

LIBRARY BOARD OF TRUSTEES MEETING

Thursday, June 19, 2025 at 6:30 PM
Library Community Room - 805 1st Street East
AGENDA

MEETING OPENING

- 1. Introduction of Guests
- 2. Approve the Agenda
- 3. Approve Minutes

APPROVE BILLS

4. Approve Bills

STATISTICS

Statistics Report

NEW BUSINESS

UNFINISHED BUSINESS

6. Vision and Mission Policy

MISCELLANEOUS

- 7. New Resources
- 8. Facility Update
- 9. Homeschool Connections
- 10. Summer Activities Update
- 11. Board Training
- 12. Board and Staff Reports

ADJOURNMENT

This agenda is subject to change.

Library Board of Trustee Meeting May 15, 2025

Meeting called to order by Board President at 6:31pm

- 1. Intro of Guests
- 2. Approval Agenda motion by Quentin Stenger, second by Nancy Dodge
- 3. Approval of Minutes Approval with changes to name in minutes- Emily Dodge (Ownby) Motion by Emily Ownby and Second by Quentin Stenger; passes unanimously
- 4. Approval of the Bills Motion by Emily Ownby, second by Nancy Dodge; passes unanimously
- 5. Statistics Reports Reviewed by the board
- 6. Emergency and Safety policy moved the AED location Laura is certified as the trainer staff for Naloxone. Changes to the tornado section. Motion to approve by Emily Ownby and second Quentin Stenger. Passes unanimously.
- 7. Vision and Mission Policy Statement The libraries Mission and Vision statements compared to the City of Independence. Some board members, staff and community will gather to review vision statement. tabled until next meeting.
- 8. Wage and Salary Increases FY26 Discussion around the City Council and City of Independence approved wage and salary increases. The City has approved a 3% wage increase with up to a 1% additional increase based on performance ratings. Motion to go with the City's rate of increase including merit-based pay by Quentin Stenger, Second by Emily Ownby. Motion Passes 5-1
- 9. Facility Update Laura Blaker discussing the changes in the run of pipes for the sprinkler system. The pipes replaced needed better elevation runs to avoid gunk build up in the pipes. Facilities replaced some couplings and air pressure gauges.
- Board Training Trustee Talking Points Policies Multiple choice and True and False.
- 11. Board and Staff Reports Emily Discussion around if Tonie Boxes are worth checkout at the library, Quentin Stenger Oak Tree Update for the north side tree looking dead after spring growth isn't growing correctly removal by Streets and Independence Power and Light. Laura Blaker Library ordered some Squirrel stuffed animals with a Library logo scarf for a mini fundraiser. Library Amazon Wishlist for summer reading program is active. Summer Reading Program Booklets are ready. Library is starting a Teen Advisory Board 7-12th graders to gather and discuss

programming and get others involved. Laura received an email about future suggested cuts to the Federal Institute of Library and Museum Services (ILMS) library budget which has been funneled to the states. Iowa will be cutting back several databases including Brainfuse and will reduce the library courier service from two to one day per week.

12. Motion to Adjourn - Motion by Jake Bass and second by Emily Ownby.

Visa Card Services (Rox Register, Courier) \$53.51	1	003-410-6210	Dues & Memberships		\$578.72
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Hawkeye Alarm & Signal Company (Inv# 101754) \$262.50 \$2,860.00 \$2,860.	3		EBSCO (yearly magazines renewal)	\$525.21	
	4	003-410-6310	Contract Repair/Maintenance		\$262.50
	5		Hawkeye Alarm & Signal Company (Inv# 101754)	\$262.50	
1	6	003-410-6320	Grounds Operation/Maintenance		\$2,860.00
	7		Waterloo Tent & Tarp Company, Inc. (Outdoor table)	\$2,860.00	
	8	003-410-6371	Electricity/Gas Utilities		\$1.488.69
10				\$1,465.48	.,
	10			\$23.21	
	11	003-410-6373	Communications (Phone & Internet)		\$247.83
Hawkeye Alarm & Signal Company (Inv# 101663)				\$247.83	· · · · · · · · · · · · · · · · · · ·
Hawkeye Alarm & Signal Company (Inv# 101663)	13	003-410-6399	Other Maintenance/Repair		\$585.00
15				\$425.00	
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15		003 410 0403		\$1,400.00	\$1,400.00
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⁵⁹ Brodart Invoices - B6994289-90, B6994300, B6994302, B6994316, B6994330-31, B6994336-38, B6994462-63,

