



CITY COUNCIL WORKSESSION MINUTES

**Monday, May 12, 2025
5:30 PM**

Iowa Colony City Council Chambers, 3144 Meridiana Parkway Iowa Colony, Texas 77583

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STATE OF TEXAS
COUNTY OF BRAZORIA
CITY OF IOWA COLONY

BE IT REMEMBERED ON THIS, the 12th day of May 2025, the City Council of the City of Iowa Colony, Texas, held a worksession at 5:30 P.M. at the Iowa Colony City Council Chambers, there being present and in attendance the following members to wit:

Mayor Wil Kennedy
Mayor Pro Tem Marquette Greene-Scott
Councilmember Arnetta Murray
Councilmember McLean Barnett
Councilmember Tim Varlack
Councilmember Kareem Boyce
Councilmember Sydney Hargroder

And none being absent, constituting a quorum at which time the following business was transacted.

CALL TO ORDER

Mayor Kennedy called the worksession to order at 5:31 P.M.

CITIZEN COMMENTS

There were no comments from the public.

EXECUTIVE SESSION- 5:32 P.M.

Executive session in accordance with 551.071 and 551.074 of the Texas Gov't Code to deliberate and consult with attorney on the following:

1. To discuss personnel matters related to the search for a new City Manager, including review of proposals from executive search firms, qualifications and criteria for the position, related recruitment processes, and other legal matters involving the City.

City Council returned from the Executive Session and reconvened in open meeting at 6:11 P.M.

ITEMS FOR DISCUSSION

2. Discussion on update of the salary survey and compensation study.

Interim City Manager Natasha Brooks shared an update on staff's recommendation regarding the salary survey and compensation study, which includes a 3% pay increase for all employees effective June 1st.

3. Discussion on FY2025-26 Budget Process Overview.

Contract Finance Director Kendra Murphy presented an overview of the budget process.

4. Discussion on proposed Coogan tract Plan of Development.

Kayla Leal of LJA Engineering provided an overview of the Development Plan for the Coogan Tract.

5. Discussion on proposed KB Homes 104 acre-tract development located at the Southeast corner of Iowa Colony Blvd. and Cedar Rapids Parkway.

The developer requested to withdrawal this item from the agenda.

6. Discussion on Capital Improvements Plan funding options.

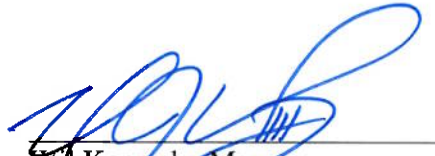
Dinh Ho provided an overview of the financing options for the Capital Improvements Plan, including a discussion of the advantages and disadvantages of each method. The options presented included impact fees, general obligation bonds, revenue bonds, certificates of obligation, public-private partnerships, funding through the Texas Water Development Board, and other potential sources.

ADJOURNMENT

The worksession was adjourned at 7:02 P.M.

APPROVED THIS 16TH DAY OF JUNE 2025


Kayleen Rosser, City Secretary


Wil Kennedy, Mayor

