

LIBRARY BOARD MEETING

Thursday, July 18, 2024 at 6:30 PM Library Community Room - 805 1st Street East AGENDA

MEETING OPENING

- 1. Introduction of Guests
- 2. Approve the Agenda
- 3. Approve Minutes

APPROVE BILLS

4. Approve Bills

STATISTICS

5. Statistics Report

NEW BUSINESS

- 6. Voting for Officers
- 7. Censorship and Re-evaluation Policy

UNFINISHED BUSINESS

8. Oak tree by Library

MISCELLANEOUS

- 9. Geothermal Update
- 10. Advocacy with Elected Officials
- 11. Board Training
- 12. Board and Staff Reports

ADJOURNMENT

This agenda is subject to change.

Independence Public Library Library Board of Trustees 20th June 2024

The meeting of the Library Board of Trustees was held in the Library Community Room of the Independence Public Library.

Those present at the meeting were Laura Blaker, Nancy Dodge, Emily Ownby, Jake Bass, Deb Clark, and Robin Bleichner. Also in attendance, Michele Nejdl, Deputy Clerk.

Meeting was called to order by Robin Bleichner at 6:30 p.m.

A motion was made by Jake Bass and seconded by Nancy Dodge to approve the agenda. The motion carried unanimously.

A motion was made by Emily Ownby and seconded by Jake Bass to approve the minutes. The motion carried unanimously.

Bills were reviewed. Motion made by Nancy Dodge and seconded by Emily Ownby to approve the June bills. The motion carried unanimously.

Statistics Bridges had the second highest usage rate.

New Business

Cleaning Contract A motion was made by Nancy Dodge and seconded by Jake Bass to approve the contract from EpicClean, LLC to a one-year term. The motion carried unanimously.

Bulletin Board and Display Policy

A motion was made by Jake Bass and seconded by Emily Ownby to approve the policy with the suggested changes. The motion carried unanimously.

Gifts and Memorials Policy

A motion was made by Nancy Dodge and seconded by Jake Bass to approve the policy as written. The motion carried unanimously.

Wages and Salaries FY25

A motion was made by Deb Clark and seconded by Emily Ownby to approve the wages FY25. The motion carried unanimously.

Unfinished Business Grant and Oak Tree-tabled until next meeting.

Miscellaneous

Summer Reading Program

The summer reading program called Read, Renew, Repeat kicked off June 5th. There were 650 people in the library on the first day. Currently there are 776 individuals enrolled in the program. The fundraiser has been successful with \$800 worth of prizes purchased through the list. The wish list is still available on the library's website.

Hiring Update

Natalie Maximovich has been hired as a library assistant starting on July 1st and Melissa Sims has been hired as the library page started on June 19th.

Board Member Update Quentin Stenger and Matt Rittgers have been appointed to the library board starting July 2024.

Board Training Thank you to Brad Schultz for his service on the library board.

Board and Staff Reports None

Adjournment

A motion was made by Nancy Dodge and seconded by Jake Bass to adjourn the meeting. The motion carried unanimously.

The meeting adjourned at 7:20 p.m.

