Town Council Special Meeting

October 13, 2025 at 5:00 PM
Howey-in the-Hills Town Hall
101 N. Palm Ave.,
Howey-in-the-Hills, FL 34737

Join Zoom Meeting: https://us06web.zoom.us/j/87356879420?pwd=It2QbeEzhvnIDoBNPPlfXKac096LDc.1
Meeting ID: 873 5687 9420 | **Passcode:** 339583

AGENDA

Call the Town Council Meeting to order
Pledge of Allegiance to the Flag
Invocation by Councilor Reneé Lannamañ

ROLL CALL
Acknowledgement of Quorum Present and Proper Notice Given

WELCOME AND INTRODUCTION OF GUESTS

AGENDA APPROVAL/REVIEW

PUBLIC QUESTION & COMMENT
Any person wishing to address the Mayor and Town Council and who is not on the agenda is asked to speak their name and address. Three (3) minutes is allocated per speaker. The general Public Question & Comment period will be limited to a maximum of thirty (30) minutes unless extended by the Presiding Officer.

OLD BUSINESS

1. Consideration and Approval: **Town Attorney Selection**

NEW BUSINESS

ADJOURNMENT

To Comply with Title II of the Americans with Disabilities Act (ADA):

Qualified individuals may get assistance through the Florida Relay Service by dialing 7-1-1. Florida Relay is a service provided to residents in the State of Florida who are Deaf, Hard of Hearing, Deaf/Blind, or Speech Disabled that connects them to standard (voice) telephone users. They utilize a wide array of technologies, such as Text Telephone (TTYs) and ASCII, Voice Carry-Over (VCO), Speech to Speech (STS), Relay Conference Captioning (RCC), CapTel, Voice, Hearing Carry-Over (HCO), Video Assisted Speech to Speech (VA-STS) and Enhanced Speech to Speech.

Howey Town Hall is inviting you to a scheduled Zoom meeting.
Topic: **Town Council Special Meeting**
Time: **Oct 13, 2025 05:00 PM Eastern Time** (US and Canada)
Join Zoom Meeting
https://us06web.zoom.us/j/87356879420?pwd=It2QbeEzhvnIDoBNPPlfXKac096LDc.1
Meeting ID: 873 5687 9420
Passcode: 339583

One tap mobile

+13052241968,,87356879420#,,,,*339583# US
+13017158592,,87356879420#,,,,*339583# US (Washington DC)

Join instructions

https://us06web.zoom.us/meetings/87356879420/invitations?signature=2y371Nn5m0KuI1FBojhLb3kVe0LLZKJT5CyE8HUVVKk

Please Note: In accordance with F.S. 286.0105: Any person who desires to appeal any decision or recommendation at this meeting will need a record of the proceedings, and that for such purposes may need to ensure that a verbatim record of the proceedings is made, which includes the testimony and evidence upon which the appeal is based. The Town of Howey-in-the-Hills does not prepare or provide this verbatim record. Note: In accordance with the F.S. 286.26: Persons with disabilities needing assistance to participate in any of these proceedings should contact Town Hall, 101 N. Palm Avenue, Howey-in-the-Hills, FL 34737, (352) 324-2290 at least 48 business hours in advance of the meeting.

Date: October 13, 2025

To: Mayor and Town Council

From: Sean O'Keefe, Town Manager

Re: Consideration and Approval: **Town Attorney Selection**

Objective:

To facilitate Town Council's selection of a firm to provide Town Attorney and legal services.

Summary:

The Town issued Request for Qualifications (RFQ) 2025-006 seeking qualified firms to provide Town Attorney and legal services. Five firms submitted responses by the closing deadline; however, one firm subsequently withdrew from consideration.

On October 7 and 8, 2025, the Town Council conducted public interviews with the remaining four firms:

- GrayRobinson, P.A. (incumbent firm)
- Sabatini Law, P.A.
- Shepard, Smith, Hand & Brackins, P.A.
- Vose Law Firm LLP

Each firm presented its qualifications, experience, and approach to providing municipal legal services. Following these interviews, the Town Council will deliberate and determine which firm to appoint as the Town Attorney.

Fiscal Impact:

Fiscal impact is dependent upon the contracted cost and the number of hours utilized.

Staff Recommendation:

Selection of the Town Attorney is at the sole discretion of the Town Council.

Outlook

RFQ 2025-006 - Town Attorney

From Dan Langley <dlangley@fishbacklaw.com>
Date Mon 9/29/2025 7:45 AM
To Victoria Pedane <vpedane@howey.org>; Victoria Pedane <vpedane@howey.org>
Cc Hillary G. Griffith <hgriffith@fishbacklaw.com>

Caution: This email originated from outside the organization. DO NOT CLICK links or open attachments unless you recognize the sender and know the content is safe.

Good morning:

Fishback Dominick LLP is withdrawing from consideration for Town Attorney. Please cancel our interview on October 7th. Thank you.

Daniel W. Langley
Fishback Dominick
1947 Lee Road
Winter Park, Florida 32789
Telephone (407) 262-8400
Email: dlangley@fishbacklaw.com

Board Certified in City, County and Local Government Law

A. TITLE PAGE

TOWN OF HOWEY-IN-THE-HILLS

Legal Services for Town Council - RFQ 2025-006

September 2, 2:00 pm

PREPARED BY

GRAYROBINSON

Heather M. Ramos
Orlando Managing Shareholder
301 East Pine Street, Suite 1400
Orlando, Florida 32801
407.244.5670
heather.ramos@gray-robinson.com

TABLE OF CONTENTS

A. TITLE PAGE 0

B. LETTER OF TRANSMITTAL 2

C. QUALIFICATIONS 3

Lead Town Attorney: Heather M. Ramos 15

Team Member: Deborah L. La Fleur, B.C.S. 17

Team Member: Thomas J. Wilkes 19

Team Member: Natalie M. Yello, B.C.S. 22

Assistant Town Attorney: Christina Epperson 24

D. FEE PROPOSAL 26

E. OTHER INFORMATION REQUIRED 27

F. FORMS 38

G. ADDITIONAL INFORMATION 44

H. AVAILABILITY 45

B. LETTER OF TRANSMITTAL

This letter will summarize in a brief and concise manner, the proposer's understanding of the scope of work and make a positive commitment to timely perform the work. The letter should not exceed 2 pages in length.

Town of Howey-in-the-Hills
Victoria Pedane
101 N Palm Ave.
Howey-in-the-Hills, FL 34737

September 2, 2025

Dear Ms. Roszkiewicz,

On behalf of GrayRobinson, we are pleased to offer this proposal to continue to provide legal services for the Town Council of the Town of Howey-in-the-Hills (the Town). We present the enclosed qualifications detailing the proposed team's professional capabilities and accomplishments, making us uniquely prepared to provide these services.

GrayRobinson has proudly served as Town Attorney since 2006. For nearly 20 years, we have developed a deep understanding of the Town's operational structure, policy priorities, legal landscape, and future goals. This long-standing relationship has given us valuable insight into the Town's organizational culture, administrative practices, and the legal issues most critical to its success. We understand not just the legal framework, but also the Town's practical needs and the importance of responsive, solutions-oriented counsel.

GrayRobinson meets and exceeds the training and experience requirements specified. Our attorneys are members in good standing with The Florida Bar and have extensive local government experience and expertise, including litigation, ordinance and resolution drafting, and board advisement. Combined, our team has decades of experience representing cities, counties and special districts and possesses deep knowledge of the legal and constitutional principles that impact municipal operations.

We value our long-term partnership with the Town and look forward to the opportunity to continue serving in this important capacity. Please do not hesitate to contact us with any questions or requests for additional information.

Regards,



Heather Ramos
Shareholder, GrayRobinson

C. QUALIFICATIONS

Provide the qualifications and experience of those who will provide the services. The submission should include:

i. Details on the qualifications of key individual(s) who will perform the work; including education, experience and specialized knowledge and experience in similar work.

TEAM LEAD HEATHER RAMOS

QUALIFICATIONS

Heather represents public sector clients in all aspects of state and local government law. Her experience includes issues relating to utilities and land use, as well as legislative and governmental affairs on the local and state levels. Heather provides a broad scope of legal services involving Florida's Public Records and Open Meeting Law, ethics and gift laws, special assessments, taxation and public finance, utility law, and constitutional law. She advises clients operating across Florida's dynamic economy, including cities, counties, utilities, and special districts, among others.

As a complement to her public sector work, Heather collaborates with clients on land use and the development of commercial, residential, and mixed-use projects. Her experience includes planned unit developments, subdivision plats, annexation agreements, acquisitions and sales, financing, vested rights, impact fees, utility agreements, concurrency, road construction agreements, wetlands mitigation, zoning, and permitting. What Heather knows about land developers will be a huge asset for the Town as it faces land-development pressures for many years to come.

EXPERIENCE

Heather serves as the town attorney for the Towns of Windermere and Howey-in-the-Hills, city attorney for the City of Milton, general counsel to the New Smyrna Beach Utilities Commission, the Orange County Library District, Space Florida, and assistant general counsel to the North Brevard County Hospital District and the Toho Water Authority. She previously served as assistant counsel to the Orange County and Seminole County Property Appraisers.

In these roles, Heather has advised on a range of legal issues, demonstrating a strong understanding of the unique needs and operations of local government entities.

EDUCATION

- J.D., Stetson University College of Law, 2002, *cum laude*
- B.A., University of Central Florida, 1999, *with honors*

TEAM MEMBER DEBORAH LA FLEUR, B.C.S.

QUALIFICATIONS

Deborah is board-certified in Labor and Employment Law by The Florida Bar. She has significant experience representing public and private sector employers, including government entities, nonprofits, healthcare providers, and corporations, in virtually all areas of labor and employment law. Her work spans discrimination and wage and hour claims, FMLA and WARN Act issues, restrictive covenant enforcement,

and ADA compliance. She also regularly advises on constitutional, tort, and whistleblower matters, as well as federal contract compliance and labor relations, including collective bargaining and union election preparation. Beyond litigation, Deborah assists clients with drafting policies and employee handbooks, developing workplace accessibility strategies, and providing training on employment law and compliance.

EXPERIENCE

With more than two decades of practice, Deborah has developed a wide-ranging career advising employers in both litigation and regulatory arenas. She has represented employers before state and federal courts as well as administrative agencies, including the Equal Employment Opportunity Commission, the Florida Commission on Human Relations, the U.S. Department of Labor, Florida's Division of Workers' Compensation, and the Florida Public Employees Relations Commission. She is also a frequent speaker on employment law issues, presenting at professional seminars, bar association events, and GrayRobinson's own employment law programs. Through this combination of hands-on litigation, compliance counseling, and educational outreach, Deborah has built a reputation as a trusted advisor to employers navigating the complexities of modern workplace law.

EDUCATION

- J.D., Valparaiso University School of Law, 1997
- B.A, Aquinas College, 1993

TEAM MEMBER TOM WILKES

QUALIFICATIONS

Tom brings more than 45 years of experience in local government law and is recognized statewide as a leader in this field. His expertise spans land use, taxation and finance, utility law, constitutional and administrative law, as well as litigation involving public entities. He has been entrusted with significant leadership roles, including serving as County Attorney for Orange County for over a decade, and has been appointed multiple times to the Orange County Charter Review Commission, where he was twice elected chair by his peers. Tom also serves as general counsel to key Florida institutions, including Space Florida, Career Source Central Florida, and the Orange County Library District, and as town attorney for the Town of Windermere. His qualifications are further reflected by his frequent invitations to speak on "good government" laws, such as Sunshine Law, ethics, financial disclosure, and public records.

EXPERIENCE

Tom's career reflects a deep history of handling some of the most complex governance, construction, and financing matters in Florida. While serving as Orange County Attorney from 1990 to 2002, he oversaw the legal functions of county government under three successive County mayors. During that time, he guided the County through transformative initiatives, including structuring and negotiating cutting-edge tax-increment financings. His work included drafting the documents for the International Drive CRA, structuring financing for the I-4/Osceola Parkway interchange, and negotiating tax-increment arrangements for the Conroy Road and Universal Boulevard interchanges.

His leadership earned the Orange County Attorney's Office national recognition, receiving the American Bar Association's Jefferson Fordham Award in 2001 for government law-office accomplishment. After joining GrayRobinson, Tom has continued to serve as trusted counsel to numerous public entities, including hospital

districts, counties, and municipalities, applying his knowledge of complex financing, taxation, land use and regulatory matters to advance client goals. His work demonstrates not only long-standing expertise but also innovative problem-solving in the areas most critical to local governments.

EDUCATION

- J.D., University of Florida, 1978
- M.P.A., University of West Florida, 1976
- B.S., U.S. Naval Academy, 1969

TEAM MEMBER NATALIE YELLO, B.C.S.

QUALIFICATIONS

Natalie is board-certified in Construction Law by The Florida Bar. She specializes in the full lifecycle of construction law, bringing strategic, client-focused counsel to public sector clients. Natalie's dual focus on contracting and litigation gives her a comprehensive edge: she is deeply proficient in drafting and negotiating complex design and construction contracts.

EXPERIENCE

Natalie's experience spans from contract inception to dispute resolution. On the transactional side, she guides clients through end-to-end contract services, from negotiating design and construction agreements to ensuring that project specifications align with legal and operational goals. On the litigation side, Natalie has represented clients in high-stakes matters such as mechanic's lien disputes, tort claims, and construction defect litigation. Her deep understanding of both the legal framework and the practical complexity of construction enables her to craft solutions that anticipate risks and drive projects to successful outcomes.

EDUCATION

- J.D., Stetson University College of Law, 2017, *cum laude*
- B.S., B.A., University of Florida, 2013, *cum laude*

TEAM MEMBER CHRISTINA EPPERSON

QUALIFICATIONS

Christina centers her practice on local government law, with a particular focus on real estate and land use matters. She began working with GrayRobinson as a summer associate in 2022 and continued to work with the Local Government Team as a law clerk until joining the firm as an associate in 2024. Throughout her time at GrayRobinson, Christina has gained valuable experience assisting local government clients with matters involving ordinances, resolutions, public records, and land use issues.

EXPERIENCE

Under the supervision and mentorship of Lead Attorney Heather Ramos, Christina diligently supports matters involving ordinances, resolutions, public records, contracts, and government ethics. She assists in drafting and reviewing legal documents, researching municipal law issues, and ensuring compliance with state and local regulations.

EDUCATION

- J.D., Florida A&M University College of Law, 2024, magna cum laude, Valedictorian
- TQUK Level 5 Certificate in Teaching English as a Foreign Language, The TEFL Academy, 2018
- B.A., Virginia Commonwealth University, Honors College, 2014, magna cum laude

ii. Details on the qualifications including documentation of experience with similar work during the past 10 years; include firm size, structure, location of management and charter authorization and licenses to do business in the State of Florida.

For more than five decades, GrayRobinson has represented municipalities, counties, special districts, and other public entities in matters involving local government law, land use and zoning, public finance, utilities, procurement, and litigation. Over the past ten years, the firm has served as general or special counsel to numerous Florida cities, towns, and governmental boards, providing advice and representation on a wide range of legal issues similar to those contemplated in this engagement. This experience includes drafting and negotiating contracts, advising on governance and ethics, handling land use and development applications, addressing public records and Sunshine Law compliance, representing clients in administrative and judicial proceedings, and guiding public finance and bond transactions.

GrayRobinson, P.A. is a full-service law and lobbying firm with more than 275 attorneys and consultants across 15 offices throughout Florida and one in Washington, D.C. Established in 1970, the firm is organized as a professional association under the laws of the State of Florida and is fully authorized and licensed to conduct the practice of law within the state.

Dean Cannon is the President and CEO of GrayRobinson and is located in the Firm's Tallahassee office at 301 S. Bronough Street, Suite 600, Tallahassee, FL 32301. Byrd F. "Biff" Marshall, Jr. serves as chair of the board and is located in the Firm's Orlando office at 301 E. Pine Street, Suite 1400, Orlando, FL 32801. J. Charles "Charlie" Gray serves as chair emeritus and founding director of GrayRobinson and is located in the Firm's Orlando office at 301 E. Pine Street, Suite 1400, Orlando, FL 32801. Additional board members include Treasurer Michael E. Neukamm, located in the Firm's Orlando office at 301 E. Pine Street, Suite 1400, Orlando, FL 32801, Secretary Mark D. Schellhase, located in the Firm's Boca Raton office at 2255 Glades Road, Suite 301E, Boca Raton, Florida 33431, and Assistant Treasurer Jason Unger located in the Firm's Tallahassee office at 301 S. Bronough Street, Suite 600, Tallahassee, FL 32301.

The following pages contain GrayRobinson's registration with the Division of Corporations. We have also included team members' Florida Bar licenses, authorizing them to perform legal work in Florida.



Department of State / Division of Corporations / Search Records / Search by Entity Name /

Detail by Entity Name

Florida Profit Corporation
GRAYROBINSON, P.A.

Filing Information

Document Number	602357
FEI/EIN Number	59-1300132
Date Filed	08/26/1970
State	FL
Status	ACTIVE
Last Event	NAME CHANGE AMENDMENT
Event Date Filed	11/10/2003
Event Effective Date	NONE

Principal Address

301 E. PINE STREET, SUITE 1400
ORLANDO, FL 32801

Changed: 01/11/2001

Mailing Address

P.O. BOX 3068
ORLANDO, FL 32802-3068

Changed: 10/13/2016

Registered Agent Name & Address

Cannon, R. DEAN
301 S. BRONOUGH STREET, SUITE 600
TALLAHASSEE, FL 32301

Name Changed: 09/26/2019

Address Changed: 09/26/2019

Officer/Director Detail

Name & Address

Title Director, Chairman

MARSHALL, BYRD F., Jr.
301 E. PINE STREET, SUITE 1400
ORLANDO, FL 32801

Title Director, Chairman Emeritus

GRAY, J. Charles
301 E. PINE STREET, SUITE 1400
ORLANDO, FL 32801

Title Director, Treasurer

Neukamm, Michael E.
301 E. PINE STREET, SUITE 1400
ORLANDO, FL 32801

Title Director, President & CEO

Cannon, R. Dean
301 S. BRONOUGH STREET, SUITE 600
TALLAHASSEE, FL 32301

Title Director, Secretary

SCHELLHASE, MARK D.
ONE BOCA PLACE
2255 GLADES ROAD
SUITE 301E
BOCA RATON, FL 33431

Title Director, Assistant Treasurer

UNGER, JASON
301 S. BRONOUGH STREET, SUITE 600
TALLAHASSEE, FL 32301

Annual Reports

Report Year	Filed Date
2024	01/30/2024
2024	10/21/2024
2025	04/14/2025

Heather Michele Blom-Ramos

Member in Good Standing | Eligible to Practice Law in Florida

Bar Number:	588601
Mail Address:	GrayRobinson P A 301 E Pine St Ste 1400 Orlando, FL 32801-2741 Office: **407-843-8880x26** Cell: **407-843-8880x26** Fax: 407-244-5690
Email:	**heather.ramos@gray-robinson.com**
Personal Bar URL:	https://www.floridabar.org/mybarprofile/588601
vCard:	
County:	Orange
Circuit:	09
Admitted:	09/20/2002
10-Year Discipline History:	None
Law School:	Stetson University College of Law
Sections:	City, County & Local Govt Law Environmental & Land Use Law Government Lawyer

Deborah L La Fleur

Member in Good Standing | Eligible to Practice Law in Florida

Bar Number:	185590
Mail Address:	GrayRobinson, P.A. PO Box 3068 Orlando, FL 32802-3068 Office: **407-843-8880** Cell: **407-843-8880** - No Text Messages Fax: 407-244-5690
Email:	**deborah.lafleur@gray-robinson.com**
Personal Bar URL:	https://www.floridabar.org/mybarprofile/185590
vCard:	
County:	Orange
Circuit:	09
Admitted:	10/08/1999
10-Year Discipline History:	None
Law School:	Valparaiso University School of Law

Board Certifications:

Area	Year
Labor and Employment Law	2017

Thomas J Wilkes Jr.

Member in Good Standing | Eligible to Practice Law in Florida

Bar Number:	261734
Mail Address:	GrayRobinson P A 301 E Pine St Ste 1400 Orlando, FL 32801-2741 Office: **407-843-8880** Cell: **407-843-8880** - No Text Messages Fax: 407-244-5690
Email:	**tom.wilkes@gray-robinson.com**
Personal Bar URL:	https://www.floridabar.org/mybarprofile/261734
vCard:	
County:	Orange
Circuit:	09
Admitted:	11/06/1978
10-Year Discipline History:	None
Law School:	University of Florida, Fredric G. Levin College of Law
Sections:	City, County & Local Govt Law Environmental & Land Use Law

Natalie Marian Yello

Member in Good Standing | Eligible to Practice Law in Florida



Bar Number:	1002900
Mail Address:	GrayRobinson, P.A. Orlando, Florida 32801 301 E Pine St Ste 1400 Orlando, FL 32801-2741 Office: **407-843-8880** Fax: 407-244-5690
Email:	**natalie.yello@gray-robinson.com**
Personal Bar URL:	https://www.floridabar.org/mybarprofile/1002900
vCard:	
County:	Orange
Circuit:	09
Admitted:	09/22/2017
10-Year Discipline History:	None
Law School:	Stetson University College of Law

Board Certifications:

Area	Year
Construction Law	2025

Christina Renee Epperson

Member in Good Standing | Eligible to Practice Law in Florida

Bar Number:	1059159
Mail Address:	Ms. Christina Epperson 301 E Pine St Ste 1400 Orlando, FL 32801-2741 Office: **407-204-3118**
Email:	**christina.epperson@gray-robinson.com**
Personal Bar URL:	https://www.floridabar.org/mybarprofile/1059159
vCard:	
County:	Orange
Circuit:	09
Admitted:	09/30/2024
10-Year Discipline History:	None
Law School:	Florida A&M University, College of Law, 2024
Sections:	City, County & Local Govt Law Environmental & Land Use Law Government Lawyer Labor and Employment Law Young Lawyers

Provide information on professional qualifications to provide the services as requested and include ratings and/or recognition in the legal community for professional achievement.

Lead Town Attorney Heather Ramos, Managing Shareholder of the firm's Orlando office, has built her career representing municipalities and public-sector clients across Florida. She regularly advises on land use, utilities, public finance, and legislative matters, and is recognized in Best Lawyers in America for her work in Land Use and Zoning Law and in Florida Trend's Legal Elite NOTABLE - Women Leaders in Law.

Team Member Deborah La Fleur is board-certified in labor and employment law by The Florida Bar and brings deep experience in providing legal counsel to both public- and private-sector employers. She has served as trusted counsel on a wide array of matters including advising on compliance with federal, state, and local regulations; drafting and reviewing policies, employment contracts, and administrative procedures; and defending clients in litigation and administrative proceedings before courts and agencies such as the EEOC, FCHR, the Division of Workers' Compensation, the U.S. Department of Labor, and PERC. Her peers recognize her as a top-tier employment law practitioner – Chambers USA consistently ranks her in Band 4 for Labor & Employment in Florida.

Team Member Tom Wilkes has more than 45 years of experience in local government law, including service as Orange County Attorney. His practice covers constitutional, administrative, and litigation matters, as well as land use, transportation, and utility law. Tom is widely regarded as one of Florida's preeminent municipal attorneys and has received recognition in Best Lawyers in America and other peer-reviewed publications for his longstanding contributions to local government law.

Team Member Natalie Yello is board-certified in Construction Law by The Florida Bar and brings significant experience counseling public and private clients. She regularly drafts and negotiates complex contracts, ordinances, and agreements, and she represents clients in administrative proceedings, arbitration, and civil litigation. Her practice includes advising on compliance with federal, state, and local regulations and providing cost-effective strategies for resolving disputes. Natalie has been named to Best Lawyers in America – Ones to Watch for Construction Law and has been selected as a Florida Super Lawyers Rising Star in Construction Litigation. In addition, she serves in a leadership role as Co-Chair of the Litigation Subcommittee of The Florida Bar's Construction Law Committee.

Assistant Town Attorney Christina Epperson brings strong academic credentials and practical experience in local government, land use, and real estate law. She joined GrayRobinson following her clerkship with the firm, where she developed experience in transactional matters and public-sector representation. Christina is an active member of The Florida Bar and brings valuable energy and focus to client engagements, complementing the team's depth of experience.

As a firm, GrayRobinson is consistently recognized among Florida's top law firms, with numerous attorneys listed in Best Lawyers in America, Chambers USA, and Florida Super Lawyers. The firm's reputation for excellence, combined with the specific experience and recognition of the attorneys dedicated to this engagement, ensures that the Town will be represented by professionals whose qualifications and achievements are well respected throughout the legal community.

Identify and include qualifications and resumes of specific individuals who will provide legal services to the Town of Howey-in-the-Hills, including the name and qualifications of the attorney who will be designated as the Town Attorney.

Below are full biographies of the proposed team. Heather Ramos will be the Lead Town Attorney, and Christina Epperson will be the Assistant Lead Town Attorney. Deborah La Fleur, Tom Wilkes, and Natalie Yello will provide support as needed.



Lead Town Attorney: Heather M. Ramos

Orlando Managing Shareholder

heather.ramos@gray-robinson.com
407.843.8880

Focus

- Government
- Land Use Law
- Utilities

Versatile state and local government lawyer serving public and private sector clients across Florida. Focus on land use, development, and governmental affairs.

Heather Ramos represents public sector clients in all aspects of state and local government law. Her expertise includes issues relating to land use and real estate development, as well as legislative and governmental affairs on the local and state levels. Heather provides a broad scope of legal services involving Florida's Public Records and Open Meeting Law, ethics and gift laws, special assessments, taxation and public finance, utility law, and constitutional law. She advises clients operating across Florida's dynamic economy, including cities, counties, utilities, special districts, and landowners, among others.

For state and local governments, Heather currently serves as the town attorney for the Towns of Windermere and Howey-in-the-Hills, city attorney for the City of Milton, general counsel to the New Smyrna Beach Utilities Commission, the Orange County Library District, assistant general counsel to Space Florida, and assistant general counsel to the North Brevard County Hospital District. Informed by decades of municipal service and advocacy, she frequently teams with GrayRobinson colleagues in public financing, environmental and sustainability, government affairs and lobbying, and real estate practices to provide comprehensive and integrated legal support for clients.

Recognition

- *Best Lawyers in America*, Land Use and Zoning Law, 2020-2025
- *Orlando Magazine*, Best Lawyers, 2021
- *Martindale-Hubbell,* AV® Preeminent Rated

Insights

- Moderator, "Restoring Bilateral Trade Between Canada and Florida," GrayRobinson Webinar, March 11, 2021

Affiliations

- The Florida Bar
  - Local Government Law Section
  - Environmental and Land Use Section
- Orange County Bar
  - Environmental and Land Use Committee, Co-Chair, 2004-2005
- Historical Society of Central Florida
  - Board of Directors

Credentials

- J.D., Stetson University College of Law, 2002, *cum laude*
- B.A., University of Central Florida, 1999, *with honors*

Admissions

- Florida



Team Member: Deborah L. La Fleur, B.C.S.
Shareholder

deborah.lafleur@gray-robinson.com
407.843.8880

Focus

- Labor and Employment
- OSHA
- Trade Secret, Noncompete and Unfair Competition

Advisor to public and private sector employers facing employment law disputes and workforce risk. Board-certified in Labor and Employment Law by The Florida Bar.

Deborah La Fleur is board-certified in Labor and Employment Law by The Florida Bar and represents private and public sector employers in both labor and employment law matters. The majority of Deborah's background and experience is in advising and representing corporations, management, nonprofit entities, healthcare providers, and governmental entities. Deborah represents employers, in federal and state courts and in front of governmental agencies, in connection with all employment-related matters including but not limited to: discrimination; Fair Labor Standards Act (including collective actions); state wage and hour claims; Family and Medical Leave Act; the WARN Act; the enforcement of restrictive covenants, such as covenants not to compete; Americans With Disabilities Act (including its employment and accessibility provisions, such as Title III of the ADA); constitutional claims; torts; whistleblower litigation; compliance with the Office of Federal Contract Compliance; labor-related issues, including but not limited to, preparation and interpretation of collective bargaining agreements, assisting employers during the union election process and defending against unfair practice charges; preparation of employment handbooks, contracts, and a variety of employment-related policies; and providing training on employment-related matters and workplace and public accommodation accessibility compliance. In addition, Deborah has experience in corporate matters, including the employment aspects of mergers and acquisitions and commercial litigation issues.

Deborah also represents employers in state and federal courts, investigations, and in defense of charges of discrimination before the U.S. Equal Employment Opportunity Commission, the Florida Commission on Human Relations, Florida's Division of Workers' Compensation, the U.S. Department of Labor and the Florida Public Employees Relations Commission.

Recognition

- *Best Lawyers in America*, 2026
  - Employment Law - Management
- *Chambers USA*, Labor and Employment, 2020-2025
  - Recognized Practitioner, 2016-2019

- *Martindale-Hubbell,* AV® Preeminent Rated

Insights

- "Worker Adjustment and Retraining Notification (WARN)," The Florida Bar 25th Labor and Employment Law Annual Update and Certification Review, January 16-17, 2025
- "Union Awareness," ABC Central Florida Training and Development Seminar, October 17, 2024
- "Navigating the 2023 Labor and Employment Law Landscape: What Employers Should Know," GrayRobinson Labor and Employment Webinar, June 15, 2023
- GrayRobinson's 24th Annual Employment Law Seminar, May 5, 2022
- "Top 10 Hits' Avoid Employee Lawsuits," ABC Central Florida, September 22, 2021
- GrayRobinson's 23rd Annual Employment Law Seminar, April 1, 2021
- "Update on Federal COVID-19 Employment and Business Programs," Seminole County Chamber and the Apopka Area Chamber, April 15, 2020

Affiliations

- Orange County Bar Association
  - Labor and Employment Law Committee
- Federal Bar Association
- Society for Human Resource Management, Member
- Academy of Florida Management Attorneys, Member
- Leadership Seminole
  - Board of Directors, Member
    - Chair, 2017-2018
    - Chair-Elect, 2016-2017
    - Secretary, 2015-2016
  - Presidential Alumni
- Seminole Task Force to Impact Homelessness
- Greater Orlando Business Network, Past Board Member

Credentials

- **Aquinas College, B.A.** (1993)
- **Valparaiso University School of Law, J.D.** (1997)
- Board-certified in Labor and Employment Law by The Florida Bar

Admissions

- Florida
- Michigan
- U.S. District Court for the Western District of Michigan
- U.S. District Court for the Southern, Middle, and Northern Districts of Florida



Team Member: Thomas J. Wilkes

Of Counsel

tom.wilkes@gray-robinson.com
407.843.8880

Focus

- Government
- Transportation
- Land Use Law
- Public Finance

Trusted leader in Florida local government law, with a legacy shaped by decades of public service and legal innovation. Instrumental in transforming policy, infrastructure, and governance across the state.

Tom Wilkes has over 45 years of experience in local government law. As a partner at GrayRobinson from 1978 to 1991, he served on the 1986 and 1988 charter commissions that resulted in sweeping changes to the form of government for Orange County, including the creation of the office of the Orange County Mayor. Then, in 1990, the first Orange County Mayor, Linda Chapin, asked Tom to serve as her county attorney. He accepted the offer, resigned from GrayRobinson, became the County Attorney and stayed in the position for 12 years, serving under three county mayors (Chapin, Mel Martinez and Rich Crotty) and gaining a reputation statewide as a practitioner in local government law. In 2001, his leadership resulted in the County Attorney's Office being given the ABA's Jefferson Fordham Award for government law-office accomplishment – a recognition that the office was perhaps the top government law office in the nation. In 2003 and 2004, Tom was once again appointed to serve on the Orange County Charter Review Commission. He was appointed by then-County Commissioner (now chair of the Orange County Public School Board) Teresa Jacobs and was elected by the Charter Review Commission members to serve as the commission chair.

As Orange County Attorney, Tom was involved specifically and extensively in some of the most complex construction and regulatory matters in the County's history. He was also the lead County staff person in complex financings, including several cutting-edge "tax increment" matters. He drafted the documents for the International Drive CRA, still functioning and funding needed improvements to the I-Drive tourist and convention area. He structured the non-CRA tax-increment financing for the interchange at I-4 and the Osceola Parkway, which involved Orange County and the Reedy Creek Improvement District. Tom also negotiated the tax-increment financing for the Conroy Road and Universal Boulevard interchanges on I-4, both done by the City of Orlando's CRA's with Orange County's consent.

Upon leaving the county in 2002, Tom rejoined GrayRobinson. He concentrates on all aspects of state and local government law, such as land use, taxation and finance, utility law, constitutional law, administrative law and litigation. He was general counsel to Space Florida, the state agency responsible for developing

commercial aerospace industries in Florida. He was also general counsel to Career Source Central Florida and the Orange County Library District and served from 2007 to 2019 as town attorney for the Town of Windermere. He has served as special counsel to numerous hospital districts, counties and cities and is asked frequently to speak to public agencies on "good government" law (Sunshine Law, ethics, gift law, financial-disclosure rules, and public-records law). Tom has particular expertise in local government taxation, including property taxation, local government sales taxes, and special district taxation.

Tom is a native Floridian and nearly a lifelong resident of Orlando. He graduated from the U.S. Naval Academy and served six years as a Navy pilot and flight instructor. Upon resigning his commission, Tom received a master's degree in public administration from the University of West Florida and his juris doctor from the University of Florida. He then served as a primary assistant to GrayRobinson's founding partner J. Charles Gray from 1978 to 1985 when Gray was the Orange County Attorney.

Recognition

- *Best Lawyers in America*, 2015-2020
  - Lawyer of the Year, Government Relations Practice, 2019
  - Lawyer of the Year, Government Relations Practice, 2017
- *Orlando Business Journal*, Best of the Bar, 2006
- *Orlando Magazine*, Best Lawyers, 2019
- *Orlando Magazine*, Lawyer of the Year, Government Relations Practice, 2019
- *Orlando Magazine*, Woodward/White Best Lawyers List, honoree, 2019
- *Martindale-Hubbell*, AV® Preeminent Rated
- Florida *Super Lawyers*, 2010-2013, 2015-2019
- *Florida Trend*, Legal Elite, 2006-2008, 2013

Affiliations

- The Florida Bar
  - Local Government Law Section
  - Environmental and Land Use Law Section
  - Judicial Nominating Commission, 9th Judicial Circuit, Member, 1989-1991
- National Lawyers Association
- Florida Association of County Attorneys, Officer and Director, 1992-2002
  - President, 1997-1998
  - Chair, 1998-1999
- Orange County Charter Review Commission, Member, 1988, 2004
  - Chair, 2004
- Orange County Charter Review Commission
  - Orange County Citizens Charter Committee, Chair, 1986
- Coalition for the Homeless of Central Florida, Member
  - Board of Directors, 2003-2007
- Mayor Buddy Dyer's Downtown Transition Strategic Task Force, Member, 2003
- National Association of Christians and Jews, Director, 1993-2000

Credentials

- J.D., University of Florida, 1978
- M.P.A., University of West Florida, 1976
- B.S., U.S. Naval Academy, 1969

Admissions

- Florida



Team Member: Natalie M. Yello, B.C.S.

Of Counsel

natalie.yello@gray-robinson.com
407.843.8880

Focus

- Construction
- Corporate

Board-certified by The Florida Bar in Construction Law. Delivering strategic, end-to-end counsel on design and construction contracts for projects across Florida.

Natalie concentrates her practice on a broad range of construction topics, serving a diverse clientele that includes commercial property and business owners, general contractors, architects, engineering firms, and public entities. Board-certified in Construction Law, she focuses primarily on the careful drafting and negotiation of contracts for a wide variety of construction projects throughout Florida, including healthcare facilities, airports, office buildings, condominiums, and restaurants.

In addition to contract matters, Natalie has significant experience in construction-related litigation. She regularly defends clients against tort and professional malpractice claims, assesses mechanic's lien issues, and litigates construction defect disputes. Her deep understanding of both the legal and operational sides of construction enable her to deliver strategic, results-driven counsel from project inception to final resolution.

Recognition

- *Best Lawyers in America*, Ones to Watch, Construction Law, 2025-2026
- Florida *Super Lawyers*, Rising Stars, Construction Litigation, 2022-2025

Insights

- "Design and Construction Contracts," GrayRobinson Construction Law Seminar, February 7, 2024
- "Understanding Design Assist and Design Delegation: Distinctions and Differences," Construction Law Institute, 2021
- "Construction Industry Update," GrayRobinson Construction Law Seminar, September 14, 2021
- "What's Keeping You Up At Night?" Co-presenter, GrayRobinson's 23rd Annual Employment Law Seminar, April 1, 2021
- "Case Law Update," *Constructive Talk Volume VI, Issue I*, The Florida Bar Construction Law Committee, 2020
- "Doing Deals and Disputes in 2020: Revive, Restructure, or Rend Apart," Association of Corporate Counsel of Central Florida, October 15, 2020

- "The Lowdown on Latent Defects," *Constructive Talk Newsletter, Volume VII, Issue II*, The Florida Bar Construction Law Committee, 2020
- "Explanation of Keystone Airpark Authority v. Pipeline Contractors, Inc.," The Florida Bar Construction Law Committee Continuing Legal Education Course, March 16, 2020
- "Repair Costs Can Be Consequential Damages: Understanding the Keystone Court's Departure from the Typical Definition of Consequential Damages," *ActionLine publication, Vol. XXXXI No. 2*, Real Property, Probate and Trust Law Section, The Florida Bar
- "Case Law Update," *Constructive Talk Volume VI, Issue I*, The Florida Bar Construction Law Committee, 2020

Affiliations

- The Florida Bar
  - Real Property Probate and Trust Law Section
    - Construction Law Committee
    - Litigation Subcommittee, Co-Chair
- Guardian Ad Litem, 6th Judicial Circuit, 2014-2016
- Support Our Scholars Program, Board of Directors

Credentials

- J.D., Stetson University College of Law, 2017, *cum laude*
  - *Journal of International Aging Law and Policy*, Editor-in-Chief
- B.S., B.A., University of Florida, 2013, *cum laude*
- Board-certified by The Florida Bar in Construction Law

Admissions

- Florida
- U.S. District Court for the Northern and Middle Districts of Florida



Assistant Town Attorney: Christina Epperson
Associate

christina.epperson@gray-robinson.com
407.843.8880

Focus

- Real Estate
- Land Use Law
- Government

Dedicated attorney with hands-on legal experience and a sharp analytical approach.

Christina Epperson, an associate attorney in the GrayRobinson Orlando office, centers her practice on local government, real estate, and land use law. With a strong commitment to advocacy and a focus on personalized counsel, Christina guides clients through multifaceted legal challenges, ensuring they remain informed at every stage.

During law school, Christina served as a judicial law clerk for the Honorable Rodney Smith of the United States District Court for the Southern District of Florida and as a constitutional and property law research assistant. She was an inaugural fellow of the Florida A&M University College of Law Economic Justice Clinic, where she provided transactional legal services to underserved businesses and individuals throughout Orlando. Christina began working with GrayRobinson as a summer associate in 2022 and continued to work with the Local Government Team as a law clerk until joining the firm as an attorney in 2024.

Recognition

- Florida A&M University College of Law Book Awards
  - Legal Research and Writing I, 2020
  - Legal Research and Writing II, 2021
  - Property and Torts, 2021
  - Constitutional Law II, 2022
  - Evidence, 2022

Credentials

- J.D., Florida A&M University College of Law, 2024, *magna cum laude*, Valedictorian
  - Florida A&M University Law Review, Assistant Articles Editor
- TQUK Level 5 Certificate in Teaching English as a Foreign Language, The TEFL Academy, 2018
- B.A., Virginia Commonwealth University, Honors College, 2014, *magna cum laude*

Admissions

- Florida

Identify the location and availability of staff to provide services and the depth of firm's ability to provide comprehensive services. Include the firm's national, statewide and local service capabilities, including skilled technical and market resources of the firm.

All of the attorneys proposed for this engagement are based in GrayRobinson's Orlando office, located at 301 East Pine Street, Suite 1400, Orlando, Florida 32801. This provides the Town with the benefit of a fully integrated team that works in close proximity to one another and is readily available to respond to the Town's needs.

Beyond the immediate team, GrayRobinson offers the resources of a full-service law firm with offices across Florida and in Washington, D.C. The firm's statewide footprint enables us to provide comprehensive services that extend well beyond Orlando, including access to attorneys skilled in public finance, environmental and sustainability law, government affairs, lobbying, and real estate development. This breadth of services allows us to bring together the right mix of technical expertise and practical experience to address the Town's needs as they arise.

In short, the Town will benefit not only from the availability of three attorneys dedicated to its matters daily, but also from the depth of a multidisciplinary firm with statewide and national reach. This combination ensures responsive, cost-effective, and comprehensive representation in all facets of local government law.

D. FEE PROPOSAL

The firm shall submit a proposal for compensation which should include, but is not limited to, an hourly rate option, monthly and/or annual fee options, if applicable, or a combination of these options.

The fee schedule shall include the following information:

i. Provide breakdown of the hourly rates for the Town Attorney, assistant Town attorneys, senior attorneys and every other attorney, paralegal or staff member anticipated to provide services to the Town of Howey-in-the-Hills.

Below is a breakdown of attorneys and staff who are anticipated to provide services to Howey-in-the-Hills:

Professional	Hourly Rate
Town Attorney Heather Ramos	$310
Senior Attorney Tom Wilkes	$310
Assistant Town Attorney Christina Epperson	$265
Paralegal	$145

ii. Proposed monthly and/or annual fee options.

We propose an hourly rate structure as follows: Shareholders $310 per hour, Associates $265 per hour, and paralegals $145 per hour.

iii. The rates for reimbursable and/or out-of-pocket expenses, including, but not limited to, word processing, photocopying, faxing, etc. Local travel costs associated with this work should be included in the fee proposal and will not be considered as an additional cost or reimbursable item.

The hourly rates above are inclusive of all reimbursable or out-of-pocket expenses.

iv. The proposed rates for any and all other fee proposals or arrangements outside the standard hourly rates, if any.

Should litigation arise in connection with our engagement, the hourly rates for those services may be increased, depending on the complexity of the case, but only if negotiated between the Town and the Firm and agreed to by the Town.

E. OTHER INFORMATION REQUIRED

i. List all judgments or lawsuits in which the firm or attorneys have been involved within the last 5 years, including the nature of the lawsuit and the resolution thereof. List all lobbyists employed and the areas in which they lobby.

There have been isolated cases where The Florida Bar was required to inquire of GrayRobinson attorneys regarding alleged grievances or complaints. All inquiries have concluded with no determinations made in favor of the complainants or a finding of probable cause; thus, those inquiries were dismissed.

Below is a list of GrayRobinson's government affairs and lobbying professionals, complete with state of registration. Each is registered to lobby for public and private clients on behalf of the legislative and executive branches of state and/or federal government.

- David Allen (Florida)
- Kylee Anzueto (Florida)
- John Ariale (Washington, D.C.)
- Dean Cannon (Florida, Washington, D.C.)
- Christopher Carmody (Florida)
- Carlecia Collins (Florida)
- Larry Cretul (Florida)
- Christopher Dawson (Florida)
- Angela Drzewiecki (Florida)
- Thomas Feeney (Washington, D.C.)
- Blair Hancock (Washington, D.C.)
- Lily Israel (Washington, D.C.)
- Kevin Jogerst (Washington, D.C.)
- George Levesque (Florida)
- Jessica Love (Florida)
- Ryan Matthews (Florida)
- Chris McCannell (Washington, D.C.)
- Kim McDougal (Florida)
- Kirk Pepper (Florida)
- Joseph Salzverg (Florida)
- Burt Saunders (Florida)
- Robert Stuart Jr. (Florida)
- Jason Unger (Florida)

ii. List any clients you currently represent that could cause a conflict of interest with your responsibilities to the Town of Howey-in-the-Hills. Describe how you would be willing to resolve these or any future conflicts of interest.

GrayRobinson currently has a waiver in place with the Town of Howey-in-the-Hills regarding the firm's representation as General Counsel of Lake County Schools. Beyond that, we are not aware of any potential conflict of interest that would arise from our continued representation of the Town and will take the necessary steps to avoid conflicts of interest in the future.

If a potential conflict arises, we will seek a waiver from one or both parties, as was done in the above mentioned situation. If a waiver or agreement cannot be reached, we will address the issue and withdraw if necessary. The honor of representing Town is one we take seriously, and we will do all that is necessary to ensure the Town's interests are not maligned by our concurrent representation of other clients.

iii. A copy of your business license number, state-issued and classifications, your authorization to perform work in Florida, and any other licenses applicable. Please include a W-9 form.

Please refer to section c. QUALIFICATIONS (ii) for copies of applicable business and professional licenses.

A copy of our W9 is below.



Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)
GrayRobinson,P.A.

2 Business name/disregarded entity name, if different from above.

Print or type. See *Specific Instructions* on page 3.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.
☐ Individual/sole proprietor ☑ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate
☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .
Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.
☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):
Exempt payee code (if any)
Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)
(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.
301 E. Pine Street, Suite 1400

Requester's name and address (optional)

6 City, state, and ZIP code
Orlando, FL 32801

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number: ☐☐☐ - ☐☐ - ☐☐☐☐

or

Employer identification number: 59-1300132

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person [signature] Date 8-22-25

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

Cat. No. 10231X Form **W-9** (Rev. 3-2024)

iv. List at least 3 Florida references showing performance of similar type contracts in the public sector or private sector of similar size (include names, addresses, and phone numbers of each contact person). At least 1 of these references should be from a Florida public sector entity.

CITY OF DAVENPORT

Contact: Kelly Callihan, City Manager
Address: 1 South Allapaha Avenue, Davenport, Florida 33837
Email address: kcallihan@mydavenport.org
Phone number: 863.419.3300, ext. 129
Service Summary: GrayRobinson has served as City Attorney to the City of Davenport for the past 5 years.

TOWN OF WINDERMERE

Contact: Robert Smith, Town Manager
Address: 614 Main Street, Windermere, Florida 34786
Email address: rsmith@town.windermere.fl.us
Phone number: 407.876.2563, ext. 5324
Service Summary: GrayRobinson has served as Town Attorney to the Town of Windemere for the past 17 years.

CITY OF NEW SMYRNA BEACH UTILITIES COMMISSION

Contact: Efren Chavez, General Manager/CEO
Address: 200 Canal St, New Smyrna Beach, Florida 32168
Email address: echavez@nsbufl.com
Phone number: 386.424.3000
Service Summary: GrayRobinson has served as General Counsel for the City of New Smyrna Beach Utilities Commission since June 2018.

v. List of all public sector clients for past 5 years.

Below is a list of current or recently represented public sector clients from the last five years.

- Agency for Health Care Administration
- Alachua County
- Alachua County Library District
- Alachua County Property Appraiser
- Alachua County Tax Collector
- Bay County
- Brevard County Board of County Commissioners
- Brevard County Clerk of Court
- Broward County
- Broward County Clerk of the Court
- Canaveral Port Authority
- Cape Canaveral Hospital District
- Cape Coral, City of
- Central Florida Regional Transportation Authority
- Central Florida Sports Commission
- Charlotte County
- Charlotte County Tax Collector
- Citrus County
- Citrus County Mosquito Control District
- Citrus County School Board
- City of Apopka
- City of Belle Isle
- City of Bonita Springs
- City of Bradenton
- City of Bushnell

- City of Clearwater
- City of Clermont
- City of Cocoa Beach
- City of Coral Gables
- City of Dade City
- City of Davenport
- City of Daytona Beach
- City of Deland
- City of Eagle Lake
- City of Fort Meade
- City of Fort Myers
- City of Fort Pierce
- City of Fort Walton Beach
- City of Gainesville
- City of Green Cove Springs
- City of Greenacres
- City of Groveland
- City of Hialeah
- City of Hollywood
- City of Jacksonville
- City of Jacksonville Beach
- City of Key West
- City of Kissimmee
- City of LaBelle
- City of Lake Alfred
- City of Lake City
- City of Lake Wales
- City of Lakeland
- City of Largo
- City of Lauderhill
- City of Macclenny
- City of Madeira Beach
- City of Maitland
- City of Miami
- City of Milton
- City of Miramar
- City of Mt. Dora
- City of Newberry
- City of New Smyrna Beach Utilities Commission
- City of North Port
- City of Oakland Park
- City of Ocala
- City of Oldsmar
- City of Orlando
- City of Oviedo
- City of Palm Coast
- City of Pembroke Pines
- City of Pensacola
- City of Pinellas Park
- City of Plant City
- City of Polk City
- City of Pompano Beach
- City of Port Orange
- City of Port St. Lucie
- City of Rockledge
- City of Safety Harbor
- City of Sanford
- City of Sarasota
- City of Seminole
- City of South Daytona
- City of South Pasadena
- City of St. Cloud
- City of St. Petersburg
- City of St. Petersburg Redistricting Commission
- City of Sunny Isles Beach
- City of Tallahassee
- City of Tamarac
- City of Tampa
- City of Titusville
- City of Vero Beach
- City of Wauchula
- City of West Palm Beach
- City of Wildwood
- City of Winter Haven
- City of Winter Park
- Clay County Utility Authority
- Collier County Tax Collector
- Columbia County Tax Collector's Office
- DeSoto County
- Dixie District Schools
- East Lake Tarpon Fire Control District
- Emerald Coast Utilities Authority
- Englewood Water District
- Escambia County
- Escambia County Tax Collector
- Fellsmere Water Control District
- Flagler County
- Florida College System Risk Management
- Florida Department of Children and Family Services
- Florida Department of Citrus
- Florida Department of Corrections
- Florida Department of Education
- Florida Department of Management Service
- Florida Division of Emergency Management
- Florida House of Representatives
- Florida Lottery
- Florida Prepaid College Board
- Florida Statewide Guardian ad Litem
- Glades County School District
- Gulf County
- Hardee County Industrial Development Authority
- Hardee County School District
- Hawkstone Community Development District
- Hendry County
- Hendry County Economic Development Council
- Hendry County School District
- Hernando County
- Hernando County School Board

- Hernando County School District
- Hillsborough Area Regional Transit Authority
- Hillsborough County
- Hillsborough County Attorney's Office
- Hillsborough County Aviation Authority
- Hillsborough County Board of County Commissioners
- Hillsborough County Clerk of the Circuit
- Hillsborough County Public Schools
- Hillsborough County Sheriff's Office
- Homosassa Special Water District
- Housing Authority of City of Key West
- Housing Authority of the City of Fort Myers
- Indian River County Hospital District
- Jacksonville Transportation Authority
- Lake County Government
- Lake County School Board
- Lake County Water Authority
- Lee County Board of County Commissioners
- Lee County Metropolitan Planning Organization
- Lee County Port Authority
- Lee County Tax Collector
- Lee Memorial Health System
- Leon County
- Levy County
- Levy County School District
- Manatee County
- Marion County
- Melbourne Airport Authority
- Miami Downtown Development Authority
- Miami-Dade County
- Miami-Dade County Public Schools
- Miami-Dade Expressway Authority
- Monroe County
- Monroe County Clerk of Court
- Monroe County Tax Collector
- North Broward Hospital District
- North Sumter County Utility Dependent District
- Office of the Orange County Comptroller
- Orange County Board of Commissioners
- Orange County Library
- Orange County Property Appraiser
- Orange County Sheriff's Office
- Orlando Utilities Commission
- Osceola County Tax Collector
- Palm Beach County
- Palm Beach County Sheriff's Office
- Park East Community Development District
- Pasco County
- Pasco County Property Appraiser
- Pasco County Supervisor of Elections
- Pension Board of the City of Bartow Muni
- Pension Board of the City of Lauderhill
- Pinellas County School Board
- Pinellas Suncoast Fire and Rescue District
- Port Tampa Bay
- Santa Rosa County Property Appraiser
- Sarasota County
- School Board of Brevard County
- School Board of Broward County
- School Board of Charlotte County
- School Board of Hillsborough County
- School Board of Indian River County
- School Board of Marion County
- School District of Hillsborough County
- Seminole County
- Seminole County Property Appraiser
- Seminole County School Board
- Seminole County Supervisor of Elections
- Seminole County Tax Collector's Office
- South Bay Community Development District
- South Broward Hospital District DBA Memorial Health
- St. Johns County Schools =
- St. Lucie County
- St. Lucie County Board of County Commissioners
- St. Lucie County Clerk of Court
- State of Florida-Division of Risk Management

- Tampa Sports Authority
- Tampa-Hillsborough County Expressway Authority
- The School Board of Palm Beach County
- The School District of Lee County
- Toho Water Authority
- Town of Astatula
- Town of Bay Harbor Islands
- Town of Belleair
- Town of Dundee
- Town of Eatonville
- Town of Ft. Myers Beach
- Town of Gulf Stream
- Town of Howey-in-the-Hills
- Town of Indian Shores
- Town of Jupiter Island
- Town of Lake Hamilton
- Town of Montverde
- Town of Palm Beach
- Town of Palm Beach Shores
- Town of Pembroke Park
- Town of Southwest Ranches
- Town of Windermere
- Ventana Community Development District
- Village Community Development District 1
- Village Community Development District 10
- Village Community Development District 4
- Village Community Development District 6
- Village Community Development District 8
- Village Community Development District 9
- Village of Indiantown
- Volusia County
- Volusia County School Board
- Washington County Board of County Commissioners

vi. Copies of billing invoices for all public sector clients for the last 12 months in accordance with public records laws.

As evidenced above, GrayRobinson represents a large number of public sector clients, and producing all billing invoices for the past 12 months would result in hundreds – potentially thousands – of documents. Our billing rates for public clients vary based on attorney experience and the nature of the matter. If the Town would like more specific information, we would be glad to provide a summary of rates and billing practices.

vii. A statement of assurance that the attorney/firm is not presently in violation of any statutes or regulatory rules that might have an impact on your firm's operations, including those of The Florida Bar Association, etc. and provide a summary of any litigation filed against the firm or key personnel in the past three years related to similar type of services requested.

GrayRobinson affirms that neither the firm nor any of its attorneys is presently in violation of any statutes, regulations, or rules that could affect our operations or professional standing. We are in full compliance with all applicable laws and regulatory requirements, including the rules and standards of The Florida Bar.

In any firm with hundreds of clients and nearly 275 attorneys and advisors throughout 16 offices, there may be an occasional dispute between the firm and a client. GrayRobinson and its attorneys have a few disputes involving matters that would be entirely irrelevant to the Town's operational and legal needs. GrayRobinson is contesting each dispute vigorously and expects to prevail on each or, in the worst case, settle on reasonable terms that will not jeopardize the firm's financial viability. The firm is also fully insured with respect to any pending claims. The GrayRobinson team is proud of its reputation for honest, ethical dealings with its clients. That is our culture, and we will be pleased to bring that culture to the table in the course of representing the Town.

viii. Affirmative statement, if awarded contract, confirming no conflicts of interest either directly or indirectly with any party. Alternatively, should any potential conflict exist, the proposal should specify the party with which there might be a conflict, the nature of the potential conflict, and the means proposed to resolve the conflict.

GrayRobinson affirms we have no known conflicts of interest, either direct or indirect, with any party related to this engagement. We will promptly disclose should any potential conflict arise in the future and will work with all parties to develop and implement an appropriate resolution consistent with applicable rules and ethical obligations.

ix. INSURANCE:

1. Describe liability insurance coverage carried. Indicate the ability to hold harmless, indemnify and defend the Town of Howey-in-the-Hills for losses, costs and expenses arising from liability claims resulting from alleged negligence.

GrayRobinson maintains insurance coverage and limits, as evidenced by current certificates of coverage found on the following pages. GrayRobinson can hold harmless, indemnify, and defend the Town against losses, costs, and expenses stemming from liability claims in accordance with the terms of the contract and applicable law. We are committed to ensuring the Town is fully protected throughout our engagement.

2. Provide evidence of coverage for workers compensation insurance.

We have included our general liability certificate on the following page.

3. Provide certificate of insurance for professional and general liability with limits of at least $2 million.

We have included both certificates on the following pages.

GRAYROB-01 DKRANTZ

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 12/20/2024

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Hub International Florida 1560 Orange Avenue Suite 750 Winter Park, FL 32789	CONTACT NAME: PHONE (A/C, No, Ext): (407) 894-5431 FAX (A/C, No): (407) 629-6378 E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Endurance American Specialty Insurance Company	41718
INSURED Gray-Robinson P.A. PO Box 3068 Orlando, FL 32802-3068	INSURER B : Aspen Specialty Insurance	10717
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE OTH-ER	
	ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) N / A						E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Prof Liab/$750k SIR			LPW30014259903	12/21/2024	12/21/2025	Claim & Aggr.	10,000,000
B	Excess Prof. Liab.			LX00EYG24	12/21/2024	12/21/2025	Claim & Aggr.	10,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Lawyers Professional Liability Layered Program:
SIR: $750,000
Primary $10,000,000 Layer:
Endurance American Specialty Ins., 12/21/24-25, NAICS #41718, Policy #LPW30014259903
Landmark American Ins. Co., 12/21/24-25, NAICS #33138, Policy # LQS863178
Evanston Ins. Co., 12/21/24-25, NAICS #35378, Policy # MKLV7PL0006691
MSIG Specialty Ins. USA, 12/21/24-25, NAICS #34886, Policy #MSTLPL-00240
SEE ATTACHED ACORD 101

CERTIFICATE HOLDER	CANCELLATION
For Information Only - Orlando 301 East Pine St., Ste. 1400 Orlando, FL 32801	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE

ACORD 25 (2016/03) © 1988-2015 ACORD CORPORATION. All rights reserved.
The ACORD name and logo are registered marks of ACORD

AGENCY CUSTOMER ID: GRAYROB-01 DKRANTZ
LOC #:

ACORD

ADDITIONAL REMARKS SCHEDULE

Page 1 of 1

AGENCY	NAMED INSURED
Hub International Florida	Gray-Robinson P.A. PO Box 3068 Orlando, FL 32802-3068
POLICY NUMBER SEE PAGE 1	
CARRIER: SEE PAGE 1 / NAIC CODE: SEE P 1	EFFECTIVE DATE: SEE PAGE 1

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: ACORD 25 FORM TITLE: Certificate of Liability Insurance

Description of Operations/Locations/Vehicles:
$10M xs $10M Layer:
Aspen Specialty Insurance, 12/21/24-25, NAICS #10717, Policy # LX00EYG24
Ironshore Specialty Co., 12/21/24-25, NAICS #25445, Policy # LPL7NABW7BB006

$5M xs $20M Layer:
Landmark American Ins. Co., 12/21/24-25, NAICS #33138, Policy # LQS854404
Fireman's Fund Indemnity Corp., 12/21/24-25, NAICS #11380, Policy # U5F00537424

$5M xs $25M Layer:
Endurance American Specialty Ins., 12/21/24-25, NAICS #41718, Policy #LXT30014340403
Evanston Ins. Co., 12/21/24-25, NAICS #35378, Policy # MKLV7PL0006692

$10M xs $30M Layer:
QBE Insurance Company, 12/21/24-25, NAICS #39217, Policy #100043603
Great American Ins. Co., 12/21/24-25, NAICS #16691, Policy #LAXE558802

$5M xs $40M Layer:
SiriusPoint Specialty Ins. Corp., 12/21/24-25, NAICS #16820, Policy #PROVXS-0000107-00

For Information Only

ACORD 101 (2008/01)

© 2008 ACORD CORPORATION. All rights reserved.
The ACORD name and logo are registered marks of ACORD

Client#: 1405411 131GRAYROB

ACORD **CERTIFICATE OF LIABILITY INSURANCE**

DATE (MM/DD/YYYY): 4/15/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer any rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME: Casey Guzinski
McGriff, a MMA LLC Company 333 S. Garland Ave Orlando, FL 32801-4927 407 691-9600	PHONE (A/C, No, Ext): 407 691-9600 FAX (A/C, No): 888-635-4183 E-MAIL ADDRESS: Casey.Guzinski@mcgriff.com

INSURER(S) AFFORDING COVERAGE	NAIC #
INSURER A : Chubb National Insurance Company	10052
INSURER B : Federal Insurance Company	20281
INSURER C : Travelers Indemnity Co of America	25666
INSURER D : Great Northern Insurance Company	20303
INSURER E :	
INSURER F :	

INSURED
GrayRobinson PA
PO Box 3068
Orlando, FL 32802-3068

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY PRO-JECT LOC OTHER:	X	X	D02931412	04/15/2025	04/15/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$1,000,000 $1,000,000 $15,000 $1,000,000 $2,000,000 $2,000,000
D	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY X HIRED AUTOS ONLY SCHEDULED AUTOS X NON-OWNED AUTOS ONLY	X	X	73650759	04/15/2025	04/15/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$1,000,000 $ $ $
B	X UMBRELLA LIAB X OCCUR EXCESS LIAB CLAIMS-MADE DED X RETENTION $10,000			56728656	04/15/2025	04/15/2026	EACH OCCURRENCE AGGREGATE	$15,000,000 $15,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) N If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	X	UB1R6308612442E	08/09/2024	08/09/2025	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$1,000,000 $1,000,000 $1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

***General Liability *** Additional Insured status, along with Primary & Non-Contributory, is granted if required by written contract per "Commercial General Liability Enhancement Endorsement" CBCG040001. Waiver of Subrogation status is granted if required by written contract per "Commercial General Liability Endorsement" CBCG040001.
*** Auto Liability *** Additional Insured status and Waiver of Subrogation is granted if required by written
(See Attached Descriptions)

CERTIFICATE HOLDER

GrayRobinson PA
P.O. Box 3068
Orlando, FL 32802

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Colly Arrow

© 1988-2015 ACORD CORPORATION. All rights reserved.

ACORD 25 (2016/03) 1 of 2 The ACORD name and logo are registered marks of ACORD
#S37078113/M37077694 LUPE

DESCRIPTIONS (Continued from Page 1)

contract per "Commerical Automobile Broad Form Endorsement" 16020292.
*** Workers Compensation *** Waiver of Subrogation status is granted if required by written contract per "Waiver of Our Rights to Recover from Others Endorsement" form WC000313.
*** Umbrella *** Umbrella is Follow Form providing excess liability over General Liability, Auto Liability and Employer's Liability limits shown.

SAGITTA 25.3 (2016/03) 2 of 2
#S37078113/M37077694

F. FORMS

All signed forms are included on the pages following.

Statement on Public Entity Crimes and Drug-Free Work Place.

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to the TOWN OF HOWEY-IN-THE-HILLS, FLORIDA

by: Heather Ramos, Orlando Managing Shareholder
(print individual's name and title)

for: GrayRobinson, P.A.
(print name of entity submitting sworn statement)

whose business address is: 301 East Pine Street, Suite 1400, Orlando, Florida 32801
and (if applicable) its Federal Employer Identification Number (FEIN) is: 59-1300132
(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: - N/A -.

I understand that a "public entity crime" as defined in Paragraph 287.133 (1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentations.

I understand that "convicted" or "conviction" as defined in Section 287.133 (1)(b), *Florida Statutes*, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or non contendere.

I understand that an "affiliate" as defined in Section 287.133(1)(a), *Florida Statutes*, means:

a. A predecessor or successor of a person convicted of a public entity crime; or

b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

arm's length agreement shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

I understand that a "person" as defined in Section 287.133(1)(e), *Florida Statutes*, means any natural person or entity organized under the laws of any state or of the United States with legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, and partners. Shareholders, employees, members, and agents who are active in management of an entity.

Based on information and belief, the statement, which I have marked below, is true in relations to the entity submitting this sworn statement. (Indicate which statement applies). Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list (attach a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, *FLORIDA STATUTES*, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 21 day of July, 2025 by Heather Ramos who is personally known to me or produced as identification: Orlando Managing Shareholder

NOTARY PUBLIC

State of Florida

Print Name: Bethany Dunn

Council No.:

Council Expires:

BETHANY C. DUNN
MY COMMISSION # HH 374622
EXPIRES: May 18, 2027

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

(The undersigned vendor in accordance with Section 287.087, Florida Statutes, hereby

certifies that GrayRobinson, P.A. does): (Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Subsection 1.

4. In the statement specified in Subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contender to, any violation of Chapter 893, *Florida Statutes*, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than 5 days after such conviction.

5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 21 day of July, 2025 by Heather Ramos who is personally known to me or produced as identification: Orlando Managing Shareholder

NOTARY PUBLIC

State of Florida

Print Name: Bethany Dunn

Council No.:

Council Expires:

BETHANY C. DUNN
NY COMMISSION # HH 374622
EXPIRES: May 18, 2027

G. ADDITIONAL INFORMATION

Any additional information that would be helpful to the Town of Howey-in-the-Hills in evaluating qualifications to serve as Town Attorney.

At GrayRobinson, we believe the value we provide to clients extends well beyond day-to-day legal representation. We are committed to fostering meaningful connections, sharing knowledge, and creating opportunities for our clients to stay informed, engaged, and positioned for success. Through training programs, thought leadership, and access to influential networks, we ensure our clients are equipped not only with strong legal guidance but also with the insights and relationships that help drive their business forward.

TRAINING

GrayRobinson regularly provides training sessions for our clients' in-house counsel departments, executive leadership, management, and/or employees at no cost. GrayRobinson attorneys frequently offer Continuing Legal Education (CLE) and training programs on topics of interest via live seminars or virtually by webinar.

CONNECTIONS WITH ELECTED OFFICIALS, INFLUENTIAL POLITICAL LEADERS, AND LAWMAKERS

Our Government Affairs and Lobbying Team strives to provide clients across the firm with the immense benefit of their relationships with members of Florida's Delegations, state leadership in Tallahassee, and federal connections in Washington, D.C., to address specific matters of state and federal interest.

LEVERAGING COMMUNITY LEADER FORUMS

GrayRobinson hosts internal seminars and Community Leader Forums throughout our Florida markets. We bring together clients, attorneys, lobbyists, political leaders, and friends of the firm to hear high-profile business leaders, community leaders, and elected officials discuss issues of importance to business and the State of Florida. We also use these opportunities to introduce our clients to influential lawmakers and political leaders and to promote our clients' new ventures or projects of interest to the local community.

INSIGHTS AND UPDATES

GrayRobinson professionals regularly publish and distribute electronic updates and insights on new case decisions, regulatory issues, and changing legislation that is timely and specific to our clients' industries, locations, and/or business interests.

H. AVAILABILITY

Indicate current and anticipated workloads and availability for other activities. Identify the extent and nature of any anticipated outside support.

GrayRobinson commits to continue meeting time requirements set by the Town of Howey-in-the-Hills, and Team Lead Heather Ramos commits to continuing to attend monthly commission meetings. Heather will oversee all matters and ensure the Town is given proper attention and effort and is satisfied with the results. With the resources available to us at a firm of nearly 275 professionals, the team has the capacity and tools available to manage multiple projects. It is the nature of our work, and we meet and exceed all client expectations in this regard.

To ensure the Town's work is completed efficiently and promptly, from time to time, management of particular projects may be delegated to a team member. As evidenced throughout the proposal, both additional team members are experienced individuals fully capable of addressing all issues that may arise. However, oversight of, and accountability for, the Town's work will continue to rest with Heather.

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Proposal Package

RFQ 2025-006

Legal Services for Town Council of the

Town of Howey-In-The-Hills, FL

Due July 22, 2025

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Town of Howey-in-the-Hills
Attn: Victoria Roszkiewicz
101 N Palm Ave.
Howey-in-the-Hills, Florida 34737

RE: RFQ 2025-006; LEGAL SERVICES FOR TOWN COUNCIL OF THE TOWN OF HOWEY-IN-THE-HILLS, FLORIDA.

Dear Ms. Roszkiewicz:

It is the pleasure of Sabatini Law Firm, P.A., and Attorney Francheska Sabatini to submit this proposal to provide Legal Services for the Town Council of the Town of Howey-In-The-Hills, FL. The Sabatini Law Firm has a highly experienced team specializing in local government issues. Currently, the firm provides Town Attorney services for the Town of Lake Hamilton, FL, the City of Frostproof, FL, and the City of Treasure Island, FL. The firm also represents the Town of Howey-in-the-Hills Municipal Police Officers' Pension Board, the Mayor of the City of Deltona, and the Sumter County Superintendent of Schools. The firm is based in Mount Dora, Lake County, FL.

If selected, it is anticipated that attorney Francheska Sabatini will act as the primary Town Attorney. Attorney Francheska Sabatini has over 12 years of experience as a practicing attorney and has focused much of her practice on local government law, representing cities, community development districts, and municipal boards. As a municipal attorney, Mrs. Sabatini routinely conducts legal research and interpretation, drafts and reviews legislation for municipal clients, attends council meetings, and provides legal advice on a wide range of municipal issues. In addition to her municipal law practice, attorney Sabatini also focuses much of her practice on real estate law, regularly handling real estate transactions from contract to closing. If selected, Attorney Sabatini is committed and prepared to work closely with the Town to provide effective and efficient legal counsel.

The firm's associate attorney, Gavin Rollins, will assist as backup attorney in the event Mrs. Sabatini is temporarily unavailable. Attorney Rollins has previously served as county commissioner for Clay County, FL and currently serves on the Lake County Water Authority Advisory Board. His legal practice is also highly focused on the firm's local government clients.

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Please review our proposal package and feel free to reach out with any questions or if you wish to discuss anything further. You may direct any questions or comments to Francheska Sabatini at francheska@sabatinilegal.com or via telephone at 407-965-6380 We appreciate your attention to this proposal and look forward to speaking soon.

Respectfully submitted,

Francheska Sabatini
Sabatini Law Firm, P.A.

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Firm and Attorney Qualifications

Sabatini Law Firm, P.A., a Florida professional corporation, was founded by attorney Anthony Sabatini in 2019 and is based in Mount Dora, Lake County, Florida. The attorneys of Sabatini Law Firm focus much of their practice in Florida municipal and local government law. The firm currently provides legal representation to the Town of Howey-in-the-Hills Municipal Police Officers' Pension Board. The firm also represents the City of Treasure Island, FL, the Town of Lake Hamilton, FL, the City of Frostproof, FL, and provides counsel for the Office of the Mayor of the City of Deltona, the Sumter County Superintendent of Schools, and for labor disputes for the City of Deltona, Florida.

Prior to founding Sabatini Law Firm, Mr. Sabatini served as a City Commissioner for the City of Eustis, Florida from 2016-2018. Mr. Sabatini also served in the Florida House of Representatives representing Florida's 32nd district, where he served on the Local Government Subcommittee and worked on many legislative proposals concerning Florida's political subdivisions. His legal experience has been primarily in the field of local government law. Currently, Mr. Sabatini serves on the County Commission for Lake County, FL.

The firm is composed of two partners and one associate attorney. Attorney Francheska Sabatini has over 12 years of experience as a practicing attorney, with over seven years focusing on local government law in Florida. Her area of practice also includes real estate transactions, commonly handling real estate transactions from contract negotiation and drafting, due diligence, and closing. The firm's associate attorney, Gavin Rollins, also comes from a background in local government, having served as county commissioner in Clay County, FL from 2014-2020 and currently serving on the Lake County Water Authority Advisory Board. The attorneys of Sabatini Law Firm have the unique experience of both serving and providing counsel to units of local government in Florida.

As municipal and local government attorneys, the attorneys of Sabatini Law Firm are well versed in the areas of public ethics and government in the sunshine laws, land use and zoning matters, code enforcement, and general municipal law. Other areas of practice of the firm include labor and employment, civil litigation, and contract disputes. The firm continues under the sole ownership of attorneys Anthony and Francheska Sabatini, with its principal office in Mount Dora, Florida. There have been no judgments or lawsuits against the firm, nor have there been any disciplinary procedures taken

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

against an attorney of the firm by the Florida Bar Association or any relevant State regulatory agency.

Francheska Sabatini, Esq. (FL Bar No. 0100565)

It is anticipated that Attorney Francheska Sabatini would serve as the designated Town Attorney, should Sabatini Law Firm be selected. Mrs. Sabatini attended the Florida A&M University College of Law and graduated cum laude (J.D., 2012). Additionally, she attended the George Washington University Law School where she obtained a Master of Laws with an emphasis in Environmental Law. Mrs. Sabatini was admitted to practice law in the State of Florida in 2012 and continues as a member in good standing with the Florida Bar.

Attorney Sabatini currently serves as Assistant Attorney for the City of Frostproof and the Town of Lake Hamilton, handling a wide range of municipal matters including but not limited to ordinance drafting and review, sunshine and public records laws, land use and development matters, and code enforcement issues. Attorney Sabatini also previously served as Code Enforcement Board Attorney for the City of Eustis, FL.

Mrs. Sabatini has represented or been involved in matters on behalf of the following local government clients:

- City of Frostproof
- Town of Lake Hamilton
- City of Treasure Island
- Town of Howey in the Hills Police Pension Board
- City of Minneola
- City of Leesburg
- City of Umatilla
- Village Center Community Development District
- City of Eustis Police Pension Board
- City of Eustis Fire Pension Board
- City of Eustis Code Enforcement Board
- Town of Lady Lake Police Pension Board
- Lake County Water Authority

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Mrs. Sabatini routinely works with local government clients' Building, Planning and Zoning, and various other departments on matters involving land use, municipal law, and code enforcement. As associate attorney, Mrs. Sabatini has also been involved in general municipal law matters for the Cities of Minneola, Leesburg, and Umatilla. Mrs. Sabatini has also assisted as counsel for dependent and independent community development districts (CDDs), including CDDs for The Villages, FL.

