/2027	03/14/2031
Fleet 3 Basic	80495	AXON FLEET 3 - EXT WARRANTY - 2 CAMERA KIT	18	02/15/2027	03/14/2031

Shipping Locations

Location Number	Street	City	State	Zip	Country
1	202 W Jackson Blvd	Jackson	MO	63755-2014	USA

Payment Details

Feb 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 1	Fleet3B	Fleet 3 Basic	18	\$36,033.12	\$0.00	\$36,033.12
Total				\$36,033.12	\$0.00	\$36,033.12

Mar 2026

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Invoice Upon Fulfillment	Fleet3B	Fleet 3 Basic	18	\$0.00	\$0.00	\$0.00
Total				\$0.00	\$0.00	\$0.00

Feb 2027

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 2	Fleet3B	Fleet 3 Basic	18	\$36,033.12	\$0.00	\$36,033.12
Total				\$36,033.12	\$0.00	\$36,033.12

Feb 2028

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 3	Fleet3B	Fleet 3 Basic	18	\$36,033.12	\$0.00	\$36,033.12
Total				\$36,033.12	\$0.00	\$36,033.12

Feb 2029

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 4	Fleet3B	Fleet 3 Basic	18	\$36,033.12	\$0.00	\$36,033.12
Total				\$36,033.12	\$0.00	\$36,033.12

Feb 2030

Invoice Plan	Item	Description	Qty	Subtotal	Tax	Total
Year 5	Fleet3B	Fleet 3 Basic	18	\$36,033.12	\$0.00	\$36,033.12
Total				\$36,033.12	\$0.00	\$36,033.12

Tax is estimated based on rates applicable at date of quote and subject to change at time of invoicing. If a tax exemption certificate should be applied, please submit prior to invoicing.

Contract Sourcwell #101223-AXN is incorporated by reference into the terms and conditions of this Agreement. In the event of conflict the terms of Axon's Master Services and Purchasing Agreement shall govern.

Standard Terms and Conditions

Axon Enterprise Inc. Sales Terms and Conditions

Axon Master Services and Purchasing Agreement:

This Quote is limited to and conditional upon your acceptance of the provisions set forth herein and Axon's Master Services and Purchasing Agreement (posted at <https://www.axon.com/sales-terms-and-conditions>), as well as the attached Statement of Work (SOW) for Axon Fleet and/or Axon Interview Room purchase, if applicable. In the event you and Axon have entered into a prior agreement to govern all future purchases, that agreement shall govern to the extent it includes the products and services being purchased and does not conflict with the Axon Customer Experience Improvement Program Appendix as described below.

ACEIP:

The Axon Customer Experience Improvement Program Appendix, which includes the sharing of de-identified segments of Agency Content with Axon to develop new products and improve your product experience (posted at www.axon.com/legal/sales-terms-and-conditions), is incorporated herein by reference. By signing below, you agree to the terms of the Axon Customer Experience Improvement Program.

Acceptance of Terms:

Any purchase order issued in response to this Quote is subject solely to the above referenced terms and conditions. By signing below, you represent that you are lawfully able to enter into contracts. If you are signing on behalf of an entity (including but not limited to the company, municipality, or government agency for whom you work), you represent to Axon that you have legal authority to bind that entity. If you do not have this authority, please do not sign this Quote.

Exceptions to Standard Terms and Conditions

Agency has existing contract(s) originated via Quote(s):

Q-513207

Agency is terminating those contracts effective 12/29/2025 Any changes in this date will result in modification of the program value which may result in additional fees or credits due to or from Axon.

The parties agree that Axon is applying a Net Transfer Debit of \$23,356.31

100% discounted body-worn camera and docking station hardware contained in this quote reflects a TAP replacement for hardware purchased under existing quotes aforementioned above. All TAP obligations from this contract will be considered fulfilled upon execution of this quote.

Signature

Date Signed

BILL NO. 26-__

ORDINANCE NO. 26-__

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A CONTRACTUAL AGREEMENT BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND AXON ENTERPRISE, INC., OF SCOTTSDALE, ARIZONA, RELATIVE TO THE PURCHASE OF EQUIPMENT AND SERVICES TO PROVIDE IN-CAR CAMERAS FOR THE POLICE DEPARTMENT; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented a contract attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said contract.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the contract attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and **Axon Enterprise, Inc., of Scottsdale, Arizona**. It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said contract.

Section 2. That the Mayor is hereby authorized and directed to execute said contract for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached contract.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion

shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: January 20, 2026.

SECOND READING: January 20, 2026.

PASSED AND APPROVED this 20th day of January, 2026, by a vote of __ ayes, __ nays, __ abstentions and __ absent.

CITY OF JACKSON, MISSOURI

(SEAL)

ATTEST:

BY: _____
Mayor

City Clerk

INTENT TO PIGGYBACK OFF COOPERATIVE PROCUREMENT

Sourcewell Contract #101223-AXN

This agreement (“the Agreement”) is hereby made this _____ day of January, 2026, by the City of Jackson, Missouri (“Agency”) and Axon Enterprise, Inc. (“Axon”). Collectively, Agency and Axon are the “Parties.”

WHEREAS, the Agency is desirous of having Axon provide products and services, as herein described; and

WHEREAS, Axon is a party to Contract No. 01223-AXN with Sourcewell dated February 6, 2024, a Cooperative Contract, (“Sourcewell Contract”) which is incorporated herein by reference; and

WHEREAS, Axon has agreed to provide goods and services within the scope of the Sourcewell Contract to the Agency at the same prices chargeable to Sourcewell; and

WHEREAS, the goods and/or services required by the Agency and that the Agency seeks to obtain from Axon are within the scope of the Sourcewell Contract; and

WHEREAS, it is the purpose of this Agreement to describe the formal rights and obligations of the parties;

NOW, THEREFORE, WITNESSETH that, for the consideration herein indicated, and in consideration of the mutual promises and covenants set forth in this Agreement, the Parties Agree as follows:

1. The Parties intend to utilize the Sourcewell Contract for the goods and services detailed in Quote Number, Q-752514-46013JK (the “Quote”) attached hereto as Exhibit A.
2. The term of this Agreement shall begin upon the date of last signature and shall continue until all subscriptions hereunder have expired or have been terminated. In the event the term of the subscriptions extends past the termination or expiration of the Sourcewell Contract, the terms and conditions of the Sourcewell Contract shall remain in full force and effect as it applies to the Quote and will continue in effect for such order until the term of that Quote expires or the order is cancelled or terminated in accordance with the terms of this Agreement.

This Agreement, together with Sourcewell Contract #01223-AXN, constitutes the entire agreement between the parties relating to the subject matter of this Agreement. All prior understandings, agreements, correspondence and discussions of the parties are merged into and made a part of this agreement. To the extent that the terms of the documents conflict, the terms of this Agreement shall control.

This Agreement may be executed by the Parties by facsimile and in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument.

Each representative identified below declares they have been expressly authorized to execute this Agreement as of the date of signature.

Axon Enterprise, Inc.

Signed by:
Signature: Robert E. Driscoll, Jr.
55DAEBB131A4424...
Name: Robert E. Driscoll, Jr.
Title: Deputy General Counsel
Date: 1/13/2026 | 4:52 PM MST

Agency

Signature: _____
Name: _____
Title: _____
Date: _____

Exhibit A

FLEET STATEMENT OF WORK BETWEEN AXON ENTERPRISE AND AGENCY

Introduction

This Statement of Work ("SOW") has been made and entered into by and between Axon Enterprise, Inc. ("AXON"), and Jackson Police Dept. - MO the ("AGENCY") for the purchase of the Axon Fleet in-car video solution ("FLEET") and its supporting information, services and training. (AXON Technical Project Manager/The AXON installer)

Purpose and Intent

AGENCY states, and AXON understands and agrees, that Agency's purpose and intent for entering into this SOW is for the AGENCY to obtain from AXON deliverables, which used solely in conjunction with AGENCY's existing systems and equipment, which AGENCY specifically agrees to purchase or provide pursuant to the terms of this SOW.

This SOW contains the entire agreement between the parties. There are no promises, agreements, conditions, inducements, warranties or understandings, written or oral, expressed or implied, between the parties, other than as set forth or referenced in the SOW.