⁶⁰ B6994483, B6994541, B6994709, B6994758, B6994765

⁶¹ Baker & Taylor Invoices (L0417982) - 2039067274-75, 2039092934-36

⁶² Baker & Taylor Invoices (L5503432) - 2039059438, 2039083202, 2039105804, CM0003314460

⁶³ Lenovo, Inc. Invoices 6472985023, 6472937573, 6472935806, 6472935368

Line Item	Beginning Balance	July	August	September	October	November	December	January	February	March	April	May	June	YTD Total	Remaining Balance	Percent Expended
Salaries - Full Time	\$ 190,942.00	\$ 14,573.77	\$ 14,688.61	\$ 14,689.36	\$ 14,689.36	\$ 22,034.04	\$ 14,672.41	\$ 14,689.36	\$ 14,689.36	\$ 14,689.36	\$ 14,689.36	\$ 22,034.04	\$ 14,689.36	\$ 190,828.39	\$ 113.61	99.94%
Salaries - Part Time	\$ 101,895.00	\$ 7,949.22	\$ 7,605.67	\$ 7,067.97	\$ 7,906.50	\$ 10,639.47	\$ 7,261.85	\$ 6,208.80	\$ 7,192.77	\$ 7,599.57	\$ 7,445.48	\$ 10,975.23	\$ 9,000.00	\$ 96,852.53	\$ 5,042.47	95.05%
Wages - Overtime	\$ 750.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 25.43	\$ -	\$ -	\$ -	\$ -	\$ 25.20	\$ -	\$ 50.63	\$ 699.37	6.75%
ICMA RC - City Share	\$ 3,000.00	\$ 157.00	\$ 157.00	\$ 157.00	\$ 157.00	\$ 235.50	\$ 116.00	\$ 357.00	\$ 357.00	\$ 357.00	\$ 357.00	\$ 435.50	\$ 157.00	\$ 3,000.00	\$ -	100.00%
Unemployment Compensation	\$ 1,378.00	\$ 233.18	\$ 849.03	\$ 299.14	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,381.35	\$ (3.35)	
Dues & Memberships	\$ 3,500.00	\$ 184.00	\$ 141.00	\$ 99.98	\$ 56.99	\$ 89.08	\$ 788.79	\$ 670.92	\$ 17.06	\$ 84.99	\$ 242.99	\$ 94.99	\$ 578.72	\$ 3,049.51	\$ 450.49	87.13%
Training in House	\$ 300.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 115.23	\$ -	\$ -	\$ 100.00	\$ 90.00	\$ -	\$ 305.23	\$ (5.23)	101.74%
Meetings/Conferences/Miles	\$ 1,000.00	\$ -	\$ -	\$ 132.16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 132.16	\$ 867.84	13.22%
Contract Repair & Maintenance	\$ 3,000.00	\$ -	\$ 303.50	\$ -	\$ -	\$ 200.00	\$ -	\$ -	\$ -	\$ 604.02	\$ 1,448.04	\$ 250.00	\$ 262.50	\$ 3,068.06	\$ (68.06)	102.27%
Grounds Operation, Maintenance	\$ 600.00	\$ -	\$ 96.28	\$ -	\$ -	\$ 64.19	\$ -	\$ 120.00	\$ 40.00	\$ 120.00	\$ 39.00	\$ -	\$ 2,860.00	\$ 3,339.47	\$ (2,739.47)	556.58%
Electricity/Gas Utilities	\$ 20,200.00	\$ 1,411.67	\$ 1,694.51	\$ 1,967.43	\$ 1,037.18	\$ 2,031.61	\$ 1,632.84	\$ 1,768.71	\$ 1,947.06	\$ 1,997.07	\$ 1,657.91	\$ 1,386.29	\$ 1,488.69	\$ 20,020.97	\$ 179.03	99.11%
Communications (Phone)	\$ 3,730.00	\$ 268.30	\$ 268.40	\$ 269.40	\$ 252.10	\$ 266.50	\$ 265.30	\$ 267.35	\$ 271.90	\$ 270.20	\$ 266.25	\$ 283.15	\$ 247.83	\$ 3,196.68	\$ 533.32	85.70%
Other Maintenance/Repair	\$ 3,000.00	\$ -	\$ -	\$ 360.07	\$ -	\$ 652.51	\$ 80.02	\$ 317.04	\$ 153.72	\$ 246.25	\$ 515.00	\$ 286.16	\$ 585.00	\$ 3,195.77	\$ (195.77)	106.53%
Property & Casualty Insurance	\$ 15,011.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,265.69	\$ -	\$ -	\$ 16,265.69	\$ (1,254.69)	108.36%