In addition to her local government practice, Mrs. Sabatini also practices in the area of real estate law and routinely participates in continuing legal education (CLE) training for these practice areas.

Anthony Sabatini, Esq. (FL Bar No. 1018163)

Mr. Sabatini holds a bachelor's in history and philosophy from the University of Florida, where he graduated magna cum laude (B.A., 2012). He also attended the University of Florida Levin College of Law (J.D., 2017) and has been a member in good standing with the Florida Bar since 2019. Mr. Sabatini also serves as a Captain in the Florida Army National Guard, bringing over 16 years of dedicated military service.

Through his military career, Captain Sabatini has demonstrated investigative expertise, particularly in the conduct of AR 15-6 investigations. He has successfully led and completed more than 22 formal investigations under this regulation, addressing a wide range of serious issues, including criminal misconduct, violations of the Uniform Code of Military Justice (UCMJ), ethical breaches, equal opportunity complaints, and workplace conflicts. These investigations required him to operate with a high degree of independence and discretion, often interviewing witnesses, reviewing documents, analyzing evidence, and making legal and factual determinations that directly impacted the careers and reputations of service members. His findings have informed command decisions regarding administrative actions, disciplinary measures, criminal proceedings, and systemic improvements within units.

Mr. Sabatini was also elected and served as City Commissioner for the City of Eustis from 2016 to 2018. He also served on the Community Redevelopment Agency. As a commissioner for the City of Eustis, he helped oversee a fiscal year 2017-2018 budget of $47,000,000+ and 250+ employees. He was then elected and served in the Florida House of Representatives from 2018 to 2022. During his time in public service, Mr. Sabatini has been involved in numerous municipal law matters and served on the

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL **Due July 22, 2025**

Local Government Subcommittee, working on issues concerning Florida's political sub-divisions. He also served on the Commerce Committee, which primarily deals with regulations at the city level. Mr. Sabatini now serves as County Commissioner for Lake County, FL.

As the current City Attorney for the City of Frostproof and the Town of Lake Hamilton, and as county commissioner, Attorney Sabatini has a wide breadth of experience in local government real property matters, including in the areas of land use, procurement, and real estate transactions. Additionally, he has extensive experience in the areas of ethics, public records, and Florida's Government in the Sunshine laws. Attorney Sabatini also serves as special counsel for labor disputes for the City of Deltona, Florida and as special counsel for the Mayor of the City of Deltona.

The majority of Attorney Sabatini's litigation practice has concerned the fields of local government, property law, and employment law. Attorney Sabatini has also represented over a dozen employees in career service appeals before the Public Employees Relations Commission ("PERC") as well as other administrative boards. Mr. Sabatini has an extensive background in wage and employment law, representing various clients with labor disputes and employment litigation, and has engaged in several formal arbitrations and litigated under the Fair Labor Standards Act.

Attorney Sabatini is admitted to practice in all Florida State Courts as well as the following Federal Courts:

- Northern District of FL
- Middle District of FL
- Southern District of FL
- Federal District Court of the District of Columbia
- District of Columbia Court of Appeals
- 11th Circuit Federal Court of Appeals
- US Court of Appeals for District of Columbia
- Veterans Claims

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Gavin Rollins (FL Bar No. 1064417)

It is anticipated that Attorney Gavin Rollins will assist as backup attorney in the event Attorney Francheska Sabatini is temporarily unavailable. Attorney Gavin Rollins brings a broad background in public service to the firm's local government practice. He began his public service as a two-term City Council member in Keystone Heights, where he focused on responsive government and lake quality. He then served two elected terms on the Clay County Commission (2014–2020), where he championed fiscal responsibility, infrastructure improvements, and government transparency. He currently serves as a trustee on the Lake County Water Authority.

Mr. Rollins is also a Major in the Florida Army National Guard part-time, where he serves as an intelligence officer, and previously as a company commander. He deployed to the Horn of Africa in support of counter-terrorism missions and has received numerous awards, including the Meritorious Service Medal. He is also a certified history teacher with years of classroom experience. He holds a bachelor's degree from the University of Florida, where he was inducted into the UF Hall of Fame, a master's in education leadership from the University of West Florida, and a Juris Doctor (cum laude) from Florida A&M University College of Law. Attorney Rollins currently assists with the firm's local government and civil litigation practice.

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Fee Proposal

Service	Description of Services	Fee
Monthly Retainer or Hourly Rate	General municipal representation as described in the Scope of Work, including meeting attendance, draft and review of proposed ordinances/resolutions or City contracts, and Correspondence/communications with or on behalf of City.	$5,000 monthly retainer Or Hourly: $225.00 Attorney rate $65.00 Paralegal rate
Hourly Services outside of Retainer	Services not included in retainer billed hourly in quarter hour (0.25) increments	$225.00 Attorney rate $65.00 Paralegal rate
Litigation Hourly Rate	Litigation and Preparation for Litigation	$225.00 Attorney rate $65.00 Paralegal rate
Travel	City will not be billed for travel	Included in retainer
Out of Pocket	Long Distance Phone Fax Copies Other	The City will not be charged for phone, fax, or copy fees. Costs such as court filing fees, court reporter fees, process servers, etc. will be passed on to the City as they are incurred.

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

References

1. Brittney Sandoval
Town Administrator, Town of Lake Hamilton, FL
P.O. Box 126
Lake Hamilton, FL 33851-0126
863-439-1910
Brittney@townoflakehamilton.com
Town Attorney Services

2. Nicole McDowell
City Manager, City of Frostproof
P.O. Box 308
Frostproof, FL 33843
863-635-7854
NMcdowell@cityoffrostproof.com

3. Rick Thomas
Chief of Police, Town of Howey-in-the-Hills, FL
111 N Palm Avenue
Howey in the Hills, FL 34737
352-324-2030
Rthomas@howey.org

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Additional Required Information

Judgments/ Lobbying

There have been no judgments or lawsuits against the firm, nor have there been any disciplinary procedures taken against an attorney of the firm by the Florida Bar Association or any relevant State regulatory agency. Neither the firm nor any of its attorneys are presently in violation of any statutes or regulatory rules that may impact the firm's operations, including the those of the Florida Bar Association. There are no lobbyists employed by the firm.

Conflicts

Currently, Attorney Francheska Sabatini provides legal counsel to the Town of Howey-in-the-Hills Municipal Police Officers' Pension Board, which would cause a conflict of interest with representation of the Town. Should Sabatini Law Firm be selected, Attorney Sabatini would step down as Attorney for the Police Officer's Pension Board.

The firm does not represent any other clients that would present a conflict of interest with the firm's responsibilities to the Town. If selected, the firm would not undertake any representation that would cause such a conflict.

References

Florida public sector references have been provided in this proposal (See page 10)

Public Sector Clients

The following is a list of the firm's public sector clients for the past 5 years:

1. City of Treasure Island
2. City of Frostproof
3. Town of Lake Hamilton
4. Town of Howey-in-the-Hills Municipal Police Officers' Pension Board
5. Sumter County Superintendent of Schools
6. City of Deltona, Office of the Mayor

SABATINI LAW FIRM P.A.

411 N Donnelly Street
Suite #313
Mount Dora, Florida 32757
Phone: 352-455-2928

Anthony Sabatini
Anthony@SabatiniLegal.com

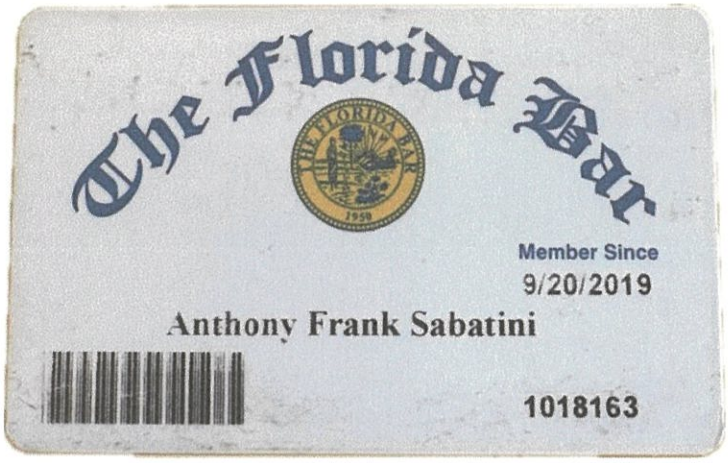
Francheska Sabatini
Francheska@SabatiniLegal.com

RFQ 2025-006
Legal Services for Town Council
Of the Town of Howey-In-The-Hills, FL

Due July 22, 2025

Attachments

a. Copies of Florida Bar licenses
b. Corporate Information (Sunbiz)
c. W-9
d. Insurance Certificates
e. Statement on Public Entity Crimes
f. Drug-Free Work Place Certification
g. Copies of billing invoices for public sector clients for last 12 months


The Florida Bar
THE FLORIDA BAR
1950
Member Since
9/20/2019
Anthony Frank Sabatini
1018163


The Florida Bar
THE FLORIDA BAR
1950
Member Since
10/16/2012
Francheska Sabatini
0100565


The Florida Bar
THE FLORIDA BAR
1950
GAVIN BENJAMIN ROLLINS
Member Since
4/14/2025
1064417

Department of State / Division of Corporations / Search Records / Search by Entity Name /

Detail by Entity Name

Florida Profit Corporation
SABATINI LAW FIRM P.A.

Filing Information

Document Number	P19000075709
FEI/EIN Number	84-3168152
Date Filed	09/25/2019
Effective Date	09/25/2019
State	FL
Status	ACTIVE

Principal Address

411 N DONNELLY ST
#313
MOUNT DORA, FL 32757

Changed: 01/18/2023

Mailing Address

411 N DONNELLY ST
#313
MOUNT DORA, FL 32757

Changed: 01/18/2023

Registered Agent Name & Address

SABATINI, ANTHONY F
411 N DONNELLY ST
#313
MOUNT DORA, FL 32757

Address Changed: 01/18/2023

Officer/Director Detail

Name & Address

Title President

SABATINI, ANTHONY F
411 N DONNELLY ST
#313
MOUNT DORA, FL 32757

Title VP

SABATINI, FRANCHESKA
411 N DONNELLY ST
#313
MOUNT DORA, FL 32757

Annual Reports

Report Year	Filed Date
2023	01/18/2023
2024	02/05/2024
2025	02/09/2025

Document Images

02/09/2025 -- ANNUAL REPORT	View image in PDF format
02/05/2024 -- ANNUAL REPORT	View image in PDF format
08/03/2023 -- AMENDED ANNUAL REPORT	View image in PDF format
01/18/2023 -- ANNUAL REPORT	View image in PDF format
02/27/2022 -- ANNUAL REPORT	View image in PDF format
04/30/2021 -- ANNUAL REPORT	View image in PDF format
04/30/2020 -- ANNUAL REPORT	View image in PDF format
09/25/2019 -- Domestic Profit	View image in PDF format

Florida Department of State, Division of Corporations

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Anthony Sabatini

2 Business name/disregarded entity name, if different from above.

Sabatini Law Firm PA

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☑ Individual/sole proprietor ☐ C corporation ☐ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

411 N Donnelly St. #313

Requester's name and address (optional)

6 City, state, and ZIP code

Mount Dora, FL 32757

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

8	4	–	3	1	6	8	1	5	2

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** | **Date** 2/5/25

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to the TOWN OF HOWEY-IN-THE-HILLS, FLORIDA

by: Francheska Sabatini, Vice President
(print individual's name and title)

for: Sabatini Law Firm
(print name of entity submitting sworn statement)

whose business address is: 411 N. Donnelly St. #313, Mount Dora, FL 32757
and (if applicable) its Federal Employer Identification Number (FEIN) is: 84-3168152
(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: _____ - _____ - _____.

I understand that a "public entity crime" as defined in Paragraph 287.133 (1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentations.

I understand that "convicted" or "conviction" as defined in Section 287.133 (1)(b), *Florida Statutes*, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or non contendere.

I understand that an "affiliate" as defined in Section 287.133(1)(a), *Florida Statutes*, means:

a. A predecessor or successor of a person convicted of a public entity crime; or

b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

arm's length agreement shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

I understand that a "person" as defined in Section 287.133(1)(e), *Florida Statutes*, means any natural person or entity organized under the laws of any state or of the United States with legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, and partners. Shareholders, employees, members, and agents who are active in management of an entity.

Based on information and belief, the statement, which I have marked below, is true in relations to the entity submitting this sworn statement. (Indicate which statement applies). Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list (attach a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, *FLORIDA STATUTES*, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

Signature

STATE OF FLORIDA

COUNTY OF LAKE

The foregoing instrument was sworn to and subscribed before me this 16th day of July, 2025 by Francheska Sabatini who is personally known to me or produced as identification:

Seal / Stamp

Notary Public State of Florida
Gavin Rollins
My Commission HH 589680
Expires 9/4/2028

NOTARY PUBLIC

State of Florida

Print Name: Gavin Rollins

Council No.:

Council Expires: 9/4/2028

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

(The undersigned vendor in accordance with Section 287.087, Florida Statutes, hereby

certifies that Sabatini Law Firm, P.A. does): (Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Subsection 1.

4. In the statement specified in Subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contender to, any violation of Chapter 893, *Florida Statutes*, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than 5 days after such conviction.

5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

Signature

STATE OF FLORIDA

COUNTY OF LAKE

The foregoing instrument was sworn to and subscribed before me this 16th day

of July, 2025 by Francheska Sabatini

who is personally known to me or produced as identification:

Seal / Stamp

Notary Public State of Florida
Gavin Rollins
My Commission HH 589680
Expires 9/4/2028

NOTARY PUBLIC

State of Florida

Print Name: Gavin Rollins

Council No.:

Council Expires: 9/4/2028

Public Sector Clients
Billing Invoices

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

12

Sabatini Law Firm P.A.
411 N Donnelly St
Suite #313
Mount Dora, FL 32757
(352)-455-2928
Anthony@SabatiniLegal.com

Date:	Jul 1, 2025
Due Date:	Jul 1, 2025
Balance Due:	**$5,390.00**

Bill To:

TOWN OF LAKE HAMILTON

Item	Quantity	Rate	Amount
JUNE 2025	24.5	$220.00	$5,390.00

A

.75 lot split review with Jeffrey ball 6.2.25

.5 email review on lot split 6.2.25

.5 jeff ball extension letter review 6.4.25

.25 call with Jeffrey Ball on Kokomo Road access issue 6.5.25

.25 call with Brittany about de-annexations 6.13.25

.5 call on baker act and RPO 6.18.25

.25 call w Brittany on police termination 6.18.25

.25 research on police probation period 6.18.25

1.0 287g agreement review 6.25.25

1.0 p/z meeting prep 6.25.25

2.5 p/z meeting 6.25.25

1.5 town hall meeting 6.27.25

1.25 interlocal agreement review / research 6.29.25

F

6/2- Call with Charter review member 0.5

6/3- Review GIS Agreement - 1.25

6/3 - Call with Town Administrator RE agenda review and public records question- 0.25

6/3 - Attend monthly meeting 1.25

6/9- Review paver ordinance- 1.0

6/11- Review Duke Easement- 1.25

6/12- Research/ correspondence re legal opinion on code enforcement address- 0.75

6/12- Charter review meeting - 0.5

6/18- Review WWTF Construction Addendum- 0.5

6/18- Review ECFRPC Agreement for EAR- 0.75

6/19- Charter Amendments Draft - 1.75

6/19- Memo to council RE annexations - 1.25

6/23- Attend CRC meeting- 0.5

6/24- P/c from CRC member- 0.25

6/25- Review Dundee Citrus Growers purchase closing documents- 1.0

6/30- July meeting agenda review- 1.25

TOTAL 24.50 x 220 = $5390

Subtotal:	$5,390.00
Tax (0%):	$0.00
Total:	$5,390.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

11

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
TOWN OF LAKE HAMILTON, FL

Date:	Jun 1, 2025
Due Date:	Jun 1, 2025
Balance Due:	**$4,455.00**

Item	Quantity	Rate	Amount
MAY 2025	20.25	$220.00	$4,455.00

///AS
.75 email review from Lowndes law on behalf Jeffrey ball 5.2.25
.5 insurance call with adjuster on A&A case 5.7.25
.5 settlement agreement review 5.7.25
.25 call with Jeffrey on property 5.30.25
.5 follow up research property email 5.30.25
.75 clerk contract review 5.31.25
.5 filing close out of contract case 5.31.25
///FS
5/1- Ridge Capital letter review, case law research, call with planner- 2.25
5/5- Agenda Review- 1.5
5/6- Attend Monthly Meeting- 3.25
5/7- Review alcohol resolution - 0.5
5/12- Draft response letter to Lowndes RE Ridge Capital Development- 1.5
5/12- Review AMENDMENT 2 TO LOAN AGREEMENT WW531642- 0.5
5/15- Correspondence re plat/ fencing requirements (Scenic Terrace) - 0.75
5/19- Prepare Dundee CGA purchase agreement- 1.25
5/20- Call with Town Manager and Clerk re pending matters, follow up correspondence re public records request- 0.75
5/20- Attend budget workshop - 2.25
5/23- Correspondence with Town re Feltrim Lakes extension -0.5
5/28- Review Charter Review Committee Resolution, review charter for first meeting- 1.0
5/29- CRC meeting -0.75
5/30- Call with Community Development Director - 0.25
Total 20.25 x 220 = $4455

Subtotal:	$4,455.00
Tax (0%):	$
Total:	$4,455.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

1

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
LAKE HAMILTON, FL

Date:	Apr 1, 2025
Due Date:	Apr 1, 2025
Balance Due:	**$6,285.00**

Item	Quantity	Rate	Amount
APRIL 2025; LEGAL SERVICES	26.25	$220.00	$5,775.00

4.0 canvassing board 4.1.25
.25 call with jeff ball about incorrect plats submitted 4.2.25
.25 research on sewer statute 4.2.25
1.5 agenda review 4.8.25
1.0 canvassing board audit meeting 4.8.25
3.75 city Council meeting 4.8.25
.25 call with Steve Elias about impact fee waivers 4.9.25
.5 agenda review of Board of adjustment on variances 4.10.25
.5 background research on Senate Bill 184. 4.15.25
.25 sign and review lift station form 4.15.25
.5 call with jeff on sb 184. 4.16.25
1.0 Dundee agreement review 4.16.25
.5 Jeffrey ball document access review and call 4.28.25
///
Associate Gavin Rollins:
1.0 research on construction co. Lawsuit 4.29.25
2.5 drafting 4.29.25
.25 filing 4.29.25

///

4/1- Review sewer ordinance; related statutory research, correspondence- 1.5

4/10- Review notice to property owners re sewer connections - 0.5

4/15- Review Bill analysis for call with Planner (RE SB184)- 0.5

4/21- Draft Resolution regarding permit fee waivers for storm repairs- 2..25

4/22- Review SRF Loan Agreements; related correspondence- 2.5

4/25- Correspondence re annexation ordinance legal description- 0.25

4/29- Review 5/6 foreclosure agenda items- 0.5

////

26.25 x 220 = 5775

Costs:	1	$510.00	$510.00

Court filing 400
Summons 10
Service 100

Total= $510

Subtotal:	$6,285.00
Tax (0%):	
Total:	$6,285.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

9

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
LAKE HAMILTON, FL

Date: Mar 26, 2025

Due Date: Mar 26, 2025

Balance Due: $5,225.00

Item	Quantity	Rate	Amount
MARCH 2025	23.75	$220.00	$5,225.00

1.25 agenda review 3.3.25
1.0 PRWC water agreement outside research 3.3.25
1.5 special meeting 3.4.25
3.0 town council meeting 3.4.25
.25 correspondence with land use attorney applicant over FLU map amendment 3.5.25
.25 research related to land use attorney applicant over FLU map amendment 3.5.25
.25 correspondence with jeff ball over FLU application. 3.5.25
.25… 15 minute call with Jeffrey and Jacquline about moratoriums… 3.6.25
.25 15 m call with mayor Wagner 3.17.25
.5 barrios engineering review of letter and materials 3.25.25
.25 carson email reviews 3.26.25
.25 Call with Jacquline about ordinance and charter conflicts 3. 28. 25.
.25 Call with Jeffrey Bahl about threatening letter concerning false entitlement to land developer 3. 28. 25.
2.0 signature training certification 3.31.25

///

3/4- Correspondence RE updates on ROW vacation issue- 0.5

3/5- Research RE SFWMD regulations and city regulations; draft memo for council- 3.0

3/6- Research and correspondence re changing hearing process for FLU amendments, zonings and annexations- 0.75

3/10- Work on Water Capacity Fee ordinance, review/ research- 1.0

3/12- Review meeting recording RE masonry wall requirements, related research and correspondence- 2.0

3/17- Review Special meeting agenda/resolution- 0.5

3/21- Attend special meeting- 0.5

3/21- Code research RE election notice publication- 0.25

3/26- Wastewater project legal opinion/ resolution, review correspondence- 0.75

3/27- Wastewater legal opinion letter- 0.25

3/28- Call with planner RE prior plan preliminary approval issue - 0.25

03/31- Legal opinion letter, resolution updates, water plans and well improvements- 0.5

03/31- Red light camera/magistrate issue review, related correspondence; research re FL Stat. Traffic enforcement statutes, authorization of cost recovery, draft resolution- 2.25

23.75 x 220 = $5,225

Subtotal:	$5,225.00
Tax (0%):	$0.00
Total:	$5,225.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

8

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
TOWN OF LAKE HAMILTON

Date: Mar 1, 2025
Due Date: Mar 1, 2025
Balance Due: $6,105.00

Item	Quantity	Rate	Amount
LEGAL SERVICES, FEBRUARY 2025:	27.75	$220.00	$6,105.00
15m incentive gift for employee's law review 2.3.25			
1hr 30m agenda review 2.3.25			
4hr town meeting 2.4.25			
30m call on councilwoman Cora Roberson and review 2.5.25			
45m evidence review 2.5.25			
30m review board of adjustment agenda and materials 2.5.25			
30m in-person meeting board of adjustment 2.6.25			
15m loan agreement final review and sign 2.10.25			
15m email and research of statute 166.033 with Jeff Ball 2.20.25			
15m email with Jaqueline on city vacancy responses 2.11.25			
30m piggy-back contract email and research 2.12.25			
15 minute call with Cora Robertson 2–20 1–25			
15 minute call with Mayor Wagner 2–20 1–25			
15m review of set back issue and Ashton woods developer 2.18.25			
15m email with deldrion on 1099s 2.21.25			
15m call with deltrion on 1099 policies and procedures 2.24.25			

15m doc review and sign off 2.25.25

15m conversation with councilman Slavens 2.14.25

4hr draft lawsuit 2.9.25

Lake Ham Time February FS

2/5 Review Force Main Utility Easement; related correspondence- 1.25

2/6- Review church force main easement- 0.5

2/7- Review Evergreen Solutions contract - 1.5

2/10- Research/correspondence re: condition on construction plan approvals- 0.75
Correspondence re water pledged funds legal opinion- 0.5

2/11 P/c re water/sewer service area expansion- 0.25

2/12 Research RE CCNA; “piggy backing” agreements; water/sewer service area expansion- 1.5

2/13 Work on ROW vacation resolution- 1.0

2/13 Research/ correspondence re Scenic Terrace PUD issues- 1.5

2/14- Review wall ordinance; related p/c and correspondence- 1.25

2/20- Correspondence re ordinance notice requirements- 0.5

2/21- Review business impact estimate- wall ordinance- 0.75

2/21- SRF legal opinion revisions- 0.5

2/25- Correspondence re advisory membership conflict question - 0.25

2/27- Review water capacity letter; LDR requirements- 0.5
Review correspondence; LGH1 Quintana Mixed Use - 0.25

27.75 x 220 = $6105

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

7

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
TOWN OF LAKE HAMILTON, FL

Date: Feb 1, 2025

Due Date: Feb 1, 2025

Balance Due: $4,125.00

Item	Quantity	Rate	Amount
JANUARY 2025 LEGAL SERVICES:	18.75	$220.00	$4,125.00

1hr 15m agenda review 1.6.25

2hr council meeting 1.7.25

1hr review of documents for PZ meeting 1.14.25

2hr planning and zoning meeting 1.15.25

30m audit report review 1.8.25

30m review and signature of TLC Diversified, contract review 1.8.25

15m review and signature on intra-agency document 1.10.25

15m review of health records request for employee 1.14.25

15m contract case review; potential lawsuit 1.16.25

15m review legal notice requiring for property acceptance 1.21.25

30m review of business impact estimate form 1.21.25

15m review of review DOAH letter 1.22.25

15m discussion of resign-to-run-law Jacquline 1.22.25

15m review of ordnance template 1.14.25

15m staff report review 1.31.25

///

1/6 Finish review of TLC Contract; General Conditions: 1.75

1/8 Research RE Municipal Right of Way Vacation- 2.0

1/13- Review research/ correspondence on dual office holding question 0.5

1/24- Review budget amendment resolution; research on related questions on amendment adoption- 1.25

1/28- Revise/update legal opinion letter for Water Plant and Well Improvements- 0.5

1/28- Review sick time amendment agenda item, personnel policy; related correspondence - 1.75

1/30- Redline and Review Water Conservation ordinance- 1.25

TOTAL 18.75 X $220 = $4,125

Subtotal:	$4,125.00
Tax (0%):	
Total:	$4,125.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

6

SABATINI LAW FIRM P.A.
411 N DONNELLY ST STE 313
MOUNT DORA, FL 32757

Bill To:
CITY OF LAKE HAMILTON, FL

Date:	Jan 3, 2025
Due Date:	Jan 3, 2025
Balance Due:	**$3,465.00**

Item	Quantity	Rate	Amount
DECEMBER:	15.75	$220.00	$3,465.00

15m email review 12.2.24
1hr 15m agenda meeting prep 12.3.24
3hr 15m meeting 12.3.24
15m workers comp emails revue 12.7.24
15m 1st amendment conversation $ workers comp update 12.10.24
2hr prep for constitution class

12/4 Amendments to Animal Ordinance following council comments; related correspondence 1.0

12/12 Review bid award documents and special meeting agenda items 2.0

12/16 Attend special council meeting 3.5

12/18 Work on review of TLC Diversified Contract; research on relevant statutory updates; related correspondence 2.0

15.75 x 220 = $3465

Subtotal:	$3,465.00
Tax (0%):	$0.00
Total:	$3,465.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

5

SABATINI LAW FIRM P.A.
411 N DONNELLY ST STE 313
MOUNT DORA, FL 32757

Bill To:
TOWN OF LAKE HAMILTON

Date: Dec 1, 2024
Due Date: Dec 1, 2024
Balance Due: $4,345.00

Item	Quantity	Rate	Amount
NOVEMBER 1hr agenda review 11.4.24 2hr 30m council meeting 11.5.24 30m P/Z prep (meeting cancelled) 11.12.24 15m call with Doug Leonard about annexations 11.14.24 30m agenda review 11.19.24 45m special meeting 11.20.24 15m call with Brittney 11.22.24 30m animal ordinance review 11.25.24	19.75	$220.00	$4,345.00

11/4 Office meeting RE Hamilton Bluff annexation enclave and notice issues; legal research and related correspondence 2.0

11/5 Work on plat street scrivener's error issue; related research; review resolution 1.25

11/14 P/C with Town Planner RE pending CDDs and annexations 0.5

11/19 Research RE PUD Ordinance planning commission review; related correspondence 2.0

11/21 P/C with Town Planner RE Annexation questions 0.25

11/21 Research RE Dog/Animal Ordinances 2.5

11/22 Enclave Annexation research; call with Town Planner 1.75

11/22 Draft Animal Ordinance for December meeting 3.25

TOTAL: 19.75 x $220 =

$4,345

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

4

SABATINI LAW FIRM P.A.
411 N DONNELLY ST STE 313
MOUNT DORA, FL 32757

Bill To:
TOWN OF LAKE HAMILTON, FL

Date: Nov 1, 2024

Due Date: Nov 1, 2024

Balance Due: $6,490.00

Item		Quantity	Rate	Amount
Lake Hamilton Time	10.1.24—10.31.24. OCTOBER	29.5	$220.00	$6,490.00

10/1 Review agenda, research, attend monthly council meeting 5.0

10/8 P/C and emails with engineer and developer re plat signatures; related research; respond to engineer and developer attorney 2.75

10/14 review correspondence/ revisions to pledged revenues letter 0.5
Research re plat requirements; p/c and related correspondence with engineer and developer attorney 1.5

10/15 Work on street weight limit ordinance 3.0
Research re "non-taxable" parcels 2.0

10/16 Review Chapter 274, related correspondence re surplus property 1.5

10/16 Review Business Impact Ordinance; make edits for second reading 2.0

10/18 Review Chapter 190 re planner's CDD questions, review CDD petitions; related correspondence 4.25

10/22 Correspondence and office meeting re CDD petitions; scheduling hearings 1.5

10/22 Review and Respond to correspondence from claims adjuster re Claim #424872 Ramos Collazo v. Town of Lake Hamilton; review police report 1.0

10/28 Review water /sewer utilities ordinance 2.25

10/31 Review/revise Hamilton Bluff annexation ordinance; review statutory requirements; correspondence and p/c re enclave and notice issues 2.25

TOTAL: 29.5 @ $220.00

Total: $6,490

Subtotal:	$6,490.00
Tax (0%):	$0.00
Total:	$6,490.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

3

SABATINI LAW FIRM P.A.
MOUNT DORA, FL

Bill To:
TOWN OF LAKE HAMILTON, FL

Date:	Oct 1, 2024
Due Date:	Oct 1, 2024
Balance Due:	**$5,000.00**

Item	Quantity	Rate	Amount
MONTHLY LEGAL RETAINER ; OCTOBER 2024	1	$5,000.00	$5,000.00

Subtotal:	$5,000.00
Tax (0%):	$0.00
Total:	$5,000.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

2

ANTHONY F. SABATINI, ESQ.
FL BAR No. 1018163
anthony@sabatinilegal.com
SABATINI LAW FIRM, P.A.
411 N DONNELLY ST, STE #313
MOUNT DORA, FL 32757
T: (352)-455-2928

Date:	Sep 1, 2024
Due Date:	Sep 1, 2024
Balance Due:	**$5,000.00**

Bill To:

TOWN OF LAKE HAMILTON, FL

Item	Quantity	Rate	Amount
MONTHLY LEGAL RETAINER ; SEPTEMBER 2024	1	$5,000.00	$5,000.00

Subtotal:	$5,000.00
Tax (0%):	$0.00
Total:	$5,000.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

1

ANTHONY F. SABATINI, ESQ.
FL BAR No. 1018163
SABATINI LAW FIRM, P.A.
411 N DONNELLY ST, STE #313
MOUNT DORA, FL 32757
T: (352)-455-2928
anthony@sabatinilegal.com

Date: Sep 1, 2024

Balance Due: $1,443.75

Bill To:

TOWN OF LAKE HAMILTON
LAKE HAMILTON, FL

Item	Quantity	Rate	Amount
Billing:	8.25	$175.00	$1,443.75

AUGUST 8/1—8/31

$175 per hour

1hr. agenda review and council meeting prep. 8/9
1hr council meeting. 8/9
1hr ordinances review 8/9
15m work email concerning police chief applications and research 8/13
30m email HR review for employee concerns 8/13
1hr drafted by administrator and attorney contracts 8/14
30m re-draft of contracts 8/15
1hr land review and opinion 8/19
1hr budget meeting 8/20
1hr council meeting 8/20

8.25 x 175 = $1,443.75

Subtotal:	$1,443.75
Tax (0%):	$0.00
Total:	$1,443.75

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

8

Sabatini Law Firm P.A.
411 N Donnelly St
Suite #313
Mount Dora, FL 32757
(352)-455-2928

Bill To:

CITY OF FROSTPROOF

Date:	Jul 1, 2025
Due Date:	Jul 1, 2025
Balance Due:	**$3,725.00**

Item	Quantity	Rate	Amount
Legal services; MONTHLY RETAINER JULY 2025	1	$3,100.00	$3,100.00
EXTRA SERVICES (June 2025) 6/17- 1.5 special budget workshop 6/19- 1.0 special budget workshop	2.5	$250.00	$625.00

Subtotal:	$3,725.00
Tax (0%):	$0.00
Total:	$3,725.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

7

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
CITY OF FROSTPROOF, FL

Date:	Jun 1, 2025
Due Date:	Jun 1, 2025
Balance Due:	**$3,100.00**

Item	Quantity	Rate	Amount
MONTHLY RETAINER; JUNE 2025	1	$3,100.00	$3,100.00

Subtotal:	$3,100.00
Tax (0%):	$0.00
Total:	$3,100.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

6

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
CITY OF FROSTPROOF, FL

Date:	May 1, 2025
Due Date:	May 1, 2025
Balance Due:	**$3,100.00**

Item	Quantity	Rate	Amount
MONTHLY RETAINER, MAY 2025	1	$3,100.00	$3,100.00

Subtotal:	$3,100.00
Tax (0%):	$0.00
Total:	$3,100.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

5

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
FROSTPROOF, FL

Date:	Apr 1, 2025
Due Date:	Apr 1, 2025
Balance Due:	**$3,100.00**

Item	Quantity	Rate	Amount
MONTHLY RETAINER, APRIL 2025	1	$3,100.00	$3,100.00

Subtotal:	$3,100.00
Tax (0%):	$0.00
Total:	$3,100.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

4

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:

CITY OF FROSTPROOF
FROSTPROOF, FL

Date:	Mar 1, 2025
Due Date:	Mar 1, 2025
Balance Due:	**$4,100.00**

Item	Quantity	Rate	Amount
LEGAL SERVICES, March 2025	1	$3,100.00	$3,100.00
Additional legal services	4	$250.00	$1,000.00

Feb. 2025

Frostproof Time February

2/4 Research, correspondence re FL Bldg. Code Fees overages/ spending requirements- 1.0

2/5 Correspondence and statutory research on building permit fee rebates/reductions- 1.5

2/19- Research, correspondence re Lake Clinch utility bankruptcy issue- 1.5

TOTAL:4.0 @ $250= $1,000

Subtotal:	$4,100.00
Tax (0%):	$0.00
Total:	$4,100.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

4

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
CITY OF FROSTPROOF
FROSTPROOF, FL

Date:	Mar 1, 2025
Due Date:	Mar 1, 2025
Balance Due:	**$4,100.00**

Item	Quantity	Rate	Amount
LEGAL SERVICES, March 2025	1	$3,100.00	$3,100.00
Additional legal services	4	$250.00	$1,000.00

Feb. 2025

Frostproof Time February

2/4 Research, correspondence re FL Bldg. Code Fees overages/ spending requirements- 1.0

2/5 Correspondence and statutory research on building permit fee rebates/reductions- 1.5

2/19- Research, correspondence re Lake Clinch utility bankruptcy issue- 1.5

TOTAL:4.0 @ $250= $1,000

Subtotal:	$4,100.00
Tax (0%):	$0.00
Total:	$4,100.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

3

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
CITY OF FROSTPROOF, FL

Date:	Feb 1, 2025
Due Date:	Feb 1, 2025
Balance Due:	**$3,100.00**

Item	Quantity	Rate	Amount
FEBRUARY 1--28, 2025; MONTHLY LEGAL SERVICES RETAINER	1	$3,100.00	$3,100.00

Subtotal:	$3,100.00
Tax (0%):	$0.00
Total:	$3,100.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

3-B

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:
CITY OF FROSTPROOF, FL

Date:	Feb 1, 2025
Due Date:	Feb 1, 2025
Balance Due:	**$1,937.50**

Item	Quantity	Rate	Amount
January 2025 Extra Legal Services 1/13- Title Review, Valencia Phase II Tract A plat - 1.0 1/27- Review ROW relocation issue; review previous plat- 1.0 1/28- Review of Duke Franchise renewal; related research- 2.0 1/28- Review Lemon-X DBA Bevolution (now Sunny Sky) agreement; Research on issue re: fees for holding capacity; related correspondence - 1.75 1/30- Research re wastewater capacity fees; "user fees"- 2.0 TOTAL: 7.75 @ $250	7.75	$250.00	$1,937.50

Subtotal:	$1,937.50
Tax (0%):	$0.00
Total:	$1,937.50

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

2

SABATINI LAW FIRM P.A.
411 N DONNELLY ST STE 313
MOUNT DORA, FL 32757

Bill To:

CITY OF FROSTPROOF, FL

Date:	Jan 1, 2025
Due Date:	Jan 1, 2025
Balance Due:	**$3,100.00**

Item	Quantity	Rate	Amount
MONTHLY RETAINER; JANUARY LEGAL SERVICES	1	$3,100.00	$3,100.00

Subtotal:	$3,100.00
Tax (0%):	$0.00
Total:	$3,100.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

1

SABATINI LAW FIRM P.A.
411 N DONNELLY ST STE 313
MOUNT DORA, FL 32757

Bill To:
City of Frostproof, FL

Date:	Dec 1, 2024
Due Date:	Dec 1, 2024
Balance Due:	**$3,100.00**

Item	Quantity	Rate	Amount
MONTHLY RETAINER, DECEMBER 2024	1	$3,100.00	$3,100.00

Subtotal:	$3,100.00
Tax (0%):	$0.00
Total:	$3,100.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

2

Sabatini Law Firm P.A.
411 N Donnelly St
Suite #313
Mount Dora, FL 32757
(352)-455-2928

Date:	Jul 1, 2025
Due Date:	Jul 1, 2025
Balance Due:	**$6,337.50**

Bill To:

CITY OF TREASURE ISLAND
10451 Gulf Blvd.
Treasure Island, FL 33706

Item	Quantity	Rate	Amount
Legal services; MONTHLY RETAINER; JUNE, 2025	1	$6,000.00	$6,000.00
Additional Services (June 2025) 1.0 special meeting prep 6.23.25 .5 special meeting on manager selection 6.24.25	1.5	$225.00	$337.50

Subtotal:	$6,337.50
Tax (0%):	$0.00
Total:	$6,337.50

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

1

SABATINI LAW FIRM
411 N DONNELLY ST, STE 313
MOUNT DORA, FL 32757

Bill To:

CITY OF TREASURE ISLAND
10451 Gulf Blvd.
Treasure Island, FL 33706

Date:	Jun 1, 2025
Due Date:	Jun 1, 2025
Balance Due:	**$1,522.50**

Item	Quantity	Rate	Amount
MAY 2025 Monthly Retainer (partial for May 27—31, 2025) 16% of monthly retainer = $960	0.16	$6,000.00	$960.00
Additional legal services: 1.0 preparation for special meeting on city manager selection 5.27.25 1.0 special meeting on city manager selection 5.27.25 .5 case review of small claims case and substitution of counsel 5.28.25 /// 2.5 x 225 = $562.50	2.5	$225.00	$562.50

Subtotal:	$1,522.50
Tax (0%):	$0.00
Total:	$1,522.50

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

4

SABATINI LAW FIRM P.A.
411 N DONNELLY ST. STE 313
MOUNT DORA, FL 32757

Bill To:

SUMTER COUNTY SCHOOL DISTRICT
2680 West County Road 476
Bushnell, FL 33513

Date:	Jul 1, 2025
Due Date:	Jul 1, 2025
Balance Due:	**$2,500.00**

Item	Quantity	Rate	Amount
Legal Services; Monthly Retainer 7.1.25--7.31.25	1	$2,500.00	$2,500.00

Subtotal:	$2,500.00
Tax (0%):	$0.00
Total:	$2,500.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

3

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:

SUMTER COUNTY SCHOOL DISTRICT
2680 West County Road 476
Bushnell, FL 33513

Date:	Jun 1, 2025
Due Date:	Jun 1, 2025
Balance Due:	**$2,500.00**

Item	Quantity	Rate	Amount
Legal Services; Monthly Retainer 6.1.25--6.30.25	1	$2,500.00	$2,500.00

Subtotal:	$2,500.00
Tax (0%):	$0.00
Total:	$2,500.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

2

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:

SUMTER COUNTY SCHOOL DISTRICT
2680 West County Road 476
Bushnell, FL 33513

Date:	May 1, 2025
Due Date:	May 1, 2025
Balance Due:	**$2,500.00**

Item	Quantity	Rate	Amount
Legal Services; Monthly Retainer 5.1.25--5.31.25	1	$2,500.00	$2,500.00

Subtotal:	$2,500.00
Tax (0%):	$0.00
Total:	$2,500.00

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

1

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:

SUMTER COUNTY SCHOOL DISTRICT
2680 West County Road 476
Bushnell, FL 33513

Date:	Mar 17, 2025
Due Date:	Apr 1, 2025
Balance Due:	**$2,500.00**

Item	Quantity	Rate	Amount
Legal Services; Monthly Retainer 4.1.25--4.30.25	1	$2,500.00	$2,500.00

Subtotal:	$2,500.00
Tax (0%):	$0.00
Total:	$2,500.00

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOIC

2

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Bill To:

MAYOR SANTIAGO AVILA JR.,
IN HIS CAPACITY AS MAYOR OF THE CITY OF DELTONA, FL.

Date:	Feb 18, 2025
Due Date:	Feb 18, 2025
Balance Due:	**$5,781.25**

Item	Quantity	Rate	Amount
LEGAL SERVICES FOR MAYOR SANTIAGO AVILA JR.,	28.75	$375.00	$10,781.25

JAN.:

1.0 conference with mayor Santiago concerning false criminal allegations 1.10.25

.25 call to SAO officer 1.10.25

.25 Email to SAO officer 1.10.25

FEB:

1.5 Review of all travel materials and charter rules 2.3.5

1.0 in person conference with Santiago Avila mayor 2.4.25

3.0 background review of charter and travel policy for the city 2.5.25

2.0 draft of press release response 2.4.25

2.25 draft of legal letter for council 2.5.25

.5 public record request reviews and conversation 2.6.25

1.0 PRR request and associated evidence review 2.10.25

1.0 evidence review from other commissioners 2.12.25

1.5 reading quasi-judicial rules and supplemental policies 2.13.25

1.5 prep meeting with Santiago Avila 2.27.24

.5 phone conference with city staff 2/17/25

3.0 evidence and testimony prep for quasi-judicial hearing 2.16.25

1.5 new emails and last minute rulings changes review 2.17.25

5.0 city comm. meeting and quasi-judicial hearing 2.17.25

2.0 review and drafted response to newly filed FL comm. ethics complaint 2.18.25

28.75 x 375 = $10,781.25

previously paid retainer (de. 20--jan. 20) of $5,000	1	-$5,000.00	-$5,000.00

Subtotal:	$5,781.25
Tax (0%):	$0.00
Total:	$5,781.25

SABATINI LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

1A

SABATINI LAW FIRM P.A.
411 N DONNELLY ST, STE 313
MOUNT DORA FL 32757

Date: May 1, 2025

Due Date: May 1, 2025

Balance Due: $656.25

Bill To:

City of Deltona
2345 Providence Boulevard
Deltona, FL 32725

Item	Quantity	Rate	Amount
APRIL 2025 LEGAL SERVICES	1.75	$375.00	$656.25

(Florida Commission on Ethics Complaint, brought by Vanessa Buck, against the City of Deltona Mayor for alleged sexual harassment and retaliation.)

1.0 intake call and meeting 4.9.25
.5 relevant materials review and emails review 4.10.25
.25 follow up call and background overview 4.27.25

1.75 x 375 = 656.25

Subtotal:	$656.25
Tax (0%):	$0.00
Total:	$656.25

SABATINI
LAW FIRM P.A.
411 N Donnelly St. • Suite #313 • Mount Dora, FL 32757
(352) 455-2928 • SabatiniLawFirmPA.com

INVOICE

1

SABATINI LAW FIRM P.A.
411 N DONNELLY ST STE 313
MOUNT DORA, FL 32757

Bill To:

MAYOR SANTIAGO AVILA
City of Deltona
2345 Providence Boulevard
Deltona, FL 32725

Date:	Dec 20, 2024
Due Date:	Dec 20, 2024
Balance Due:	**$5,000.00**

Item	Quantity	Rate	Amount
RETAINER; LEGAL SERVICES FOR MAYOR SANTIAGO AVILA JR., IN HIS CAPACITY AS MAYOR OF THE CITY OF DELTONA, FL.	1	$5,000.00	$5,000.00

Subtotal:	$5,000.00
Tax (0%):	$0.00
Total:	$5,000.00

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW
SHEPARDFIRM.COM

RFQ 2025-006

LEGAL SERVICES FOR TOWN COUNCIL

Town of Howey-in-the-Hills, Florida

August 29, 2025

office 407.622.1772 fax 407.326.3349
2300 MAITLAND CENTER PKWY. STE. 100 - MAITLAND, FL 32751

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW
SHEPARDFIRM.COM

RFQ 2025-006
Legal Services for Town Council of the Town of Howey-in-the-Hills, Florida

TABLE OF CONTENTS

DESCRIPTION **TAB #**

TITLE PAGE ..... a.

LETTER OF TRANSMITTAL ..... b.

QUALIFICATIONS ..... c.

(i) Qualifications of Key Individuals Performing the Work

Attorney Resumes (*See* **Appendix A**)

a. Patrick A. Brackins, Town Attorney
b. Holli R. New, Assistant Town Attorney
c. Abigayl Osborne-Liborio, Assistant Town Attorney
d. Clifford B. Shepard
e. D. Andrew Smith, III
f. Andrew J. Hand
g. Ryan G. Knight

(ii) Qualification Details

1. Firm History
2. Firm size, structure, and location of management
3. Licenses to do Business in the State of Florida (*See* **Appendix B**)
4. Ratings and recognition.

FEE PROPOSAL ..... d.

i. Hourly rates
ii. Monthly fee options
iii. Reimbursable expenses
iv. The proposed rates for any and all other fee proposals or arrangements

OTHER INFORMATION ..... e.

i. List of Judgments or Lawsuits and Lobbyists
ii. List of Clients that Could Cause a Conflict of Interest
iii. Business Licenses and W-9 Form (*See* **Appendix B**)
iv. List of References
v. List of Public Sector Clients (*See* **Appendix C**)
vi. Sample Billing Invoices for Public Sector Clients (*See* **Appendix D**)
vii. Statement of Assurance and Summary of Litigation filed against the Firm
viii. Affirmative Statement: No Conflicts of Interest Exists
ix. Insurance (*See* **Appendix E**)
    1. Liability Insurance Coverage
    2. Evidence of Workers' Compensation Coverage
    3. Certificate of Insurance for Professional and General Liability

FORMS ..... f.

1. Sworn Statement on Public Entity Crimes
2. Drug-Free Workplace Compliance Form

ADDITIONAL INFORMATION ..... g.

1. How the Firm's Staff are Retained, Screened and Monitored
2. Proposed Quality Assurance Program
3. Town of Howey-in-the-Hills PowerPoint Presentation

STATEMENT OF AVAILABILITY ..... h.

APPENDICES

APPENDIX A Attorney Resumes
APPENDIX B Licenses to do Business in the State of Florida & W-9 Form
APPENDIX C List of Public Sector Clients 5 years
APPENDIX D Sample Billing Invoices for Public Sector Clients
APPENDIX E Insurance

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW
SHEPARDFIRM.COM

August 29, 2025

Town of Howey-in-the-Hills
Attn: Victoria Pedane
101 N Palm Avenue
Howey-in-the-Hills, Florida 34737

RE: RFQ 2025-006 TOWN ATTORNEY/LEGAL SERVICES

Dear Ms. Pedane:

I am pleased to submit this letter of transmittal on behalf of Shepard, Smith, Hand & Brackins, P.A. in response to the Request for Qualifications, RFQ 2025-006, for Legal Services as Town Attorney for the Town of Howey-in-the-Hills, Florida.

Shepard, Smith, Hand & Brackins, P.A. devotes the bulk of its legal practice to local government law. All the Firm's shareholders have earned Board Certification in City, County and Local Government Law from The Florida Bar. Over the years, we have worked diligently to associate ourselves with lawyers possessing the right knowledge, skills, intellectual curiosity, and demeanor to best assist our governmental clients in the ever-evolving landscape of local government law.

Our attorneys operate out of our office located in Maitland, Florida. We currently serve as city or town attorneys to thirteen central Florida municipalities: the Cities of Apopka, Maitland, Dunnellon, Dade City, Edgewood, Flagler Beach, Mascotte, Mount Dora, and Webster, the Towns of Eatonville, Melbourne Beach, and Ponce Inlet, and the Village of Highland Park. Often, we are engaged in litigation specific matters for local governments and/or special districts or agencies that we do not otherwise generally represent, and three of our attorneys serve as special magistrates and/or local hearing officers. Additional clients include one housing authority, a hospital board, and private litigation clients. We serve as special counsel to several other cities, towns, counties, municipal boards, and community redevelopment agencies. In addition, our Firm serves as general counsel to the Florida Redevelopment Association and has served as special counsel to the League of Cities.

Our practice in local government law is broad and varied. Representative matters we assist our clients with include: ordinance drafting, resolution drafting, agreement and legal instrument drafting, representing municipalities in bond issues, community

redevelopment matters, police matters, collective bargaining negotiation, Sunshine Law and public records education and compliance, personnel matters, utilities matters, public works, construction, charter review, code enforcement, land use, litigation (prosecution and defense) and appeal, intergovernmental disputes and negotiations, annexations, and election-related matters.

We understand how critical it is for a law firm to provide prompt and effective legal advice to municipal policy makers. We pride ourselves on our ability to communicate in a way that gives our clients confidence. Our first step is to listen. We seek to understand the values, goals, and objectives of the communities we serve, from public officials to citizens. We do our best work when we listen and help our clients recognize, explore, and strengthen the points of commonality. That said, our role is never to insinuate ourselves into policy. We advise policy makers on the law, the legal implications of potential decisions, and the possible paths toward achieving the jurisdiction's goals; we do not attempt to thrust our policy judgments upon those who have been elected by their communities to make those determinations. By doing these two things, listening and remembering our role while always striving to provide the best legal counsel we can, we have established long relationships with many of the local governments we have served. As a case in point, the very first local government client represented by shareholders Mr. Shepard and Mr. Smith was the City of Maitland. That representation began over twenty years ago, and Maitland is still our client today.

We focus on the field of local government because we truly have a passion for the communities we represent and all the people who dedicate their time, attention, and energy to making their communities better. There are many long days and late nights in this practice. At the end of each day, though, it is the people who are there with us and the things we accomplish together as a team that make this field of practice so rewarding. We all consider ourselves lucky to do something we love.

We appreciate this opportunity to introduce ourselves to you and your team. It is important for the Town to select a firm that will fit with that town's needs and culture. We are selective in the requests we respond to and only do so when we believe we will be a great fit. Accordingly, we have submitted this material because we believe we can have a long and mutually fulfilling relationship with the Town of Howey-in-the-Hills. The ultimate decision, of course, is yours and, for that reason, our primary goal here is to present a clear and honest picture of our Firm, our lawyers, and our background. We want to let you get to know us so that you can decide whether we will be the right fit for your community. Thank you for your time and consideration.

Very truly yours,

Patrick Brackins, Esq.
Shepard, Smith, Hand & Brackins, P.A.

c. QUALIFICATIONS

(i) Qualifications of Key Individuals Performing the Work

Shareholder Attorney Patrick Brackins will be the Town Attorney and responsible attorney for the Town of Howey-in-the-Hills (the "Town"). Associate Attorneys Holli New and Abigayl Osborne-Liborio will be the primary attorneys serving as Assistant Town Attorneys. While Mr. Brackins will be the designated Town Attorney, and Ms. New and Ms. Osborne-Liborio will be the Assistant Town Attorneys, they will also utilize the resources and collective expertise of the entire firm in performing legal services for the Town.

Please refer to **Appendix A** for full Attorney Resumes.

(ii) Qualification Details

Shepard, Smith, Hand & Brackins, P.A. is a full-service commercial law firm with a specialty in local government law. The Firm currently represents the Cities of Maitland, Apopka, Dunnellon, Edgewood, Flagler Beach, Mount Dora, Mascotte, Dade City, the Towns of Ponce Inlet, Eatonville, Melbourne Beach, and the Village of Highland Park as general counsel in all matters in which legal services are required. The Firm also serves as counsel to the CRAs of Tampa, Fort Myers, Lake Wales and represents special districts and other agencies on specific matters, such as land use and public records litigation. The Firm currently serves as counsel to the Winter Park Housing Authority, and Messrs. Hand, Brackins, Smith, and Shepard serve as local hearing officers. Counties, municipalities, and agencies routinely hire our Firm as special counsel for limited-duration assignments, including litigation. The Firm also has a long history of representing community associations and private clients in commercial litigation, real property, and transactional services.

Having served many years with numerous local governments, special districts, and agencies, we have handled a great diversity of matters. As set forth herein, our Firm has demonstrated an ability to effectively represent publicly elected boards, including recalls or filling vacancies and to provide training regarding Sunshine and Public Records compliance; timely respond to legal inquiries from government officials and legislative committees such as the land planning agency; prepare documents and provide legal advice concerning right of way acquisition or sale, easements, eminent domain, annexation, and de-annexation; properly advise boards and officials, and prepare appropriate responses to Bert J. Harris Act and takings claims; provide efficient advice and document preparation as to all aspects of land use and planning, including comprehensive plan amendments and representing local governments before the Department of Economic Opportunity, environmental regulation, including coordination with water management districts and applicable federal agencies; handle multi-million-dollar contracts for public facilities, including litigation surrounding such facilities; address complex utility matters; provide specialized expertise regarding redevelopment matters; and handle all aspects of law pertaining to local governments competently, efficiently, and in a timely manner. Serving

such a breadth of communities allows us to offer all our clients the information and lessons we learn in our broad scope of representation.

While we have practiced in this field for many years and have seen many things, it would be foolish to say we have seen it all. The field is always evolving. That statement is perhaps truer today than at any time in the last twenty years as the State legislature continues to redefine the meaning of "Home Rule." Accordingly, to excel in this practice area, we must be committed to continuing growth and education. We are committed to continual research, and we never stop learning.

Firm History

Cliff Shepard began representing the City of Maitland as special litigation counsel in the late 1990s after primarily focusing his practice on general litigation for approximately fifteen years. When the City Attorney retired shortly after the year 2000, Cliff was retained as the City Attorney and continues to serve in that capacity today. In 2002, Cliff hired Drew Smith and together they began to grow their local government practice area, laying the foundation for the Firm.

Today, the Firm is owned and managed by Cliff, Drew, Andrew, and Patrick. All four shareholders are Board Certified by the Florida Bar in City, County, and Local Government Law. That is not an accident or coincidence. Every attorney who joins the Firm to practice local government law is told that Board Certification is a prerequisite to becoming a shareholder one day. To put that in context, approximately 7% of all eligible lawyers in the Florida Bar are Board Certified in their field. Board Certification is only achieved and maintained through heightened requirements of continuing education, exhaustive vetting of one's background and qualifications, peer review by other Board-Certified lawyers in the field, and examination. We require this because our goal today is the same as it was when we first began practicing in this area: to provide the best legal representation and legal guidance to our clients that we can.

For ease of reference, the following outline details each name change of the Firm from Shepard Law Offices, P.A. forward:

- March 21, 2008, Shepard, Smith & Cassidy, P.A.
- April 24, 2017, Shepard & Smith, P.A.
- October 2, 2017, Shepard, Smith, Kohlmyer & Hand, P.A.
- October 1, 2024, Shepard, Smith, Hand & Brackins, P.A.

Having served many years for many local governments, special districts, and agencies, we have handled a great diversity of matters, including land use, code enforcement, contract negotiation, union bargaining, employment actions, litigation, mediation, arbitration, public records and Sunshine Law, and essentially any other matter that our government clients have needed.

The Firm employs the following attorneys and staff based at our Central Florida office in Maitland:

NAME	TITLE	FL Bar. No.
Clifford B. Shepard	**Shareholder**	**508799**
D. Andrew "Drew" Smith, III	**Shareholder**	**583650**
Andrew J. Hand	**Shareholder**	**35859**
Patrick Brackins	**Shareholder**	**0027520**
Ryan G. Knight	**Senior Associate**	**91503**
Holli R. New	**Associate**	**1047287**
Abigayl Osborne-Liborio	**Associate**	**1063226**
Edna Rosen	Office Manager/ Accountant	
Brittany LaPoten	Operations Manager	
Danita Goode	Legal Assistant	
Kevin Toolan	Legal Assistant	

Licenses to do Business in the State of Florida

Please refer to **Appendix B** for Licenses and our W-9

Ratings and Recognition

The Firm and our attorneys have received the following ratings and recognition in the legal community for professional achievement:

Shepard, Smith, Hand & Brackins, P.A.

- Ranked by *Best Lawyers* as "Best Law Firms in the United States"
- Rated by *Martindale-Hubbell* as "AV Preeminent," the highest level of professional excellence

Patrick Brackins

- Recognized in *The Best Lawyers in America*® in 2025 and *Best Lawyers: Ones to Watch*® in America from 2021-2024 in the Practice area of Commercial Litigation

Clifford B. Shepard

- Recognized among *Best Lawyers* in Maitland, FL, in the Practice areas of Administrative and Regulatory Law since 2018
- Received an *Avvo Rating* of 10.0 as "Top Attorney State & Local Law."
- Routinely recognized in the *Florida Trend Magazine* as one of Florida's "Legal Elite" in the areas of Governmental and Administrative Law, and Commercial Litigation
- Recognized as a "Legal Elite NOTABLE Managing Partner in the special section of the 3rd annual edition of *2025 Florida Trend Legal Elite NOTABLE – Managing Partners*
- Selected to *Super Lawyers*® from 2006-2007 and 2009-2025

D. Andrew Smith, III

- In 2012, Drew attained the "AV rating" from *Martindale-Hubbell*, and is listed in the *Bar Register of Preeminent Lawyers®*
- Recognized as one of "Orlando's Attorneys of the Year" in the 2024 edition of the *Orlando Style Magazine*

Andrew J. Hand

- Recognized as one of "Orlando's Attorneys of the Year" in the 2023 edition of the *Orlando Style Magazine*
- Recognized as a "Florida Super Lawyers Rising Star" in the 2020 edition of *Law & Politics Magazine*
- Issued the LEED® AP (Leadership in Energy and Environmental Design Accredited Professional) designation in 2008
- Received Planning Award for Town of Marineland Unified Land Development Code – Awarded by American Planning Association, Florida Chapter

Location and Availability to Provide Comprehensive Services

Shepard, Smith, Hand & Brackins, P.A. is located at 2300 Maitland Center Pkwy, Ste. 100, Maitland, FL 32751, 32 miles from the Town of Howey-in-the-Hills. Our office is staffed Monday-Friday, from 8:30 a.m. to 5:30 p.m. Our attorneys are available outside of these hours to attend meetings or respond to emergencies as needed.

The Firm's staffing and cross-specialization allow us to effectively handle the workload of local government clients, community associations, and all aspects of litigation through appeal in state and federal court for private and governmental clients. In the scope of our representation, we recognize that many matters arise that are extremely time sensitive. Because all our lawyers are actively engaged in representing our local government clients, we can successfully manage workloads and assignments to ensure that long-term projects continue to move forward while simultaneously focusing on time-sensitive matters as they arise.

Service Capabilities of the Staff to Provide Comprehensive Services

Our Firm knows that the best way to provide excellent client service is to maintain open and timely communication, provide timely updates, and thoroughly discuss strategies tailored to each client's needs.

By choosing Shepard, Smith, Hand & Brackins, P.A., the Town will gain a trusted legal partner who prioritizes ethical practice, proactive problem-solving, and a commitment to delivering cost-effective results. Our deep knowledge, strategic approach, and client-focused service make us the ideal choice for navigating complex legal matters with confidence and efficiency.

In addition to specific technical resources, we have a wide network of colleagues across the state and vendors we call upon for support. We will employ whatever resources are necessary to be most effective for our clients.

We will depend on feedback from the Town for ongoing refinement of legal services and proactive issue resolution and service optimization. The attorneys and support staff at Shepard, Smith, Hand & Brackins, P.A. pride themselves on maximizing efficiency, minimizing unnecessary litigation, and maximizing value.

Technical Resources

To best serve our clients, our Firm regularly utilizes the following technology, software, and tools. Our Firm uses Caret Legal for case management, billing, and accounting. We also use Microsoft 365, Microsoft Teams, Dropbox, SharePoint Adobe Pro, and Zoom for transparent task tracking, communication, and collaboration. We subscribe to LexisNexis for legal research.

Our Team ensures full compliance with HUD, federal, and local data protection standards, including encrypted communications and password protection of documents containing unredacted personal information. We have 24/7 offsite IT support, including cybersecurity response and remedy. Furthermore, we are also covered by, and meet the required specifications for, cybersecurity insurance.

d. FEE PROPOSAL

Our Firm will provide detailed monthly statements reflecting the attorney who performed each task, the time expended, and a detailed description of each task performed. Monthly invoices are provided via email to the Town's requested contacts in PDF format. We will not block bill nor include vague descriptions of the work performed except where such entries pertain to active litigation to protect attorney-client privileged information and attorney work product from disclosure through a public records request. We strive to produce invoices in the same manner that we expect when submitting time entries to a court to demonstrate the reasonableness of the hours performed.

In consultation with the client, we frequently create independent matter numbers for various municipal projects, which are separately invoiced. For example, code enforcement and community development can have separate matter numbers. This process allows the Town to track its expenditure on legal services easily. Each litigation matter would also have its own matter number, allowing us to quickly apprise the Town Council of the cost of ongoing litigation and in the event of a court award of attorneys' fees and costs, we can instantly calculate and produce those records in a timely fashion.

Below is our detailed proposal regarding fees, including the requested option of hourly or monthly rates:

(i) Hourly Rate

The Firm proposes an hourly rate of $225.00 per hour for all shareholders, $200 per hour for associates, and $100.00 per hour for paralegals or law clerks on matters that are not passed through or charged back to developers/applicants.

(ii) Monthly Fee Option

Our Firm is open to considering a monthly fixed flat fee retainer for non-litigation services. However, without a better understanding of the Town's current and expected legal needs over the next year, it simply is not realistic for us to hazard a guess at what a competitive fixed flat fee retainer would be. We could estimate a retainer based on the typical amount of work required to attend two meetings a month and for other usual services. Or we could take the prior Town Attorney's monthly retainer and either match it or undercut it. But what happens, for example, if the Town intends to rewrite its entire land development code and do an overhaul of its comprehensive plan this year while, at the same time, the Town unexpectedly receives multiple Bert J. Harris, Jr. Act claims, and a surprise dispute breaks out with a bargaining unit? As the Town knows well, legal issues and complex controversies frequently arise overnight. It simply is not prudent or realistic for our Firm or anyone else to make a fair, accurate, and knowingly competitive proposal for a fixed flat fee retainer sight unseen.

You must expect your counsel to always provide you with frank and truthful responses. While fixed rate proposals are presented on occasion within public sector proposals and may have some front-end budgetary appeal, in our considerable experience, there can only be three possible

outcomes. The proposed fixed rate will exceed the actual legal expenses incurred with a windfall to the proposer at taxpayer's expense. Or the proposed fixed rate will be less than the actual legal expenses incurred, resulting in immediate contract re-negotiation, substandard legal services, and possibly the hiring of outside legal consultants at added expense to the Town. The third possibility is simply a gamble that the estimate is accurate, competitive, and fair to the taxpayers. We do not believe it is in the Town or taxpayers' interest to gamble on the third option at this time.

Nevertheless, we do understand the desire to have such a fee proposal from an initial budgetary perspective. Accordingly, if we are selected as the Town Attorney, then during the transition period, we will have a better understanding of the expected legal work the Town will need in the coming year, and we would then be open to transitioning from the hourly rate structure proposed above to a fixed flat rate monthly retainer for non-litigation services, proposed below.

The Firm proposes a $10,000.00 per month flat fee for all general Town Attorney Services not expressly separated in the below section iv (pass-through, litigation, bond). Any work performed after 50 hours is subject to the above-stated hourly rates.

In the event the Firm routinely performs more than 50 hours of general Town Attorney Services per month on average, the Town and the Firm agree to review and consider recalculating the flat rate by June 1, 2026.

Oversight of Outside Legal Counsel will be included in the flat rate unless our Firm is actively involved in the litigation. Attending hearings of outside counsel is included in the flat rate, but participating in the same will be billed at the hourly rate.

(iii) Reimbursable Expenses

While this Firm does not bill for routine office expenses such as photocopies, postage, or delivery charges, it reserves the right to do so if, in its judgment, these expenses exceed the Firm's reasonable expectations.

We will not charge for routine travel time to the Town for public meetings, shade meetings, workshops, code enforcement hearings, and other times when an attorney's attendance is expected. While we will attend all Commission and significant advisory board meetings in person, should the physical presence of an attorney not be required for advisory board meetings, the Firm may attend via Zoom or other appropriate online platform after consultation with the Town Manager. Exceptional travel expenses will be charged after conferring with the Town Manager.

Travel for litigation, including attending court hearings, depositions and other matters related to litigation, not including shade meetings, will be billed as mileage at the current approved government rate.

The client is responsible for all costs associated with the investigation and prosecution of all litigation matters referred to the Firm, regardless of whether any recovery is made. Costs include but are not limited to court costs, filing fees, taxes, recording fees, overnight mail charges,

deposition, or investigation costs. Invoices for such items will either be sent directly to the client for payment or will be billed to the client by the Firm. The client agrees to pay all such costs.

(iv) Rates for any and all other fees

Pass-through: On matters that are passed through or charged back to developers/applicants, the Firm proposes a discounted hourly rate of $300.00 per hour for all shareholders and partners, $250.00 per hour for all associates, and $125.00 per hour for paralegals or law clerks.

Bond review and opinions: Standard hourly rate plus services as issuer's counsel is typically 0.005% of the issue.

Litigation: $250.00 per hour for all attorneys in the Firm. Litigation does not include handling risk protection orders, including court time for the same. Nor does litigation include prosecuting code enforcement violations at the municipal level. However, any appeals to the circuit court of final code enforcement decisions of the Town will constitute litigation and be billed at the hourly rate. All pre-litigation services, including but not limited to responding to demand letters and subpoenas, will be billed at the litigation hourly rate. Arbitrations, PERC proceedings, and pre-suit mediation constitute litigation.

e. OTHER INFORMATION

(i) List of Lawsuits and Lobbyists

The Firm does not employ any lobbyists. Below is a selection of litigation in which the Firm represented municipal clients, present and past matters:

Gregg J. Hemingway v. City of Mount Dora, 2024-CA-001397
(Fla. Cir. Ct. Lake Cty. filed 2024)

Ponce Inlet Professional Fire Fighters v. Town of Ponce Inlet, CA-2022-004
(State of Florida Public Employees Relations Commission)

City of Maitland v. Peacock Ford, No. 2021-CA-006312-O
(Fla. Cir. Ct. Orange Cty. filed 2021)

Kanan v. Anglers' Yacht Club, Inc. and City of New Smyrna Beach, 2020-10054-CIDL
(Fla. Cir. Ct. Volusia Cty. filed 2020)

Bailey v. City of Satellite Beach, 05-2018-CA-047534
(Fla. Cir. Ct. Brevard Cty. filed 2018)

(ii) List of Clients that Could Cause a Conflict of Interest

No existing, potential, or probable conflicts of interest exist or should arise as a result of the Firm's representation of the Town of Howey-in-the-Hills.

The Firm does not currently represent any private clients in the Town, and no potential conflicts of interest or other ethical considerations are expected with regard to any existing client relationships.

If representing the Town, the Firm would not take on any new clients in which a conflict would be likely to arise. In the unlikely event that a conflict of interest did occur, the Firm would immediately notify both clients in writing of the conflict of interest and explain that the Firm could not represent either party in the matter. The Firm would assist the Town in finding special counsel to provide the Town representation on the matter in which a conflict existed.

(iii) Business Licenses and W-9 Form

For Business Licenses and W-9 Form, please see **Appendix B**

(iv) List of References

All references are for municipal clients for which the Firm currently serves as City or Town Attorney in a full-service capacity, as budgeted during the annual budgeting

process. Our Firm strives to exceed client expectations regarding timeliness and performs work to meet or surpass all client deadlines.

Vince Sandersfeld
City Manager, City of Mount Dora
(352-735-7126
sandersfeldv@ci.mount-dora.fl.us

Marieke vanErven
Acting City Manager, City of Dade City
(352) 523-5050 ext. 400
mvanerven@dadecityfl.com

Mark Reggentin
City Manager, City of Maitland
(407) 539-6220
mreggentin@itsmymaitland.com

Mike Disher
Town Manager, Town of Ponce Inlet
(386) 213-4240
mdisher@ponce-inlet.org

(v) List of Public Sector Clients

Please see **Appendix C**

(vi) Sample Billing Invoices for Public Sector Clients

As evidenced in section (v), the Firm represents many municipalities across the state of Florida. Providing a year's worth of billing for all public clients would result in an innumerable number of pages, likely in the thousands. As an example, one full year of billing for the City of Mount Dora would be over 500 pages alone. Instead, under the direction of Ms. Pedane, we have included a smaller representative sample of our client billing in accordance with the request.

Please see **Appendix D** for the Sample Billing Invoices

(vii) Statement of Assurance and Summary of Litigation filed against the Firm

No ethics or disciplinary complaints have been filed against the Firm or any attorney in the law Firm by the Florida Bar Association or any relevant State regulatory Agency.

Notwithstanding the same, while the actions named below are neither ethics nor disciplinary complaints against the Firm, Patrick Brackins, or Clifford Shepard, they are broadly responsive to Sections e. (i) and e. (vii) of the City's Request for Letters of Interest.

1. *Bey v. The Housing Authority of the City of Winter Park*, *et. al*., 6:23-cv-00539-Orl-PGB-EJK (M.D. Fla. 2023):

   The case was closed January 2024 when Plaintiff failed to file an amended complaint in response to the Court's order. Originally Fourteen defendants, including two Florida County Court Judges and Patrick Brackins, were sued by a *pro se* plaintiff in the Orlando Division of the Middle District of Florida in March of 2023. As part of her claims, the *pro se* plaintiff generally denied that the laws of the State of Florida apply to her or the real property at issue, which is located in the City of Winter Park. The lawsuit was styled as a notice of removal from an ongoing county court eviction proceeding brought by the housing authority against two tenants who are relatives of the pro se plaintiff. Patrick Brackins is counsel for the housing authority and filed the eviction action on its behalf in the county court, 2022-CC-0022457-O. The *pro se* plaintiff is not a named defendant in the county court eviction action; however, she appeared there and attempted to assert defenses and counterclaims on behalf of the actual defendants.

   Mr. Brackins filed a motion to strike as a non-attorney may not represent another person in Florida courts. The motion was granted by order of the county court on February 7, 2023. Following the order, the *pro se* plaintiff removed the action to federal court and filed a notice of removal in the county court, which stays the action pending the outcome of the federal matter. The presiding county court judge and the prior county court judge who granted the motion to strike were also named as defendants in the federal action. The basis for the eviction was the defendants' refusal to allow the landlord access to the unit to perform mold remediation, which posed a threat to the health, safety, and welfare of the tenants as well as surrounding tenants. On June 23, 2023, the Court entered an order dismissing the complaint without prejudice.

2. *Osteen Acquisitions Group LLC v. Clifford B. Shepard, Esq., Shepard, Smith, Kohlmyer & Hand, P.A., Wanda Van Dam, and Henry R. Hardy*, Volusia County Case No. 2024 11408 CIDL:

   This is a lawsuit by developer against Mr. Shepard and the Firm for representing clients opposed to a development in the City of Deltona and the rural community of Osteen. The case includes counts for slander of title, interference with a business relationship, and abuse of process. The case is being vigorously defended and is expected to be resolved in favor of the firm and Mr. Shepard.

3. *Clifford B. Shepard, Esq., Shepard, Smith, Kohlmyer & Hand, P.A., Wanda Van Dam,* No. 5D2025-1617:

   This is an interlocutory appeal from an order in the above-referenced matter denying a dispositive motion to dismiss. The appeal is still in the briefing process and will not be determined for many months.

(viii) Affirmative Statement: No Conflicts of Interest Exist.

(ix) Insurance

If hired, Shepard, Smith, Hand & Brackins, P.A. will add the Town of Howey-in-the-Hills to the policy as an additional insured with the ability to hold harmless, indemnify and defend the Town of Howey-in-the-Hills for losses, costs and expenses arising from liability claims resulting from alleged negligence.

Please see **Appendix E** for insurance policies including Liability Insurance, Workers' Compensation, and Certificate of Insurance for Professional and General Liability.

f. FORMS

1. Sworn Statement on Public Entity Crimes
2. Drug-Free Workplace Compliance Form

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to the TOWN OF HOWEY-IN-THE-HILLS, FLORIDA

by: Patrick A. Brackins, Shareholder
(print individual's name and title)

for: Shepard, Smith, Hand & Brackins, P.A.
(print name of entity submitting sworn statement)

whose business address is: 2300 Maitland Center Parkway, Ste 100, Maitland, FL 32751
and (if applicable) its Federal Employer Identification Number (FEIN) is: 32-0242557
(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: - - .