Acceptance

Upon completion of the services outlined in this SOW, AGENCY will be provided a professional services acceptance form ("Acceptance Form"). AGENCY will sign the Acceptance Form acknowledging that services have been completed in substantial conformance with this SOW and the Agreement. If AGENCY reasonably believes AXON did not complete the professional services in conformance with this SOW, AGENCY must notify AXON in writing of the specific reasons within seven (7) calendar days from delivery of the Acceptance Form. AXON will remedy the issues to conform with this SOW and re-present the Acceptance Form for signature. If AXON does not receive the signed Acceptance Form or written notification of the reasons for rejection within 7 calendar days of the delivery of the Acceptance Form, AGENCY will be deemed to have accepted the services in accordance to this SOW.

Force Majeure

Neither party hereto shall be liable for delays or failure to perform with respect to this SOW due to causes beyond the party's reasonable control and not avoidable by diligence.

Schedule Change

Each party shall notify the other as soon as possible regarding any changes to agreed upon dates and times of Axon Fleet in-car Solution installation-to be performed pursuant of this Statement of Work.

Axon Fleet Deliverables

Typically, within (30) days of receiving this fully executed SOW, an AXON Technical Project Manager will deliver to AGENCY's primary point of contact via electronic media, controlled documentation, guides, instructions and videos followed by available dates for the initial project review and customer readiness validation. Unless otherwise agreed upon by AXON, AGENCY may print and reproduce said documents for use by its employees only.

Security Clearance and Access

Upon AGENCY's request, AXON will provide the AGENCY a list of AXON employees, agents, installers or representatives which require access to the AGENCY's facilities in order to perform Work pursuant of this Statement of Work. AXON will ensure that each employee, agent or representative has been informed or and consented to a criminal background investigation by AGENCY for the purposes of being allowed access to AGENCY's facilities. AGENCY is responsible for providing AXON with all required instructions and documentation accompanying the security background check's requirements.

Training

AXON will provide training applicable to Axon Evidence, Cradlepoint NetCloud Manager and Axon Fleet application in a train-the-trainer style method unless otherwise agreed upon between the AGENCY and AXON.

Local Computer

AGENCY is responsible for providing a mobile data computer (MDC) with the same software, hardware, and configuration that AGENCY personnel will use with the AXON system being installed. AGENCY is responsible for making certain that any and all security settings (port openings, firewall settings, antivirus software, virtual private network, routing, etc.) are made prior to the installation, configuration and testing of the aforementioned deliverables.

Network

AGENCY is responsible for making certain that any and all network(s) route traffic to appropriate endpoints and AXON is not liable for network breach, data interception, or loss of data due to misconfigured firewall settings or virus infection, except to the extent that such virus or infection is caused, in whole or in part, by defects in the deliverables.

Cradlepoint Router

When applicable, AGENCY must provide AXON Installers with temporary administrative access to Cradlepoint's [NetCloud Manager](#) to the extent necessary to perform Work pursuant of this Statement of Work.

Evidence.com

AGENCY must provide AXON Installers with temporary administrative access to Axon Evidence.com to the extent necessary to perform Work pursuant of this SOW.

Wireless Upload System

If purchased by the AGENCY, on such dates and times mutually agreed upon by the parties, AXON will install and configure into AGENCY's existing network a wireless network infrastructure as identified in the AGENCY's binding quote based on conditions of the sale.

VEHICLE INSTALLATION

Preparedness

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer less weapons and items of evidence. Vehicle(s) will be deemed 'out of service' to the extent necessary to perform Work pursuant of this SOW.

Existing Mobile Video Camera System Removal

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer which will remove from said vehicles all components of the existing mobile video camera system unless otherwise agreed upon by the AGENCY.

Major components will be salvaged by the AXON Installer for auction by the AGENCY. Wires and cables are not considered expendable and will not be salvaged. Salvaged components will be placed in a designated area by the AGENCY within close proximity of the vehicle in an accessible work space.

Prior to removing the existing mobile video camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's systems' operation to identify and operate, documenting any existing component or system failures and in detail, identify which components of the existing mobile video camera system will be removed by the AXON Installer.

In-Car Hardware/Software Delivery and Installation

On such dates and times mutually agreed upon by the parties, the AGENCY will deliver all vehicles to an AXON Installer, who will install and configure in each vehicle in accordance with the specifications detailed in the system's installation manual and its relevant addendum(s). Applicable in-car hardware will be installed and configured as defined and validated by the AGENCY during the pre-deployment discovery process.

If a specified vehicle is unavailable on the date and time agreed upon by the parties, AGENCY will provide a similar vehicle for the installation process. Delays due to a vehicle, or substitute vehicle, not being available at agreed upon dates and times may result in additional fees to the AGENCY. If the AXON Installer determines that a vehicle is not properly prepared for installation ("Not Fleet Ready"), such as a battery not being properly charged or properly up-fit for in-service, field operations, the issue shall be reported immediately to the AGENCY for resolution and a date and time for the future installation shall be agreed upon by the parties.

Upon completion of installation and configuration, AXON will systematically test all installed and configured in-car hardware and software to ensure that ALL functions of the hardware and software are fully operational and that any deficiencies are corrected unless otherwise agreed upon by the AGENCY, installation, configuration, test and the correct of any deficiencies will be completed in each vehicle accepted for installation.

Prior to installing the Axon Fleet camera systems, it is both the responsibility of the AGENCY and the AXON Installer to test the vehicle's existing systems' operation to identify, document any existing component or vehicle systems' failures. Prior to any vehicle up-fitting the AXON Installer will introduce the system's components, basic functions, integrations and systems overview along with reference to AXON approved, AGENCY manuals, guides, portals and videos. It is both the responsibility of the AGENCY and the AXON Installer to agree on placement of each components, the antenna(s), integration recording trigger sources and customer preferred power, ground and ignition sources prior to permanent or temporary installation of an Axon Fleet camera solution in each vehicle type. Agreed placement will be documented by the AXON Installer.

AXON welcomes up to 5 persons per system operation training session per day, and unless otherwise agreed upon by the AGENCY, the first vehicle will be used for an installation training demonstration. The second vehicle will be used for an assisted installation training demonstration. The installation training session is customary to any AXON Fleet installation service regardless of who performs the continued Axon Fleet system installations.

The customary training session does not 'certify' a non-AXON Installer, customer-employed Installer or customer 3rd party Installer, since the AXON Fleet products does not offer an Installer certification program. Any work performed by non-AXON Installer, customer-employed Installer or customer 3rd party Installer is not warranted by AXON, and AXON is not liable for any damage to the vehicle and its existing systems and AXON Fleet hardware.



City of Jackson

TO: Mayor and Board of Aldermen

FROM: Matt Winters, City Administrator

DATE: January 15, 2026

RE: UJRO Hometown Heroes Banner Program MOU

Kaci Hubbard and Jess Girard of the Uptown Jackson Revitalization Organization presented a new Hometown Heroes Banner Program at the Board of Aldermen Study Session on December 15, 2025. In order to accommodate this request, City Attorney Curt Poore drew up the included Memorandum of Understanding between the City of Jackson and the Uptown Jackson Revitalization Organization. This agreement will allow the UJRO to place these banners on City light posts in Uptown Jackson. Staff recommends approval of this agreement.

If you have any questions, please do not hesitate to reach out.

BILL NO. 26-__

ORDINANCE NO. 26-__

AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF JACKSON, MISSOURI, TO EXECUTE A MEMORANDUM OF UNDERSTANDING BY AND BETWEEN THE CITY OF JACKSON, MISSOURI, AND THE *UPTOWN JACKSON REVITALIZATION ORGANIZATION*, RELATIVE TO *THE HOMETOWN HEROES BANNER PROGRAM*; FURTHER SAID ORDINANCE SHALL AUTHORIZE AND DIRECT THE CITY CLERK TO ATTEST THE SIGNATURE OF THE MAYOR.

WHEREAS, the Mayor and Board of Aldermen have been presented an agreement attached hereto and incorporated herein as if fully set forth; and

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, deem it advisable to enter into said agreement.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOW:

Section 1. That the Mayor and Board of Aldermen of the City of Jackson, Missouri, approve the agreement attached hereto and incorporated herein as if fully set forth between the City of Jackson, a municipal corporation, and the **Uptown Jackson Revitalization Organization**. It is the belief of the Mayor and Board of Aldermen that it is in the best interest of the citizens of the City of Jackson, Missouri, that the City enters into said agreement.

Section 2. That the Mayor is hereby authorized and directed to execute said agreement for and on behalf of the City of Jackson, Missouri.

Section 3. That the City Clerk of the City of Jackson is hereby authorized and directed to attest to the signature of the Mayor on the attached agreement.

