

Policy & Personnel Committee
November 3, 2021

The Policy & Personnel Committee met Wednesday, November 3, 2021, at 11:30 AM in The Nathaniel Zeno Jr. Meeting Room, Jackson Parish Police Jury Administrative Building, 160 Industrial Drive, Jonesboro, Louisiana. Members Present: Mr. Todd Culpepper and Ms. Regina Rowe. Absent: Mr. Lynn Treadway.

The meeting was called to order by the Chair, Ms. Rowe. Mr. Culpepper gave the invocation and Ms. Rowe led in the recitation of the Pledge of Allegiance.

There were no public comments.

The Committee discussed extended medical leave for employees. Motion Mr. Culpepper, seconded Ms. Rowe to recommend the Police Jury amend the FMLA policy to authorize the Secretary-Treasurer to approve short-term extensions of FMLA eligible leave on a case-by-case basis of up to two weeks. Motion carried.

The Committee reviewed the Solid Waste Department's organization chart for upcoming vacancies. Mr. Sessions requested the hiring of two Operator positions. Mr. Roller requested the hiring of one Operator position.

Motion Mr. Culpepper, seconded Ms. Rowe to recommend the Police Jury authorize the hiring of one General Laborer position. Motion carried.

The date of the next Policy & Personnel Committee was not set at this time.

The Secretary-Treasurer requested a meeting in November to review the 2022 salary schedule.

Motion Mr. Culpepper, seconded Ms. Rowe to adjourn. Motion carried.