I understand that a "public entity crime" as defined in Paragraph 287.133 (1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentations.

I understand that "convicted" or "conviction" as defined in Section 287.133 (1)(b), *Florida Statutes*, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or non contendere.

I understand that an "affiliate" as defined in Section 287.133(1)(a), *Florida Statutes*, means:

a. A predecessor or successor of a person convicted of a public entity crime; or

b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

arm's length agreement shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

I understand that a "person" as defined in Section 287.133(1)(e), *Florida Statutes*, means any natural person or entity organized under the laws of any state or of the United States with legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, and partners. Shareholders, employees, members, and agents who are active in management of an entity.

Based on information and belief, the statement, which I have marked below, is true in relations to the entity submitting this sworn statement. (Indicate which statement applies). Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list (attach a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, *FLORIDA STATUTES*, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 27th day of August, 2025 by Patrick Brackins who is ✓ personally known to me or produced as identification:

Danita Goode
NOTARY PUBLIC

DANITA GOODE
Commission # HH 632703
Expires February 21, 2029

State of Florida

Print Name: Danita Goode

Commission No.: HH 632703

Commission Expires: 2/21/2029

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

(The undersigned vendor in accordance with Section 287.087, Florida Statutes, hereby

certifies that Shepard, Smith, Hand & Brackins, P.A. does): (Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Subsection 1.

4. In the statement specified in Subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contender to, any violation of Chapter 893, *Florida Statutes*, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than 5 days after such conviction.

5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 27th day of August, 2025, by Patrick Brackins who is ✓ personally known to me or produced as identification:

Danita Goode

NOTARY PUBLIC

DANITA GOODE
Commission # HH 632703
Expires February 21, 2029

State of Florida

Print Name: Danita Goode

Commission No.: HH632703

Commission Expires: 2/21/2029

g. ADDITIONAL INFORMATION

1. How the Firm's Staff are Retained, Screened and Monitored

A. **Retention.** Shepard, Smith, Hand & Brackins, P.A. seeks to provide a workload and atmosphere that aligns with high employee and client retention. Clifford B. Shepard, managing shareholder, has been leading this Firm for over 20 years. The other key partners have been with the Firm since the early days of their careers, including Patrick Brackins, who joined as an associate in 2016 and became a shareholder in 2023. Shareholders, associates, and support staff have a long history of work in the legal field with senior staff in every department.

The majority of our local government clients continue to employ our services year after year for general counsel, special counsel, litigation, and hearing or code officers. We strive to serve all our unique clients with the same attention to detail that fosters a long, happy relationship. Oftentimes, a client relationship ends only when a project or issue is resolved, not due to a lack of proper representation or counsel.

B. **Screening.** We conduct detailed reference checks, comply with E-Verify, and confirm good standing with the Florida Bar for attorneys. We review all applicants' web presence, including social media and publications. Education and community engagement also play an important role in hiring for our Firm.

C. **Training.** Training is provided by senior staff and partners who guide and manage newer staff with a one-on-one approach during initial probationary periods. Updated printed office procedure guidelines are provided annually and used as a reference during training. Mentoring lunches are scheduled every month, allowing each partner to meet with associates and providing an opportunity for associates to discuss case or matter issues for guidance, as well as to encourage team building. The office manager also mentors staff using this approach, with monthly lunches aimed at improving skills and identifying areas for improvement. The operations manager reviews and implements procedures to improve team processes, especially regarding billing and case management. This regular interaction allows the team to discuss and create future processes, encouraging continual growth across the Firm.

All staff members, including legal assistants, managers, and attorneys, are encouraged to pursue professional growth through continuing legal education (CLE), continuing education (CE), networking events, and speaking engagements whenever possible. Our attorneys annually attend the Florida Municipal Attorneys Association conference for additional training and networking. This year, Clifford B. Shepard served as a speaker on the topic of community redevelopment.

2. Proposed Quality Assurance Program

All incoming matters are reviewed, and deadlines are promptly added to the calendar by the staff. On the first working day of each week, the legal assistants review the calendar for the upcoming four weeks to notify the attorneys about approaching deadlines and to request work-related assignments for those matters.

Constant and prompt communication will continue with the Town of Howey-in-the-Hills' staff to address any issues, questions, or concerns as they arise.

3. <u>Town of Howey-in-the-Hills PowerPoint Presentation.</u>

See the attached copy of the Firm's PowerPoint presentation saved in Adobe Acrobat (.pdf) format, **a copy of which has also been provided on the USB Flash Drive accompanying this submission**.

h. STATEMENT OF AVAILABILITY

The Firm affirms that we will be available or make ourselves available for all regularly scheduled and emergency meetings or matters. In the unlikely event Mr. Brackins, Ms. New, or Ms. Osborne-Liborio are unavailable, Messrs. Shepard, Smith, Hand, and Knight are also available. The attorneys regularly keep one another informed of any planned outages and plan proactively with staff to make all necessary arrangements to cover if necessary to serve all clients effectively including the Town of Howey-in-the-Hills.

We ensure our availability both during the business day and after hours. All attorneys with the Firm utilize smartphones with email and texting capabilities and have remote connection to the Firm's data from laptops and tablets. We utilize cloud-based technology for case management and document storage, so we are always equipped to respond quickly. The Firm can send and receive documents via email attachments, scanned .pdf documents and facsimile. We are at your service.

APPENDIX A
Attorney Resumes

PATRICK BRACKINS

ATTORNEY AT LAW Fla. Bar No. 027520

BOARD CERTIFIED IN CITY, COUNTY & LOCAL GOVERNMENT LAW

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

CONTACT

pbrackins@shepardfirm.com

(407) 622-1772 ext. 106

Shepardfirm.com

EDUCATION

ST. THOMAS UNIVERSITY, MIAMI GARDENS
Juris Doctor
2006

UNIVERSITY OF FLORIDA
B.A., Political Science

EXPERIENCE

SHAREHOLDER

Shepard, Smith, Hand & Brackins, P.A.
SHAREHOLDER (2023-PRESENT), SENIOR ASSOCIATE (2016-2022)

Counsels and represents private and public clients as general counsel and as special counsel in all aspects of local government law and litigation through appeal. Regularly prepares and reviews ordinances, resolutions, policies, contracts, leases, briefs, and other legal documents. Experience includes serving as:

- City Attorney for Dade City and Mount Dora
- Special Counsel to the Orange County Code Enforcement Board (2021 – present)
- Special Counsel to the City of Clermont Code Enforcement Board (January 2023 – present)
- Counsel for the Winter Park Housing Authority (2018 – present)
- Local Hearing Officer for the City of Orlando (2017 – present)
- Assistant City Attorney for the cities of Apopka, Dunnellon, Edgewood, Flagler Beach, Maitland, and Mascotte; Assistant Town Attorney for the Towns of Ponce Inlet and Eatonville; and Assistant Village Attorney for the Village of Highland Park
- Assistant General Counsel to the 2020 Orange County Charter Review Commission
- Litigation, appellate and/or special counsel for multiple public and private entities, including the Cities of Jacksonville Beach, New Smyrna Beach, Satellite Beach, and the Citrus County Hospital Board

CAREER LAW CLERK, U.S. MAGISTRATE JUDGE

(2008 - 2016)

Drafted all orders and report and recommendations in even numbered civil cases; drafted substantive criminal orders; managed civil docket; and managed term law clerks.

EXPERIENCE (CONT.)

STAFF ATTORNEY, FLA. NINTH JUDICIAL CIRCUIT

(2006 - 2008)

Drafted proposed orders and opinions on appeals and first-tier writs; drafted proposed legislation.

ACTIVITIES + PERSONAL

- Florida Bar Board Certified in City, County and Local Government Law (2021)
- Federal Bar Association Orlando Chapter:
  - President (2021 - 2022)
  - President-Elect (2020 - 2021)
  - Secretary (2019 - 2020)
  - Director at large (2018 - 2019)
  - National Delegate (2022 – 2023)
- Middle District of Florida's Bench Bar Fund Committee (2018 – 2021)
- Former board member of Christian Service Center of Central Florida (2014 - 2018)
- Eagle Scout

HOLLI R. NEW

ATTORNEY AT LAW Fla. Bar No. 1047287

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

CONTACT

hnew@shepardfirm.com

(407) 622-1772 x 107

Shepardfirm.com

EDUCATION

FLORIDA INTERNATIONAL UNIVERSITY COLLEGE OF LAW
Juris Doctor
2022

UNIVERSITY OF CENTRAL FLORIDA
B.A., Legal Studies
2017

EXPERIENCE

ASSOCIATE

Shepard, Smith, Hand & Brackins, P.A.
(August 2023 - Present)

Assists in the representation of municipal clients. Drafts ordinances, resolutions, policies, contracts, and other legal documents. Renders oral and written legal opinions to government officials, staff, and board members. Serves as legal counsel for the Town of Eatonville Code Enforcement Board.

LAW CLERK, GOVERNMENT RELATIONS AND LOBBYING FIRM

Gazitua Letelier, P.A.
(February 2022 – December 2022)

Performed legal research on municipal resolutions and ordinances. Analyzed public policy, including proposed legislation and administrative rules, to determine the potential impact on clients. Supported clients in navigating the local procurement process.

LAW CLERK

Folds & Walker, LLC
(May 2021 – August 2021)

Drafted ordinances, resolutions, and city and departmental policies. Performed legal and factual research for impending litigation. Supported attorneys in preparing for quasi-judicial and judicial proceedings.

SKILLS

- Legal Research and Writing
- Document Review
- Contract Drafting
- Attention to Detail
- Statutory Interpretation
- Client Relationship Management

ABIGAYL OSBORNE-LIBORIO

ATTORNEY AT LAW Fla. Bar No. 1063226

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

CONTACT

Aosborne-liborio@shepardfirm.com

(407) 622-1772 ext. 126

Shepardfirm.com

EDUCATION

DWAYNE O. ANDREAS SCHOOL OF LAW AT BARRY UNIVERSITY, ORLANDO

Juris Doctorate, 2024

FLORIDA INTERNATIONAL UNIVERSITY

Bachelor of Science, Criminal Justice, 2017

EXPERIENCE

ASSOCIATE

Shepard, Smith, Hand & Brackins, P.A.

(February 2025 - Present)

Assists in the representation of municipal clients and private clients. Regularly prepares and reviews ordinances, resolutions, policies, contracts, leases, and other legal documents. Prepare litigation materials, including pleadings, discovery requests and correspondence.

LAW CLERK

Shepard, Smith, Hand & Brackins, P.A.

(August 2024 – February 2025)

Performed legal research on municipal resolutions and ordinances. Analyzed public policy, including proposed legislation and administrative rules, to determine the potential impact on clients. Supported clients in navigating the local procurement process.

LEGAL SECRETARY

Goren, Cherof, Doody & Ezrol P.A.

(June 2019 - December 2021)

Managed a high volume of litigation files, ensuring accurate and timely organization and retrieval of documents. Coordinated scheduling for court appearances, depositions, and other legal events, ensuring timely preparation and execution. Drafted and edited various legal documents, including pleadings, motions, and correspondence.

FILE CLERK/OFFICE ADMINISTRATOR ASSISTANT

Goren, Cherof, Doody & Ezrol P.A.

(January 2018-May 2019)

Maintained both physical and electronic filing systems, including organizing, sorting, and retrieving documents. Assisted Office Administrator with project management, calendar management and inventory control.

SKILLS

- Legal Research and Writing
- Document Review
- Contract Drafting
- Attention to Detail
- Statutory Interpretation
- Client Relationship Management

CLIFFORD B. SHEPARD

ATTORNEY AT LAW Fla. Bar No. 508799

BOARD CERTIFIED IN CITY, COUNTY & LOCAL GOVERNMENT LAW

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

CONTACT

cshepard@shepardfirm.com

(407) 622-1772 x. 101

Shepardfirm.com

EDUCATION

UNIVERSITY OF FLORIDA COLLEGE OF LAW
Juris Doctor, 1985

UNIVERSITY OF FLORIDA COLLEGE OF JOURNALISM
B.S. – Newswriting & Editing, 1981

EXPERIENCE

SHAREHOLDER/FOUNDER

Shepard, Smith, Hand & Brackins, P.A.
(2008 - PRESENT)

Counsels and represents private and public clients as general counsel and on specialized matters relating to local government law, charter review, real property, and civil litigation. Regularly prepares and reviews contracts, briefs, and other legal documents. Experience includes serving as:

- General Counsel for 2020 Orange County Charter Review Commission
- City Attorney for City of Maitland
- City Attorney for City of Apopka
- Town Attorney for the Town of Ponce Inlet
- Town Attorney for the Town of Eatonville
- Land Use Counsel for multiple public entities
- Litigation Counsel for multiple public and private entities
- General Counsel for Florida Redevelopment Association
- General Counsel for multiple Community Redevelopment Agencies
- Special Magistrate for the City of Kissimmee

ACTIVITIES + HONORS

- Florida Bar Board Certified in City County & Local Government Law
- Best Lawyers in America© – since 2018
- Florida Super Lawyer – *Law & Politics Magazine*, since 2006
- Florida Legal Elite – *Florida Trend Magazine*
- Martindale-Hubbell *Bar Register of Preeminent Lawyers®*
- Executive of the Year (2019) – Volusia League of Cities
- Certified Circuit Court and Appellate Mediator
- AV Rated – Martindale-Hubbell
- *Florida Bar Journal/News* Editorial Board - Chairman (’93-’94)
- Member - Orange County Bar Association
- Florida Academy of Professional Mediators

- Chairman – *Kids Beating Cancer* (1998 – 2005)
- Member - Land Planning Agency, City of Oviedo (1988-1990)
- Member - Community Associations Institute
- Teaching Fellow - University of Florida Appellate Advocacy Program

SEMINARS GIVEN

- "Charter Amendment Processes" – Sponsored by Florida Municipal Attorneys' Association
- "Florida Sunshine Law: The Law in Plain English" – Available on DVD
- "Sunshine and Social Media: Pitfalls for the Unwary" – Sponsored by The Florida Bar
- "It's a Mad, Mad, Ad World: Advertising Challenges for City Clerks" – Sponsored by the Florida Association for City Clerks
- "Ethics for Municipal Officials" – Sponsored by Florida League of Cities
- "CRA Basics" - Sponsored by Florida Municipal Attorneys' Association
- "*Strand v. Escambia County*: What now?" – Sponsored by the Florida Redevelopment Association
- "Special Districts in Florida" – Sponsored by Lorman
- "Spoliation of Evidence: An Ounce of Prevention" - Sponsored by LHBZH
- "Writing that Makes a Difference" - Sponsored by the Florida Bar

BAR MEMBERSHIPS

- Florida
- Tennessee
- District of Columbia Court of Appeals
- United States Supreme Court
- United States Court of Appeals - Eleventh Circuit
- United States District Court – Southern, Middle and Northern Districts of Florida
- United States Tax Court

D. ANDREW SMITH, II

ATTORNEY AT LAW Fla. Bar No. 0583650

BOARD CERTIFIED IN CITY, COUNTY & LOCAL GOVERNMENT LAW

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

CONTACT

dsmith@shepardfirm.com

(407) 622-1772 ext. 102

Shepardfirm.com

EDUCATION

WASHINGTON AND LEE UNIVERSITY SCHOOL OF LAW
Juris Doctor 2002

EXPERIENCE

SHAREHOLDER
Shepard, Smith, Hand & Brackins, P.A.
(2008 - Present)

Currently serves as City Attorney for the Cities of Flagler Beach and Edgewood, as Assistant City Attorney and Code Enforcement Prosecuting Attorney for the Cities of Maitland, Ponce Inlet, and Mount Dora, and as Code Enforcement Hearing Officer for the City of St. Cloud; has served as Special Counsel to the Cities of DeBary and Winter Springs; Special Litigation Counsel to the City of Eustis; and as Special Counsel and Charter Review Facilitator to the City of Winter Garden.

SHAREHOLDER
Langston, Hess, Bolton, Shepard & Augustine, P.A.
(2007 - 2008)

Served as Assistant City Attorney to the Cities of Maitland, Mount Dora, and Edgewood, Assistant Town Attorney to the Town of Ponce Inlet, and as Special Counsel to the City of Winter Garden.

ASSOCIATE
Langston, Hess, Bolton, Shepard & Augustine, P.A.
(2004 - 2007)

Served as Assistant City Attorney to the Cities of Maitland and Mount Dora, and Assistant Town Attorney to the Town of Ponce Inlet.

ASSOCIATE
Shepard Law Offices, P.A.
(2002 - 2004)

Served as Assistant City Attorney to the City of Maitland and Assistant Town Attorney to the Town of Windermere.

ACTIVITIES + HONORS

- Florida Bar Board Certified in City County & Local Government Law
- AV Rated – Martindale-Hubbell Legal Directory: 2012 - Present
- Florida Super Lawyers – Law & Politics Magazine: 2023, 2024
- Attorneys of the Year – Orlando Style Magazine: 2024
- Florida Super Lawyers Rising Star – Law & Politics Magazine: 2012 - 2016
- Member – Orange County Bar Association; City, County and Local Government Law Section of the Florida Bar; Environmental and Land Use Law Section of the Florida Bar; Florida Municipal Attorneys' Association
- That Others May Live Foundation, a private charity organized to provide scholarships, support, and aid to families of fallen and gravely injured United States Air Force Rescue Personnel
- Case Review Author – Washington and Lee University School of Law Environmental Law Journal: 2001 - 2002

SEMINARS GIVEN

- City of Flagler Beach Citizens Academy – "The Role of City Attorney," 2015, 2016, 2017, 2018, 2019, 2022, 2023, 2024, 2025
- Florida Association of Code Enforcement Officers – "Constitutional Issues," 2025
- Central Florida Code Enforcement Officers Association – "Constitutional Search and Seizure Protections and Best Practices," October 2019
- FLC University – "Building a Culture of Ethics," November 2011
- Lorman Education Services – "Special Districts in Florida," September 2006
- National Business Institute – "Comprehensive Planning," November 2005

ANDREW J. HAND

ATTORNEY AT LAW Fla. Bar No. 35859

BOARD CERTIFIED IN CITY, COUNTY & LOCAL GOVERNMENT LAW

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

CONTACT

ahand@shepardfirm.com

(407) 622-1772 ext. 104

Shepardfirm.com

EDUCATION

UNIVERSITY OF FLORIDA, LEVIN COLLEGE OF LAW
LL.M., Environmental and Land Use
2009

Juris Doctor (cum laude)
2006

EXPERIENCE

SHAREHOLDER

Shepard, Smith, Hand & Brackins, P.A.
(2008 - Present)

Representation regarding local government matters, land use, real property, CRAs, business, and litigation. Advised clients in all areas of law related to municipal government, drafted development documents, drafted municipal ordinances, provided extensive advice to local governments regarding Florida growth management law, provided advice to local governments regarding utilities, environmental issues, and provided advice regarding general municipal issues. Assisted clients in all aspects of business representation and complex commercial litigation. Assisted clients in commercial real estate closings, and advised clients regarding "green" development issues.

- City Attorney – City of Mount Dora, Florida
- City Attorney – City of Dunnellon, Florida
- City Attorney – City of Mascotte, Florida
- City Attorney – City of Webster, Florida
- Village Attorney – Village of Highland Park
- Florida Redevelopment Association – Asst. General Counsel
- Hearing Officer – Orange County, Florida

ADJUNCT PROFESSOR OF FLORIDA LAND USE LAW University of Florida, Frederic G. Levin College of Law

(2009)

Designed and taught an upper-level law course. Florida Land Use Law (LAW6930, Section 5457) is a "practitioner-oriented" course addressing land use law specific to the State of Florida. The course curriculum focuses on the necessity, history, and implementation of growth management controls in Florida and addresses county and municipal authority to regulate requirements mandated by Florida's Growth Management Act, comprehensive planning in Florida, zoning ordinances, creative land use controls, CRAs, CDDs, Florida takings law, and litigation relating to land use disputes.

EXPERIENCE (CONT.)

ASSOCIATE

Langston, Hess, Bolton, Shepard & Augustine, P.A.

(2007 - 2008)

Representation regarding local government matters, land use, real property, CRAs, business, and litigation.

EDUCATION

UNIVERSITY OF FLORIDA, FREDERIC G. LEVIN COLLEGE OF LAW

L.L.M. Environmental and Land Use Law, *May 2009*
Juris Doctor (cum laude), *December 2006*

UNIVERSITY OF FLORIDA, WARRINGTON COLLEGE OF BUSINESS

Master of Science in Real Estate, *May 2006*
B.S. Business Administration (cum laude), *May 2002*

ACTIVITIES + HONORS

- Orlando's Attorneys of the Year – Orlando Style Magazine: 2023
- Florida Super Lawyers Rising Star – Law & Politics Magazine: 2020
- Florida Bar Board Certified in City, County and Local Government Law
- LEED® AP (Leadership in Energy and Environmental Design Accredited Professional)
- Planning Award for Town of Marineland Unified Land Development Code – Awarded by American Planning Association, Florida Chapter

SEMINARS GIVEN

- Florida Redevelopment Association - "CRA: What you Need to Know" (October 2016)
- University of Florida, Levin College of Law, Marine and Coastal Law - "Dark Sky Legislation by Local Governments" (March 2010)
- Florida Brownfields Association - "Brownfields & Green Development" (November 2009) Moderator
- University of Florida, Levin College of Law Conservation Clinic - "A Normative Analysis of Transferable Development Rights in Florida and their Role in Takings Analysis" (April 2009)

RYAN G. KNIGHT

ATTORNEY AT LAW Fla. Bar No. 91503

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

CONTACT

rknight@shepardfirm.com

(407) 622-1772 x. 111

Shepardfirm.com

EDUCATION

FLORIDA COASTAL SCHOOL OF LAW
Juris Doctor
2011

EXPERIENCE

SENIOR ASSOCIATE
Shepard, Smith, Hand & Brackins, P.A.
(June 2023 - PRESENT)
Attorney for the Town of Melbourne Beach and Special Magistrate for the City of Edgewater; Representation of all the firm's municipal clients, Condominium/HOA Associations, and representation of clients in commercial and complex litigation.

PARTNER
Boyd & Jenerette, P.A.
(August 2021-Janaury 2022)

SENIOR ASSOCIATE
(August 2018 – August 2021)
Perform all aspects of complex construction defect litigation as lead attorney representing contractors in both public and private construction arenas for projects including condominiums, multi-family and single-family housing, and commercial construction projects. Advised clients on risk management and legal compliance issues. Representation includes clients with exposure in excess of four million dollars and cases in excess of twenty million dollars as lead attorney.

ASSOCIATE
Law Offices of Jack D. Evans
(September 2013 – August 2018)
Litigated insurance defense cases as lead counsel including premises liability, automobile liability, and construction defect litigation.

ASSISTANT PUBLIC DEFENDER – FELONY DIVISION
Office of Public Defender, 7th Judicial Circuit
(2012 - 2013)
Trial experience includes ten jury selections, six jury trials and three bench trials as first-chair attorney and additional four jury trials as second-chair attorney. Responsible for all aspects of misdemeanor and felony trial including: direct/cross examination, opening/closing arguments, introduction of evidence, admissibility of evidence, impeachment and trial objections. Managed caseload of over 150 cases before the Honorable David H. Foxman and Honorable Michael Hutchinson.

APPENDIX B
Licenses to do Business in the State of Florida & W-9 Form

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 5000-105[illegible]

5000 LAW FIRM $30.00 5 EMPLOYEE(S)

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

SHEPARD CLIFFORD B - DIRECTOR

SHEPARD SMITH HAND & BRACKINS P.A
SHEPARD CLIFFORD B - DIRECTOR
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751

2300 MAITLAND CENTER PKWY 1[illegible]
E - MAITLAND - 32751

Paid 33.00 07/11/2008

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 5000-1057048

5000 LAW FIRM $30.00 5 EMPLOYEE(S)

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

SCOTT RANDOLPH, TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

SHEPARD CLIFFORD B - DIRECTOR

2300 MAITLAND CENTER PKWY 1[illegible]
E - MAITLAND - 32751

SHEPARD SMITH HAND & BRACKINS P.A
SHEPARD CLIFFORD B - DIRECTOR
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751

Paid $ 33.00 07/11/2008

This receipt is official when validated by the Tax Collector.

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

BUSINESS LICENSE CERTIFICATE

Business Tax Receipt

Business Name: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Business Location: 2300 MAITLAND CTR PKWY 100
MAITLAND , FL 32751
Owner:
License Number: 7438
Issued Date: 9/30/2024
Expiration Date: 9/30/2025
Type Of Business: Legal Services

Business Type(s): 922130 Legal Counsel and Prosecution
Mailing Address: 2300 MAITLAND CTR PKWY #100
MAITLAND, FL 32751
License Type: BTR
Classification: Business Tax Reciept
Fees Paid: $161.99

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-060[illegible]

3002 ATTORNEY $30.00 0

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

SHEPARD CLIFFORD B

SHEPARD SMITH HAND & BRACKINS P A
SHEPARD CLIFFORD B
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751-5647

2300 MAITLAND CENTER PKWY 1[illegible]
E - MAITLAND - 32751
0508799

Paid 33.00 09/30/2005

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-0604892

3002 ATTORNEY $30.00 0

SCOTT RANDOLPH, TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

SHEPARD CLIFFORD B

2300 MAITLAND CENTER PKWY 1[illegible]
E - MAITLAND - 32751
0508799

SHEPARD SMITH HAND & BRACKINS P A
SHEPARD CLIFFORD B
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751-5647

Paid $ 33.00 09/30/2005

This receipt is official when validated by the Tax Collector.

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

PROFESSIONAL LICENSE CERTIFICATE

Business Tax Receipt

Issued To: **SHEPARD, SMITH, HAND & BRACKINS, P.A.**

Mailing Address: 2300 MAITLAND CTR PKWY 100
MAITLAND, FL 32751

License Number: 5174
Issued Date: 9/30/2024
Expiration Date: 9/30/2025

License Type: PBTR
Classification: Professional Business Tax Receipt
Fees Paid: $16.20

State Regulatory Number: 508799
License Holder Name: SHEPARD, CLIFF
Business Name: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Occupational List: Attorney

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-060

3002 ATTORNEY $30.00 0

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

SMITH III D ANDREW

SHEPARD SMITH HAND & BRACKINS P A
SMITH III D ANDREW
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751-5647

2300 MAITLAND CENTER PKWY -
E - MAITLAND - 32751
0583650

Paid 33.00 09/30/2005

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-0604893

3002 ATTORNEY $30.00 0

SCOTT RANDOLPH TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

SMITH III D ANDREW

SHEPARD SMITH HAND & BRACKINS P A
SMITH III D ANDREW
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751-5647

2300 MAITLAND CENTER PKWY -
E - MAITLAND - 32751
0583650

Paid $ 33.00 09/30/2005

This receipt is official when validated by the Tax Collector.

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

PROFESSIONAL LICENSE CERTIFICATE
Business Tax Receipt

Issued To: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Mailing Address: 2300 MAITLAND CTR PKWY 100 MAITLAND, FL 32751
License Number: 5175
Issued Date: 9/30/2024
Expiration Date: 9/30/2025
License Type: PBTR
Classification: Professional Business Tax Receipt
Fees Paid: $16.20

State Regulatory Number: 583650
License Holder Name: SMITH, DREW
Business Name: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Occupational List: Attorney

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1057049

3002 ATTORNEY $30.00 0

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

HAND ANDREW J

SHEPARD SMITH HAND & BRACKINS P A
HAND ANDREW J
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751

2300 MAITLAND CENTER PKWY 1
E - MAITLAND - 32751
0035859

Paid 33.00 07/11/2008

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1057049

3002 ATTORNEY $30.00 0

SCOTT RANDOLPH, TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

HAND ANDREW J

2300 MAITLAND CENTER PKWY 1
E - MAITLAND - 32751
0035859

SHEPARD SMITH HAND & BRACKINS P A
HAND ANDREW J
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751

Paid $ 33.00 07/11/2008

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

PROFESSIONAL LICENSE CERTIFICATE

Business Tax Receipt

Issued To: SHEPARD, SMITH, HAND & BRACKINS, P.A.

Mailing Address: 2300 MAITLAND CTR PKWY 100
MAITLAND, FL 32751

License Number: 7437
Issued Date: 9/30/2024
Expiration Date: 9/30/2025

License Type: PBTR
Classification: Professional Business Tax Receipt
Fees Paid: $16.20

State Regulatory Number: 35859
License Holder Name: HAND, ANDREW J.
Business Name: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Occupational List: Attorney

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1178149

3002 ATTORNEY $30.00 0

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

BRACKINS A PATRICK

SHEPARD SMITH HAND & BRACKINS P A
BRACKINS PATRICK A
2300 MAITLAND CENTER PKWY
SUITE 100
MAITLAND. FL 32751

2300 MAITLAND CENTER PKWY 1
E - MAITLAND - 32751
027520

Paid 33.00 11/16/2016

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1178149

3002 ATTORNEY $30.00 0

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

BRACKINS A PATRICK

SHEPARD SMITH HAND & BRACKINS P A
BRACKINS PATRICK A
2300 MAITLAND CENTER PKWY
SUITE 100
MAITLAND. FL 32751

2300 MAITLAND CENTER PKWY 1
E - MAITLAND - 32751
027520

Paid $ 33.00 11/16/2016

SCOTT RANDOLPH, TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

This receipt is official when validated by the Tax Collector.

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

PROFESSIONAL LICENSE CERTIFICATE

Business Tax Receipt

Issued To: SHEPARD, SMITH, HAND & BRACKINS, P.A.

Mailing Address: 2300 MAITLAND CENTER PKWY 100
MAITLAND, FL 32751

License Number: 11649
Issued Date: 9/30/2024
Expiration Date: 9/30/2025

License Type: PBTR
Classification: Professional Business Tax Receipt
Fees Paid: $16.20

State Regulatory Number: 27520
License Holder Name: BRACKINS, PATRICK A.
Business Name: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Occupational List: Attorney

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1239683

3002 ATTORNEY $30.00 0

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

KNIGHT RYAN GARRETT

SHEPARD SMITH HAND & BRACKINS P A
KNIGHT RYAN GARRETT
2300 MAITLAND CENTER PKWY STE 100
MAITLAND, FL 32751

2300 MAITLAND CENTER PKWY 1-
E - MAITLAND - 32751
91503

Paid 33.00 06/27/2023

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1239683

3002 ATTORNEY $30.00 0

SCOTT RANDOLPH, TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

KNIGHT RYAN GARRETT

SHEPARD SMITH HAND & BRACKINS P A
KNIGHT RYAN GARRETT
2300 MAITLAND CENTER PKWY STE 100
MAITLAND, FL 32751

2300 MAITLAND CENTER PKWY -
E - MAITLAND - 32751
91503

Paid $ 33.00 06/27/2023

This receipt is official when validated by the Tax Collector.

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

PROFESSIONAL LICENSE CERTIFICATE
Business Tax Receipt

Issued To: **SHEPARD, SMITH, HAND & BRACKINS, P.A.**
Mailing Address: 2300 Maitland Center Prky Suite 100 Suite 100
Maitland, FL 32751

License Number: PBTR-022340-2023
Issued Date: 9/30/2024
Expiration Date: 9/30/2025
State Regulatory Number: 91503
License Holder Name: Ryan G. Knight
Business Name: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Occupational List: Attorney

License Type: PBTR
Classification: Professional Business Tax Receipt
Fees Paid: $16.20

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Tax Collector Scott Randolph — Local Business Tax Receipt — Orange County, Florida

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1241821

3002 ATTORNEY $30.00 0

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

NEW HOLLI RAY

SHEPARD SMITH HAND & BRACKINS P A
NEW HOLLI RAY
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751-5647

2300 MAITLAND CENTER PKWY 1
E - MAITLAND - 32751
1047287

Paid 33.00 10/11/2023

Tax Collector Scott Randolph — Local Business Tax Receipt — Orange County, Florida

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2025 **EXPIRES** **SEPTEMBER 30, 2025** 3002-1241821

3002 ATTORNEY $30.00 0

SCOTT RANDOLPH, TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

TOTAL TAX $ 33.00
PREVIOUSLY PAID $ 33.00
TOTAL DUE $ 0.00

NEW HOLLI RAY

2300 MAITLAND CENTER PKWY 1
E - MAITLAND - 32751
1047287

SHEPARD SMITH HAND & BRACKINS P A
NEW HOLLI RAY
2300 MAITLAND CENTER PKWY #100
MAITLAND, FL 32751-5647

Paid $ 33.00 10/11/2023

This receipt is official when validated by the Tax Collector.

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

PROFESSIONAL LICENSE CERTIFICATE
Business Tax Receipt

Issued To: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Mailing Address: 2300 Maitland Center Prky Suite 100 Suite 100 Maitland, FL 32751
License Number: PBTR-022637-2023
Issued Date: 9/30/2024
Expiration Date: 9/30/2025
License Type: PBTR
Classification: Professional Business Tax Receipt
Fees Paid: $16.20

State Regulatory Number: 1047287
License Holder Name: Holli R. New
Business Name: SHEPARD, SMITH, HAND & BRACKINS, P.A.
Occupational List: Attorney

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

2026 **EXPIRES** **SEPTEMBER 30, 2026** 3002-1253900

3002 LAWYER PROVIDING LEGAL SE $45.00

TOTAL TAX	$	45.00
PREVIOUSLY PAID	$	45.00
TOTAL DUE	$	0.00

OSBORNE-LIBORIO ABIGAYLE

SHEPARD, SMITH, HAND & BRACKINS,
P.A
2300 MAITLAND CENTER PKWY STE 100
MAITLAND, FL 32751-7410

2300 MAITLAND CENTER PKWY S
E - MAITLAND - 32751
1063226

Paid $ 45.00 INT-25-00783719 07/23/2025

Tax Collector Scott Randolph **Local Business Tax Receipt** **Orange County, Florida**

This local Business Tax Receipt is in addition to and not in lieu of any other tax required by law or municipal ordinance. Businesses are subject to regulation of zoning, health and other lawful authorities. This receipt is valid from October 1 through September 30 of receipt year. **Delinquent penalty is added October 1.**

2026 **EXPIRES** **SEPTEMBER 30, 2026** 3002-1253900

3002 LAWYER PROVIDING LEGAL SE $45.00

TOTAL TAX	$	45.00
PREVIOUSLY PAID	$	45.00
TOTAL DUE	$	0.00

OSBORNE-LIBORIO ABIGAYLE

SHEPARD, SMITH, HAND & BRACKINS,
P.A
2300 MAITLAND CENTER PKWY STE 100
MAITLAND, FL 32751-7410

2300 MAITLAND CENTER PKWY S
E - MAITLAND - 32751
1063226

Paid $ 45.00 INT-25-00783719 07/23/2025

SCOTT RANDOLPH, TAX COLLECTOR • ORANGE COUNTY, FLORIDA •

This receipt is official when validated by the Tax Collector.

MAITLAND FLORIDA

City of Maitland
1776 Independence Lane, Maitland, FL 32751
(407)539-6248

PROFESSIONAL LICENSE CERTIFICATE

Business Tax Receipt

Issued To: **SHEPARD, SMITH, HAND & BRACKINS, P.A.**

Mailing Address: 2300 Maitland Center Prky Suite 100 Suite 100
Maitland, FL 32751

License Number: PBTR-024514-2025
Issued Date: 7/2/2025
Expiration Date: 9/30/2025

License Type: PBTR
Classification: Professional Business Tax Receipt
Fees Paid: $4.08

State Regulatory Number: 1063226
License Holder Name: Abigayle Osborne-Liborio
Business Name: Shepard, Smith, Hand & Brackins, P.A.
Occupational List: Attorney

NOT VALID UNLESS SIGNED BY CITY OFFICIAL

The person, firm, or corporation named above is hereby granted this receipt for fees paid to the City of Maitland for the business described above for the period indicated. Granting of this receipt does not entitle the holder to operate or maintain a business in violation of law or ordinance. The City of Maitland does not guarantee the qualifications of the holder of this receipt.

TO BE POSTED IN A CONSPICUOUS PLACE

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See *Specific Instructions* on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Shepard, Smith, Hand & Brackins, P.A.

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) _____

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions) _____

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any) _____

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any) _____

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions ☐

5 Address (number, street, and apt. or suite no.). See instructions.

2300 Maitland Center Pkwy, Ste 100

Requester's name and address (optional)

6 City, state, and ZIP code

Maitland, FL 32751

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

3	2	–	0	2	4	2	5	5	7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here | **Signature of U.S. person** Edna L. Rosen **Date** 1/3/25

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

APPENDIX C
List of Public Sector Clients 5 years

CLIENT LIST

Client Name	Position	Duration
Apopka	City Attorney	2014-2022, 2023-present
Avon Park	CRA Attorney	2024-present
Clermont	Code Enforcement Officer	2022-present
Dade City	City Attorney	2023-present
Davenport	*City Attorney*	*2017-2020*
Dunnellon	City Attorney	2013-present
Eatonville	Town Attorney	2022-present
Edgewater	Special Magistrate	2025-present
Edgewood	City Attorney	2008-present
Flagler Beach	City Attorney	2008-present
Florida Redevelopment Association	General Counsel	2010-present
Fort Myers	CRA Attorney	2023-present
Highland Park	Village Attorney	2023-present
Howey-in-the-Hills	*Special Magistrate*	*2022*
Jacksonville Beach	CRA Attorney & General Counsel	2011-present
Kissimmee	Special Magistrate	2021-present
Lake Wales	CRA Attorney	2024-present
Maitland	City Attorney	1998-present
Mascotte	City Attorney	2008-present
Melbourne Beach	Town Attorney	2024-present
Mount Dora	City Attorney	2008-2016, 2023-present
New Smyrna Beach	*Special Counsel*	*2019-2024*
Ocala	*Special Counsel*	*2022-2023*
Orange County	Officer	2020-present
Orlando	Hearing Officer	2018-present
Ormond Beach	*Special Counsel*	*2023-2024*
Palm Coast	*Special Counsel*	*2020*
Pensacola	CRA Attorney	2024-present
Ponce Inlet	Town Attorney	2008-present
Port Richey	*Special Counsel*	*2020-2022*
Saint Cloud	Special Magistrate	2015-present
Sebring	CRA Attorney	2022-present
Tampa	CRA Attorney	2024-present
Webster	City Attorney	2025-present
Winter Garden	*Special Counsel*	*2008,2015,2016,2019,2023-2024*
Winter Park Housing Authority	General Counsel	2018-current
Winter Springs	Special Counsel	2021-2022

APPENDIX D
Sample Billing Invoices for Public Sector Clients

Edna Rosen

From: Victoria Pedane <vpedane@howey.org>
Sent: Wednesday, August 13, 2025 3:49 PM
To: Edna Rosen
Subject: Re: Howey-In-The-Hills RFP 2025-006

Good afternoon Edna,

Thank you for reaching out. A representative sample will suffice. I confirmed this with the Town Manager, and he advised that you may use your best judgment and discretion in determining the number of invoices to include.

Best,

Victoria Pedane
Executive Assistant to the Office of the Town Manager
Town of Howey-in-the-Hills
101 N. Palm Avenue | P.O. Box 128 |Howey-in-the-Hills, FL 34737
Town Hall 352-324-2290
vpedane@howey.org | www.howey.org

PLEASE NOTE: Florida has a very broad public records law. Most written communications to or from the Town of Howey-in-the-Hills regarding public business are public records available to the public and media upon request. Your e-mail communications may be subject to public disclosure. If you do not want your e-mail address released in response to a public records request, contact this office by phone. If you are NOT the intended recipient, be advised that you have received this e-mail in error and that any use, dissemination, forwarding, printing, or copying of this e-mail is strictly prohibited.
Confidentiality Notice: This message and any attachments are for the sole use of the intended recipient(s) and may contain confidential and privileged information that is exempt from public disclosure. Any unauthorized review, use, disclosure, or distribution is prohibited. If you have received this message in error, please contact the sender and then destroy all copies of the original message.

From: Edna Rosen <erosen@shepardfirm.com>
Sent: Wednesday, August 13, 2025 1:13 PM

To: Victoria Pedane <vpedane@howey.org>
Cc: Patrick Brackins <pbrackins@shepardfirm.com>
Subject: Howey-In-The-Hills RFP 2025-006

Caution: This email originated from outside the organization. DO NOT CLICK links or open attachments unless you recognize the sender and know the content is safe.

Good Afternoon,
We are interested in submitting a proposal in regards to the above reference RFP and had a question.
The request asks for

“Copies of billing invoices for all public sector clients for the last 12 months in accordance with public records laws”.

Since 80% of our clients fall under that category, this would result in 1,200-3,000 pages, or more, just to fulfill this item of the RFP.
Would a sampling of invoices suffice, in this instance?
Please let me know how you would like us to proceed in order to comply with this portion of the RFP.

Thank you.

EDNA ROSÉN | OFFICE MANAGER/ACCOUNTANT

SHEPARD, SMITH,
HAND & BRACKINS, P.A.
2300 MAITLAND CENTER PKWY, STE 100
MAITLAND, FL 32751
OFFICE: 407.622.1772 x109
FAX: 407.326.3349
SHEPARDFIRM.COM

DISCLAIMER:
The information transmitted is intended only for the person or entity to which it is addressed and contains confidential and/or privileged materials protected under the Attorney-Client Privilege. Any review, retransmission, dissemination or other use of, or taking of any action in reliance upon, this information by persons or entities other than the intended recipient is prohibited. If you received this in error, please contact the sender and delete the material from any computer.

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

INVOICE

Shepard, Smith, Hand & Brackins, P.A.
2300 Maitland Center Parkway, Suite 100
Maitland, FL 32751

Invoice #: 25591
Date: 07-31-2025

City of Maitland

Matter Number:080022 - City of Maitland - General Counsel - Local Government

Services

Date	Atty	Description	Quantity	Rate	Total
07-01-25	AOL	Review, analyze and provide comments re: documents received from FLOC re: Live local act and amendments effective July 1, 2025	0.80	225.00	$180.00
07-01-25	AOL	Email correspondence to DAS re: live local act 2025 amendments	0.10	225.00	$22.50
07-01-25	AOL	Email correspondence to FLOC re: live local act documents and 2025 amendments	0.10	225.00	$22.50
07-01-25	DAS	Review election qualifying amendment ordinance	0.40	250.00	$100.00
07-01-25	DAS	Receive and review memo and research materials from AOL re: live local process and ensuring compliance	0.80	250.00	$200.00
07-01-25	DAS	Review Valencia College Education Services Agreement; reply to Shannon Lewis re: same	1.20	250.00	$300.00
07-01-25	DAS	Receive and review research materials from HN re: special service charges for public records requests; forward same to Lori Hollingsworth	0.60	250.00	$150.00
07-01-25	AOL	Receive and review email correspondence from Lori Hollingsworth re: Ordinance Enacting New City Code - Recodification	0.10	225.00	$22.50
07-07-25	DAS	Telephone conference with Lori Hollingsworth re: records requests; review forwarded email re: same	0.30	250.00	$75.00

07-07-25	DAS	Receive and review email from Lori Hollingsworth re: request to tour offices	0.10	250.00	$25.00
07-08-25	DAS	Telephone conference with Shannon Lewis re: HVAC contract	0.30	250.00	$75.00
07-09-25	DAS	Review and revise ordinance adopting new general codification of Code; telephone conference with Lori Hollingsworth re: same; send explanatory email re: revisions	0.80	250.00	$200.00
07-09-25	CBS	Email Correspondence: RE: New City Code	0.10	250.00	$25.00
07-09-25	DAS	Receive and review email from Lori Hollingsworth re: PRR; telephone conference re: same	0.20	250.00	$50.00
07-11-25	DAS	Exchange emails with Lori Hollingsworth re: new platting statute	0.20	250.00	$50.00
07-12-25	CBS	Email Correspondence: Clayton property	0.10	250.00	$25.00
07-12-25	CBS	Email Correspondence: Clayton property	0.10	250.00	$25.00
07-14-25	CBS	Email Correspondence: FW: Draft Reimbursement Agreement RE Maitland ILA Payments	0.10	250.00	$25.00
07-14-25	CBS	Email Correspondence: RE: Draft Reimbursement Agreement RE Maitland ILA Payments	0.10	250.00	$25.00
07-14-25	CBS	Prepare for and attend council meeting	1.00	250.00	$250.00
07-17-25	CBS	Email Correspondence: Live Local Exemption	0.10	250.00	$25.00
07-17-25	CBS	Email Correspondence to HRN re: Live Local Exemption	0.10	250.00	$25.00
07-17-25	HRN	Email Correspondence: from CBS re: Live Local Exemption	0.10	225.00	$22.50
07-17-25	HRN	Analyze statutory amendments re: Live Local Act; prepare email analysis to CBS re: same	2.00	225.00	$450.00
07-28-25	DAS	Review agenda package	0.50	250.00	$125.00
07-28-25	DAS	Attend Council meeting	0.80	250.00	$200.00

Services Subtotal: $2,695.00

Subtotal	$2,695.00
Total	$2,695.00
Payment	$0.00
Balance Owing	$2,695.00

Please make all amounts payable to: Shepard, Smith, Hand & Brackins, P.A.

To pay by credit card or debit card, please use the link below.
https://secure.lawpay.com/pages/shepardfirm/operating

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

INVOICE

Shepard, Smith, Hand & Brackins, P.A.
2300 Maitland Center Parkway, Suite 100
Maitland, FL 32751

Invoice #: 25458
Date: 07-15-2025

City of Mount Dora
510 Baker Street
Mount Dora, FL 32757

Matter Number:230152 - City of Mount Dora - General
Matter Name:City of Mount Dora

Services

Date	Atty	Description	Quantity	Rate	Total
06-17-25	PAB	Prepare for City Council and CRA meetings; confer with Clerk and CM	1.40	215.00	$301.00
06-17-25	PAB	Attend City Council and CRA meeting	3.00	215.00	$645.00
06-19-25	PAB	Confer with AJH re JPA, public records matters, and other City issues	0.20	215.00	$43.00
06-19-25	AJH	Confer w/ PB re: City business	0.30	215.00	$64.50
06-20-25	PAB	Confer with City Manager re agenda	0.40	215.00	$86.00
06-23-25	PAB	Email Correspondence: Receive, analyze and reply to email from Adam Sumner re exemptions	0.10	215.00	$21.50
06-27-25	PAB	Confer with Mr. Sandersfeld re City issues; continue analyzing procedure strategy	0.70	215.00	$150.50
06-30-25	AJH	Confer w/ PAB re: City business	0.30	215.00	$64.50
06-30-25	PAB	Confer with AJH re City issues and outstanding matters	0.10	215.00	$21.50

06-30-25	HRN	Phone conference with Steve Langly re: ATT Water Tower Lease Agreements and Florida Central Railroad License Agreements; confer with PAB re: Request Approval: Florida Central Railroad License Agreements; prepare follow-up email to Steve Langly re: same	0.50	175.00	$87.50
06-30-25	PAB	Receive and analyze email and photographs re Thrill Hill	0.10	215.00	$21.50
07-01-25	PAB	Confer with Mr. Sandersfeld re multiple City issues	0.50	215.00	$107.50
07-01-25	PAB	Prepare for and attend City Council meeting	3.30	215.00	$709.50
07-02-25	PAB	Confer with City Manager re City issues and JPA	0.10	215.00	$21.50
07-02-25	PAB	Confer with AJH re City issues	0.20	215.00	$43.00
07-03-25	PAB	Confer with Mr. Sumner re City issues	0.10	215.00	$21.50
07-03-25	AJH	Review and analyze correspondence re: agenda draft	0.30	215.00	$64.50
07-09-25	HRN	Email Correspondence: from PAB re: Resolution 2025-32, Adopting the Vision Zero Safety Action Plan	0.10	175.00	$17.50
07-10-25	PAB	Receive, analyze and reply to email from CM re potentially fraudulent invoice sent to the City	0.20	215.00	$43.00
07-11-25	AJH	Review and analyze resolution re: millage	0.30	215.00	$64.50
07-11-25	AJH	Review analysis re: resident rates	0.30	215.00	$64.50
07-12-25	HRN	Begin reviewing and revising Resolution Adopting the Vision Zero Safety Action Plan; confer with PAB re: same	1.10	175.00	$192.50
07-14-25	HRN	Continue reviewing and revising Resolution Adopting the Vision Zero Safety Action Plan; phone conference with Johnny Reynolds re: same; send follow-up email to Johnny Reynolds re: same	0.40	175.00	$70.00
07-15-25	PAB	Attend City Council meeting; meet with City Manager re multiple issues; conduct two separate one on ones re code enforcement	1.50	215.00	$322.50
07-15-25	HRN	Continue revising Resolution Adopting the Vision Zero Safety Action Plan	1.30	175.00	$227.50
07-15-25	PAB	Prepare for City Council meeting	0.40	215.00	$86.00

Services Subtotal: $3,562.00

Subtotal	$3,562.00
Total	$3,562.00
Payment	$0.00
Balance Owing	$3,562.00

Trust Account Balance $0.00

Operating Retainer Account Balance $0.00

Total Matter Balance $3,562.00

Tax ID #32-0242557
Payable upon receipt. Please remit payment to: Shepard, Smith, Hand & Brackins, P.A.. To pay by credit card, debit card or eCheck please use the link below.

https://secure.lawpay.com/pages/shepardfirm/operating

SHEPARD, SMITH, HAND & BRACKINS, P.A.
ATTORNEYS & COUNSELORS AT LAW

INVOICE

Shepard, Smith, Hand & Brackins, P.A.
2300 Maitland Center Parkway, Suite 100
Maitland, FL 32751

Invoice #: 25599
Date: 07-31-2025

Dade City

Matter Number:230048 - Dade City - Police
Matter Name:Dade City - Police

Services

Date	Atty	Description	Quantity	Rate	Total
07-08-25	AOL	Receive and review email correspondence from PAB re: Child Abduction Response Team Mutual Aid Agreement	0.10	200.00	$20.00
07-10-25	AOL	Email correspondence to PAB re: Child Abduction Response Team Mutual Aid Agreement	0.10	200.00	$20.00
07-14-25	AOL	Review and analyze Child Abduction Response Team (CART) Mutual Aid Agreements (MAA); review and analyze City charter, code, and applicable statutes re: powers and duties	1.90	200.00	$380.00
07-14-25	AOL	Email correspondence to PAB re: review of Child Abduction Response Team Mutual Aid Agreement	0.10	200.00	$20.00
07-17-25	AOL	Confer with PAB re: comments on Child Abduction Response Team (CART) Mutual Aid Agreements (MAA)	0.20	200.00	$40.00
07-17-25	PAB	Confer with AOL re Child Abduction policy agreement	0.20	200.00	$40.00
07-17-25	PAB	Analyze MAA agreement and revise acceptance format	0.20	200.00	$40.00
07-17-25	PAB	Email Correspondence: Prepare email to CM re MAA for child abductions	0.20	200.00	$40.00
07-17-25	AOL	Email correspondence to PAB re: review of Child Abduction Response Team Mutual Aid Agreement	0.10	200.00	$20.00

07-17-25	AOL	Receive and review email correspondence from Marieke vanErven re: Child Abduction Response Team Mutual Aid Agreement	0.10	200.00	$20.00

Services Subtotal: $640.00

Matter Number:230049 - Dade City - Police - RPO
Matter Name:Dade City - Police - RPO

Services

Date	Atty	Description	Quantity	Rate	Total
07-01-25	AOL	Email correspondence to KT re: service of Spainer RPO	0.10	200.00	$20.00
07-01-25	AOL	Receive, review, and respond to email correspondence from DG re: affidavit of service and final hearing; review document re: same (Spainer)	0.30	200.00	$60.00
07-01-25	AOL	Confer with PAB re: final RPO Hearing (Spainer)	0.20	200.00	$40.00
07-01-25	PAB	Confer with AOL re hearing prep	0.10	200.00	$20.00
07-02-25	AOL	Email correspondence to DG re: joint stip and contacting Respondent re: same	0.10	200.00	$20.00
07-02-25	AOL	Receive, review, and respond to email correspondence from JA re: Joint Stip and Spainer RPO	0.20	200.00	$40.00
07-02-25	AOL	Receive, review, and respond to email correspondence from DG re: Spainer RPO and offer of joint stipulation	0.20	200.00	$40.00
07-02-25	AOL	Confer with PAB re: Spainer RPO and offer of Joint stip	0.30	200.00	$60.00
07-02-25	AOL	Email correspondence to DG re: scheduling conference call with Officer Bridgmon re: Spainer RPO	0.10	200.00	$20.00
07-02-25	AOL	Draft Spanier Joint stipulation and Final RPO	1.50	200.00	$300.00
07-02-25	PAB	Confer with AOL re RPO hearing and joint stipulation	0.30	200.00	$60.00
07-02-25	AOL	Draft Notice of Filing Joint Stipulation	0.10	200.00	$20.00
07-02-25	PAB	Receive, analyze and reply to email from AOL with joint stipulation	0.10	200.00	$20.00
07-02-25	AOL	Email correspondence to PAB transmitting drafted Joint Stipulation and Final RPO	0.10	200.00	$20.00
07-02-25	AOL	Receive and review email correspondence from PAB Re: drafted Joint Stipulation and Final RPO	0.10	200.00	$20.00
07-02-25	AOL	Email correspondence to Respondent re: joint stipulation	0.10	200.00	$20.00

07-03-25	AOL	Receive and review email correspondence from KT re: message from Spanier not agreeing to terms of stipulation	0.10	200.00	$20.00
07-03-25	AOL	Receive, review, and respond to email correspondence from KT re: Sergeant Shireman attending final hearing	0.20	200.00	$40.00
07-03-25	AOL	Telephone call with Sergeant Shireman re: Spanier Final RPO hearing and related matters	0.20	200.00	$40.00
07-03-25	AOL	Confer with DG re: Final Hearing and confirmation of same for Spanier RPO	0.10	200.00	$20.00
07-03-25	AOL	Receive and review email correspondence from DG re: Final Hearing (Spanier RPO)	0.10	200.00	$20.00
07-03-25	AOL	Receive and review email correspondence from Judicial Assistant re: Final Hearing (Spanier RPO)	0.10	200.00	$20.00
07-03-25	PAB	Confer with Abby re RPO contested hearing litigation strategy	0.10	200.00	$20.00
07-03-25	AOL	Confer with Respondent re: offer of Joint stipulation and Final RPO	0.20	200.00	$40.00
07-03-25	AOL	Email correspondence to JA re: proceeding with 7/7/25 final hearing	0.10	200.00	$20.00
07-03-25	AOL	Email correspondence to Officer Bridgmon re: Final Hearing on 7/7/25	0.10	200.00	$20.00
07-03-25	AOL	Draft proposed order on Final RPO (Spanier)	0.30	200.00	$60.00
07-03-25	AOL	Telephone call with Officer Bridgmon re: Final Hearing for Spanier RPO	0.30	200.00	$60.00
07-03-25	AOL	Email correspondence to Officer Bridgmon re: change in courtroom for final hearing	0.10	200.00	$20.00
07-06-25	AOL	Review petition and related documents; prepare for hearing and witness testimony	1.40	200.00	$280.00
07-07-25	PAB	Conference/meeting with AOL re RPO hearing	0.10	200.00	$20.00
07-07-25	PAB	Confer with AOL following hearing and litigation strategy	0.20	200.00	$40.00
07-07-25	AOL	Receive and review order denying Spanier RPO	0.10	200.00	$20.00
07-07-25	AOL	Attend final hearing on Spanier RPO	0.50	200.00	$100.00
07-07-25	AOL	Confer with PAB re: Spanier RPO final hearing	0.30	200.00	$60.00
07-07-25	AOL	Email correspondence to Chief Tungate re: Order denying Final RPO (Spanier)	0.10	200.00	$20.00
07-07-25	AOL	Receive and review email correspondence from Chief Tungate re: returning firearms to Spanier	0.10	200.00	$20.00

Services Subtotal: $1,740.00

Matter Number:230050 - Dade City - Human Resources
Matter Name:Dade City - Human Resources

Services

Date	Atty	Description	Quantity	Rate	Total
07-10-25	PAB	Prepare email to Ms. Dison re interview process	0.10	200.00	$20.00
07-11-25	PAB	Confer with Terri Dison re agenda	0.20	200.00	$40.00

Services Subtotal: $60.00

Matter Number:230051 - Dade City - City Manager
Matter Name:Dade City - City Manager

Services

Date	Atty	Description	Quantity	Rate	Total
07-01-25	PAB	Receive, analyze, and reply to email from CM re hiring process for chief of police	0.10	200.00	$20.00
07-01-25	PAB	Receive, analyze and reply to emails re selection process for Chief	0.20	200.00	$40.00
07-01-25	PAB	Confer with City Manager and Jeff Mandel re department issues	0.80	200.00	$160.00
07-02-25	PAB	Confer with Ms. vanErven re City issues multiple times	0.50	200.00	$100.00
07-02-25	PAB	Prepare email to and send message to AOL re contract amendment	0.20	200.00	$40.00
07-02-25	PAB	Conference/meeting with City Manager re City issues	0.40	200.00	$80.00
07-02-25	AOL	Confer with PAB re: Amendment to contract with Traffic control products of Florida	0.10	200.00	$20.00
07-02-25	AOL	Receive, review, and respond to email correspondence from Marieke vanEvren re: Amendment to contract with Traffic control products of Florida	0.20	200.00	$40.00
07-02-25	AOL	Receive and review email correspondence from PAB re: Amendment to contract with Traffic control products of Florida	0.10	200.00	$20.00
07-02-25	AOL	Review Traffic Control Products contract; draft amendment to contract; confer with HN re: same	2.20	200.00	$440.00
07-02-25	PAB	Receive and analyze amendment to contract; analyze email to CM and prepare email to CM re same	0.20	200.00	$40.00

07-08-25	PAB	Confer with City Manager re City Commission meeting	0.30	200.00	$60.00
07-08-25	PAB	Conference/meeting with City Manager re agenda, noise, audit, and budget	0.30	200.00	$60.00
07-08-25	HRN	Confer with PAB re: AGE piggyback corrections; amend agreement and send to Marieke vanErven	0.40	200.00	$80.00
07-08-25	HRN	Email Correspondence: from PAB re: AGE agreement	0.10	200.00	$20.00
07-08-25	PAB	Conference/meeting with CM re agenda	0.10	200.00	$20.00
07-08-25	PAB	Prepare email to CM and Holli New AGE contract: Confer with HN	0.20	200.00	$40.00
07-09-25	PAB	Analyze ethical issue; contact Florida Bar Ethics Hotline; contact Florida Commission on Ethics and speak with staff attorney;	3.40	200.00	$680.00
07-15-25	PAB	Confer with City Manager re multiple matters	0.20	200.00	$40.00
07-16-25	PAB	Receive and analyze FLC impact analysis of SB 180; forward to City departments and CM	0.20	200.00	$40.00
07-20-25	PAB	Conference/meeting with City Manager re multiple issues	0.70	200.00	$140.00
07-22-25	PAB	Confer with City Manager re City Commission meeting	0.10	200.00	$20.00
07-22-25	PAB	Confer with City Manager re multiple issues: examine subordination agreement, prepare emails re same; receive and analyze emails re audit and Florida commerce; prepare emails re same	1.50	200.00	$300.00
07-23-25	PAB	Confer with City Manager re finance issues	0.10	200.00	$20.00
07-30-25	AOL	Receive, review, and respond to email correspondence from Marieke vanErven re: review of Aqualis contract	0.20	200.00	$40.00
07-30-25	AOL	Email correspondence to HN re: review of Aqualis contract and indemnification provision	0.10	200.00	$20.00
07-30-25	AOL	Receive, review and respond to email correspondence from HN re: review of Aqualis contract; review comments re: same	0.30	200.00	$60.00
07-30-25	AOL	Email correspondence to Marieke vanEvren re: review of Aqualis contract and suggested changes	0.10	200.00	$20.00
07-30-25	AOL	Review public records act; review and provide comments re: Aqualis contract	1.00	200.00	$200.00
07-30-25	HRN	Receive and review email from Marieke vanErven re: Aqualis Master Service Agreement; confer with AOL re: same; review contract and prepare follow-up email to AOl re: same	0.80	200.00	$160.00

07-31-25	AOL	Receive and review email correspondence from Marieke vanEvren re: review of Aqualis contract and suggested changes	0.10	200.00	$20.00

Services Subtotal: $3,040.00

Matter Number:230052 - Dade City - City Commission/Commissioners
Matter Name:Dade City - City Commission/Commissioners

Services

Date	Atty	Description	Quantity	Rate	Total
07-01-25	PAB	Confer with Commissioner Church re City issues and agenda; confer with City Manager re same	0.40	200.00	$80.00
07-01-25	PAB	Conference with Mayor Black re City Commission agenda and City issues	0.40	200.00	$80.00
07-02-25	PAB	Confer with Mayor Pro Tem re City issues	0.20	200.00	$40.00
07-02-25	PAB	Confer with Commissioner Cosentino re City issues	0.40	200.00	$80.00
07-08-25	PAB	Conference/meeting with Mayor Black re noise and audit	0.20	200.00	$40.00
07-09-25	PAB	Confer with AJH and DAS re mandatory reporting obligations under Chapter 112 and Fla Bar Rules	0.20	200.00	$40.00
07-10-25	PAB	Receive, analyze and reply to email from Commissioner Shive re recent CM applicant	0.20	200.00	$40.00

Services Subtotal: $400.00

Matter Number:230053 - Dade City - Community Development - General Services
Matter Name:Dade City - Community Development - General Services

Services

Date	Atty	Description	Quantity	Rate	Total
07-01-25	PAB	Receive, analyze and revise Subdivider Agreements for Hill Top Point II and Highland Trails Phase 1	0.50	200.00	$100.00
07-02-25	PAB	Confer with Ms. Ralston re Planning Board meeting	0.10	200.00	$20.00
07-08-25	PAB	Receive and analyze emails between Ms. Ralston and Ms. Salmieri re LDRs	0.20	200.00	$40.00
07-08-25	PAB	Conference/meeting with Ms. Salmieri re LDR updates	0.20	200.00	$40.00
07-08-25	PAB	Confer with Ms. Ralston re planning issues	0.10	200.00	$20.00

07-14-25	PAB	Exchange emails with applicant and Ms. Ralston; prepare email to applicant's counsel; confer with Ms. Ralston	0.20	200.00	$40.00
07-15-25	PAB	Prepare email to SVII counsel and Ms. Ralston re monthly meeting, moving it to different date	0.10	200.00	$20.00
07-17-25	PAB	Prepare for and attend conference with Ms. Ralston re: West Hill Estates; Contingent USA Agreements; SVII USA and Construction Plans; Crosswinds; LDR updates; and Timber Ridge USA	0.80	200.00	$160.00
07-21-25	PAB	Prepare for and attend meeting with Crosswinds Development team; exchange messages with Ms. Johnson; prepare email to Ms. Johnson and development team at Crosswinds	0.80	200.00	$160.00
07-29-25	PAB	Prepare for and attend conference with Ms. Salmieri, Ms. Ralston and Ms. vanErven	1.40	200.00	$280.00

Services Subtotal: $880.00

Matter Number:230054 - Dade City - Finance

Matter Name:Dade City - Finance

Services

Date	Atty	Description	Quantity	Rate	Total
07-02-25	PAB	Confer with Ryan Knight re TBRPL contract	0.10	200.00	$20.00
07-08-25	PAB	Exchange emails with auditor re meeting	0.20	200.00	$40.00
07-14-25	PAB	Receive and analyze email from Mr. Altman; confer with Mr. Altman re emergency procurement	0.20	200.00	$40.00
07-14-25	PAB	Receive and analyze emergency procurement for finance department; confer with Mr. Altman; confer with City Manager; exchange emails with auditor	1.00	200.00	$200.00
07-15-25	PAB	Email Correspondence: Receive and analyze email from Auditor re new trial balance and additional information needed from finance department	0.10	200.00	$20.00
07-15-25	PAB	Receive, analyze, and reply to email chain re DOGE response letter	0.10	200.00	$20.00
07-15-25	PAB	Receive and analyze email from auditor re back up data; prepare email to City Manager	0.10	200.00	$20.00
07-15-25	PAB	Receive, analyze and reply to email from Mr. Altman re Doge, confer with City Manager	0.20	200.00	$40.00
07-15-25	PAB	Email Correspondence: Receive, analyze and reply to email from Finance Department re response to DOGE request	0.10	200.00	$20.00
07-16-25	PAB	Email Correspondence: Receive, analyze and reply to email from Mayor Black re DOGE request	0.10	200.00	$20.00

07-16-25	PAB	Receive, analyze and reply to multiple emails re TBRPC contract; prepare emails to RGK and staff	0.30	200.00	$60.00
07-16-25	PAB	Email Correspondence: Receive and analyze email from TBRPC re Vulnerablity Study contract	0.10	200.00	$20.00
07-16-25	PAB	Analyze TBRPC contract; contact Mr. Altman re finalizing	0.10	200.00	$20.00
07-16-25	PAB	Confer with Mr. Altman re statutory notice	0.10	200.00	$20.00
07-16-25	PAB	Confer with Mr. Altman re statutory notice	0.10	200.00	$20.00
07-18-25	PAB	Email Correspondence: Receive, analyze and reply to email from Pete Altman re CRA audit and catch up for the general and 2023-2024 audit	0.20	200.00	$40.00
07-18-25	PAB	Conference/meeting with Helen Painter re progress, time line and needs for scope of services	0.40	200.00	$80.00
07-18-25	PAB	Analyze needs and policies for scope of services	0.30	200.00	$60.00
07-19-25	PAB	Receive, analyze and revise DOGE extension request; review request and FLOC recommended response	0.50	200.00	$100.00
07-20-25	PAB	Review multiple emails between auditor and finance director; prepare for call with CM	0.20	200.00	$40.00
07-22-25	PAB	Email Correspondence: Prepare email to Ms. Painter and City Manager re scope of services	0.10	200.00	$20.00
07-23-25	PAB	Receive, analyze and reply to email from Mr. Altman re stormwater refund DCBC	0.10	200.00	$20.00
07-24-25	PAB	Analyze scope of services for finance procurement	0.20	200.00	$40.00
07-29-25	PAB	Receive and analyze DOGE response letter; confer with Mr. Altman re same and budget	0.20	200.00	$40.00
07-29-25	PAB	Prepare email re basis of emergency/non-competitive procurement and scope of services; analyze policies and procedures	0.90	200.00	$180.00

Services Subtotal: $1,200.00

Matter Number:230055 - Dade City - Public Works General Legal

Matter Name:Public Works General Legal

Services

Date	Atty	Description	Quantity	Rate	Total
07-16-25	RGK	Email Correspondence: Emails with Tina Mauriello RE: Technical Assistance for Dade City Vulnerability assessment	0.10	200.00	$20.00

07-16-25	RGK	Email Correspondence: Emails with Peter Altman RE: Technical Assistance for Dade City Vulnerability assessment	0.20	200.00	$40.00
07-16-25	RGK	Revise Agreement between City and Tampa Bay Regional Planning Council Re vulnerability study	0.70	200.00	$140.00
07-16-25	RGK	Phone conference with Peter Altman and Tina Muriello Re City and TBRPC agreement	0.30	200.00	$60.00
07-16-25	RGK	Email Correspondence: Emails with Peter Altman RE: Technical Assistance for Dade City Vulnerability assessment and Clean Copy of Agreement	0.10	200.00	$20.00
07-17-25	RGK	Phone conference with Amy Bidwell Re City Grant Work Plan and Agreement with TBRPC	0.20	200.00	$40.00
07-17-25	PAB	Receive, analyze and reply to email from Paul Katrek re Splash Pad acquisition; prepare email to Ed Barfield; confer with Ms. vanErven; confer with Ed Barfield	0.40	200.00	$80.00
07-17-25	RGK	Phone conference with Peter Altman Re DEP Agreement with City for TBRPC agreement	0.10	200.00	$20.00
07-18-25	RGK	Email Correspondence: Email from Amy Bidwell RE: 25PLN09 - City of Dade City Grant Work Plan; Review changes to Grant Work Plan to be submitted to DEP	0.20	200.00	$40.00
07-18-25	RGK	Email Correspondence: Emails with Peter Altman and Tina Muriello RE: 25PLN09 - City of Dade City Grant Work Plan	0.20	200.00	$40.00

Services Subtotal: $500.00

Matter Number:230057 - Dade City - City Clerk - Public Records Requests
Matter Name:Dade City - City Clerk - Public Records Requests

Services

Date	Atty	Description	Quantity	Rate	Total
07-29-25	PAB	Confer with CM and RGK re PRR transcript redactions	0.20	200.00	$40.00
07-30-25	RGK	Review and redact exempt information from transcripts of IA investigation for public records request.	3.20	200.00	$640.00
07-30-25	RGK	Review and redact exempt information from transcripts of IA investigation for public records request.	3.20	200.00	$640.00

Services Subtotal: $1,320.00

Matter Number:230058 - Dade City - Attending City Commission Meetings
Matter Name:Dade City - Attending City Commission Meetings

Services

Date	Atty	Description	Quantity	Rate	Total
07-08-25	PAB	Prepare for CRA and City Commission meetings	0.70	200.00	$140.00
07-08-25	PAB	Continue preparing for CRA and Commission meeting; exchange emails with CM re agreements and Planning re same; confer with City Manager re same	2.20	200.00	$440.00
07-08-25	PAB	Attend city Council and CRA meeting, confer with Maier after meeting	2.70	200.00	$540.00
07-22-25	PAB	Prepare for meeting; confer with Mayor Black; confer with City Manager	1.40	200.00	$280.00
07-22-25	PAB	Attend City Commission meeting	2.40	200.00	$480.00

Services Subtotal: $1,880.00

Matter Number:230059 - Dade City - Other Advisory Boards
Matter Name:Dade City - Other Advisory Boards

Services

Date	Atty	Description	Quantity	Rate	Total
07-02-25	PAB	Begin preparing for meeting	0.40	200.00	$80.00
07-02-25	PAB	Analyze McKeen-Chaff proposal and statutes	0.60	200.00	$120.00
07-02-25	PAB	Finalize preparations for Planning Board meeting	0.50	200.00	$100.00
07-02-25	PAB	Attend Planning Board meeting	3.40	200.00	$680.00

Services Subtotal: $980.00

Matter Number:230060 - Dade City - General Litigation
Matter Name:Dade City - General Litigation

Services

Date	Atty	Description	Quantity	Rate	Total
07-02-25	PAB	Confer with Pete Altman re CRA litigation and audit	0.20	250.00	$50.00
07-07-25	PAB	Prepare email to auditor re outstanding items	0.10	250.00	$25.00
07-08-25	PAB	Conference/meeting with Pete Altman re audit	0.20	250.00	$50.00
07-08-25	PAB	Analyze litigation strategy re Petition for Enforcement and service of process	0.50	250.00	$125.00
07-08-25	PAB	Prepare for and attend meeting with auditor, Mr. Altman, city manager, and Mayor Black	0.80	250.00	$200.00

07-14-25	PAB	Email Correspondence: Prepare email to Attorney General's Office re petition for enforcement	0.10	250.00	$25.00
07-16-25	PAB	Conference/meeting with Mr. Altman re status of audit	0.10	250.00	$25.00
07-16-25	PAB	Receive and analyze email from AG re time to complete the audit	0.10	250.00	$25.00
07-17-25	PAB	Email Correspondence: Prepare email to Helen Painter re audit status and CRA lawsuit	0.10	250.00	$25.00
07-18-25	PAB	Email Correspondence: Receive, analyze and reply to email from auditor re CRA audit and litigation	0.10	250.00	$25.00
07-18-25	PAB	Email Correspondence: Prepare email to AG office re audits	0.10	250.00	$25.00
07-18-25	PAB	Receive and analyze multiple emails re audit; consider response to petition for enforcement	0.20	250.00	$50.00
07-18-25	PAB	Email Correspondence: Receive, analyze and reply to email from AG's office re status of petition for enforcement	0.20	250.00	$50.00
07-22-25	PAB	Receive, analyze and reply to email from Finance Director re audit completion for CRA; reply with request for audit and email to the state to provide to the AG's office	0.10	250.00	$25.00
07-22-25	PAB	Email Correspondence: Prepare email to City Commission re dismissal of CRA petition	0.10	250.00	$25.00
07-22-25	PAB	Email Correspondence: Receive and analyze email from Assistant General Counsel re CRA Audit Petition	0.10	250.00	$25.00
07-23-25	PAB	Receive and analyze notice of voluntary dismissal; correspond with AG for Florida Commerce; receive and analyze email from CM to Commission (this matter is closed)	0.20	250.00	$50.00

Services Subtotal: $825.00

Matter Number:230067 - Dade City - Code Enforcement
Matter Name:Dade City - Code Enforcement

Services

Date	Atty	Description	Quantity	Rate	Total
07-10-25	PAB	Prepare for and attend conference with Interim Chief, CM, Mayor Black, Code Enforcement and resident re noise complaints	2.00	200.00	$400.00

Services Subtotal: $400.00

Matter Number:230068 - Dade City - Parrish Grove Landfill
Matter Name:Dade City - Parrish Grove Landfill

Services

Date	Atty	Description	Quantity	Rate	Total
07-01-25	PAB	Receive and analyze email update from Mr. Barfield re offer/counteroffer; confer with Mr. Barfield	0.20	200.00	$40.00
07-08-25	PAB	Confer with Ms. vanErven re landfill negotiations and FDEP	0.10	200.00	$20.00

Services Subtotal: $60.00

Matter Number:230071 - Dade City - Outside Counsel Litigation Monitoring
Matter Name:Dade City - Outside Counsel Litigation Monitoring

Services

Date	Atty	Description	Quantity	Rate	Total
07-10-25	PAB	Receive, analyze and reply to email from Mr. Daiganault re scheduling conference	0.10	200.00	$20.00
07-11-25	PAB	Conference/meeting with Terri Dison re corporate rep	0.10	200.00	$20.00
07-11-25	PAB	Receive and analyze email from outside counsel regarding false arrest claim	0.10	200.00	$20.00
07-14-25	PAB	Prepare for and attend conference call with outside counsel re litigation strategy for Larry matter	1.00	200.00	$200.00
07-15-25	PAB	Email Correspondence: Receive, analyze and reply to email from outside counsel re Larry matter	0.10	200.00	$20.00
07-15-25	PAB	Email Correspondence: Receive and analyze email from outside counsel re Larry matter	0.10	200.00	$20.00
07-15-25	PAB	Analyze new details re Larry matter; confer with DAS re litigation strategy; confer with City Manager	0.50	200.00	$100.00
07-15-25	PAB	Email Correspondence: Prepare email to Interim Chief Tungate and outside counsel re Larry matter	0.20	200.00	$40.00
07-15-25	PAB	Receive, analyze, and reply to email from Chief Tungate re Larry matter	0.10	200.00	$20.00
07-16-25	PAB	Email Correspondence: Receive, analyze and reply to email from Interim Chief Tungate and outside counsel re meeting	0.10	200.00	$20.00
07-16-25	PAB	Receive, analyze and reply to email from Interim Chief and Outside Counsel	0.10	200.00	$20.00
07-16-25	PAB	Prepare for meeting with Chief and outside counsel re Larry matter	0.20	200.00	$40.00

07-16-25	PAB	Prepare for and attend conference call with outside counsel and Chief Tungate	0.50	200.00	$100.00
07-17-25	PAB	Receive and analyze email from outside counsel re Williams matter; reply to email	0.10	200.00	$20.00
07-17-25	PAB	Email Correspondence: Receive, analyze and reply to email from Ms. Dison re outside counsel's request re Williams matter	0.10	200.00	$20.00

Services Subtotal: $680.00

Date	Payment Method	No	Amount
08-13-25	Check	EFT payment #63	$596.18
08-13-25	Check	EFT payment #63	$1,620.86
08-13-25	Check	EFT payment #63	$55.89
08-13-25	Check	EFT payment #63	$2,831.85
08-13-25	Check	EFT payment #63	$372.61
08-13-25	Check	EFT payment #63	$819.75
08-13-25	Check	EFT payment #63	$372.61
08-13-25	Check	EFT payment #63	$55.89
08-13-25	Check	EFT payment #63	$633.44
08-13-25	Check	EFT payment #63	$1,117.84
08-13-25	Check	EFT payment #63	$465.77
08-13-25	Check	EFT payment #63	$1,229.62
08-13-25	Check	EFT payment #63	$1,751.28

08-13-25	Check	EFT payment #63	$912.90
08-13-25	Check	EFT payment #63	$768.51

Subtotal	$14,605.00
Total	$14,605.00
Payment	$13,605.00
Write-Off	$1,000.00
Balance Owing	$0.00

Trust Account Balance $0.00

Operating Retainer Account Balance $0.00

Tax ID #32-0242557
Payable upon receipt. Please remit payment to: Shepard, Smith, Hand & Brackins, P.A.. To pay by credit card, debit card or eCheck please use the link below.

https://secure.lawpay.com/pages/shepardfirm/operating

APPENDIX E
Insurance



THE HARTFORD
BUSINESS SERVICE CENTER
3600 WISEMAN BLVD
SAN ANTONIO TX 78251

August 19, 2025

For Informational Purposes
2300 MAITLAND CENTER PKWY STE 100
MAITLAND FL 32751-7410

Account Information:

Policy Holder Details :	**SHEPARD, SMITH, HAND & BRACKINS, P.A.**



Contact Us

Need Help?
Chat online or call us at
(866) 467-8730.
We're here Monday - Friday.