Section 4. If any section, subsection, sentence, clause, phrase or portion of this Ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion

shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 5. That this Ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: January 20, 2026.

SECOND READING: January 20, 2026.

PASSED AND APPROVED this 20th day of January, 2026, by a vote of __ ayes, __ nays, __ abstentions and __ absent.

CITY OF JACKSON, MISSOURI

(SEAL)

ATTEST:

BY: _____
Mayor

City Clerk

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING ("Agreement") is made and entered into this _____ day of January, 2026, by and between the **CITY OF JACKSON, MISSOURI**, a municipal corporation, ("City"), and the **UPTOWN JACKSON REVITALIZATION ORGANIZATION, INC.**, a Missouri Non-profit Corporation, ("UJRO"), WITNESSETH:

WHEREAS, UJRO desires to implement the Hometown Heroes Banner Program ("Program"), which involves the installation of banners honoring local United States veterans on poles owned by the City; and

WHEREAS, the City supports the Program as a means to recognize and honor United States veterans in the community; and

WHEREAS, the parties desire to establish the duties and responsibilities of the City and UJRO for the design, installation, and maintenance of the banners ("Banners") under the Program.

NOW, THEREFORE, in consideration of the mutual covenants and agreements contained herein and other good and valuable consideration, the adequacy and sufficiency of which are hereby acknowledged, it is mutually covenanted and agreed as follows:

1. UJRO will, at its expense, prepare, or cause to be prepared, plans and specifications for the design and installation of Banners on City owned poles.
2. UJRO will present the plans and specifications for the Banners to the City for its review and approval.
3. City agrees to install the Banners on City owned poles according to the plans and specifications approved by the City.
4. UJRO will maintain the Banners in a safe, neat, and good physical condition at the sole expense of UJRO.
5. UJRO agrees that the City is not responsible for loss or damage to the Banners and the Banners shall be the sole property of UJRO.
6. The parties agree that if a Banner requires replacement, UJRO will purchase the Banner and the City will provide the labor to install the Banner on City owned poles.
7. UJRO agrees that it is responsible for obtaining any necessary permissions and installation of Banners on property not owned by the City, if applicable.
8. To the fullest extent permitted by law, UJRO agrees to indemnify, defend and hold harmless the City, its officers, agents, volunteers, lessees, invitees, and employees from and against all suits, claims, damages, losses, and expenses, including but not

limited to attorneys' fees, court costs, or alternative dispute resolution costs arising out of, or related to the Banners involving an injury to a person or persons, whether bodily injury or other personal injury (including death), or involving an injury or damage to property (including loss of use or diminution in value), but only to the extent that such suits, claims, damages, losses or expenses are caused by the negligence or other wrongdoing of UJRO, its officers, agents, and volunteers, or anyone directly or indirectly employed or hired by UJRO or anyone for whose acts UJRO may be liable, regardless of whether caused in part by the negligence or wrongdoing of the City and any of its agents or employees.

9. UJRO will provide the City with a Certificate of Insurance subject to approval by the City.
10. UJRO, its contractors and volunteers will comply with all applicable city, state, and federal ordinances, statutes, regulations, policies, permits and procedures.
11. This Agreement may not be assigned without the written consent of the City.
12. This Agreement may be terminated by either party for any reason upon giving thirty (30) days written notice. City agrees to remove the Banners from City owned poles.

[Signature page to follow]

IN WITNESS WHEREOF, the parties have executed this Memorandum of Understanding as of the day and year first above written.

CITY:
CITY OF JACKSON, MISSOURI

By: _____
Dwain Hahs, Mayor

ATTEST:

Angela Birk, City Clerk

UJRO:
UPTOWN JACKSON REVITALIZATION
ORGANIZATION INC.

By: Tina J. Weber
Tina Weber, President

ATTEST:

Secretary



MEMO

To: Mayor Dwain Hahs and Members of the Board of Aldermen
From: Rodney Bollinger, Director of Administrative Services
Date: January 15, 2026
Re: Jackson Sanitary Landfill - Post-Closure Assessment Memorandum and Release Certification Report

As discussed during the January 5, 2026 Study Session, this item is presented for approval.

The thirty (30) year post-closure period for the Jackson Sanitary Landfill expires on November 1, 2026. The City hired the environmental engineering firm of Burns & McDonnell to provide a thorough assessment on the land to determine what options are available for future use.

The enclosed Post-Closure Assessment Memorandum and Release Certification Report was prepared in accordance with applicable post-closure care requirements and regulatory guidance.

The purpose of this submittal is to document current site conditions, evaluate the status and performance of required post-closure care components, and establish the basis for early release from post-closure care. The assessment includes a comprehensive review of historical site documentation, inspection observations, environmental monitoring data, and institutional controls associated with the landfill's post-closure obligations.

Based on the findings summarized in the report, the landfill meets the regulatory criteria for release from post-closure care.

The complete Post-Closure Assessment Memorandum and Release Certification Report exceeds 170 pages and is therefore not included with this packet. Instead, the enclosed seven-page Post-Closure Assessment Memorandum provides a

concise summary of the full report. A complete copy of the report is available upon request.

The finalized report will be submitted to the MDNR following approval by the Mayor and Board and execution by the consulting engineer, Republic Services, and City staff.

Please review the enclosed materials and advise if additional information or clarification is needed. City staff will be available during the meeting to answer questions and provide further detail as requested.



September 4, 2025

Rodney Bollinger
 Director of Administrative Services
 City of Jackson, Missouri
 101 Court Street
 Jackson, Missouri 63755

Re: Post-Closure Assessment Memorandum

Dear Mr. Bollinger:

The Jackson Sanitary Landfill (Site), owned by the City of Jackson, Missouri (City), is located within Cape Girardeau County, outside of city limits. The Site is approaching the conclusion of its 30-year post-closure care period on November 1, 2026. Per Title 10, Code of State Regulations (CSR) 80-2.030(4)(F)2.B and Section 260.227.1 of the Revised Statutes of Missouri (RSMo), the City is submitting a request to the Missouri Department of Natural Resources (MDNR) to formally terminate the post-closure period. This memorandum outlines potential future uses for the Site following termination of the post-closure period, summarizing the advantages and disadvantages of each use with consideration given to potential community, environmental, and financial impact. The options evaluated include outright sale, leasing, ecological restoration and recreational use, hay/open space, composting/yard waste facility, and material/equipment storage. The Site's location and size were considered, along with property values of adjacent parcels, to help contextualize the potential market value of the Site should an outright sale be pursued.

Site Background

The Site is located approximately 4.5 miles southwest of Jackson, Missouri, south of Missouri Highway 72 covering a total of 100.2 acres, of which 54.5 acres were originally permitted for waste disposal with eight intended phases. However, due to the implementation of Subtitle D of the Resource Conservation and Recovery Act (RCRA) and the considerable additional development costs associated with upgrading to those standards, landfill operations ceased on April 8, 1994 before all phases could be utilized. At the time of formal closure in November 1996, only three phases had been filled with waste, leaving the remainder of the Site free of waste.

The Site is currently divided into four parcels, each classified by the Cape Girardeau County Assessor's Office under an Exempt property tax status, meaning they are not subject to local property taxes under the Missouri law due to their public ownership and us (as outlined in RSMo Section 137.100). Table 1 presents the current parcel layout.

Table 1: Jackson Sanitary Landfill Parcels

Parcel Reference Area	Property Address	Parcel Number	Approximate Parcel Acreage	Waste In Place? (Y/N)	Classification
Southeast	489 Mica Ln Jackson, MO 63755-0000	14-400-17-00-002.00-0000	44.57	Yes	Exempt
North	County Rd 341 Jackson, MO 63755-0000	14-100-08-00-010.00-0000	41.38	No	Exempt
Southwest	County Rd 341 Jackson, MO 63755-0000	14-400-17-00-003.00-0000	14.16	No	Exempt
Central	County Rd 341 Jackson, MO 63755-0000	14-400-17-00-003.01-0000	3.03	No	Exempt

Source: [Cape Girardeau County](#)

Rodney Bollinger
 City of Jackson, Missouri
 September 4, 2025
 Page 2

Permit Conditions

The *Closure and Post-Closure Plans and Cost Estimates*¹ for the Site indicated that, following closure, the operator planned to maintain the property as grassland. Opportunities for alternative construction are limited within areas containing waste because of the ongoing settlement, decomposition, and gas emissions. Any activity that could disturb the waste or landfill cap must be approved by the MDNR. If construction is planned, foundations and structures are not recommended as to not interfere with cap, and plans must be submitted to the MDNR for approval. Changes in land use may also require permit modifications. If the Site is sold or repurposed for non-public use, the current property tax classification may be subject to reevaluation in accordance with applicable local and state regulations. According to MDNR guidance (PUB2430), crop cultivation and livestock grazing is not allowed on closed landfills, but growing and cutting hay is².