Respectfully Submitted,

Deb Clark Secretary

			-			
1	003-410-6210	Dues & Memberships			\$184.00	ltem #
2		Rotary Club of Independence (quarterly dues)	\$	152.00		
3		Visa Card Services (Des Moines Register)	\$	32.00		
4	003-410-6371	Electricity			\$1,411.67	
5		Independence Light & Power	\$	1,399.21		
6		Mid American Energy	\$, 12.46		
7	003-410-6373	Communications (Phone & Internet)			\$268.30	
8	000 410 0070	Independence Light & Power	\$	268.30	<i>\</i>	
	003-410-6409		Ŷ	200.00	62 2F0 00	
9 10	003-410-6409	Epic Clean, LLC (July cleaning)	\$	1,400.00	\$3,250.00	
10		Superb Cleaning Services, LLC (June cleaning)	ې \$	1,400.00		
			Ş	1,850.00		
12	003-410-6419	Computer Expense			\$228.00	
13		SenSource (Inv# 60197 - patron counter support annual renewal)	\$	228.00		
14	003-410-6502				\$2,742.21	
15		Brodart (Acct#140052, 141792 - Invoices listed below)	\$	1,090.24		
16		Ingram (Inv# 82547001, 82698271)	\$	298.62		
17		Amazon Credit Services (Amazon.com purchases & Prime renewal)	\$	683.41		
18		Visa (Christmas from the Heart book, Barnes & Noble & Thrift Books purchases)	\$	122.67		
19		Penworthy (Inv# 600518)	\$	270.02		
20		Center Point Large Print (Inv# 2100774, 2102396)	\$	221.66		
21		Perma-bound (Inv# 1991433-00, 1991433-01)	\$	55.59		
22	003-410-6506	Office Supplies			\$444.98	
23		Office Express (Inv# 67094 - coffee)	\$	32.96		
24		Storey Kenworthy (Inv# 1185874, 1186001)	\$	83.22		
25		Amazon Credit Services (labels, paper punch)	\$	62.86		
26		Demco (Inv# 7498255)	\$	113.35		
27		Brodart Co. (Inv# 641623)	\$	67.35		
28		Visa Card Services (nametags, Staples-labels)	\$	85.24		
39	003-410-6507	Operating Supplies			\$144.76	
30		Amazon Credit Services (paper towel dispenser)	\$	34.55	<u> </u>	
31		Storey Kenworthy (Inv# 1186001)	\$	110.21		
32	003-410-6530		•		\$146.92	
33	003-410-0330	Visa Card Services (Facebook advertising)	\$	51.66	Ş140.52	
34		Capital One/Walmart (Trans# 3835, 3313, 3353, 9671, 4799)	\$	95.26		
	000 440 6704		ڔ	55.20		
35	003-410-6531	Video Recordings	~	40.00	\$49.68	
36	000 440 5500	Amazon Credit Services (Amazon.com purchases)	\$	49.68	6242.22	
37	003-410-6532	Audio Recordings	~	242.20	\$212.30	
38	002 440 6526	Blackstone Publishing (Inv# 2159071, 2161982)	\$	212.30	61 755 26	
39 42	003-410-6536	Ebooks	\$	1 765 30	\$1,755.36	
42		Overdrive (Inv# CD0649724201824-BRIDGES yearly fee)	Ş	1,755.36		
41	Total General	Fund Expenses for Month			\$10,838.18	
42	323-410-6770	Capital Outlay/Building	<u>م</u>		\$46,115.00	
43		Permanent Roofing Specialists (Contract# 11191435 - roofing proje	ş	46,115.00		
44	Total Capital O	utlay/Building for Month			\$46,115.00	

Brodart Invoices - B6813304, 6813309-11, B6813354, B6813366, B6813370, B6813404-05, B6813409, B6813422,
B6813426-27, B6813464, B6813487, B6813500, B6813606, B6813765, B6813774, B6813810

