



REGULAR CITY COUNCIL MEETING

Monday, January 26, 2026 at 5:30 PM

Council Chambers - 331 First Street East

AGENDA

RULES OF PROCEDURE

Meeting is live-streamed on the Indytel Local Access Channel, YouTube, and Facebook. Per the Rules of Procedure for Conduct of City Council Business, the length of any meeting shall be limited to three (3) hours. This limitation may be extended for any particular meeting by a super majority (two-thirds (5 out of 7)) vote to suspend the rules and extend the meeting by the time required. The Mayor shall be responsible for enforcing this rule.

MEETING OPENING

1. Pledge of Allegiance
2. Roll Call
3. Approve the Agenda

The agenda may be amended to remove items during this time, but no items may be added to the agenda.

4. Public Comment

*Welcome to Visitors: 5-minute time limitation for speaking, no profanity will be tolerated, and no personal attacks against Council Members or City Staff will be allowed. **The Council is unable to respond or take any action at this time.** Please state your name and address before addressing the Council for the official record.*

CONSENT AGENDA

5. Accept and Approve Consent Agenda
 - a. The minutes of the January 12th, 2026, regular meeting.
 - b. The Spot #2 Class E retail alcohol license renewal with a tentative effective date of February 1, 2026, through January 31, 2027.
 - c. Hartig Drug Company Class E retail alcohol ownership amendment.
 - d. Walmart Class E retail alcohol ownership amendment.
 - e. Dollar General Class B retail alcohol license renewal with a tentative effective date of March 1, 2026, through February 28, 2027.

All items listed under the Consent Agenda will be enacted by one motion. There will be no separate discussion of these items unless a request is made prior to the time the Council Votes on the motion.

FINANCIALS

6. Approve the Claims
7. Revenues and Expenses to date – *Information Only*
8. Transfers – *Information Only*

HEARINGS / ORDINANCES

9. Third and Final Reading of an Ordinance Amendment to Chapters 76 (Bicycle Regulations) and 77 (Skateboards, Roller Skates, and In-Line Skates)

RESOLUTIONS

- 10.** Fiscal Year 2026 Budget Amendment #1
- 11.** Resolution to assess a property owner for Chapter 136 Sidewalk Regulations – failure to comply

OTHER BUSINESS

- 12.** Approval of Professional Services Agreement with McGrath Human Resources Group for Classification and Compensation Study
- 13.** Iowa Department of Transportation Project - *Information Only*

REPORTS

Reminder to Council that reports is not for group discussion on items not on the agenda. This is the time to give shout-outs to people or groups. If you would like to talk about an item for a future meeting, you can ask for it here but there can not be further discussion on the item as it could lead to an open meeting law violation.

- 14.** IFD Annual Report for 2025

- 15.** Council Members

- 16.** Staff/Other

- City Manager
- Mayor
- Other Department Heads / Staff

POTENTIAL CLOSED SESSION Per Iowa Code 21.5(1)(i)

To evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation, and that individual requests a closed session.

- 17.** POTENTIAL CLOSED SESSION Per Iowa Code 21.5(1)(i) – City Manager Review

ADJOURNMENT

This agenda is subject to change.