The permitted waste boundary spans all four parcels of the Site, meaning that development restrictions imposed by MDNR apply to all parcels. However, the City may request a permit modification to revise the boundary so that restrictions only apply to the parcel containing waste. If approved by MDNR, the use limitations could be confined to the Site's 44-acre southeast parcel. The closed landfill does not have leachate management, gas collection, or water monitoring systems which simplifies future maintenance requirements. Ongoing maintenance for the permitted area would primarily involve preserving the integrity of the landfill cap, maintaining vegetative cover, ensuring proper drainage to prevent erosion or water accumulation, and controlling access.

Potential Future Uses

The following section of this memorandum outlines potential alternative future uses for the Site.

Outright Sale

The Site's division into four parcels presents a strategic opportunity for sale, particularly since only one parcel contains waste. This segmentation allows for the potential sale of individual sections, which could attract buyers interested in specific parcels without assuming full responsibility for the entire property. If the Site is sold, the new owner will assume responsibility for necessary maintenance, thereby reducing the City's long-term obligations. Environmental compliance with the MDNR can be costly and time-consuming, which may discourage potential buyers. This includes routine maintenance of the landfill cap and addressing issues like erosion. New owners must be made aware of the landfill's history and any remaining risks.

To help contextualize the potential market value of the Site should an outright sale be pursued, Table 2 and Table 3 provide a comparison of full market land value, acreage, and property tax status classification for parcels adjacent to both the waste-filled and non-waste-filled areas of the Site. Property value data was obtained from the Cape Girardeau County Assessor's Office and reflect assessed market values used for property taxation.

¹ Burns & McDonnell. (1994). *Closure and Post-Closure Plan and Cost Estimates*.

² [Maintaining a Closed Landfill - PUB2431 | Missouri Department of Natural Resources](#)

Rodney Bollinger
City of Jackson, Missouri
September 4, 2025
Page 3

Table 2: Summary of Waste-Adjacent Properties

Property Address	Parcel Number	Deed Holder	Deed Acreage	Property Land Value	Classification	Direction from Site	Value Per Acre
906 Mica Ln Jackson, MO 63755-0000	14-400-17-00-004.00-0000	Aufdenberg Leon L & Donna Trust	46.95	\$16,988	Agricultural Land	Southwest	\$361.83
County Road 343 Burfordville, MO 63739-0000	14-400-17-00-006.00-0000	Hinkebein Ennis Wm II Trust Etal	109.79	\$44,026	Agricultural Land	South	\$401.00
351 Jasper Ln Jackson, MO 63755-0000	14-400-17-00-007.00-0000	Voshage Spousal Trust	129.00	\$60,799	Residential	Southeast	\$471.31
County Road 341 Jackson, MO 63755-0000	14-400-17-00-001.00-0000	Lorberg Ellen B Trust	60.60	\$21,380	Agricultural Land	East	\$352.81
301 Mica Lane Jackson, MO 63755-0000	14-400-17-00-001.02-0000	Metzger Leah M & Justin T Et Vir	10.20	\$2,900	Agricultural Land	East	\$284.31
1036 County Road 341 Jackson, MO 63755-7588	14-100-08-00-011.00-0000	Birk Glen W Trust & Birk Alice A Trust	87.11	\$47,196	Residential	Northeast	\$541.80

Source: [Cape Girardeau County](#)

Table 3: Summary of Non-Waste-Adjacent Properties

Property Address	Parcel Number	Deed Holder	Deed Acreage	Property Land Value	Classification	Direction from Site	Value Per Acre
1775 County Road 343 Burfordville, MO 63739-9019	14-400-18-00-001.00-0000	Aufdenberg Leon L Trust & Aufdenberg Donna J Trust	214.00	\$124,134	Agricultural Land	Southwest	\$580.07
881 County.Rd.343 Burfordville, MO 63739-0000	14-100-07-00-020.00-0000	Birk Alice A Trust Etal	92.00	\$53,388	Agricultural Land	Northwest	\$580.30
1307 State.Hwy.34 Burfordville, MO 63739-0000	14-100-08-00-006.00-0000	Sievers Lonnie G & Marilyn K Et Ux	191.00	\$91,944	Agricultural Land	North	\$481.38
County.Rd.341 Jackson, MO 63755-0000	14-100-08-00-002.00-0000	Birk Glen W Trust & Birk Alice A Trust	145.20	\$71,000	Agricultural Land	Northeast	\$488.98

Source: [Cape Girardeau County](#)

Leasing

Leasing the Site could be more attractive to others, as this option could avoid the transfer of environmental liability. Once released from the post-closure care period, leasing could provide additional revenue for the City. While the responsibility for maintenance activities would ultimately be on the City, it could be contractually delegated to lessees. MDNR's development restrictions would still apply, but potential tenants could use the Site for staging, storage, or laydown areas for equipment and materials.

Rodney Bollinger
 City of Jackson, Missouri
 September 4, 2025
 Page 4

Ecological Restoration and Recreational Use

Transforming the Site into an ecological restoration and/or recreational use area could be a thoughtful response to concerns once expressed by nearby residents during the landfill's operational period. A partnership with Cape Girardeau Conservation Nature Center or a similar nature-focused initiative could be explored. Cape Girardeau Conservation Nature Center is located approximately 10 miles east of the Site and six miles east of the City. Their amenities include two miles of nature trails, wildlife viewing areas, a children's play area, freshwater aquariums, exhibit galleries, and more. A collaboration with institutions such as Southeast Missouri State University or the University of Missouri Extension Center of Cape Girardeau County could also expand educational and community engagement. Developing the Site into a recreational area could offer a creative way to generate income and community engagement. One way to do this could be through the creation of a multi-use motorsports track, which could attract visitors through organized events, sponsorships, and possible entrances or usage fees, especially given the Site's proximity to agricultural areas where motorbikes, ATVs, and/or UTVs are commonly used. If the available space is too limited, a biking trail could be a more feasible option, offering a quieter option for the neighbors and a more flexible recreational option for the City. While most city recreational areas do not charge fees, income could be generated through special events, rentals, or partnerships. Parking could be accommodated in some of these parcels with proper ground leveling and preparation.

Use of the Site for ecological restoration and/or recreation would require significant public interest and both capital and operational funding. With the Site being miles away, the ecological restoration area would need to be unique, visually appealing, and well designed. Additionally, the presence of nearby livestock would require secure fencing and strict site management for security purposes. As mentioned, depending on the needed size for a specific recreational area, the Site might be too small or segmented to support a full-scale recreational facility. Noise from motor vehicles or incoming traffic could also be disruptive to nearby residents. Seasonal use, ongoing maintenance, security, and safety would also require consistent oversight. This option would need infrastructure such as restrooms and emergency access to be considered. The current entrance to the southeast parcel is located on its northwest corner, connecting through the central parcel of the Site. As shown in Attachment 1, visitors must pass through a neighboring parcel to access it. A shared entrance could have been an informal arrangement established years ago. It should not be assumed that this arrangement will apply to future use of the Site - access points to each parcel would need to be confirmed prior to moving forward with this option.

Hay/Open Space

Designating the space for hay cutting or open space could offer lower maintenance requirements under the condition that hay harvested from within the permitted waste boundary is only used for non-consumption purposes. According to MDNR guidance (PUB2430), this means the hay must not be used for human consumption or as livestock feed due to the potential for contamination from landfill decomposition. It can be used for erosion control, composting, or other non-food applications. Other crops may be grown if they are reviewed and approved by MDNR.

Despite its potential, this option is constrained by MDNR's restrictions within the permitted waste area, limiting broader agricultural development. Still, this approach offers a straightforward way to keep the Site active and maintained without significant capital investment or operational complexity.

Composting/Yard Waste Facility

Establishing a yard waste facility on the Site could offer a practical way to manage organic materials locally. The property could be used as a drop-off location, a secondary stockpiling location, and/or an active composting / mulching facility. A drop-off or stockpiling option would take advantage of the available space, though its location may be less convenient than the City's current system. A composting or mulching operation could produce useful materials and serve as a regional resource since the area has limited infrastructure.

