



**CITY OF HENDERSONVILLE
CITY COUNCIL SPECIAL MEETING - BUDGET
WORKSHOP**

City Hall - 2nd Floor Chambers | 160 Sixth Ave. E. | Hendersonville NC 28792
Friday, May 07, 2021 – 8:30 AM

AGENDA

1. CALL TO ORDER

2. PRESENTATIONS

- A. Presentation of Core Values and Beliefs – *John Connet, City Manager*
- B. Presentation of Draft FY 2021-2022 Budget – *Brian Pahle, Assistant City Manager and Adam Murr, Senior Budget and Management Analyst*
- C. Special Presentation – *Chuck Edwards, North Carolina Senator*

3. ADJOURN

The City of Hendersonville is committed to providing accessible facilities, programs and services for all people in compliance with the Americans with Disabilities Act (ADA). Should you need assistance or an accommodation for this meeting please contact the City Clerk no later than 24 hours prior to the meeting at 697-3005.



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: John Connet **MEETING DATE:** May 7, 2021
AGENDA SECTION: PRESENTATION **DEPARTMENT:** Administration
TITLE OF ITEM: Presentation of Core Values and Beliefs – *John Connet, City Manager*

SUGGESTED MOTION(S):

None

SUMMARY:

Staff will present the Core Values and Beliefs that were developed by the City Council during the February Budget Retreat. Staff will ask City Council for feedback and/or changes and request formal approval at you June City Council meeting.

BUDGET IMPACT: None

Is this expenditure approved in the current fiscal year budget?

If no, describe how it will be funded.

ATTACHMENTS:

Proposed Core Values and Beliefs

City of Hendersonville Core Values and Beliefs

The City of Hendersonville believes municipal government should be non-partisan.

- Political affiliations are not productive to solving problems of local communities.
- City leaders and staff must lead by example and meet regularly with people who have different points of view.
- City leaders and staff must maintain an awareness of local, state and national political trends but must lead the City in a manner that serves all community members.

The City of Hendersonville values open, transparent communication and trust with the community and each other.

- The City will openly communicate with the public and each other to ensure information about services, policies and programs are available to all.
- The City will build trust through ethical and transparent leadership.
- The City will share information and solicit feedback prior to the implementation of new programs and policies.
- The City will be open to concerns and comments from all stakeholders and will ensure the community can easily speak to leaders without fear of retribution/embarrassment.

The City of Hendersonville believes community members expect services to be delivered at a high level.

- The City will deliver services at a high level to make people feel their taxes and fees are being used effectively and to encourage others to live in our community.
- The City will deliver services in a manner that ensures the safety of the community.
- The City will deliver services in a manner that limits the disruption of our community members' daily lives to the greatest extent possible.

The City of Hendersonville values all community members through promoting diversity, equity, and inclusion.

- The City must evaluate all laws, policies, and rules to ensure that they can be implemented and enforced in a fair and equitable manner.
- The City must evaluate all current and future programs, projects, or initiatives to ensure they build a culture where differences are valued.
- The City must ensure that leaders and staff consistently work to build trust and positive relationships throughout our entire community.

The City of Hendersonville believes environmental sustainability is critical to preserving the community for future generations.

- The City will evaluate the environmental sustainability of all projects and programs while maintaining a solid relationship with residential and business development.
- The City believes that it is our responsibility to protect all our natural resources and the environment through the implementation of sustainable and responsible projects.
- The City must lead by example by evaluating all city operations to ensure they protect or repair the natural environment and are environmentally sustainable.

The City of Hendersonville values its employees and must support them to ensure the provision of high-quality services to its residents.

- The City must provide growth opportunities to employees and educational tools to allow them to grow in their roles and responsibilities.
- The City must respect and pay employees fairly and competitively.
- The City must support employees by providing a safe and hazard free workplace.

The City of Hendersonville believes that it must pursue and provide opportunity for responsible growth.

- The City will establish and maintain policies and programs that encourage economic opportunity and help grow small business and entrepreneurship.
- The City will work with our community to provide educational opportunities about growth and its impact on economic vitality and quality of life .
- The City will encourage responsible growth that provides opportunities for success to all segments of our community.
- The City will make efforts to generate affordable housing options and reduce the impacts of the high cost of living within our community.

The City of Hendersonville values the lives of all community members and must protect them through collective action.

- Our goal is to make the lives of all residents better through collective action.
- The City recognizes the sanctity of each person's life.
- The City must be open to change priorities and policies as circumstances change in the world around us.



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: John Connet **MEETING DATE:** May 7, 2021
AGENDA SECTION: PRESENTATION **DEPARTMENT:** Administration
TITLE OF ITEM: Presentation of Draft FY 2021-2022 Budget – *Brian Pahle, Assistant City Manager and Adam Murr, Senior Budget and Management Analyst*

SUGGESTED MOTION(S):

None

SUMMARY:

Brian Pahle and Adam Murr will present the draft budget for Fiscal Year 2021-2022

BUDGET IMPACT: TBD

Is this expenditure approved in the current fiscal year budget?

If no, describe how it will be funded.

ATTACHMENTS:

None



CITY OF HENDERSONVILLE AGENDA ITEM SUMMARY

SUBMITTER: John Connet

MEETING DATE: May 7, 2021

AGENDA SECTION: PRESENTATION

DEPARTMENT: Administration

TITLE OF ITEM: Special Presentation – *Chuck Edwards, North Carolina Senator*

SUGGESTED MOTION(S):

None

SUMMARY:

Senator Edwards will make a special presentation at 1:15 PM.

BUDGET IMPACT: None

Is this expenditure approved in the current fiscal year budget?

If no, describe how it will be funded.

ATTACHMENTS:

None