

Policy & Personnel Committee
August 15, 2024

The Policy & Personnel Committee met Thursday, August 15, 2024, at 12:15 PM in The Nathaniel Zeno, Jr. Meeting Room, Jackson Parish Police Jury Administrative Building, 160 Industrial Drive, Jonesboro, Louisiana. Members Present: Mr. Keith Burris, Ms. Tarneshala Cowans, and Mr. Todd Culpepper. Absent: none. Also present: Ms. Nia Evans, Secretary-Treasurer, Mr. Brad Roller, Operations Manager, Mr. Wayne Anderson, Road Superintendent, and Mr. Robin Sessions, Solid Waste Superintendent.

The meeting was called to order by the Chair, Mr. Keith Burris. Mr. Culpepper gave the invocation and Mrs. Cowans led in the recitation of the Pledge of Allegiance.

The Chair opened the floor for public comments. There were no public comments.

There was no action taken on agenda item #1

There was no action taken on agenda item #2

There was no action taken on agenda item #3

There was no action taken on agenda item #4

Agenda item #5 was tabled.

Motion- Mr. Culpepper, seconded by Mrs. Cowans to amend the agenda to add changing the minimum qualifications for Solid Waste Operator 1 position. Motion carried.

Motion- Mr. Culpepper, seconded by Mrs. Cowans to amend the agenda to add changing the set up pay policy. Motion carried.

Motion- Mr. Culpepper, seconded by Mrs. Cowans to change the minimum qualifications for the Solid Waste Operator 1 position. Class B CDL required, progression to obtaining a Class A CDL within 6 months of hire date. Motion carried.

Motion- Mr. Culpepper, seconded by Mrs. Cowans to change the 10% set up pay policy for hourly workers across the board. Motion carried.

Motion by Mr. Culpepper, seconded by Mr. Burris to adjourn. Motion carried.