Rodney Bollinger
 City of Jackson, Missouri
 September 4, 2025
 Page 5

This option would require more effort and potentially higher costs compared to the City's current practices. Whether it is used for drop-off, stockpiling, or processing, the City would need to further analyze the transportation logistics, infrastructure needs, and staffing required to support the operation. Long-term viability would depend on operational costs, demand, and the ability to maintain the Site's integrity of the landfill cap, vegetative cover, and drainage.

Material/Equipment Storage

Repurposing the Site as a material or equipment storage space could help alleviate space constraints for the City by relocating items from more active or limited-use properties. This option would make use of available land without requiring significant structural development, thereby aligning with MDNR's restrictions on the Site. It offers a straightforward and functional use of property that supports municipal operations while keeping the land maintained and active.

However, using the Site for storage would require investment in basic infrastructure and security measures to protect stored materials and prevent unauthorized access. Depending on the type of equipment or materials stored, fencing, surveillance, and controlled access may be necessary. Though the Site's distance from the City may impact logistical benefits, it remains a practical option for low-impact operational support.

Conclusion

As the Site approaches the end of its 30-year post-closure care period, several future land use options can be considered in anticipation of potential release from regulatory oversight. The City may part with the Site through outright sale or a leasing arrangement. Alternatively, the Site could be developed into a beneficial property for ecological restoration and recreational use, hayfield or open space, yard waste management, or municipal material and equipment storage. These alternatives offer varying levels of feasibility, community benefit, and level of effort for MDNR compliance. While options may present opportunities for revenue generation and/or public engagement, they may require permit modifications, infrastructure investment, and/or ongoing maintenance. Ultimately, selecting a path forward will depend on careful planning, regulatory approval, stakeholder input, and the City's goals for responsible land management and beneficial use of the property.

Sincerely,

Burns & McDonnell Engineering Company, Inc.

Laura Drescher, PE
Project Manager

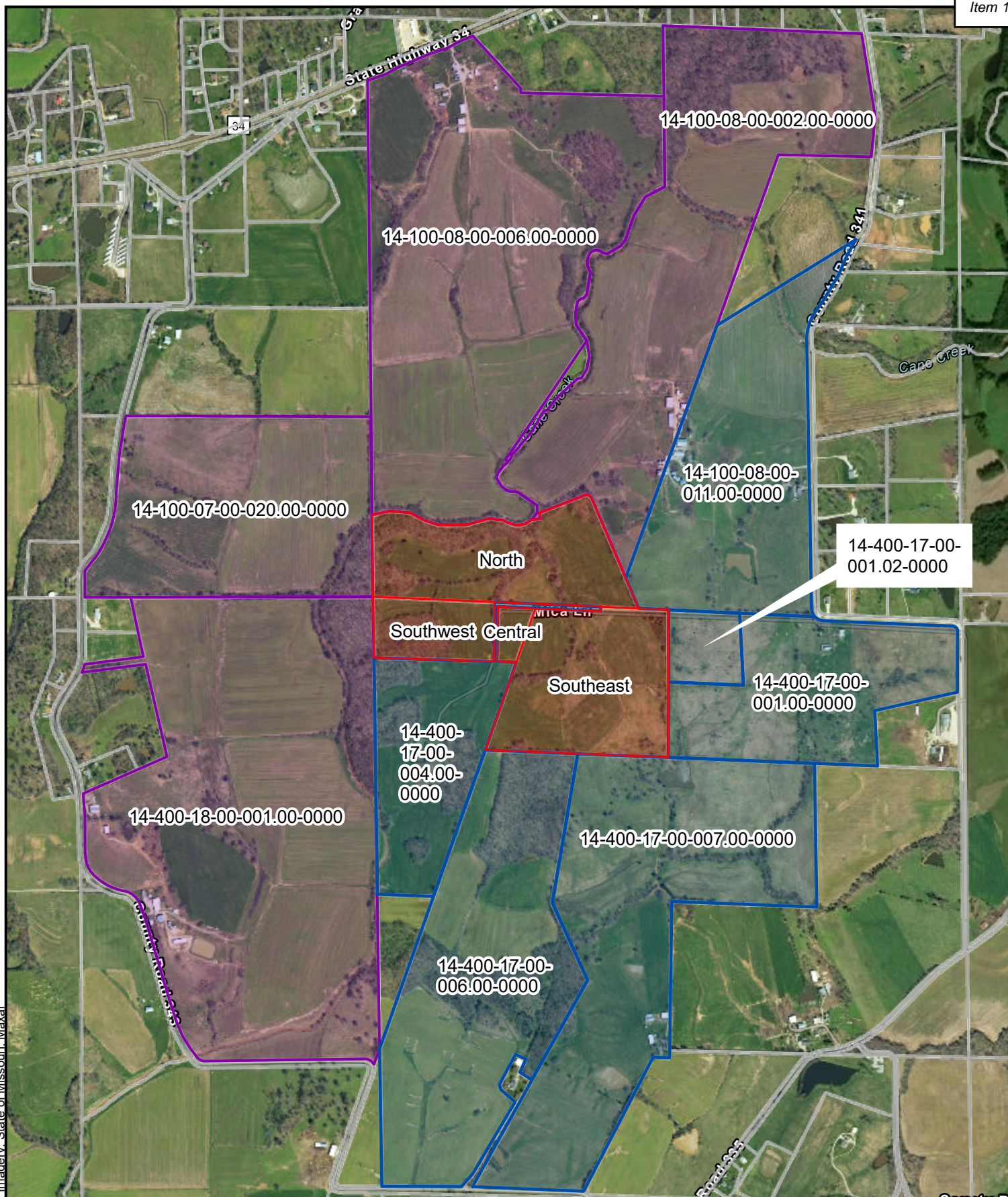
Brit Hoffman, PE
Project Engineer




Attachments

Attachment 1 – Jackson Sanitary Landfill Parcels

cc: Matt Winters, City of Jackson, Missouri





 Current Landfill Parcels
 Non-Waste-Adjacent Parcels
 Waste-Adjacent Parcels



0 500 1,000 2,000

US Feet



Jackson Sanitary Landfill Parcels



MEMO

To: Mayor Dwain Hahs and Members of the Board of Aldermen
From: Rodney Bollinger, Director of Administrative Services
Date: January 15, 2026
Re: Closed Landfill Permit Boundary Modification

As discussed during the January 5, 2026 Study Session, this item is presented for approval.

As you know, the Jackson Sanitary Landfill is located approximately 4.5 miles southwest of Jackson at 481 Mica Ln., just off CR 341. The thirty-year post-closure care period for the landfill is set to expire in November of 2026.

City staff recommends taking steps to mitigate future environmental liability associated with the property by modifying the landfill's permitted boundary to reflect its prematurely closed condition. Specifically, the permitted landfill footprint would be reduced from just over 100 acres to at most 50 acres, allowing the remaining area available for outright sale.

Therefore, staff recommends re-engaging Burns & McDonnell to prepare and submit a Closed Landfill Permit Boundary Modification to the appropriate regulatory agencies. Their engineering services proposal letter is attached.

Please review the enclosed materials and advise if additional information or clarification is needed. City staff will be available during the meeting to answer questions and provide further detail as requested.

December 1, 2025

Mr. Rodney W. Bollinger
Administrative Services Director
City of Jackson
101 Court St.
Jackson, Missouri 63755

RE: City of Jackson Closed Landfill Permit Boundary Modification

Dear Mr. Bollinger,

We understand that the City of Jackson, Missouri (City) owns the closed Jackson Sanitary Landfill (Landfill), located at the northwest quarter of fractional Section 17 and a part of Lots 7 and 16 of Survey 2196, Township 31 North, Range 12 East in Cape Girardeau County, Missouri (Property). The Landfill was originally permitted to accept waste within 54.5 acres of the Property, but closed prematurely with 14.4 acres of waste due to the implementation of Subtitle D of the Resource Conservation and Recovery Act (RCRA). The Landfill is approaching the conclusion of its 30-year post-closure care period on November 1, 2026, and the City is exploring future uses for the Property after this milestone is reached.

While supporting the City in assessing future uses of the Property, Burns & McDonnell Engineering Company, Inc. (Burns & McDonnell) has identified the opportunity to mitigate future environmental liability of the Property by reducing the Landfill's permitted footprint to reflect its prematurely closed conditions. Outlined herein is our proposed approach to assist the City through the process of modifying their permitted Landfill boundary.