Janitorial	\$ 19,400.00	\$ 3,250.00	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$ 1,400.00	\$ 1,525.00	\$ 1,400.00	\$ 1,400.00	\$ 1,312.50	\$ 1,400.00	\$ 2,339.00	\$ 1,400.00	\$ 19,626.50	\$ (226.50)	101.17%
Printing & Publishing	\$ 1,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 386.00	\$ -	\$ 386.00	\$ 614.00	38.60%
Computer Expense	\$ 7,000.00	\$ 228.00	\$ 5,287.00	\$ -	\$ -	\$ -	\$ 238.38	\$ -	\$ -	\$ -	\$ -	\$ 717.64	\$ 1,815.99	\$ 8,287.01	\$ (1,287.01)	118.39%
Professional Services	\$ 75.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 75.00	0.00%
Other Contractual Services	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	0.00%
Library Books	\$ 30,000.00	\$ 2,742.21	\$ 2,264.20	\$ 1,584.55	\$ 1,598.54	\$ 1,369.39	\$ 841.39	\$ 978.82	\$ 2,739.57	\$ 1,451.87	\$ 5,175.67	\$ 3,795.75	\$ 4,756.63	\$ 29,298.59	\$ 701.41	97.66%
Office Equipment	\$ 250.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,500.00	\$ 3,500.00	\$ (3,250.00)	1400.00%
Office Supplies	\$ 4,100.00	\$ 412.02	\$ 61.34	\$ 306.81	\$ 230.43	\$ 252.34	\$ 27.05	\$ 206.07	\$ 486.01	\$ 155.44	\$ 131.32	\$ 282.52	\$ 153.95	\$ 2,705.30	\$ 1,394.70	65.98%
Operating Supplies	\$ 2,600.00	\$ 144.76	\$ 182.51	\$ 108.73	\$ 169.24	\$ 236.71	\$ 97.48	\$ 332.02	\$ 73.45	\$ 108.08	\$ 609.72	\$ 609.45	\$ 387.78	\$ 3,059.93	\$ (459.93)	117.69%
Postage & Shipping	\$ 800.00	\$ -	\$ -	\$ -	\$ 146.00	\$ -	\$ -	\$ 146.00	\$ -	\$ -	\$ -	\$ -	\$ 146.00	\$ 438.00	\$ 362.00	54.75%
Safety Supplies	\$ 100.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100.00	0.00%
Programming	\$ 7,495.00	\$ 179.88	\$ 113.57	\$ 436.71	\$ 404.67	\$ 204.23	\$ 729.24	\$ 180.40	\$ 1,682.49	\$ 121.24	\$ 111.67	\$ 2,803.52	\$ 602.88	\$ 7,570.50	\$ (75.50)	101.01%
Video Recordings	\$ 3,250.00	\$ 49.68	\$ 51.44	\$ 530.92	\$ 57.67	\$ 250.03	\$ 173.46	\$ 34.92	\$ 95.71	\$ 152.56	\$ 453.43	\$ 66.89	\$ 2,019.95	\$ 3,936.66	\$ (686.66)	121.13%
Audio Recordings	\$ 3,500.00	\$ 212.30	\$ -	\$ 89.99	\$ 103.48	\$ 193.48	\$ 228.35	\$ 194.87	\$ 71.98	\$ 154.73	\$ 112.47	\$ -	\$ 337.77	\$ 1,699.42	\$ 1,800.58	48.55%
Ebooks	\$ 6,500.00	\$ 1,755.36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,744.00	\$ -	\$ -	\$ 6,499.36	\$ 0.64	99.99%
Audiobooks (Downloadable)	\$ 4,500.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,000.00	\$ -	\$ -	\$ -	\$ 2,500.00	\$ -	\$ -	\$ 4,500.00	\$ -	100.00%
Totals	\$ 438,876.00	\$ 33,751.35	\$ 35,164.06	\$ 29,500.22	\$ 28,209.16	\$ 40,119.08	\$ 30,702.99	\$ 27,987.51	\$ 31,218.08	\$ 29,424.88	\$ 58,265.00	\$ 46,861.33	\$ 44,990.05	\$ 436,193.71	\$ 2,682.29	99.39%
Capital Outlay/Equipment	\$ 14,000.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 854.18	\$ 5,100.50	\$ -	\$ 559.00	\$ -	\$ -	\$ 6,779.85	\$ 13,293.53	\$ 706.47	94.95%
Capital Outlay/Building	\$ 98,000.00	\$ 46,115.00	\$ -	\$ 46,750.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,500.00	\$ -	\$ 105,365.00	\$ (7,365.00)	107.52%