Independence Public Library FY25 Budget

Line Item	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	Ju	une	YTD Total	Remaining Balance	Percent Expended
Salaries - Full Time	\$ 190,942.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 190,942.00	0.00%
Salaries - Part Time	\$ 101,895.00	\$ -	\$-	\$ -	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 101,895.00	0.00%
Wages - Overtime	\$ 750.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 750.00	0.00%
ICMA RC - City Share	\$ 3,000.00	\$ -	\$-	\$ -	\$-	\$ -		\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 3,000.00	0.00%
Dues & Memberships	\$ 3,500.00	\$ 184.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 184.00	\$ 3,316.00	5.26%
Training in House	\$ 300.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 300.00	0.00%
Meetings/Conferences/Miles	\$ 1,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 1,000.00	0.00%
Contract Repair & Maintenance	\$ 3,000.00	\$ -	\$-	\$ -	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 3,000.00	0.00%
Grounds Operation, Maintenance	\$ 600.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 600.00	0.00%
Electricity/Gas Utilities	\$ 18,200.00	\$ 1,411.67	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$ -	\$-	\$	-	\$ 1,411.67	\$ 16,788.33	7.76%
Communications (Phone)	\$ 3,730.00	\$ 268.30	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$ -	\$-	\$	-	\$ 268.30	\$ 3,461.70	7.19%
Other Maintenance/Repair	\$ 3,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 3,000.00	0.00%
Property & Casualty Insurance	\$ 15,011.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 15,011.00	0.00%
Janitorial	\$ 18,000.00	\$ 3,250.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 3,250.00	\$ 14,750.00	18.06%
Printing & Publishing	\$ 1,000.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 1,000.00	0.00%
Computer Expense	\$ 7,000.00	\$ 228.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 228.00	\$ 6,772.00	3.26%
Professional Services	\$ 75.00	\$ -	\$-	\$-	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 75.00	0.00%
Other Contractual Services	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$-	0.00%
Library Books	\$ 30,000.00	\$ 2,742.21	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 2,742.21	\$ 27,257.79	9.14%
Office Equipment	\$ 250.00	\$-	\$-	\$-	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 250.00	0.00%
Office Supplies	\$ 4,100.00	\$ 444.98	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 444.98	\$ 3,655.02	10.85%
Operating Supplies	\$ 2,600.00	\$ 144.76	\$-	\$ -	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 144.76	\$ 2,455.24	5.57%
Postage & Shipping	\$ 800.00	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 800.00	0.00%
Safety Supplies	\$ 100.00	\$ -	\$-	\$-	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 100.00	0.00%
Programming	\$ 7,495.00	\$ 146.92	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 146.92	\$ 7,348.08	1.96%
Video Recordings	\$ 3,250.00	\$ 49.68	\$-	\$-	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 49.68	\$ 3,200.32	1.53%
Audio Recordings	\$ 3,500.00	\$ 212.30	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$ 212.30	\$ 3,287.70	6.07%
Ebooks	\$ 6,500.00	\$ 1,755.36	\$-	\$-	\$-	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$ 1,	,900.00	\$ 3,655.36	\$ 2,844.64	56.24%
Audiobooks (Downloadable)	\$ 4,500.00	\$ -	\$-	\$-	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$	-	\$-	\$ 4,500.00	0.00%
Totals	\$ 434,098.00	\$ 10,838.18	\$-	\$ -	\$-	\$ -	\$-	\$-	\$-	\$-	\$-	\$-	\$ 1,	,900.00	\$ 12,738.18	\$ 421,359.82	2.93%
Capital Outlay/Equipment	\$ 14.000.00	Ś -	Ś -	Ś-	Ś -	Ś -	Ś -	Ś -	Ś -	Ś -	Ś -	Ś -	Ś	-	¢ -	\$ 14.000.00	0.00%
Capital Outlay/Equipment		\$ 46.115.00	<u>T</u>		×		<u>ې -</u> د -	<u>ې</u>	3 - 3 -	÷	\$		12		\$ 46.115.00	\$ 21.885.00	0.00%

Independence Public Library Circulation and Usage Report for June 2024

Independence F	Public Lib	rary Ci
Materials Usage		-
City of Independence Circulation		4,212
Unincorporated Buchanan County Circulation	n	2,043
Incorporated Buchanan County w/Libraries		487
Contracting Cities		344
Outside of Buchanan County Circulation (Op		383
Items Loaned to Other Libraries (Access Plu	s) _	21
Total Materials Circulation for Month		7,490
<u>Patrons</u> Total Number of Patrons for Month	E 000	
Total number of Patrons for Month	5,828	
Computer & Wireless Headphone Usage		
Desktop Computer Usage for Month	488	
In-House Laptop Usage for Month	0	
Wireless Computer Usage for Month	397	
Early Literacy Station Usage for Month	336	
Wireless Headphone Usage for Month	15	
Library of Things Usage		
Activity Equipment	8	
Puzzles	31	
Hotspots	22	
Cake Pans	3	
Web Site Usage		
Total Visitors	3,870	
BRIDGES Usage	1 0 2 0	
Total Usage	1,930	
Facebook, Civic Send, Instagram & Goog	le Profile	
Facebook Followers	2,778	
Facebook Total Reach	86,503	
Mass Emails/Constant Contact Opened	2,306	
Instagram Likes	166	
Instagram Followers	569	
Google Profile Interactions	646 270	
Google Profile Views	210	
Mobile App Usage		
Patron Count	301	
Usage	893	

Usage Comparison								
Year	Materials	Patrons	Computer	Web Site	BRIDGES			
2024	7490	5828	885	3870	1930			
2023	8085	5759	772	3614	1772			
2022	7473	5348	961	2927	1678			
2021	6814	3445	457	2793	1326			
2020	2145	428	187	4008	1399			
2019	7480	6639	1334	3319	1062			
2018	8457	8178	1810	2776	934			

7	sessions	108	searches
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Material Additions

Database Usage Ancestry

Material Auditions	
Books	217
VOX Books	30
Audios	5
Videos	23
Library of Things	1
Jigsaw Puzzles	11
Total Additions for Month	287

Material Withdrawals

Total Withdrawals for Month	
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297

Additions Breakdown Adult Biography & NonFiction = B-5, 100-1, 300-5, 500-1, 600-4, 700-2, 900-2

