



## CITY COUNCIL WORK SESSION

Monday, January 05, 2026 at 5:30 PM

Council Chambers - 331 First Street East

### AGENDA

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#### RULES OF PROCEDURE

*Workshops are not Public Hearings. No member of the public or interested party has the right to make a presentation or address the Council on an item under consideration in a workshop or a study session.*

*During the City Council Work Session, the Council will primarily discuss and debate items intended to be formally considered at a future City Council Meeting. However, the Council may at any noticed meeting, including a City Council Work Session meeting, take action on any item shown on the posted agenda as a potential action item. The City Council Work Session meeting is a regular meeting of the Independence City Council.*

#### MEETING OPENING

Call the Meeting to Order

#### PRESENTATIONS

1. Buchanan County Economic Development Commission – Annual Update

#### NEW BUSINESS

2. Classification and Compensation Study
3. 10-Year CIP
4. Strategic Plan
5. Ordinance to amend Chapter 175 – Subdivision Regulations, to align design standards with the Statewide Urban Design And Specifications (SUDAS)
6. Voluntary Annexation Application Update
7. ILPT Annual Billing Agreement
8. Council Topics
9. Mayor Topics
10. City Manager Topics

#### POTENTIAL ACTION ITEMS

11. Closed Session pursuant to Iowa Code 21.5(1)(j): Real Estate Strategy
12. Action regarding Real Estate Strategy following Closed Session

#### ADJOURNMENT

This agenda is subject to change.