Independence Public Library Circulation and Usage Report for May 2025

Item #5.

Materials Usage

City of Independence Circulation	2,524
Unincorporated Buchanan County Circulation	1,357
Incorporated Buchanan County w/Libraries	518
Contracting Cities	117
Outside of Buchanan County Circulation (Open Access)	303
Items Loaned to Other Libraries (Access Plus)	34
·	

Total Materials Circulation for Month 4,853

Patrons

Total Number of Patrons for Month 3,443

Computer & Wireless Headphone Usage

Desktop Computer Usage for Month	307
In-House Laptop Usage for Month	1
Wireless Computer Usage for Month	334
Early Literacy Station Usage for Month	233
Wireless Headphone Usage for Month	10

Library of Things Usage

Activity Equipment	19
Puzzles	44
Hotspots	20
Cake Pans	1

Web Site Usage

Total Visitors 3,443

BRIDGES Usage

Total Usage 2,138

Facebook, Civic Send, Instagram & Google Profile

Facebook Followers	3,045
Facebook Total Reach	50,785
Mass Emails/Constant Contact Opened	3,122
Instagram Likes	114
Instagram Followers	591
Google Profile Interactions	415
Google Profile Views	292

Mobile App Usage

Patron Count 379 Usage 691

Material Additions

Total Additions for Month	182
Library of Things	5
VOX Books	5
Books	172

Material Withdrawals

Total Withdrawals for Month 174

Additions Breakdown

Adult Biography & NonFiction = B-1, 000-4, 100-2, 200-1, 300-8, 500-2, 600-16, 700-1, 800-2, 900-4