Enclosed please find a Certificate Of Insurance for the above referenced Policyholder. Please contact us if you have any questions or concerns.

Sincerely,

Your Hartford Service Team

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 08/19/20

Item 1.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLD THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATIONIS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER NORTHEAST AGENCIES INC/PHS 01210619 The Hartford Business Service Center 3600 Wiseman Blvd San Antonio, TX 78251	**CONTACT NAME:** **PHONE (A/C, No, Ext):** (866) 467-8730 **FAX (A/C, No):** E-MAIL ADDRESS:
INSURED SHEPARD, SMITH, HAND & BRACKINS, P.A. 2300 MAITLAND CENTER PKWY STE 100 MAITLAND FL 32751-7410	**INSURER(S) AFFORDING COVERAGE** — **NAIC#** **INSURER A :** Sentinel Insurance Company Ltd. — 11000 **INSURER B :** **INSURER C :** **INSURER D :** **INSURER E :** **INSURER F :**

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED.NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSR	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/Y YY)	LIMITS	
A	COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [X] OCCUR [X] General Liability GEN'L AGGREGATE LIMIT APPLIES PER: [ ] POLICY [ ] PRO-JECT [X] LOC [ ] OTHER:			01 SBA AZ4207	08/01/2025	08/01/2026	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$2,000,000 $1,000,000 $10,000 $2,000,000 $4,000,000 $4,000,000
A	**AUTOMOBILE LIABILITY** [ ] ANY AUTO [ ] ALL OWNED AUTOS [ ] SCHEDULED AUTOS [X] HIRED AUTOS [X] NON-OWNED AUTOS			01 SBA AZ4207	08/01/2025	08/01/2026	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$2,000,000
A	[X] **UMBRELLA LIAB** [X] OCCUR **EXCESS LIAB** [ ] CLAIMS-MADE [ ] DED [X] RETENTION $ 10,000			01 SBA AZ4207	08/01/2025	08/01/2026	EACH OCCURRENCE AGGREGATE	$4,000,000 $4,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? **Y/N** [ ] **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N/ A					[ ] PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE -EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES **(ACORD 101, Additional Remarks Schedule, may be attached if more space is required)**

Those usual to the Insured's Operations.

CERTIFICATE HOLDER

For Informational Purposes
2300 MAITLAND CENTER PKWY STE 100
MAITLAND FL 32751-7410

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Susan L. Castaneda

© 1988-2015 ACORD CORPORATION. All rights reserved.

THE HARTFORD
BUSINESS SERVICE CENTER
3600 WISEMAN BLVD
SAN ANTONIO TX 78251

August 18, 2025

SHEPARD, SMITH, HAND & BRACKINS, P.A.
2300 MAITLAND CENTER PKWY STE 100
MAITLAND FL 32751-7410

Account Information:

Policy Holder Details :	**SHEPARD, SMITH, HAND & BRACKINS, P.A.**

Contact Us

Need Help?

Chat online or call us at

(866) 467-8730.

We're here Monday - Friday.

Enclosed please find a Summary Of Insurance for the above referenced Policyholder. Please contact us if you have any questions or concerns.

Sincerely,

Your Hartford Service Team



August 18, 2025

Account Policy Information:

Agency Name	GILLMAN INSURANCE INC
Agency Code	20260650

Recipient Information

SHEPARD, SMITH, HAND & BRACKINS, P.A.
2300 MAITLAND CENTER PKWY STE 100
MAITLAND FL 32751-7410

SUMMARY OF INSURANCE

Account Policy Recap	Policy Number	Policy Term	Premium
Worker's Compensation Hartford Fire and Its P&C Affiliates	20 WEC LO3369	08/28/2025 to 08/28/2026	$1,903

Worker's Compensation Summary of Insurance
with
Hartford Fire and Its P&C Affiliates
A member company of The Hartford

08/28/2025 - 08/28/2026

Policy Detail: Worker's Compensation

Policy States: MT
FL
TX

Location 1 Premises Address:
2300 MAITLAND CENTER PKWY STE 100
MAITLAND FL 32751

Location 2 Premises Address:
678 DOULEE DRIVE
BOZEMAN MT 59718

Location 3 Premises Address:
3418 HILLDALE PT
SAN ANTONIO TX 78261

Location 4 Premises Address:
7121 AVES ST
FORT WORTH TX 76179-4909

Worker's Compensation Coverages:

Employer's Liability Limits	Limit
Disease - Policy Limit	$500,000
Bodily Injury – Accident	$500,000
Disease - Each Employee	$500,000

Class/Payroll Detail	Class Description	Class Code	Payroll
Location 2 - MT	LAW OFFICE - ALL EMPLOYEES & CLERICAL MESSENGERS, DRIVERS	8820	$93,000
Location 3 - TX	ATTORNEY-ALL EMPLOYEES & CLERICAL, MESSENGERS, DRIVERS	8820	$81,800

Summary of Insurance (Continued)

Location 1 - FL	LAW OFFICE - ALL EMPLOYEES & CLERICAL MESSENGERS, DRIVERS	8820	$786,100
Location 4 - TX	ATTORNEY-ALL EMPLOYEES & CLERICAL, MESSENGERS, DRIVERS	8820	$77,900

This Summary and its attachments provides a high level overview of policy coverages and does not include all conditions, limitations or exclusions. Please refer to the actual policy forms for detailed coverages, limits and deductibles.

TRAVELERS

Travelers 1st Choice+®

LAWYERS PROFESSIONAL LIABILITY COVERAGE DECLARATIONS

POLICY NO. 107835820

Travelers Casualty and Surety Company of America
Hartford, Connecticut
(A Stock Insurance Company, herein called the Company)

IMPORTANT NOTE: This is a claims-made policy. To be covered, a claim must be first made against an insured during the policy period or any applicable extended reporting period. The limit of liability available to pay settlements or judgments will be reduced, and may be exhausted, by defense expenses.
Please read the policy carefully.

ITEM 1	**NAMED INSURED**: SHEPARD, SMITH, HAND & BRACKINS, P.A. DBA: Principal Address: 2300 MAITLAND CENTER PKWY STE 100 MAITLAND, FL 32751-7410
ITEM 2	**POLICY PERIOD:** Inception Date: May 09, 2025 Expiration Date: May 09, 2026 12:01 A.M. local time both dates at the Principal Address stated in ITEM 1.

© 2015 The Travelers Indemnity Company. All Rights Reserved

ITEM 3	ALL NOTICES PURSUANT TO THE POLICY MUST BE SENT TO THE COMPANY BY EMAIL, FACSIMILE, OR MAIL AS SET FORTH BELOW: Email: BSIclaims@travelers.com Fax: 1-888-460-6622 Mail: Travelers Bond & Specialty Insurance Claim P.O. Box 2989 Hartford, CT 06104-2989 Overnight Mail: Travelers Bond & Specialty Insurance Claim One Tower Square, MN06 Hartford, CT 06183 For questions related to claim reporting or handling, please call 1-800-842-8496.
ITEM 4	COVERAGE INCLUDED AS OF THE INCEPTION DATE IN ITEM 2: Lawyers Professional Liability Coverage
ITEM 5	PROFESSIONAL LIABILITY COVERAGE LIMITS

Professional Services and Network and Information Security Offenses		
Coverage Limits:	$5,000,000	for each **Claim**; not to exceed
	$5,000,000	for all **Claims**
Publishing and Non-profit Services		
Coverage Limits:	$500,000	for each **Claim**; not to exceed
	$500,000	for all **Claims**
Deductible:	$5,000	each **Claim**
	N/A	all **Claims**
Retroactive Date:	N/A	
Knowledge Date:	May 09, 2023	

© 2015 The Travelers Indemnity Company. All Rights Reserved

ITEM 6	ADDITIONAL BENEFITS LIMITS: Crisis Event Expenses Limits: $10,000 for each **Crisis Event** $30,000 for all **Crisis Events** Disciplinary or Regulatory Proceeding Expenses Limits: $25,000 for each **Disciplinary or Regulatory Proceeding** $50,000 for all **Disciplinary or Regulatory Proceedings**
ITEM 7	PREMIUM FOR THE POLICY PERIOD: $XXXXXXXX Policy Premium
ITEM 8	OPTIONAL EXTENDED REPORTING PERIODS: Additional Premium Percentage: / Additional Months: 125% / 12 185% / 24 200% / 36 250% / 60 300% / Unlimited
ITEM 9	FORMS AND ENDORSEMENTS ATTACHED AT ISSUANCE: AFE-19038-1119; LPL-1001-1108; LPL-2002-0117; PTC-2035-0117; PTC-1001-1108; PTC-2008-1108; PTC-19006-0315; PTC-2067-0411; PTC-3009-1214

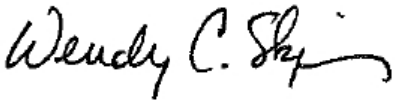
The Declarations, the Professional Liability Terms and Conditions, the Professional Liability Coverage, and any endorsements attached thereto, constitute the entire agreement between the Company and the Insured.

© 2015 The Travelers Indemnity Company. All Rights Reserved

IN WITNESS WHEREOF, the Company has caused this policy to be signed by its authorized officers.



President



Corporate Secretary

© 2015 The Travelers Indemnity Company. All Rights Reserved

PROPOSAL FOR

TOWN ATTORNEY SERVICES

FOR THE

TOWN OF HOWEY-IN-THE-HILLS, FLORIDA

BY

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Lead Attorneys: **Nancy Stuparich, Esq.**
Gretchen R. H. "Becky" Vose[‡]
Wade C. Vose, Esq.[†‡]

Address: **324 W. Morse Blvd.**
Winter Park, Florida 32789

Contact Info: **Gretchen R. H. "Becky" Vose, Esq.**[†]
407-448-0111
bvose@voselaw.com

RFQ No. **RFQ 2025-006**
Legal Services for Town Council of the Town of Howey-in-the-Hills, FL

Due Date: **July 22, 2025 at 2:00 P.M.**

[†] *Wade Vose – Board Certified in City, County and Local Government Law*

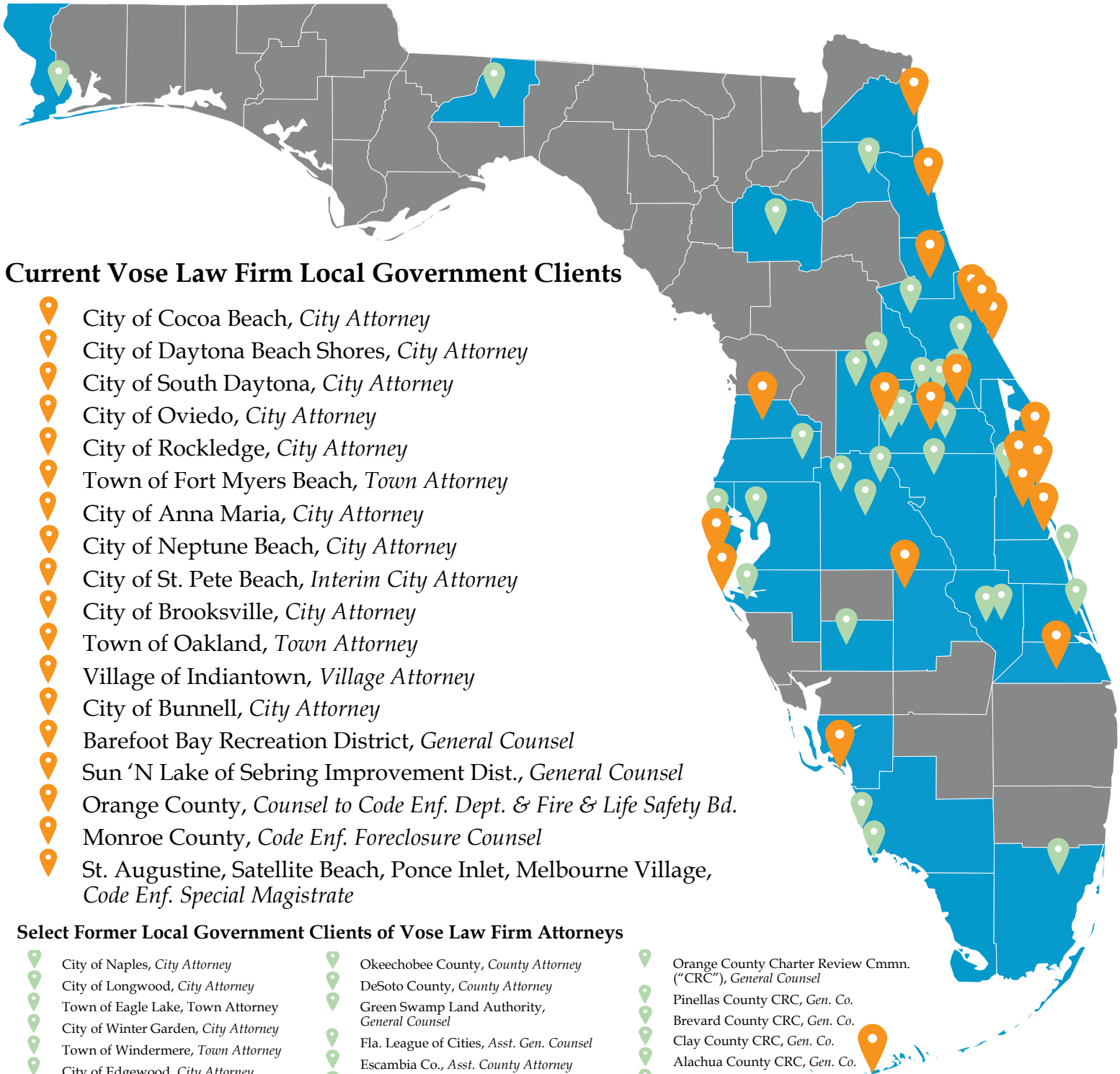
THE FLORIDA BAR BOARD CERTIFIED
CITY, COUNTY & LOCAL GOVERNMENT LAW

[‡] *Wade Vose and Becky Vose Rated AV Preeminent by Martindale-Hubbell*

Martindale-Hubbell AV PREEMINENT Peer Rated for Highest Level of Professional Excellence 2024

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Current & Former Local Government Clients



Current Vose Law Firm Local Government Clients

- City of Cocoa Beach, *City Attorney*
- City of Daytona Beach Shores, *City Attorney*
- City of South Daytona, *City Attorney*
- City of Oviedo, *City Attorney*
- City of Rockledge, *City Attorney*
- Town of Fort Myers Beach, *Town Attorney*
- City of Anna Maria, *City Attorney*
- City of Neptune Beach, *City Attorney*
- City of St. Pete Beach, *Interim City Attorney*
- City of Brooksville, *City Attorney*
- Town of Oakland, *Town Attorney*
- Village of Indiantown, *Village Attorney*
- City of Bunnell, *City Attorney*
- Barefoot Bay Recreation District, *General Counsel*
- Sun 'N Lake of Sebring Improvement Dist., *General Counsel*
- Orange County, *Counsel to Code Enf. Dept. & Fire & Life Safety Bd.*
- Monroe County, *Code Enf. Foreclosure Counsel*
- St. Augustine, Satellite Beach, Ponce Inlet, Melbourne Village, *Code Enf. Special Magistrate*

Select Former Local Government Clients of Vose Law Firm Attorneys

- City of Naples, *City Attorney*
- City of Longwood, *City Attorney*
- Town of Eagle Lake, Town Attorney
- City of Winter Garden, *City Attorney*
- Town of Windermere, *Town Attorney*
- City of Edgewood, *City Attorney*
- City of St. Cloud, *City Attorney*
- Town of Pierson, *Town Attorney*
- City of Deltona, *City Attorney*
- City of Dade City, *City Attorney*
- Sem. Co. Supv. of Elect., *Gen. Counsel*
- Okeechobee County, *County Attorney*
- DeSoto County, *County Attorney*
- Green Swamp Land Authority, *General Counsel*
- Fla. League of Cities, *Asst. Gen. Counsel*
- Escambia Co., *Asst. County Attorney*
- City of Marco Island, *Planning Board Atty*
- Town of Indian River Shores, *Special Land Use Counsel*
- City of Miami Lakes, *Asst. City Attorney*
- Sem. Co. Tax Coll., *Outside Counsel*
- City of Ft. Pierce, *Special Invest. Counsel*
- Orange County Charter Review Cmmn. ("CRC"), *General Counsel*
- Pinellas County CRC, *Gen. Co.*
- Brevard County CRC, *Gen. Co.*
- Clay County CRC, *Gen. Co.*
- Alachua County CRC, *Gen. Co.*
- N. Lake County Hospital Board of Trustees, *General Counsel*
- City of Bradenton, *Charter Review Counsel*
- Lake Co., Hillsborough Co., *VAB Magistrate*
- Hillsborough Co., *VAB Magistrate*
- Lake County, *Land Use Special Magistrate*

Table of Contents

Title Page 1
Map of Current and Former Local Government Clients 2
Table of Contents 3

Letter of Transmittal 5

Vose Law Firm's Experience and Qualifications

Brief History and Introduction to the Vose Law Firm..... 8

Approach to Providing Town Attorney Services to the Town of Howey-in-the-Hills..... 11

Specific Municipal and other Local Government Experience by Topic..... 19

List of Governmental Clients in Last 10 Years..... 34

Resumes of Vose Law Firm Attorneys
Nancy Ann M. Stuparich (Primary Town Attorney) 38
Gretchen R. H. "Becky" Vose 43
Wade C. Vose 46
Paul Waters 54
Garrett Olsen..... 58
Stephanie Velo..... 62
Chloe Berryman 65
Taylor Simonds 68

Fee Proposal

Fee Proposal 71

References

Local Government Client References..... 74
Accomplishments in Similar Projects..... 76

Other Information Required

No Judgments, Lobbyists, or Rule Violations 82
No Conflicts of Interest 82
Insurance Carried 82
Corporate Standing and Florida Bar Certificates of Good Standing..... 83
Availability 83

Required Forms and Documents

Public Entities Crimes Form 85
Drug-Free Workplace 98
Insurance Certificates 90
Florida Division of Corporations Evidence of Good Standing..... 93
Florida Bar Certificates of Good Standing 97
W-9 Form 105
Copies of Billing Invoices for Public Sector Clients
for the Past 12 Months .....See Separate Appendix

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

July 21, 2025

Mayor, Mayor Pro Tem and Town Councilors
Town of Howey-in-the-Hills
101 N. Palm Ave.
Howey-in-the-Hills, FL 34737

Re: Proposal for Town Attorney Services for the Town of Howey-in-the Hills, Florida

Dear Mayor, Mayor Pro Tem and Town Councilors:

It is with pleasure that Vose Law Firm LLP submits this proposal to provide Town Attorney Services for the Town of Howey-in-the-Hills. The Vose Law Firm is a statewide local government firm with eight local government attorneys with our primary office in downtown Winter Park. **We currently serve as City/Town/Village Attorney for thirteen (13) municipalities** – Daytona Beach Shores, South Daytona, Oviedo, Cocoa Beach, St. Pete Beach, Neptune Beach, Anna Maria, Rockledge, Brooksville, Bunnell, Indiantown, Oakland, and Fort Myers Beach. Lead attorneys for Howey-in-the-Hills would be Nancy Stuparich (designated as "Primary Town Attorney", who lives in Clermont), Becky Vose, Wade Vose and Paul Waters. These lead attorneys are our most experienced, collectively having over 120 years of experience representing governments.

Our law firm is unique. Unlike virtually all other local government law firms, our law firm* only *represents local governments.

Our firm does not represent developers or clients that sue governments. We will never be put in the awkward (and damaging) position of appearing one day before a judge espousing pro-developer policies and on the next day espousing contrary policies. We are loyal to our local government clients and will do nothing to damage their interests.

Fixed fee billing – including litigation – providing budgetary certainty, unlimited access to best local government legal talent available!

Our firm typically serves its governmental clients on a fixed fee, all-inclusive basis **– including litigation.** To our knowledge, we are the only local government firm in Florida that includes litigation in its fixed fees. In that way, the interests of our firm are *always* aligned with our client's interests. Unlike some firms that essentially "make their money when their clients get in trouble", we have a financial incentive to keep our clients "out of trouble." But when litigation occurs or is proactively needed, we immediately step in,

take aggressive actions that resolve our client's problems in a quick and favorable manner. **Our flat fee arrangement, proposed *significantly under budget*, would provide budgetary certainty to the Town of Howey-in-the-Hills as to Town Attorney expenses, *including litigation*, while providing unlimited access to the best local government legal talent available.**

24/7/365 Availability!

Our attorneys are available 24/7/365. If one or more of our attorneys are ill or on vacation, the other equally qualified attorneys of our firm are ready, willing, and able to step up and provide legal services as needed. Utilizing our firm as Town Attorney is truly the equivalent of an in-house multi-attorney legal department with paralegal support, without the expenses that would otherwise be associated with such a legal department. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients. **If our clients benefit, so do we!**

The attorneys of our firm will truly become a part of the Town of Howey-in-the-Hills!

The attorneys of the Vose Law Firm have realized over the years that a flat fee arrangement results in more frequent contact between the attorneys on one side, and the staff and elected officials on the other, which almost always results in less "false starts," and unintentional legal errors by government staff. The end result of having the municipality's lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to "fix" a problem is kept to a minimum.

The attorneys of the Vose Law Firm wish to truly be a part of the Town of Howey-in-the-Hills and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems. The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, desire, commitment, and passion to provide prompt, high quality legal services to the Town of Howey-in-the-Hills as its Town Attorney at an affordable price. We would be honored and thrilled to provide Town Attorney services for the Town of Howey-in-the-Hills, and the attorneys of the Vose Law Firm are ready, willing and able to take over the representation of the Town as soon as asked to do so.

Sincerely,

Wade C. Vose, Esq.
Managing Partner

VOSE LAW FIRM'S EXPERIENCE AND QUALIFICATIONS

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Brief History and Introduction to the Vose Law Firm

The Vose Law Firm has deep roots in local government law. Our founder, Becky Vose, began her career as an Assistant City Attorney for Orlando in 1973 after graduating number 1 in her law school class at the University of Florida, and has continued consistently representing local governments through the present day. From those five decades of experience, we've learned that issues that affect one of our local government clients frequently affect many of them. Our attorneys work in a collegial fashion in which we consistently share best practices and innovate ways to best serve our local government clients. **Our firm specializes in Local Government Law, and we *only* represent governmental agencies.**

Over the decades, our attorneys have provided legal counsel to **over one hundred (100) Florida local governmental entities**, including holding the position and **serving as City Attorney, Town Attorney, Village Attorney, County Attorney, and General Counsel for over thirty (30) different Florida local governments**. Our firm is **rated AV Preeminent** by Martindale-Hubbell, and our firm has been listed in the Bar Register of Preeminent Lawyers.

A list of our current local government clients and selected former clients of firm attorneys can be found on the **Map of Current and Former Local Government Clients on Page 2** of this Proposal, and in the section entitled **Specific Municipal and other Local Government Experience by Topic**, running from **Page 19 through Page 33** of this Proposal.

The attorneys of our firm (all of whom are Members in Good Standing of the Florida Bar) are Wade Vose, Becky Vose, Nancy Stuparich, Paul Waters, Garrett Olsen, Stephanie Velo, Chloe Berryman, and Tayor Simonds. Our firm was originally created in 1985 as Gretchen R. H. Vose, P.A., and morphed through several different names and corporate forms. The firm is now known as Vose Law Firm LLP.

We currently serve as City Attorney, Town Attorney, or Village Attorney for thirteen (13) municipalities throughout the State of Florida. We currently serve as City/Town/Village Attorney for **Daytona Beach Shores, South Daytona, Cocoa Beach, St. Pete Beach, Oviedo, Neptune Beach, Anna Maria, Rockledge, Brooksville, Bunnell, Indiantown, Oakland,** and **Fort Myers Beach**. We also serve as General Counsel to two large independent special districts, and we provide specialized legal services to Monroe County (the "Florida Keys"), Orange County, and Pinellas County.

Lead attorneys for Howey-in-the-Hills would be Nancy Stuparich, Wade Vose, Becky Vose, and Paul Waters. Nancy Stuparich would be the designated "Town Attorney". Becky Vose, Wade Vose and Paul Waters will be the lead back-up attorneys. These lead attorneys are the most experienced of all the attorneys of our firm, collectively having over 120 years of experience representing governments. A short summary of the local government experience of our lead attorneys follows, and complete information about their experience is included in their resumes set forth later in this Proposal.

Partner Nancy Stuparich has been practicing law for 37 years and is the current **Town Attorney for the Town of Fort Myers Beach**. Nancy formerly served as **City Attorney for the City of Naples, City Attorney for Dade City, Town Attorney for the Town of Oakland, City Attorney for the City of Brooksville, County Attorney for DeSoto County, Assistant County Attorney for Escambia County, and Assistant General Counsel to the Florida League of Cities.** Nancy is both a **lawyer and a planner** with a Masters Degree in Urban and Regional Planning from Florida State University, and a Masters Degree in Public Administration. She is also **Certified as a Labor Relations Professional by the Florida Public Employers Labor Association, and she is designated an FRA-Redevelopment Professional by the Florida Redevelopment Association.**

Wade Vose is the managing partner of the Vose Law Firm and has continuously practiced local government law for the last 21 years. Wade is Board Certified by the Florida Bar in City, County and Local Government Law, and is rated AV Preeminent by Martindale-Hubbell. Wade serves as City Attorney for the City of South Daytona, City Attorney for the City of Rockledge, City Attorney for the City of Oviedo, Village Attorney for the Village of Indiantown (Florida's newest municipality), and Special Magistrate for the City of Satellite Beach. Throughout his career, Wade has also served as County Attorney for Okeechobee County, City Attorney for the City of Bunnell, Town Attorney for the Town of Pierson, Chief Assistant City Attorney for the City of Deltona, Counsel to the Pinellas County Redistricting Board, Counsel to the Seminole County Tax Collector's Office, Counsel to the Seminole County Supervisor of Elections' Office, and General Counsel to a total of eight (8) County Charter Review Commissions in five (5) different charter counties (Orange – 2011-2012, 2015-2016, 2023-2024; Pinellas – 2015-2016, 2023-2024; Brevard – 2015-2016; Clay – 2018; Alachua – 2019-2020), in addition to a range of other specialized representation statewide.

Founding Partner Becky Vose has continuously practiced local government law for the last 51 years, after graduating number one from her law school class at the University of Florida Law School. Becky is rated AV Preeminent by Martindale-Hubbell. Becky has held the position of City Attorney for fifteen (15) cities – Naples, Cocoa Beach, St. Pete Beach, Daytona Beach Shores, Fort Myers Beach, Anna Maria, Brooksville, Winter Garden, Edgewood, Longwood, Windermere, Oakland, Eagle Lake,

St. Cloud, and Deltona. She has done major work for Orange County government on matters ranging from complex environmental litigation to the defense of §1983 Civil Rights claims. Becky also represented the Orange County Property Appraiser in a multi-year complex intellectual property lawsuit about the software utilized by the Property Appraiser's office. **She also held the positions of General Counsel to the North Lake County Hospital Board of Trustees and the Green Swamp Land Authority.** Becky has taught at numerous continuing legal education seminars to other attorneys and has regularly presented instructional sessions for employees and officials of governmental clients. In 1980, Becky opened the Orlando branch office of Shutts & Bowen, where she served as its first managing partner and chairperson of its Real Estate Department.

Partner Paul Waters has practiced governmental law for the vast majority of his 20-year practice of law, and is rated AV Preeminent by Martindale-Hubbell. Prior to joining the Vose Law Firm, Paul amassed a wealth of government legal representation experience, having held various supervisory legal and executive positions within the Florida Department of Business and Professional Regulation (DBPR) over an eleven-year period. He served as Deputy Secretary, which is the Agency's most senior position in charge of regulating almost one million licensees and 20 of the State's largest regulatory boards, many of which directly impact local governments, including the Construction Industry Licensing Board, the Building Code Commission, the Building Code Administrators Board, and the Real Estate Commission just to name a few. **Paul currently serves as the City Attorney for the City of Bunnell, and the City Attorney for the City of Neptune Beach.**

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Approach to Providing Legal Services to the Town of Howey-in-the-Hills

"When our clients succeed, so do we!"

The most important services a Town attorney can provide are: i) timely, accurate and thorough legal services that meet the needs of the Town; ii) proactive resolution of pending claims to prevent future claims against the Town; and iii) to creatively formulate legal strategies to accomplish the goals of the Town Council. There are a myriad of ways to accomplish these goals, and the attorneys of the Vose Law Firm are skilled in achieving excellent results for their clients, and in keeping their clients out of unnecessary litigation.

Our firm uses a collaborative approach to legal services.

One way that the attorneys of the Vose Law Firm ensure timely, accurate, and thorough legal services for their clients is the use of a collaborative approach to the rendering of services. The attorneys and paralegals of the firm have regular weekly meetings to discuss pending issues and cases. As new issues arise, informal meetings are held daily to discuss them again. In this way, at any one time, more than one attorney in the firm is fully cognizant of outstanding issues. In the unlikely event that the attorney who is primarily responsible to a client is unavailable to deal with an emergency, there will always be a back-up attorney to provide the needed services. Opinions rendered by the attorneys of the firm are typically reviewed by another attorney in the firm before such opinion is issued.

If chosen to represent the Town of Howey-in-the-Hills, we propose that the Vose Law Firm would be named Town Attorney, with **Nancy Stuparich acting as Town Attorney, and Wade Vose, Becky Vose and Paul Waters as back-up attorneys** for the Town of Howey-in-the-Hills. These lead attorneys are the most experienced partners of our firm, and they each have extensive experience representing cities.

The collaborative approach to City Attorney services proposed for the Town of Howey-in-the-Hills is the same manner and approach utilized by our firm in its representation of its other local government clients. It is common that similar issues arise in multiple local governments, and our clients benefit, both financially and substantively from the collaborative representation by multiple attorneys in our firm. This collaborative approach to our representation of local government clients has historically worked extremely well to ensure uninterrupted, thorough, and expert representation of our local government clients. The axiom, "two heads are better than one," is almost always true, and eight heads are even better!

We understand that we work *for* the Town Council.

When our firm represents a town, we work ***for*** the Town Council, and we work ***with*** the town manager and town staff. In virtually all the local governments we represent we have an extremely cordial and positive relationship with *both* the elected governing body and the government staff. Our work is easier, and results are better, when the Town Attorney, the Town Manager, and staff work harmoniously, but rest assured, we understand that we work *for* the elected officials.

We also understand that we are not members of the Town Council – no one voted for us. Our personal policy preferences (even if we have any, which we usually do not) never influence our legal advice. All the attorneys of our firm are friendly and work well with others, but we are extremely strong willed when someone attacks or sues one of our clients. We only represent local governments, so we do not have to worry about divided loyalties when dealing with local businesses or developers.

We are dedicated to formulating creative legal strategies to accomplish the Town Council's goals.

We also understand that our job is not to be the ones who say "no" all the time. We've seen it time and again in interactions between council members or staff and their attorney, where the attorney, unhelpfully, just says "no, we can't do that" or "no, that's illegal," without helping to find an alternative.

Rather, our job, as we see it, is to creatively, insightfully, help you come up with a way to accomplish your goals. Often, we find that folks may have a goal they want to achieve, and also an idea about how to get there. Sometimes the way they think of getting there has some legal problems or risks, or sometimes it is outright illegal. But we see it as our job to see where you're trying to get, and creatively say "we can't get there this way, but we can get there this way or this way," and then the goal you're trying to accomplish would be legally defensible and on a much more secure footing.

When you need us, we *will* be there.

The attorneys of our firm are available to our clients at all hours and days, including weekends, holidays and evenings. We know that when our clients need us, we have to be available – and we are. All the attorneys of our firm always keep their cell phones available and turned on (except when muted during meetings). We also monitor our emails regularly.

Recently, Nancy Stuparich answered a quickly set up conference call relating to an emergency that had just occurred in one of our cities. Nancy answered the call even though she was on vacation out of state. After several minutes of discussing the situation,

Becky Vose, who was also on the conference call, noticed a persistent whistling sound on the phone. Becky asked what the sound was and Nancy, who is a tri-athlete, responded that she had answered the call at about mile 11 of a marathon that she was running. She had been fully participating in the conference call, making excellent recommendations to our client, while running a marathon. That is an example of the energy and enthusiasm our firm brings to our clients.

At any time, the full resources of the Vose Law Firm will be available to the Town of Howey-in-the-Hills. That includes the active involvement and representation by eight (8) highly experienced and competent local government attorneys of the firm. **The depth of field and legal expertise as to local government representation that will be available to the Town of Howey-in-the-Hills from the Vose Law Firm is the best available in Florida.**

We *only* represent local governments, not developers or vendors.

It is common for law firms to have several lawyers who sometimes represent local governments, while those same lawyers, and other lawyers in the same firm, also represent private clients. Those private clients often include clients that sue local governments, or that have direct dealings with local governments, such as developers or vendors. Those firms cannot help but have conflicts and divided loyalties.

Our firm is completely different because we *only* represent local governments. We do not represent clients that sue local governments. We also do not represent developers or vendors with interactions with local governments. We are extremely careful not to create situations in which our firm has a conflict with any of our local government clients. If chosen as Town Attorney for the Town of Howey-in-the-Hills, our loyalty will never be divided.

The Town of Howey-in-the-Hills would receive our firm's highest priority, and we have the skills and availability to fully accommodate the Town's work.

The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, and passion to provide prompt, high quality legal services to the Town of Howey-in-the-Hills. Because of our extensive history performing governmental attorney work, the attorneys of the Vose Law Firm have a thorough understanding of the scope of work that will be required of the Town Attorney for the Town of Howey-in-the-Hills. Because we look to the long term while representing local governments, and because of our fixed fee arrangement with our clients, we will strive to keep the Town out of trouble and proactively work with the Town for the mutual benefit of the Town and our law firm. **Again, when our clients succeed, so do we!**

Fixed fee billing – including litigation!

Our firm typically serves its governmental clients on a fixed fee, all-inclusive basis – including litigation. To our knowledge, we are the only local government firm in Florida that includes litigation in its fixed fees. In that way, the interests of our firm are *always* aligned with our client's interests. Unlike some firms that essentially "make their money when their clients get in trouble", we have a financial incentive to keep our clients "out of trouble." But when litigation occurs or is proactively needed, we immediately step in, take aggressive actions that resolve our client's problems in a quick and favorable manner. We don't draw out cases or take unnecessary depositions to run up a bill; rather, we determine the best outcome for our clients and take definitive and proactive actions to resolve litigation quickly and in our clients' best interests.

Due to our offered unique billing arrangement of flat fee billing, with no extra legal fees, there will never be any hesitancy on the part of elected officials or staff to contact our attorneys as to each and every matter in which there may be a legal issue involved. Many municipalities with attorneys who charge an hourly rate can suffer "sticker shock" when unexpected litigation occurs and legal fees get extremely high. Our flat fee structure protects our governmental clients from such an experience. Having a law firm that does not charge additional fees for litigation can also be extremely helpful in negotiating a resolution of a dispute. When one side of a dispute is not fearful of runaway legal fees, (such as a city with a flat fee attorney contract including litigation), and the other side has such fears, the non-fearful party definitely has a "leg-up" in the negotiations.

24/7/365 Availability

Our attorneys are available 24/7/365. If one or more of our attorneys are ill or on vacation, the other equally qualified attorneys of our firm are ready, willing, and able to step up and provide legal services as needed. Utilizing our firm as Town Attorney is truly the equivalent of an in-house multi-attorney legal department with paralegal support, without the expenses that would otherwise be associated with such a legal department.

No limit on services we provide for flat fee

We have learned in our extensive experience representing governmental entities that the need for legal services does not always happen in a predictable, uniform pace for our clients. There are times when the legal needs of an individual client are intense and multitudinous, and at those times, we have the depth of field and resources to assign multiple attorneys to one client at the same time to address and resolve all the pending issues. You can rest assured that our firm is ready, willing and able to assign the appropriate attorneys to address all of the issues of the Town of Howey-in-the-Hills in a successful and timely manner.

Our philosophy of local government representation

Our firm is highly proactive in minimizing our governmental clients' legal exposure. In addition, the attorneys of our firm have the highest degree of professionalism and ethics, and we always work closely with elected officials and staff in recognizing and solving problems. Not only is minimizing our clients' legal exposure best for our municipal clients, but it is absolutely necessary from our firm's standpoint since **our firm typically represents its municipalities on a fixed fee all-inclusive basis, *including litigation.***

The attorneys of our firm understand that a municipality that has a reputation of vigorously defending its interests will be the object of fewer lawsuits. Therefore, our firm strives to maintain the delicate balance of providing legal advice that serves the best interests of the municipality while avoiding unnecessary litigation. But if litigation becomes necessary, the Vose Law Firm vigorously provides a strong and effective offense or defense as needed. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients. **If our clients benefit, so do we.**

Means and methods of litigation

Our firm uses completely different means and methods of representing our clients in litigation than are typical with firms that charge by the hour.[1] Instead of the typical practice of law firms filing repetitive motions, memoranda of law, unproductive discovery, and having repeated hearings, all resulting in high hourly billings,[2] our firm takes a different tack in litigation. When faced with litigation, we first analyze the case fully, do the appropriate legal research and determine a strategy that will result in an early "kill shot" that dispenses with the litigation, or, if that is not feasible, we devise a strategy leading to a quick and successful trial.

Occasionally our local governmental clients decide that instituting litigation is important for their interests, and our litigation strategies also greatly benefit our clients in those situations. Rather than "litigating a case to death" as is so often the case when litigation is billed by the hour, **our attorneys devise an effective and quick strategy to obtain our client's desired results in the most expeditious manner possible**. This not only achieves our client's goals quickly, but also minimizes the distraction and time consuming work often imposed upon other town staff and elected officials during the pendency of litigation.

[1] It should be noted that Becky Vose of our firm was an equity partner of the large Miami-based law firm of Shutts & Bowen for 10 years, and Nancy Stuparich was formerly an attorney with the Weiss Serota law firm, so we are very familiar with typical litigation practices when legal work is billed by the hour.
[2] When these strategies are used by both sides in litigation, with both sides billing hourly for their work, it is sometimes referred to by attorneys as "doing the dance".

Examples of our successful litigation strategy

An example of our firm's litigation strategy that greatly benefitted a former local government client of the Vose Law Firm was demonstrated in the *Manji v. City of Deltona* case. When the Vose Law Firm became the city attorney of Deltona, (a city with a population of over 87,000), the firm inherited numerous lawsuits. One of those cases was the *Manji* case, which was an inverse condemnation action in which there was a multimillion dollar claim of damages against the city. The case had been pending for seven years, and five different attorneys had worked on it for the city. Sadly, there had been little substantive progress on the case during that time, even though hundreds of thousands of dollars had been paid to the city's attorneys for the litigation. The files for the case filled 14 banker's boxes containing massive amounts of court filings, research paperwork, notes, deposition transcripts, and discovery materials.

After thoroughly reviewing the case, doing the appropriate legal research, and talking with the City Manager, the Vose Law Firm recommended noticing the case for trial, and at the same time making an offer of judgment of $50,000. This was approved by the City Commission. The offer of judgment was declined by the plaintiffs and Becky Vose tried the case two months later in a two-day bench trial. The city won the case, and the court found that the city had no liability whatsoever. The Vose Law Firm then filed a motion to assess fees and costs against the plaintiffs based on the offer of judgment, and at mediation of that motion, **the plaintiffs agreed to pay the City of Deltona $100,000.** Soon after this successful result, virtually all the other cases that had been languishing under previous Deltona city attorneys were quickly and advantageously resolved by the Vose Law Firm through negotiation and mediations. It should be noted that although the City of Deltona had been for many years a virtual "punching bag" for litigation, once the word went out in the legal community that the city's attorney would not "do the dance", future litigation essentially went away.

It is our sincere belief that our firm's means and methods of litigation, which result in excellent results in a short time frame, are in the best interests of our local government clients. **Our litigation strategies and our fixed fee billing, including litigation, would benefit the Town of Howey-in-the-Hills greatly.**

There would be no additional billing for any ancillary legal services, research expenses (such as Westlaw/Lexis fees), travel or miscellaneous expenses, (phone, fax, courier, etc.) and no other costs or expenses, (other than the pre-approved out of pocket expenses mentioned in the next paragraph), that would be billed separately. There would be no other expenses or fees charged, regardless of the time needed or complexity involved in any legal matter.

Pre-approved out of pocket costs, (such as court filing fees, and court reporter fees), would be billed at cost, with no mark-up or multiplier. There would be no separately billed copying charges.

Budgetary certainty – Unlimited access to best local government legal talent available

Our flat fee arrangement would give complete budgetary certainty as to the Town Attorney expenses, *including litigation*, while providing unlimited access to the best local government legal talent available in the state.

Hiring our firm on a flat fee is truly the equivalent of having a large in-house legal staff at a small fraction of the cost. From our experience, litigation cannot always be avoided, and sometimes litigation is needed to proactively protect the best interests of the municipality. Those are the times when legal expenses can get out of hand if the municipality is paying for its legal services by the hour. Our clients believe that it is a wise choice to pay a flat fee that includes litigation fees each month to ensure budgetary certainty and prevent the frightening experience of out-of-control legal costs. **This arrangement would take the fear of litigation costs out of the equation when third parties threaten litigation if the town does not meet the demands of that third party.**

Our firm has extensive experience with the Florida Code of Ethics for Public Officers and Employees and ethics generally.

The attorneys of the Vose Law Firm regularly give presentations to their clients relating to the Florida Code of Ethics and are ready, willing and able to present the required annual four hour class for elected officials, in addition to shorter versions of ethics instruction to other board members and employees of our municipalities. Some of our clients have historically had their own local ethics code which necessarily must be more strict than the state code, and if the Town of Howey-in-the-Hills ever wished to have such a code, we are experienced in working on such codes. We are also very adept at fielding questions from our clients relating to ethics related issues that might arise at or between meetings.

Town of Howey-in-the-Hills legal issues will be a priority for our lead attorneys and for our entire firm!

Our attorneys are ready, willing and able to make the representation of the Town of Howey-in-the-Hills a number one priority! We are extremely excited by the prospect of representing the Town of Howey-in-the-Hills as its town attorney and we guarantee that the Town's legal work will be prioritized, accomplished promptly, and of the highest quality possible. You will be extremely happy with the quality of our work and its timeliness!

The attorneys of our firm will truly become a part of the Town of Howey-in-the-Hills.

The attorneys of the Vose Law Firm have realized over the years that an all-inclusive retainer results in more frequent contact between the attorneys on one side, and

the staff and elected officials on the other, which almost always results in less "false starts," and unintentional legal errors by government staff. The end result in having the municipality's lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to "fix" a problem is kept to a minimum. The attorneys of the Vose Law Firm wish to truly be a part of the Town of Howey-in-the-Hills and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems.

At any time, the full resources of the Vose Law Firm would be available to the Town of Howey-in-the-Hills for one reasonable, flat monthly payment. That includes the active involvement and representation by eight (8) highly experienced local government, land development, and litigation attorneys of the firm. The depth of field and legal expertise as to local government, land use, and litigation representation will be the best available in Florida.

Because of our extensive local government and city attorney experience, we believe that we would be an ideal law firm to represent the Town of Howey-in-the-Hills as its Town Attorney. Our "all inclusive" fee arrangement "including litigation", would result in complete budgetary certainty as to legal services, as well as unlimited access eight (8) expert local government lawyers.

We are used to taking over the legal representation of a municipality upon a moment's notice, without the municipality or the firm missing a beat. We assure you that if chosen, we will perform the Town of Howey-in-the-Hills's legal work in a timely and professional manner, and you will be exceptionally satisfied with our legal services.

The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, desire, commitment, and passion to provide prompt, high quality legal services to the Town of Howey-in-the-Hills as its Town Attorney at an affordable price. We would be honored and thrilled to provide Town Attorney services for the Town of Howey-in-the-Hills, and the attorneys of the Vose Law Firm are ready, willing and able to immediately take over the representation of the Town as soon as asked to do so.

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Specific Municipal and other Local Government Experience by Topic

General Legal Services Performed for other Local Government Clients

The attorneys of the Vose Law Firm regularly attend meetings and advise City/County Councils/Commissions, as well as other boards, including but not limited to CRA, Planning and Zoning, Code Enforcement, for each of the governmental entities that we represent. We strive to get out in front of issues and encourage open communication and dialogue from government administration and board members. The Vose Law Firm regularly advises clients on the following matters:

- ***Attendance and legal representation at County Commission, City Council, City Commission, and other board meetings***
- ***The "Sunshine Law"***
- ***The "Public Records Law" (sometimes referred to as FOIA)***
- ***The ethical standards of elected and appointed officials and employees***
- ***Home Rule***
- ***Exercise of police power***
- ***Practices and procedures of local governments***
- ***Legislative vs. Quasi-judicial matters***
- ***Voting conflicts***
- ***Full and public disclosure of financial interest***
- ***Parliamentary Procedures***
- ***Other matters relating to public service as an elected official***
- ***All other areas of municipal law***

The Vose Law Firm and its attorneys have provided such counsel to the myriad of local governmental agencies represented by them over the years when holding the following positions:

1) City Attorney, City of Naples, Florida
2) City Attorney, Cocoa Beach, Florida
3) City Attorney, St. Pete Beach, Florida
4) City Attorney, Anna Maria, Florida
5) City Attorney, South Daytona, Florida
6) City Attorney, Daytona Beach Shores, Florida
7) City Attorney, Brooksville, Florida
8) City Attorney, Oviedo, Florida

9) City Attorney, Neptune Beach, Florida
10) City Attorney, Rockledge, Florida
11) City Attorney, Dade City, Florida
12) City Attorney, Deltona, Florida
13) City Attorney, Edgewood, Florida
14) City Attorney, St. Cloud, Florida
15) City Attorney, Eagle Lake, Florida
16) City Attorney, Longwood, Florida
17) City Attorney, Winter Garden, Florida
18) City Attorney, Bunnell, Florida
19) County Attorney, Okeechobee County, Florida
20) County Attorney, DeSoto County, Florida
21) Village Attorney, Indiantown, Florida
22) Town Attorney, Fort Myers Beach, Florida
23) Town Attorney, Windermere, Florida
24) Town Attorney, Oakland, Florida
25) Town Attorney, Pierson, Florida
26) General Counsel to the Seminole County Supervisor of Elections
27) General Counsel to the Seminole County Tax Collector
28) General Counsel to the Pinellas County County Attorney Oversight Committee
29) Special Counsel to City of Indian River Shores to rewrite Land Development Code
30) Assistant City Attorney Marco Island, Florida
31) Assistant City Attorney Miami Lakes, Florida
32) City Prosecutor for City of Orlando
33) City Prosecutor for City of Edgewood
34) City Prosecutor for City of Winter Garden
35) City Prosecutor for the City of St. Augustine
36) Counsel to the City of Bradenton as to Charter matters
37) General Counsel to 2024 Orange County Charter Review Commission
38) General Counsel to 2024 Pinellas County Charter Review Commission
39) General Counsel to 2016 Orange County Charter Review Commission
40) General Counsel to 2016 Pinellas County Charter Review Commission
41) General Counsel to 2016 Brevard County Charter Review Commission
42) General Counsel to 2018 Clay County Charter Review Commission
43) General Counsel to 2020 Alachua County Charter Review Commission
44) Counsel to the Pinellas County County Attorney Oversight Committee
45) Counsel to the 2021 Pinellas County Redistricting Board
46) Counsel to the City of Cocoa Beach Charter Review Committee
47) Counsel to the City of Bunnell Charter Review Committee
48) Counsel to the City of Deltona Charter Review Committee
49) Counsel to the Dade City Charter Review Committee
50) Counsel to the City of Longwood Charter Review Committee
51) Counsel to the City of Winter Garden Charter Review Committee

52) Counsel to the City of St. Cloud Charter Review Committee
53) Counsel to the Town of Pierson Charter Review Committee
54) Counsel to the Town of Oakland Charter Review Committee
55) Counsel to the Town of Edgewood Charter Review Committee
56) Counsel to City of Orlando Civil Service Board
57) Counsel to Eagle Lake Planning and Zoning Board
58) General Counsel for Green Swamp Land Authority
59) Special Counsel to City of Ocoee
60) Counsel to the City of Cocoa Planning and Zoning Board
61) Counsel to City of St. Cloud Planning and Zoning Board
62) Counsel to the City of Naples
63) Counsel to the Escambia County Planning Board
64) Special Counsel to City of Casselberry
65) Counsel to the City of Cocoa Beach CRA
66) Counsel to City of Orlando Historic Preservation Board
67) Counsel to the City of Deltona Collective Bargaining Committee
68) Counsel to the City of Cocoa Beach Board of Adjustment
69) Counsel to the City of Brooksville Planning Commission
70) Special Counsel to Orange County as to Environmental Claims
71) Counsel to the Dade City Planning Board
72) Counsel to the Naples Design Review Board
73) Counsel to the City of Orlando Zoning Board
74) Counsel to the City of Deltona Planning and Zoning Board
75) Counsel to the City of Naples Planning Advisory Board
76) Counsel to City of Orlando Board of Adjustments
77) Counsel to City of St. Cloud Civil Service Board
78) Counsel to the City of St. Cloud Code Enforcement Board
79) Counsel to the City of St. Augustine Code Enforcement Board
80) Special Litigation Counsel to Orange County Property Appraiser
81) Counsel to City of Longwood Code Enforcement Board
82) Attorney for Orange County Fire & Life Safety Code Board of Adjustments & Appeals
83) Counsel to City of Longwood Planning and Zoning Board
84) Counsel to the City of St. Augustine Planning and Zoning Board
85) Counsel to City of St. Cloud Pension Board
86) Counsel to the City of Orlando Board of Adjustments and Appeals
87) Special Counsel to Orange County as to §1983 Civil Rights Litigation
88) Attorney to the Orange County Code Enforcement Department
89) Special Counsel to the Orange County Sheriff's Office
90) Special Counsel to the Town of Oakland as to land development and litigation matters
91) Attorney for North Lake County Hospital Board of Trustees
92) Special Counsel to City of DeLand
93) Conflict Counsel/Special Counsel for City of Largo

94) Special Counsel to City of Orlando as to Eminent Domain matters
95) Special Counsel to Orange County as to Code Enforcement Foreclosures
96) Special Magistrate to the Lake County Value Adjustment Board
97) Special Magistrate to the Hillsborough County Value Adjustment Board
98) Special Magistrate to the City of Satellite Beach
99) Special Magistrate to the City of Davenport
100) Special Magistrate to the City of Ponce Inlet
101) Special Magistrate to the City of St. Augustine
102) Land Use Special Magistrate to Lake County
103) Special Counsel to the Orange County School Board as to eminent domain matters
104) Eminent Domain Mediation Services for Florida Turnpike Authority, FDOT, Seminole County, Orange County, Hillsborough County, Lake County, Polk County
105) Counsel to Florida State Court Administrator, Office of Court Education
106) Counsel to Florida Department of Business and Professional Regulation
107) Counsel to Florida House of Representatives
108) Special Counsel to Monroe County regarding code enforcement matters

Specific Legal Services Performed for other Local Government Clients

A. Administrative matters and proceedings

The Vose Law Firm's extensive administrative experience includes not only dealing with administrative matters and proceedings within the municipalities we represent, but also dealing with administrative matters and proceedings in state, federal and county venues.

B. Code of Ordinances, and Comprehensive Plan issues

The attorneys of the Vose Law Firm work every day on issues relating to code of ordinances, and comprehensive plans. We regularly draft and amend ordinances, comprehensive plan provisions. We also interpret ordinances, comprehensive plan provisions, and charter provisions (as applicable) as well as defend them in court.

C. Code Enforcement

The attorneys of our firm handle all code enforcement matters for all the governmental agencies we represent. In addition, the Vose Law Firm has represented the Orange County code enforcement department continuously since 1993 and also represents the code enforcement department in Monroe County. Our firm also has extensive experience litigating code enforcement matters in court, including code enforcement lien foreclosures and defense of suits against our clients relating to code enforcement.

D. Contract Law

The attorneys of Vose Law Firm have extensive experience drafting a plethora of contracts (routine and specialized) on virtually all subjects dealt with by local government agencies. We hold a license for unlimited access to AIA documents if those are desired to be used by the City in certain instances. In addition, the attorneys of our firm are extremely experienced in litigating issues relating to governmental contracts.

E. Drafting and reviewing Ordinances and Resolutions

Our firm regularly drafts, reviews and interprets ordinances and resolutions for our local government clients, and we also advise clients as to when new ordinances or resolutions may be necessary. We will draft or review every ordinance or resolution before it goes onto the agenda to ensure quality and legal sufficiency.

F. Federal, State and local ethics laws

As a part of our firm's representation of our clients as county or city attorney we are intimately involved in all aspects of ethics laws that apply to such counties or cities and its employees, officers, board members and vendors. As a regular part of the services we provide to our clients, our attorneys give the required Four Hour Ethics Course if requested as well as instruct other board members as to ethics matters while also providing information as to Sunshine Law and public records law matters.

G. Constitutional Law

A thorough understanding of both the Florida Constitution and the United States Constitution are absolutely vital to providing legal services to our governmental clients and all of our attorneys are well educated on these subjects and keep abreast of evolving case law regarding constitutional matters.

H. Other Federal, State and Municipal Laws & Ordinances

There are a plethora of federal and state laws that significantly impact local government law and the attorneys of the Vose Law Firm are extremely familiar with such laws and keep up with the ever evolving changes in the laws. As soon as we are hired by a governmental agency to act as its attorney, our attorneys become totally familiar with that client's ordinances.

I. Land Use and Zoning

The Vose Law Firm and its attorneys have practiced in the field of land use law as part of their representation of all their governmental clients over the years. Our attorneys have extensive experience writing and interpreting zoning and land use ordinances and comprehensive plan provisions and dealing with Florida's Comprehensive Growth

Management Act, zoning, development agreements, platting issues, development orders, and enterprise zones. Nancy Stuparich has an MPA & MSP in Public Administration and Urban Planning from Florida State University and is a Redevelopment Professional (FRA-RP) certified by the Florida Redevelopment Association. Wade Vose has been instrumental in the development of the new comprehensive plan and land development regulations for Florida's newest municipality, the Village of Indiantown. Becky Vose completed a re-write of the Town of Indian River Shores land development code. They have been involved in significant land use litigation on behalf of public clients. The reported case of City of Orlando vs. The School Board of Orange County was handled by Ms. Vose and helped establish the appellate law in Florida relating to the effect of municipal zoning on other public uses.

J. Litigation in State and Federal Courts

The Vose Law Firm has handled litigation in both state and federal courts for virtually all cities we have represented as city attorney. The firm currently is handling civil litigation for Okeechobee County, the City of Brooksville, the City of South Daytona, the City of Daytona Beach Shores and the City of Cocoa Beach. As outside counsel, our firm has successfully represented in litigation Orange County, the Orange County Property Appraiser, and Monroe County.

K. Leases and Agreements

Our firm has extensive experience in drafting and reviewing leases involving our governmental clients, whether the client is the landlord or the tenant. We are also adept at litigating issues relating to leases and other landlord/tenant issues.

L. Property Easements

The attorneys of the Vose Law Firm frequently draft and interpret property easements of all types for the local governments they represent. They also have extensive experience in the acquisition of easements for their clients.

M. Purchase, Lease and Sale of City Real Property

The attorneys of the Vose Law Firm regularly handle the purchase, lease and/or sale of real property on behalf of our clients. Currently, Becky Vose is handling the purchase by Fort Myers Beach of property for its new Town Hall, and recently handled the sale of property for the City of Daytona Beach Shores and handled litigation to clear title to certain land owned by the City of Cocoa Beach in preparation for the sale of the property to a third party.

N. Public Utility Matters

The attorneys of the Vose Law Firm handle all public utility matters for our clients. In addition, our firm has extensive experience rendering legal advice and drafting documents relating to utility taxes and utility franchise agreements. The representation of each of the clients of the firm has included the drafting and reviewing of numerous franchise agreements with various utility companies. The representation of the City of St. Cloud included handling the complex transaction between the Orlando Utilities Commission and St. Cloud as to the "take over" of the St. Cloud electrical system by the OUC.

O. Public Records and Sunshine Law Matters

Rendering legal advice to our clients as to both public records and Sunshine Law matters is an almost daily occurrence for our attorneys. As a regular part of the services we provide to the clients we represent, our attorneys teach the required Four Hour Ethics Course if requested, as well as giving regular training on ethics, Sunshine law, and public records matters to other board members. In addition, we have experience litigating matters implicating the public records law and/or the Sunshine Law.

P. Provide advice and counsel at staff meetings as directed by the our governmental clients.

One aspect of getting in front of issues involves having an open dialog with staff about issues that will come before the Commission in future meetings. We encourage Commissioners and staff to call, text, or email us about any concerns they may have about an agenda item. Some issues require research or preparation, and we strive to resolve all relevant issues prior to the meeting so that the agenda item does not need to be pulled due to a legal concern.

Q. Address legal issues affecting financial matters of our clients, including user fees, impact fees, franchise fees, and special assessments.

Virtually all of our governmental clients over the last 50 years have received extensive assistance from the attorneys of our firm on financial matters, including, but not limited to, user fees, impact fees, and special assessments.

R. Review Requests for Proposals, bid invitation documents, development review applications, agenda items, and other pertinent matters as directed.

The attorneys of the Vose Law Firm regularly review, then assist and advise their local government clients on purchasing and procurement matters, development review applications, all agenda items, and any other legal issues that arise in the course of the representation of the governmental entities we represent.

S. Address and advise clients in community development issues including, but not

limited to, land use law, Florida's Comprehensive Growth Management Act, zoning, code enforcement, development agreements, development orders, developments of regional impact, and condemnation.

The Vose Law Firm and its attorneys have practiced in the field of land use law as part of their representation of virtually all their governmental clients over the years. Becky Vose has been representing local governments for 50 years and has handled all manner of land use, zoning, CRAs, and other such matters. The attorneys of the Vose Law Firm have extensive experience writing and interpreting zoning and land use ordinances and dealing with Florida's Comprehensive Growth Management Act, zoning, redevelopment districts, code enforcement, development agreements, development orders, developments of regional impact, and enterprise zones. Wade Vose has been instrumental in the development of the new comprehensive plan and land development regulations for Florida's newest municipality, the Village of Indiantown. The Vose Law Firm completed a re-write of the Town of Indian River Shores land development code. They have been involved in significant land use litigation on behalf of public clients as well as private clients. The reported case of City of Orlando vs. The School Board of Orange County was handled by Ms. Vose and helped establish the appellate law in Florida relating to the effect of municipal zoning on other public uses.

T. Address and advise City in utility taxes and utility franchise agreements as they relate to Florida governmental agencies.

The Vose Law Firm has extensive experience rendering legal advice and drafting documents relating to utility taxes and utility franchise agreements. The representation of each of the clients of the firm has included the drafting and reviewing of numerous franchise agreements with various utility companies. The representation of the City of St. Cloud included handling the complex transaction between the Orlando Utilities Commission and St. Cloud as to the "take over" of the St. Cloud electrical system by the OUC. The firm is currently negotiating a new franchise agreement with Duke Energy for electrical service to the Town of Oakland.

U. Address and advise City on special assessments and special assessment collections and liens.

The Vose Law Firm has provided general legal services in the areas of special assessments and special assessment collection and liens for each of the governments represented by the firm. In addition, the firm did extensive work for the City of Longwood in reviewing and collecting long over-due special assessments, and the firm has represented Orange County as to CEB lien foreclosures and settlements for the last 25 years.

V. Address and advise governments in the additional following areas: Sunshine Law and public records law; home rule; exercise of police power; practice and procedures before local government land use issues, legislative, and quasi-judicial bodies; and all

other areas of municipal law.

The Vose Law Firm regularly advises clients on the matters above as part of its day to day practice. These are among the most common questions facing local government officials, and as City Attorney, we encourage City staff and officials, including not just the City Commission, but also board members for advisory boards, to contact us if they have any questions about any of these matters. Additionally, we remain in regular contact with county staff to advise staff on the law as well as providing opinions on best practices and procedures.

W. Responding to requests from City Commissioners or City staff within the time period required by the City.

The attorneys at the Vose Law Firm are aware that advising local governments is not strictly an 8 to 5 affair. It is our practice to answer every phone call from a client immediately unless we are in another meeting or in court. When possible, we text the person calling if we are not immediately available to let the caller know when to expect a return call. If something cannot wait, typically it will be easy for a client to reach out to another attorney in the firm and get answers to questions. We are available after hours and on weekends as well, whether for meetings or for situations that are time sensitive.

X. ***Representation of local governments in diverse litigation in state, federal and appellate courts, and Alternative Dispute Resolution experience.***

All of the attorneys of the Vose Law Firm have significant experience with alternative dispute resolution techniques. Becky Vose became certified as a certified circuit court mediator in the 1990s and has mediated hundreds of cases, most of which involved at least one governmental agency.

Y. Condemnation (Eminent Domain) under Florida law

The Vose Law Firm's eminent domain experience includes the full range of eminent domain practice including initial pre-litigation advice and drafting of resolutions, preparation of all pleadings, numerous contested as well as uncontested Order of Taking hearings, settlement negotiations and drafting of settlement documents, mediations, jury trials, and appeals. In addition, they have extensive experience dealing with issues of public use, incidental private use, necessity, inverse condemnation, business damages, severance damages, damages to non-profit entities, historically significant properties, cost to cure, consolidation of parcels, and down-zoning issues. The firm has recently successfully completed eminent domain proceedings for the City of Deltona.

As both an Assistant City Attorney for Orlando and as Special Counsel to the City of Orlando, Ms. Vose represented the City of Orlando for over 15 years in eminent domain litigation. During that time, she represented the City as to numerous acquisitions including

rights-of-way, pedestrian walkways, park lands, land for parking areas, easements for sewage transmission lines, sites for public utility facilities, as well as many other public use projects. As Special Counsel to the City, she handled on a contract basis the acquisition of the property for the Gertrude Walk pedestrian walkway through downtown Orlando as well as the City of Orlando Arena property, (Phases II and III). Ms. Vose also has extensive experience as counsel to property owners of condemned land, and has acted as a certified circuit court mediator in over 100 eminent domain mediations.

Z. Counsel and legal services to local government pension boards, and work with employee pension plans including Florida Statutes, Chapter 175 and Chapter 185 Special Risk Plans

The attorneys of the Vose Law Firm have provided legal services to the Cities of Winter Garden, Longwood, Deltona, Edgewood, Eagle Lake, and St. Cloud relating to employee pension plans including Florida Statutes, Chapter 175 and Chapter 185 Special Risk Plans.

AA. All aspects of construction law and public works (water and wastewater) issues

The attorneys of the Vose Law Firm have extensive experience representing both public and private clients as to virtually all aspects of public works matters, including water and waste water issues, construction law including, but not limited to regulatory compliance, bid solicitations, bid protests, construction contracts, construction litigation, warranty issues, delay damages, etc. The firm has provided extensive legal services as to Public Works (water and waste water) issues for each city represented by the firm.

BB. The creation and administration of Tax Increment Financing Districts (CRAs)

The Vose Law Firm provided legal services to the cities of Naples, Cocoa Beach, Brooksville, Dade City, Winter Garden, Longwood, Edgewood, Deltona, Bunnell, and St. Cloud relating to Tax Increment Financing Districts (CRAs). In addition, as general counsel for the North Lake County Hospital Board of Trustees, the firm had significant experience challenging the authority of municipal tax increment financing districts from imposing charges on the special taxing district.

CC. Environmental law including representation before and negotiations with, various State and Federal regulatory agencies

The attorneys of Vose Law Firm have represented public and private clients with regard to environmental matters in conjunction with governmental representation and private real estate practice. As counsel to the Green Swamp Land Authority, such representation included extensive dealings with the Florida Department of Environmental Protection, the Department of Community Affairs, and two water management districts. While an Assistant City Attorney for Orlando, Ms. Vose worked on the permitting for the Iron Bridge Road Sewage Treatment Plant and for various drainage and other public works projects.

As the City Attorney for Longwood, the firm represented the City in matters relating to a RCRA site on City property and was responsible for negotiations with the Florida Department of Environmental Regulation, [now the Florida Department of Environmental Protection (DEP)], and for matters relating to negotiations with the environmental company hired to evaluate the clean-up of the property.

The attorneys of Vose Law Firm have been extensively involved in the permitting of various environmental features have also represented numerous property owners in negotiations with the FDEP and in litigation over environmental contamination issues. Ms. Vose co-authored the book, *Environmental Survival Kit for Realty Professionals*, a book designed to protect realty professionals from losses due to environmental problems. The Florida Board of Realtors purchased the rights to such publication for purposes of including the publication among its educational materials.

DD. Collective bargaining/Labor Law

The Vose Law Firm has represented local governments it has represented as to numerous collective bargaining matters. The attorneys of the firm currently represent Okeechobee County in its ongoing negotiations with I.A.F.F. Local 2918 relating to city/county fire consolidation issues. In recent years, the attorneys of the firm recently handled the collective bargaining negotiations for the City of Deltona relating to the negotiations with I.A.F.F. Local 2913, and recently successfully concluded collective bargaining negotiations with the Fraternal Order of Police on behalf the City of Bunnell. The attorneys of the firm are now beginning the bargaining process for the fire union at the City of Brooksville. The attorneys of the Vose Law Firm also have extensive experience representing their cities in labor arbitrations, unfair labor practices issues, and general issues relating to employment law.

EE. Municipal and County Charters

The Vose Law Firm and its attorneys have extensive experience in representing cities and counties with regard to charter government, including but not limited to charter amendments, charter review, and the interaction of municipal and county ordinances under governing county charter provisions. Notably, Wade Vose and Vose Law Firm LLP have served three times as General Counsel to the Orange County Charter Review Commission, joining former Orange County Mayor and U.S. Senator Mel Martinez as the only other attorney to have served as General Counsel to the Orange County Charter Review Commission more than once. Mr. Vose prepared the ballot title, ballot summary, and amended charter language for each of the 2012, 2016, and 2024 CRC-initiated charter amendments, with a specific focus on both clarity of the ballot language for the voter, and strict compliance with the exacting standards of Section 101.161, Fla. Stat. and the extensive specialized case law governing the wording of ballot referenda.

In 2013-2014, Mr. Vose served as counsel to the City of Bunnell Charter Review Committee, which was engaged in a comprehensive review of its city charter. Mr. Vose

provided substantial legal and procedural guidance to that committee throughout its deliberations, resulting in Mr. Vose preparing the ballot titles, ballot summaries, and charter amendment language for seven (7) charter referendum questions placed on the municipal ballot. In 2014, Mr. Vose also served as counsel and facilitator to the City of Deltona Charter Review Committee, which resulted in three (3) charter referendum questions prepared by Mr. Vose placed on the municipal ballot. Mr. Vose recently completed assisting the Town of Pierson with a comprehensive review and rewrite of its town charter, which had not been revised or modernized since 1929.

Mr. Vose and the Vose Law Firm also served as General Counsel to the 2016 and 2024 Pinellas County (home of St. Petersburg, Clearwater, and Largo) Charter Review Commissions, notably in 2016 the formative first time that CRC has chosen an attorney unaffiliated with the Pinellas County Attorney's Office. Pinellas County is the most urbanized county in the State of Florida, and Mr. Vose and the Vose Law Firm represented that CRC as it reconsidered the balance of power between the County and its 24 municipalities, as well as between the County and its constitutional officers. In addition, Mr. Vose and the Vose Law Firm served as General Counsel to the 2016 Brevard County Charter Review Commission, 2018 Clay County Charter Review Commission, and the 2020 Alachua County Charter Review Commission.

FF. Municipal Bonds

The Vose Law Firm and its attorneys have extensive experience representing municipalities in a variety of municipal bond matters as local bond counsel. The firm has the appropriate expertise to work hand in hand with professional bond counsel and financial consultants to accomplish bonding for a variety of municipal purposes.

GG. Representation of clients relating to gambling issues and "Internet Cafes"

The Vose Law Firm and its attorneys have represented local governments in matters relating to gambling and Internet Cafes. The cities of Cocoa Beach, South Daytona, Bunnell, and Deltona have faced numerous issues as to illicit gambling activities in the city limits and the Vose Law Firm has provided expert legal services which successfully addressed those issues.

