

Jackson Parish Hospital  
Governing Board Meeting Minutes  
May 28, 2025

The Governing Board of Directors of the Jackson Parish Hospital Service District No. 1 met on Wednesday, May 28, 2025, at noon, in the Jackson Parish Hospital Board Room, 165 Beech Springs Road, Jonesboro, Louisiana. Board Members present were: Chris Bowman, Dr. William Slusher, Shontae Mims and Kim Hutchinson. Hospital Staff present were: John Morgan, Dr. Jason Thomas, Bill Stansbury, Dr. Edward Mariano, Jerry Allen, Sunni Bougues, and Kelsey Arnold.

Bowman called the meeting to order at 12:13 p.m., and Morgan gave the Invocation. There were 4 of the 5 members by Act 321 present; therefore, there was a quorum present.

Following a motion by Mis and second by Slusher, the May 28, 2025, meeting agenda was unanimously approved.

Following a motion by Slusher and second by Mims, the April 30, 2025, Regular Business Meeting Minutes were unanimously approved. All members present were in favor, and the motion carried.

There were no members of the public present; therefore, there were no public comments.

Dr. Edward Mariano, Chief of Staff, presented the appointment, reappointment, and resignation/termination recommendations. There was a motion by Mims and second by Slusher to approve the Chief of Staff Report as presented. All members present were in favor and the motion carried.

During the Chief Executive Officer's Report, Morgan presented the Oracle Cerner Contract for renewal. Morgan noted that we had a 7-year contract initially and the renewal is for 3 years. Morgan noted that the cost for year one will be \$301,849, year 2 will be \$313,923, and year 3 will be \$326,480. There was a motion by Slusher and second by Hutchinson to approve the Oracle Cerner contract renewal. All members present were in favor and the motion carried. Morgan gave a construction update noting that the air conditioning is on and phase one should be completed by end of next month then the ER construction will begin. Morgan gave a friendly reminder to complete the annual Ethics training.

During the COO/CIO Report, Thomas presented the revised Fire Safety Smoking Policy, noting that it forbids any smoking on campus and in the building. There was a motion by Hutchinson and second by Slusher to approve the revised Fire Safety Smoking Policy. All members present were in favor and the motion carried. Bougues presented the revised Occupational Medicine Service policy, noting that it was updated for client billing purposes. There was a motion by Hutchinson and second by Slusher to approve the revised Occupational Medicine Services policy. All members present were in favor and the motion carried. Bougues then presented the Occupational Medicine Urine Drug Screening Collections. There was a motion by Hutchinson and second by Slusher to approve the Occupational Medicine Urine Drug Screening Collections. All members present were in favor and the motion carried. Thomas presented the 1370-Separation of Employment policy, noting that if an employee gives their two-week notice, the employee must work it and if they do not complete their two weeks, the employee can be put on our do not rehire list. There was a motion by Hutchinson and second by Slusher to approve the 1370-Separation of Employment Policy. All members present were in favor and the motion carried. Thomas then presented the 1480-Social Media Policy. There was a motion by Hutchinson and second by Slusher to approve the 1480-Social Media Policy. All members present were in favor and the morion carried. Thomas then presented the Uses and Disclosures of PHI for Reproductive Health Care Policy and form, noting that Pg. 36 is not part of the policy but shows what it covers. There was a motion by Hutchinson and second by Slusher to

approve the Uses and Disclosures of PHI for Reproductive Health Care Policy and form. All members present were in favor and the motion carried.

Stansbury requested a ratification of Special Checks, ACH Debits for the months of April and May 2025 as well as payables for May 1, 2025 and May 15, 2025. There was a motion by Hutchinson and second by Mims to ratify the payables for May 1, 2025 and May 15, 2025 and Special Checks and ACH Debits for the months of April and May. All members present were in favor and the motion carried. Stansbury continued to present financial report. Stansbury presented the Board with a packet of Financials, while also presenting a budget to actual comparison of the Statement of Net Position with the Assets and Liabilities.

Allen reviewed the Rural Health Clinic stats with the Board. Allen presented the ED Patient Arrival to First Documentation to Physician report. Noting that the average is 22.85 minutes.

Bougues then presented the Board with the Hospital Statistics for the month of April 2025, noting that the average length of stay on the report is not accurate and Jeannie McBride is working on getting correct average.

At 12:37pm, there was a motion by Mims and second by Slusher to enter into an Executive Session to discuss Strategic Planning. All members present were in favor, and the motion carried. At 12:44pm, there was a motion by Mims and second by Hutchinson to return to regular session. All members present were in favor, and the motion carried.

There was a motion by Mims and second by Hutchinson to approve Morgan to enter into contract approval with Mr. Trevor Fry to modify the contracts and/or policies related to ATO being allowed to be sold by the Physicians we have on contract as well as increasing the CME allowance from \$3000 to \$5000. There was a motion by Mims and second by Hutchinson to approve Morgan and Mr. Trevor Fry to modify the contracts and/or policies related to ATO being allowed to be sold by the Physicians we have on contract as well as increasing the CME allowance from \$3000 to \$5000. All members present were in favor, and the motion carried. Dr. Slusher excused himself from voting on this and did not take part in the discussion regarding this topic.

The next regular meeting will be held Wednesday, June 25, 2025, at 12:00 noon in the hospital board room.

Upon motion by Slusher and second by Mims, the meeting was unanimously adjourned at 12:45 p.m.

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Chris Bowman, Esq.  
Governing Board Chairman  
Jackson Parish Hospital

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John L. Morgan, MBA, RN  
Chief Executive Officer  
Jackson Parish Hospital