

The Independence City Council met for a work session/special meeting in the council chambers at 5:30 p.m., on Monday, January 5, 2026.

OPENING/ROLL CALL

Mayor Pro Tem Prusator opened the meeting by calling the meeting to order with Council Members Weber, Moore, Mayner, O'Loughlin, and Appleby in attendance. Council Member Hanna via phone.

This meeting was available for public attendance.

PRESENTATION

Lisa Kremer, Buchanan County Economic Development, presented the 2025 annual report and spoke about upcoming projects.

NEW BUSINESS

Council had a discussion on the following topics: classification and compensation study, the 10-year CIP, the City's Strategic Plan, proposed ordinance amendments to Chapter 175, an update to the voluntary annexation application, and the ILP,T annual billing agreement.

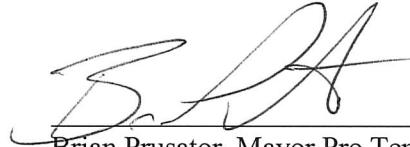
ACTION ITEMS

Council Member Moore with a motion to enter into closed session per Iowa Code 21.5 (1), (j); to discuss the purchase or sale of particular real estate, second by Council Member Mayner. The roll being called the following Council Members voted: Ayes: Hanna, Moore, Prusator, Mayner, O'Loughlin, Appleby, and Weber. Closed session was entered into at 6:52 p.m.

Council Member Mayner with a motion to resume regular session at 7:04 p.m., second by Council Member Weber. The roll being called the following Council Members voted: Ayes: Moore, Prusator, Mayner, O'Loughlin, Appleby, Weber, and Hanna.

Council Member Mayner with a motion to authorize the City Manager to move forward with the course of action Council discussed in Closed Session, second by Council Member O'Loughlin. The roll being called the following Council Members voted: Ayes: Prusator, Mayner, O'Loughlin, Appleby, Weber, Hanna, and Moore.

Whereupon Mayor Pro Tem Prusator declared the meeting adjourned at 7:05 p.m.



Brian Prusator, Mayor Pro Tem of the City of Independence, Iowa

ATTEST:



Susi Lampe, CMC, IaCMC, IaCFO,
Assistant City Manager/City Clerk/Treasurer of the City of Independence, Iowa