## Policy & Personnel Committee November 13, 2024

The Policy & Personnel Committee met Wednesday, November 13, 2024, at 12:15 PM in The Nathaniel Zeno, Jr. Meeting Room, Jackson Parish Police Jury Administrative Building, 160 Industrial Drive, Jonesboro, Louisiana. Members Present: Mr. Keith Burris and Mr. Todd Culpepper. Absent: Mrs. Tarneshala Cowans. Also present: Mr. Brad Roller, Operations Manager, and Mrs. Sherrill Malone, Accounts Payable.

The meeting was called to order by the Chair, Mr. Keith Burris. Mr. Culpepper gave the invocation and Mr. Roller led in the recitation of the Pledge of Allegiance.

The Chair opened the floor for public comments. There were no public comments.

There was no action taken on agenda item #1.

The committee discussed employee evaluations.

Motion- Mr. Culpepper, seconded Mr. Burris to recommend the jury include a 2% increase in the 2025 budget with the understanding that if the insurance increases, the 2% will be removed from the budget. In place of the 2% increase, the jury would look at giving PTO (Personal Time OFF) time or an end-of-the-year performance evaluation. Motion carried.

Motion by Mr. Culpepper, second by Mr. Burris to adjourn. Motion carried.