

Independence Public Library

Library Board of Trustees

Thursday, December 19 2024

Those present at the meeting were Nancy Dodge, Jake Bass, Quentin Stenger, Emily Ownby, Robin Bleichner, and Library Director Laura Blaker. Also, in attendance was Deputy Clerk Michelle Nejd.

1. Intro - Meeting called to order President Robin Bleichner at 6:30
2. Approve Agenda – A motion was made 1st Jake Bass 2nd Emily Ownby. Passing Unanimously
3. Approve Minutes - A motion was made 1st Nancy Dodge 2nd Quentin Stenger. Passing unanimously
4. Approve Bills - A motion was made 1st Jake Bass 2nd Emily Ownby. Passing Unanimously
5. Stats Report
6. Continuing Education Policy 3 year review- A motion was made 1st – Quentin Stenger 2nd – Nancy Dodge. Passing Unanimously
7. Artwork Donation - Scott Jans - Motion to accept - 1st Nancy Dodge 2nd Emily Ownby - Conversation about finding out about pricing on framing.
 - Board took a field trip around the library. Laura discussed the artwork plan document for the art pieces in different areas of the library. Pricing for framing and name plates.
8. Budget Proposal Changes - Changes with longevity to Coordinator position. A motion was made 1st Emily Ownby 2nd Nancy Dodge. Passing Unanimously
 - Budget changes edits for a potential lighting system changes in the library. Budget approval with contingency of Laura finding out more quotes before budgets are due.
9. Goals Update - Board reviewed the status of Strategic Plan. Updates on good progress and need more work/time/money areas.
10. Library Director Evaluation - The City Manager wants all department heads to be evaluated at the same time in January. Laura will reach out to Susi to confirm our current process for evaluation.
11. Miscellaneous Updates - Laura provided updates about the staff 1 on 1s. Going well and well received by most staff members. Little free libraries need some repairs. Facebook ads have library credit cards locked down. Laura has submitted a request to review through Facebook. Dollars being spent for a new server and installed.
12. Board and Staff Reports -
 - Emily Ownby - Silent Book Club idea
 - Quentin Stenger - Autism Awareness Education
13. Adjournment - A motion was made 1st – Jake Bass 2nd – Emily Ownby

Submitted,

Jake Bass