HH. Medical Marijuana issues

The attorneys of the Vose Law Firm have made numerous presentations on the subject of medical marijuana and the appropriate manner for local governments to deal with matters related to that subject. Wade Vose has made numerous public presentations to groups of local government officials on this subject, and has been on several television presentations on this issue. Both Wade Vose and Becky Vose have drafted medical marijuana ordinances for the respective clients they represent. Each client has dealt with

the issue in a different way dependent upon the respective concerns of each of the local governments represented.

II. Bert J. Harris Act matters

The attorneys of the Vose Law Firm have been heavily involved in defending local governments in Bert J. Harris litigation. A few years ago, the City of Anna Maria received in the last year over 100 Bert J. Harris claims, and the local government lawyers of the Vose Law Firm were actively involved in handling those claims. Those claims have been settled with no financial payments by the City.

JJ. Vacation Rental Issues

The City of Anna Maria hired the Vose Law Firm as its City Attorney in the middle of its life and death struggle with Vacation Rentals that were about to "take over" the City. The Vose Law Firm drafted one of the State of Florida's first Vacation Rental Ordinances and successfully defended that ordinance (which evolved over time) in five different legal challenges. The City of Anna Maria has one of the few Vacation Rental Ordinances that has withstood multiple legal challenges, and the City is now flourishing with well-regulated Vacation Rentals. The Vose Law Firm also recently wrote a Vacation Rental Ordinance for the City of Cocoa Beach, which has very different concerns regarding Vacation Rentals.

KK. Forfeiture

The attorneys of the Vose Law Firm have handled extensive forfeiture matters for the clients it has represent over the years. However, due to recent changes in legislation, the firm's local government clients are not as inclined to file forfeitures due to prohibitively high costs involved (unrelated to legal expenses).

LL. Pension matters

The attorneys of the Vose Law Firm regularly interface with pension counsel representing various pension boards and give their cities legal advice regarding the effect pension matters will have on the governmental entity. The firm recently represented the City of Brooksville regarding the closing of a pension plan after the disbandment of that city's police department.

MM. Representation of Government-Owned General Aviation Airport

Our firm also has extensive experience representing a government-owned general aviation airport. Our firm is County Attorney for Okeechobee County, which operates an active general aviation airport (ICAO: KOBE) and its associated Fixed Base Operator ("FBO"), and our firm has represented the airport in a multitude of matters, including,

but not limited to advice concerning compliance with FAA Grant Assurances, disposal of derelict and abandoned aircraft under Sec. 705.183, Fla. Stat., acquisition of a FBO, operation by the County as an FBO, adoption of airport regulations, fees, and service charges under Sec. 332.08, Fla. Stat., hangar leases and evictions, FDOT certifications, agreements with rental car providers, airport protection zoning, and specialized litigation involving an approved airport master plan.

NN. Other specific local government experience not listed above

The Vose Law Firm has also represented cities relating to the following matters:

i) Civil rights defense – USCA, Title VII litigation
ii) Litigation relating to qualifications for election
iii) Redistricting to comply with Federal Court Orders
iv) Disputes between governmental entities relating to zoning and land use
v) Intergovernmental agreements
vi) FEMA reimbursement issues
vii) Labor law, employee disputes, and employee discharge hearings
viii) Historic Preservation
ix) Construction Industry Board of Appeals – establishment and representation
x) Public Employee Relations Commission hearings and appeals
xi) Adult entertainment and bookstore ordinances; bingo regulation
xii) Trap, Neuter, Release feral cat control
xiii) Plasmapheresis facility regulation
xiv) Arbor ordinances and regulation
xv) Sexual harassment litigation
xvi) Age discrimination litigation
xvii) Police legal advisor issues
xviii) Alarm ordinance regulation
xix) Cable TV regulation
xx) Cell phone tower regulations
xxi) Leasing of public property for private use
xxii) Local counsel for bond issues
xxiii) Land banking for future public use
xxiv) Federal grant applications and administration
xxv) Defense of inverse condemnation claims due to restrictive zoning
xxvi) Marina leases
xxvii) Sale/lease back agreements for city
xxviii) Code Enforcement foreclosures
xxix) Annexation disputes
xxx) Noise ordinances
xxxi) Inverse condemnation actions relating to environmental damages
xxxii) Residential Prison Diversion Programs

xxxiii) Mortgage Foreclosure Registration
xxxiv) HUD Uniform Relocation Act requirements
xxxv) Construction Regulation Boards
xxxvi) ADA compliance issues
xxxvii) Customary Beach Use Ordinances
xxxviii) Declarations of Emergency
xxxix) Dogs on the beach regulations and ordinance

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

List of Governmental Clients Represented in the Last 10 Years

City of Cocoa Beach – City Attorney
Comprehensive City Attorney Legal Services

City of South Daytona – City Attorney
Comprehensive City Attorney Legal Services

City of Daytona Beach Shores – City Attorney
Comprehensive City Attorney Legal Services

City of Anna Maria – City Attorney
Comprehensive City Attorney Legal Services

Town of Fort Myers Beach – Town Attorney
Comprehensive Town Attorney Legal Services

City of Brooksville – City Attorney
Comprehensive City Attorney Legal Services

City of St. Pete Beach – Interim City Attorney
Comprehensive City Attorney Legal Services

City of Bunnell – City Attorney
Comprehensive City Attorney Legal Services

City of Rockledge - City Attorney
Comprehensive City Attorney Legal Services

City of Neptune Beach – City Attorney
Comprehensive City Attorney Legal Services

Village of Indiantown – Village Attorney
Comprehensive Village Attorney Legal Services

Town of Oakland – Town Attorney
Comprehensive Town Attorney Legal Services

City of Naples – City Attorney
Comprehensive City Attorney Legal Services

City of Deltona – City Attorney
Comprehensive City Attorney Legal Services

City of Dade City – City Attorney
Comprehensive City Attorney Legal Services

Town of Pierson – Town Attorney
Comprehensive Town Attorney Legal Services

Okeechobee County – County Attorney
Comprehensive County Attorney Legal Services

Barefoot Bay Recreation District – General Counsel
Comprehensive General Counsel Legal Services

Sun 'N Lake Recreation District – General Counsel
Comprehensive General Counsel Legal Services

Orange County, Florida – Charter Review Commission General Counsel; Special Litigation Counsel; General Counsel to Fire and Life Safety Board
Representation of 2016 and 2024 Orange County Charter Review Commissions; representation of Orange County in code enforcement foreclosure litigation; and serve as General Counsel to Fire and Life Safety Board of Adjustments and Appeals.

Monroe County, Florida – Special Litigation Counsel
Represent Monroe County in Code Enforcement Foreclosure litigation

Pinellas County, Florida – General Counsel to Charter Review Commission (2015-2016 and 2023-2024) and Counsel to Pinellas County Redistricting Board
General Counsel for Pinellas County Charter Review Commission (2015-2016 and 2023-2024), and Counsel to Pinellas County Redistricting Board.

Alachua County, Florida – General Counsel to Charter Review Commission (2019-2020)
General Counsel for Alachua County Charter Review Commission (2019-2020).

Brevard County, Florida – General Counsel to Charter Review Commission (2015-2016)
General Counsel for Brevard County Charter Review Commission (2015-2016).

Clay County, Florida – General Counsel to Charter Review Commission (2018)
General Counsel for Clay County Charter Review Commission (2018).

City of Bradenton – Charter Review Counsel
Special Counsel for City of Bradenton Charter Review.

Seminole County Supervisor of Elections – Counsel to Supervisor of Elections
Provided legal services to the Seminole County Supervisor of Elections

Seminole County Tax Collector – Counsel to Tax Collector's Office
Provided legal services to the Seminole County Tax Collector's Office

City of Ft. Pierce – Special Investigator (investigating City Attorney)
Becky Vose was hired by the Florida League of Cities to investigate the City Attorney of Ft. Pierce due to sexual harassment charges.

City of St. Augustine – Special Magistrate (Becky Vose)
Act as Special Magistrate for City of St. Augustine

City of Satellite Beach – Special Magistrate (Wade Vose)
Act as Special Magistrate for City of Satellite Beach

City of Davenport – Special Magistrate (Nancy Stuparich)
Act as Special Magistrate for City of Davenport

City of Ponce Inlet – Special Magistrate (Stephanie Velo)
Act as Special Magistrate for City of Ponce Inlet

Melbourne Village – Special Magistrate (Garrett Olsen)
Act as Special Magistrate for Melbourne Village

EXPERIENCE AND QUALIFICATIONS OF ATTORNEYS AND PRIMARY TOWN ATTORNEY



NANCY ANN M. STUPARICH
Primary Town Attorney

Partner, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: nstuparich@voselaw.com

EDUCATION AND BAR DATA

Florida State University, B.A., cum laude, 1982. (Government/International Affairs)
University of Florida, J.D., 1985 (Law)
Florida State University, MPA & MSP, 1997 (Public Administration/Urban Planning)

Admitted: Florida Bar – Member in Good Standing (No. 646342) 1987
U.S. District Court, Middle District of Florida

PROFESSIONAL EXPERIENCE & POSITIONS HELD

Public Sector:

Town Attorney – Town of Fort Myers Beach, FL Responsibilities include management of the Vose Law Firm's representation of the Town of Fort Myers Beach. Primary duties include attendance and providing legal support to the mayor and town council members, appointed members of town boards including but not limited the Local Planning Agency, etc., the Town Manager, as well as town staff. Additional responsibilities include supervision and coordination with other members of the Vose Law firm performing legal services.

City Attorney – City of Naples, FL Responsibilities include management of the Vose Law Firm's representation of the City of Naples. Primary duties include attendance and providing legal support to the mayor and city council members, appointed members of city boards including but not limited the Planning Advisory Board, the Design Review Board, Code Enforcement Board, etc., Charter Officers (City Manager and City Clerk) as well as city staff. Additional responsibilities include supervision and coordination with other members of the Vose Law firm performing legal services.

Assistant City/Town Attorney for the cities of St. Pete Beach, Anna Maria, Bunnell, and Cocoa Beach, Florida. Responsibilities include providing support to Vose Law Firm

attorneys serving as primary City Attorney in these cities. Duties and responsibilities vary and can include attending public meetings, drafting ordinances, resolutions, policies, agreements, collective bargaining negotiations and other legal documents, representing the city in circuit/county court and quasi-judicial hearings.

Deputy County Attorney for Okeechobee County Duties and responsibilities can vary and include review of contract documents, ordinances, policies, attendance at Planning Board meetings, Code Enforcement Special Magistrate hearings, Construction Industry Licensing Board public hearings, Canvassing Board public meetings, representing the County in county court hearings.

City Attorney, Brooksville, Florida. Responsibilities included providing legal counsel to the City of Brooksville City Council, its and Charter Officers and Department Heads. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

Town Attorney, Oakland, Florida. Responsibilities included providing legal counsel to the Town of Oakland Town Commission, its and Charter Officers and Department Heads. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

City Attorney, Dade City, Florida. Responsibilities included providing legal counsel to the City of Dade City Commission, its Charter Officers, and Police Chief. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

Special Magistrate, City of Davenport, Florida. Preside as the special magistrate for review of code enforcement cases presented by the City of Davenport Code Enforcement Officer.

County Attorney, DeSoto County, Florida. Responsibilities included independently providing legal services to the DeSoto County Board of County Commissioners; drafting written and providing oral legal opinions; participation in public hearings and workshops of the BCC, Planning Board, Code Enforcement Special Magistrate; drafting ordinances, resolutions and negotiation of contracts; defending the county in litigation matters; working with outside legal counsel and staff; and other duties as needed.

Assistant County Attorney, Escambia County, Florida. Responsibilities included representing the county on general county government matters at workshops, public hearings and in court; drafting ordinances, resolutions and contracts; negotiating and completing the purchase, sale and disposition of county real estate assets; serving as the attorney to the Board of Adjustment, Planning Board and the Escambia County Canvassing Board; responding to questions from staff and County Commissioners regarding local government issues; and other projects as assigned by the County Attorney. Awarded recognition as "Employee of the Month" for work and coordination of a tri-party agreement bringing minor league hockey to the county.

Assistant General Counsel, Florida League of Cities. Responsibilities included legislative lobbying; serving as a liaison to the Governor's Property Rights Study Commission II; legal research concerning municipal issues; preparing appellate briefs; preparing the Florida Municipal Attorneys Newsletter; assisting and document drafting for the purchase of Sittig Hall; serving as staff to the Juvenile Justice/Criminal Policy Committee; responding to correspondence and questions from member city officials; and other duties as assigned.

Director Growth Management, Escambia County, Florida. Responsibilities included directing and managing the Escambia County Department of Growth Management, which consisted of the Divisions of Development Services (development order approval), Long-Range Planning (county-wide growth management planning) and Technical Services (management functions); presentations to the Board of County Commissioners and other public groups; and other duties as assigned by the County Administrator.

Of Counsel, Weiss, Serota, Helfman, Pastoriza, Cole, & Boniske, P.L. Responsibilities included providing legal services to various municipalities regarding land use and local government matters; representing quasi-judicial boards; drafting ordinances and resolutions; researching municipal codes, and other duties as assigned.

Staff Attorney, Second District Court of Appeal. Responsibilities included preparing legal memoranda; reviewing appellate briefs and pleadings; presenting oral argument waived cases to panels of three appellate judges; and assisting in drafting & proofing appellate opinions for the Honorable Judge John Scheb (deceased).

Trial Court Law Clerk, 10th Judicial Circuit. Responsibilities included reviewing civil complaints and pleadings; preparing legal memoranda and providing assistance to several circuit civil judges on complex litigation; and other duties as assigned.

Public Sector Appointments (Former):
Member of the City of Clermont Community Redevelopment Board
Member of the Northwest Florida Water Management District Board
Member of the City of Pensacola Planning Commission

Private Sector Representation (Former):

General Counsel, Maruti Fleet Management, Inc. Responsibilities included management of pending insurance claims with adjusters, mediation and settlement of pending litigation, contract review, and personnel issues.

Risk Manager, Florida Lawyers Mutual Insurance Company. Responsibilities included developing and delivering risk management services to insured attorneys to avoid potential legal malpractice claims; presentation of continuing legal education seminars to attorneys; drafting a risk management newsletter and digital risk alerts.

Associate, Freeman, Haber, Rojas & Stanham, LLP. Responsibilities included closing real estate transactions involving primarily foreign clients; drafting corporate documents, agreements and real estate documents; review of title and land use issues; review of commercial leases; supervision of paralegals; and legal research.

Underwriting Counsel, Attorneys Title Insurance Fund, Inc. Responsibilities included identifying and resolving title defects; teaching attorneys and paralegals real estate closing procedures using ATIDS and DoubleTime software program; publication of legal articles for THE FUND CONCEPT; speaking and participating as a panelist at the Fund's Annual Assembly and Affiliate Assembly; and other duties as assigned.

Title Attorney, Lawyers Title Insurance Corporation. Responsibilities included coordinating and closing commercial real estate transactions; reviewing and preparing real estate documents in conjunction with the issuance of title insurance; responding to underwriting questions; and other duties as assigned.

PROFESSIONAL, COMMUNITY AFFILIATIONS, PUBLICATIONS & ACTIVITIES:

CURRENT: Certified as a Labor Relations Professional by the Florida Public Employers Labor Association; Designated a FRA-Redevelopment Professional by the Florida Redevelopment Association; member of the City, County & Local Government Section of The Florida Bar; member of the Environmental and Land Use Section of The Florida Bar; member of the Animal Law Section of The Florida Bar. FORMER: Appointed member of the 18th Judicial Circuit Unauthorized Practice of Law Committee "B"; member of Impact Lake County; member of the South Lake Chamber of Commerce Economic and Policy Committee; Florida Land Use & Environmental Dispute Resolution Special Magistrate for Lake County, Florida, graduate of the City of Oviedo Citizens Police Academy, member of the Executive Council of the City, County and Local Government Section of The Florida Bar; member of the LOMAS Advisory Board; The Florida Bar Convention Committee; former member of The Florida Bar Senior Committee, The Florida Bar Diversity Committee and other local bar associations; Certified Circuit Court Mediator (24865R); participant in the Hillsborough County Guardian Ad Litem Program; co-chair of the International Energy Conference, Rio de Janiero, Brazil; member of Leadership

Miami; member of the American Planning Association; chair of the Organizing Committee for the Quietwater Thunder Formula One/Two Power Boat Grand Prix Race--Pensacola Sports Association; graduate Leadership Pensacola; adjunct professor for real estate at University of West Florida, Legal Administration Program; member, Junior League of Pensacola; sustainer in Miami Junior League; graduate, City of Pensacola Citizens Police Academy; graduate, Escambia County Sheriff's Citizens Law Enforcement Academy; member of Five Flags Rotary International; member of Panhandle Tiger Bay Club; member Escambia and Santa Rosa County Bar Association; member of Pensacola Runners Association, race director, 1997 Downtown Christmas 5K Run & inaugural 1998 PRA Downtown Christmas Parade Dash; co-author of "Private Property Rights: Regulating the Regulators" published in The Florida Bar Journal, January 1996; Tallahassee Women Lawyers Board Member.

PERSONAL:

Nancy Stuparich is a native Floridian from Tampa, Florida current residence in Clermont, Florida (aka "Choice of Champions"); enjoys travel; runner/triathlete who completed a marathon in all 50 states and participated in several Ironman races (Florida, Brazil, Louisville, Texas, Kalamar), finisher of the Great Floridian Triathlon (Clermont, Florida) and RAGBRAI (Register's Annual Great Bicycle Ride Across Iowa), Volunteer at Challenge Daytona, knowledge of conversational Italian & Spanish.

GRETCHEN R. H. ("BECKY") VOSE



Founding Partner, Vose Law Firm LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Cell: (407) 448-0111
Facsimile: (407) 628-5670
Email: bvose@voselaw.com

Martindale-Hubbell AV PREEMINENT Peer Rated for Highest Level of Professional Excellence 2024

EDUCATION AND BAR DATA

Law Degree:	J.D. with High Honors. 1973. University of Florida College of Law, Gainesville, Florida
Grade Average:	3.6 (four point system) Number 1 in Class
Undergraduate Degree:	B.A. in English with High Honors. 1970 Emory University, Atlanta, Georgia
Member/Admitted:	Florida Bar – Member in Good Standing since 1973 50 YEAR MEMBER – FLORIDA BAR Bar No. 169913 U.S. District Court, Middle District of Florida U.S. Fifth Circuit Court of Appeals U.S. Eleventh Circuit Court of Appeals U.S. Court of Appeals for Federal Circuit Orange County Bar Association
Rated:	AV by Martindale-Hubbell (highest rating awarded) Listed in Martindale-Hubbell Bar Register of Preeminent Lawyers

BAR RELATED ACTIVITIES AND HONORS

City, County & Local Government Law Section of Florida Bar
Chairperson, Women in Law Committee, Orange County Bar Association
Fee Arbitration Committee, Orange County Bar Association
Central Florida Association of Women Lawyers
Member, Eminent Domain Committees, Florida Bar and American Bar
Volunteer Guardian Ad Litem Orange Co. Legal Aid Soc. - Cited for Exceptional Service
Volunteer to Homeless Advoc. Program of Orange Co. Bar – Cited for Exceptional Service

LAW SCHOOL POSITIONS AND HONORS

Editorial Board, University of Florida Law Review
Order of the Coif
Senior Class President - University of Florida Law School
Law Center Scholarship
Chairperson of Council of Ten

PUBLICATION

Environmental Survival Kit for Real Estate Professionals (Book and disk. Purchased in the 1990's by the Florida Board of Realtors to be used for continuing education purposes.)

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Assistant City Attorney, Orlando, Florida
Managing Partner/Chairperson, Real Estate Department, Shutts & Bowen Orlando office
Founding Partner, Vose Law Firm, LLP
City Attorney, City of Cocoa Beach
City Attorney, City of Anna Maria
City Attorney, City of Daytona Beach Shores
City Attorney, City of Brooksville
City Attorney, City of St. Pete Beach
City Attorney, City of Naples
City Attorney, City of Winter Garden
City Attorney, City of Edgewood
City Attorney, City of St. Cloud
City Attorney, City of Eagle Lake
City Attorney, City of Longwood
City Attorney, City of Windermere
City Attorney, City of Deltona
Town Attorney, Town of Fort Myers Beach
Town Attorney, Town of Oakland
General Counsel for North Lake County Hospital Board of Trustees
Attorney for City of Orlando Code Enforcement Board
Special Counsel to City of Orlando as to Eminent Domain matters
Special Counsel to Cities of Ocoee and Casselberry
Special Counsel to Orange County Sheriff's Office
City Prosecutor for City of Orlando
Special Counsel to Orange County as to Code Enforcement Foreclosures
Special Counsel to Orange County as to Environmental Claims
Special Litigation Counsel to Orange County Property Appraiser
General Counsel for Green Swamp Land Authority
Counsel to Orange County Fire and Life Safety Code Board of Adjustments and Appeals
Special Counsel to Orange County as to §1983 Civil Rights Litigation
Eminent Domain Mediation Services for: FDOT; Florida Turnpike Authority; Seminole, Orange, Hillsborough, Lake and Polk Counties
Certified Circuit Court Mediator
Nominated for Appointment to Fifth District Court of Appeal

Biographical Sketch - Gretchen R. H. "Becky" Vose

Becky Vose graduated first in her law school class at the University of Florida College of Law, in 1973. While a law student, she was Senior Class President, Chairperson of the Council of Ten, on the editorial board of the University of Florida Law Review, and recipient for three years of a Law Center Scholarship. Upon graduation, she was tapped for membership in Order of the Coif.

In 1973, Becky was admitted to the Florida Bar and began her legal career as an Assistant City Attorney for Orlando. Thereafter she formed the law firm that is the predecessor to the Vose Law Firm. In 1981, she was recruited by Shutts & Bowen to open a branch office in Orlando and served as its managing partner. She was honored by being nominated by the Judicial Nominating Commission for a seat on the Fifth District Court of Appeal.

Over her 51 years of local government representation, Becky Vose has held the position of City Attorney for fifteen (15) cities – Naples, Cocoa Beach, St. Pete Beach, Daytona Beach Shores, Anna Maria, Brooksville, Fort Myers Beach, Winter Garden, Edgewood, Longwood, Windermere, Oakland, Eagle Lake, St. Cloud, Deltona. She also has done major work for Orange County government as to matters ranging from complex environmental litigation and the defense of §1983 Civil Rights claims. She also represented the Orange County Property Appraiser (OCPA) in a multi-year complex intellectual property lawsuit about the software utilized by the Property Appraiser's office. She also held the positions of General Counsel to the North Lake County Hospital Board of Trustees and the Green Swamp Land Authority.

Becky has taught at numerous continuing legal education seminars to other attorneys and has regularly presented seminars and instructional sessions for employees and officials of governmental clients. Ms. Vose is rated A-V Preeminent, which is the highest rating given by Martindale-Hubbell, and she has also been listed in the Martindale-Hubbell Bar Register of Preeminent Lawyers.

WADE CHRISTOPHER VOSE



Managing Partner, Vose Law Firm LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Cell: (321) 299-2289
Facsimile: (407) 628-5670
Email: wvose@voselaw.com

THE FLORIDA BAR BOARD CERTIFIED CITY, COUNTY & LOCAL GOVERNMENT LAW

Martindale-Hubbell AV PREEMINENT Peer Rated for Highest Level of Professional Excellence 2024

EDUCATION AND BAR DATA

Legal

University of Florida College of Law
Gainesville, FL
J.D. with Honors, May 2003
Book Awards:
- Environmental Law
- Intellectual Property Law
- Family Law

Recipient of the Levin College of Law Leonard Scholarship

Undergraduate

University of Florida
Gainesville, FL
B.A. in Political Science, with Honors, May 2000
National Merit Scholar / Florida Academic Scholar
Omicron Delta Kappa Leadership Honorary

Preparatory

Bishop Moore Catholic High School
Orlando, FL
Graduated with Highest Honors, May 1996
Student Body President & Valedictorian

Admitted

Florida Bar – Admitted & Member in Good Standing since 2003
Bar No. 685021
U.S. District Court, Middle District of Florida
U.S. District Court, Northern District of Florida
U.S. District Court, Southern District of Florida
Orange County Bar Association
City, County, and Local Government Law Section – Florida Bar
Environmental & Land Use Law Section – Florida Bar

Certification Board Certified in City, County and Local Government Law

PROFESSIONAL EXPERIENCE

Vose Law Firm LLP (Winter Park, FL)

Managing Partner – As managing partner of an AV-rated statewide local government law firm serving as City Attorney for ten cities and County Attorney for one county, in addition to extensive specialized representation for local governments statewide, responsible for overseeing every segment of the local government representation process, including representation of local government commissions, councils, and boards, client counseling of elected officials, city and county managers/administrators, department heads, staff, and appointed officials, evaluation of claims and defenses, development of litigation strategies, preparation of ordinances, resolutions, development agreements, pleadings, discovery, motions, and memoranda, and argument before trial and appellate courts. January 2004 to present.

City of South Daytona, Florida (South Daytona, FL)

City Attorney – Wade Vose serves as City Attorney to the City of South Daytona, a residential and business-friendly city bordering the Halifax River. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. November 2020 to present.

Village of Indiantown, Florida (Indiantown, FL)

Village Attorney – As Village Attorney to Florida's newest municipality, just formed at the end of 2017, responsible for providing legal advice to the Village Council, Village Manager, Village boards and staff as the Village charts its own course, drafting ordinances, resolutions, and agreements, handling real estate transactions, and conducting litigation on behalf of the Village. September 2018 to present.

City of Rockledge, Florida (Rockledge, FL)

City Attorney – Wade Vose serves as City Attorney to the City of Rockledge, Brevard County's oldest city, located along the picturesque Indian River. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. December 2024 to present.

City of Oviedo, Florida (Oviedo, FL)

City Attorney – Wade Vose serves as City Attorney to the City of Oviedo, a growing city in east Seminole County. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. June 2025 to present.

City of Cocoa Beach, Florida (Cocoa Beach, FL)

City Attorney – Vose Law Firm, Becky Vose, and Wade Vose jointly serve as City Attorney to the City of Cocoa Beach, the famous beach community on Florida's Space Coast. Responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. July 2017 to present.

City of Bunnell, Florida (Bunnell, FL)

City Attorney – As City Attorney for this Flagler County city that serves as county seat and is the second largest city geographically in Florida (after Jacksonville), responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City. October 2013 to present.

City of Anna Maria, Florida (Anna Maria, FL)

City Attorney – Vose Law Firm, Becky Vose, and Wade Vose jointly serve as City Attorney to the City of Anna Maria, an idyllic coastal city on Anna Maria Island in the Gulf of Mexico. Responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. March 2015 to present.

City of Satellite Beach, Florida (Satellite Beach, FL)

Special Magistrate – As the first Code Enforcement Special Magistrate for the City of Satellite Beach, a coastal city located near Patrick Air Force Base in Brevard County, responsible for serving as an impartial magistrate to adjudicate violations of the City of Satellite Beach code of ordinances. February 2017 to present.

Okeechobee County Board of County Commissioners (Okeechobee, FL)

County Attorney – As County Attorney for the only county strategically located in both Florida's Treasure Coast and Florida's Heartland, responsible for protecting the legal interests of Okeechobee County by providing comprehensive and quality legal services to the Board of County Commissioners, the County Administrator, and Department Heads, providing legal advice to the Board of County Commissioners and other county boards at public meetings, drafting county ordinances and resolutions, drafting and reviewing county contracts, and conducting litigation on behalf of the County. November 2019 to March 2025.

2024 Orange County Charter Review Commission (Orlando, FL)

General Counsel – As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2024 Orange County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. April 2023 to November 2024.

2024 Pinellas County Charter Review Commission (Clearwater, FL)

General Counsel – As General Counsel to the commission empowered by the Pinellas County Charter to review, on behalf of the citizens of Pinellas County, the operation of county government in order to recommend amendments to the Pinellas County Charter, responsible for advising the 2024 Pinellas County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. September 2023 to November 2024.

2016 Orange County Charter Review Commission (Orlando, FL)

General Counsel – As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2016 Orange County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. March 2015 to November 2016.

2016 Pinellas County Charter Review Commission (Clearwater, FL)

General Counsel – As General Counsel to the commission empowered by the Pinellas County Charter to review, on behalf of the citizens of Pinellas County, the operation of county government in order to recommend amendments to the Pinellas County Charter, responsible for advising the 2016 Pinellas County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. September 2015 to November 2016.

2016 Brevard County Charter Review Commission (Viera, FL)

General Counsel – As General Counsel to the commission empowered by the Brevard County Charter to review and propose amendments to the Brevard

County Charter, responsible for advising the 2016 Brevard County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. October 2015 to November 2016.

2020 Alachua County Charter Review Commission (Gainesville, FL)

General Counsel – As General Counsel to the commission empowered by the Alachua County Charter to review and propose amendments to the Alachua County Charter, responsible for advising the 2020 Alachua County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. October 2019 to November 2020.

2018 Clay County Charter Review Commission (Green Cove Springs, FL)

General Counsel – As General Counsel to the commission empowered by the Clay County Charter to review and propose amendments to the Clay County Charter, responsible for advising the 2018 Clay County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. December 2017 to July 2018.

2012 Orange County Charter Review Commission (Orlando, FL)

General Counsel – As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2012 Orange County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. August 2011 to November 2012.

Pinellas County, Florida (Clearwater, FL)

Counsel, County Attorney Oversight Committee – The County Attorney Oversight Committee is a unique collegial body created pursuant to Section 4.02 of the Pinellas County Charter, consisting of the seven members of the Pinellas County Commission, plus the five Pinellas County constitutional officers (Sheriff, Tax Collector, Property Appraiser, Supervisor of Elections, and Clerk of the Circuit Court), organized to select, terminate, and annually review, the Pinellas County Attorney. As Counsel to the Committee, responsible for providing outside and

impartial legal advice throughout its process of selection, termination, and annual review of the Pinellas County Attorney. February 2017 to present.

Counsel, County Redistricting Board – The County Redistricting Board is a board created pursuant to Section 3.04 of the Pinellas County Charter, appointed by the Board of County Commissioners after each decennial census to develop and propose county redistricting plans to the BOCC. As Counsel to the Board, responsible for providing outside and impartial legal advice throughout its redistricting proposal development process, including application of the Pinellas County Charter's unique CRB criteria modeled on the Florida Constitution's Fair Districts standards. August 2021 to December 2021.

Town of Pierson, Florida (Pierson, FL)

Town Attorney – As Town Attorney for the Town of Pierson, a small Volusia County town known as the "Fern Capital of the World," responsible for providing legal advice to the Town Council and other Town boards at public meetings, advising all Town staff, drafting ordinances and resolutions, and conducting litigation on behalf of the Town. June 2015 to February 2020.

City of Deltona, Florida (Deltona, FL)

Chief Assistant City Attorney – Vose Law Firm and its Founding Partner, Becky Vose, served for over half a decade as City Attorney to the City of Deltona, an 87,000 resident community in Volusia County. As Chief Assistant City Attorney, responsible for providing legal advice to City Commission and other City boards at public meetings, as necessary, drafting of city ordinances and ordinance amendments, and litigation on behalf of the City. June 2011 to February 2017.

Eighth Judicial Circuit State Attorney's Office (Gainesville, FL)

Certified Legal Intern – Responsible for prosecution of criminal cases as the sole Certified Legal Intern in the Bradford County, Florida office of the Eighth Circuit State Attorney's Office. January 2003 to May 2003.

Ninth Judicial Circuit of Florida (Orlando, FL)

Judicial Law Clerk - Clerked for Circuit Judge Walter Komanski. Responsible for conducting legal research, drafting legal memoranda, final judgments and other judicial orders, and assisting the judge throughout a variety of trials and hearings. May 2001 to August 2001.

PROFESSIONAL ACTIVITIES, AWARDS, AND COMMUNITY INVOLVEMENT

Orange County Government

Authority Member – Orange County Industrial Development Authority (2014 to 2016) **–** Serve as one of five governing members of an industrial development authority responsible for issuing industrial development revenue bonds for the purpose of financing the costs of industrial or manufacturing plants, research and development parks, agricultural processing or storage facilities, warehousing or

distribution facilities, headquarters facilities, tourism facilities, educational facilities, commercial projects in enterprise zones, and health care facilities.
Chairman – Neighborhood Grants Advisory Board (Chairman – Oct. 2008 to Oct. 2009, Vice Chairman – Oct. 2007 to Oct. 2008, Member – Aug. 2006 to May 2011) **–** Responsible for approving criteria for neighborhood grant programs, overseeing the application review process, approval of recommended grant recipients, hearing appeals from grant applications, and monitoring progress of grant recipients.
Board Member – Orange Blossom Trail Development Board (August 2007 to Oct. 2010) **–** Responsible for promoting the economic, social, and aesthetic revitalization of the south Orange Blossom Trail area.

Orlando Business Journal

Forty Under 40, Class of 2009 – Recipient of the Orlando Business Journal's prestigious Forty Under 40 Award, spotlighting forty of the Central Florida region's top young business and civic leaders who demonstrate consistent, outstanding professional achievement and a commitment to community service.

"Reader's Choice – Best Law Firm, 2009 & 2010" – Voted by the readers of the Orlando Business Journal.

Winter Park Chamber of Commerce

Member, Government Affairs Committee – Member of the Winter Park Chamber committee responsible for advocacy on behalf of the Winter Park business community at the local and state level and educating Chamber membership about current affairs effecting the Winter Park business community.

BusinessForce - Orlando Regional Chamber of Commerce

Alumnus, Class 1 – Central Florida Political Leadership Institute – Member of the exclusive 25-person inaugural class of Business Force's Political Leadership Institute, a program designed to identify and equip Central Florida's next generation of elected leaders before they formally choose to run for a specific public office.

Rotary Club of Winter Park

Member of Board of Directors (July 2011 to June 2012)

Leadership Winter Park

Class Member, Class 20 (September 2009 to August 2010)

Leadership Orlando

Alumnus, Class 72 (March 2007 to October 2007)

Leadership Apopka

Alumnus, Class 1 (January 2008 to November 2008)

Orange County Bar Association

Committee Member – Young Lawyers Oath of Admissions Committee (June 2004 to September 2005)

Tiger Bay Club of Central Florida

Member (January 2005 to present)

Apopka Area Chamber of Commerce

Businessman of the Year 2008-2009

Chairman – Apopka Area Political Alliance (Apopka Chamber PAC) (August 2008 to February 2012)

Chairman – Issues & Government Affairs Committee (August 2007 to August 2009)

Member of Board of Directors (June 2007 to February 2012)

Biographical Sketch - Wade C. Vose

Wade Vose is the managing partner of the Vose Law Firm. He is Board Certified by the Florida Bar in the area of City, County, and Local Government Law, and rated AV Preeminent by Martindale-Hubbell. He is a native Floridian and proud "double Gator" having graduated with Honors from the University of Florida College of Law.

Wade serves as the City Attorney for the City of South Daytona, City Attorney for the City of Rockledge, Co-City Attorney for the City of Cocoa Beach, Village Attorney for the Village of Indiantown (Florida's newest municipality), and Special Magistrate for the City of Satellite Beach. Throughout his career, Wade has also served as County Attorney for Okeechobee County, City Attorney for the City of Bunnell, Town Attorney for the Town of Pierson, Chief Assistant City Attorney for the City of Deltona, Counsel to the Pinellas County Redistricting Board, Counsel to the Seminole County Tax Collector's Office, Counsel to the Seminole County Supervisor of Elections' Office, and General Counsel to a total of eight (8) County Charter Review Commissions in five (5) different charter counties (Orange – 2011-2012, 2015-2016, 2023-2024; Pinellas – 2015-2016, 2023-2024; Brevard – 2015-2016; Clay – 2018; Alachua – 2019-2020), in addition to a range of other specialized representation statewide. Wade lives in Maitland with his wife and three daughters.



PAUL R. WATERS

Partner, Vose Law Firm, LLP
146 Istoria Drive
St. Augustine, Florida 32095
Telephone: (904) 495-1054
Email: paul@voselaw.com

Martindale-Hubbell® AV PREEMINENT® Peer Rated for Highest Level of Professional Excellence 2024

EDUCATION AND BAR DATA

Law Degree:	**Florida Coastal School of Law** **Jacksonville, Florida** Juris Doctor, May 2004
Undergraduate Degree:	**University of Central Florida** **Orlando, Florida** B.A. in Legal Studies, May 1998 Dean's List
Member/Admitted:	Florida Bar – Admitted and member in good standing – Bar No. 817651 Texas Bar – Inactive – Bar No. 24102728

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

City of Bunnell, Florida (Bunnell, FL) - Present

City Attorney – As City Attorney to this Flagler County city that serves as county seat and is the second largest city geographically in Florida (after Jacksonville), responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

City of Neptune Beach, Florida (Neptune, FL) - Present

City Attorney – As City Attorney to this beachfront Duval County city, responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

Assistant City/Town/Village Attorney (Various Municipalities) - Present

Provides effective legal services and counseling to the cities of Daytona Beach Shores, South Daytona, Cocoa Beach, Anna Maria, and Brooksville; the Village of Indiantown, and the Town of Oakland with a client-centered approach. Duties

include drafting ordinances, resolutions, policies, agreements, legal memoranda, and other legal documents; representing municipalities throughout all phases of litigation, including developing and executing litigation strategies, drafting motions, pleadings, and written discovery, as well as preparing municipal staff and law enforcement officers for hearings; and advising boards on substantive and procedural legal issues during public hearings and workshops.

Okeechobee County (Okeechobee, FL)

Assistant County Attorney – Executes comprehensive and quality legal strategies and services for the Board of County Commissioners. Duties include preparing legal documents, including ordinances, resolutions, and contracts, and advising and representing County staff.

Vilano Management and Postal Fleet Services (St. Augustine)

Corporate Counsel (2020 – 2022)

- Advise other senior leaders on legal issues involved with operating a $300M per year transportation company.
- Oversee regulatory compliance and respond to investigations from the Department of Labor that arise from 2,000 employees
- Oversee regulatory compliance and respond to investigations from the Department of Transportation involved with operating a fleet of over 1,500 tractor trailers
- Perform contract negotiations and draft vendor agreements, sub-contracts, real estate leases, employee leasing agreements, and equipment leasing agreements
- Handle personnel matters including disciplinary actions, lay-offs, non-disclosure agreements, draft personnel manuals, and oversee employee health & wellness plans
- Supervise litigation involving alleged wrongful termination (discrimination and retaliation), wage and hour disputes, breach of contract and insurance claims for trucking accidents

Florida Department of Business and Professional Regulation (Tallahassee)

Deputy Secretary of Professional Regulation (August 2017 – January 2019)

- Agency head in charge of six divisions and 20 professional boards
- Managed the regulation of over 900,000 professionals
- Responsible for the activities of over 450 employees
- Presented before legislative committees and conduct bill analysis

Executive Director, Florida State Boxing Commission (July 2014 - August 2017)

- Coordinated all professional boxing and mixed martial arts events throughout Florida
- Managed over 60 Commission staff and event officials
- Led project to re-write administrative rules governing combat sports
- Supervised sanctioning of reality television series "The Ultimate Fighter"

Deputy General Counsel (June 2013 - August 2014)
- Managed over 50 attorneys and office staff
- Supervised prosecution of 2,500 cases annually before agency's professional boards
- Acted as legal advisor to General Counsel and senior managers
- Served as informal hearing officer
- Conducted bill analysis, handled legislative requests and responded to media inquiries

Chief Attorney (Oct. 2010 - June 2013)
- Managed over 15 attorneys and office staff
- Supervised prosecution of over 1,000 cases annually
- Conducted hearings before Construction Industry Licensing Board

Staff Attorney (Oct. 2008 - Oct. 2010)
- Prosecuted construction contractors for violations of Florida statutes and administrative rules

Finlay Property Development, Construction and Property Management (Jacksonville)
Assistant Corporate Counsel (2005 – 2008)
- Supervised due diligence for tax-credit, construction and perm loan closings
- Litigated cases involving breach of contract, liens and construction defects
- Conducted residential closings for in-house title company (Best American Title)

Biographical Sketch – Paul R. Waters

Paul Waters is a partner with the Vose Law Firm. He serves as City Attorney for the City of Bunnell, as City Attorney for the City of Neptune Beach, and as an assistant city/county attorney for each of the firm's other local government clients. Since joining the firm in 2022, Mr. Waters has handled most of the firm's appeals, including a recent victory after oral argument before the Sixth District Court of Appeals that upheld the validity of the City of Naples' fertilizer ordinance. This ruling paves the way for other local governments to maintain clean water free from harmful pollutants that cause algae blooms, fish kills and pose human health risks. In addition, Mr. Waters successfully defended a petition for writ of certiorari challenging a city's decision to deny a development permit application. He also litigates other permit denial cases and code enforcement lien foreclosures.

Mr. Waters has a wealth of government legal representation experience, having held various supervisory legal and executive positions within the Florida Department of Business and Professional Regulation (DBPR) over an eleven-year period. He served as Deputy Secretary, which is the Agency's most senior position in charge of regulating almost one million licensees and 20 of the State's largest regulatory boards, many that directly impact local governments, including the Construction Industry Licensing Board,

the Building Code Commission, the Building Code Administrators Board, and the Real Estate Commission just to name a few.

As Deputy Secretary, Mr. Waters often testified before legislative committees and met daily with legislators and senior gubernatorial staff to resolve complex policy and legal issues. In addition, Mr. Waters served as Deputy General Counsel, which is the lead attorney in charge of seventy prosecuting attorneys and support staff which prosecuted thousands of cases annually before the Agency's boards and the Division of Administrative Hearings. He also served as the Executive Director of the Florida Athletic Commission, which oversaw all professional boxing and MMA events held in the State, many of which were major televised events including the sanctioning of the reality television show "The Ultimate Fighter."

Finally, Mr. Waters served as the Agency's informal hearing officer for a contentious casino license denial case. The case made its way to the Florida Supreme Court, which upheld Mr. Waters' decision and legal analysis.

After leaving DBPR and prior to working for the firm, Mr. Waters served three years as General Counsel for a national transportation company, which was the second largest government contractor for the United States Post Office. In that role, he oversaw regulatory compliance with federal and state departments of labor and departments of transportation arising from over 2,000 employees and 1,500 tractor trailers. Mr. Waters settled lawsuits involving wrongful termination for alleged discrimination, alleged retaliatory firings of whistleblowers, and allegations of hostile work environment. He was instrumental in the dismissal of a Department of Justice investigation involving alleged unpaid fringe benefits and wages. Finally, Mr. Waters managed outside insurance attorneys defending the company in truck accident lawsuits, some of which involved fatalities.

After graduating the University of Central Florida with a Bachelor of Arts (BA) degree in Legal Studies from the University of Central Florida, Mr. Waters served as an environmental and zoning code enforcement officer for Volusia County where he enforced one of Florida's first sea turtle lighting ordinances that "darkened" almost 36 miles of Volusia's beachfront, a very controversial program at the time. It was that experience of presenting cases before Volusia County's Code Enforcement Board that led Mr. Waters to attend law school at the Florida Coastal School of law, where he received the degree of Juris Doctor.

Mr. Waters is licensed in Florida and Texas (inactive), and he is a member of the Middle District of Florida's Federal Court Bar. He is also a member of the Volusia County Bar Association. While not working, Mr. Waters enjoys spending time outdoors with his wife and 16-year-old son surfing, fishing, and jogging.



GARRETT M. OLSEN

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Email: golsen@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**Florida State University College of Law** **Tallahassee, Florida** J.D., *cum laude* Certificate in Environmental, Natural Resources, & Land Use Law, with *honors* Dean's List
Undergraduate Degree:	**University of South Florida** **Tampa, Florida** B.A. in Economics and Philosophy, *cum laude* Dean's List
Member/Admitted:	Florida Bar – Admitted and member in good standing – Bar No. 1025600

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Sun 'N Lake of Sebring Improvement District - Present

General Counsel – As General Counsel to an independent special district with a population of 9,000, responsible for providing legal advice to the district Board of Supervisors and other district boards at public meetings as needed, advising all district departments, drafting district and reviewing district resolutions and agreements, handling real estate transactions, and conducting litigation on behalf of the district.

Barefoot Bay Recreation District - Present

General Counsel – As General Counsel to the largest Ch. 418 recreation district in Florida, located in southern Brevard County, responsible for providing legal advice to the district Board of Trustees and other district boards at public meetings as needed, advising all district departments, drafting district and reviewing district resolutions and agreements, handling real estate transactions, and conducting litigation on behalf of the district.

Assistant City/Town/Village Attorney (Various Municipalities) - Present

Provides effective legal services and counseling to the cities of Daytona Beach Shores, South Daytona, Bunnell, Cocoa Beach, Anna Maria, and Brooksville; the Village of Indiantown, and the Town of Oakland with a client-centered approach. Duties include drafting ordinances, resolutions, policies, agreements, legal memoranda, and other legal documents; representing municipalities throughout all phases of litigation, including developing and executing litigation strategies, drafting motions, pleadings, and written discovery, as well as preparing municipal staff and law enforcement officers for hearings; and advising boards on substantive and procedural legal issues during public hearings and workshops.

Okeechobee County (Okeechobee, FL)

Assistant County Attorney – Executes comprehensive and quality legal strategies and services for the Board of County Commissioners. Duties include regular representation of the Okeechobee County Construction Industry Licensing Board and the Okeechobee County Planning Board at public hearings; preparing legal documents, including ordinances, resolutions, and contracts; advising and representing the County's building officials regarding the enforcement of the Florida Building Code and the International Property Maintenance Code; assisting in prosecuting code enforcement violations and related appeals; and representing the County in all related appellate litigation.

Cole, Scott & Kissane, P.A. (Orlando, FL)

Associate Attorney/ Law Clerk – Represented businesses and individuals in construction and commercial litigation matters. Practice included defending and asserting construction defect claims, including actions for breach of contract, contractual indemnity and defense, and other commercial claims. Drafted legal memoranda, motions, pleadings, and targeted written discovery to further client objectives. Negotiated and secured settlements on behalf of clients. Deposed expert witnesses in large, complex litigation cases. Led pre-trial process in construction defect case resulting in settlement for under targeted amount. Practiced under supervised practice program while studying for the Florida Bar from May 2020 to November 2020.

City of Tallahassee

City Attorney's Office (Tallahassee, FL) Law Clerk – Provided high-quality research memoranda on a range of legal issues. Drafted pleadings, motions, and written discovery. Attended deposition preparation meetings and observed hearings in federal court. Managed small-claims cases from factual intake phase to initiate litigation. Drafted advisory opinions for city leadership on federal and state constitutional issues. Assisted in developing and executing litigation strategies. Assisted in drafting contracts.

Cobb Cole, P.A. (Daytona Beach, FL)

Summer Associate – Provided high-quality, effective legal services and research for clients over two summers. Executed legal strategies through drafting legal memoranda, motions, pleadings, and written discovery in state and federal court. Attended hearings, mediations, and assisted in settlement negotiations. Drafted contracts. Assisted in preparing development agreement with Florida county for mixed-use project. Interacted with clients regularly and attended client meetings.

RECENT REPRESENTATIVE EXPERIENCE

- Represented Okeechobee County and the Okeechobee County Sheriff's Office in a civil action under 828.073, Fla. Stat., to take custody of neglected horses and dogs while securing $60,000.00 judgement in County's favor.
- Represented the City of South Daytona in Florida's Fifth District Court of Appeal involving second-tier certiorari review of code enforcement fine reduction hearing concerning a nearly half-million dollar fine.
- Represented the City of Daytona Beach Shores in civil action under 828.073, Fla. Stat., to take custody of neglected dogs while securing judgment for all costs in City's favor.
- Represented the Okeechobee County Building Official on direct appeal of Construction Industry Licensing Board Decision to uphold the condemnation of buildings.
- Advised the City of Bunnell during a public meeting of legal requirements to adopt tentative millage and budget under Florida law.

BAR AND COMMUNITY RELATED ACTIVITIES

City, County & Local Government Law Section of Florida Bar
Environmental and Land Use Law Section of Florida Bar
Young Lawyers Division of the Florida Bar

PERSONAL

A native of Central Florida, Garrett is an Attorney for the Vose Law Firm and is an integral part of the firm's local government practice. Garrett regularly advises municipalities and counties on a range of legal issues, including representing numerous city and county boards during public hearings and related litigation.

Garrett received his Bachelor of Arts in Economics and Philosophy from the University of South Florida in Tampa, Florida. He then went on to earn a Juris Doctor and Certificate in Environmental, Natural Resources, & Land Use Law from the Florida State University College of Law. During his time at Florida State, Garrett focused primarily on litigation, land use, and related environmental courses. Garrett built on this area of focus as a summer associate with one of Central Florida's most respected law firms during both of his law school summers. However, it was not until Garrett worked as a law clerk for the City of Tallahassee that he became inspired to apply his love for litigation and land use law to a local government practice.

Following a litigation practice at one of Florida's largest civil litigation firms, Garrett found his home at the Vose Law Firm. Garrett now counsels local government clients in numerous areas, including representation in trial and appellate litigation, advising boards on substantive and procedural issues during public hearings and workshops, and training staff with an eye to avoiding litigation in the first place. Garrett enjoys the fast-paced, collaborative nature of local government representation and strives to deliver outstanding client-centered legal services to the firm's clients.

When he is not rooting on his South Florida Bulls or Florida State Seminoles, Garrett enjoys cooking, enjoying the outdoors at a golf course or on the water, and spending time with his friends and family.



STEPHANIE M. VELO

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: svelo@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**University of Florida College of Law** **Gainesville, Florida** J.D. with Honors Certificate in Real Estate and Land Use Law
Undergraduate Degree:	**University of Hawaii** **Honolulu, Hawaii** B.A. in English and Spanish Sigma Delta Pi National Collegiate Hispanic Honor Society
Member/Admitted:	Florida Bar – Member in Good Standing – Bar No. 1025182

LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

Environmental and Land Use Law J.D. Fellowship
University of Florida Levin College of Law President's Scholarship
Book Award in Florida Administrative Law
Teaching Assistant for Conservation Real Estate and Legal Writing
Study Abroad, University of Costa Rica, International Environmental Law
Journal of Technology Law and Policy

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Town Attorney – Town of Oakland, Florida. Present.

Provide comprehensive legal services to the Town of Oakland, a growing municipality in northwest Orange County. Attend all town meetings and provide the majority of legal services for the municipality.

Assistant City/Village Attorney (Various Municipalities) Present

Responsible for providing legal services to the cities of Anna Maria, Cocoa Beach, South Daytona, and Brooksville; and the Village of Indiantown. Duties include all legal work including, but not limited to, the drafting of ordinances, resolutions, polices, agreements, legal memoranda, and other legal documents; representation of municipalities in litigation and other legal disputes; participation in public

hearings and workshops of the governing body; and providing written and oral legal opinions to municipal staff and public officials.

Monroe County (Key West, FL) Present

Special Counsel as to Code Enforcement Foreclosure – Duties include drafting pleadings and motions, evaluating the County's code enforcement liens, conducting legal research, and appearing at hearings on behalf of Monroe County.

Okeechobee County (Okeechobee, FL)

Deputy County Attorney – Duties include assisting the County Attorney with providing comprehensive and quality legal services to the Board of County Commissioners; drafting and review of documents, including ordinances, resolutions, policies, and contracts; and attendance at public hearings before the Code Enforcement Special Magistrate and Construction Industry Licensing Board.

Salter Feiber, P.A. (Gainesville, FL)

Law Clerk – Responsible for conducting legal research; drafting legal memoranda; reviewing real estate contracts, land surveys, title reports, and real property encumbrances; and assisting supervising attorneys with the drafting of pleadings and motions, as well as contracts, easements and other transactional documents.

Florida Division of Administrative Hearings (Tallahassee, FL)

Judicial Law Clerk – Clerked for Administrative Law Judge Cathy Sellers. Responsible for conducting legal research, drafting legal memoranda and final orders, reviewing evidence and proposed orders, and assisting the Administrative Law Judge through hearings conducted pursuant to Chapter 120, Florida Statutes.

Alachua Conservation Trust (Alachua, FL)

Legal Intern – Responsible for conducting legal research; reviewing title reports; drafting conservation easements, option contracts, and legal memoranda; and preparing conservation easement baseline documentation reports prior to closing.

BAR AND COMMUNITY RELATED ACTIVITIES

Florida Bar Section and Division Memberships:

City, County & Local Government Law Section of Florida Bar
Environmental and Land Use Law Section of Florida Bar
Real Property, Probate, and Trust Law ("RPPTL") Section of Florida Bar
Young Lawyers Division of the Florida Bar

Real Property Litigation Committee ("RPPTL" Section)

Volunteer Assistant – Assisted Committee Chair and Legislative Co-Liaison with evaluating proposed legislation affecting real property transactions and litigation. Prepared and gave presentations at Section/Committee meetings in order to educate Section members and evaluate their support for the proposed legislation.

LANGUAGE ABILITIES

Spanish – Conversational. While studying abroad in law school, analyzed Costa Rican environmental resource management law in order to develop recommendations for the management and conservation of the Tempisque Watershed and Parque Nacional Palo Verde, a national park designated to be a wetland of international importance under the Ramsar Convention and listed in the Montreux.



CHLOE E. BERRYMAN

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: cberryman@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**University of Florida Levin College of Law** **Gainesville, Florida** J.D., *cum laude* Top 10% of Class Dean's List and President's Honor Roll
Undergraduate Degree:	**University of Central Florida** **Orlando, Florida** B.S. in Psychology, *cum laude* Burnett Honors College Honors in the Major Minor in Crime, Law, and Deviance Certificate in Behavioral Forensics Psi Chi Honors Society
Member/Admitted:	Florida Bar – Member in Good Standing – Bar No. 1032129

LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

Order of the Coif
University of Florida Levin College of Law President's Scholarship
Book Award in Appellate Advocacy
Teaching Assistant for Legal Writing and Appellate Advocacy
Florida Law Review, Managing Editor
Vice President of the Criminal Law Association

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Assistant City/Village Attorney (Various Municipalities) Present

Responsible for providing legal services to the cities of Anna Maria, Brooksville, Bunnell, Cocoa Beach, Daytona Beach Shores, Oviedo, Rockledge, and South Daytona; the Village of Indiantown; and the Town of Fort Myers Beach. Duties include all legal work including, but not limited to, drafting ordinances, resolutions, polices, agreements, legal memoranda, and other legal documents;

representation of municipalities across all stages of litigation, including appellate litigation and other legal disputes; participation in public hearings and workshops of the governing body; providing written and oral legal opinions to municipal staff and public officials; and advising boards on substantive and procedural legal issues during public hearings and workshops. Guides and represents municipalities through union-related issues heard by the Public Employees Relation Commission (PERC).

Okeechobee County (Okeechobee, FL)

Deputy County Attorney – Provides comprehensive and quality legal services to the Board of County Commissioners. Duties include preparation and review of legal documents, including ordinances, resolutions, policies, and contracts; attendance at public hearings before the Code Enforcement Special Magistrate; and assisting in prosecuting code enforcement violations.

Counsel to the Okeechobee County Canvassing Board – Provides legal services, including written and oral legal opinions, to the Okeechobee County Canvassing Board and attends public meetings.

2024 Orange County Charter Review Commission (Orlando, FL)

Deputy General Counsel – Conducted research and prepared written legal opinions to assist the General Counsel in advising the 2024 Orange County Charter Review Commission ("CRC") as to the legality and constitutionality of CRC actions and proposed charter amendments. Compiled, analyzed, and summarized data from historical documents, special laws, and local government charters throughout Florida.

2024 Pinellas County Charter Review Commission (Clearwater, FL)

Deputy General Counsel – Conducted research and prepared written legal opinions to assist the General Counsel in advising the 2024 Pinellas County Charter Review Commission ("CRC") as to the legality and constitutionality of CRC actions and proposed charter amendments. Compiled, analyzed, and summarized data from historical documents, special laws, and local government charters throughout Florida.

Rohe Law, P.A. (Tavares, FL)

Summer Associate/Associate Attorney – Represented clients at various stages of family law litigation. Represented clients at fact-intensive hearings, including temporary relief hearings concerning alimony, timesharing, and child support. Drafted pleadings, motions, stipulations, proposed orders, and discovery requests and responses. Negotiated on behalf of clients at settlement conferences and mediations. Drafted settlement agreements to creatively resolve cases involving complex legal and factual issues. Second chaired dissolution of marriage trial involving minor children with psychological experts. Researched complex issues

concerning a variety of areas of law including family law, constitutional law, real property, trusts, and corporations. Drafted clear and organized memoranda analyzing research findings.

Intimate Partner Violence Assistance Clinic (Gainesville, FL)

Certified Legal Intern – Provided legal assistance to indigent survivors of domestic violence. Interviewed clients and developed safety plans tailored to each client's needs. Drafted pleadings and represented clients in court proceedings.

University of Florida, Levin College of Law (Gainesville, FL)

Research Assistant – Researched and analyzed complex legal and psychological issues, including the applicability of the insanity defense to police officers with Post-Traumatic Stress Disorder. Drafted detailed memoranda on findings.

Office of the State Attorney, Eighth Judicial Circuit (Gainesville, FL)

Summer Intern – Researched and analyzed case and statutory law to assist attorneys in prosecuting criminal felony cases. Analyzed and summarized evidence in preparation for litigation.

BAR AND COMMUNITY RELATED ACTIVITIES

City, County & Local Government Law Section of Florida Bar
Environmental and Land Use Law Section of Florida Bar
Young Lawyers Division of the Florida Bar

PROFESSIONAL PUBLICATIONS

Chloe E. Berryman, Note, *Holding Social Media Providers Liable for Acts of Domestic Terrorism*, 72 FLA. L. REV. 1329 (2020).

Chloe Berryman, Christopher J. Ferguson, & Charles Negy, *Social Media Use and Mental Health Among Young Adults*, 89 PSYCHIATRIC Q. 307 (2018).



TAYLOR R. SIMONDS

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: tsimonds@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**Stetson University College of Law** **Gulfport, Florida** J.D., *cum laude* Top 25% of Class Dean's List
Undergraduate Degree:	**University of Central Florida** **Orlando, Florida** B.S. in Marketing Dean's List
Member/Admitted:	Florida Bar – Member in Good Standing – Bar No. 1050253

LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

William C. Vis Int'l Commercial Arbitration Moot Team, Student Coach & Team Captain
Dispute Resolution Board
Research Assistant for Law Through the Lens of Poetry
Teaching Assistant for International Sales Law & Arbitration
Stetson Ambassadors, Deputy Chair of Program Development
Stephanie A. Vaughan Excellence in Advocacy Award

PROFESSIONAL POSITIONS HELD

Assistant City/Village Attorney (Various Municipalities) Present

Responsible for providing legal services to the cities of Anna Maria, Brooksville, Bunnell, Cocoa Beach, Daytona Beach Shores, Oviedo, Rockledge, and South Daytona; the Village of Indiantown; and the Town of Fort Myers Beach. Duties include all legal work including, but not limited to, drafting ordinances, resolutions, polices, agreements, legal memoranda, and other legal documents; representation of municipalities across all stages of litigation, including appellate litigation and other legal disputes; participation in public hearings and workshops of the governing body; providing written and oral legal opinions to municipal staff and public officials; and advising boards on substantive and procedural legal

issues during public hearings and workshops. Guides and represents municipalities through union-related issues heard by the Public Employees Relation Commission (PERC).

Akerman, LLP (Orlando, FL)

Summer Associate/Associate Attorney – Managed docket of complex commercial litigation matters, including high-profile art fraud, business litigation disputes valued in excess of seven figures, negotiation of settlement, and judgment enforcement proceedings. Engaged in motion practice and advocacy in various litigation arenas, including commercial tenant/landlord litigation, franchise law, business contract disputes, insurance disputes, and personal injury. Researched complex legal issues and applied legal arguments in multiple national jurisdictions.

Doyle Conflict Resolution (Naples, FL)

Law Clerk – Acted in advisory capacity to arbitrator in granting awards by analyzing, reviewing, and presenting determinations of fact and law. Drafted non-binding arbitration court orders with attention to strict deadlines.

The Law Offices of Hoyt & Bryan, LLC (Oviedo, FL)

Law Clerk – Implemented and trained office in new digital system for tracking probate processes. Edited and wrote new content for partners' line of estate planning client-advising books. Researched relevant case law and legal developments in areas of Elder Law, Pet Law, and Wills, Trusts & Estates including for presentation at the 2021 Annual Florida Bar Convention and 2021 Western CPE Conference.

BAR AND COMMUNITY RELATED ACTIVITIES

Young Lawyers Division of the Florida Bar
Entertainment, Arts & Sports Law Section of the Florida Bar

PUBLICATIONS

COLLATERAL DAMAGE: A Novel; Parliament House (2019); ISBN: 987-0578457321
AN INFINITE PULL (2024); ISBN: 979-8218358532

FEE PROPOSAL

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Fee Proposal

$20,000 per month, *$90,000 under budget*, all-inclusive including Litigation

The Vose Law Firm proposes to provide unlimited and complete Town Attorney legal services to the Town of Howey-in-the-Hills, including Litigation, for $20,000 per month ($90,000 *under budget*). That lump sum fee would include all the services described in the Request for Qualifications, attendance at meetings, litigation (including oversight and monitoring of litigation covered by insurance defense), and representation of the Town's enterprise funds, but does not include serving as Special Magistrate (which legally cannot be provided by either an inside or outside Town Attorney due to conflict issues), insurance defense litigation, and general bond counsel work. Fees for local bond counsel work will be calculated as 40% of bond counsel fees and would be paid out of bond proceeds. After the first year of services, our flat fee would adjust upwards by CPI. **The fees proposed would result in Town Attorney costs of $90,000 *less* than those provided in the City's current budget for Legal Services expenses. The current budget for Legal Services is $300,000 under General Government and $30,000 under Water Utility Services.**

There would be no additional billing for any ancillary legal services, research expenses (such as Westlaw/Lexis fees), travel or miscellaneous expenses, (copying, phone, fax, courier, etc.) and no other costs or expenses, (other than the pre-approved out of pocket expenses mentioned below), that would be billed separately. There would be no other expenses or fees charged, regardless of the time needed or complexity involved in any legal matter. Pre-approved out of pocket costs, (such as court filing fees, and court reporter fees), would be billed at cost, with no mark-up or multiplier.

Our flat fee proposal would give complete budgetary certainty as to Town Attorney and litigation attorney expenses of the Town, while providing unlimited access to the best local government legal talent available in the state.

Hiring our firm on a flat fee is the equivalent of having a large in-house legal staff at a small fraction of the cost. From our experience, litigation cannot always be avoided, and sometimes litigation is needed to proactively protect the best interests of the city. Those are the times when legal expenses can get out of hand if the city is paying for its legal services by the hour. Our clients believe that it is a wise choice to pay a flat fee that includes litigation fees each month to ensure budgetary certainty and prevent the frightening experience of out of control legal costs. Many governmental agencies with attorneys who charge an hourly rate can suffer "sticker shock" when unexpected

litigation occurs, or a unique and time-consuming legal issue arises, and legal fees get extremely high. Our fixed fee structure (including day to day legal services, litigation and all special projects) protects our governmental clients from such an experience. Having a law firm that does not charge additional fees for litigation can also be extremely helpful in negotiating a resolution of a dispute. When one side of a dispute is not fearful of runaway legal fees, (such as a local government with a fixed fee attorney contract including litigation), and the other side has such fears, the non-fearful party definitely has a "leg-up" in the negotiations.

Our fixed fee arrangement would provide budgetary certainty and would result in the Town of Howey-in-the-Hills having *unlimited* access to and support from eight (8) highly skilled and experienced local government attorneys. This arrangement would take the fear of litigation costs out of the equation when third parties threaten litigation if the Town does not meet the demands of that third party.

The attorneys of the Vose Law Firm have realized over the years that an all-inclusive retainer results in more frequent contact between the attorneys on one side, and the staff and elected officials on the other, which almost always results in less "false starts," and unintentional legal errors by staff. The end result of having the government's lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to "fix" a problem is kept to a minimum. The attorneys of the Vose Law Firm wish to truly be a part of the Town of Howey-in-the-Hills and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems.

The attorneys of our firm understand that a governmental entity that has a reputation of vigorously defending its interests will be the object of fewer lawsuits. Therefore, our firm strives to maintain the delicate balance of providing legal advice that serves the best interests of the government while avoiding unnecessary litigation. But if litigation becomes necessary, the Vose Law Firm vigorously provides a strong and effective offense or defense as needed. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients. **If our clients benefit, so do we!**

REFERENCES

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Local Government Client References

City of Cocoa Beach – City Attorney
1600 Minutemen Causeway, P.O. Box 322430, Cocoa Beach, FL 32932
Contact: Skip Williams, Vice-Mayor
Phone: 321-783-1850
Comprehensive City Attorney Legal Services
June 2017 to present
$20,000 per month flat fee

City of South Daytona – City Attorney
1672 S. Ridgewood Ave., South Daytona, FL 32119
Contact: Les Gillis, City Manager
Phone: 386-322-3014
Comprehensive City Attorney Legal Services
November 2020 - present
$10,000 per month flat fee

City of Daytona Beach Shores – City Attorney
2990 S. Atlantic Ave., Daytona Beach Shores, FL 32118
Contact: Kurt Swartzlander, City Manager
Phone: 386-547-9238
Comprehensive City Attorney Legal Services
June 2020 to present
$10,200 per month flat fee

City of Anna Maria – City Attorney
P.O. Box 779, Anna Maria, FL 34216
Contact: Mark Short, Mayor
Phone: 248-672-8382
Comprehensive City Attorney Legal Services
March 2015 to present
$9,412 per month flat fee

Town of Fort Myers Beach – Town Attorney
2731 Oak St., Fort Myers Beach, FL 33931
Contact: Karen Woodson, Town Council Member
Phone: 239-955-3450
Comprehensive Town Attorney Legal Services
July 2023 to present

$25,000 per month flat rate

City of Brooksville – City Attorney
201 Howell Ave., Brooksville, FL 34601
Contact: Christa Tanner, Mayor
Phone: 352-585-7604
Comprehensive City Attorney Legal Services
September 2017 to present
$12,500 per month flat fee

City of St. Pete Beach – Interim City Attorney
155 Corey Avenue, St. Pete Beach, FL 33706
Contact: Joe Moholland, Vice-Mayor
Phone: 703-856-0579
Comprehensive City Attorney Legal Services
October 2024 to present
$37,500 per month flat fee

Accomplishments with Similar Projects

Our firm has been blessed with representing a multitude of wonderful local governments throughout our long history. In every representation, we have greatly benefited our clients through numerous accomplishments. A few of those accomplishments are described below.

Cocoa Beach Revitalization

In 2017, when the Vose Law Firm took over as City Attorney for Cocoa Beach, the downtown area was essentially "dead". The downtown was mostly empty storefronts with a smattering of t-shirt shops and random storefront businesses like a plumbing supply company and an electrical contractor. Downtown was also the location of some municipal buildings that were in terrible condition after Hurricane Irma. Outside the immediate downtown area, there were numerous hotels in terrible condition, with some being the location of criminal and drug activity.

Our firm was instrumental in two sets of major comprehensive plan and land development code rewrites that involved extensive public hearings, public input, and even charter amendment referenda, to ensure that the changes to the comprehensive plan and code were in line with the will of the elected officials and residents. Our firm leveraged its particular expertise in both land use and municipal charter law to provide the City with a path forward to a thriving downtown and renewed development of new hotels and commercial enterprises, while still preserving the heart of certain height and density restrictions in the City's charter.

A few weeks ago the City of Cocoa Beach had its ribbon cutting for its new City Hall with outdoor public space for concerts and other city events. The new City Hall followed the construction and opening of the new fire station, new police station, and new downtown parking garage. The downtown area of Cocoa Beach is now a vibrant and thriving location for tourists and locals alike to enjoy all that Cocoa Beach has to offer. The rest of Cocoa Beach has also followed suit with extensive new construction leveraging the revised rules, including the $420 million Westin luxury resort and conference center project set for opening in 2027. Our firm used its expertise and knowhow to assist and guide the City of Cocoa Beach on its path forward to economic development and revitalization of the City and its infrastructure.

Village of Indiantown – Building the plane while flying it!

When Wade Vose was hired by the Village of Indiantown in 2018 as its first permanent Village Attorney, our firm was faced with a newly created municipality that

had just been incorporated and therefore did not even have its own ordinances or comprehensive plan. At the time our firm was hired, Indiantown was a remote, rural, low-income area with virtually no development in reach, even though the elected officials wanted to create a vibrant and growing municipality.

In order to bring about change, a break with the status quo was necessary. Mr. Vose was instrumental in the development of both the Village's own comprehensive plan, and the Village's own land development regulations, both specifically designed to be much more dynamic than Martin County's land use rules, and much more in tune with the Village's goal of revitalization. In addition, when it became clear that water and sewer capacity could quickly become a major constraint on dynamic growth, Mr. Vose was instrumental in the Village's acquisition of the Indiantown Company's private water and sewer system, purchased with the largest loan forgiveness ever provided by the FDEP State Revolving Fund.

Fast forward to today ~ the Village of Indiantown is finally seeing the dynamic growth and revitalization that residents have sought for decades. With a flexible and dynamic comprehensive plan and land development code in place, and water and sewer capacity in the control of Village leaders, the development and construction of a new master-planned community called "Terra Lago" is now moving forward. This project, spanning 806 acres, will include a wide range of housing options, including over 2,000 single-family homes, townhomes and apartments, along with an assisted living facility. The development will also include 100,000 square feet of commercial space, catering to residents and attracting new businesses. A central area with a community center, pool, and other recreational features will be a focal point of the development. The development also includes plans for wetlands, lakes, trails, and new roads. The development is expected to significantly increase Indiantown's population, with the potential for a growth of about 7,700 residents. This project, and the dynamic regulations that enabled it, have finally broken the chicken-and-egg dilemma of Indiantown revitalization, with large job-creating commercial and industrial projects now on the horizon.

City of Naples – Public/Private Partnership – Gulfshore Playhouse Parking Garage

As City Attorney for the City of Naples, our firm guided the City through a complex public/private transaction between the Gulfshore Playhouse, the Wynn Properties, and the City. The public/private partnership allowed for the construction of the City's public parking garage, the Wynn's Downtown 45,000 square foot mixed-use project, and the Gulfshore Playhouse, all located in the Naples Design District within the City's existing community redevelopment area. The Gulfshore Playhouse is a preeminent nationally recognized regional theater in Southwest Florida. The sophisticated public/private partnership business transaction involved complicated real estate legal issues, complex tax issues, intricate planning and zoning matters, and knotty negotiations. The public, the Gulfshore Playhouse and businesses in the Naples Design

District, have all benefited from the public/private partnership, which has catapulted the Naples Design District into one of the City of Naples gems.

Anna Maria – Vacation Rental Ordinance and Pier Rebuilding

When the Vose Law Firm was hired as the new City Attorney for the City of Anna Maria in 2015, that beautiful barrier island city was in the middle of a life and death struggle with Vacation Rentals that were about to "take over" the City. The previous City Attorney had opined that there was nothing the City could do to regulate those businesses. The Vose Law Firm drafted one of the State of Florida's first comprehensive Vacation Rental Ordinances and successfully defended that ordinance (which evolved over time) in five different legal challenges. The City of Anna Maria has one of the few Vacation Rental Ordinances that has withstood multiple legal challenges, and the City is now flourishing with well-regulated Vacation Rentals. In fact, numerous cities have patterned their vacation rental ordinances after the one drafted by our firm for Anna Maria.

When Hurricane Irma effectively destroyed the Historic Anna Maria Pier in 2017, (as well as doing significant damage to the entire barrier island city), Becky Vose worked with the Mayor and City Commission of Anna Maria to navigate the difficult process of funding and permitting the reconstruction of the pier which involved working with the Army Corp of Engineers, the FDEP and other regulatory agencies. FEMA issues as to reconstruction, repairs, compliance, and efforts to keep flood insurance rates down, have been a continuing theme in Anna Maria since 2015 when our firm took over as City Attorney, and Becky Vose has been able to navigate the complex issues involved to assist that city towards recovery. A portion of the Anna Maria Pier was again recently destroyed by Hurricanes Milton and Helene, and Becky Vose is currently working with that city on funding, permitting and other issues involved with that recovery effort.

City of Naples – Upheld Model Fertilizer Ordinance

The City of Naples is a city with numerous lakes, rivers and coastal areas, and the inappropriate use of fertilizers in the city threatened the water quality of those all-important natural resources. As a result, Naples adopted the State of Florida model fertilizer ordinance. An organization funded by large fertilizer companies sued the City of Naples challenging the model ordinance. Our firm represented the City of Naples in that litigation and was successful in upholding the ordinance both at the Circuit Court and District Court of Appeal level.

