



Independence Community School District

1207 1st Street West
Independence, Iowa 50644

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Cynthia Phillips, Superintendent

Erin Burmeister, Director of School Improvement
Janet Grafft, Director of Finance/Board Secretary

Lori Schaul, Director of Human Resources
Stephen Noyes, Director of Technology

November 7, 2024

To: All School Board Members
From: Cynthia Phillips, Superintendent

Gina Trimble – At Large ‘25
Ray Dostal – DD #2 ‘25
Kim Hansen – DD #3 ‘27
Audrey Hill – DD #1 ‘27
Charlie McCardle – DD #3 ‘25

Re: Working agenda for the Joint Government meeting on **Thursday, November 14, 2024**
beginning at **6:00 p.m.** at the **District Office, 1207 1st Street West**, Independence, IA

1. PLEDGE OF ALLEGIANCE
 - A. Call to Order
2. INTRODUCTIONS
3. ANTICIPATED 2024-2025 PROJECTS
 - A. City of Independence
 - B. Buchanan County
 - C. Independence Community School District
4. BUDGET ISSUES/CHALLENGES
 - A. City of Independence
 - B. Buchanan County
 - C. Independence Community School District
5. 2025 LEGISLATIVE CONCERNS AND OPPORTUNITIES
 - A. City of Independence
 - B. Buchanan County
 - C. Independence Community School District
6. OTHER TOPICS OF INTEREST
 - A. City of Independence
 - B. Buchanan County
 - C. Independence Community School District
7. ADJOURNMENT

“Educating people to be life-long learners and respectful, responsible citizens”