

Jackson Parish Hospital
Governing Board Meeting Minutes
December 16, 2025

The Governing Board of Directors of the Jackson Parish Hospital Service District No. 1 met on Tuesday, December 16, 2025, at 6:00 p.m., in the Jackson Parish Hospital Ambulance Service at 115 Watts Street, Jonesboro, Louisiana. Board Members present were: Chris Bowman, Dr. William Slusher, and Kim Hutchinson. Medical Staff present were: Dr. Sheila Mariano, Dr. Edward Mariano, Dr. Crouch, and Dr. Tonya Slusher. Hospital Staff present were: John Morgan, Dr. Jason Thomas, Bill Stansbury, Jerry Allen, Sunni Bougues, Shelley Malsam and Kelsey Arnold.

Bowman called the meeting to order at 6:04 p.m., and Morgan gave the Invocation. There were 3 of the 5 members by Act 321 present; therefore, there was a quorum present.

Following a motion by Slusher and second by Hutchinson, the December 16, 2025, meeting agenda was unanimously approved.

Following a motion by Hutchinson and second by Slusher, the October 29, 2025, Regular Business Meeting Minutes were unanimously approved. All members present were in favor, and the motion carried.

There were no members of the public present; therefore, there were no public comments.

Dr. Edward Mariano, Chief of Staff, presented the appointment, reappointment, and resignation/termination recommendations. There was a motion by Slusher and second by Hutchinson to approve the Chief of Staff Report as presented. All members present were in favor and the motion carried.

During the Chief Executive Officer's Report, Morgan notified the board of the zero deficiency Louisiana Board of Pharmacy survey. Morgan then notified the board of the USDA DLT Grant award we will receive in the amount just under \$960,000, but in order for us to receive it, we have to pay \$149,876. There was a motion by Slusher and second by Hutchinson to approve JPH paying \$149,876 to receive the \$960,000. All members present were in favor and the motion carried. Morgan provided the Board with an end of year update noting that the state of the hospital is very strong stating the cash as of this morning is \$34,733,486.78. Morgan noted that we have completed Phase 1 of our ER and has been well received by the public. Morgan noted that Phase 2 will potentially be completed by July or August. Morgan noted that we did receive 5-star HCAP rating. Morgan noted that the DLT grant is going to be for updating telemedicine equipment in our schools and will also help us with HIPAA related things. Thomas explained that there are some changes coming with HIPAA in 2027-2028 that we have to comply with and this puts us ahead of schedule with complying. Morgan mentioned that clinic volume set a record with 21,814 visits overall. Morgan noted that we added Ryan Grimmitt, NP, to our JPHFCC and will be adding another nurse practitioner, Heather Zimmerman and will eventually be doing women's health. Morgan introduced Dr. Tonya Slusher mentioning that we will be adding her to Suite A and will begin January 5, 2026. Morgan mentioned that Jenny Edu, NP and Denise Baum will be retiring at the end of this month. John thanked Jenny Edu and Denise Baum for their wonderful care and service all these years. Morgan then gave a friendly reminder to complete the annual Ethics training.

During the COO/CIO Report, Thomas presented the coding long-term use of medications new policy noting it went through Med Staff last month. There was a motion by Hutchinson and second by Slusher to approve the new policy coding long-term use of medications. All members present were in favor and the motion carried. Thomas then presented the new policy HR 1118-DSW and OIG screenings noting that it has been approved by our attorney, Trevor. There was a motion by Slusher and second by Hutchinson. All members

present were in favor and the motion carried. Thomas then presented the revised policy HR-1250 Leave of Absence/FMLA noting that it has been approved by our attorney Trevor. There was a motion by Slusher and second by Hutchinson. All members present were in favor and the motion carried.

Stansbury requested a ratification of Special Checks, ACH Debits for the months of October, November and December 2025 as well as payables for October 30, 2025, November 14, 2025, and November 26, 2025. There was a motion by Slusher and second by Hutchinson to ratify the payables for October 30, 2025, November 14, 2025, and November 26, 2025, and Special Checks and ACH Debits for the months of October, November, and December. All members present were in favor and the motion carried. Stansbury continued to present financial report. Stansbury presented the Board with a packet of Financials, while also presenting a budget to actual comparison of the Statement of Net Position with the Assets and Liabilities.

Allen reviewed the Rural Health Clinic stats with the Board. Allen presented the ED Patient Arrival to First Documentation to Physician report. Noting that the average is 23.59 minutes.

Malsam then presented the Board with the Hospital Statistics for the month of November.

There was no Executive Session.

Dr. Ed Mariano thanked Administration and Business staff for everything they do.

Bowman thanked the providers for everything they do.

The next regular meeting will be held Wednesday, January 28, 2025, at 12:00 noon in the hospital board room.

Upon motion by Hutchinson and second by Slusher, the meeting was unanimously adjourned at 6:27 p.m.

Chris Bowman, Esq.
Governing Board Chairman
Jackson Parish Hospital

John L. Morgan, MBA, RN
Chief Executive Officer
Jackson Parish Hospital