

Jackson Parish Hospital  
Governing Board Meeting Minutes  
October 29, 2025

The Governing Board of Directors of the Jackson Parish Hospital Service District No. 1 met on Wednesday, October 29, 2025, at noon, in the Jackson Parish Hospital Board Room, 165 Beech Springs Road, Jonesboro, Louisiana. Board Members present were: Chris Bowman, Dr. William Slusher, Shontae Mims and Kim Hutchinson. Hospital Staff present were: John Morgan, Jason Thomas, Dr. Edward Mariano, Sunni Bougues, Jerry Allen, Shelley Malsam and Kelsey Arnold.

Bowman called the meeting to order at 12:11 p.m., and Morgan gave the Invocation. There were 4 of the 5 members by Act 321 present; therefore, there was a quorum present.

Following a motion by Slusher and second by Mims, the October 29, 2025, meeting agenda was unanimously approved.

Following a motion by Slusher and second by Hutchinson, the September 24, 2025, Regular Business Meeting Minutes were unanimously approved. All members present were in favor, and the motion carried.

There were no members of the public present; therefore, there were no public comments.

Dr. Edward Mariano, Chief of Staff, had nothing to report.

During the Chief Executive Officer's Report, Morgan gave a financial update and noted that as of today we have \$34.159 million cash to date. Morgan mentioned that he received a phone call last week that we should be receiving about \$800,000 from the Physician UPL. Bowman asked about the COVID employee retention money. Morgan noted he hadn't heard anything new about it. Morgan requested a ratification of Special Checks, ACH Debits for the months of September and October 2025 as well as payables for October 2, 2025, and October 16, 2025. Bowman asked about the payment to RJ Young. There was a discussion about it. Mims asked about CPSI payment. Thomas explained that it is Trubridge as well and they work with our self-pay accounts. There was a motion by Slusher and second by Mims to ratify the payables for October 2, 2025, and October 16, 2025 and Special Checks and ACH Debits for the months of September and October. All members present were in favor and the motion carried. Morgan then gave a construction update, noting that they are 80% through with getting the walls knocked down and plumbing may begin next week. Morgan gave a friendly reminder to complete annual ethics training.

During the COO/CIO report, Thomas presented the Leave of Absence policy revision, noting that the revised part is pertaining to employees clocking out when leaving the premises for lunch, but they should not clock out if staying on premises for lunch. It is automatically deducted if they stay on the premises. There was a motion by Hutchinson and second by Slusher to approve the revised Leave of Absence policy. All members present were in favor and the motion carried. Bougues then presented the Diet Orders policy noting that it allows the Dietitian to enter in orders. There was a motion by Slusher and second by Mims to approve the Diet Orders policy. All members present were in favor and the motion carried.

Allen reviewed the Rural Health Clinic stats with the Board. Bougues then presented the ED Patient Arrival to First Documentation to Physician report. Noting that the average is 23.02 minutes.

Malsam then presented the Board with the Hospital Statistics for the month of September 2025.

Morgan proposed December 9, 2025, for the Board meeting and skip the November meeting. There was a motion by Mims and second by Slusher to skip the November Board meeting and have the last Board meeting of the year on December 9, 2025. All members present were in favor and the motion carried.

The next regular business meeting will be held Tuesday, December 9, 2025, at 6:00pm at the Jackson Parish Ambulance Service Training Center.

Upon motion by Mims and second by Slusher, the meeting was unanimously adjourned at 12:27 p.m.

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Chris Bowman, Esq.  
Governing Board Chairman  
Jackson Parish Hospital

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John L. Morgan, MBA, RN  
Chief Executive Officer  
Jackson Parish Hospital