Project Summary

To support the City in modifying their closed Landfill's permitted boundary, Burns & McDonnell will facilitate a survey of the permitted and proposed waste boundaries, lead a virtual meeting with the City and the Waste Management Program (WMP) of the Missouri Department of Natural Resources (MDNR) to introduce the project's intent, and prepare the required supporting documents to submit a Request for Permit Modification through MDNR.

Scope of Services

The proposed scope of work is outlined below.

Task 1: Regulatory Coordination, Project Management, and Meetings

Burns & McDonnell will conduct a review of applicable state regulations for information pertinent to the proposed permit modification. Key members of the Burns & McDonnell project team will then facilitate a virtual project kickoff meeting with the City to review the scope, schedule, and discuss the preliminary findings.

Next, Burns & McDonnell will lead a virtual meeting with the City and MDNR's WMP to introduce the proposed modification to the Landfill boundary and identify associated MDNR permitting requirements. This task includes three additional virtual progress meetings with the City throughout the course of the project and a comment review meeting with the City and MDNR's WMP upon their initial review of the Task 3 deliverable.

Task 2: Proposed Landfill Boundary Survey

Burns & McDonnell will subcontract a surveyor to conduct a boundary survey of the Landfill property including parcels 14-400-17-00-002.00-0000, 14-100-08-00-010.00-0000, 14-400-17-00-003.00-0000, and 14-400-17-00-003.01-0000. The survey will capture both the current permitted Landfill boundary



and the proposed reduced Landfill boundary. The proposed Landfill boundary is anticipated to encompass the two southeasternmost parcels shown to include buried waste in the Landfill’s closure documentation: 14-400-17-00-002.00-0000 and 14-400-17-00-003.01-0000 of the property.

Task 2 deliverables include one existing and one proposed boundary survey PDF sealed by a licensed surveyor in the state of Missouri.

Task 3: Permit Modification Documents

Burns & McDonnell will then prepare and submit an engineering report, figure, and cover letter to the WMP of the MDNR supporting the modification of the Landfill’s current permitted waste boundary.

Information anticipated to be required as part of this engineering report includes:

- Permitted and proposed Landfill boundaries
- Neighboring properties
- Borrow area(s)
- Environmental monitoring
- Waste in place

In addition to the boundary survey, a desktop review of historical aerial imagery will be conducted to compare the extent of past landfilling activity to formal closure documentation.

The permit modification documents will be provided to the City for review and approval prior to its submittal to MDNR’s WMP. If necessary, Burns & McDonnell will incorporate comments from both the City and MDNR’s WMP and resubmit.

Compensation

Burns & McDonnell’s proposed lump sum cost to perform the Scope of Work described above is provided below.

Task	Proposed Cost
1: Regulatory Coordination, Project Management, and Meetings	\$10,000
2: Landfill Boundary Survey	\$8,000
3: Permit Modification Documents	\$22,000
Lump Sum Total	\$40,000

The total lump sum cost will not be exceeded without prior authorization from the City. This scope will be performed in accordance with the *Master Services Agreement* dated September 18, 2015 and associated *Addendum to Master Services Agreement* dated January 21, 2025 between Burns & McDonnell and the City of Jackson, Missouri (City). Monthly statements will be based on project percent complete at the end of the preceding month. For additional, reduced, or changed scope of services, the amount of payment shall be adjusted by an amount mutually agreeable to the City and Burns & McDonnell.

Assumptions & Clarifications

- All meetings, unless otherwise noted, are assumed to be held virtually via Microsoft Teams.

→ The City will aid by placing at Burns & McDonnell’s disposal all available information pertinent to the Scope of Work. Burns & McDonnell will rely on the information made available by the City as accurate without independent verification.
- It is assumed that the two parcels proposed as the future Landfill boundary in Task 2 will encompass the Landfill’s waste fill areas, borrow area, stormwater management infrastructure, and a buffer distance from neighboring properties as required by MDNR’s WMP.



- Based on preliminary conversations with MDNR's WMP, a licensed survey demonstrating the Landfill's current and proposed property boundary is sufficient for this request for permit modification. An allowance of \$8,000 has been included for Task 2 for this requirement. Additional survey needs or additional costs (topography, utilities, etc.) will be agreed upon in writing prior to initiating.
- MDNR's WMP has indicated that only the information described in Task 3 is required to support a Request for Permit Modification based on a change of permitted waste boundary. Further submittal requirements may be subject to an increase in contract price.
- One round of minor revisions each for City and MDNR WMP comments is anticipated for the engineering report deliverable.
- MDNR's WMP has published a turnaround time of 6 months for review of Requests for Permit Modification. Burns & McDonnell has no control over the length of regulatory review, which will determine the schedule for Task 3.
- No intrusive waste or soil investigation (test pits or borings) is included in this scope of work. Burns & McDonnell will rely on existing Landfill documents to estimate the extent, depth, and types of waste in place onsite.

We look forward to working with you and the entire team. If you have any questions, please contact us at the information provided below.

Sincerely,

Burns & McDonnell Engineering Company, Inc.

A handwritten signature in blue ink that reads 'Laura Drescher'.

Laura Drescher, PE
Project Manager
(816) 823-6241
ldrescher@burnsmcd.com

A handwritten signature in blue ink that reads 'Brit Hoffman'.

Brit Hoffman, PE
Project Engineer
(816) 839-7749
behoffman@burnsmcd.com



PUBLIC WORKS MEMORANDUM

City of Jackson

TO: Mayor and Board of Aldermen

FROM: Janet Sanders, Director of Public Works

DATE: January 15, 2026

RE: 2025 Asphalt Pavement Improvement Program – Change Order No. 1 - Final Quantities

Attached is Change Order No. 1 (Final Quantities) for the 2025 Asphalt Pavement Improvement program. An additional 176 tons of asphalt was directed to be placed on Lee Avenue to bring the overlay to a 3" thickness rather than a 2" thickness. This provides more stability for the overlay of this street that carries a significant number of heavy trucks.

The additional tonnage was calculated at the base bid contract rate of \$130.32/ton. This Change Order brings the final contract total to \$212,679.44 which is within the allocated 2025 budget for this program.



City of Jackson

CHANGE ORDER

PROJECT: 2025 Asphalt Pavement Improvement Program

DATE OF ISSUANCE: January 20, 2026

CHANGE ORDER NO.: 1

OWNER: City of Jackson – 101 Court Street, Jackson, Missouri 63755

CONTRACTOR:

Apex Paving Company

THIS CHANGE ORDER MODIFIES THE ORIGINAL CONTRACT AS FOLLOWS:

☒ See Attachments

CHANGE IN CONTRACT PRICE	CHANGE IN CONTRACT TIME
Original Contract Price: \$189,743.12	Original Contract End Date: January 26, 2026
Previous Change Orders: n/a	Net Change from Previous Change Orders: n/a
Contract Price prior to this Change Order: \$189,743.12	Contract End Date prior to this Change Order: January 26, 2026
Net Increase (Decrease) of this Change Order: \$22,936.32	Net Increase (Decrease) of this Change Order: n/a
Contract Price with all approved Change Orders: \$212,679.44	Contract End Date with all approved Change Orders: January 26, 2026

Recommended By:

Robert Sanders
Project Manager

1/14/2026

Date

Approved By:

Mayor of the City of Jackson

Date

Accepted By:

Cecilia Carr
Authorized Representative
of the Contractor

1/14/2026

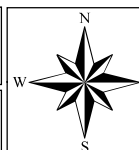
Date



2025 Asphalt Locations

LOCATION MAP
2025 ASPHALT PAVEMENT PROGRAM

LEE AVE



FOR REFERENCE ONLY /
MAPPED LOCATIONS ARE
APPROXIMATE /
PAVEMENT LOCATIONS
WILL BE MARKED ON SITE

3



PUBLIC WORKS MEMORANDUM

City of Jackson

TO: Mayor and Board of Aldermen

FROM: Janet Sanders, Director of Public Works

DATE: January 15, 2026

RE: East Main Street Pedestrian Walkway – Task Order 24-11 Proposed Supplement 1

Attached please find a proposed supplement to Task Order 24-11 for the construction engineering phase of the East Main Sidewalk project just completed, requesting an additional \$10,005.04 to cover the additional cost of construction engineering and inspection. The original Task Order was in the amount of \$44,905.47.