Storm Recovery – Fort Myers Beach, Naples, Daytona Beach Shores

Our firm is currently the Town Attorney for Fort Myers Beach, which was almost obliterated by Hurricane Ian in the fall of 2022 by a storm surge of 14 feet. While recovering from Hurricane Ian, the Town was again damaged by flooding caused by

Hurricanes Helene and Milton. We have assisted the Town in taking an in-depth review of its resiliency efforts to protect its residents and beaches from future storms, as well as building back the many residences and businesses that were destroyed (including Town Hall) to restore the Town as a vibrant beach community. Sadly, the Town was placed on probation status in the National Flood Insurance Program, which is administered by the Federal Emergency Management Agency ("FEMA") due to concerns with the Town's internal permitting controls and code enforcement processes in the immediate aftermath of Hurricane Ian prior to the Vose firm's representation of the Town. Our law partner, Nancy Stuparich, who is currently serving as the Town Attorney, worked closely with Town staff to correct deficiencies noted by FEMA regarding permitting and code enforcement as well as assisting with communication of the situation to the Town's Congressional leadership (Senators Rick Scott and Ashley Moody, and Congressman Byron Donalds). Shortly after an in-person visit to FEMA in Washington with Town management including Nancy Stuparich, FEMA removed the Town from probation status and is working with the Town to re-enter the National Flood Insurance Program in 2026.

When Hurricane Ian made landfall in the fall of 2022, Nancy Stuparich served the City of Naples as its City Attorney and in that role assisted that City in its recovery efforts from Hurricane Ian, which were similarly unprecedented Hurricane Ian caused significant damage to residential neighborhoods that had previously not experienced flooding to that magnitude, as well as damage to 5th Avenue, one of the City's renowned business districts and economic drivers. Similar to current service in the Town of Fort Myers Beach, Ms. Stuparich assisted the City in its redevelopment efforts associated with the rebuilding of residences and businesses, which were destroyed by Hurricane Ian.

The Vose Law Firm also serves as City Attorney for Daytona Beach Shores, which was the municipality most severely impacted on the East Coast of Florida by both Hurricanes Ian and Nicole. The storms caused severe damage to 93 buildings and 24 high rise hotels and condominiums by partially undermining foundations due to storm surge. Becky Vose worked with the City's staff and City Commission to implement innovative procedures and processes for the City to work hand in hand with residents and stakeholders in recovery efforts and create resiliency to future storms. She has also navigated the difficult funding issues resulting from the damage to that City, and the rebuilding efforts necessitated by the storms.

Litigation Issues in Deltona

When the Vose Law Firm was hired as City Attorney for the City of Deltona in 2011, that City had a huge backlog of litigation that had merely been passed from City Attorney to City Attorney for numerous years, with virtually none of the cases being resolved. The City had just been paying huge legal fees to previous City Attorneys who took depositions and filed motions in the numerous lawsuits without ever bringing any of those cases to a resolution.

One of those cases was the *Manji* case, which was an inverse condemnation action in which there was a multimillion dollar claim of damages against the city. The case had been pending for seven years, and five different attorneys had worked on it for the city. Sadly, there had been little substantive progress on the case during that time, even though hundreds of thousands of dollars had been paid to the city's attorneys for the litigation. The files for the case filled 14 banker's boxes containing massive amounts of court filings, research paperwork, notes, deposition transcripts, and discovery materials.

After thoroughly reviewing the case, doing the appropriate legal research, and talking with the City Manager, the Vose Law Firm recommended noticing the case for trial, and at the same time making an offer of judgment of $50,000. This was approved by the City Commission. The offer of judgment was declined by the plaintiffs and Becky Vose tried the case two months later in a two-day bench trial.

The city won the case, and the court found that the city had no liability whatsoever. The Vose Law Firm then filed a motion to assess fees and costs against the plaintiffs based on the offer of judgment, and at mediation of that motion, **the plaintiffs agreed to pay the City of Deltona $100,000.** Soon after this successful result, virtually all the other cases that had been languishing under previous Deltona city attorneys were quickly and advantageously resolved by the Vose Law Firm through negotiation and mediations. It should be noted that although the City of Deltona had been for many years a virtual "punching bag" for litigation, once the word went out in the legal community that the city's attorney would not "do the dance", future litigation essentially went away.

OTHER INFORMATION REQUIRED

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Other Information Required

No Judgments, Lobbyists, or Rule Violations

There have been **no judgments** entered against the law firm or its attorneys within the last five years, or in the history of the firm. **The firm employs no lobbyists. All the firm's attorneys are members in good standing of the Florida Bar, and each has been continuously a member in good standing since each attorney's admission.** As shown on the Florida Bar website, each attorney of the Vose Law Firm has a 10-Year Discipline History of "None". The firm and its attorneys are not in violation of any statutes or regulatory rules at all, including those that might have an impact on firm operations.

With respect to lawsuits, as commonly happens to local government attorneys who diligently represent their clients, the firm was named as one of many defendants in a frivolous lawsuit that was filed by a perennial *pro se* litigant in the City of Naples in 2022. That suit was filed against six members of the Naples City Council, firm partner Nancy Stuparich (then the Naples City Attorney), the Vose Law Firm, and various entities that were involved in the development of the Naples Beach Hotel, a multibillion-dollar new development in Naples that the Plaintiff was attempting to block. That frivolous lawsuit was summarily dismissed by the Court.

No Conflicts of Interest

The firm affirmatively confirms that there are no firm clients that could cause a conflict of interest with our responsibilities to the Town of Howey-in-the-Hills. The firm affirmatively confirms that if named Town Attorney, it will take all reasonable steps to ensure that no conflicts of interest arise with respect to our responsibilities to the Town of Howey-in-the-Hills

Insurance Carried

Copies of Vose Law Firm LLP's current liability insurance and workers' compensation insurance certificates are included in the Required Forms and Documents section at the end of this proposal. Vose Law Firm LLP has malpractice insurance coverage in the amount of $2,000,000 per claim, $2,000,000 aggregate, with CNA Insurance Company. The firm would agree to hold the Town of Howey-in-the-Hills harmless, indemnify and defend the Town for losses, costs and expenses arising from liability claims resulting from alleged negligence.

Corporate Standing and Florida Bar Certificates of Good Standing

Evidence of Vose Law Firm LLP's good standing with the Florida Division of Corporations and the list of partners in Vose Law Firm LLP are included in the Required Forms and Documents section at the end of this proposal. Wade Vose, Managing Partner, and Becky Vose, Founding Partner, are each authorized to sign on behalf of Vose Law Firm LLP. Certificates of Good Standing with the Florida Bar for each firm attorney are included in the Required Forms and Documents section at the end of this proposal, as is the firm's W-9 form.

Availability

As addressed more fully in this Proposal, our firm has a fast-paced and active practice, but rest assured that we have the capacity, bandwidth, and energy to provide prompt and high quality legal services to the Town of Howey-in-the-Hills as its Town Attorney.

REQUIRED FORMS AND DOCUMENTS

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to the TOWN OF HOWEY-IN-THE-HILLS, FLORIDA

by: Wade Vose, Managing Partner
(print individual's name and title)

for: Vose Law Firm LLP
(print name of entity submitting sworn statement)

whose business address is: 324 W. Morse Blvd., Winter Park, FL 32789
and (if applicable) its Federal Employer Identification Number (FEIN) is: 59-3724747
(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: _____ - _____ - _____.

I understand that a "public entity crime" as defined in Paragraph 287.133 (1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentations.

I understand that "convicted" or "conviction" as defined in Section 287.133 (1)(b), *Florida Statutes*, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or non contendere.

I understand that an "affiliate" as defined in Section 287.133(1)(a), *Florida Statutes*, means:

a. A predecessor or successor of a person convicted of a public entity crime; or

b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

arm's length agreement shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

I understand that a "person" as defined in Section 287.133(1)(e), *Florida Statutes*, means any natural person or entity organized under the laws of any state or of the United States with legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, and partners. Shareholders, employees, members, and agents who are active in management of an entity.

Based on information and belief, the statement, which I have marked below, is true in relations to the entity submitting this sworn statement. (Indicate which statement applies). Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list (attach a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, *FLORIDA STATUTES*, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 21st day of July, 2025 by Wade C. Vose who is personally known to me or produced as identification:

_____

Seal / Stamp

NOTARY PUBLIC STATE OF FLORIDA

CHRISTINA M. D'ARCY
Commission # HH 655898
Expires July 15, 2029

Christina M. D'Arcy
NOTARY PUBLIC

State of Florida

Print Name: Christina M. D'Arcy

Council No.: HH 655898

Council Expires: July 15, 2029

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

(The undersigned vendor in accordance with Section 287.087, Florida Statutes, hereby certifies that Vose Law Firm LLP does): (Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Subsection 1.

4. In the statement specified in Subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contender to, any violation of Chapter 893, *Florida Statutes*, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than 5 days after such conviction.

5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

_____
Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 21st day of July, 2025 by Wade C. Vose

who is personally known to me or produced as identification:

_____

Seal / Stamp

NOTARY PUBLIC STATE OF FLORIDA
CHRISTINA M. D'ARCY
Commission # HH 655898
Expires July 15, 2029

Christina M. D'Arcy
NOTARY PUBLIC

State of Florida

Print Name: Christina M. D'Arcy

Council No.: HH 655898

Council Expires: July 15, 2029

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
04

Item 1.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
The Baldwin Group Specialty Solutions, LLC 4211 West Boy Scout Blvd, Suite 800 Tampa, Florida, 33607	PHONE (A/C No. Ext): 646-854-1058	FAX (A/C No):
	E-MAIL ADDRESS:coi@foundershield.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Travelers Indem Co of Amer	25666
INSURED	INSURER B :	
Vose Law Firm, LLC 324 W Morse Blvd Winter Park, Florida, 32789	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC ☐ OTHER	☐	☐				EACH OCCURRENCE	
							DAMAGE TO RENTED PREMISES (Ea occurrence)	
							MED EXP (Any one person)	
							PERSONAL & ADV INJURY	
							GENERAL AGGREGATE	
							PRODUCTS - COMP/OP AGG	
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	☐	☐				COMBINED SINGLE LIMIT (Ea accident)	
							BODILY INJURY (Per person)	
							BODILY INJURY (Per accident)	
							PROPERTY DAMAGE (Per accident)	
	☐ UMBRELLA LIAB ☐ EXCESS LIAB ☐ OCCUR ☐ CLAIMS-MADE	☐	☐				Each occurence	
							Aggregate	
A	WORKERS COMPENSATION AND EMPLOYERS` LIABILITY ANYP ROPRIETOR/PARTNER/EXECUTIV OFFICER/MEMBER EXCLUDED? Y/N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	☐	UB-4Y923086	06/16/2025		☑ PER STATUTE ☐ OTHER	
							E.L. EACH ACCIDEN	$100,000.00
							E.L. DISEASE - EA EMPLOYEE	$100,000.00
							E.L. DISEASE - POLICY LIMIT	$500,000.00
		☐ ☐ ☐	☐ ☐ ☐					

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence Only

CERTIFICATE HOLDER CANCELLATION

City of Oviedo 400 Alexandria Blvd. Oviedo, Florida 32765	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE

© 1988-2016 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (M 04/28/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER **Caple Howden Insurance Agency, Inc.** **10222 E. Colonial Dr.** **ORLANDO, FL 32817** **License #: A124292**	CONTACT NAME: **Linnell Burton** PHONE (A/C, No, Ext): **(407)657-8808** FAX (A/C, No): **(407)657-1710** E-MAIL ADDRESS: **Lburton@howdeninsurance.com**
INSURED **VOSE LAW FIRM LLP** **324 326 W MORSE BLVD** **WINTER PARK, FL 32789-4294**	INSURER(S) AFFORDING COVERAGE — NAIC # INSURER A : **Nationwide Insurance Company** — **10948** INSURER B : **UNITED STATES LIABILITY INS. CO.** INSURER C : **Technology Ins. Co.** INSURER D : INSURER E : INSURER F :

COVERAGES **CERTIFICATE NUMBER: 00016626-649491** **REVISION NUMBER: 29**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY [ ] CLAIMS-MADE [ ] OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY [ ] PRO-JECT [ ] LOC [ ] OTHER:	Y	Y	ACPBP015924966379	06/19/2024	06/19/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
A	AUTOMOBILE LIABILITY [ ] ANY AUTO [ ] OWNED AUTOS ONLY [ ] SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY			ACPBP015924966379	06/19/2024	06/19/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
B	X UMBRELLA LIAB [ ] OCCUR EXCESS LIAB X CLAIMS-MADE DED X RETENTION $ 0			XL 1668773	04/17/2025	04/17/2026	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N [ ] **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					PER STATUTE [ ] OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	 $ $ $
C	Cyber Liability			TCL1753467 00	04/17/2025	04/17/2026	Aggregate Liability	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Law office

Certificate holder is added as Additional insured regarding general liability policy and includes a waiver of subrogation.

City of Oviedo, its officers, officials, employees, and volunteers are to be covered as addtional insureds on the commercial general liability policy with repect to liability arising out of work or operations performed by or on behalf of the Firm.

CERTIFICATE HOLDER

CITY OF OVIEDO
400 ALEXANDRIA BLVD.
OVIEDO, FL 32765

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Caple Howden

© 1988-2015 ACORD CORPORATION. All rights r[illegible].

The ACORD name and logo are registered marks of ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (M 4/30/2(Item 1.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Gilsbar Specialty Insurance Services 2100 Covington Centre Covington, LA 70433 985-892-3520	PHONE (A/C, No, Ext): 985 892-3520	FAX (A/C, No): 985 898-1761
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Continental Casualty	20443
INSURED Vose Law Firm, LLP 324 West Morse Boulevard Winter Park, FL 32789	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Lawyers Professional Liability			1069671583	1/1/2025 12:00:00 AM	1/1/2026 12:00:00 AM	Per Claim: $2,000,000 Aggregate: $2,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Lawyers Professional Liability
Deductibles: $10,000

CERTIFICATE HOLDER

City of Oviedo
400 Alexandria Blvd.
Oviedo, FL 32765

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights r d.

FLORIDA DEPARTMENT of STATE DIVISION OF CORPORATIONS

Sunbiz.org DIVISION of CORPORATIONS an official State of Florida website

Previous on List | Next on List | Return to List

Filing History | No Authority Info | Partner Info | No Name History

Partnership Name Search
Submit

Partnership Detail

Limited Liability Partnership Name

VOSE LAW FIRM LLP

Principal Address

324 W. MORSE BLVD.
WINTER PARK, FL 32789
Change Date: NONE

Filing Information

Document Number	LLP090000005
FEI/EIN Number	593724747
File Date	12/31/2008
State	FL
Total Pages	20
Pages in Original Filing	2
Florida Partners	NONE
Total Partners	1
Status	ACTIVE
Effective Date	NONE
Expiration Date	NONE
Name History	NONE

Registered Agent

VOSE WADE C
324 W. MORSE BLVD.
WINTER PARK, FL 32789

Document Images

12/31/2008 -- LLP View image in PDF format

Item 1.

08/13/2024 -- Amendment	View image in PDF format
07/16/2024 -- LLP Business Report	View image in PDF format
07/31/2023 -- LLP Business Report	View image in PDF format
08/08/2022 -- LLP Business Report	View image in PDF format
06/07/2021 -- LLP Business Report	View image in PDF format
06/10/2020 -- LLP Business Report	View image in PDF format
03/29/2019 -- LLP Business Report	View image in PDF format
04/09/2018 -- LLP Business Report	View image in PDF format
04/21/2017 -- LLP Business Report	View image in PDF format
04/14/2016 -- LLP Business Report	View image in PDF format
02/13/2015 -- LLP Business Report	View image in PDF format
03/27/2014 -- LLP Business Report	View image in PDF format
03/20/2013 -- LLP Business Report	View image in PDF format
04/03/2012 -- LLP Business Report	View image in PDF format
05/04/2011 -- LLP Business Report	View image in PDF format
02/25/2010 -- LLP Business Report	View image in PDF format
03/31/2009 -- LLP Business Report	View image in PDF format

Previous on List **Next on List** **Return to List**

Filing History **No Authority Info** **Partner Info** **No Name History**

Partnership Name Search

Submit

LLP 240002076

(For Office Use Only)

COVER LETTER

TO: Reinstatement Section
Division of Corporations

SUBJECT: Vose Law Firm LLP
(Name of Partnership)

DOCUMENT NUMBER: LLP090000005

The enclosed Amendment to Partnership Statement and fee(s) are submitted for filing.

Please return all correspondence concerning this matter to the following:

Wade C. Vose
(Name of Person)

Vose Law Firm LLP
(Firm/Company)

324 W. Morse Blvd
(Address)

Winter Park, FL 32789
(City/State and Zip Code)

cdarcy@voselaw.com
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Wade Vose At (407) 645-3735
(Name of Person) (Area Code) (Daytime Telephone Number)

Mailing Address:
Rsinstatement Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address:
Reinstatement Section
Division of Corporations
The Centre of Tallahassee
2415 N. Monroe Street, Suite 810
Tallahassee, FL 32303

CR2E073 (9/15)

FILED

2024 AUG 13 P 12:51

AMENDMENT TO PARTNERSHIP STATEMENT

Pursuant to section 620.8105(7), Florida Statutes, this partnership submits the following to amend a partnership statement:

(Note: An amendment to a partnership statement cannot be filed with the Florida Department of State unless the partnership statement being amended was previously filed and is of record with this office.)

FIRST: The name of the partnership is: Vose Law Firm LLP

SECOND: The partnership was registered with the Florida Department of State on 12/31/2008 and assigned registration number LLP090000005.

THIRD: This amendment is to amend the following statement

☐ Statement of Partnership Authority, filed on _____, assigned document number GP _____.
☐ Statement of Dissolution, filed on _____, assigned document number GP _____.
☐ Statement of Denial, filed on _____, assigned document number GP _____.
☐ Statement of Dissociation, filed on _____, assigned document number GP _____.
☐ Statement of Merger, filed on _____, assigned document number GP _____.
☑ Statement of Limited Liability Partnership Qualification, filed on 12/31/08, assigned document number LLP 090000005.

FOURTH: Text/Substance of Amendment:

There are two partners in the LLP:

Gretchen R.H. Vose	Wade Vose
324 W. Morse Blvd	324 W. Morse Blvd
Winter Park, FL 32789	Winter Park, FL 32789

FIFTH: Effective date, if other than the date of filing: _____.
(Effective date cannot be prior to the date of filing nor more than 90 days after the date of filing.)

NOTE: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

The execution of this statement constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s. 817.155, F.S.

Signed this ____ day of _____, _____.

Signature of a partner or authorized person: _____

Typed or printed name of person signing above: _____

Filing Fee:	$25.00
Certified copy:	$52.50 (optional)
Certificate of Status:	$ 8.75 (optional)

T. WILSON

AUG 13

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0646342
Nancy Ann M Stuparich
Vose Law FIrm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **April 21, 1987**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336003

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0169913
Gretchen Rebecca Holzer Vose
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **December 14, 1973**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336006

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0685021
Wade Christopher Vose
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **September 17, 2003**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336042

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0817651
Paul R. Waters
Vose Law Firm, LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **September 21, 2004**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336008

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1025600
Garrett Michael Olsen
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **November 28, 2020**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336004

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1025182
Stephanie Mercedes Velo
Vose Law Firm
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **November 28, 2020**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336000

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1032129
Chloe Elaine Berryman
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **October 1, 2021**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-335994

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1050253
Taylor Rachel Simonds
Vose Law Firm LLP
324 W. Morse Boulevard
Winter Park, FL 32789

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **October 4, 2023**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336014

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Vose Law Firm LLP

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

5 Address (number, street, and apt. or suite no.). See instructions.

324 W Morse Blvd

Requester's name and address (optional)

6 City, state, and ZIP code

Winter Park, FL 32789

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			-			-				

or

Employer identification number

5	9	-	3	7	2	4	7	4	7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** Christina M. Bay **Date** 6/11/25

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

TO BE REVIEWED ALONG WITH PREVIOUSLY SUBMITTED RESPONSE

September 2, 2025

Mayor, Mayor Pro Tem and Town Councilors
Town of Howey-in-the-Hills
101 N. Palm Ave.
Howey-in-the-Hills, FL 34737

Re: Supplemental Submission to RFQ for Town Attorney Services

Dear Mayor, Mayor Pro Tem and Town Councilors:

On behalf of the Vose Law Firm, thank you for the opportunity to be considered for Town Attorney services for the Town of Howey-in-the-Hills. We were pleased to submit our complete proposal in response to the Town's June 2025 RFQ, which included our detailed fee proposal based on the Town's then-adopted budget for legal services.

Since our original submission, the Town has reissued a virtually identical RFQ in August 2025, but the Town has in the interim significantly reduced its proposed legal services budget—from $338,000 across relevant budget line items to $122,000 (a reduction of $216,000). We understand the importance of aligning our proposal with the Town's fiscal parameters, and we wish to remain under active consideration in this process.

Accordingly, we are submitting the enclosed revised fee proposal to supplement our prior proposal. Our proposal continues to be based on an all-inclusive monthly flat fee—covering virtually all general legal services and all litigation—with no additional charges to the Town for special projects or litigation matters. This approach, unique among Florida law firms, provides the Town with true budgetary control over its legal services costs, eliminating the unpredictability inherent in hourly billing or flat fees with separate litigation and/or special project charges, while providing local government representation that is the best available in the State of Florida.

Key Benefits of Our All-Inclusive Model:

- **True budget control – predictable, fixed monthly cost for all legal services.**
- **Comprehensive coverage – includes litigation, special projects, and all general legal work.**

324 W. MORSE BOULEVARD • WINTER PARK, FLORIDA 32789
TELEPHONE: (407) 645-3735 • FACSIMILE: (407) 628-5670 • TOLL FREE: (866) 789-VOSE
INTERNATIONAL TEL. (LONDON, ENGLAND): +44 (0)20 3355 1473 • INTERNET: WWW.VOSELAW.COM

- **No surprise invoices – no hourly billing to the Town for any matter within the scope of representation.**

- **Unique offering – we are the only Florida law firm providing this model for municipal clients.**

- **Developer-funded extras – any development-related legal services are billed directly to developers under the Town's existing pass-through fee schedule, then paid to our firm with no net budget impact to the Town.**

We believe this model offers the Town an exceptional combination of fiscal predictability, cost efficiency, and comprehensive legal coverage, while providing access to the best local government legal talent in the State of Florida. We respectfully request that this revised fee proposal be incorporated into our earlier submission for purposes of review and evaluation.

Thank you for your consideration, and please do not hesitate to contact me should you require any further information or clarification.

Sincerely,

Gretchen R.H. Vose, Esq.
Founding Partner
Vose Law Firm LLP

Enclosure: Revised Fee Proposal

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Revised Fee Proposal

$10,000 per month, (*$2,000 under proposed budget*, and $218,000 under current budget), all-inclusive including Litigation

The Vose Law Firm proposes to provide unlimited and complete Town Attorney legal services to the Town of Howey-in-the-Hills, including Litigation, for $10,000 per month ($2,000 *under proposed budget*, and $218,000 under current budget). That lump sum fee would include all the services described in the Request for Qualifications, attendance at meetings, litigation (including oversight and monitoring of litigation covered by insurance defense), and representation of the Town's enterprise funds, but does not include serving as Special Magistrate (which legally cannot be provided by either an inside or outside Town Attorney due to conflict issues), insurance defense litigation, developer-related pass-through fees (discussed below), and general bond counsel work. Fees for local bond counsel work would be calculated as 40% of bond counsel fees and would be paid out of bond proceeds. After the first year of services, our flat fee would adjust upwards by CPI. **The fees proposed would result in Town Attorney costs of $2,000 *less* than those provided in the City's proposed budget and $218,000 under the current budget for Legal Services expenses.**

There would be no additional billing to the City for any ancillary legal services, research expenses (such as Westlaw/Lexis fees), travel or miscellaneous expenses, (copying, phone, fax, courier, etc.) and no other costs or expenses, (other than the pre-approved out of pocket expenses mentioned below), that would be billed separately. There would be no other expenses or fees charged, regardless of the time needed or complexity involved in any legal matter. Pre-approved out of pocket costs, (such as court filing fees, and court reporter fees), would be billed at cost, with no mark-up or multiplier. Developer-related fees that are charged under the Town's existing pass-through fee schedule would be billed at a rate comparable to developer counsel rates, and those fees would then be paid to our firm, resulting in no net budget impact to the Town.

Our flat fee proposal would give complete budgetary certainty as to Town Attorney and litigation attorney expenses of the Town, while providing unlimited access to the best local government legal talent available in the state.

Hiring our firm on a flat fee is the equivalent of having a large in-house legal staff at a small fraction of the cost. From our experience, litigation cannot always be avoided, and sometimes litigation is needed to proactively protect the best interests of the city.

Those are the times when legal expenses can get out of hand if the city is paying for its legal services by the hour. Our clients believe that it is a wise choice to pay a flat fee that includes litigation fees each month to ensure budgetary certainty and prevent the frightening experience of out of control legal costs. Many governmental agencies with attorneys who charge an hourly rate can suffer "sticker shock" when unexpected litigation occurs, or a unique and time-consuming legal issue arises, and legal fees get extremely high. Our fixed fee structure (including day to day legal services, litigation and all special projects) protects our governmental clients from such an experience. Having a law firm that does not charge additional fees for litigation can also be extremely helpful in negotiating a resolution of a dispute. When one side of a dispute is not fearful of runaway legal fees, (such as a local government with a fixed fee attorney contract including litigation), and the other side has such fears, the non-fearful party definitely has a "leg-up" in the negotiations.

Our fixed fee arrangement would provide budgetary certainty and would result in the Town of Howey-in-the-Hills having *unlimited* access to and support from eight (8) highly skilled and experienced local government attorneys at a price under the Town's proposed budget. This arrangement would take the fear of litigation costs out of the equation when third parties threaten litigation if the Town does not meet the demands of that third party.

The attorneys of the Vose Law Firm have realized over the years that an all-inclusive retainer results in more frequent contact between the attorneys on one side, and the staff and elected officials on the other, which almost always results in less "false starts," and unintentional legal errors by staff. The end result of having the government's lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to "fix" a problem is kept to a minimum. The attorneys of the Vose Law Firm wish to truly be a part of the Town of Howey-in-the-Hills and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems.

The attorneys of our firm understand that a governmental entity that has a reputation of vigorously defending its interests will be the object of fewer lawsuits. Therefore, our firm strives to maintain the delicate balance of providing legal advice that serves the best interests of the government while avoiding unnecessary litigation. But if litigation becomes necessary, the Vose Law Firm vigorously provides a strong and effective offense or defense as needed. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients. **If our clients benefit, so do we!**

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

COPIES OF BILLING INVOICES FOR PUBLIC SECTOR CLIENTS FOR THE PAST 12 MONTHS

APPENDIX TO:

PROPOSAL FOR
TOWN ATTORNEY SERVICES FOR THE
TOWN OF HOWEY-IN-THE-HILLS

RFQ 2025-006

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2604
Issue Date	7/1/2024
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3122 7/8/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2632
Issue Date	7/30/2024
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3260 8/6/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2663
Issue Date	8/30/2024
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3262 9/10/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2711
Issue Date	9/25/2024
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3253 9/30/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2735
Issue Date	10/29/2024
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3324 11/12/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2780
Issue Date	12/3/2024
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 12/2/2024 Annual Payment - Florida Department of Economic Opportunity	Christina D'Arcy, Paralegal	$175.00	1.00	$175.00
		Expenses Total:	**1.00**	**$175.00**

Total (USD)	$7,675.00
Payment 3363 12/10/2024	$-7,500.00
Payment 3385 12/23/2024	$-175.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2818
Issue Date	12/31/2024
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3420 1/6/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2847
Issue Date	1/30/2025
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3521 2/10/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2901
Issue Date	2/28/2025
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3594 3/10/2025	-$7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2933
Issue Date	3/31/2025
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3691 4/7/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2989
Issue Date	4/25/2025
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3733 5/5/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3031
Issue Date	5/30/2025
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3829 6/10/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3074
Issue Date	6/30/2025
Matter	General

Bill To:

Barefoot Bay Recreation District Board of Trustees

625 Barefoot Blvd.
Barefoot Bay, FL 32976
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Garrett M Olsen, Attorney	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3895 7/14/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2603
Issue Date	7/1/2024
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3118 7/8/2024	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2631
Issue Date	7/30/2024
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3152 8/6/2024	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2662
Issue Date	8/30/2024
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3230 9/13/2024	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2710
Issue Date	9/25/2024
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3273 10/3/2024	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2734
Issue Date	10/29/2024
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
10/31/2024 Adjustment from payment to Invoice #2710 (September Legal Fees)		$72.00	-1.00	$-72.00
		Time Entries Total	**0.00**	**$9,339.94**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 10/21/2024 Translation Services by The Idea Factory for Ballot Questions.	Christina D'Arcy, Paralegal	$40.00	1.00	$40.00
		Expenses Total:	**1.00**	**$40.00**

Total (USD)	$9,379.94
Payment 3339 11/18/2024	$-9,379.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2779
Issue Date	12/3/2024
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3364 12/11/2024	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2817
Issue Date	12/31/2024
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3434 1/13/2025	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2846
Issue Date	1/30/2025
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3518 2/10/2025	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2900
Issue Date	2/28/2025
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees.	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3597 3/10/2025	-$9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2932
Issue Date	3/31/2025
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3683 4/7/2025	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2988
Issue Date	4/30/2025
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3749 5/12/2025	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3030
Issue Date	5/30/2025
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Total (USD)	$9,411.94
Payment 3828 6/10/2025	$-9,411.94
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3073
Issue Date	6/30/2025
Matter	ANNA001
Email	amclerk@cityofannamaria.com

Bill To:

City of Anna Maria

10005 Gulf Drive
Anna Maria, Florida 34216
USA
O: 941-708-6130

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Becky Vose, Senior Partner	$9,411.94	1.00	$9,411.94
		Time Entries Total	**1.00**	**$9,411.94**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 6/16/2025 Recording Fee for Sidewalk Easement.	Madeline Guidone, Paralegal	$66.45	1.00	$66.45
		Expenses Total:	**1.00**	**$66.45**

Total (USD)	$9,478.39
Paid	$0.00
Balance	$9,478.39

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$8,280.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2605
Issue Date	7/1/2024
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3123 7/8/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2633
Issue Date	7/30/2024
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3178 8/14/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2664
Issue Date	8/30/2024
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3226 9/11/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2712
Issue Date	9/25/2024
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3296 10/15/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2736
Issue Date	10/29/2024
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3328 11/14/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2781
Issue Date	12/3/2024
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3378 12/18/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2819
Issue Date	12/31/2024
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3463 1/15/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2848
Issue Date	1/30/2025
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3525 2/10/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2902
Issue Date	2/28/2025
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3674 4/2/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2934
Issue Date	3/31/2025
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3726 5/5/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2990
Issue Date	4/25/2025
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3752 5/12/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3032
Issue Date	5/30/2025
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3848 6/20/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3075
Issue Date	6/30/2025
Matter	General
Email	tcarter@cityofbrooksville.us

Bill To:

City of Brooksville

201 Howell Ave.
Brooksville, Florida 34601
USA
O: 352-540-3810

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Becky Vose, Senior Partner	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3898 7/16/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2606
Issue Date	7/1/2024
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3138 7/25/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2634
Issue Date	7/30/2024
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3398 12/26/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2665
Issue Date	8/30/2024
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3261 9/30/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2713
Issue Date	9/25/2024
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3299 10/17/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2737
Issue Date	10/29/2024
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3348 12/2/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2782
Issue Date	12/3/2024
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3399 12/26/2024	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2820
Issue Date	12/31/2024
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3504 1/31/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$15,000.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2849
Issue Date	1/30/2025
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3574 2/28/2025	-$7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2903
Issue Date	2/28/2025
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3638 3/28/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2935
Issue Date	3/31/2025
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3716 4/22/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2991
Issue Date	4/25/2025
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3759 5/16/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3033
Issue Date	5/30/2025
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Payment 3851 7/1/2025	$-7,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3076
Issue Date	6/30/2025
Matter	Bunnell
Email	kbates@bunnellcity.us

Bill To:

City of Bunnell

P.O. Box 756
Bunnell, Florida 32110
USA
O: 386-437-7500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Paul Waters	$7,500.00	1.00	$7,500.00
		Time Entries Total	**1.00**	**$7,500.00**

Total (USD)	$7,500.00
Paid	$0.00
Balance	$7,500.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2609
Issue Date	7/1/2024
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 6/26/2024 Invoice 291893 - Copy of Transcript for Code Enforcement Magistrate Hearing on May 8, 2024.	Christina D'Arcy, Paralegal	$58.50	1.00	$58.50
Uncategorized 7/1/2024 June Credit Card Commission.	Christina D'Arcy, Paralegal	$600.00	1.00	$600.00
		Expenses Total:	**2.00**	**$658.50**

Total (USD)	$20,658.50
Payment 3136 7/19/2024	$-20,658.50
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2635
Issue Date	7/30/2024
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 7/30/2024 July Credit Card Commission	Christina D'Arcy, Paralegal	$600.00	1.00	$600.00
		Expenses Total:	**1.00**	**$600.00**

Total (USD)	$20,600.00
Payment 3185 8/19/2024	$-20,600.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2666
Issue Date	8/30/2024
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 8/30/2024 August Credit Card Commission	Christina D'Arcy, Paralegal	$600.00	1.00	$600.00
		Expenses Total:	**1.00**	**$600.00**

Total (USD)	$20,600.00
Payment 3233 9/16/2024	$-20,600.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2714
Issue Date	9/25/2024
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3307 10/28/2024	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2738
Issue Date	10/29/2024
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3325 11/12/2024	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2783
Issue Date	12/3/2024
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3373 12/16/2024	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2821
Issue Date	12/31/2024
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3468 1/17/2025	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2850
Issue Date	1/30/2025
Matter	Cocoa
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3524 2/10/2025	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2904
Issue Date	2/28/2025
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3593 3/10/2025	-$20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2936
Issue Date	3/31/2025
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 3/3/2025 Invoice #: 771474898 - Title Search for Mobley Park	Christina D'Arcy, Paralegal	$250.00	1.00	$250.00
Uncategorized 3/12/2025 Invoice #: 771478772 - Title Search for Holiday Estates	Christina D'Arcy, Paralegal	$600.00	1.00	$600.00
		Expenses Total:	**2.00**	**$850.00**

Total (USD)	$20,850.00
Payment 3700 4/14/2025	$-20,850.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2992
Issue Date	4/30/2025
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3751 5/12/2025	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3034
Issue Date	5/30/2025
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3883 7/9/2025	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3077
Issue Date	6/30/2025
Matter	General Counsel
Email	cityclerk@cityofcocoabeach.com

Bill To:

City of Cocoa Beach

P.O. Box 322430
Cocoa Beach, Florida 32932-2430
USA
O: 321-868-3286

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Becky Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 6/2/2025 Cocoa Beach - Recording Fee for Mutual Dock Setback Consent	Christina D'Arcy, Paralegal	$31.75	1.00	$31.75
		Expenses Total:	**1.00**	**$31.75**

Total (USD)	$20,031.75
Payment 3884 7/9/2025	$-20,031.75
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2611
Issue Date	7/1/2024
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Paul Waters	$9,500.00	1.00	$9,500.00
		Time Entries Total	**1.00**	**$9,500.00**

Total (USD)	$9,500.00
Payment 3125 7/10/2024	$-9,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2636
Issue Date	7/30/2024
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Paul Waters	$9,500.00	1.00	$9,500.00
		Time Entries Total	**1.00**	**$9,500.00**

Total (USD)	$9,500.00
Payment 3161 8/7/2024	$-9,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2667
Issue Date	8/30/2024
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Paul Waters	$9,500.00	1.00	$9,500.00
		Time Entries Total	**1.00**	**$9,500.00**

Total (USD)	$9,500.00
Payment 3225 9/11/2024	$-9,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2715
Issue Date	9/25/2024
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Paul Waters	$9,500.00	1.00	$9,500.00
		Time Entries Total	**1.00**	**$9,500.00**

Total (USD)	$9,500.00
Payment 3267 10/2/2024	$-9,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2739
Issue Date	10/29/2024
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 10/21/2024 Translation Service by The Idea Factory for Ballot Question.	Christina D'Arcy, Paralegal	$40.00	1.00	$40.00
		Expenses Total:	**1.00**	**$40.00**

Total (USD)	$10,240.00
Payment 3316 11/6/2024	$-10,240.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2784
Issue Date	12/3/2024
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Total (USD)	$10,200.00
Payment 3365 12/13/2024	$-10,200.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2822
Issue Date	12/31/2024
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Total (USD)	$10,200.00
Payment 3464 1/15/2025	$-10,200.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2851
Issue Date	1/30/2025
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 1/24/2025 Attorney's Title - Van Ave Commercial Title Search Report	Christina D'Arcy, Paralegal	$350.00	1.00	$350.00
		Expenses Total:	**1.00**	**$350.00**

Total (USD)	$10,550.00
Payment 3526 2/10/2025	$-10,550.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2905
Issue Date	2/28/2025
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Total (USD)	$10,200.00
Payment 3598 3/10/2025	-$10,200.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2937
Issue Date	3/31/2025
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Total (USD)	$10,200.00
Payment 3693 4/7/2025	$-10,200.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2993
Issue Date	4/30/2025
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Total (USD)	$10,200.00
Payment 3729 5/5/2025	$-10,200.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3035
Issue Date	5/30/2025
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Total (USD)	$10,200.00
Payment 3830 6/10/2025	$-10,200.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3078
Issue Date	6/30/2025
Matter	General Counsel

Bill To:

City of Daytona Beach Shores

2990 S. Atlantic Ave.
Daytona Beach Shores, FL 32118
USA
O: 386-763-5373

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Paul Waters	$10,200.00	1.00	$10,200.00
		Time Entries Total	**1.00**	**$10,200.00**

Total (USD)	$10,200.00
Payment 3858 7/7/2025	$-10,200.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2778
Issue Date	11/3/2024
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 11/1/2024 October Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3370 12/13/2024	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2791
Issue Date	12/3/2024
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3375 12/16/2024	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2829
Issue Date	12/31/2024
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3421 1/6/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2859
Issue Date	1/30/2025
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fee	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3519 2/10/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2912
Issue Date	2/28/2025
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3592 3/10/2025	-$10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2947
Issue Date	3/31/2025
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3692 4/7/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2999
Issue Date	4/30/2025
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3722 5/5/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3041
Issue Date	5/30/2025
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3824 6/10/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3088
Issue Date	6/30/2025
Matter	General

Bill To:

City of Neptune Beach

116 First Street
Neptune Beach, FL 32266

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Paul Waters	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3892 7/14/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3087
Issue Date	6/30/2025
Matter	General
Email	erivera@cityofoviedo.net

Bill To:

City of Oviedo
O: (407) 971-5500

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Wade C Vose, Senior Partner	$20,000.00	1.00	$20,000.00
		Time Entries Total	**1.00**	**$20,000.00**

Total (USD)	$20,000.00
Payment 3896 7/14/2025	$-20,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2831
Issue Date	12/31/2024
Matter	General

Bill To:

City of Rockledge

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Wade C Vose, Senior Partner	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3489 1/27/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2861
Issue Date	1/30/2025
Matter	General

Bill To:

City of Rockledge

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Wade C Vose, Senior Partner	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3550 2/26/2025	-$10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2914
Issue Date	2/28/2025
Matter	General

Bill To:

City of Rockledge

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Wade C Vose, Senior Partner	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3639 3/31/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2946
Issue Date	3/31/2025
Matter	General

Bill To:

City of Rockledge

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Wade C Vose, Senior Partner	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3725 5/5/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3001
Issue Date	4/30/2025
Matter	General

Bill To:

City of Rockledge

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Wade C Vose, Senior Partner	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3776 5/27/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3043
Issue Date	5/30/2025
Matter	General

Bill To:

City of Rockledge

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Wade C Vose, Senior Partner	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Total (USD)	$10,500.00
Payment 3852 7/1/2025	$-10,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3086
Issue Date	6/30/2025
Matter	General

Bill To:

City of Rockledge

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Wade C Vose, Senior Partner	$10,500.00	1.00	$10,500.00
		Time Entries Total	**1.00**	**$10,500.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 6/12/2025 Title Commitment for 1152 Luther Drive, Rockledge, FL 32955	Christina D'Arcy, Paralegal	$125.00	1.00	$125.00
		Expenses Total:	**1.00**	**$125.00**

Total (USD)	$10,625.00
Paid	$0.00
Balance	$10,625.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2620
Issue Date	7/1/2024
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3121 7/8/2024	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2641
Issue Date	7/30/2024
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3160 8/7/2024	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2672
Issue Date	8/30/2024
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3234 9/16/2024	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2720
Issue Date	9/25/2024
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 9/13/2024 Title Search for 1801 James St.	Christina D'Arcy, Paralegal	$300.00	1.00	$300.00
		Expenses Total:	**1.00**	**$300.00**

Total (USD)	$10,300.00
Payment 3338 11/18/2024	$-10,300.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2744
Issue Date	10/29/2024
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3327 11/12/2024	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2789
Issue Date	12/3/2024
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3356 12/9/2024	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2827
Issue Date	12/31/2024
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3422 1/6/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2857
Issue Date	1/30/2025
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3534 2/18/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2910
Issue Date	2/28/2025
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 2/4/2025 Commercial Title Search and Commitment for 1760 South Segrave Street	Christina D'Arcy, Paralegal	$425.00	1.00	$425.00
		Expenses Total:	**1.00**	**$425.00**

Total (USD)	$10,425.00
Payment 3615 3/17/2025	$-10,425.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2942
Issue Date	3/31/2025
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3699 4/14/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2997
Issue Date	4/30/2025
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3792 5/5/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3039
Issue Date	5/30/2025
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3825 6/10/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3082
Issue Date	6/30/2025
Matter	General Counsel

Bill To:

City of South Daytona

1672 South Ridgewood Ave.
South Daytona, FL 32119
USA
O: 386-322-3014`

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Paul Waters	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3881 7/8/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2792
Issue Date	12/3/2024
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Leal Fees	Becky Vose, Senior Partner	$37,500.00	1.00	$37,500.00
		Time Entries Total	**1.00**	**$37,500.00**

Total (USD)	$37,500.00
Payment 3438 1/13/2025	$-37,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2793
Issue Date	11/3/2024
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 11/1/2024 1/2 October Legal Fees	Becky Vose, Senior Partner	$18,750.00	1.00	$18,750.00
		Time Entries Total	**1.00**	**$18,750.00**

Total (USD)	$18,750.00
Payment 3437 1/13/2025	$-18,750.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2830
Issue Date	12/31/2024
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Becky Vose, Senior Partner	$37,500.00	1.00	$37,500.00
		Time Entries Total	**1.00**	**$37,500.00**

Total (USD)	$37,500.00
Payment 3439 1/13/2025	$-37,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2860
Issue Date	1/30/2025
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Becky Vose, Senior Partner	$37,500.00	1.00	$37,500.00
		Time Entries Total	**1.00**	**$37,500.00**

Total (USD)	$37,500.00
Payment 3527 2/10/2025	$-37,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2913
Issue Date	2/28/2025
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Becky Vose, Senior Partner	$37,500.00	1.00	$37,500.00
		Time Entries Total	**1.00**	**$37,500.00**

Total (USD)	$37,500.00
Payment 3675 4/2/2025	$-37,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2945
Issue Date	3/31/2025
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Becky Vose, Senior Partner	$37,000.00	1.00	$37,000.00
		Time Entries Total	**1.00**	**$37,000.00**

Total (USD)	$37,000.00
Payment 3755 5/12/2025	$-37,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2980
Issue Date	4/3/2025
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 Correction to Invoice 2945 dated 3/31/25. Invoice at $37,000.00 should have been $37,500.00.	Becky Vose, Senior Partner	$500.00	1.00	$500.00
		Time Entries Total	**1.00**	**$500.00**

Total (USD)	$500.00
Payment 3853 7/7/2025	$-500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3000
Issue Date	4/30/2025
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Becky Vose, Senior Partner	$37,500.00	1.00	$37,500.00
		Time Entries Total	**1.00**	**$37,500.00**

Total (USD)	$37,500.00
Payment 3754 5/12/2025	$-37,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3042
Issue Date	5/30/2025
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Becky Vose, Senior Partner	$37,500.00	1.00	$37,500.00
		Time Entries Total	**1.00**	**$37,500.00**

Total (USD)	$37,500.00
Payment 3854 7/7/2025	$-37,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3085
Issue Date	6/30/2025
Matter	General

Bill To:

City of St. Pete Beach

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Becky Vose, Senior Partner	$37,500.00	1.00	$37,500.00
		Time Entries Total	**1.00**	**$37,500.00**

Total (USD)	$37,500.00
Payment 3855 7/7/2025	$-37,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2619
Issue Date	7/1/2024
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3119 7/8/2024	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2640
Issue Date	7/30/2024
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3156 8/6/2024	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2671
Issue Date	8/30/2024
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 September Legal Fees	Christina D'Arcy, Paralegal	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3212 9/9/2024	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2719
Issue Date	9/25/2024
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3298 10/17/2024	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2743
Issue Date	10/29/2024
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3313 11/5/2024	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2788
Issue Date	12/3/2024
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3355 12/5/2024	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2826
Issue Date	12/31/2024
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3423 1/6/2025	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2855
Issue Date	1/30/2025
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 1/7/2025 Okeechobee Co - Invoice #: 771456950 - Okeechobee Co Row Dedication Title Search - Larson 1	Christina D'Arcy, Paralegal	$350.00	1.00	$350.00
Uncategorized 1/7/2025 Okeechobee Co - Invoice #: 771456961 - Okeechobee Co Row Dedication Title Search - Larson 2	Christina D'Arcy, Paralegal	$350.00	1.00	$350.00
Uncategorized 1/7/2025 Okeechobee Co - Invoice #: 771456927 - Okeechobee Co Row Dedication Title Search - W Bar 2	Christina D'Arcy, Paralegal	$350.00	1.00	$350.00
Uncategorized 1/7/2025 Okeechobee Co - Invoice #: 771456940 - Okeechobee Co Row Dedication Title Search - W Bar 1	Christina D'Arcy, Paralegal	$350.00	1.00	$350.00
Uncategorized 1/7/2025 Okeechobee Co - Invoice #: 771454862 - Okeechobee Co Row Dedication Title Search - W Bar E, LLLP	Christina D'Arcy, Paralegal	$250.00	1.00	$250.00
		Expenses Total:	**5.00**	**$1,650.00**

Total (USD)	$1,650.00
Payment 3554 2/27/2025	-$1,650.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2870
Issue Date	2/10/2025
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3520 2/10/2025	$-17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2909
Issue Date	2/28/2025
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Wade C Vose, Senior Partner	$17,000.00	1.00	$17,000.00
		Time Entries Total	**1.00**	**$17,000.00**

Total (USD)	$17,000.00
Payment 3590 3/7/2025	-$17,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2941
Issue Date	3/31/2025
Matter	General Counsel

Bill To:

Okeechobee County Board of County Commissioners

Attn: County Administrator
304 NW 2nd Street
Okeechobee, FL 34972
USA

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees - Prorated 1-27, 2025	Wade C Vose, Senior Partner	$14,806.45	1.00	$14,806.45
		Time Entries Total	**1.00**	**$14,806.45**

Total (USD)	$14,806.45
Paid	$0.00
Balance	$14,806.45

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2621
Issue Date	7/1/2024
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3131 7/15/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2642
Issue Date	7/30/2024
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3154 8/6/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2673
Issue Date	8/30/2024
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3213 9/9/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2721
Issue Date	9/25/2024
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 8/6/2024 Simplifile fee and deed fee for recording of Quit Claim Deed from SNL and Jesse Tourino sale.	Christina D'Arcy, Paralegal	$47.75	1.00	$47.75
		Expenses Total:	**1.00**	**$47.75**

Total (USD)	$12,547.75
Payment 3282 10/7/2024	$-12,547.75
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2745
Issue Date	10/29/2024
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3400 12/30/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2790
Issue Date	12/3/2024
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3377 12/17/2024	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2828
Issue Date	12/31/2024
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3461 1/14/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2858
Issue Date	1/30/2025
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3535 2/18/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2911
Issue Date	2/28/2025
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3632 3/25/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2943
Issue Date	3/31/2025
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3697 4/10/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2998
Issue Date	4/30/2025
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3753 5/12/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3040
Issue Date	5/30/2025
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Total (USD)	$12,500.00
Payment 3841 6/13/2025	$-12,500.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3083
Issue Date	6/30/2025
Matter	General
Email	rbossert@snldistrict.org

Bill To:

Sun 'N Lake of Sebring Improvement District

O: 863-382-2196

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Garrett M Olsen, Attorney	$12,500.00	1.00	$12,500.00
		Time Entries Total	**1.00**	**$12,500.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Postage 5/19/2025 Unit 12 Demand Letters postage Certified mail: 8 @ .69 = $5.52 Regular mail: 8 @ $9.64 = $77.12 International mail: 8 @ $1.65 = $13.20	Christina D'Arcy, Paralegal	$95.84	1.00	$95.84
		Expenses Total:	**1.00**	**$95.84**

Total (USD)	$12,595.84
Payment 3897 7/14/2025	$-12,595.84
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2612
Issue Date	7/1/2024
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3133 7/17/2024	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2637
Issue Date	7/30/2024
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Christina D'Arcy, Paralegal	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3180 8/15/2024	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2668
Issue Date	8/30/2024
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3227 9/13/2024	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2716
Issue Date	9/25/2024
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3295 10/15/2024	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2740
Issue Date	10/29/2024
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Nancy Stuparich, Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3341 11/25/2024	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2785
Issue Date	12/3/2024
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3380 12/19/2024	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2823
Issue Date	12/31/2024
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3431 1/13/2025	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2852
Issue Date	1/30/2025
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3548 2/24/2025	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2906
Issue Date	2/28/2025
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 2/17/2025 Title Search on 205 Sterling Ave - Leo J. DiBiasi	Christina D'Arcy, Paralegal	$250.00	1.00	$250.00
		Expenses Total:	**1.00**	**$250.00**

Total (USD)	$25,250.00
Payment 3696 4/10/2025	$-25,250.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2938
Issue Date	3/31/2025
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 3/26/2025 Updated Title Search Report from The Fund re 8211 Estero Blvd, Fort Myers Beach, FL 33931.	Christina D'Arcy, Paralegal	$250.00	1.00	$250.00
		Expenses Total:	**1.00**	**$250.00**

Total (USD)	$25,250.00
Payment 3789 4/10/2025	$-25,250.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2994
Issue Date	4/30/2025
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Nancy Stuparich, Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3790 6/4/2025	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3036
Issue Date	5/30/2025
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Payment 3856 7/7/2025	$-25,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3079
Issue Date	6/30/2025
Matter	General

Bill To:

Town of Fort Myers Beach

2525 Estero Blvd.
Fort Myers Beach, FL 33931
USA
O: 239-765-0202

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Becky Vose, Senior Partner	$25,000.00	1.00	$25,000.00
		Time Entries Total	**1.00**	**$25,000.00**

Total (USD)	$25,000.00
Paid	$0.00
Balance	$25,000.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2618
Issue Date	7/1/2024
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Stephanie Velo, Associate	$7,000.00	1.00	$7,000.00
		Time Entries Total	**1.00**	**$7,000.00**

Total (USD)	$7,000.00
Payment 3130 7/12/2024	$-7,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2639
Issue Date	7/30/2024
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 July 2024 Legal Fees	Stephanie Velo, Associate	$7,000.00	1.00	$7,000.00
		Time Entries Total	**1.00**	**$7,000.00**

Total (USD)	$7,000.00
Payment 3166 8/12/2024	$-7,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2670
Issue Date	8/30/2024
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Stephanie Velo, Associate	$7,000.00	1.00	$7,000.00
		Time Entries Total	**1.00**	**$7,000.00**

Total (USD)	$7,000.00
Payment 3211 9/6/2024	$-7,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2718
Issue Date	9/25/2024
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Stephanie Velo, Associate	$7,000.00	1.00	$7,000.00
		Time Entries Total	**1.00**	**$7,000.00**

Total (USD)	$7,000.00
Payment 3281 10/7/2024	$-7,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2742
Issue Date	10/29/2024
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Stephanie Velo, Associate	$7,000.00	1.00	$7,000.00
		Time Entries Total	**1.00**	**$7,000.00**

Total (USD)	$7,000.00
Payment 3335 11/15/2024	$-7,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2787
Issue Date	12/3/2024
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Stephanie Velo, Associate	$7,000.00	1.00	$7,000.00
		Time Entries Total	**1.00**	**$7,000.00**

Total (USD)	$7,000.00
Payment 3371 12/13/2024	$-7,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2825
Issue Date	12/31/2024
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Stephanie Velo, Associate	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3528 2/12/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2854
Issue Date	1/30/2025
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Stephanie Velo, Associate	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3529 2/12/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2908
Issue Date	2/28/2025
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Stephanie Velo, Associate	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3588 3/6/2025	-$10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2940
Issue Date	3/31/2025
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Stephanie Velo, Associate	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3680 4/4/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2996
Issue Date	4/30/2025
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Stephanie Velo, Associate	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3760 5/16/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3038
Issue Date	5/30/2025
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Stephanie Velo, Associate	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3840 6/13/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3081
Issue Date	6/30/2025
Matter	OAKLAND

Bill To:

Town of Oakland

P.O. Box 98
Oakland, Florida 34760-0098
USA
O: 407-656-1117

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Stephanie Velo, Associate	$10,000.00	1.00	$10,000.00
		Time Entries Total	**1.00**	**$10,000.00**

Total (USD)	$10,000.00
Payment 3891 7/14/2025	$-10,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2616
Issue Date	7/1/2024
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/1/2024 June Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3144 7/30/2024	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2638
Issue Date	7/30/2024
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 7/30/2024 August Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3146 7/30/2024	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2669
Issue Date	8/30/2024
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 8/30/2024 August Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Expenses

Expenses	Billed By	Price	Qty	Sub
Uncategorized 7/26/2024 Recording Fee for Village of Indiantown, Florida Development Order re Venture Park PUD Lot 8.	Christina D'Arcy, Paralegal	$65.75	1.00	$65.75
		Expenses Total:	**1.00**	**$65.75**

Total (USD)	$12,065.75
Payment 3209 9/6/2024	$-12,000.00
Payment 3301 10/18/2024	$-65.75
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2717
Issue Date	9/25/2024
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 9/25/2024 September Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3322 11/11/2024	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2741
Issue Date	10/29/2024
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 10/29/2024 October Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3323 11/11/2024	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2786
Issue Date	12/3/2024
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/3/2024 November Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3401 1/2/2025	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2824
Issue Date	12/31/2024
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 12/31/2024 December Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3402 1/2/2025	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2853
Issue Date	1/30/2025
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 1/30/2025 January Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3530 2/13/2025	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2907
Issue Date	2/28/2025
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 2/28/2025 February Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3591 3/7/2025	-$12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2939
Issue Date	3/31/2025
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 3/31/2025 March Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3684 4/7/2025	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	2995
Issue Date	4/30/2025
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 4/30/2025 April Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3761 5/16/2025	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3037
Issue Date	5/30/2025
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 5/30/2025 May Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Payment 3847 6/20/2025	$-12,000.00
Balance	$0.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Vose Law Firm LLP

324 W. Morse Blvd.
Winter Park, 32789
wvose@voselaw.com
http://www.voselaw.com
O: (407) 645-3735

INVOICE

Number	3080
Issue Date	6/30/2025
Matter	General
Email	mflorio@indiantownfl.org

Bill To:

Village of Indiantown

16550 SW Warfield Blvd.
P.O. Box 398
Indiantown, FL 34956
USA
O: 772-597-8283

Time Entries

Time Entries	Billed By	Rate	Hours	Sub
Time 6/30/2025 June Legal Fees	Wade C Vose, Senior Partner	$12,000.00	1.00	$12,000.00
		Time Entries Total	**1.00**	**$12,000.00**

Total (USD)	$12,000.00
Paid	$0.00
Balance	$12,000.00

Account Summary

Trust Account Balance

$0.00 USD

Non-Trust Retainer Balance

$0.00 USD

PROPOSAL FOR

TOWN ATTORNEY SERVICES

FOR THE

TOWN OF HOWEY-IN-THE-HILLS, FLORIDA

BY

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Lead Attorneys: **Nancy Stuparich, Esq.**
Gretchen R. H. "Becky" Vose[‡]
Wade C. Vose, Esq.[†‡]

Address: **324 W. Morse Blvd.**
Winter Park, Florida 32789

Contact Info: **Gretchen R. H. "Becky" Vose, Esq.**[†]
407-448-0111
bvose@voselaw.com

RFQ No. **RFQ 2025-006**
Legal Services for Town Council of the Town of Howey-in-the-Hills, FL

Due Date: **July 22, 2025 at 2:00 P.M.**

[†] *Wade Vose – Board Certified in City, County and Local Government Law*

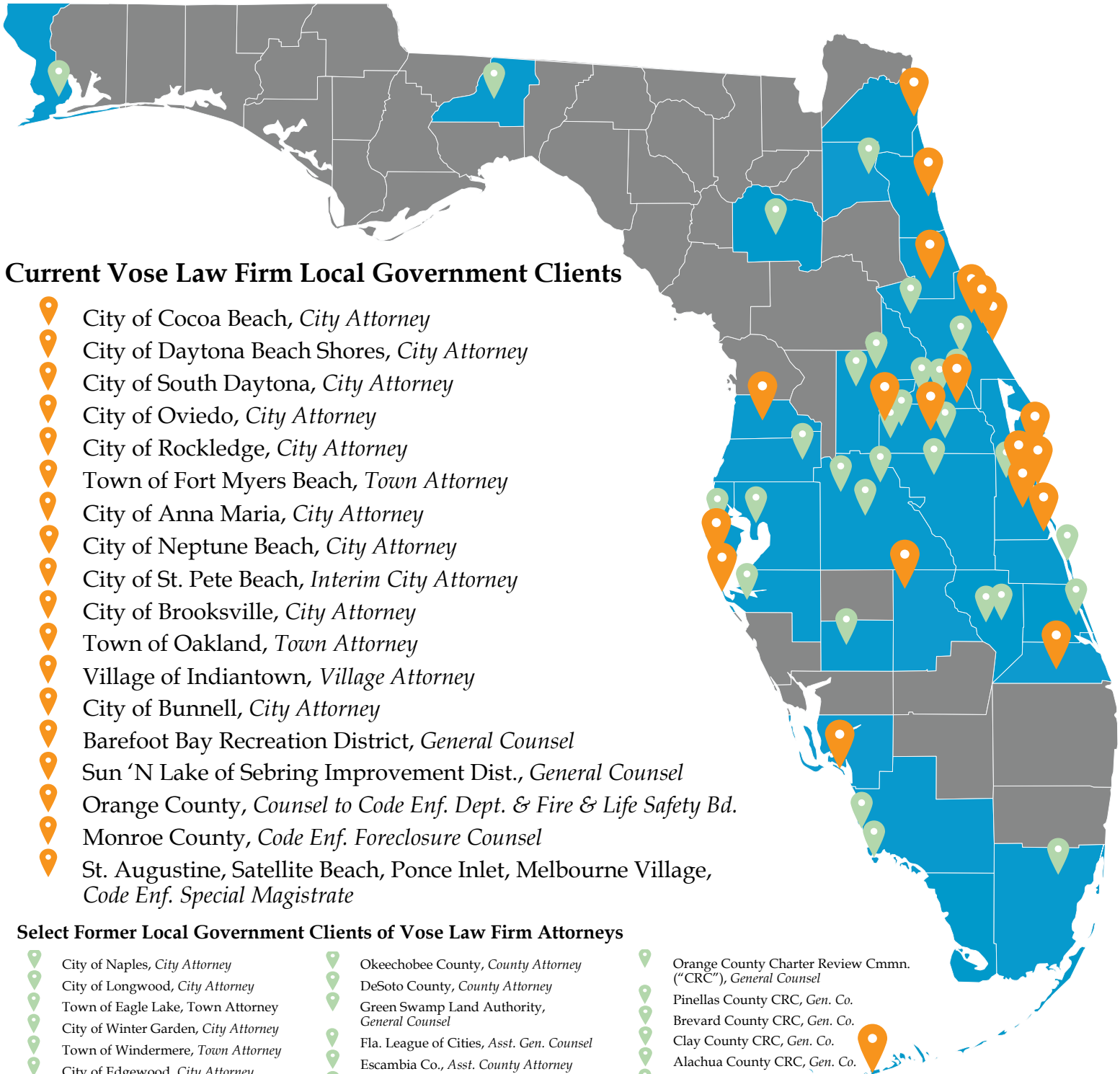
THE FLORIDA BAR · BOARD CERTIFIED · CITY, COUNTY & LOCAL GOVERNMENT LAW

[‡] *Wade Vose and Becky Vose Rated AV Preeminent by Martindale-Hubbell*

Martindale-Hubbell AV PREEMINENT Peer Rated for Highest Level of Professional Excellence 2024

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Current & Former Local Government Clients



Current Vose Law Firm Local Government Clients

- City of Cocoa Beach, *City Attorney*
- City of Daytona Beach Shores, *City Attorney*
- City of South Daytona, *City Attorney*
- City of Oviedo, *City Attorney*
- City of Rockledge, *City Attorney*
- Town of Fort Myers Beach, *Town Attorney*
- City of Anna Maria, *City Attorney*
- City of Neptune Beach, *City Attorney*
- City of St. Pete Beach, *Interim City Attorney*
- City of Brooksville, *City Attorney*
- Town of Oakland, *Town Attorney*
- Village of Indiantown, *Village Attorney*
- City of Bunnell, *City Attorney*
- Barefoot Bay Recreation District, *General Counsel*
- Sun 'N Lake of Sebring Improvement Dist., *General Counsel*
- Orange County, *Counsel to Code Enf. Dept. & Fire & Life Safety Bd.*
- Monroe County, *Code Enf. Foreclosure Counsel*
- St. Augustine, Satellite Beach, Ponce Inlet, Melbourne Village, *Code Enf. Special Magistrate*

Select Former Local Government Clients of Vose Law Firm Attorneys

- City of Naples, *City Attorney*
- City of Longwood, *City Attorney*
- Town of Eagle Lake, Town Attorney
- City of Winter Garden, *City Attorney*
- Town of Windermere, *Town Attorney*
- City of Edgewood, *City Attorney*
- City of St. Cloud, *City Attorney*
- Town of Pierson, *Town Attorney*
- City of Deltona, *City Attorney*
- City of Dade City, *City Attorney*
- Sem. Co. Supv. of Elect., *Gen. Counsel*
- Okeechobee County, *County Attorney*
- DeSoto County, *County Attorney*
- Green Swamp Land Authority, *General Counsel*
- Fla. League of Cities, *Asst. Gen. Counsel*
- Escambia Co., *Asst. County Attorney*
- City of Marco Island, *Planning Board Atty*
- Town of Indian River Shores, *Special Land Use Counsel*
- City of Miami Lakes, *Asst. City Attorney*
- Sem. Co. Tax Coll., *Outside Counsel*
- City of Ft. Pierce, *Special Invest. Counsel*
- Orange County Charter Review Cmmn. ("CRC"), *General Counsel*
- Pinellas County CRC, *Gen. Co.*
- Brevard County CRC, *Gen. Co.*
- Clay County CRC, *Gen. Co.*
- Alachua County CRC, *Gen. Co.*
- N. Lake County Hospital Board of Trustees, *General Counsel*
- City of Bradenton, *Charter Review Counsel*
- Lake Co., Hillsborough Co., *VAB Magistrate*
- Hillsborough Co., *VAB Magistrate*
- Lake County, *Land Use Special Magistrate*

Table of Contents

Title Page 1
Map of Current and Former Local Government Clients 2
Table of Contents 3

Letter of Transmittal 5

Vose Law Firm's Experience and Qualifications

Brief History and Introduction to the Vose Law Firm..... 8

Approach to Providing Town Attorney Services to the Town of Howey-in-the-Hills..... 11

Specific Municipal and other Local Government Experience by Topic..... 19

List of Governmental Clients in Last 10 Years..... 34

Resumes of Vose Law Firm Attorneys
Nancy Ann M. Stuparich (Primary Town Attorney) 38
Gretchen R. H. "Becky" Vose 43
Wade C. Vose 46
Paul Waters 54
Garrett Olsen..... 58
Stephanie Velo..... 62
Chloe Berryman 65
Taylor Simonds 68

Fee Proposal

Fee Proposal 71

References

Local Government Client References..... 74
Accomplishments in Similar Projects..... 76

Other Information Required

No Judgments, Lobbyists, or Rule Violations 82
No Conflicts of Interest 82
Insurance Carried 82
Corporate Standing and Florida Bar Certificates of Good Standing..... 83
Availability 83

Required Forms and Documents

Public Entities Crimes Form 85
Drug-Free Workplace 98
Insurance Certificates 90
Florida Division of Corporations Evidence of Good Standing..... 93
Florida Bar Certificates of Good Standing 97
W-9 Form 105
Copies of Billing Invoices for Public Sector Clients
for the Past 12 Months .....See Separate Appendix

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

July 21, 2025

Mayor, Mayor Pro Tem and Town Councilors
Town of Howey-in-the-Hills
101 N. Palm Ave.
Howey-in-the-Hills, FL 34737

Re: Proposal for Town Attorney Services for the Town of Howey-in-the Hills, Florida

Dear Mayor, Mayor Pro Tem and Town Councilors:

It is with pleasure that Vose Law Firm LLP submits this proposal to provide Town Attorney Services for the Town of Howey-in-the-Hills. The Vose Law Firm is a statewide local government firm with eight local government attorneys with our primary office in downtown Winter Park. **We currently serve as City/Town/Village Attorney for thirteen (13) municipalities** – Daytona Beach Shores, South Daytona, Oviedo, Cocoa Beach, St. Pete Beach, Neptune Beach, Anna Maria, Rockledge, Brooksville, Bunnell, Indiantown, Oakland, and Fort Myers Beach. Lead attorneys for Howey-in-the-Hills would be Nancy Stuparich (designated as "Primary Town Attorney", who lives in Clermont), Becky Vose, Wade Vose and Paul Waters. These lead attorneys are our most experienced, collectively having over 120 years of experience representing governments.

Our law firm is unique. Unlike virtually all other local government law firms, our law firm* only *represents local governments.

Our firm does not represent developers or clients that sue governments. We will never be put in the awkward (and damaging) position of appearing one day before a judge espousing pro-developer policies and on the next day espousing contrary policies. We are loyal to our local government clients and will do nothing to damage their interests.

Fixed fee billing – including litigation – providing budgetary certainty, unlimited access to best local government legal talent available!

Our firm typically serves its governmental clients on a fixed fee, all-inclusive basis **– including litigation.** To our knowledge, we are the only local government firm in Florida that includes litigation in its fixed fees. In that way, the interests of our firm are *always* aligned with our client's interests. Unlike some firms that essentially "make their money when their clients get in trouble", we have a financial incentive to keep our clients "out of trouble." But when litigation occurs or is proactively needed, we immediately step in,

take aggressive actions that resolve our client's problems in a quick and favorable manner. **Our flat fee arrangement, proposed *significantly under budget*, would provide budgetary certainty to the Town of Howey-in-the-Hills as to Town Attorney expenses, *including litigation*, while providing unlimited access to the best local government legal talent available.**

24/7/365 Availability!

Our attorneys are available 24/7/365. If one or more of our attorneys are ill or on vacation, the other equally qualified attorneys of our firm are ready, willing, and able to step up and provide legal services as needed. Utilizing our firm as Town Attorney is truly the equivalent of an in-house multi-attorney legal department with paralegal support, without the expenses that would otherwise be associated with such a legal department. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients. **If our clients benefit, so do we!**

The attorneys of our firm will truly become a part of the Town of Howey-in-the-Hills!

The attorneys of the Vose Law Firm have realized over the years that a flat fee arrangement results in more frequent contact between the attorneys on one side, and the staff and elected officials on the other, which almost always results in less "false starts," and unintentional legal errors by government staff. The end result of having the municipality's lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to "fix" a problem is kept to a minimum.

The attorneys of the Vose Law Firm wish to truly be a part of the Town of Howey-in-the-Hills and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems. The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, desire, commitment, and passion to provide prompt, high quality legal services to the Town of Howey-in-the-Hills as its Town Attorney at an affordable price. We would be honored and thrilled to provide Town Attorney services for the Town of Howey-in-the-Hills, and the attorneys of the Vose Law Firm are ready, willing and able to take over the representation of the Town as soon as asked to do so.

Sincerely,

Wade C. Vose, Esq.
Managing Partner

VOSE LAW FIRM'S EXPERIENCE AND QUALIFICATIONS

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Brief History and Introduction to the Vose Law Firm

The Vose Law Firm has deep roots in local government law. Our founder, Becky Vose, began her career as an Assistant City Attorney for Orlando in 1973 after graduating number 1 in her law school class at the University of Florida, and has continued consistently representing local governments through the present day. From those five decades of experience, we've learned that issues that affect one of our local government clients frequently affect many of them. Our attorneys work in a collegial fashion in which we consistently share best practices and innovate ways to best serve our local government clients. **Our firm specializes in Local Government Law, and we *only* represent governmental agencies.**

Over the decades, our attorneys have provided legal counsel to **over one hundred (100) Florida local governmental entities**, including holding the position and **serving as City Attorney, Town Attorney, Village Attorney, County Attorney, and General Counsel for over thirty (30) different Florida local governments**. Our firm is **rated AV Preeminent** by Martindale-Hubbell, and our firm has been listed in the Bar Register of Preeminent Lawyers.

A list of our current local government clients and selected former clients of firm attorneys can be found on the **Map of Current and Former Local Government Clients on Page 2** of this Proposal, and in the section entitled **Specific Municipal and other Local Government Experience by Topic**, running from **Page 19 through Page 33** of this Proposal.

The attorneys of our firm (all of whom are Members in Good Standing of the Florida Bar) are Wade Vose, Becky Vose, Nancy Stuparich, Paul Waters, Garrett Olsen, Stephanie Velo, Chloe Berryman, and Tayor Simonds. Our firm was originally created in 1985 as Gretchen R. H. Vose, P.A., and morphed through several different names and corporate forms. The firm is now known as Vose Law Firm LLP.

We currently serve as City Attorney, Town Attorney, or Village Attorney for thirteen (13) municipalities throughout the State of Florida. We currently serve as City/Town/Village Attorney for **Daytona Beach Shores, South Daytona, Cocoa Beach, St. Pete Beach, Oviedo, Neptune Beach, Anna Maria, Rockledge, Brooksville, Bunnell, Indiantown**, **Oakland,** and **Fort Myers Beach**. We also serve as General Counsel to two large independent special districts, and we provide specialized legal services to Monroe County (the "Florida Keys"), Orange County, and Pinellas County.

Lead attorneys for Howey-in-the-Hills would be Nancy Stuparich, Wade Vose, Becky Vose, and Paul Waters. Nancy Stuparich would be the designated "Town Attorney". Becky Vose, Wade Vose and Paul Waters will be the lead back-up attorneys. These lead attorneys are the most experienced of all the attorneys of our firm, collectively having over 120 years of experience representing governments. A short summary of the local government experience of our lead attorneys follows, and complete information about their experience is included in their resumes set forth later in this Proposal.

Partner Nancy Stuparich has been practicing law for 37 years and is the current **Town Attorney for the Town of Fort Myers Beach**. Nancy formerly served as **City Attorney for the City of Naples, City Attorney for Dade City, Town Attorney for the Town of Oakland, City Attorney for the City of Brooksville, County Attorney for DeSoto County, Assistant County Attorney for Escambia County, and Assistant General Counsel to the Florida League of Cities.** Nancy is both a **lawyer and a planner** with a Masters Degree in Urban and Regional Planning from Florida State University, and a Masters Degree in Public Administration. She is also **Certified as a Labor Relations Professional by the Florida Public Employers Labor Association, and she is designated an FRA-Redevelopment Professional by the Florida Redevelopment Association.**

Wade Vose is the managing partner of the Vose Law Firm and has continuously practiced local government law for the last 21 years. Wade is Board Certified by the Florida Bar in City, County and Local Government Law, and is rated AV Preeminent by Martindale-Hubbell. Wade serves as City Attorney for the City of South Daytona, City Attorney for the City of Rockledge, City Attorney for the City of Oviedo, Village Attorney for the Village of Indiantown (Florida's newest municipality), and Special Magistrate for the City of Satellite Beach. Throughout his career, Wade has also served as County Attorney for Okeechobee County, City Attorney for the City of Bunnell, Town Attorney for the Town of Pierson, Chief Assistant City Attorney for the City of Deltona, Counsel to the Pinellas County Redistricting Board, Counsel to the Seminole County Tax Collector's Office, Counsel to the Seminole County Supervisor of Elections' Office, and General Counsel to a total of eight (8) County Charter Review Commissions in five (5) different charter counties (Orange – 2011-2012, 2015-2016, 2023-2024; Pinellas – 2015-2016, 2023-2024; Brevard – 2015-2016; Clay – 2018; Alachua – 2019-2020), in addition to a range of other specialized representation statewide.