Adult Biography & NonFiction = B-5, 100-1, 300-5, 500-1, 600-4, 700-2, 900-2
Adult Fiction = F-118, M-13, W-1. SF-1, LPF-14, LPM-1, LPW-2
Young Adult Fiction = YAF-4
Juvenile Biography & NonFiction = B-1, 300-1, 500-4, 600-1
Juvenile Fiction = JF-9, Graphic Novel -2, Just Right - 4
Juvenile Easy = Easy-16, BB-3
Juvenile Easy NonFiction = 500-2
VOX Books = JE-19, JF-11
Library of Things = 1 (Jenga set)
Jigsaw Puzzles = 11
Audios = Adult-5
Videos = Adult-15, YA-1, Juvenile-7
Withdrawals Breakdown
ANF-110, AF-3, LPF-133, JNF-4, JE-8, BB-4, JustRight-3, AdCD-6, Puzzle-26

Study Rooms - 38 usages

Library Events (Community Room)

Adult Events & General Interest (All Ages) Events

6/5/2024	Summer Reading Program Kickoff - 125 children 17 teens 40 adults
6/5/2024	Love Our Earth, Love Our Bugs - 79 children 3 teens 36 adults
6/7/2024	Fitness Friday - 3 adults
6/10/2024	Crochet for Beginners - 5 adults 1 teen
6/13/2024	Furoshiki Cloth Folding - 7 adults
6/14/2024	Fitness Friday - 5 adults
6/17/2024	Get Organized! - 24 adults 1 teen
6/18/2024	Crochet for Beginners - 6 adults 1 teen
6/19/2024	Alzheimer's Caregiver Support Group - 6 adults
6/21/2024	Fitness Friday - 4 adults
6/22/2024	Houseplant Swap - 13 adults 2 children
6/24/2024	Book Discussion - 15 adults
6/26/2024	Craft & Convo - 11 adults 1 child
6/27/2024	Legos @ the Library - 11 children 8 adults 2 teens
6/28/2024	Fitness Friday - 5 adults

Teen Events

6/13/2024	Origami for Teens - 8 teens 3 adults
6/14/2024	Minecraft - 19 teens 2 adults
6/30/2024	Dungeons & Dragons - 11 teens 3 children 2 adults

Children's Events

6/5/2024	Creature Feature - 53 children 3 teens 35 adults
6/6/2024	Outdoor Story Time - 42 children 16 adults
6/6/2024	Win a Gold Day Camp - 14 children 2 adults
6/12/2024	Balloon Storytelling - 59 children 28 adults
6/13/2024	Outdoor Story Time - 26 children 1 teen 12 adults
6/17/2024	Maker Monday Butterfly Clothespin Kits - 75 kits
6/19/2024	Animals with Wildthunder - 98 children 5 teens 41 adults
6/20/2024	Outdoor Story Time - 31 children 19 adults
6/25/2024	Chef for the Day 2 Day Camp - 15 children 2 teens 1 adult
6/26/2024	Super Cold - 52 children 1 teen 21 adults
6/27/2024	Outdoor Story Time - 26 children 16 adults

Virtual Events

6/17/2024 Maker Monday - Butterfly Clothespin - 173 views

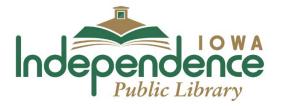
Outreach Events

6/8/2024	Community Shred Day - 93 adults
6/11/2024	Nature Reads (Canoe) - 14 children 12 adults
6/18/2024	Reader's Circle @ Lexington - 3 adults

NonLibrary Events (Community Room)

6/26/2024 Pints Water Association meeting - 18 people

Item #5.



DATE OF MEETING: July 18, 2024

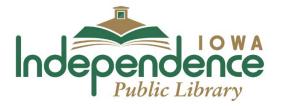
ITEM TITLE: Voting for Officers

BACKGROUND:

The library board votes on those who will hold the offices of president, vice president, and secretary each July.

RECOMMENDATION:

Nominate and elect board members to take the three officer roles.



DATE OF MEETING: July 18, 2024

ITEM TITLE: Censorship and Re-evaluation Policy

BACKGROUND:

This policy has come up for a three-year review.

RECOMMENDATION:

Read through the policy with any changes, discuss, and vote for the policy with any further modifications deemed necessary.

