

Policy & Personnel Committee
June 24, 2024

The Policy & Personnel Committee met Monday, June 24, 2024, at 5:15 PM in The Nathaniel Zeno, Jr. Meeting Room, Jackson Parish Police Jury Administrative Building, 160 Industrial Drive, Jonesboro, Louisiana. Members Present: Mr. Keith Burris, Ms. Tarneshala Cowans, and Mr. Todd Culpepper. Absent: none. Also present: Ms. Nia Evans and Mr. Brad Roller, Operations Manager.

The meeting was called to order by the Chair, Mr. Keith Burris. Mr. Culpepper gave the invocation and Mrs. Cowans led in the recitation of the Pledge of Allegiance.

The Chair opened the floor for public comments. There were no public comments.

The Committee discussed the policy for Secretary-Treasurer and the Operations Manager scope of authority.

Motion – Mr. Culpepper, seconded Mrs. Cowans authorizing the Secretary-Treasurer and the Operations Manager the authority to deviate from the policy when needed and immediately notifying the Police Jury President of the deviation and the reason. Motion carried.

The Committee discussed the policy concerning paid holidays during an employee’s probationary period. Motion-Mr. Culpepper, seconded Mrs. Cowans to change the new hire policy to include all new hires shall be paid for any holiday during their 60 day probationary period. Motion carried.

Motion by Mr. Culpepper, second by Ms. Cowans to adjourn. Motion carried.