You may remember former City Engineer and manager of this project, George Harris, mentioning at a past meeting that there was only \$1.47 left in the construction engineering budget, and he knew their work could not be completed within that amount. I reached out to George regarding this task order supplement, and he considered the amount to be reasonable based on additional unforeseen engineering and inspection work generated by changes within the construction project.

Those reasons are explained in the attached proposal letter. The construction of the project is complete and the final project close-out process and as-built plans are still needed.



January 12, 2026

Ms. Janet Sanders
Director of Public Works
City of Jackson
101 Court Street
Jackson, MO 63755

RE: East Main St Sidewalk
TAP-3000(009)
Task Order Authorization No. 24-11
Supplement No. 1

Dear Ms. Sanders:

Bacon Farmer Workman Engineering & Consulting (BFW) would like to submit the follow supplement to our Task Order Authorization No. 24-11 approved on December 2, 2024, to conclude our final project inspection and project close out documentation.

As previously discussed with the city engineer, there were underground utilities that were originally thought to be deep enough not to interfere with construction based on information provided by the utility companies.

1. The gas line was considerably higher in locations that caused issues during construction and in locations where the line could not be relocated.
2. In the location for the proposed retaining wall in the fill section, the waterline interfered with construction of the wall. Field adjustments were made to eliminate the wall and provide a reasonable solution for changing the slopes which required additional work.

Based on feedback from adjacent property owners on the east side of the project and guidance from the city engineer, it was necessary to make field changes to paved approaches.

The above issues required the inspector to be available on site considerably more than originally planned to make decisions in the field to help keep the project progression moving forward. Additional time was also needed to keep track of all the changes for documentation of payment.

The final plans documentation for these changes will take some additional time to complete.

Based on these extenuating circumstances, BFW is requesting an additional \$10,005.04 for completion of our task order. Please see attached supplement fee estimate.



Sincerely,

A handwritten signature in black ink that reads "Brian Holt".

Digitally signed by Brian Holt
DN: C=US,
E=bholt@bfwengineers.com,
CN=Brian Holt
Date: 2026.01.12
15:06:54-06'00'

Brian Holt, PE
Resident Engineer.

Job No.

Project Description -

FEE SUMMARY - ESTIMATED COST PLUS FIXED FEE

Date: 1/12/2026

Job No.:

Proj. Desc.: East Main Sidewalk Contract Amin & Inspection - Task Order Supplement

BFW FEE ONLY (See below for subconsultants and their fee and tasks)

Administration	No. of Hours		Rate per Hour		Total
Principal in Charge	0.0	Hours @	\$86.00	=	\$0.00
Project Manager	10.0	Hours @	\$74.71	=	\$747.10
Project Engineer	0.0	Hours @	\$74.82	=	\$0.00
Phase III Technician	0.0	Hours @	\$53.47	=	\$0.00
Senior Trans. Designer	0.0	Hours @	\$48.17	=	\$0.00
Geologist	0.0	Hours @	\$23.75	=	\$0.00
Driller Supervisor	0.0	Hours @	\$37.12	=	\$0.00
Administrative	0.0	Hours @	\$43.08	=	\$0.00
Subtotal	10.0				\$747.10

Construction Inspection	No. of Hours		Rate per Hour		Total
Principal in Charge	0.0	Hours @	\$86.00	=	\$0.00
Project Manager	0.0	Hours @	\$74.71	=	\$0.00
Project Engineer	0.0	Hours @	\$74.82	=	\$0.00
Phase III Technician	44.0	Hours @	\$53.47	=	\$2,352.68
Senior Trans. Designer	0.0	Hours @	\$48.17	=	\$0.00
Geologist	0.0	Hours @	\$23.75	=	\$0.00
Driller Supervisor	0.0	Hours @	\$37.12	=	\$0.00
Administrative	0.0	Hours @	\$43.08	=	\$0.00
Subtotal	44.0				\$2,352.68

Documentation	No. of Hours		Rate per Hour		Total
Principal in Charge	0.0	Hours @	\$86.00	=	\$0.00
Project Manager	0.0	Hours @	\$74.71	=	\$0.00
Project Engineer	0.0	Hours @	\$74.82	=	\$0.00
Phase III Technician	0.0	Hours @	\$53.47	=	\$0.00
Senior Trans. Designer	0.0	Hours @	\$48.17	=	\$0.00
Geologist	0.0	Hours @	\$36.78	=	\$0.00
Driller Supervisor	0.0	Hours @	\$22.50	=	\$0.00
Administrative	0.0	Hours @	\$43.08	=	\$0.00
Subtotal	0.0				\$0.00

Material Testing	No. of Hours		Rate per Hour		Total
Principal in Charge	0.0	Hours @	\$86.00	=	\$0.00
Project Manager	0.0	Hours @	\$74.71	=	\$0.00
Project Engineer	0.0	Hours @	\$74.82	=	\$0.00
Phase III Technician	0.0	Hours @	\$53.47	=	\$0.00
Senior Trans. Designer	0.0	Hours @	\$48.17	=	\$0.00
Geologist	0.0	Hours @	\$23.75	=	\$0.00
Driller Supervisor	0.0	Hours @	\$37.12	=	\$0.00
Administrative	0.0	Hours @	\$43.08	=	\$0.00
Subtotal	0.0				\$0.00

EXHIBIT B

SHEET 1 OF 3

Job No.

Project Description -

FEE SUMMARY - ESTIMATED COST PLUS FIXED FEE

Date: 1/12/2026

Job No.:

Proj. Desc.: East Main Sidewalk Contract Amin & Inspection - Task Order Supplement

BFW FEE ONLY (See below for subconsultants and their fee and tasks)

Final Plans	No. of Hours		Rate per Hour		Total
Principal in Charge	0.0	Hours @	\$86.00	=	\$0.00
Project Manager	7.0	Hours @	\$74.71	=	\$522.97
Project Engineer	0.0	Hours @	\$74.82	=	\$0.00
Phase III Technician	0.0	Hours @	\$53.47	=	\$0.00
Senior Trans. Designer	0.0	Hours @	\$48.17	=	\$0.00
Geologist	0.0	Hours @	\$23.75	=	\$0.00
Driller Supervisor	0.0	Hours @	\$37.12	=	\$0.00
Administrative	0.0	Hours @	\$43.08	=	\$0.00
Subtotal	7.0				\$522.97

MANHOUR SUMMARY BY CLASSIFICATION	No. of Hours	
Principal in Charge	0.0	Hours
Project Manager	17.0	Hours
Project Engineer	0.0	Hours
Phase III Technician	44.0	Hours
Senior Trans. Designer	0.0	Hours
Geologist	0.0	Hours
Driller Supervisor	0.0	Hours
Administrative	0.0	Hours
Total Hours	61.0	Hours

Total Direct Salary Costs		\$3,622.75
Overhead on Salary Costs	145.77%	\$5,280.88
FCCM (Salary Only)	0.91%	\$32.97
Subtotal (Salary + Overhead)		\$8,903.63
Fixed Fee	12.00%	\$1,068.44

Subconsultants

Name	Fee

Subconsultant Total **\$0.00**

Subconsultant % of Total (Goal = __%) **0.00%**

Job No.

Project Description -

FEE SUMMARY - ESTIMATED COST PLUS FIXED FEE**Date:** 1/12/2026**Job No.:****Proj. Desc.:** East Main Sidewalk Contract Amin & Inspection - Task Order Supplement**BFW FEE ONLY (See below for subconsultants and their fee and tasks)****BFW Direct Expenses**

<u>Description</u>	<u>Amount</u>	<u>Unit</u>	<u>Unit Cost</u>		<u>Total</u>
Mileage	0.00	miles @	\$0.655	=	\$0.00
Concrete Molds	0.00	each @	\$3.75	=	\$0.00
Compressive Strength Testing	0.00	each @	\$20.00	=	\$0.00
Overtime	0.00	hour @	\$17.55	=	\$0.00
Nuclear Gauge	0.00	day @	\$40.00		\$0.00
Standard Proctor	0.00	each @	\$170.00		\$0.00
Gradations	0.00	each @	\$75	=	\$0.00
BFW Direct Expenses Total					\$0.00

TOTAL ESTIMATED ENGINEERING FEE = \$10,005.04
--

MEMO



TO: Mayor Hahs and Members of the Board
FROM: Larry Miller, Building & Planning Manager
DATE: January 15, 2026
SUBJECT: Text Amendment (Home Occupations)
Special Use Permit Request (Cabinet/Counter Shop)

The next two items will be discussed in the Planning and Zoning Commission report from their January 14th meeting in the study session.



