

Policy & Personnel Committee  
April 26, 2021

The Policy & Personnel Committee met Monday, April 26, 2021 at 11:30 AM in The Nathaniel Zeno Jr. Meeting Room, Jackson Parish Administrative Building, 160 Industrial Drive, Jonesboro, Louisiana. Members Present: Mr. Todd Culpepper, Ms. Regina Rowe, and Mr. Lynn Treadway. Absent: none.

The meeting was called to order by the Chair, Ms. Rowe. Mr. Treadway gave the invocation and Mr. Culpepper led in the recitation of the Pledge of Allegiance.

There were no public comments.

The Committee discussed giving a recognition certificate to parish board members who were coming off a parish board in good standing as a way of showing the Police Jury's appreciation for their service. They stated they would like the certificate to be signed by the Juror who's district the member was representing. The certificates are not to be issued to members that are being removed due to lack of attendance.

Motion Mr. Culpepper, seconded Mr. Treadway to recommend the Police Jury establish a practice of issuing certificates of appreciation to parish board members when they come off a parish board. Motion carried.

The Committee discussed the open vacancies and reviewed the Road Department organization chart. Mr. Stuckey notified the Committee that a former employee was eligible for re-hire and requested the Jury combine the two open vacancies for an Operator I into one position of Operator II and authorize the re-hire of Mr. Jamie Holland. The Committee discussed the transfer opportunity that had been posted and that no employees had requested a transfer.

Motion Mr. Culpepper, seconded Mr. Treadway to recommend the Police Jury amend the Road Department organization chart to combine two Operator I positions into one Operator II positions and authorize the re-hiring of Jamie Holland as Operator II – Level II. Motion carried.

The Committee discussed establishing a policy for The Sunshine Room to be rented out to the public. The requested the Secretary-Treasurer to develop a policy that would allow the public to rent the room with access to the kitchen and public restrooms for \$75 per day with \$25 being returned if there were no damages. They stated Parish Boards could continue to use the room for free for their public meetings.

Motion Mr. Culpepper, seconded Mr. Treadway to recommend the Police Jury establish a policy for renting The Sunshine Room for public use. Motion carried.

The Committee discussed establishing a modified duty policy. No recommendation was made.

The Committee reviewed the proposed Groundwater Protection Ordinance that had been presented by Louisiana DEQ in 2019. Mr. Culpepper stated he was not in favor of any unnecessary regulations in Jackson Parish and that they had no way to enforce it.

Motion Mr. Culpepper, seconded Mr. Treadway to recommend the Police Jury not pass the proposed Groundwater Protection Ordinance. Motion carried.

The date of the next Policy & Personnel Committee was not set at this time.

Motion Mr. Culpepper, seconded Mr. Treadway to adjourn. Motion carried.