Adult Fiction = F-75, M-7, SF-3, W-3, LPF-1

Young Adult Fiction = Graphic Novel-1

Juvenile Fiction = JF-8, Graphic Novel -2, Just Right - 2

Juvenile Easy = Easy-11, BB-18

VOX Books = JE-2, JF-3

Library of Things = 5 (How to Knit Set, Knitting Loom Set, Snow/Sand Molds, Croquet Set, Resistance Bands)

Withdrawals Breakdown

ANF-4, AF-18, GR-2, LPF-21, YAF-1, YAGR-7, JNF-2, JF-11, JGR-6, Just Right-1, JE-1, BB-3, CD-97

Usage Comparison								
Year	Year Materials Patrons Computer Web Site BRIDGES							
2025	4853	3443	642	3443	2138			
2024	5195	3745	678	4691	1919			
2023	5041	3421	66	1985	1810			
2022	4497	3036	644	2995	1494			
2021	3886	2109	297	2363	1221			
2020	1627	0	58	3324	1500			
2019	5468	4923	1029	2638	1013			

Study Rooms - 36 usages

Library Events (Community Room)

Adult Events & General Interest (All Ages) Events

5/7/2025	Craft & Convo - 6 adults
5/13/2025	BCHC Spotlight Series : Understanding Senior Living - 5 adults
5/19/2025	Book Discussion - 8 adults 2 children
5/21/2025	Alzheimer's Association Caregiver Support Group - 10 adults
5/22/2025	Daytime Book Discussion - 10 adults
5/22/2025	Understanding Autism - 11 adults
5/27/2025	Dungeons & Dragons for Adults (Tuesday group) - 5 adults
5/29/2025	Dungeons & Dragons for Adults (Thursday group) - 6 adults

Teen Events

5/20/2025 Rock On! Tween & Teen Rock Painting - 1 teen 5 children 1 adult

Children's Events

5/1/2025	Story Time - 10 children 9 adults
5/6/2025	Legos @ the Library - 10 children 1 teen 5 adults
5/8/2025	Story Time - 7 children 7 adults
5/15/2025	Story Time - 15 children 12 adults
5/22/2025	Story Time - 10 children 6 adults
5/29/2025	Story Time - 16 children 10 adults

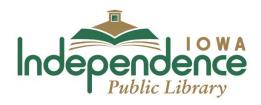
Outreach Programs/Events

5/9/2025	East Elementary Field Day - SRP Promotion - 255 children 30 adults
5/13/2025	Reader's Circle @ Lexington Estate - 8 adults
5/15/2025	Liberty Christian School - SRP Promotion - 10 children 3 teens 4 adults
5/16/2025	West Elementary Field Day - SRP Promotion - 369 children 22 adults
5/20/2025	St. John's School - SRP Promotion - 92 children 11 teens 10 adults

NonLibrary Events (Community Room)

5/12/2025	Buchanan County Democrats - 25 people
5/14/2025	Wellpoint Group meeting - 2 people

Independence Public Library Vision and Mission Statements



VISION:

To be an essential component, providing relevant services and engaging people community-wide.

To be the heart of the community, where lives are enriched, lifelong learning is realized, and people of all ages connect, engage, discover, and create.

MISSION:

To strengthen our community by providing an environment where exceptional service, relevant resources, and inspiring opportunities lead to personal growth and collaborative development.

We empower our community by meeting people where they are, fostering connection, curiosity, and growth through exceptional service and dynamic library experiences.

MOTTO:

Where Minds are Free to Grow!