PUBLIC WORKS MEMORANDUM

City of Jackson

TO: Mayor and Board of Aldermen

FROM: Jeff Winders, City Engineer

DATE: January 13, 2026

RE: WWTP Improvements Change Order #1

For the Wastewater Treatment Plant (WWTP) Improvements Project a requirement of the SRF loan is that we meet Federal Wage Rates. The SRF also requires that if the federal rates change within 10 days of the bid opening, then the project wage rates must be updated. From a comparison of the two versions only two labor rates were affected.

Because of this, we are required to modify the contract to take this into account. This will add Three Thousand, One Hundred Ninety-Nine dollars and Ninety-Six cents (\$3,199.96) to the project costs.

Change Order #1 accounts for this.

CHANGE ORDER NO.: 01

Owner: City of Jackson, MO Owner's Project No.: N/A
 Engineer: Horner & Shifrin, Inc. Engineer's Project No.: 1907700
 Contractor: Penzel Construction Co., Inc. Contractor's Project No.:
 Project: Jackson WWTP Improvements
 Contract Name:
 Date Issued: December 8, 2025 Effective Date of Change Order:

The Contract is modified as follows upon execution of this Change Order:

Description:

Updated Federal Wage Rates. See attached Table 1

Attachments:

Table 1 – Description of Change Order No. 1 & Attachment A

Change in Contract Price		Change in Contract Times	
Original Contract Price:		Original Contract Times:	
\$ 11,764,000.00		Substantial Completion:	600 days
		Ready for final payment:	630 days
[Increase] [Decrease] from previously approved Change Orders:		[Increase] [Decrease] from previously approved Change Orders:	
\$ 0.00		Substantial Completion:	0 days
		Ready for final payment:	0 days
Contract Price prior to this Change Order:		Contract Times prior to this Change Order:	
\$ 11,764,000.00		Substantial Completion:	600 days
		Ready for final payment:	630 days
[Increase] this Change Order:		[Increase] [Decrease] this Change Order:	
\$ 3,199.96		Substantial Completion:	0 days
		Ready for final payment:	0 days
Contract Price incorporating this Change Order:		Contract Times with all approved Change Orders:	
\$ 11,767,199.96		Substantial Completion:	600 days
		Ready for final payment:	630 days

Recommended by: Horner & Shifrin, Inc.

Authorized by: City of Jackson

By: Ed Shifrin
 Title: Project Manager
 Date: 12/8/2025

Authorized by: Penzel Construction Co.

Approved by Funding Agency: MDNR

By: Jim Roth
 Title: Vice President
 Date: 12/22/2025

BILL NO. 26-__

ORDINANCE NO. 26-__

AN ORDINANCE AMENDING CHAPTER 65 OF THE CODE OF ORDINANCES OF THE CITY OF JACKSON, MISSOURI, RELATIVE TO INDUSTRIAL DISTRICT REGULATIONS CONCERNING BUFFER AREAS AND PRIVACY FENCES.

WHEREAS, the Mayor and Board of Aldermen of the City of Jackson, Missouri, have determined that revisions to the zoning code are necessary to clarify definitions and provide more detailed requirements for buffer areas and screening between industrial and residential zoning districts to protect residential areas from industrial impacts; and

WHEREAS, such amendments will promote the health, safety, and general welfare of the citizens of the City of Jackson, Missouri.

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF JACKSON, MISSOURI, AS FOLLOWS:

Section 1. Section 65-2 of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended by revising the definition of "Privacy fence" to read as follows:

Privacy fence. A privacy fence is a sight-obscuring fence designed to visually isolate and conceal the area it encloses, including activities, objects, or people from view. It shall be a minimum of six (6) feet in height, or where a different height is established elsewhere in this code.

Section 2. Section 65-3(8) of the Code of Ordinances of the City of Jackson, Missouri, is hereby repealed and deleted.

Section 3. Section 65-16(5) of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

“(5) *Buffer* areas. Whenever property zoned or proposed to be zoned I-1 Light Industrial shares a property line with any R-1, R-2, R-3, or R-4 residential zoning district, the following must be met:

a. Required Buffer Width.

1. A permanent buffer with a minimum width of fifty (50) feet shall be

provided along the entire length of the shared property line.

b. Required Screening Within the Buffer.

1. The required buffer must provide complete visual screening between the industrial and residential districts using one of the following:
 - a) A continuous planting screen of shrubs, evergreens, or trees forming a solid, opaque screen from the ground to a minimum height of eight (8) feet.
 - b) A fence or wall that is solid, sight-obscuring, and a minimum of eight (8) feet in height, continuous from the ground to the top, constructed of opaque materials.
 - c) A mix of fencing, wall, and screen that together provide year-round opacity from ground level to a minimum height of eight (8) feet.

All required visual screening materials, including fencing, walls, planting screen, or any combination thereof, shall be located entirely within the fifty (50) foot buffer area and may not be placed outside or beyond its boundaries.

c. Timing of Required Opacity.

1. Required opacity shall be achieved:
 - a) At the time of installation of a fence or wall, or
 - b) Within twenty-four (24) months, based on spacing and species selection of shrubs, evergreens, or trees.

d. Prohibited Uses Within the Buffer.

1. To preserve the function of the buffer, no portion of the required fifty (50) foot buffer area shall be used for any purpose other than as a visual screening as described above.

e. Maintenance.

1. All fencing, walls, and planting screens within the buffer shall be maintained in good condition. Dead, diseased, or damaged materials must be replaced within ninety (90) days to maintain continuous opacity.

f. Alternative Compliance.

1. Where unique site conditions prevent strict adherence to this subsection, the Building and Planning Manager may approve an alternative screening plan that meets or exceeds the required screening performance.”

Section 4. Section 65-17(5) of the Code of Ordinances of the City of Jackson, Missouri, is hereby amended to read as follows:

“(5) *Buffer* areas. Whenever property zoned or proposed to be zoned I-1 Light Industrial shares a property line with any R-1, R-2, R-3, or R-4 residential zoning district, the following must be met:

a. Required Buffer Width.

1. A permanent buffer with a minimum width of fifty (50) feet shall be provided along the entire length of the shared property line.

b. Required Screening Within the Buffer.

1. The required buffer must provide complete visual screening between the industrial and residential districts using one of the following:
 - a) A continuous planting screen of shrubs, evergreens, or trees forming a solid, opaque screen from the ground to a minimum height of eight (8) feet.
 - b) A fence or wall that is solid, sight-obscuring, and a minimum of eight (8) feet in height, continuous from the ground to the top, constructed of opaque materials.
 - c) A mix of fencing, wall, and screen that together provide year-round opacity from ground level to a minimum height of eight (8) feet.

All required visual screening materials, including fencing, walls, planting screen, or any combination thereof, shall be located entirely within the fifty (50) foot buffer area and may not be placed outside or beyond its boundaries.

c. Timing of Required Opacity.

1. Required opacity shall be achieved:
 - a) At the time of installation of a fence or wall, or

- b) Within twenty-four (24) months, based on spacing and species selection of shrubs, evergreens, or trees.

d. Prohibited Uses Within the Buffer.

- 1. To preserve the function of the buffer, no portion of the required fifty (50) foot buffer area shall be used for any purpose other than as a visual screening as described above.

e. Maintenance.

- 1. All fencing, walls, and planting screens within the buffer shall be maintained in good condition. Dead, diseased, or damaged materials must be replaced within ninety (90) days to maintain continuous opacity.

f. Alternative Compliance.

- 1. Where unique site conditions prevent strict adherence to this subsection, the Building and Planning Manager may approve an alternative screening plan that meets or exceeds the required screening performance.”

Section 5. It is the intent of the Mayor and Board of Aldermen of the City of Jackson, Missouri, that this ordinance become and be made a part of Chapter 65 of the Code of Ordinances of the City of Jackson, Missouri.

Section 6. If any section, subsection, sentence, clause, phrase or portion of this ordinance is, for any reason, held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct and independent provision and such holding shall not affect the validity of the remaining portions hereof.

Section 7. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 8. This ordinance shall take effect and be in force from and after its passage and approval.

FIRST READING: January 20, 2026.

SECOND READING: January 20, 2026.

PASSED AND APPROVED this 20th day of January, 2026, by a vote of ___ ayes, ___ nays, ___ abstentions and ___ absent.

CITY OF JACKSON, MISSOURI

(SEAL)

BY: _____
Mayor

ATTEST:

City Clerk