Founding Partner Becky Vose has continuously practiced local government law for the last 51 years, after graduating number one from her law school class at the University of Florida Law School. Becky is rated AV Preeminent by Martindale-Hubbell. Becky has held the position of City Attorney for fifteen (15) cities – Naples, Cocoa Beach, St. Pete Beach, Daytona Beach Shores, Fort Myers Beach, Anna Maria, Brooksville, Winter Garden, Edgewood, Longwood, Windermere, Oakland, Eagle Lake,

St. Cloud, and Deltona. She has done major work for Orange County government on matters ranging from complex environmental litigation to the defense of §1983 Civil Rights claims. Becky also represented the Orange County Property Appraiser in a multi-year complex intellectual property lawsuit about the software utilized by the Property Appraiser's office. **She also held the positions of General Counsel to the North Lake County Hospital Board of Trustees and the Green Swamp Land Authority.** Becky has taught at numerous continuing legal education seminars to other attorneys and has regularly presented instructional sessions for employees and officials of governmental clients. In 1980, Becky opened the Orlando branch office of Shutts & Bowen, where she served as its first managing partner and chairperson of its Real Estate Department.

Partner Paul Waters has practiced governmental law for the vast majority of his 20-year practice of law, and is rated AV Preeminent by Martindale-Hubbell. Prior to joining the Vose Law Firm, Paul amassed a wealth of government legal representation experience, having held various supervisory legal and executive positions within the Florida Department of Business and Professional Regulation (DBPR) over an eleven-year period. He served as Deputy Secretary, which is the Agency's most senior position in charge of regulating almost one million licensees and 20 of the State's largest regulatory boards, many of which directly impact local governments, including the Construction Industry Licensing Board, the Building Code Commission, the Building Code Administrators Board, and the Real Estate Commission just to name a few. **Paul currently serves as the City Attorney for the City of Bunnell, and the City Attorney for the City of Neptune Beach.**

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Approach to Providing Legal Services to the Town of Howey-in-the-Hills

"When our clients succeed, so do we!"

The most important services a Town attorney can provide are: i) timely, accurate and thorough legal services that meet the needs of the Town; ii) proactive resolution of pending claims to prevent future claims against the Town; and iii) to creatively formulate legal strategies to accomplish the goals of the Town Council. There are a myriad of ways to accomplish these goals, and the attorneys of the Vose Law Firm are skilled in achieving excellent results for their clients, and in keeping their clients out of unnecessary litigation.

Our firm uses a collaborative approach to legal services.

One way that the attorneys of the Vose Law Firm ensure timely, accurate, and thorough legal services for their clients is the use of a collaborative approach to the rendering of services. The attorneys and paralegals of the firm have regular weekly meetings to discuss pending issues and cases. As new issues arise, informal meetings are held daily to discuss them again. In this way, at any one time, more than one attorney in the firm is fully cognizant of outstanding issues. In the unlikely event that the attorney who is primarily responsible to a client is unavailable to deal with an emergency, there will always be a back-up attorney to provide the needed services. Opinions rendered by the attorneys of the firm are typically reviewed by another attorney in the firm before such opinion is issued.

If chosen to represent the Town of Howey-in-the-Hills, we propose that the Vose Law Firm would be named Town Attorney, with **Nancy Stuparich acting as Town Attorney, and Wade Vose, Becky Vose and Paul Waters as back-up attorneys** for the Town of Howey-in-the-Hills. These lead attorneys are the most experienced partners of our firm, and they each have extensive experience representing cities.

The collaborative approach to City Attorney services proposed for the Town of Howey-in-the-Hills is the same manner and approach utilized by our firm in its representation of its other local government clients. It is common that similar issues arise in multiple local governments, and our clients benefit, both financially and substantively from the collaborative representation by multiple attorneys in our firm. This collaborative approach to our representation of local government clients has historically worked extremely well to ensure uninterrupted, thorough, and expert representation of our local government clients. The axiom, "two heads are better than one," is almost always true, and eight heads are even better!

We understand that we work *for* the Town Council.

When our firm represents a town, we work ***for*** the Town Council, and we work ***with*** the town manager and town staff. In virtually all the local governments we represent we have an extremely cordial and positive relationship with *both* the elected governing body and the government staff. Our work is easier, and results are better, when the Town Attorney, the Town Manager, and staff work harmoniously, but rest assured, we understand that we work *for* the elected officials.

We also understand that we are not members of the Town Council – no one voted for us. Our personal policy preferences (even if we have any, which we usually do not) never influence our legal advice. All the attorneys of our firm are friendly and work well with others, but we are extremely strong willed when someone attacks or sues one of our clients. We only represent local governments, so we do not have to worry about divided loyalties when dealing with local businesses or developers.

We are dedicated to formulating creative legal strategies to accomplish the Town Council's goals.

We also understand that our job is not to be the ones who say "no" all the time. We've seen it time and again in interactions between council members or staff and their attorney, where the attorney, unhelpfully, just says "no, we can't do that" or "no, that's illegal," without helping to find an alternative.

Rather, our job, as we see it, is to creatively, insightfully, help you come up with a way to accomplish your goals. Often, we find that folks may have a goal they want to achieve, and also an idea about how to get there. Sometimes the way they think of getting there has some legal problems or risks, or sometimes it is outright illegal. But we see it as our job to see where you're trying to get, and creatively say "we can't get there this way, but we can get there this way or this way," and then the goal you're trying to accomplish would be legally defensible and on a much more secure footing.

When you need us, we *will* be there.

The attorneys of our firm are available to our clients at all hours and days, including weekends, holidays and evenings. We know that when our clients need us, we have to be available – and we are. All the attorneys of our firm always keep their cell phones available and turned on (except when muted during meetings). We also monitor our emails regularly.

Recently, Nancy Stuparich answered a quickly set up conference call relating to an emergency that had just occurred in one of our cities. Nancy answered the call even though she was on vacation out of state. After several minutes of discussing the situation,

Becky Vose, who was also on the conference call, noticed a persistent whistling sound on the phone. Becky asked what the sound was and Nancy, who is a tri-athlete, responded that she had answered the call at about mile 11 of a marathon that she was running. She had been fully participating in the conference call, making excellent recommendations to our client, while running a marathon. That is an example of the energy and enthusiasm our firm brings to our clients.

At any time, the full resources of the Vose Law Firm will be available to the Town of Howey-in-the-Hills. That includes the active involvement and representation by eight (8) highly experienced and competent local government attorneys of the firm. **The depth of field and legal expertise as to local government representation that will be available to the Town of Howey-in-the-Hills from the Vose Law Firm is the best available in Florida.**

We *only* represent local governments, not developers or vendors.

It is common for law firms to have several lawyers who sometimes represent local governments, while those same lawyers, and other lawyers in the same firm, also represent private clients. Those private clients often include clients that sue local governments, or that have direct dealings with local governments, such as developers or vendors. Those firms cannot help but have conflicts and divided loyalties.

Our firm is completely different because we *only* represent local governments. We do not represent clients that sue local governments. We also do not represent developers or vendors with interactions with local governments. We are extremely careful not to create situations in which our firm has a conflict with any of our local government clients. If chosen as Town Attorney for the Town of Howey-in-the-Hills, our loyalty will never be divided.

The Town of Howey-in-the-Hills would receive our firm's highest priority, and we have the skills and availability to fully accommodate the Town's work.

The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, and passion to provide prompt, high quality legal services to the Town of Howey-in-the-Hills. Because of our extensive history performing governmental attorney work, the attorneys of the Vose Law Firm have a thorough understanding of the scope of work that will be required of the Town Attorney for the Town of Howey-in-the-Hills. Because we look to the long term while representing local governments, and because of our fixed fee arrangement with our clients, we will strive to keep the Town out of trouble and proactively work with the Town for the mutual benefit of the Town and our law firm. **Again, when our clients succeed, so do we!**

Fixed fee billing – including litigation!

Our firm typically serves its governmental clients on a fixed fee, all-inclusive basis – including litigation. To our knowledge, we are the only local government firm in Florida that includes litigation in its fixed fees. In that way, the interests of our firm are *always* aligned with our client's interests. Unlike some firms that essentially "make their money when their clients get in trouble", we have a financial incentive to keep our clients "out of trouble." But when litigation occurs or is proactively needed, we immediately step in, take aggressive actions that resolve our client's problems in a quick and favorable manner. We don't draw out cases or take unnecessary depositions to run up a bill; rather, we determine the best outcome for our clients and take definitive and proactive actions to resolve litigation quickly and in our clients' best interests.

Due to our offered unique billing arrangement of flat fee billing, with no extra legal fees, there will never be any hesitancy on the part of elected officials or staff to contact our attorneys as to each and every matter in which there may be a legal issue involved. Many municipalities with attorneys who charge an hourly rate can suffer "sticker shock" when unexpected litigation occurs and legal fees get extremely high. Our flat fee structure protects our governmental clients from such an experience. Having a law firm that does not charge additional fees for litigation can also be extremely helpful in negotiating a resolution of a dispute. When one side of a dispute is not fearful of runaway legal fees, (such as a city with a flat fee attorney contract including litigation), and the other side has such fears, the non-fearful party definitely has a "leg-up" in the negotiations.

24/7/365 Availability

Our attorneys are available 24/7/365. If one or more of our attorneys are ill or on vacation, the other equally qualified attorneys of our firm are ready, willing, and able to step up and provide legal services as needed. Utilizing our firm as Town Attorney is truly the equivalent of an in-house multi-attorney legal department with paralegal support, without the expenses that would otherwise be associated with such a legal department.

No limit on services we provide for flat fee

We have learned in our extensive experience representing governmental entities that the need for legal services does not always happen in a predictable, uniform pace for our clients. There are times when the legal needs of an individual client are intense and multitudinous, and at those times, we have the depth of field and resources to assign multiple attorneys to one client at the same time to address and resolve all the pending issues. You can rest assured that our firm is ready, willing and able to assign the appropriate attorneys to address all of the issues of the Town of Howey-in-the-Hills in a successful and timely manner.

Our philosophy of local government representation

Our firm is highly proactive in minimizing our governmental clients' legal exposure. In addition, the attorneys of our firm have the highest degree of professionalism and ethics, and we always work closely with elected officials and staff in recognizing and solving problems. Not only is minimizing our clients' legal exposure best for our municipal clients, but it is absolutely necessary from our firm's standpoint since **our firm typically represents its municipalities on a fixed fee all-inclusive basis, *including litigation.***

The attorneys of our firm understand that a municipality that has a reputation of vigorously defending its interests will be the object of fewer lawsuits. Therefore, our firm strives to maintain the delicate balance of providing legal advice that serves the best interests of the municipality while avoiding unnecessary litigation. But if litigation becomes necessary, the Vose Law Firm vigorously provides a strong and effective offense or defense as needed. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients. **If our clients benefit, so do we.**

Means and methods of litigation

Our firm uses completely different means and methods of representing our clients in litigation than are typical with firms that charge by the hour.[1] Instead of the typical practice of law firms filing repetitive motions, memoranda of law, unproductive discovery, and having repeated hearings, all resulting in high hourly billings,[2] our firm takes a different tack in litigation. When faced with litigation, we first analyze the case fully, do the appropriate legal research and determine a strategy that will result in an early "kill shot" that dispenses with the litigation, or, if that is not feasible, we devise a strategy leading to a quick and successful trial.

Occasionally our local governmental clients decide that instituting litigation is important for their interests, and our litigation strategies also greatly benefit our clients in those situations. Rather than "litigating a case to death" as is so often the case when litigation is billed by the hour, **our attorneys devise an effective and quick strategy to obtain our client's desired results in the most expeditious manner possible**. This not only achieves our client's goals quickly, but also minimizes the distraction and time consuming work often imposed upon other town staff and elected officials during the pendency of litigation.

[1] It should be noted that Becky Vose of our firm was an equity partner of the large Miami-based law firm of Shutts & Bowen for 10 years, and Nancy Stuparich was formerly an attorney with the Weiss Serota law firm, so we are very familiar with typical litigation practices when legal work is billed by the hour.
[2] When these strategies are used by both sides in litigation, with both sides billing hourly for their work, it is sometimes referred to by attorneys as "doing the dance".

Examples of our successful litigation strategy

An example of our firm's litigation strategy that greatly benefitted a former local government client of the Vose Law Firm was demonstrated in the *Manji v. City of Deltona* case. When the Vose Law Firm became the city attorney of Deltona, (a city with a population of over 87,000), the firm inherited numerous lawsuits. One of those cases was the *Manji* case, which was an inverse condemnation action in which there was a multimillion dollar claim of damages against the city. The case had been pending for seven years, and five different attorneys had worked on it for the city. Sadly, there had been little substantive progress on the case during that time, even though hundreds of thousands of dollars had been paid to the city's attorneys for the litigation. The files for the case filled 14 banker's boxes containing massive amounts of court filings, research paperwork, notes, deposition transcripts, and discovery materials.

After thoroughly reviewing the case, doing the appropriate legal research, and talking with the City Manager, the Vose Law Firm recommended noticing the case for trial, and at the same time making an offer of judgment of $50,000. This was approved by the City Commission. The offer of judgment was declined by the plaintiffs and Becky Vose tried the case two months later in a two-day bench trial. The city won the case, and the court found that the city had no liability whatsoever. The Vose Law Firm then filed a motion to assess fees and costs against the plaintiffs based on the offer of judgment, and at mediation of that motion, **the plaintiffs agreed to pay the City of Deltona $100,000.** Soon after this successful result, virtually all the other cases that had been languishing under previous Deltona city attorneys were quickly and advantageously resolved by the Vose Law Firm through negotiation and mediations. It should be noted that although the City of Deltona had been for many years a virtual "punching bag" for litigation, once the word went out in the legal community that the city's attorney would not "do the dance", future litigation essentially went away.

It is our sincere belief that our firm's means and methods of litigation, which result in excellent results in a short time frame, are in the best interests of our local government clients. **Our litigation strategies and our fixed fee billing, including litigation, would benefit the Town of Howey-in-the-Hills greatly.**

There would be no additional billing for any ancillary legal services, research expenses (such as Westlaw/Lexis fees), travel or miscellaneous expenses, (phone, fax, courier, etc.) and no other costs or expenses, (other than the pre-approved out of pocket expenses mentioned in the next paragraph), that would be billed separately. There would be no other expenses or fees charged, regardless of the time needed or complexity involved in any legal matter.

Pre-approved out of pocket costs, (such as court filing fees, and court reporter fees), would be billed at cost, with no mark-up or multiplier. There would be no separately billed copying charges.

Budgetary certainty – Unlimited access to best local government legal talent available

Our flat fee arrangement would give complete budgetary certainty as to the Town Attorney expenses, *including litigation*, while providing unlimited access to the best local government legal talent available in the state.

Hiring our firm on a flat fee is truly the equivalent of having a large in-house legal staff at a small fraction of the cost. From our experience, litigation cannot always be avoided, and sometimes litigation is needed to proactively protect the best interests of the municipality. Those are the times when legal expenses can get out of hand if the municipality is paying for its legal services by the hour. Our clients believe that it is a wise choice to pay a flat fee that includes litigation fees each month to ensure budgetary certainty and prevent the frightening experience of out-of-control legal costs. **This arrangement would take the fear of litigation costs out of the equation when third parties threaten litigation if the town does not meet the demands of that third party.**

Our firm has extensive experience with the Florida Code of Ethics for Public Officers and Employees and ethics generally.

The attorneys of the Vose Law Firm regularly give presentations to their clients relating to the Florida Code of Ethics and are ready, willing and able to present the required annual four hour class for elected officials, in addition to shorter versions of ethics instruction to other board members and employees of our municipalities. Some of our clients have historically had their own local ethics code which necessarily must be more strict than the state code, and if the Town of Howey-in-the-Hills ever wished to have such a code, we are experienced in working on such codes. We are also very adept at fielding questions from our clients relating to ethics related issues that might arise at or between meetings.

Town of Howey-in-the-Hills legal issues will be a priority for our lead attorneys and for our entire firm!

Our attorneys are ready, willing and able to make the representation of the Town of Howey-in-the-Hills a number one priority! We are extremely excited by the prospect of representing the Town of Howey-in-the-Hills as its town attorney and we guarantee that the Town's legal work will be prioritized, accomplished promptly, and of the highest quality possible. You will be extremely happy with the quality of our work and its timeliness!

The attorneys of our firm will truly become a part of the Town of Howey-in-the-Hills.

The attorneys of the Vose Law Firm have realized over the years that an all-inclusive retainer results in more frequent contact between the attorneys on one side, and

the staff and elected officials on the other, which almost always results in less "false starts," and unintentional legal errors by government staff. The end result in having the municipality's lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to "fix" a problem is kept to a minimum. The attorneys of the Vose Law Firm wish to truly be a part of the Town of Howey-in-the-Hills and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems.

At any time, the full resources of the Vose Law Firm would be available to the Town of Howey-in-the-Hills for one reasonable, flat monthly payment. That includes the active involvement and representation by eight (8) highly experienced local government, land development, and litigation attorneys of the firm. The depth of field and legal expertise as to local government, land use, and litigation representation will be the best available in Florida.

Because of our extensive local government and city attorney experience, we believe that we would be an ideal law firm to represent the Town of Howey-in-the-Hills as its Town Attorney. Our "all inclusive" fee arrangement "including litigation", would result in complete budgetary certainty as to legal services, as well as unlimited access eight (8) expert local government lawyers.

We are used to taking over the legal representation of a municipality upon a moment's notice, without the municipality or the firm missing a beat. We assure you that if chosen, we will perform the Town of Howey-in-the-Hills's legal work in a timely and professional manner, and you will be exceptionally satisfied with our legal services.

The Vose Law Firm has a fast paced and active practice; however, rest assured that we have the time, ability, desire, commitment, and passion to provide prompt, high quality legal services to the Town of Howey-in-the-Hills as its Town Attorney at an affordable price. We would be honored and thrilled to provide Town Attorney services for the Town of Howey-in-the-Hills, and the attorneys of the Vose Law Firm are ready, willing and able to immediately take over the representation of the Town as soon as asked to do so.

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Specific Municipal and other Local Government Experience by Topic

General Legal Services Performed for other Local Government Clients

The attorneys of the Vose Law Firm regularly attend meetings and advise City/County Councils/Commissions, as well as other boards, including but not limited to CRA, Planning and Zoning, Code Enforcement, for each of the governmental entities that we represent. We strive to get out in front of issues and encourage open communication and dialogue from government administration and board members. The Vose Law Firm regularly advises clients on the following matters:

- ***Attendance and legal representation at County Commission, City Council, City Commission, and other board meetings***
- ***The "Sunshine Law"***
- ***The "Public Records Law" (sometimes referred to as FOIA)***
- ***The ethical standards of elected and appointed officials and employees***
- ***Home Rule***
- ***Exercise of police power***
- ***Practices and procedures of local governments***
- ***Legislative vs. Quasi-judicial matters***
- ***Voting conflicts***
- ***Full and public disclosure of financial interest***
- ***Parliamentary Procedures***
- ***Other matters relating to public service as an elected official***
- ***All other areas of municipal law***

The Vose Law Firm and its attorneys have provided such counsel to the myriad of local governmental agencies represented by them over the years when holding the following positions:

1) City Attorney, City of Naples, Florida
2) City Attorney, Cocoa Beach, Florida
3) City Attorney, St. Pete Beach, Florida
4) City Attorney, Anna Maria, Florida
5) City Attorney, South Daytona, Florida
6) City Attorney, Daytona Beach Shores, Florida
7) City Attorney, Brooksville, Florida
8) City Attorney, Oviedo, Florida

9) City Attorney, Neptune Beach, Florida
10) City Attorney, Rockledge, Florida
11) City Attorney, Dade City, Florida
12) City Attorney, Deltona, Florida
13) City Attorney, Edgewood, Florida
14) City Attorney, St. Cloud, Florida
15) City Attorney, Eagle Lake, Florida
16) City Attorney, Longwood, Florida
17) City Attorney, Winter Garden, Florida
18) City Attorney, Bunnell, Florida
19) County Attorney, Okeechobee County, Florida
20) County Attorney, DeSoto County, Florida
21) Village Attorney, Indiantown, Florida
22) Town Attorney, Fort Myers Beach, Florida
23) Town Attorney, Windermere, Florida
24) Town Attorney, Oakland, Florida
25) Town Attorney, Pierson, Florida
26) General Counsel to the Seminole County Supervisor of Elections
27) General Counsel to the Seminole County Tax Collector
28) General Counsel to the Pinellas County County Attorney Oversight Committee
29) Special Counsel to City of Indian River Shores to rewrite Land Development Code
30) Assistant City Attorney Marco Island, Florida
31) Assistant City Attorney Miami Lakes, Florida
32) City Prosecutor for City of Orlando
33) City Prosecutor for City of Edgewood
34) City Prosecutor for City of Winter Garden
35) City Prosecutor for the City of St. Augustine
36) Counsel to the City of Bradenton as to Charter matters
37) General Counsel to 2024 Orange County Charter Review Commission
38) General Counsel to 2024 Pinellas County Charter Review Commission
39) General Counsel to 2016 Orange County Charter Review Commission
40) General Counsel to 2016 Pinellas County Charter Review Commission
41) General Counsel to 2016 Brevard County Charter Review Commission
42) General Counsel to 2018 Clay County Charter Review Commission
43) General Counsel to 2020 Alachua County Charter Review Commission
44) Counsel to the Pinellas County County Attorney Oversight Committee
45) Counsel to the 2021 Pinellas County Redistricting Board
46) Counsel to the City of Cocoa Beach Charter Review Committee
47) Counsel to the City of Bunnell Charter Review Committee
48) Counsel to the City of Deltona Charter Review Committee
49) Counsel to the Dade City Charter Review Committee
50) Counsel to the City of Longwood Charter Review Committee
51) Counsel to the City of Winter Garden Charter Review Committee

52) Counsel to the City of St. Cloud Charter Review Committee
53) Counsel to the Town of Pierson Charter Review Committee
54) Counsel to the Town of Oakland Charter Review Committee
55) Counsel to the Town of Edgewood Charter Review Committee
56) Counsel to City of Orlando Civil Service Board
57) Counsel to Eagle Lake Planning and Zoning Board
58) General Counsel for Green Swamp Land Authority
59) Special Counsel to City of Ocoee
60) Counsel to the City of Cocoa Planning and Zoning Board
61) Counsel to City of St. Cloud Planning and Zoning Board
62) Counsel to the City of Naples
63) Counsel to the Escambia County Planning Board
64) Special Counsel to City of Casselberry
65) Counsel to the City of Cocoa Beach CRA
66) Counsel to City of Orlando Historic Preservation Board
67) Counsel to the City of Deltona Collective Bargaining Committee
68) Counsel to the City of Cocoa Beach Board of Adjustment
69) Counsel to the City of Brooksville Planning Commission
70) Special Counsel to Orange County as to Environmental Claims
71) Counsel to the Dade City Planning Board
72) Counsel to the Naples Design Review Board
73) Counsel to the City of Orlando Zoning Board
74) Counsel to the City of Deltona Planning and Zoning Board
75) Counsel to the City of Naples Planning Advisory Board
76) Counsel to City of Orlando Board of Adjustments
77) Counsel to City of St. Cloud Civil Service Board
78) Counsel to the City of St. Cloud Code Enforcement Board
79) Counsel to the City of St. Augustine Code Enforcement Board
80) Special Litigation Counsel to Orange County Property Appraiser
81) Counsel to City of Longwood Code Enforcement Board
82) Attorney for Orange County Fire & Life Safety Code Board of Adjustments & Appeals
83) Counsel to City of Longwood Planning and Zoning Board
84) Counsel to the City of St. Augustine Planning and Zoning Board
85) Counsel to City of St. Cloud Pension Board
86) Counsel to the City of Orlando Board of Adjustments and Appeals
87) Special Counsel to Orange County as to §1983 Civil Rights Litigation
88) Attorney to the Orange County Code Enforcement Department
89) Special Counsel to the Orange County Sheriff's Office
90) Special Counsel to the Town of Oakland as to land development and litigation matters
91) Attorney for North Lake County Hospital Board of Trustees
92) Special Counsel to City of DeLand
93) Conflict Counsel/Special Counsel for City of Largo

94) Special Counsel to City of Orlando as to Eminent Domain matters
95) Special Counsel to Orange County as to Code Enforcement Foreclosures
96) Special Magistrate to the Lake County Value Adjustment Board
97) Special Magistrate to the Hillsborough County Value Adjustment Board
98) Special Magistrate to the City of Satellite Beach
99) Special Magistrate to the City of Davenport
100) Special Magistrate to the City of Ponce Inlet
101) Special Magistrate to the City of St. Augustine
102) Land Use Special Magistrate to Lake County
103) Special Counsel to the Orange County School Board as to eminent domain matters
104) Eminent Domain Mediation Services for Florida Turnpike Authority, FDOT, Seminole County, Orange County, Hillsborough County, Lake County, Polk County
105) Counsel to Florida State Court Administrator, Office of Court Education
106) Counsel to Florida Department of Business and Professional Regulation
107) Counsel to Florida House of Representatives
108) Special Counsel to Monroe County regarding code enforcement matters

Specific Legal Services Performed for other Local Government Clients

A. Administrative matters and proceedings

The Vose Law Firm's extensive administrative experience includes not only dealing with administrative matters and proceedings within the municipalities we represent, but also dealing with administrative matters and proceedings in state, federal and county venues.

B. Code of Ordinances, and Comprehensive Plan issues

The attorneys of the Vose Law Firm work every day on issues relating to code of ordinances, and comprehensive plans. We regularly draft and amend ordinances, comprehensive plan provisions. We also interpret ordinances, comprehensive plan provisions, and charter provisions (as applicable) as well as defend them in court.

C. Code Enforcement

The attorneys of our firm handle all code enforcement matters for all the governmental agencies we represent. In addition, the Vose Law Firm has represented the Orange County code enforcement department continuously since 1993 and also represents the code enforcement department in Monroe County. Our firm also has extensive experience litigating code enforcement matters in court, including code enforcement lien foreclosures and defense of suits against our clients relating to code enforcement.

D. Contract Law

The attorneys of Vose Law Firm have extensive experience drafting a plethora of contracts (routine and specialized) on virtually all subjects dealt with by local government agencies. We hold a license for unlimited access to AIA documents if those are desired to be used by the City in certain instances. In addition, the attorneys of our firm are extremely experienced in litigating issues relating to governmental contracts.

E. Drafting and reviewing Ordinances and Resolutions

Our firm regularly drafts, reviews and interprets ordinances and resolutions for our local government clients, and we also advise clients as to when new ordinances or resolutions may be necessary. We will draft or review every ordinance or resolution before it goes onto the agenda to ensure quality and legal sufficiency.

F. Federal, State and local ethics laws

As a part of our firm's representation of our clients as county or city attorney we are intimately involved in all aspects of ethics laws that apply to such counties or cities and its employees, officers, board members and vendors. As a regular part of the services we provide to our clients, our attorneys give the required Four Hour Ethics Course if requested as well as instruct other board members as to ethics matters while also providing information as to Sunshine Law and public records law matters.

G. Constitutional Law

A thorough understanding of both the Florida Constitution and the United States Constitution are absolutely vital to providing legal services to our governmental clients and all of our attorneys are well educated on these subjects and keep abreast of evolving case law regarding constitutional matters.

H. Other Federal, State and Municipal Laws & Ordinances

There are a plethora of federal and state laws that significantly impact local government law and the attorneys of the Vose Law Firm are extremely familiar with such laws and keep up with the ever evolving changes in the laws. As soon as we are hired by a governmental agency to act as its attorney, our attorneys become totally familiar with that client's ordinances.

I. Land Use and Zoning

The Vose Law Firm and its attorneys have practiced in the field of land use law as part of their representation of all their governmental clients over the years. Our attorneys have extensive experience writing and interpreting zoning and land use ordinances and comprehensive plan provisions and dealing with Florida's Comprehensive Growth

Management Act, zoning, development agreements, platting issues, development orders, and enterprise zones. Nancy Stuparich has an MPA & MSP in Public Administration and Urban Planning from Florida State University and is a Redevelopment Professional (FRA-RP) certified by the Florida Redevelopment Association. Wade Vose has been instrumental in the development of the new comprehensive plan and land development regulations for Florida's newest municipality, the Village of Indiantown. Becky Vose completed a re-write of the Town of Indian River Shores land development code. They have been involved in significant land use litigation on behalf of public clients. The reported case of City of Orlando vs. The School Board of Orange County was handled by Ms. Vose and helped establish the appellate law in Florida relating to the effect of municipal zoning on other public uses.

J. Litigation in State and Federal Courts

The Vose Law Firm has handled litigation in both state and federal courts for virtually all cities we have represented as city attorney. The firm currently is handling civil litigation for Okeechobee County, the City of Brooksville, the City of South Daytona, the City of Daytona Beach Shores and the City of Cocoa Beach. As outside counsel, our firm has successfully represented in litigation Orange County, the Orange County Property Appraiser, and Monroe County.

K. Leases and Agreements

Our firm has extensive experience in drafting and reviewing leases involving our governmental clients, whether the client is the landlord or the tenant. We are also adept at litigating issues relating to leases and other landlord/tenant issues.

L. Property Easements

The attorneys of the Vose Law Firm frequently draft and interpret property easements of all types for the local governments they represent. They also have extensive experience in the acquisition of easements for their clients.

M. Purchase, Lease and Sale of City Real Property

The attorneys of the Vose Law Firm regularly handle the purchase, lease and/or sale of real property on behalf of our clients. Currently, Becky Vose is handling the purchase by Fort Myers Beach of property for its new Town Hall, and recently handled the sale of property for the City of Daytona Beach Shores and handled litigation to clear title to certain land owned by the City of Cocoa Beach in preparation for the sale of the property to a third party.

N. Public Utility Matters

The attorneys of the Vose Law Firm handle all public utility matters for our clients. In addition, our firm has extensive experience rendering legal advice and drafting documents relating to utility taxes and utility franchise agreements. The representation of each of the clients of the firm has included the drafting and reviewing of numerous franchise agreements with various utility companies. The representation of the City of St. Cloud included handling the complex transaction between the Orlando Utilities Commission and St. Cloud as to the "take over" of the St. Cloud electrical system by the OUC.

O. Public Records and Sunshine Law Matters

Rendering legal advice to our clients as to both public records and Sunshine Law matters is an almost daily occurrence for our attorneys. As a regular part of the services we provide to the clients we represent, our attorneys teach the required Four Hour Ethics Course if requested, as well as giving regular training on ethics, Sunshine law, and public records matters to other board members. In addition, we have experience litigating matters implicating the public records law and/or the Sunshine Law.

P. Provide advice and counsel at staff meetings as directed by the our governmental clients.

One aspect of getting in front of issues involves having an open dialog with staff about issues that will come before the Commission in future meetings. We encourage Commissioners and staff to call, text, or email us about any concerns they may have about an agenda item. Some issues require research or preparation, and we strive to resolve all relevant issues prior to the meeting so that the agenda item does not need to be pulled due to a legal concern.

Q. Address legal issues affecting financial matters of our clients, including user fees, impact fees, franchise fees, and special assessments.

Virtually all of our governmental clients over the last 50 years have received extensive assistance from the attorneys of our firm on financial matters, including, but not limited to, user fees, impact fees, and special assessments.

R. Review Requests for Proposals, bid invitation documents, development review applications, agenda items, and other pertinent matters as directed.

The attorneys of the Vose Law Firm regularly review, then assist and advise their local government clients on purchasing and procurement matters, development review applications, all agenda items, and any other legal issues that arise in the course of the representation of the governmental entities we represent.

S. Address and advise clients in community development issues including, but not

limited to, land use law, Florida's Comprehensive Growth Management Act, zoning, code enforcement, development agreements, development orders, developments of regional impact, and condemnation.

The Vose Law Firm and its attorneys have practiced in the field of land use law as part of their representation of virtually all their governmental clients over the years. Becky Vose has been representing local governments for 50 years and has handled all manner of land use, zoning, CRAs, and other such matters. The attorneys of the Vose Law Firm have extensive experience writing and interpreting zoning and land use ordinances and dealing with Florida's Comprehensive Growth Management Act, zoning, redevelopment districts, code enforcement, development agreements, development orders, developments of regional impact, and enterprise zones. Wade Vose has been instrumental in the development of the new comprehensive plan and land development regulations for Florida's newest municipality, the Village of Indiantown. The Vose Law Firm completed a re-write of the Town of Indian River Shores land development code. They have been involved in significant land use litigation on behalf of public clients as well as private clients. The reported case of City of Orlando vs. The School Board of Orange County was handled by Ms. Vose and helped establish the appellate law in Florida relating to the effect of municipal zoning on other public uses.

T. Address and advise City in utility taxes and utility franchise agreements as they relate to Florida governmental agencies.

The Vose Law Firm has extensive experience rendering legal advice and drafting documents relating to utility taxes and utility franchise agreements. The representation of each of the clients of the firm has included the drafting and reviewing of numerous franchise agreements with various utility companies. The representation of the City of St. Cloud included handling the complex transaction between the Orlando Utilities Commission and St. Cloud as to the "take over" of the St. Cloud electrical system by the OUC. The firm is currently negotiating a new franchise agreement with Duke Energy for electrical service to the Town of Oakland.

U. Address and advise City on special assessments and special assessment collections and liens.

The Vose Law Firm has provided general legal services in the areas of special assessments and special assessment collection and liens for each of the governments represented by the firm. In addition, the firm did extensive work for the City of Longwood in reviewing and collecting long over-due special assessments, and the firm has represented Orange County as to CEB lien foreclosures and settlements for the last 25 years.

V. Address and advise governments in the additional following areas: Sunshine Law and public records law; home rule; exercise of police power; practice and procedures before local government land use issues, legislative, and quasi-judicial bodies; and all

other areas of municipal law.

The Vose Law Firm regularly advises clients on the matters above as part of its day to day practice. These are among the most common questions facing local government officials, and as City Attorney, we encourage City staff and officials, including not just the City Commission, but also board members for advisory boards, to contact us if they have any questions about any of these matters. Additionally, we remain in regular contact with county staff to advise staff on the law as well as providing opinions on best practices and procedures.

W. Responding to requests from City Commissioners or City staff within the time period required by the City.

The attorneys at the Vose Law Firm are aware that advising local governments is not strictly an 8 to 5 affair. It is our practice to answer every phone call from a client immediately unless we are in another meeting or in court. When possible, we text the person calling if we are not immediately available to let the caller know when to expect a return call. If something cannot wait, typically it will be easy for a client to reach out to another attorney in the firm and get answers to questions. We are available after hours and on weekends as well, whether for meetings or for situations that are time sensitive.

X. ***Representation of local governments in diverse litigation in state, federal and appellate courts, and Alternative Dispute Resolution experience.***

All of the attorneys of the Vose Law Firm have significant experience with alternative dispute resolution techniques. Becky Vose became certified as a certified circuit court mediator in the 1990s and has mediated hundreds of cases, most of which involved at least one governmental agency.

Y. Condemnation (Eminent Domain) under Florida law

The Vose Law Firm's eminent domain experience includes the full range of eminent domain practice including initial pre-litigation advice and drafting of resolutions, preparation of all pleadings, numerous contested as well as uncontested Order of Taking hearings, settlement negotiations and drafting of settlement documents, mediations, jury trials, and appeals. In addition, they have extensive experience dealing with issues of public use, incidental private use, necessity, inverse condemnation, business damages, severance damages, damages to non-profit entities, historically significant properties, cost to cure, consolidation of parcels, and down-zoning issues. The firm has recently successfully completed eminent domain proceedings for the City of Deltona.

As both an Assistant City Attorney for Orlando and as Special Counsel to the City of Orlando, Ms. Vose represented the City of Orlando for over 15 years in eminent domain litigation. During that time, she represented the City as to numerous acquisitions including

rights-of-way, pedestrian walkways, park lands, land for parking areas, easements for sewage transmission lines, sites for public utility facilities, as well as many other public use projects. As Special Counsel to the City, she handled on a contract basis the acquisition of the property for the Gertrude Walk pedestrian walkway through downtown Orlando as well as the City of Orlando Arena property, (Phases II and III). Ms. Vose also has extensive experience as counsel to property owners of condemned land, and has acted as a certified circuit court mediator in over 100 eminent domain mediations.

Z. Counsel and legal services to local government pension boards, and work with employee pension plans including Florida Statutes, Chapter 175 and Chapter 185 Special Risk Plans

The attorneys of the Vose Law Firm have provided legal services to the Cities of Winter Garden, Longwood, Deltona, Edgewood, Eagle Lake, and St. Cloud relating to employee pension plans including Florida Statutes, Chapter 175 and Chapter 185 Special Risk Plans.

AA. All aspects of construction law and public works (water and wastewater) issues

The attorneys of the Vose Law Firm have extensive experience representing both public and private clients as to virtually all aspects of public works matters, including water and waste water issues, construction law including, but not limited to regulatory compliance, bid solicitations, bid protests, construction contracts, construction litigation, warranty issues, delay damages, etc. The firm has provided extensive legal services as to Public Works (water and waste water) issues for each city represented by the firm.

BB. The creation and administration of Tax Increment Financing Districts (CRAs)

The Vose Law Firm provided legal services to the cities of Naples, Cocoa Beach, Brooksville, Dade City, Winter Garden, Longwood, Edgewood, Deltona, Bunnell, and St. Cloud relating to Tax Increment Financing Districts (CRAs). In addition, as general counsel for the North Lake County Hospital Board of Trustees, the firm had significant experience challenging the authority of municipal tax increment financing districts from imposing charges on the special taxing district.

CC. Environmental law including representation before and negotiations with, various State and Federal regulatory agencies

The attorneys of Vose Law Firm have represented public and private clients with regard to environmental matters in conjunction with governmental representation and private real estate practice. As counsel to the Green Swamp Land Authority, such representation included extensive dealings with the Florida Department of Environmental Protection, the Department of Community Affairs, and two water management districts. While an Assistant City Attorney for Orlando, Ms. Vose worked on the permitting for the Iron Bridge Road Sewage Treatment Plant and for various drainage and other public works projects.

As the City Attorney for Longwood, the firm represented the City in matters relating to a RCRA site on City property and was responsible for negotiations with the Florida Department of Environmental Regulation, [now the Florida Department of Environmental Protection (DEP)], and for matters relating to negotiations with the environmental company hired to evaluate the clean-up of the property.

The attorneys of Vose Law Firm have been extensively involved in the permitting of various environmental features have also represented numerous property owners in negotiations with the FDEP and in litigation over environmental contamination issues. Ms. Vose co-authored the book, *Environmental Survival Kit for Realty Professionals*, a book designed to protect realty professionals from losses due to environmental problems. The Florida Board of Realtors purchased the rights to such publication for purposes of including the publication among its educational materials.

DD. Collective bargaining/Labor Law

The Vose Law Firm has represented local governments it has represented as to numerous collective bargaining matters. The attorneys of the firm currently represent Okeechobee County in its ongoing negotiations with I.A.F.F. Local 2918 relating to city/county fire consolidation issues. In recent years, the attorneys of the firm recently handled the collective bargaining negotiations for the City of Deltona relating to the negotiations with I.A.F.F. Local 2913, and recently successfully concluded collective bargaining negotiations with the Fraternal Order of Police on behalf the City of Bunnell. The attorneys of the firm are now beginning the bargaining process for the fire union at the City of Brooksville. The attorneys of the Vose Law Firm also have extensive experience representing their cities in labor arbitrations, unfair labor practices issues, and general issues relating to employment law.

EE. Municipal and County Charters

The Vose Law Firm and its attorneys have extensive experience in representing cities and counties with regard to charter government, including but not limited to charter amendments, charter review, and the interaction of municipal and county ordinances under governing county charter provisions. Notably, Wade Vose and Vose Law Firm LLP have served three times as General Counsel to the Orange County Charter Review Commission, joining former Orange County Mayor and U.S. Senator Mel Martinez as the only other attorney to have served as General Counsel to the Orange County Charter Review Commission more than once. Mr. Vose prepared the ballot title, ballot summary, and amended charter language for each of the 2012, 2016, and 2024 CRC-initiated charter amendments, with a specific focus on both clarity of the ballot language for the voter, and strict compliance with the exacting standards of Section 101.161, Fla. Stat. and the extensive specialized case law governing the wording of ballot referenda.

In 2013-2014, Mr. Vose served as counsel to the City of Bunnell Charter Review Committee, which was engaged in a comprehensive review of its city charter. Mr. Vose

provided substantial legal and procedural guidance to that committee throughout its deliberations, resulting in Mr. Vose preparing the ballot titles, ballot summaries, and charter amendment language for seven (7) charter referendum questions placed on the municipal ballot. In 2014, Mr. Vose also served as counsel and facilitator to the City of Deltona Charter Review Committee, which resulted in three (3) charter referendum questions prepared by Mr. Vose placed on the municipal ballot. Mr. Vose recently completed assisting the Town of Pierson with a comprehensive review and rewrite of its town charter, which had not been revised or modernized since 1929.

Mr. Vose and the Vose Law Firm also served as General Counsel to the 2016 and 2024 Pinellas County (home of St. Petersburg, Clearwater, and Largo) Charter Review Commissions, notably in 2016 the formative first time that CRC has chosen an attorney unaffiliated with the Pinellas County Attorney's Office. Pinellas County is the most urbanized county in the State of Florida, and Mr. Vose and the Vose Law Firm represented that CRC as it reconsidered the balance of power between the County and its 24 municipalities, as well as between the County and its constitutional officers. In addition, Mr. Vose and the Vose Law Firm served as General Counsel to the 2016 Brevard County Charter Review Commission, 2018 Clay County Charter Review Commission, and the 2020 Alachua County Charter Review Commission.

FF. Municipal Bonds

The Vose Law Firm and its attorneys have extensive experience representing municipalities in a variety of municipal bond matters as local bond counsel. The firm has the appropriate expertise to work hand in hand with professional bond counsel and financial consultants to accomplish bonding for a variety of municipal purposes.

GG. Representation of clients relating to gambling issues and "Internet Cafes"

The Vose Law Firm and its attorneys have represented local governments in matters relating to gambling and Internet Cafes. The cities of Cocoa Beach, South Daytona, Bunnell, and Deltona have faced numerous issues as to illicit gambling activities in the city limits and the Vose Law Firm has provided expert legal services which successfully addressed those issues.

HH. Medical Marijuana issues

The attorneys of the Vose Law Firm have made numerous presentations on the subject of medical marijuana and the appropriate manner for local governments to deal with matters related to that subject. Wade Vose has made numerous public presentations to groups of local government officials on this subject, and has been on several television presentations on this issue. Both Wade Vose and Becky Vose have drafted medical marijuana ordinances for the respective clients they represent. Each client has dealt with

the issue in a different way dependent upon the respective concerns of each of the local governments represented.

II. Bert J. Harris Act matters

The attorneys of the Vose Law Firm have been heavily involved in defending local governments in Bert J. Harris litigation. A few years ago, the City of Anna Maria received in the last year over 100 Bert J. Harris claims, and the local government lawyers of the Vose Law Firm were actively involved in handling those claims. Those claims have been settled with no financial payments by the City.

JJ. Vacation Rental Issues

The City of Anna Maria hired the Vose Law Firm as its City Attorney in the middle of its life and death struggle with Vacation Rentals that were about to "take over" the City. The Vose Law Firm drafted one of the State of Florida's first Vacation Rental Ordinances and successfully defended that ordinance (which evolved over time) in five different legal challenges. The City of Anna Maria has one of the few Vacation Rental Ordinances that has withstood multiple legal challenges, and the City is now flourishing with well-regulated Vacation Rentals. The Vose Law Firm also recently wrote a Vacation Rental Ordinance for the City of Cocoa Beach, which has very different concerns regarding Vacation Rentals.

KK. Forfeiture

The attorneys of the Vose Law Firm have handled extensive forfeiture matters for the clients it has represent over the years. However, due to recent changes in legislation, the firm's local government clients are not as inclined to file forfeitures due to prohibitively high costs involved (unrelated to legal expenses).

LL. Pension matters

The attorneys of the Vose Law Firm regularly interface with pension counsel representing various pension boards and give their cities legal advice regarding the effect pension matters will have on the governmental entity. The firm recently represented the City of Brooksville regarding the closing of a pension plan after the disbandment of that city's police department.

MM. Representation of Government-Owned General Aviation Airport

Our firm also has extensive experience representing a government-owned general aviation airport. Our firm is County Attorney for Okeechobee County, which operates an active general aviation airport (ICAO: KOBE) and its associated Fixed Base Operator ("FBO"), and our firm has represented the airport in a multitude of matters, including,

but not limited to advice concerning compliance with FAA Grant Assurances, disposal of derelict and abandoned aircraft under Sec. 705.183, Fla. Stat., acquisition of a FBO, operation by the County as an FBO, adoption of airport regulations, fees, and service charges under Sec. 332.08, Fla. Stat., hangar leases and evictions, FDOT certifications, agreements with rental car providers, airport protection zoning, and specialized litigation involving an approved airport master plan.

NN. Other specific local government experience not listed above

The Vose Law Firm has also represented cities relating to the following matters:

i) Civil rights defense – USCA, Title VII litigation
ii) Litigation relating to qualifications for election
iii) Redistricting to comply with Federal Court Orders
iv) Disputes between governmental entities relating to zoning and land use
v) Intergovernmental agreements
vi) FEMA reimbursement issues
vii) Labor law, employee disputes, and employee discharge hearings
viii) Historic Preservation
ix) Construction Industry Board of Appeals – establishment and representation
x) Public Employee Relations Commission hearings and appeals
xi) Adult entertainment and bookstore ordinances; bingo regulation
xii) Trap, Neuter, Release feral cat control
xiii) Plasmapheresis facility regulation
xiv) Arbor ordinances and regulation
xv) Sexual harassment litigation
xvi) Age discrimination litigation
xvii) Police legal advisor issues
xviii) Alarm ordinance regulation
xix) Cable TV regulation
xx) Cell phone tower regulations
xxi) Leasing of public property for private use
xxii) Local counsel for bond issues
xxiii) Land banking for future public use
xxiv) Federal grant applications and administration
xxv) Defense of inverse condemnation claims due to restrictive zoning
xxvi) Marina leases
xxvii) Sale/lease back agreements for city
xxviii) Code Enforcement foreclosures
xxix) Annexation disputes
xxx) Noise ordinances
xxxi) Inverse condemnation actions relating to environmental damages
xxxii) Residential Prison Diversion Programs

xxxiii) Mortgage Foreclosure Registration
xxxiv) HUD Uniform Relocation Act requirements
xxxv) Construction Regulation Boards
xxxvi) ADA compliance issues
xxxvii) Customary Beach Use Ordinances
xxxviii) Declarations of Emergency
xxxix) Dogs on the beach regulations and ordinance

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

List of Governmental Clients Represented in the Last 10 Years

City of Cocoa Beach – City Attorney
Comprehensive City Attorney Legal Services

City of South Daytona – City Attorney
Comprehensive City Attorney Legal Services

City of Daytona Beach Shores – City Attorney
Comprehensive City Attorney Legal Services

City of Anna Maria – City Attorney
Comprehensive City Attorney Legal Services

Town of Fort Myers Beach – Town Attorney
Comprehensive Town Attorney Legal Services

City of Brooksville – City Attorney
Comprehensive City Attorney Legal Services

City of St. Pete Beach – Interim City Attorney
Comprehensive City Attorney Legal Services

City of Bunnell – City Attorney
Comprehensive City Attorney Legal Services

City of Rockledge - City Attorney
Comprehensive City Attorney Legal Services

City of Neptune Beach – City Attorney
Comprehensive City Attorney Legal Services

Village of Indiantown – Village Attorney
Comprehensive Village Attorney Legal Services

Town of Oakland – Town Attorney
Comprehensive Town Attorney Legal Services

City of Naples – City Attorney
Comprehensive City Attorney Legal Services

City of Deltona – City Attorney
Comprehensive City Attorney Legal Services

City of Dade City – City Attorney
Comprehensive City Attorney Legal Services

Town of Pierson – Town Attorney
Comprehensive Town Attorney Legal Services

Okeechobee County – County Attorney
Comprehensive County Attorney Legal Services

Barefoot Bay Recreation District – General Counsel
Comprehensive General Counsel Legal Services

Sun 'N Lake Recreation District – General Counsel
Comprehensive General Counsel Legal Services

Orange County, Florida – Charter Review Commission General Counsel; Special Litigation Counsel; General Counsel to Fire and Life Safety Board
Representation of 2016 and 2024 Orange County Charter Review Commissions; representation of Orange County in code enforcement foreclosure litigation; and serve as General Counsel to Fire and Life Safety Board of Adjustments and Appeals.

Monroe County, Florida – Special Litigation Counsel
Represent Monroe County in Code Enforcement Foreclosure litigation

Pinellas County, Florida – General Counsel to Charter Review Commission (2015-2016 and 2023-2024) and Counsel to Pinellas County Redistricting Board
General Counsel for Pinellas County Charter Review Commission (2015-2016 and 2023-2024), and Counsel to Pinellas County Redistricting Board.

Alachua County, Florida – General Counsel to Charter Review Commission (2019-2020)
General Counsel for Alachua County Charter Review Commission (2019-2020).

Brevard County, Florida – General Counsel to Charter Review Commission (2015-2016)
General Counsel for Brevard County Charter Review Commission (2015-2016).

Clay County, Florida – General Counsel to Charter Review Commission (2018)
General Counsel for Clay County Charter Review Commission (2018).

City of Bradenton – Charter Review Counsel
Special Counsel for City of Bradenton Charter Review.

Seminole County Supervisor of Elections – Counsel to Supervisor of Elections
Provided legal services to the Seminole County Supervisor of Elections

Seminole County Tax Collector – Counsel to Tax Collector's Office
Provided legal services to the Seminole County Tax Collector's Office

City of Ft. Pierce – Special Investigator (investigating City Attorney)
Becky Vose was hired by the Florida League of Cities to investigate the City Attorney of Ft. Pierce due to sexual harassment charges.

City of St. Augustine – Special Magistrate (Becky Vose)
Act as Special Magistrate for City of St. Augustine

City of Satellite Beach – Special Magistrate (Wade Vose)
Act as Special Magistrate for City of Satellite Beach

City of Davenport – Special Magistrate (Nancy Stuparich)
Act as Special Magistrate for City of Davenport

City of Ponce Inlet – Special Magistrate (Stephanie Velo)
Act as Special Magistrate for City of Ponce Inlet

Melbourne Village – Special Magistrate (Garrett Olsen)
Act as Special Magistrate for Melbourne Village

EXPERIENCE AND QUALIFICATIONS OF ATTORNEYS AND PRIMARY TOWN ATTORNEY



NANCY ANN M. STUPARICH
Primary Town Attorney

Partner, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: nstuparich@voselaw.com

EDUCATION AND BAR DATA

Florida State University, B.A., cum laude, 1982. (Government/International Affairs)
University of Florida, J.D., 1985 (Law)
Florida State University, MPA & MSP, 1997 (Public Administration/Urban Planning)

Admitted: Florida Bar – Member in Good Standing (No. 646342) 1987
U.S. District Court, Middle District of Florida

PROFESSIONAL EXPERIENCE & POSITIONS HELD

Public Sector:

Town Attorney – Town of Fort Myers Beach, FL Responsibilities include management of the Vose Law Firm's representation of the Town of Fort Myers Beach. Primary duties include attendance and providing legal support to the mayor and town council members, appointed members of town boards including but not limited the Local Planning Agency, etc., the Town Manager, as well as town staff. Additional responsibilities include supervision and coordination with other members of the Vose Law firm performing legal services.

City Attorney – City of Naples, FL Responsibilities include management of the Vose Law Firm's representation of the City of Naples. Primary duties include attendance and providing legal support to the mayor and city council members, appointed members of city boards including but not limited the Planning Advisory Board, the Design Review Board, Code Enforcement Board, etc., Charter Officers (City Manager and City Clerk) as well as city staff. Additional responsibilities include supervision and coordination with other members of the Vose Law firm performing legal services.

Assistant City/Town Attorney for the cities of St. Pete Beach, Anna Maria, Bunnell, and Cocoa Beach, Florida. Responsibilities include providing support to Vose Law Firm

attorneys serving as primary City Attorney in these cities. Duties and responsibilities vary and can include attending public meetings, drafting ordinances, resolutions, policies, agreements, collective bargaining negotiations and other legal documents, representing the city in circuit/county court and quasi-judicial hearings.

Deputy County Attorney for Okeechobee County Duties and responsibilities can vary and include review of contract documents, ordinances, policies, attendance at Planning Board meetings, Code Enforcement Special Magistrate hearings, Construction Industry Licensing Board public hearings, Canvassing Board public meetings, representing the County in county court hearings.

City Attorney, Brooksville, Florida. Responsibilities included providing legal counsel to the City of Brooksville City Council, its and Charter Officers and Department Heads. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

Town Attorney, Oakland, Florida. Responsibilities included providing legal counsel to the Town of Oakland Town Commission, its and Charter Officers and Department Heads. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

City Attorney, Dade City, Florida. Responsibilities included providing legal counsel to the City of Dade City Commission, its Charter Officers, and Police Chief. Duties and responsibilities included attending public meetings, drafting ordinances, resolutions, policies, agreements and other legal documents, purchase and sale of real estate, monitoring pending insurance claims; working with outside counsel; and other duties as needed.

Special Magistrate, City of Davenport, Florida. Preside as the special magistrate for review of code enforcement cases presented by the City of Davenport Code Enforcement Officer.

County Attorney, DeSoto County, Florida. Responsibilities included independently providing legal services to the DeSoto County Board of County Commissioners; drafting written and providing oral legal opinions; participation in public hearings and workshops of the BCC, Planning Board, Code Enforcement Special Magistrate; drafting ordinances, resolutions and negotiation of contracts; defending the county in litigation matters; working with outside legal counsel and staff; and other duties as needed.

Assistant County Attorney, Escambia County, Florida. Responsibilities included representing the county on general county government matters at workshops, public hearings and in court; drafting ordinances, resolutions and contracts; negotiating and completing the purchase, sale and disposition of county real estate assets; serving as the attorney to the Board of Adjustment, Planning Board and the Escambia County Canvassing Board; responding to questions from staff and County Commissioners regarding local government issues; and other projects as assigned by the County Attorney. Awarded recognition as "Employee of the Month" for work and coordination of a tri-party agreement bringing minor league hockey to the county.

Assistant General Counsel, Florida League of Cities. Responsibilities included legislative lobbying; serving as a liaison to the Governor's Property Rights Study Commission II; legal research concerning municipal issues; preparing appellate briefs; preparing the Florida Municipal Attorneys Newsletter; assisting and document drafting for the purchase of Sittig Hall; serving as staff to the Juvenile Justice/Criminal Policy Committee; responding to correspondence and questions from member city officials; and other duties as assigned.

Director Growth Management, Escambia County, Florida. Responsibilities included directing and managing the Escambia County Department of Growth Management, which consisted of the Divisions of Development Services (development order approval), Long-Range Planning (county-wide growth management planning) and Technical Services (management functions); presentations to the Board of County Commissioners and other public groups; and other duties as assigned by the County Administrator.

Of Counsel, Weiss, Serota, Helfman, Pastoriza, Cole, & Boniske, P.L. Responsibilities included providing legal services to various municipalities regarding land use and local government matters; representing quasi-judicial boards; drafting ordinances and resolutions; researching municipal codes, and other duties as assigned.

Staff Attorney, Second District Court of Appeal. Responsibilities included preparing legal memoranda; reviewing appellate briefs and pleadings; presenting oral argument waived cases to panels of three appellate judges; and assisting in drafting & proofing appellate opinions for the Honorable Judge John Scheb (deceased).

Trial Court Law Clerk, 10th Judicial Circuit. Responsibilities included reviewing civil complaints and pleadings; preparing legal memoranda and providing assistance to several circuit civil judges on complex litigation; and other duties as assigned.

Public Sector Appointments (Former):
Member of the City of Clermont Community Redevelopment Board
Member of the Northwest Florida Water Management District Board
Member of the City of Pensacola Planning Commission

Private Sector Representation (Former):

General Counsel, Maruti Fleet Management, Inc. Responsibilities included management of pending insurance claims with adjusters, mediation and settlement of pending litigation, contract review, and personnel issues.

Risk Manager, Florida Lawyers Mutual Insurance Company. Responsibilities included developing and delivering risk management services to insured attorneys to avoid potential legal malpractice claims; presentation of continuing legal education seminars to attorneys; drafting a risk management newsletter and digital risk alerts.

Associate, Freeman, Haber, Rojas & Stanham, LLP. Responsibilities included closing real estate transactions involving primarily foreign clients; drafting corporate documents, agreements and real estate documents; review of title and land use issues; review of commercial leases; supervision of paralegals; and legal research.

Underwriting Counsel, Attorneys Title Insurance Fund, Inc. Responsibilities included identifying and resolving title defects; teaching attorneys and paralegals real estate closing procedures using ATIDS and DoubleTime software program; publication of legal articles for THE FUND CONCEPT; speaking and participating as a panelist at the Fund's Annual Assembly and Affiliate Assembly; and other duties as assigned.

Title Attorney, Lawyers Title Insurance Corporation. Responsibilities included coordinating and closing commercial real estate transactions; reviewing and preparing real estate documents in conjunction with the issuance of title insurance; responding to underwriting questions; and other duties as assigned.

PROFESSIONAL, COMMUNITY AFFILIATIONS, PUBLICATIONS & ACTIVITIES:

CURRENT: Certified as a Labor Relations Professional by the Florida Public Employers Labor Association; Designated a FRA-Redevelopment Professional by the Florida Redevelopment Association; member of the City, County & Local Government Section of The Florida Bar; member of the Environmental and Land Use Section of The Florida Bar; member of the Animal Law Section of The Florida Bar. FORMER: Appointed member of the 18th Judicial Circuit Unauthorized Practice of Law Committee "B"; member of Impact Lake County; member of the South Lake Chamber of Commerce Economic and Policy Committee; Florida Land Use & Environmental Dispute Resolution Special Magistrate for Lake County, Florida, graduate of the City of Oviedo Citizens Police Academy, member of the Executive Council of the City, County and Local Government Section of The Florida Bar; member of the LOMAS Advisory Board; The Florida Bar Convention Committee; former member of The Florida Bar Senior Committee, The Florida Bar Diversity Committee and other local bar associations; Certified Circuit Court Mediator (24865R); participant in the Hillsborough County Guardian Ad Litem Program; co-chair of the International Energy Conference, Rio de Janiero, Brazil; member of Leadership

Miami; member of the American Planning Association; chair of the Organizing Committee for the Quietwater Thunder Formula One/Two Power Boat Grand Prix Race--Pensacola Sports Association; graduate Leadership Pensacola; adjunct professor for real estate at University of West Florida, Legal Administration Program; member, Junior League of Pensacola; sustainer in Miami Junior League; graduate, City of Pensacola Citizens Police Academy; graduate, Escambia County Sheriff's Citizens Law Enforcement Academy; member of Five Flags Rotary International; member of Panhandle Tiger Bay Club; member Escambia and Santa Rosa County Bar Association; member of Pensacola Runners Association, race director, 1997 Downtown Christmas 5K Run & inaugural 1998 PRA Downtown Christmas Parade Dash; co-author of "Private Property Rights: Regulating the Regulators" published in The Florida Bar Journal, January 1996; Tallahassee Women Lawyers Board Member.

PERSONAL:

Nancy Stuparich is a native Floridian from Tampa, Florida current residence in Clermont, Florida (aka "Choice of Champions"); enjoys travel; runner/triathlete who completed a marathon in all 50 states and participated in several Ironman races (Florida, Brazil, Louisville, Texas, Kalamar), finisher of the Great Floridian Triathlon (Clermont, Florida) and RAGBRAI (Register's Annual Great Bicycle Ride Across Iowa), Volunteer at Challenge Daytona, knowledge of conversational Italian & Spanish.

GRETCHEN R. H. ("BECKY") VOSE



Founding Partner, Vose Law Firm LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Cell: (407) 448-0111
Facsimile: (407) 628-5670
Email: bvose@voselaw.com

Martindale-Hubbell AV PREEMINENT Peer Rated for Highest Level of Professional Excellence 2024

EDUCATION AND BAR DATA

Law Degree:	J.D. with High Honors. 1973. University of Florida College of Law, Gainesville, Florida
Grade Average:	3.6 (four point system) Number 1 in Class
Undergraduate Degree:	B.A. in English with High Honors. 1970 Emory University, Atlanta, Georgia
Member/Admitted:	Florida Bar – Member in Good Standing since 1973 50 YEAR MEMBER – FLORIDA BAR Bar No. 169913 U.S. District Court, Middle District of Florida U.S. Fifth Circuit Court of Appeals U.S. Eleventh Circuit Court of Appeals U.S. Court of Appeals for Federal Circuit Orange County Bar Association
Rated:	AV by Martindale-Hubbell (highest rating awarded) Listed in Martindale-Hubbell Bar Register of Preeminent Lawyers

BAR RELATED ACTIVITIES AND HONORS

City, County & Local Government Law Section of Florida Bar
Chairperson, Women in Law Committee, Orange County Bar Association
Fee Arbitration Committee, Orange County Bar Association
Central Florida Association of Women Lawyers
Member, Eminent Domain Committees, Florida Bar and American Bar
Volunteer Guardian Ad Litem Orange Co. Legal Aid Soc. - Cited for Exceptional Service
Volunteer to Homeless Advoc. Program of Orange Co. Bar – Cited for Exceptional Service

LAW SCHOOL POSITIONS AND HONORS

Editorial Board, University of Florida Law Review
Order of the Coif
Senior Class President - University of Florida Law School
Law Center Scholarship
Chairperson of Council of Ten

PUBLICATION

Environmental Survival Kit for Real Estate Professionals (Book and disk. Purchased in the 1990's by the Florida Board of Realtors to be used for continuing education purposes.)

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Assistant City Attorney, Orlando, Florida
Managing Partner/Chairperson, Real Estate Department, Shutts & Bowen Orlando office
Founding Partner, Vose Law Firm, LLP
City Attorney, City of Cocoa Beach
City Attorney, City of Anna Maria
City Attorney, City of Daytona Beach Shores
City Attorney, City of Brooksville
City Attorney, City of St. Pete Beach
City Attorney, City of Naples
City Attorney, City of Winter Garden
City Attorney, City of Edgewood
City Attorney, City of St. Cloud
City Attorney, City of Eagle Lake
City Attorney, City of Longwood
City Attorney, City of Windermere
City Attorney, City of Deltona
Town Attorney, Town of Fort Myers Beach
Town Attorney, Town of Oakland
General Counsel for North Lake County Hospital Board of Trustees
Attorney for City of Orlando Code Enforcement Board
Special Counsel to City of Orlando as to Eminent Domain matters
Special Counsel to Cities of Ocoee and Casselberry
Special Counsel to Orange County Sheriff's Office
City Prosecutor for City of Orlando
Special Counsel to Orange County as to Code Enforcement Foreclosures
Special Counsel to Orange County as to Environmental Claims
Special Litigation Counsel to Orange County Property Appraiser
General Counsel for Green Swamp Land Authority
Counsel to Orange County Fire and Life Safety Code Board of Adjustments and Appeals
Special Counsel to Orange County as to §1983 Civil Rights Litigation
Eminent Domain Mediation Services for: FDOT; Florida Turnpike Authority; Seminole, Orange, Hillsborough, Lake and Polk Counties
Certified Circuit Court Mediator
Nominated for Appointment to Fifth District Court of Appeal

Biographical Sketch - Gretchen R. H. "Becky" Vose

Becky Vose graduated first in her law school class at the University of Florida College of Law, in 1973. While a law student, she was Senior Class President, Chairperson of the Council of Ten, on the editorial board of the University of Florida Law Review, and recipient for three years of a Law Center Scholarship. Upon graduation, she was tapped for membership in Order of the Coif.

In 1973, Becky was admitted to the Florida Bar and began her legal career as an Assistant City Attorney for Orlando. Thereafter she formed the law firm that is the predecessor to the Vose Law Firm. In 1981, she was recruited by Shutts & Bowen to open a branch office in Orlando and served as its managing partner. She was honored by being nominated by the Judicial Nominating Commission for a seat on the Fifth District Court of Appeal.

Over her 51 years of local government representation, Becky Vose has held the position of City Attorney for fifteen (15) cities – Naples, Cocoa Beach, St. Pete Beach, Daytona Beach Shores, Anna Maria, Brooksville, Fort Myers Beach, Winter Garden, Edgewood, Longwood, Windermere, Oakland, Eagle Lake, St. Cloud, Deltona. She also has done major work for Orange County government as to matters ranging from complex environmental litigation and the defense of §1983 Civil Rights claims. She also represented the Orange County Property Appraiser (OCPA) in a multi-year complex intellectual property lawsuit about the software utilized by the Property Appraiser's office. She also held the positions of General Counsel to the North Lake County Hospital Board of Trustees and the Green Swamp Land Authority.

Becky has taught at numerous continuing legal education seminars to other attorneys and has regularly presented seminars and instructional sessions for employees and officials of governmental clients. Ms. Vose is rated A-V Preeminent, which is the highest rating given by Martindale-Hubbell, and she has also been listed in the Martindale-Hubbell Bar Register of Preeminent Lawyers.

WADE CHRISTOPHER VOSE



Managing Partner, Vose Law Firm LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Cell: (321) 299-2289
Facsimile: (407) 628-5670
Email: wvose@voselaw.com

THE FLORIDA BAR BOARD CERTIFIED CITY, COUNTY & LOCAL GOVERNMENT LAW

Martindale-Hubbell AV PREEMINENT Peer Rated for Highest Level of Professional Excellence 2024

EDUCATION AND BAR DATA

Legal	**University of Florida College of Law** **Gainesville, FL** J.D. with Honors, May 2003 Book Awards: Environmental Law Intellectual Property Law Family Law Recipient of the Levin College of Law Leonard Scholarship
Undergraduate	**University of Florida** **Gainesville, FL** B.A. in Political Science, with Honors, May 2000 National Merit Scholar / Florida Academic Scholar Omicron Delta Kappa Leadership Honorary
Preparatory	**Bishop Moore Catholic High School** **Orlando, FL** Graduated with Highest Honors, May 1996 Student Body President & Valedictorian
Admitted	Florida Bar – Admitted & Member in Good Standing since 2003 Bar No. 685021 U.S. District Court, Middle District of Florida U.S. District Court, Northern District of Florida U.S. District Court, Southern District of Florida Orange County Bar Association City, County, and Local Government Law Section – Florida Bar Environmental & Land Use Law Section – Florida Bar

Certification Board Certified in City, County and Local Government Law

PROFESSIONAL EXPERIENCE

Vose Law Firm LLP (Winter Park, FL)

Managing Partner – As managing partner of an AV-rated statewide local government law firm serving as City Attorney for ten cities and County Attorney for one county, in addition to extensive specialized representation for local governments statewide, responsible for overseeing every segment of the local government representation process, including representation of local government commissions, councils, and boards, client counseling of elected officials, city and county managers/administrators, department heads, staff, and appointed officials, evaluation of claims and defenses, development of litigation strategies, preparation of ordinances, resolutions, development agreements, pleadings, discovery, motions, and memoranda, and argument before trial and appellate courts. January 2004 to present.

City of South Daytona, Florida (South Daytona, FL)

City Attorney – Wade Vose serves as City Attorney to the City of South Daytona, a residential and business-friendly city bordering the Halifax River. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. November 2020 to present.

Village of Indiantown, Florida (Indiantown, FL)

Village Attorney – As Village Attorney to Florida's newest municipality, just formed at the end of 2017, responsible for providing legal advice to the Village Council, Village Manager, Village boards and staff as the Village charts its own course, drafting ordinances, resolutions, and agreements, handling real estate transactions, and conducting litigation on behalf of the Village. September 2018 to present.

City of Rockledge, Florida (Rockledge, FL)

City Attorney – Wade Vose serves as City Attorney to the City of Rockledge, Brevard County's oldest city, located along the picturesque Indian River. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. December 2024 to present.

City of Oviedo, Florida (Oviedo, FL)

City Attorney – Wade Vose serves as City Attorney to the City of Oviedo, a growing city in east Seminole County. Responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. June 2025 to present.

City of Cocoa Beach, Florida (Cocoa Beach, FL)

City Attorney – Vose Law Firm, Becky Vose, and Wade Vose jointly serve as City Attorney to the City of Cocoa Beach, the famous beach community on Florida's Space Coast. Responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. July 2017 to present.

City of Bunnell, Florida (Bunnell, FL)

City Attorney – As City Attorney for this Flagler County city that serves as county seat and is the second largest city geographically in Florida (after Jacksonville), responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City. October 2013 to present.

City of Anna Maria, Florida (Anna Maria, FL)

City Attorney – Vose Law Firm, Becky Vose, and Wade Vose jointly serve as City Attorney to the City of Anna Maria, an idyllic coastal city on Anna Maria Island in the Gulf of Mexico. Responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments, drafting city ordinances and resolutions, and conducting litigation on behalf of the City. March 2015 to present.

City of Satellite Beach, Florida (Satellite Beach, FL)

Special Magistrate – As the first Code Enforcement Special Magistrate for the City of Satellite Beach, a coastal city located near Patrick Air Force Base in Brevard County, responsible for serving as an impartial magistrate to adjudicate violations of the City of Satellite Beach code of ordinances. February 2017 to present.

Okeechobee County Board of County Commissioners (Okeechobee, FL)

County Attorney – As County Attorney for the only county strategically located in both Florida's Treasure Coast and Florida's Heartland, responsible for protecting the legal interests of Okeechobee County by providing comprehensive and quality legal services to the Board of County Commissioners, the County Administrator, and Department Heads, providing legal advice to the Board of County Commissioners and other county boards at public meetings, drafting county ordinances and resolutions, drafting and reviewing county contracts, and conducting litigation on behalf of the County. November 2019 to March 2025.

2024 Orange County Charter Review Commission (Orlando, FL)

General Counsel – As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2024 Orange County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. April 2023 to November 2024.

2024 Pinellas County Charter Review Commission (Clearwater, FL)

General Counsel – As General Counsel to the commission empowered by the Pinellas County Charter to review, on behalf of the citizens of Pinellas County, the operation of county government in order to recommend amendments to the Pinellas County Charter, responsible for advising the 2024 Pinellas County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. September 2023 to November 2024.

2016 Orange County Charter Review Commission (Orlando, FL)

General Counsel – As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2016 Orange County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. March 2015 to November 2016.

2016 Pinellas County Charter Review Commission (Clearwater, FL)

General Counsel – As General Counsel to the commission empowered by the Pinellas County Charter to review, on behalf of the citizens of Pinellas County, the operation of county government in order to recommend amendments to the Pinellas County Charter, responsible for advising the 2016 Pinellas County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. September 2015 to November 2016.

2016 Brevard County Charter Review Commission (Viera, FL)

General Counsel – As General Counsel to the commission empowered by the Brevard County Charter to review and propose amendments to the Brevard

County Charter, responsible for advising the 2016 Brevard County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. October 2015 to November 2016.

2020 Alachua County Charter Review Commission (Gainesville, FL)

General Counsel – As General Counsel to the commission empowered by the Alachua County Charter to review and propose amendments to the Alachua County Charter, responsible for advising the 2020 Alachua County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. October 2019 to November 2020.

2018 Clay County Charter Review Commission (Green Cove Springs, FL)

General Counsel – As General Counsel to the commission empowered by the Clay County Charter to review and propose amendments to the Clay County Charter, responsible for advising the 2018 Clay County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, and preparation of charter amendment and ballot language. December 2017 to July 2018.

2012 Orange County Charter Review Commission (Orlando, FL)

General Counsel – As General Counsel to the commission empowered by the Orange County Charter to conduct a comprehensive study of all phases of county government and place proposed charter amendments on the ballot for voter approval, responsible for advising the 2012 Orange County Charter Review Commission ("CRC") as to all legal matters, including legality and constitutionality of CRC actions and proposed charter amendments, representation of CRC at public meetings, preparation of charter amendment and ballot language, and preparation of CRC final report. August 2011 to November 2012.

Pinellas County, Florida (Clearwater, FL)

Counsel, County Attorney Oversight Committee – The County Attorney Oversight Committee is a unique collegial body created pursuant to Section 4.02 of the Pinellas County Charter, consisting of the seven members of the Pinellas County Commission, plus the five Pinellas County constitutional officers (Sheriff, Tax Collector, Property Appraiser, Supervisor of Elections, and Clerk of the Circuit Court), organized to select, terminate, and annually review, the Pinellas County Attorney. As Counsel to the Committee, responsible for providing outside and

impartial legal advice throughout its process of selection, termination, and annual review of the Pinellas County Attorney. February 2017 to present.