Enriching Lives, Inspiring Growth

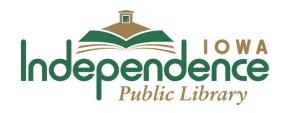
CORE VALUES:

Excel in service to others
Enact proactive, relevant solutions
Empower individuals
Engage in relationships and community
Evaluate and improve continually
Encourage creativity and innovation

MASCOT:

Oaklee the Squirrel

Page 1 of 1 Revised June 19, 2025



DATE OF MEETING: June 19, 2025

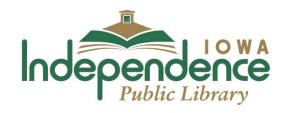
ITEM TITLE: Vision and Mission Policy

BACKGROUND:

The ad-hoc Vision Committee of Jake Bass, Laura Blaker, Michelle Burke, Melissa Sims, and Quentin Stenger met to discuss the vision, mission, motto, etc. We worked from the ideas of the library staff and library board to create a new vision and mission. We also worked on the motto and thought it would be appropriate to add an official mascot. The proposal is attached.

RECOMMENDATION:

Approve the vision and mission with any changes deemed necessary.



DATE OF MEETING: June 19, 2025

ITEM TITLE: New Resources

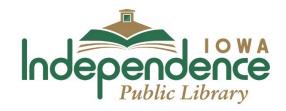
BACKGROUND:

The IPL Foundation and the Friends of the Library designated some funds for the Library of Things (LOT). We did a survey asking what people would be interested in and have followed up on that with purchases for LOT.

The library will also be offering a video streaming service called Kanopy beginning in July. Cardholders will be able to choose and stream TV shows, movies, and documentaries using this resource.

RECOMMENDATION:

Learn about the new offerings in the Library of Things and with Kanopy.



DATE OF MEETING: June 19, 2025

ITEM TITLE: Facility Updates

BACKGROUND:

The library has replaced the landlines for the sprinkler system notification to a cell dialer. Communication modules for the system were also replaced.

The water fountain was repaired, as it wasn't cooling the water.

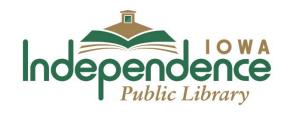
I am considering the possibility of going a different direction with cleaning services.

We are purchasing new shelving for our Vox Books. We have run out of space in our current shelving unit, but the shelving we want to move it to is not the correct depth for the books. We still need to have end panels and a canopy top made to match the other shelves.

An outdoor table and shade umbrella are being purchased, primarily with foundation funding, to provide an idea of what the park could be for the public and to see how much it is used.

RECOMMENDATION:

Awareness of the various repairs and changes for the facility.



DATE OF MEETING: June 19, 2025

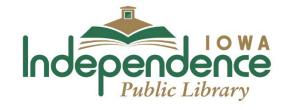
ITEM TITLE: Homeschool Connections

BACKGROUND:

We offered a survey for homeschool families to get a better idea of their needs. We had a great response with thorough and very helpful feedback. Since, we have emailed the group and ordered some materials that were suggested. We plan to continue to work to foster this relationship.

RECOMMENDATION:

Awareness of the connections being made with area homeschool families.



DATE OF MEETING: June 19, 2025

ITEM TITLE: Summer Activities Update

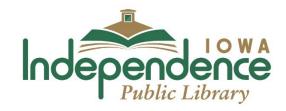
BACKGROUND:

The Summer Reading Program is in full swing at the library. There are many events going on! We have 831 people registered so far and our goal is 936, so we are working hard on that. We had a table at the Farmers Market last weekend and will again this weekend to reach more people. Our reading goal is 750,000 minutes. Have you registered?

We have started to promote some activites with Oaklee. We have stuffed Oaklees for sale, and are encouraging On the Go with Oaklee, where people take their Oaklee traveling with them and get selfies showing him in various locations. We also encourage people to take photos of their children or grandchildren with the carved Oaklee each year to show how much they have grown.

RECOMMENDATION:

Learn about what the library is doing this summer with the reading program and our mascot.



DATE OF MEETING: June 19, 2025

ITEM TITLE: Board Training

BACKGROUND:

An important part of being a library trustee is taking part in a variety of board development training. It is also a requirement for accreditation with the State Library of Iowa.

RECOMMENDATION:

The board will take part in training applicable to their roles and responsibilities.