

Jackson Parish Hospital  
Governing Board Meeting Minutes  
February 25, 2026

The Governing Board of Directors of the Jackson Parish Hospital Service District No. 1 met on Wednesday, February 25, 2026, at noon, in the Jackson Parish Hospital Board Room, 165 Beech Springs Road, Jonesboro, Louisiana. Board Members present were: Chris Bowman, Shontae Mims, Dr. William Slusher, and Kim Hutchinson. Hospital Staff present were: John Morgan, Dr. Jason Thomas, Dr. Edward Mariano, Bill Stansbury, Jerry Allen, Shelley Malsam, and Kelsey Arnold.

Bowman called the meeting to order at 12:11 p.m., and Morgan gave the Invocation. There were 4 of the 5 members by Act 321 present; therefore, there was a quorum present.

Following a motion by Mims and second by Slusher, the February 25, 2026, meeting agenda was unanimously approved.

Following a motion by Hutchinson and second by Slusher, the January 28, 2026, Regular Business Meeting Minutes were unanimously approved. All members present were in favor, and the motion carried.

There were no members of the public present; therefore, there were no public comments.

Gayla Russo, CPA, for Langlinais, Broussard, and Kohlenberg presented the Audit Report for FYE 2025 and discussed findings to the Board of Directors, while noting they issued a clean unmodified opinion, which is the best you can have. She reported to the Board, the Statement of Net Position and Liabilities. Russo reviewed with the Board the Statement of Revenues, expenses, and Changes in Net Position. She then reviewed the schedule of findings with the Board of Directors and there were two findings, while noting that these finds are consistent findings that are seen at most Critical Access Hospitals. There was a motion by Slusher and second by Mims to approve the audit report for FYE 2025. All members present were in favor and the motion carried.

Dr. Edward Mariano, Chief of Staff, had nothing to report.

During the Chief Executive Officer's Report, Morgan proposed merit raises for the employees of JPH. There was a motion by Mims and second by Hutchinson to approve the merit raises for eligible employees of JPH. All members present were in favor, and the motion carried. Morgan then presented the buy-sell agreement for Chatham Property noting it is for the property next door to Chatham Medical Clinic and use the land for parking. The buy-sell agreement is from Triple L. Family Hardware, LLC for \$75,000. There was a motion by Hutchinson and second by Slusher to authorize Morgan to enter into and sign the agreement to purchase the property at value. All members present were in favor and the motion carried. Morgan then presented the annual Concord Contract with the cost-of-living adjustment of 3%. There was a motion by Hutchinson and second by Slusher to approve the 3% cost of living adjustment in the contract. All members present were

in favor and the motion carried. Morgan gave a friendly reminder to complete the annual Ethics training.

During the CFO Report, Stansbury requested a ratification of Special Checks, ACH Debits for the months of January 2026 and February 2026 as well as payables for February 6, 2026. There was a motion by Mims and second by Slusher to ratify the payables for February 6, 2026, and Special Checks and ACH Debits for the months of January and February. All members present were in favor and the motion carried. Stansbury presented the Board with a packet of Financials, while also presenting a budget to actual comparison of the Statement of Net Position with the Assets and Liabilities.

Allen reviewed the Rural Health Clinic stats with the Board. Allen presented the ED Patient Arrival to First Documentation to Physician report, noting that the average is 22.63 minutes.

Malsam then presented the Board with the Hospital Statistics for the month of January.

There was no Executive Session.

Bowman thanked Gayla Russo and her staff.

The next regular meeting will be held Wednesday, March 25, 2026, at 12:00 noon in the hospital board room.

Upon motion by Mims and second by Slusher, the meeting was unanimously adjourned at 12:37 p.m.

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Chris Bowman, Esq.  
Governing Board Chairman  
Jackson Parish Hospital

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John L. Morgan, MBA, RN  
Chief Executive Officer  
Jackson Parish Hospital