Counsel, County Redistricting Board – The County Redistricting Board is a board created pursuant to Section 3.04 of the Pinellas County Charter, appointed by the Board of County Commissioners after each decennial census to develop and propose county redistricting plans to the BOCC. As Counsel to the Board, responsible for providing outside and impartial legal advice throughout its redistricting proposal development process, including application of the Pinellas County Charter's unique CRB criteria modeled on the Florida Constitution's Fair Districts standards. August 2021 to December 2021.

Town of Pierson, Florida (Pierson, FL)

Town Attorney – As Town Attorney for the Town of Pierson, a small Volusia County town known as the "Fern Capital of the World," responsible for providing legal advice to the Town Council and other Town boards at public meetings, advising all Town staff, drafting ordinances and resolutions, and conducting litigation on behalf of the Town. June 2015 to February 2020.

City of Deltona, Florida (Deltona, FL)

Chief Assistant City Attorney – Vose Law Firm and its Founding Partner, Becky Vose, served for over half a decade as City Attorney to the City of Deltona, an 87,000 resident community in Volusia County. As Chief Assistant City Attorney, responsible for providing legal advice to City Commission and other City boards at public meetings, as necessary, drafting of city ordinances and ordinance amendments, and litigation on behalf of the City. June 2011 to February 2017.

Eighth Judicial Circuit State Attorney's Office (Gainesville, FL)

Certified Legal Intern – Responsible for prosecution of criminal cases as the sole Certified Legal Intern in the Bradford County, Florida office of the Eighth Circuit State Attorney's Office. January 2003 to May 2003.

Ninth Judicial Circuit of Florida (Orlando, FL)

Judicial Law Clerk - Clerked for Circuit Judge Walter Komanski. Responsible for conducting legal research, drafting legal memoranda, final judgments and other judicial orders, and assisting the judge throughout a variety of trials and hearings. May 2001 to August 2001.

PROFESSIONAL ACTIVITIES, AWARDS, AND COMMUNITY INVOLVEMENT

Orange County Government

Authority Member – Orange County Industrial Development Authority (2014 to 2016) **–** Serve as one of five governing members of an industrial development authority responsible for issuing industrial development revenue bonds for the purpose of financing the costs of industrial or manufacturing plants, research and development parks, agricultural processing or storage facilities, warehousing or

distribution facilities, headquarters facilities, tourism facilities, educational facilities, commercial projects in enterprise zones, and health care facilities.
Chairman – Neighborhood Grants Advisory Board (Chairman – Oct. 2008 to Oct. 2009, Vice Chairman – Oct. 2007 to Oct. 2008, Member – Aug. 2006 to May 2011) **–** Responsible for approving criteria for neighborhood grant programs, overseeing the application review process, approval of recommended grant recipients, hearing appeals from grant applications, and monitoring progress of grant recipients.
Board Member – Orange Blossom Trail Development Board (August 2007 to Oct. 2010) **–** Responsible for promoting the economic, social, and aesthetic revitalization of the south Orange Blossom Trail area.

Orlando Business Journal

Forty Under 40, Class of 2009 – Recipient of the Orlando Business Journal's prestigious Forty Under 40 Award, spotlighting forty of the Central Florida region's top young business and civic leaders who demonstrate consistent, outstanding professional achievement and a commitment to community service.

"Reader's Choice – Best Law Firm, 2009 & 2010" – Voted by the readers of the Orlando Business Journal.

Winter Park Chamber of Commerce

Member, Government Affairs Committee – Member of the Winter Park Chamber committee responsible for advocacy on behalf of the Winter Park business community at the local and state level and educating Chamber membership about current affairs effecting the Winter Park business community.

BusinessForce - Orlando Regional Chamber of Commerce

Alumnus, Class 1 – Central Florida Political Leadership Institute – Member of the exclusive 25-person inaugural class of Business Force's Political Leadership Institute, a program designed to identify and equip Central Florida's next generation of elected leaders before they formally choose to run for a specific public office.

Rotary Club of Winter Park

Member of Board of Directors (July 2011 to June 2012)

Leadership Winter Park

Class Member, Class 20 (September 2009 to August 2010)

Leadership Orlando

Alumnus, Class 72 (March 2007 to October 2007)

Leadership Apopka

Alumnus, Class 1 (January 2008 to November 2008)

Orange County Bar Association

Committee Member – Young Lawyers Oath of Admissions Committee (June 2004 to September 2005)

Tiger Bay Club of Central Florida

Member (January 2005 to present)

Apopka Area Chamber of Commerce

Businessman of the Year 2008-2009

Chairman – Apopka Area Political Alliance (Apopka Chamber PAC) (August 2008 to February 2012)

Chairman – Issues & Government Affairs Committee (August 2007 to August 2009)

Member of Board of Directors (June 2007 to February 2012)

Biographical Sketch - Wade C. Vose

Wade Vose is the managing partner of the Vose Law Firm. He is Board Certified by the Florida Bar in the area of City, County, and Local Government Law, and rated AV Preeminent by Martindale-Hubbell. He is a native Floridian and proud "double Gator" having graduated with Honors from the University of Florida College of Law.

Wade serves as the City Attorney for the City of South Daytona, City Attorney for the City of Rockledge, Co-City Attorney for the City of Cocoa Beach, Village Attorney for the Village of Indiantown (Florida's newest municipality), and Special Magistrate for the City of Satellite Beach. Throughout his career, Wade has also served as County Attorney for Okeechobee County, City Attorney for the City of Bunnell, Town Attorney for the Town of Pierson, Chief Assistant City Attorney for the City of Deltona, Counsel to the Pinellas County Redistricting Board, Counsel to the Seminole County Tax Collector's Office, Counsel to the Seminole County Supervisor of Elections' Office, and General Counsel to a total of eight (8) County Charter Review Commissions in five (5) different charter counties (Orange – 2011-2012, 2015-2016, 2023-2024; Pinellas – 2015-2016, 2023-2024; Brevard – 2015-2016; Clay – 2018; Alachua – 2019-2020), in addition to a range of other specialized representation statewide. Wade lives in Maitland with his wife and three daughters.



PAUL R. WATERS

Partner, Vose Law Firm, LLP
146 Istoria Drive
St. Augustine, Florida 32095
Telephone: (904) 495-1054
Email: paul@voselaw.com

Martindale-Hubbell® AV PREEMINENT® Peer Rated for Highest Level of Professional Excellence 2024

EDUCATION AND BAR DATA

Law Degree:	**Florida Coastal School of Law** **Jacksonville, Florida** Juris Doctor, May 2004
Undergraduate Degree:	**University of Central Florida** **Orlando, Florida** B.A. in Legal Studies, May 1998 Dean's List
Member/Admitted:	Florida Bar – Admitted and member in good standing – Bar No. 817651 Texas Bar – Inactive – Bar No. 24102728

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

City of Bunnell, Florida (Bunnell, FL) - Present

City Attorney – As City Attorney to this Flagler County city that serves as county seat and is the second largest city geographically in Florida (after Jacksonville), responsible for providing legal advice to City Commission and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

City of Neptune Beach, Florida (Neptune, FL) - Present

City Attorney – As City Attorney to this beachfront Duval County city, responsible for providing legal advice to City Council and other City boards at public meetings as needed, advising all city departments including planning, finance, police, grants, and public works, drafting city ordinances and resolutions, handling real estate transactions, and conducting litigation on behalf of the City.

Assistant City/Town/Village Attorney (Various Municipalities) - Present

Provides effective legal services and counseling to the cities of Daytona Beach Shores, South Daytona, Cocoa Beach, Anna Maria, and Brooksville; the Village of Indiantown, and the Town of Oakland with a client-centered approach. Duties

include drafting ordinances, resolutions, policies, agreements, legal memoranda, and other legal documents; representing municipalities throughout all phases of litigation, including developing and executing litigation strategies, drafting motions, pleadings, and written discovery, as well as preparing municipal staff and law enforcement officers for hearings; and advising boards on substantive and procedural legal issues during public hearings and workshops.

Okeechobee County (Okeechobee, FL)

Assistant County Attorney – Executes comprehensive and quality legal strategies and services for the Board of County Commissioners. Duties include preparing legal documents, including ordinances, resolutions, and contracts, and advising and representing County staff.

Vilano Management and Postal Fleet Services (St. Augustine)

Corporate Counsel (2020 – 2022)

- Advise other senior leaders on legal issues involved with operating a $300M per year transportation company.
- Oversee regulatory compliance and respond to investigations from the Department of Labor that arise from 2,000 employees
- Oversee regulatory compliance and respond to investigations from the Department of Transportation involved with operating a fleet of over 1,500 tractor trailers
- Perform contract negotiations and draft vendor agreements, sub-contracts, real estate leases, employee leasing agreements, and equipment leasing agreements
- Handle personnel matters including disciplinary actions, lay-offs, non-disclosure agreements, draft personnel manuals, and oversee employee health & wellness plans
- Supervise litigation involving alleged wrongful termination (discrimination and retaliation), wage and hour disputes, breach of contract and insurance claims for trucking accidents

Florida Department of Business and Professional Regulation (Tallahassee)

Deputy Secretary of Professional Regulation (August 2017 – January 2019)

- Agency head in charge of six divisions and 20 professional boards
- Managed the regulation of over 900,000 professionals
- Responsible for the activities of over 450 employees
- Presented before legislative committees and conduct bill analysis

Executive Director, Florida State Boxing Commission (July 2014 - August 2017)

- Coordinated all professional boxing and mixed martial arts events throughout Florida
- Managed over 60 Commission staff and event officials
- Led project to re-write administrative rules governing combat sports
- Supervised sanctioning of reality television series "The Ultimate Fighter"

Deputy General Counsel (June 2013 - August 2014)
- Managed over 50 attorneys and office staff
- Supervised prosecution of 2,500 cases annually before agency's professional boards
- Acted as legal advisor to General Counsel and senior managers
- Served as informal hearing officer
- Conducted bill analysis, handled legislative requests and responded to media inquiries

Chief Attorney (Oct. 2010 - June 2013)
- Managed over 15 attorneys and office staff
- Supervised prosecution of over 1,000 cases annually
- Conducted hearings before Construction Industry Licensing Board

Staff Attorney (Oct. 2008 - Oct. 2010)
- Prosecuted construction contractors for violations of Florida statutes and administrative rules

Finlay Property Development, Construction and Property Management (Jacksonville)
Assistant Corporate Counsel (2005 – 2008)
- Supervised due diligence for tax-credit, construction and perm loan closings
- Litigated cases involving breach of contract, liens and construction defects
- Conducted residential closings for in-house title company (Best American Title)

Biographical Sketch – Paul R. Waters

Paul Waters is a partner with the Vose Law Firm. He serves as City Attorney for the City of Bunnell, as City Attorney for the City of Neptune Beach, and as an assistant city/county attorney for each of the firm's other local government clients. Since joining the firm in 2022, Mr. Waters has handled most of the firm's appeals, including a recent victory after oral argument before the Sixth District Court of Appeals that upheld the validity of the City of Naples' fertilizer ordinance. This ruling paves the way for other local governments to maintain clean water free from harmful pollutants that cause algae blooms, fish kills and pose human health risks. In addition, Mr. Waters successfully defended a petition for writ of certiorari challenging a city's decision to deny a development permit application. He also litigates other permit denial cases and code enforcement lien foreclosures.

Mr. Waters has a wealth of government legal representation experience, having held various supervisory legal and executive positions within the Florida Department of Business and Professional Regulation (DBPR) over an eleven-year period. He served as Deputy Secretary, which is the Agency's most senior position in charge of regulating almost one million licensees and 20 of the State's largest regulatory boards, many that directly impact local governments, including the Construction Industry Licensing Board,

the Building Code Commission, the Building Code Administrators Board, and the Real Estate Commission just to name a few.

As Deputy Secretary, Mr. Waters often testified before legislative committees and met daily with legislators and senior gubernatorial staff to resolve complex policy and legal issues. In addition, Mr. Waters served as Deputy General Counsel, which is the lead attorney in charge of seventy prosecuting attorneys and support staff which prosecuted thousands of cases annually before the Agency's boards and the Division of Administrative Hearings. He also served as the Executive Director of the Florida Athletic Commission, which oversaw all professional boxing and MMA events held in the State, many of which were major televised events including the sanctioning of the reality television show "The Ultimate Fighter."

Finally, Mr. Waters served as the Agency's informal hearing officer for a contentious casino license denial case. The case made its way to the Florida Supreme Court, which upheld Mr. Waters' decision and legal analysis.

After leaving DBPR and prior to working for the firm, Mr. Waters served three years as General Counsel for a national transportation company, which was the second largest government contractor for the United States Post Office. In that role, he oversaw regulatory compliance with federal and state departments of labor and departments of transportation arising from over 2,000 employees and 1,500 tractor trailers. Mr. Waters settled lawsuits involving wrongful termination for alleged discrimination, alleged retaliatory firings of whistleblowers, and allegations of hostile work environment. He was instrumental in the dismissal of a Department of Justice investigation involving alleged unpaid fringe benefits and wages. Finally, Mr. Waters managed outside insurance attorneys defending the company in truck accident lawsuits, some of which involved fatalities.

After graduating the University of Central Florida with a Bachelor of Arts (BA) degree in Legal Studies from the University of Central Florida, Mr. Waters served as an environmental and zoning code enforcement officer for Volusia County where he enforced one of Florida's first sea turtle lighting ordinances that "darkened" almost 36 miles of Volusia's beachfront, a very controversial program at the time. It was that experience of presenting cases before Volusia County's Code Enforcement Board that led Mr. Waters to attend law school at the Florida Coastal School of law, where he received the degree of Juris Doctor.

Mr. Waters is licensed in Florida and Texas (inactive), and he is a member of the Middle District of Florida's Federal Court Bar. He is also a member of the Volusia County Bar Association. While not working, Mr. Waters enjoys spending time outdoors with his wife and 16-year-old son surfing, fishing, and jogging.



GARRETT M. OLSEN

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Email: golsen@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**Florida State University College of Law** **Tallahassee, Florida** J.D., *cum laude* Certificate in Environmental, Natural Resources, & Land Use Law, with *honors* Dean's List
Undergraduate Degree:	**University of South Florida** **Tampa, Florida** B.A. in Economics and Philosophy, *cum laude* Dean's List
Member/Admitted:	Florida Bar – Admitted and member in good standing – Bar No. 1025600

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Sun 'N Lake of Sebring Improvement District - Present

General Counsel – As General Counsel to an independent special district with a population of 9,000, responsible for providing legal advice to the district Board of Supervisors and other district boards at public meetings as needed, advising all district departments, drafting district and reviewing district resolutions and agreements, handling real estate transactions, and conducting litigation on behalf of the district.

Barefoot Bay Recreation District - Present

General Counsel – As General Counsel to the largest Ch. 418 recreation district in Florida, located in southern Brevard County, responsible for providing legal advice to the district Board of Trustees and other district boards at public meetings as needed, advising all district departments, drafting district and reviewing district resolutions and agreements, handling real estate transactions, and conducting litigation on behalf of the district.

Assistant City/Town/Village Attorney (Various Municipalities) - Present

Provides effective legal services and counseling to the cities of Daytona Beach Shores, South Daytona, Bunnell, Cocoa Beach, Anna Maria, and Brooksville; the Village of Indiantown, and the Town of Oakland with a client-centered approach. Duties include drafting ordinances, resolutions, policies, agreements, legal memoranda, and other legal documents; representing municipalities throughout all phases of litigation, including developing and executing litigation strategies, drafting motions, pleadings, and written discovery, as well as preparing municipal staff and law enforcement officers for hearings; and advising boards on substantive and procedural legal issues during public hearings and workshops.

Okeechobee County (Okeechobee, FL)

Assistant County Attorney – Executes comprehensive and quality legal strategies and services for the Board of County Commissioners. Duties include regular representation of the Okeechobee County Construction Industry Licensing Board and the Okeechobee County Planning Board at public hearings; preparing legal documents, including ordinances, resolutions, and contracts; advising and representing the County's building officials regarding the enforcement of the Florida Building Code and the International Property Maintenance Code; assisting in prosecuting code enforcement violations and related appeals; and representing the County in all related appellate litigation.

Cole, Scott & Kissane, P.A. (Orlando, FL)

Associate Attorney/ Law Clerk – Represented businesses and individuals in construction and commercial litigation matters. Practice included defending and asserting construction defect claims, including actions for breach of contract, contractual indemnity and defense, and other commercial claims. Drafted legal memoranda, motions, pleadings, and targeted written discovery to further client objectives. Negotiated and secured settlements on behalf of clients. Deposed expert witnesses in large, complex litigation cases. Led pre-trial process in construction defect case resulting in settlement for under targeted amount. Practiced under supervised practice program while studying for the Florida Bar from May 2020 to November 2020.

City of Tallahassee

City Attorney's Office (Tallahassee, FL) Law Clerk – Provided high-quality research memoranda on a range of legal issues. Drafted pleadings, motions, and written discovery. Attended deposition preparation meetings and observed hearings in federal court. Managed small-claims cases from factual intake phase to initiate litigation. Drafted advisory opinions for city leadership on federal and state constitutional issues. Assisted in developing and executing litigation strategies. Assisted in drafting contracts.

Cobb Cole, P.A. (Daytona Beach, FL)

Summer Associate – Provided high-quality, effective legal services and research for clients over two summers. Executed legal strategies through drafting legal memoranda, motions, pleadings, and written discovery in state and federal court. Attended hearings, mediations, and assisted in settlement negotiations. Drafted contracts. Assisted in preparing development agreement with Florida county for mixed-use project. Interacted with clients regularly and attended client meetings.

RECENT REPRESENTATIVE EXPERIENCE

- Represented Okeechobee County and the Okeechobee County Sheriff's Office in a civil action under 828.073, Fla. Stat., to take custody of neglected horses and dogs while securing $60,000.00 judgement in County's favor.
- Represented the City of South Daytona in Florida's Fifth District Court of Appeal involving second-tier certiorari review of code enforcement fine reduction hearing concerning a nearly half-million dollar fine.
- Represented the City of Daytona Beach Shores in civil action under 828.073, Fla. Stat., to take custody of neglected dogs while securing judgment for all costs in City's favor.
- Represented the Okeechobee County Building Official on direct appeal of Construction Industry Licensing Board Decision to uphold the condemnation of buildings.
- Advised the City of Bunnell during a public meeting of legal requirements to adopt tentative millage and budget under Florida law.

BAR AND COMMUNITY RELATED ACTIVITIES

City, County & Local Government Law Section of Florida Bar
Environmental and Land Use Law Section of Florida Bar
Young Lawyers Division of the Florida Bar

PERSONAL

A native of Central Florida, Garrett is an Attorney for the Vose Law Firm and is an integral part of the firm's local government practice. Garrett regularly advises municipalities and counties on a range of legal issues, including representing numerous city and county boards during public hearings and related litigation.

Garrett received his Bachelor of Arts in Economics and Philosophy from the University of South Florida in Tampa, Florida. He then went on to earn a Juris Doctor and Certificate in Environmental, Natural Resources, & Land Use Law from the Florida State University College of Law. During his time at Florida State, Garrett focused primarily on litigation, land use, and related environmental courses. Garrett built on this area of focus as a summer associate with one of Central Florida's most respected law firms during both of his law school summers. However, it was not until Garrett worked as a law clerk for the City of Tallahassee that he became inspired to apply his love for litigation and land use law to a local government practice.

Following a litigation practice at one of Florida's largest civil litigation firms, Garrett found his home at the Vose Law Firm. Garrett now counsels local government clients in numerous areas, including representation in trial and appellate litigation, advising boards on substantive and procedural issues during public hearings and workshops, and training staff with an eye to avoiding litigation in the first place. Garrett enjoys the fast-paced, collaborative nature of local government representation and strives to deliver outstanding client-centered legal services to the firm's clients.

When he is not rooting on his South Florida Bulls or Florida State Seminoles, Garrett enjoys cooking, enjoying the outdoors at a golf course or on the water, and spending time with his friends and family.



STEPHANIE M. VELO

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: svelo@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**University of Florida College of Law** **Gainesville, Florida** J.D. with Honors Certificate in Real Estate and Land Use Law
Undergraduate Degree:	**University of Hawaii** **Honolulu, Hawaii** B.A. in English and Spanish Sigma Delta Pi National Collegiate Hispanic Honor Society
Member/Admitted:	Florida Bar – Member in Good Standing – Bar No. 1025182

LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

Environmental and Land Use Law J.D. Fellowship
University of Florida Levin College of Law President's Scholarship
Book Award in Florida Administrative Law
Teaching Assistant for Conservation Real Estate and Legal Writing
Study Abroad, University of Costa Rica, International Environmental Law
Journal of Technology Law and Policy

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Town Attorney – Town of Oakland, Florida. Present.

Provide comprehensive legal services to the Town of Oakland, a growing municipality in northwest Orange County. Attend all town meetings and provide the majority of legal services for the municipality.

Assistant City/Village Attorney (Various Municipalities) Present

Responsible for providing legal services to the cities of Anna Maria, Cocoa Beach, South Daytona, and Brooksville; and the Village of Indiantown. Duties include all legal work including, but not limited to, the drafting of ordinances, resolutions, polices, agreements, legal memoranda, and other legal documents; representation of municipalities in litigation and other legal disputes; participation in public

hearings and workshops of the governing body; and providing written and oral legal opinions to municipal staff and public officials.

Monroe County (Key West, FL) Present

Special Counsel as to Code Enforcement Foreclosure – Duties include drafting pleadings and motions, evaluating the County's code enforcement liens, conducting legal research, and appearing at hearings on behalf of Monroe County.

Okeechobee County (Okeechobee, FL)

Deputy County Attorney – Duties include assisting the County Attorney with providing comprehensive and quality legal services to the Board of County Commissioners; drafting and review of documents, including ordinances, resolutions, policies, and contracts; and attendance at public hearings before the Code Enforcement Special Magistrate and Construction Industry Licensing Board.

Salter Feiber, P.A. (Gainesville, FL)

Law Clerk – Responsible for conducting legal research; drafting legal memoranda; reviewing real estate contracts, land surveys, title reports, and real property encumbrances; and assisting supervising attorneys with the drafting of pleadings and motions, as well as contracts, easements and other transactional documents.

Florida Division of Administrative Hearings (Tallahassee, FL)

Judicial Law Clerk – Clerked for Administrative Law Judge Cathy Sellers. Responsible for conducting legal research, drafting legal memoranda and final orders, reviewing evidence and proposed orders, and assisting the Administrative Law Judge through hearings conducted pursuant to Chapter 120, Florida Statutes.

Alachua Conservation Trust (Alachua, FL)

Legal Intern – Responsible for conducting legal research; reviewing title reports; drafting conservation easements, option contracts, and legal memoranda; and preparing conservation easement baseline documentation reports prior to closing.

BAR AND COMMUNITY RELATED ACTIVITIES

Florida Bar Section and Division Memberships:

City, County & Local Government Law Section of Florida Bar
Environmental and Land Use Law Section of Florida Bar
Real Property, Probate, and Trust Law ("RPPTL") Section of Florida Bar
Young Lawyers Division of the Florida Bar

Real Property Litigation Committee ("RPPTL" Section)

Volunteer Assistant – Assisted Committee Chair and Legislative Co-Liaison with evaluating proposed legislation affecting real property transactions and litigation. Prepared and gave presentations at Section/Committee meetings in order to educate Section members and evaluate their support for the proposed legislation.

LANGUAGE ABILITIES

Spanish – Conversational. While studying abroad in law school, analyzed Costa Rican environmental resource management law in order to develop recommendations for the management and conservation of the Tempisque Watershed and Parque Nacional Palo Verde, a national park designated to be a wetland of international importance under the Ramsar Convention and listed in the Montreux.



CHLOE E. BERRYMAN

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: cberryman@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**University of Florida Levin College of Law** **Gainesville, Florida** J.D., *cum laude* Top 10% of Class Dean's List and President's Honor Roll
Undergraduate Degree:	**University of Central Florida** **Orlando, Florida** B.S. in Psychology, *cum laude* Burnett Honors College Honors in the Major Minor in Crime, Law, and Deviance Certificate in Behavioral Forensics Psi Chi Honors Society
Member/Admitted:	Florida Bar – Member in Good Standing – Bar No. 1032129

LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

Order of the Coif
University of Florida Levin College of Law President's Scholarship
Book Award in Appellate Advocacy
Teaching Assistant for Legal Writing and Appellate Advocacy
Florida Law Review, Managing Editor
Vice President of the Criminal Law Association

PROFESSIONAL AND GOVERNMENTAL POSITIONS HELD

Assistant City/Village Attorney (Various Municipalities) Present

Responsible for providing legal services to the cities of Anna Maria, Brooksville, Bunnell, Cocoa Beach, Daytona Beach Shores, Oviedo, Rockledge, and South Daytona; the Village of Indiantown; and the Town of Fort Myers Beach. Duties include all legal work including, but not limited to, drafting ordinances, resolutions, polices, agreements, legal memoranda, and other legal documents;

representation of municipalities across all stages of litigation, including appellate litigation and other legal disputes; participation in public hearings and workshops of the governing body; providing written and oral legal opinions to municipal staff and public officials; and advising boards on substantive and procedural legal issues during public hearings and workshops. Guides and represents municipalities through union-related issues heard by the Public Employees Relation Commission (PERC).

Okeechobee County (Okeechobee, FL)

Deputy County Attorney – Provides comprehensive and quality legal services to the Board of County Commissioners. Duties include preparation and review of legal documents, including ordinances, resolutions, policies, and contracts; attendance at public hearings before the Code Enforcement Special Magistrate; and assisting in prosecuting code enforcement violations.

Counsel to the Okeechobee County Canvassing Board – Provides legal services, including written and oral legal opinions, to the Okeechobee County Canvassing Board and attends public meetings.

2024 Orange County Charter Review Commission (Orlando, FL)

Deputy General Counsel – Conducted research and prepared written legal opinions to assist the General Counsel in advising the 2024 Orange County Charter Review Commission ("CRC") as to the legality and constitutionality of CRC actions and proposed charter amendments. Compiled, analyzed, and summarized data from historical documents, special laws, and local government charters throughout Florida.

2024 Pinellas County Charter Review Commission (Clearwater, FL)

Deputy General Counsel – Conducted research and prepared written legal opinions to assist the General Counsel in advising the 2024 Pinellas County Charter Review Commission ("CRC") as to the legality and constitutionality of CRC actions and proposed charter amendments. Compiled, analyzed, and summarized data from historical documents, special laws, and local government charters throughout Florida.

Rohe Law, P.A. (Tavares, FL)

Summer Associate/Associate Attorney – Represented clients at various stages of family law litigation. Represented clients at fact-intensive hearings, including temporary relief hearings concerning alimony, timesharing, and child support. Drafted pleadings, motions, stipulations, proposed orders, and discovery requests and responses. Negotiated on behalf of clients at settlement conferences and mediations. Drafted settlement agreements to creatively resolve cases involving complex legal and factual issues. Second chaired dissolution of marriage trial involving minor children with psychological experts. Researched complex issues

concerning a variety of areas of law including family law, constitutional law, real property, trusts, and corporations. Drafted clear and organized memoranda analyzing research findings.

Intimate Partner Violence Assistance Clinic (Gainesville, FL)

Certified Legal Intern – Provided legal assistance to indigent survivors of domestic violence. Interviewed clients and developed safety plans tailored to each client's needs. Drafted pleadings and represented clients in court proceedings.

University of Florida, Levin College of Law (Gainesville, FL)

Research Assistant – Researched and analyzed complex legal and psychological issues, including the applicability of the insanity defense to police officers with Post-Traumatic Stress Disorder. Drafted detailed memoranda on findings.

Office of the State Attorney, Eighth Judicial Circuit (Gainesville, FL)

Summer Intern – Researched and analyzed case and statutory law to assist attorneys in prosecuting criminal felony cases. Analyzed and summarized evidence in preparation for litigation.

BAR AND COMMUNITY RELATED ACTIVITIES

City, County & Local Government Law Section of Florida Bar
Environmental and Land Use Law Section of Florida Bar
Young Lawyers Division of the Florida Bar

PROFESSIONAL PUBLICATIONS

Chloe E. Berryman, Note, *Holding Social Media Providers Liable for Acts of Domestic Terrorism*, 72 FLA. L. REV. 1329 (2020).

Chloe Berryman, Christopher J. Ferguson, & Charles Negy, *Social Media Use and Mental Health Among Young Adults*, 89 PSYCHIATRIC Q. 307 (2018).



TAYLOR R. SIMONDS

Attorney, Vose Law Firm, LLP
324 West Morse Blvd.
Winter Park, Florida 32789
Telephone: (407) 645-3735
Facsimile: (407) 628-5670
Email: tsimonds@voselaw.com

EDUCATION AND BAR DATA

Law Degree:	**Stetson University College of Law** **Gulfport, Florida** J.D., *cum laude* Top 25% of Class Dean's List
Undergraduate Degree:	**University of Central Florida** **Orlando, Florida** B.S. in Marketing Dean's List
Member/Admitted:	Florida Bar – Member in Good Standing – Bar No. 1050253

LAW SCHOOL POSITIONS, ACTIVITIES, AND HONORS

William C. Vis Int'l Commercial Arbitration Moot Team, Student Coach & Team Captain
Dispute Resolution Board
Research Assistant for Law Through the Lens of Poetry
Teaching Assistant for International Sales Law & Arbitration
Stetson Ambassadors, Deputy Chair of Program Development
Stephanie A. Vaughan Excellence in Advocacy Award

PROFESSIONAL POSITIONS HELD

Assistant City/Village Attorney (Various Municipalities) Present

Responsible for providing legal services to the cities of Anna Maria, Brooksville, Bunnell, Cocoa Beach, Daytona Beach Shores, Oviedo, Rockledge, and South Daytona; the Village of Indiantown; and the Town of Fort Myers Beach. Duties include all legal work including, but not limited to, drafting ordinances, resolutions, polices, agreements, legal memoranda, and other legal documents; representation of municipalities across all stages of litigation, including appellate litigation and other legal disputes; participation in public hearings and workshops of the governing body; providing written and oral legal opinions to municipal staff and public officials; and advising boards on substantive and procedural legal

issues during public hearings and workshops. Guides and represents municipalities through union-related issues heard by the Public Employees Relation Commission (PERC).

Akerman, LLP (Orlando, FL)

Summer Associate/Associate Attorney – Managed docket of complex commercial litigation matters, including high-profile art fraud, business litigation disputes valued in excess of seven figures, negotiation of settlement, and judgment enforcement proceedings. Engaged in motion practice and advocacy in various litigation arenas, including commercial tenant/landlord litigation, franchise law, business contract disputes, insurance disputes, and personal injury. Researched complex legal issues and applied legal arguments in multiple national jurisdictions.

Doyle Conflict Resolution (Naples, FL)

Law Clerk – Acted in advisory capacity to arbitrator in granting awards by analyzing, reviewing, and presenting determinations of fact and law. Drafted non-binding arbitration court orders with attention to strict deadlines.

The Law Offices of Hoyt & Bryan, LLC (Oviedo, FL)

Law Clerk – Implemented and trained office in new digital system for tracking probate processes. Edited and wrote new content for partners' line of estate planning client-advising books. Researched relevant case law and legal developments in areas of Elder Law, Pet Law, and Wills, Trusts & Estates including for presentation at the 2021 Annual Florida Bar Convention and 2021 Western CPE Conference.

BAR AND COMMUNITY RELATED ACTIVITIES

Young Lawyers Division of the Florida Bar
Entertainment, Arts & Sports Law Section of the Florida Bar

PUBLICATIONS

COLLATERAL DAMAGE: A Novel; Parliament House (2019); ISBN: 987-0578457321
AN INFINITE PULL (2024); ISBN: 979-8218358532

FEE PROPOSAL

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Fee Proposal

$20,000 per month, *$90,000 under budget*, all-inclusive including Litigation

The Vose Law Firm proposes to provide unlimited and complete Town Attorney legal services to the Town of Howey-in-the-Hills, including Litigation, for $20,000 per month ($90,000 *under budget*). That lump sum fee would include all the services described in the Request for Qualifications, attendance at meetings, litigation (including oversight and monitoring of litigation covered by insurance defense), and representation of the Town's enterprise funds, but does not include serving as Special Magistrate (which legally cannot be provided by either an inside or outside Town Attorney due to conflict issues), insurance defense litigation, and general bond counsel work. Fees for local bond counsel work will be calculated as 40% of bond counsel fees and would be paid out of bond proceeds. After the first year of services, our flat fee would adjust upwards by CPI. **The fees proposed would result in Town Attorney costs of $90,000 *less* than those provided in the City's current budget for Legal Services expenses. The current budget for Legal Services is $300,000 under General Government and $30,000 under Water Utility Services.**

There would be no additional billing for any ancillary legal services, research expenses (such as Westlaw/Lexis fees), travel or miscellaneous expenses, (copying, phone, fax, courier, etc.) and no other costs or expenses, (other than the pre-approved out of pocket expenses mentioned below), that would be billed separately. There would be no other expenses or fees charged, regardless of the time needed or complexity involved in any legal matter. Pre-approved out of pocket costs, (such as court filing fees, and court reporter fees), would be billed at cost, with no mark-up or multiplier.

Our flat fee proposal would give complete budgetary certainty as to Town Attorney and litigation attorney expenses of the Town, while providing unlimited access to the best local government legal talent available in the state.

Hiring our firm on a flat fee is the equivalent of having a large in-house legal staff at a small fraction of the cost. From our experience, litigation cannot always be avoided, and sometimes litigation is needed to proactively protect the best interests of the city. Those are the times when legal expenses can get out of hand if the city is paying for its legal services by the hour. Our clients believe that it is a wise choice to pay a flat fee that includes litigation fees each month to ensure budgetary certainty and prevent the frightening experience of out of control legal costs. Many governmental agencies with attorneys who charge an hourly rate can suffer "sticker shock" when unexpected

litigation occurs, or a unique and time-consuming legal issue arises, and legal fees get extremely high. Our fixed fee structure (including day to day legal services, litigation and all special projects) protects our governmental clients from such an experience. Having a law firm that does not charge additional fees for litigation can also be extremely helpful in negotiating a resolution of a dispute. When one side of a dispute is not fearful of runaway legal fees, (such as a local government with a fixed fee attorney contract including litigation), and the other side has such fears, the non-fearful party definitely has a "leg-up" in the negotiations.

Our fixed fee arrangement would provide budgetary certainty and would result in the Town of Howey-in-the-Hills having *unlimited* access to and support from eight (8) highly skilled and experienced local government attorneys. This arrangement would take the fear of litigation costs out of the equation when third parties threaten litigation if the Town does not meet the demands of that third party.

The attorneys of the Vose Law Firm have realized over the years that an all-inclusive retainer results in more frequent contact between the attorneys on one side, and the staff and elected officials on the other, which almost always results in less "false starts," and unintentional legal errors by staff. The end result of having the government's lawyers involved in projects and work from the very beginning, is that litigation is avoided, and legal work to "fix" a problem is kept to a minimum. The attorneys of the Vose Law Firm wish to truly be a part of the Town of Howey-in-the-Hills and work diligently to keep the Town out of trouble and ensure the smooth running of the Town without unnecessary litigation or problems.

The attorneys of our firm understand that a governmental entity that has a reputation of vigorously defending its interests will be the object of fewer lawsuits. Therefore, our firm strives to maintain the delicate balance of providing legal advice that serves the best interests of the government while avoiding unnecessary litigation. But if litigation becomes necessary, the Vose Law Firm vigorously provides a strong and effective offense or defense as needed. It is our firm's belief that our best interests are inexorably tied to the best interests of our clients. **If our clients benefit, so do we!**

REFERENCES

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Local Government Client References

City of Cocoa Beach – City Attorney
1600 Minutemen Causeway, P.O. Box 322430, Cocoa Beach, FL 32932
Contact: Skip Williams, Vice-Mayor
Phone: 321-783-1850
Comprehensive City Attorney Legal Services
June 2017 to present
$20,000 per month flat fee

City of South Daytona – City Attorney
1672 S. Ridgewood Ave., South Daytona, FL 32119
Contact: Les Gillis, City Manager
Phone: 386-322-3014
Comprehensive City Attorney Legal Services
November 2020 - present
$10,000 per month flat fee

City of Daytona Beach Shores – City Attorney
2990 S. Atlantic Ave., Daytona Beach Shores, FL 32118
Contact: Kurt Swartzlander, City Manager
Phone: 386-547-9238
Comprehensive City Attorney Legal Services
June 2020 to present
$10,200 per month flat fee

City of Anna Maria – City Attorney
P.O. Box 779, Anna Maria, FL 34216
Contact: Mark Short, Mayor
Phone: 248-672-8382
Comprehensive City Attorney Legal Services
March 2015 to present
$9,412 per month flat fee

Town of Fort Myers Beach – Town Attorney
2731 Oak St., Fort Myers Beach, FL 33931
Contact: Karen Woodson, Town Council Member
Phone: 239-955-3450
Comprehensive Town Attorney Legal Services
July 2023 to present

$25,000 per month flat rate

<u>City of Brooksville – City Attorney</u>
201 Howell Ave., Brooksville, FL 34601
Contact: Christa Tanner, Mayor
Phone: 352-585-7604
Comprehensive City Attorney Legal Services
September 2017 to present
$12,500 per month flat fee

<u>City of St. Pete Beach – Interim City Attorney</u>
155 Corey Avenue, St. Pete Beach, FL 33706
Contact: Joe Moholland, Vice-Mayor
Phone: 703-856-0579
Comprehensive City Attorney Legal Services
October 2024 to present
$37,500 per month flat fee

Accomplishments with Similar Projects

Our firm has been blessed with representing a multitude of wonderful local governments throughout our long history. In every representation, we have greatly benefited our clients through numerous accomplishments. A few of those accomplishments are described below.

Cocoa Beach Revitalization

In 2017, when the Vose Law Firm took over as City Attorney for Cocoa Beach, the downtown area was essentially "dead". The downtown was mostly empty storefronts with a smattering of t-shirt shops and random storefront businesses like a plumbing supply company and an electrical contractor. Downtown was also the location of some municipal buildings that were in terrible condition after Hurricane Irma. Outside the immediate downtown area, there were numerous hotels in terrible condition, with some being the location of criminal and drug activity.

Our firm was instrumental in two sets of major comprehensive plan and land development code rewrites that involved extensive public hearings, public input, and even charter amendment referenda, to ensure that the changes to the comprehensive plan and code were in line with the will of the elected officials and residents. Our firm leveraged its particular expertise in both land use and municipal charter law to provide the City with a path forward to a thriving downtown and renewed development of new hotels and commercial enterprises, while still preserving the heart of certain height and density restrictions in the City's charter.

A few weeks ago the City of Cocoa Beach had its ribbon cutting for its new City Hall with outdoor public space for concerts and other city events. The new City Hall followed the construction and opening of the new fire station, new police station, and new downtown parking garage. The downtown area of Cocoa Beach is now a vibrant and thriving location for tourists and locals alike to enjoy all that Cocoa Beach has to offer. The rest of Cocoa Beach has also followed suit with extensive new construction leveraging the revised rules, including the $420 million Westin luxury resort and conference center project set for opening in 2027. Our firm used its expertise and knowhow to assist and guide the City of Cocoa Beach on its path forward to economic development and revitalization of the City and its infrastructure.

Village of Indiantown – Building the plane while flying it!

When Wade Vose was hired by the Village of Indiantown in 2018 as its first permanent Village Attorney, our firm was faced with a newly created municipality that

had just been incorporated and therefore did not even have its own ordinances or comprehensive plan. At the time our firm was hired, Indiantown was a remote, rural, low-income area with virtually no development in reach, even though the elected officials wanted to create a vibrant and growing municipality.

In order to bring about change, a break with the status quo was necessary. Mr. Vose was instrumental in the development of both the Village's own comprehensive plan, and the Village's own land development regulations, both specifically designed to be much more dynamic than Martin County's land use rules, and much more in tune with the Village's goal of revitalization. In addition, when it became clear that water and sewer capacity could quickly become a major constraint on dynamic growth, Mr. Vose was instrumental in the Village's acquisition of the Indiantown Company's private water and sewer system, purchased with the largest loan forgiveness ever provided by the FDEP State Revolving Fund.

Fast forward to today ~ the Village of Indiantown is finally seeing the dynamic growth and revitalization that residents have sought for decades. With a flexible and dynamic comprehensive plan and land development code in place, and water and sewer capacity in the control of Village leaders, the development and construction of a new master-planned community called "Terra Lago" is now moving forward. This project, spanning 806 acres, will include a wide range of housing options, including over 2,000 single-family homes, townhomes and apartments, along with an assisted living facility. The development will also include 100,000 square feet of commercial space, catering to residents and attracting new businesses. A central area with a community center, pool, and other recreational features will be a focal point of the development. The development also includes plans for wetlands, lakes, trails, and new roads. The development is expected to significantly increase Indiantown's population, with the potential for a growth of about 7,700 residents. This project, and the dynamic regulations that enabled it, have finally broken the chicken-and-egg dilemma of Indiantown revitalization, with large job-creating commercial and industrial projects now on the horizon.

City of Naples – Public/Private Partnership – Gulfshore Playhouse Parking Garage

As City Attorney for the City of Naples, our firm guided the City through a complex public/private transaction between the Gulfshore Playhouse, the Wynn Properties, and the City. The public/private partnership allowed for the construction of the City's public parking garage, the Wynn's Downtown 45,000 square foot mixed-use project, and the Gulfshore Playhouse, all located in the Naples Design District within the City's existing community redevelopment area. The Gulfshore Playhouse is a preeminent nationally recognized regional theater in Southwest Florida. The sophisticated public/private partnership business transaction involved complicated real estate legal issues, complex tax issues, intricate planning and zoning matters, and knotty negotiations. The public, the Gulfshore Playhouse and businesses in the Naples Design

District, have all benefited from the public/private partnership, which has catapulted the Naples Design District into one of the City of Naples gems.

Anna Maria – Vacation Rental Ordinance and Pier Rebuilding

When the Vose Law Firm was hired as the new City Attorney for the City of Anna Maria in 2015, that beautiful barrier island city was in the middle of a life and death struggle with Vacation Rentals that were about to "take over" the City. The previous City Attorney had opined that there was nothing the City could do to regulate those businesses. The Vose Law Firm drafted one of the State of Florida's first comprehensive Vacation Rental Ordinances and successfully defended that ordinance (which evolved over time) in five different legal challenges. The City of Anna Maria has one of the few Vacation Rental Ordinances that has withstood multiple legal challenges, and the City is now flourishing with well-regulated Vacation Rentals. In fact, numerous cities have patterned their vacation rental ordinances after the one drafted by our firm for Anna Maria.

When Hurricane Irma effectively destroyed the Historic Anna Maria Pier in 2017, (as well as doing significant damage to the entire barrier island city), Becky Vose worked with the Mayor and City Commission of Anna Maria to navigate the difficult process of funding and permitting the reconstruction of the pier which involved working with the Army Corp of Engineers, the FDEP and other regulatory agencies. FEMA issues as to reconstruction, repairs, compliance, and efforts to keep flood insurance rates down, have been a continuing theme in Anna Maria since 2015 when our firm took over as City Attorney, and Becky Vose has been able to navigate the complex issues involved to assist that city towards recovery. A portion of the Anna Maria Pier was again recently destroyed by Hurricanes Milton and Helene, and Becky Vose is currently working with that city on funding, permitting and other issues involved with that recovery effort.

City of Naples – Upheld Model Fertilizer Ordinance

The City of Naples is a city with numerous lakes, rivers and coastal areas, and the inappropriate use of fertilizers in the city threatened the water quality of those all-important natural resources. As a result, Naples adopted the State of Florida model fertilizer ordinance. An organization funded by large fertilizer companies sued the City of Naples challenging the model ordinance. Our firm represented the City of Naples in that litigation and was successful in upholding the ordinance both at the Circuit Court and District Court of Appeal level.

Storm Recovery – Fort Myers Beach, Naples, Daytona Beach Shores

Our firm is currently the Town Attorney for Fort Myers Beach, which was almost obliterated by Hurricane Ian in the fall of 2022 by a storm surge of 14 feet. While recovering from Hurricane Ian, the Town was again damaged by flooding caused by

Hurricanes Helene and Milton. We have assisted the Town in taking an in-depth review of its resiliency efforts to protect its residents and beaches from future storms, as well as building back the many residences and businesses that were destroyed (including Town Hall) to restore the Town as a vibrant beach community. Sadly, the Town was placed on probation status in the National Flood Insurance Program, which is administered by the Federal Emergency Management Agency ("FEMA") due to concerns with the Town's internal permitting controls and code enforcement processes in the immediate aftermath of Hurricane Ian prior to the Vose firm's representation of the Town. Our law partner, Nancy Stuparich, who is currently serving as the Town Attorney, worked closely with Town staff to correct deficiencies noted by FEMA regarding permitting and code enforcement as well as assisting with communication of the situation to the Town's Congressional leadership (Senators Rick Scott and Ashley Moody, and Congressman Byron Donalds). Shortly after an in-person visit to FEMA in Washington with Town management including Nancy Stuparich, FEMA removed the Town from probation status and is working with the Town to re-enter the National Flood Insurance Program in 2026.

When Hurricane Ian made landfall in the fall of 2022, Nancy Stuparich served the City of Naples as its City Attorney and in that role assisted that City in its recovery efforts from Hurricane Ian, which were similarly unprecedented Hurricane Ian caused significant damage to residential neighborhoods that had previously not experienced flooding to that magnitude, as well as damage to 5th Avenue, one of the City's renowned business districts and economic drivers. Similar to current service in the Town of Fort Myers Beach, Ms. Stuparich assisted the City in its redevelopment efforts associated with the rebuilding of residences and businesses, which were destroyed by Hurricane Ian.

The Vose Law Firm also serves as City Attorney for Daytona Beach Shores, which was the municipality most severely impacted on the East Coast of Florida by both Hurricanes Ian and Nicole. The storms caused severe damage to 93 buildings and 24 high rise hotels and condominiums by partially undermining foundations due to storm surge. Becky Vose worked with the City's staff and City Commission to implement innovative procedures and processes for the City to work hand in hand with residents and stakeholders in recovery efforts and create resiliency to future storms. She has also navigated the difficult funding issues resulting from the damage to that City, and the rebuilding efforts necessitated by the storms.

Litigation Issues in Deltona

When the Vose Law Firm was hired as City Attorney for the City of Deltona in 2011, that City had a huge backlog of litigation that had merely been passed from City Attorney to City Attorney for numerous years, with virtually none of the cases being resolved. The City had just been paying huge legal fees to previous City Attorneys who took depositions and filed motions in the numerous lawsuits without ever bringing any of those cases to a resolution.

One of those cases was the *Manji* case, which was an inverse condemnation action in which there was a multimillion dollar claim of damages against the city. The case had been pending for seven years, and five different attorneys had worked on it for the city. Sadly, there had been little substantive progress on the case during that time, even though hundreds of thousands of dollars had been paid to the city's attorneys for the litigation. The files for the case filled 14 banker's boxes containing massive amounts of court filings, research paperwork, notes, deposition transcripts, and discovery materials.

After thoroughly reviewing the case, doing the appropriate legal research, and talking with the City Manager, the Vose Law Firm recommended noticing the case for trial, and at the same time making an offer of judgment of $50,000. This was approved by the City Commission. The offer of judgment was declined by the plaintiffs and Becky Vose tried the case two months later in a two-day bench trial.

The city won the case, and the court found that the city had no liability whatsoever. The Vose Law Firm then filed a motion to assess fees and costs against the plaintiffs based on the offer of judgment, and at mediation of that motion, **the plaintiffs agreed to pay the City of Deltona $100,000.** Soon after this successful result, virtually all the other cases that had been languishing under previous Deltona city attorneys were quickly and advantageously resolved by the Vose Law Firm through negotiation and mediations. It should be noted that although the City of Deltona had been for many years a virtual "punching bag" for litigation, once the word went out in the legal community that the city's attorney would not "do the dance", future litigation essentially went away.

OTHER INFORMATION REQUIRED

VOSE LAW FIRM LLP
ATTORNEYS & COUNSELORS AT LAW

Other Information Required

No Judgments, Lobbyists, or Rule Violations

There have been **no judgments** entered against the law firm or its attorneys within the last five years, or in the history of the firm. **The firm employs no lobbyists. All the firm's attorneys are members in good standing of the Florida Bar, and each has been continuously a member in good standing since each attorney's admission.** As shown on the Florida Bar website, each attorney of the Vose Law Firm has a 10-Year Discipline History of "None". The firm and its attorneys are not in violation of any statutes or regulatory rules at all, including those that might have an impact on firm operations.

With respect to lawsuits, as commonly happens to local government attorneys who diligently represent their clients, the firm was named as one of many defendants in a frivolous lawsuit that was filed by a perennial *pro se* litigant in the City of Naples in 2022. That suit was filed against six members of the Naples City Council, firm partner Nancy Stuparich (then the Naples City Attorney), the Vose Law Firm, and various entities that were involved in the development of the Naples Beach Hotel, a multibillion-dollar new development in Naples that the Plaintiff was attempting to block. That frivolous lawsuit was summarily dismissed by the Court.

No Conflicts of Interest

The firm affirmatively confirms that there are no firm clients that could cause a conflict of interest with our responsibilities to the Town of Howey-in-the-Hills. The firm affirmatively confirms that if named Town Attorney, it will take all reasonable steps to ensure that no conflicts of interest arise with respect to our responsibilities to the Town of Howey-in-the-Hills

Insurance Carried

Copies of Vose Law Firm LLP's current liability insurance and workers' compensation insurance certificates are included in the Required Forms and Documents section at the end of this proposal. Vose Law Firm LLP has malpractice insurance coverage in the amount of $2,000,000 per claim, $2,000,000 aggregate, with CNA Insurance Company. The firm would agree to hold the Town of Howey-in-the-Hills harmless, indemnify and defend the Town for losses, costs and expenses arising from liability claims resulting from alleged negligence.

Corporate Standing and Florida Bar Certificates of Good Standing

Evidence of Vose Law Firm LLP's good standing with the Florida Division of Corporations and the list of partners in Vose Law Firm LLP are included in the Required Forms and Documents section at the end of this proposal. Wade Vose, Managing Partner, and Becky Vose, Founding Partner, are each authorized to sign on behalf of Vose Law Firm LLP. Certificates of Good Standing with the Florida Bar for each firm attorney are included in the Required Forms and Documents section at the end of this proposal, as is the firm's W-9 form.

Availability

As addressed more fully in this Proposal, our firm has a fast-paced and active practice, but rest assured that we have the capacity, bandwidth, and energy to provide prompt and high quality legal services to the Town of Howey-in-the-Hills as its Town Attorney.

REQUIRED FORMS AND DOCUMENTS

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICAL AUTHORIZED TO ADMINISTER OATHS.

This sworn statement is submitted to the TOWN OF HOWEY-IN-THE-HILLS, FLORIDA

by: Wade Vose, Managing Partner
(print individual's name and title)

for: Vose Law Firm LLP
(print name of entity submitting sworn statement)

whose business address is: 324 W. Morse Blvd., Winter Park, FL 32789
and (if applicable) its Federal Employer Identification Number (FEIN) is: 59-3724747
(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: _____ - _____ - _____.

I understand that a "public entity crime" as defined in Paragraph 287.133 (1)(g), Florida Statutes, means a violation of any state or federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including but not limited to, any bid or contract for goods or services to be provided to any public entity or an agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy, or material misrepresentations.

I understand that "convicted" or "conviction" as defined in Section 287.133 (1)(b), *Florida Statutes*, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or non contendere.

I understand that an "affiliate" as defined in Section 287.133(1)(a), *Florida Statutes*, means:

a. A predecessor or successor of a person convicted of a public entity crime; or

b. An entity under the control of any natural person who is active in the management of the entity and who has been convicted of a public entity crime. The term "affiliate" includes those officers, directors, executives, partners, shareholders, employees, members, and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value under an

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

arm's length agreement shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding 36 months shall be considered an affiliate.

I understand that a "person" as defined in Section 287.133(1)(e), *Florida Statutes*, means any natural person or entity organized under the laws of any state or of the United States with legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods or services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term "person" includes those officers, directors, executives, and partners. Shareholders, employees, members, and agents who are active in management of an entity.

Based on information and belief, the statement, which I have marked below, is true in relations to the entity submitting this sworn statement. (Indicate which statement applies). Neither the entity submitting this sworn statement, nor any of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, nor any affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. The entity submitting this sworn statement, or one or more of its officers, directors, executives, partners, shareholders, employees, members, or agents who are active in the management of the entity, or an affiliate of the entity has been charged with and convicted of a public entity crime subsequent to July 1, 1989. However, there has been a subsequent proceeding before a Hearing Officer of the State of Florida, Division of Administrative Hearings and the final Order entered by the Hearing Officer determined that it was not in the public interest to place the entity submitting this sworn statement on the convicted vendor list (attach a copy of the final order).

I UNDERSTAND THAT THE SUBMISSION OF THIS FORM TO THE CONTRACTING OFFICER FOR THE PUBLIC ENTITY IDENTIFIED IN PARAGRAPH 1 ABOVE IS FOR THAT PUBLIC ENTITY ONLY AND THAT THIS FORM IS VALID THROUGH DECEMBER 31 OF THE CALENDAR YEAR IN WHICH IT IS FILED. I ALSO UNDERSTAND THAT I AM REQUIRED TO INFORM THE PUBLIC ENTITY PRIOR TO ENTERING INTO A CONTRACT IN EXCESS OF THE THRESHOLD AMOUNT PROVIDED IN SECTION 287.017, *FLORIDA STATUTES*, FOR CATEGORY TWO OF ANY CHANGE IN THE INFORMATION CONTAINED IN THIS FORM.

SWORN STATEMENT PURSUANT TO SECTION 287.133 (3) (a), *FLORIDA STATUTES*, ON PUBLIC ENTITY CRIMES

Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 21st day of July, 2025 by Wade C. Vose who is personally known to me or produced as identification: _____

Seal / Stamp

NOTARY PUBLIC STATE OF FLORIDA

CHRISTINA M. D'ARCY
Commission # HH 655898
Expires July 15, 2029

Christina M. D'Arcy
NOTARY PUBLIC

State of Florida

Print Name: Christina M. D'Arcy

Council No.: HH 655898

Council Expires: July 15, 2029

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

Preference shall be given to businesses with drug-free workplace programs. Whenever two or more proposals, which are equal with respect to price, quality, and service, are received by the State or by any political subdivision for the procurement of commodities or contractual services, a bid received from a business that certifies that it has implemented a drug-free workplace program shall be given preference in the award process. Established procedures for processing tie bids will be followed if none of the tied vendors have a drug-free workplace program. In order to have a drug-free workplace program, a business shall:

(The undersigned vendor in accordance with Section 287.087, Florida Statutes, hereby certifies that Vose Law Firm LLP does): (Name of Business)

1. Publish a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of such prohibition.

2. Inform employees about the dangers of drug abuse in the workplace, the business's policy of maintaining a drug-free workplace, any available drug counseling rehabilitation, and employee assistance programs, and the penalties that may be imposed upon employees for drug abuse violations.

3. Give each employee engaged in providing the commodities or contractual services that are under bid a copy of the statement specified in Subsection 1.

4. In the statement specified in Subsection 1, notify the employees that, as a condition of working on the commodities or contractual services that are under bid, the employee will abide by the terms of the statement and will notify the employer of any conviction of, or plea of guilty or nolo contender to, any violation of Chapter 893, *Florida Statutes*, or of any controlled substance law of the United States or any state, for a violation occurring in the workplace no later than 5 days after such conviction.

5. Impose a sanction on or require the satisfactory participation in a drug abuse assistance or rehabilitation program if such is available in the employee's community, by any employee who is so convicted.

6. Make a good faith effort to continue to maintain a drug-free workplace through implementation of this section.

TOWN OF HOWEY-IN-THE-HILLS

DRUG-FREE WORKPLACE COMPLIANCE FORM

As the person authorized to sign the statement, I certify that this form complies fully with the above requirements.

_____
Signature

STATE OF Florida

COUNTY OF Orange

The foregoing instrument was sworn to and subscribed before me this 21st day of July, 2025 by Wade C. Vose who is personally known to me or produced as identification:

_____

Seal / Stamp

NOTARY PUBLIC STATE OF FLORIDA

CHRISTINA M. D'ARCY
Commission # HH 655898
Expires July 15, 2029

Christina M. D'Arcy
NOTARY PUBLIC

State of Florida

Print Name: Christina M. D'Arcy

Council No.: HH 655898

Council Expires: July 15, 2029

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
04

Item 1.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
The Baldwin Group Specialty Solutions, LLC 4211 West Boy Scout Blvd, Suite 800 Tampa, Florida, 33607	PHONE (A/C No. Ext): 646-854-1058	FAX (A/C No):
	E-MAIL ADDRESS:coi@foundershield.com	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Travelers Indem Co of Amer	25666
INSURED	INSURER B :	
Vose Law Firm, LLC 324 W Morse Blvd Winter Park, Florida, 32789	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY ☐ CLAIMS MADE ☐ OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: ☐ POLICY ☐ PROJECT ☐ LOC ☐ OTHER	☐	☐				EACH OCCURRENCE	
							DAMAGE TO RENTED PREMISES (Ea occurrence)	
							MED EXP (Any one person)	
							PERSONAL & ADV INJURY	
							GENERAL AGGREGATE	
							PRODUCTS - COMP/OP AGG	
	AUTOMOBILE LIABILITY ☐ ANY AUTO ☐ OWNED AUTOS ONLY ☐ SCHEDULED ☐ HIRED AUTOS ONLY ☐ NON-OWNED AUTOS ONLY	☐	☐				COMBINED SINGLE LIMIT (Ea accident)	
							BODILY INJURY (Per person)	
							BODILY INJURY (Per accident)	
							PROPERTY DAMAGE (Per accident)	
	☐ UMBRELLA LIAB ☐ EXCESS LIAB ☐ OCCUR ☐ CLAIMS-MADE	☐	☐				Each occurence	
							Aggregate	
A	WORKERS COMPENSATION AND EMPLOYERS` LIABILITY ANYP ROPRIETOR/PARTNER/EXECUTIV OFFICER/MEMBER EXCLUDED? Y/N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A	☐	UB-4Y923086	06/16/2025		☑ PER STATUTE ☐ OTHER	
							E.L. EACH ACCIDEN	$100,000.00
							E.L. DISEASE - EA EMPLOYEE	$100,000.00
							E.L. DISEASE - POLICY LIMIT	$500,000.00
		☐ ☐ ☐	☐ ☐ ☐					

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence Only

CERTIFICATE HOLDER

City of Oviedo
400 Alexandria Blvd.
Oviedo, Florida 32765

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

591

© 1988-2016 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD

ACORD®

CERTIFICATE OF LIABILITY INSURANCE

DATE (M 04/28/2025

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER **Caple Howden Insurance Agency, Inc.** **10222 E. Colonial Dr.** **ORLANDO, FL 32817** **License #: A124292**	CONTACT NAME: **Linnell Burton** PHONE (A/C, No, Ext): **(407)657-8808** FAX (A/C, No): **(407)657-1710** E-MAIL ADDRESS: **Lburton@howdeninsurance.com**	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : **Nationwide Insurance Company**	**10948**
INSURED **VOSE LAW FIRM LLP** **324 326 W MORSE BLVD** **WINTER PARK, FL 32789-4294**	INSURER B : **UNITED STATES LIABILITY INS. CO.**	
	INSURER C : **Technology Ins. Co.**	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER: 00016626-649491** **REVISION NUMBER: 29**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: X POLICY PRO-JECT LOC OTHER:	Y	Y	ACPBP015924966379	06/19/2024	06/19/2025	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ 1,000,000 $ $ 5,000 $ 1,000,000 $ 2,000,000 $ 2,000,000
A	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY SCHEDULED AUTOS X HIRED AUTOS ONLY X NON-OWNED AUTOS ONLY			ACPBP015924966379	06/19/2024	06/19/2025	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ 1,000,000 $ $ $
B	X UMBRELLA LIAB OCCUR EXCESS LIAB X CLAIMS-MADE DED X RETENTION $ 0			XL 1668773	04/17/2025	04/17/2026	EACH OCCURRENCE AGGREGATE	$ 5,000,000 $ 5,000,000
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y / N **(Mandatory in NH)** If yes, describe under DESCRIPTION OF OPERATIONS below	N / A					PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ $ $
C	Cyber Liability			TCL1753467 00	04/17/2025	04/17/2026	Aggregate Liability	1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Law office

Certificate holder is added as Additional insured regarding general liability policy and includes a waiver of subrogation.

City of Oviedo, its officers, officials, employees, and volunteers are to be covered as addtional insureds on the commercial general liability policy with repect to liability arising out of work or operations performed by or on behalf of the Firm.

CERTIFICATE HOLDER

CITY OF OVIEDO
400 ALEXANDRIA BLVD.
OVIEDO, FL 32765

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Caple Howden

© 1988-2015 ACORD CORPORATION. All rights r[illegible].

The ACORD name and logo are registered marks of ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (M 4/30/2(Item 1.

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER	CONTACT NAME:	
Gilsbar Specialty Insurance Services 2100 Covington Centre Covington, LA 70433 985-892-3520	PHONE (A/C, No, Ext): 985 892-3520	FAX (A/C, No): 985 898-1761
	E-MAIL ADDRESS:	
	INSURER(S) AFFORDING COVERAGE	NAIC #
	INSURER A : Continental Casualty	20443
INSURED Vose Law Firm, LLP 324 West Morse Boulevard Winter Park, FL 32789	INSURER B :	
	INSURER C :	
	INSURER D :	
	INSURER E :	
	INSURER F :	

COVERAGES **CERTIFICATE NUMBER:** **REVISION NUMBER:**

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS	
	COMMERCIAL GENERAL LIABILITY						EACH OCCURRENCE	$
	CLAIMS-MADE OCCUR						DAMAGE TO RENTED PREMISES (Ea occurrence)	$
							MED EXP (Any one person)	$
							PERSONAL & ADV INJURY	$
	GEN'L AGGREGATE LIMIT APPLIES PER:						GENERAL AGGREGATE	$
	POLICY PRO-JECT LOC						PRODUCTS - COMP/OP AGG	$
	OTHER:							$
	AUTOMOBILE LIABILITY						COMBINED SINGLE LIMIT (Ea accident)	$
	ANY AUTO						BODILY INJURY (Per person)	$
	OWNED AUTOS ONLY / SCHEDULED AUTOS						BODILY INJURY (Per accident)	$
	HIRED AUTOS ONLY / NON-OWNED AUTOS ONLY						PROPERTY DAMAGE (Per accident)	$
								$
	UMBRELLA LIAB OCCUR						EACH OCCURRENCE	$
	EXCESS LIAB CLAIMS-MADE						AGGREGATE	$
	DED RETENTION $							$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY Y / N						PER STATUTE OTH-ER	
	ANYPROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)	N / A					E.L. EACH ACCIDENT	$
	If yes, describe under DESCRIPTION OF OPERATIONS below						E.L. DISEASE - EA EMPLOYEE	$
							E.L. DISEASE - POLICY LIMIT	$
A	Lawyers Professional Liability			1069671583	1/1/2025 12:00:00 AM	1/1/2026 12:00:00 AM	Per Claim: $2,000,000 Aggregate: $2,000,000	

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

Lawyers Professional Liability
Deductibles: $10,000

CERTIFICATE HOLDER

City of Oviedo
400 Alexandria Blvd.
Oviedo, FL 32765

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

© 1988-2015 ACORD CORPORATION. All rights r d.

FLORIDA DEPARTMENT of STATE DIVISION OF CORPORATIONS

Sunbiz.org DIVISION of CORPORATIONS an official State of Florida website

Previous on List | Next on List | Return to List
Filing History | No Authority Info | Partner Info | No Name History

Partnership Name Search
Submit

Partnership Detail

Limited Liability Partnership Name

VOSE LAW FIRM LLP

Principal Address

324 W. MORSE BLVD.
WINTER PARK, FL 32789
Change Date: NONE

Filing Information

Document Number	LLP090000005
FEI/EIN Number	593724747
File Date	12/31/2008
State	FL
Total Pages	20
Pages in Original Filing	2
Florida Partners	NONE
Total Partners	1
Status	ACTIVE
Effective Date	NONE
Expiration Date	NONE
Name History	NONE

Registered Agent

VOSE WADE C
324 W. MORSE BLVD.
WINTER PARK, FL 32789

Document Images

12/31/2008 -- LLP View image in PDF format

Item 1.

08/13/2024 -- Amendment	View image in PDF format
07/16/2024 -- LLP Business Report	View image in PDF format
07/31/2023 -- LLP Business Report	View image in PDF format
08/08/2022 -- LLP Business Report	View image in PDF format
06/07/2021 -- LLP Business Report	View image in PDF format
06/10/2020 -- LLP Business Report	View image in PDF format
03/29/2019 -- LLP Business Report	View image in PDF format
04/09/2018 -- LLP Business Report	View image in PDF format
04/21/2017 -- LLP Business Report	View image in PDF format
04/14/2016 -- LLP Business Report	View image in PDF format
02/13/2015 -- LLP Business Report	View image in PDF format
03/27/2014 -- LLP Business Report	View image in PDF format
03/20/2013 -- LLP Business Report	View image in PDF format
04/03/2012 -- LLP Business Report	View image in PDF format
05/04/2011 -- LLP Business Report	View image in PDF format
02/25/2010 -- LLP Business Report	View image in PDF format
03/31/2009 -- LLP Business Report	View image in PDF format

Previous on List **Next on List** **Return to List**

Filing History **No Authority Info** **Partner Info** **No Name History**

Partnership Name Search

Submit

LLP 240002076

(For Office Use Only)

COVER LETTER

TO: Reinstatement Section
Division of Corporations

SUBJECT: Vose Law Firm LLP
(Name of Partnership)

DOCUMENT NUMBER: LLP090000005

The enclosed Amendment to Partnership Statement and fee(s) are submitted for filing.

Please return all correspondence concerning this matter to the following:

Wade C. Vose
(Name of Person)

Vose Law Firm LLP
(Firm/Company)

324 W. Morse Blvd
(Address)

Winter Park, FL 32789
(City/State and Zip Code)

cdarcy@voselaw.com
E-mail address: (to be used for future annual report notification)

For further information concerning this matter, please call:

Wade Vose At (407) 645-3735
(Name of Person) (Area Code) (Daytime Telephone Number)

Mailing Address:
Rsinstatement Section
Division of Corporations
P.O. Box 6327
Tallahassee, FL 32314

Street Address:
Reinstatement Section
Division of Corporations
The Centre of Tallahassee
2415 N. Monroe Street, Suite 810
Tallahassee, FL 32303

CR2E073 (9/15)

FILED

2024 AUG 13 P 12:51

AMENDMENT TO PARTNERSHIP STATEMENT

Pursuant to section 620.8105(7), Florida Statutes, this partnership submits the following to amend a partnership statement:

(Note: An amendment to a partnership statement cannot be filed with the Florida Department of State unless the partnership statement being amended was previously filed and is of record with this office.)

FIRST: The name of the partnership is: Vose Law Firm LLP

SECOND: The partnership was registered with the Florida Department of State on 12/31/2008 and assigned registration number LLP090000005.

THIRD: This amendment is to amend the following statement

☐ Statement of Partnership Authority, filed on _____, assigned document number GP _____.
☐ Statement of Dissolution, filed on _____, assigned document number GP _____.
☐ Statement of Denial, filed on _____, assigned document number GP _____.
☐ Statement of Dissociation, filed on _____, assigned document number GP _____.
☐ Statement of Merger, filed on _____, assigned document number GP _____.
☑ Statement of Limited Liability Partnership Qualification, filed on 12/31/08, assigned document number LLP 090000005.

FOURTH: Text/Substance of Amendment:

There are two partners in the LLP:

Gretchen R.H. Vose	Wade Vose
324 W. Morse Blvd	324 W. Morse Blvd
Winter Park, FL 32789	Winter Park, FL 32789

FIFTH: Effective date, if other than the date of filing: _____.
(Effective date cannot be prior to the date of filing nor more than 90 days after the date of filing.)

NOTE: If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

The execution of this statement constitutes an affirmation under the penalties of perjury that the facts stated herein are true.

I am aware that any false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s. 817.155, F.S.

Signed this 13 day of August, 2024.

Signature of a partner or authorized person: _____

Typed or printed name of person signing above: _____

Filing Fee:	$25.00
Certified copy:	$52.50 (optional)
Certificate of Status:	$ 8.75 (optional)

T. WILSON

AUG 13

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0646342
Nancy Ann M Stuparich
Vose Law FIrm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **April 21, 1987**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336003

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0169913
Gretchen Rebecca Holzer Vose
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **December 14, 1973**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336006

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0685021
Wade Christopher Vose
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **September 17, 2003**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336042

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 0817651
Paul R. Waters
Vose Law Firm, LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **September 21, 2004**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336008

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1025600
Garrett Michael Olsen
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **November 28, 2020**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336004

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1025182
Stephanie Mercedes Velo
Vose Law Firm
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **November 28, 2020**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336000

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1032129
Chloe Elaine Berryman
Vose Law Firm LLP
324 W Morse Blvd
Winter Park, FL 32789-4294

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **October 1, 2021**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-335994

The Florida Bar

651 East Jefferson Street
Tallahassee, FL 32399-2300

Joshua E. Doyle
Executive Director

850/561-5600
www.FLORIDABAR.org

State of Florida)

County of Leon)

In Re: 1050253
Taylor Rachel Simonds
Vose Law Firm LLP
324 W. Morse Boulevard
Winter Park, FL 32789

I CERTIFY THE FOLLOWING:

I am the custodian of membership records of The Florida Bar.

Membership records of The Florida Bar indicate that The Florida Bar member listed above was admitted to practice law in the state of Florida on **October 4, 2023**.

The Florida Bar member above is an active member in good standing of The Florida Bar who is eligible to practice law in the state of Florida.

Dated this 24th day of **March, 2025**.

Cynthia B. Jackson, CFO
Administration Division
The Florida Bar

PG:R10
CTM-336014

Form **W-9**
(Rev. March 2024)
Department of the Treasury
Internal Revenue Service

Request for Taxpayer Identification Number and Certification

Go to *www.irs.gov/FormW9* for instructions and the latest information.

Give form to the requester. Do not send to the IRS.

Before you begin. For guidance related to the purpose of Form W-9, see *Purpose of Form*, below.

Print or type. See ***Specific Instructions*** on page 3.

1 Name of entity/individual. An entry is required. (For a sole proprietor or disregarded entity, enter the owner's name on line 1, and enter the business/disregarded entity's name on line 2.)

Vose Law Firm LLP

2 Business name/disregarded entity name, if different from above.

3a Check the appropriate box for federal tax classification of the entity/individual whose name is entered on line 1. Check only **one** of the following seven boxes.

☐ Individual/sole proprietor ☐ C corporation ☑ S corporation ☐ Partnership ☐ Trust/estate

☐ LLC. Enter the tax classification (C = C corporation, S = S corporation, P = Partnership) . . . . .

Note: Check the "LLC" box above and, in the entry space, enter the appropriate code (C, S, or P) for the tax classification of the LLC, unless it is a disregarded entity. A disregarded entity should instead check the appropriate box for the tax classification of its owner.

☐ Other (see instructions)

3b If on line 3a you checked "Partnership" or "Trust/estate," or checked "LLC" and entered "P" as its tax classification, and you are providing this form to a partnership, trust, or estate in which you have an ownership interest, check this box if you have any foreign partners, owners, or beneficiaries. See instructions . . . . . ☐

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3):

Exempt payee code (if any)

Exemption from Foreign Account Tax Compliance Act (FATCA) reporting code (if any)

(Applies to accounts maintained outside the United States.)

5 Address (number, street, and apt. or suite no.). See instructions.

324 W Morse Blvd

Requester's name and address (optional)

6 City, state, and ZIP code

Winter Park, FL 32789

7 List account number(s) here (optional)

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. See also *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number

			–			–				

or

Employer identification number

5	9	–	3	7	2	4	7	4	7

Part II Certification

Under penalties of perjury, I certify that:

1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
2. I am not subject to backup withholding because (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
3. I am a U.S. citizen or other U.S. person (defined below); and
4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and, generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here **Signature of U.S. person** Christina M. Bay **Date** 6/11/25

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to *www.irs.gov/FormW9*.

What's New

Line 3a has been modified to clarify how a disregarded entity completes this line. An LLC that is a disregarded entity should check the appropriate box for the tax classification of its owner. Otherwise, it should check the "LLC" box and enter its appropriate tax classification.

New line 3b has been added to this form. A flow-through entity is required to complete this line to indicate that it has direct or indirect foreign partners, owners, or beneficiaries when it provides the Form W-9 to another flow-through entity in which it has an ownership interest. This change is intended to provide a flow-through entity with information regarding the status of its indirect foreign partners, owners, or beneficiaries, so that it can satisfy any applicable reporting requirements. For example, a partnership that has any indirect foreign partners may be required to complete Schedules K-2 and K-3. See the Partnership Instructions for Schedules K-2 and K-3 (Form 1065).

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS is giving you this form because they