CENSORSHIP AND RE-EVALUATION OF LIBRARY MATERIALS POLICY

- The Independence Public Library supports the First Amendment to the Constitution of the United States of America, the American Library Association's Freedom to Read Statement and the American Library Association's Library Bill of Rights.
- The Independence Public Library recognizes that censorship is an individual matter. While individuals are free to reject for themselves materials of which they do not approve, they do not have the right to restrict the freedom to read to other patrons of the library system. The disapproval of an item by an individual or a group shall not be a means of denying that item to other individuals or groups, if by library selection standards it belongs in the library's collection.*
- Occasionally, objections to a selection may be made by the public, despite the care taken to select the best materials to be included in the library's collection. When this occurs, the principles of freedom to read and the professional responsibilities of the selection staff must be defended.
- If a complaint is made, the procedures are as follows:
 - The library staff should not discuss the complaint with the patron, but should direct the patron to the Library Director.
 - The Library Director will discuss with the patron the cause of the complaint, but will not make any firm commitment to the patron regarding the item's disposition. If the patron requests that further action be taken, the patron must complete the "Request for Reconsideration of Library Materials" form.
 - If the patron completes the "Request for Reconsideration" form, it will be given to the Library Director.
 - Copies of the completed "Request for Reconsideration" form will be sent to all board members and the city attorney. Copies of the questioned item will be held for the Library Board's examination.
 - Report the challenge to the appropriate Iowa Library Association (ILA) Intellectual Freedom Committee/s.
 - The Library Board will examine materials referring to challenged materials, check reviews of the item in standard selection tools, and form an opinion based on the item as a whole rather than on isolated passages. The Library Board will meet to discuss the matter, notifying the concerned patron of the meeting date. The library board will be responsible for rendering a decision.
 - The Library Board president will announce the board's decision regarding the challenged material. The patron will receive this announcement by means of an official letter. A copy of this letter will be kept on file in the Library Director's office.

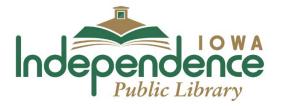
Item #7.

CENSORSHIP AND RE-EVALUATION OF LIBRARY MATERIALS POLICY

 The Independence Public Library understands that not every item in the library's collection will be agreeable to every member of our community. The Library Board hopes that the community will feel free to voice its opinions on the library's collection, but recognizes that the library as a public institution must continue to advocate free inquiry and the pursuit of information and knowledge to all members of its library community.

*Refer to <u>Iowa Intellectual Freedom Resource Guide</u>, by Iowa Library Association Intellectual Freedom Committee, May 2017.

*See the library's Collection Development Policy for more information.



DATE OF MEETING: July 18, 2024

ITEM TITLE: Oak tree by library

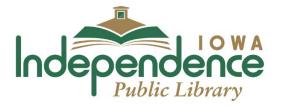
BACKGROUND:

The oak tree trunk remaining from the tree that was taken down last summer was discussed last month. The idea has been to have a chainsaw artist sculpt the remaining trunk. Grant funds were pursued, but not secured. The board decided to table the issue.

RECOMMENDATION:

Discuss the oak trunk and further ideas for funding. Make a decision on how to move forward.

Item #8.



DATE OF MEETING: July 18, 2024

ITEM TITLE: Geothermal Update

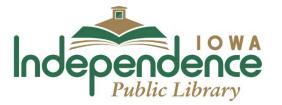
BACKGROUND:

While repairs were made to the geothermal system last year, two of the big geothermal units, each containing two compressors, have failed. The one that was replaced last year was in the barn area (kids' area) and one in the modern link (adult/study room/computer area) was replaced about six years ago. The ones that have failed are originals, each being approximately 16 years old. The least expensive quote for replacement is \$24,950 through Bowker Pinnacle.

RECOMMENDATION:

This is informational. It appears that the City will help the library and fund these repairs, which is much appreciated. Discussion at the meeting.

Item #9.



DATE OF MEETING: July 18, 2024

ITEM TITLE: Advocacy with Elected Officials

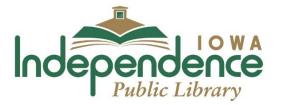
BACKGROUND:

Discussion about the library and how to create more awareness of what the library does and why it's important to the community. The benefits of library services are not typically tangible. It's harder to grasp the importance of them if you aren't engaged in the library or have an insight or personal story about the positive impact.

RECOMMENDATION:

Discuss how to best advocate with community members and elected officials.

Item #10.



Item #11.

DATE OF MEETING: July 18, 2024

ITEM TITLE: Board Training

BACKGROUND:

An important part of being a library trustee is taking part in a variety of board development training. It is also a requirement for accreditation with the State Library of Iowa.

RECOMMENDATION:

The board will take part in training applicable to their roles and responsibilities.