

BOARD OF COUNTY COMMISSIONERS MEETING AGENDA

March 11, 2025 at 10:00 AM

Commissioners Meeting Room - 401 Main Street, Suite 309, Walsenburg, CO 81089

Office: 719-738-3000 ex 200 | Fax: 719-738-3996

9:00 AM - LAND USE AND BUILDING WORKSHOP

9:30 AM - COMMISSIONER'S STUDY SESSION

10:00 AM - PUBLIC MEETING

Join via Google Meet: https://meet.google.com/pfy-merc-xoc | Meeting ID: pfy-merc-xoc

1. PLEDGE OF ALLEGIANCE

2. AGENDA APPROVAL

- 3. CONSENT AGENDA
 - a. March 4th Meeting Minutes
 - **b.** Sick Time Donation for Gabriella Jones

4. PUBLIC COMMENT

5. APPOINTMENTS

- a. Recognition of AmeriCorps Week 2025
- **b.** Arkansas River Basin Water Forum Board Appointment Al Tucker, Board Member
- c. Pinon Hills Water Authority Dannah Koeinger, P.E., GMS Consulting Engineers
- **d.** Spanish Peaks Alliance for Wildfire Protection Update Lisa Garrison, Executive Director

6. PERMITS, LICENCES, AND PUBLIC HEARINGS

7. ACTION ITEMS

- a. Resolution #25-14 Appointing Shauna Vucetich to the Huerfano County Building Authority Board
- b. Proclamation #25-01 Announcing Americorps Week 2025
- c. Innovative Housing Opportunity Planning Grant Release of Funds Letter
- d. Huerfano County Economic Development Inc. Enterprise Zone Contribution Project Letter

- e. Purchase Order #2025-049 for Global Industrial
- **<u>f.</u>** Purchase Order #2025-51 Granite Phone Purchase

8. CORRESPONDENCE

- a. Bulk Water Monthly Volume Report February 2025
- **b.** GPID System Totals Report February 2025
- c. GPID Billing Register February 2025
- d. Paul Rieker Request for Donation for Barbra Gill's Autopsy
- e. Paul Rieker Request for Assistance for PTSD Reduction Study
- **<u>f</u>**. Carolyn Newman Letter Requesting to Host a Tour of the County Courthouse for the Huerfano County Historical Society
- g. CTSI Technical Update: Out of State Remote Work
- h. Huerfano County Airport Fuel Sales February 2025
- i. February 2025 Fuel Reports

9. STAFF REPORTS

- a. County Administrator
- **b.** County Attorney

10. EXECUTIVE SESSION

a. For a conference with a County Attorney for the purpose of receiving legal advice on specific legal questions under C.R.S. §24-6-402(4)(b). Burch Case, Arias v. Newman, HCPF v. Newman

11. ADJOURNMENT

12. UPCOMING MEETINGS

- a. 11AM Public Works Workshop
- **b.** 1:30PM E-911 Workshop

Huerfano County wants to ensure that everyone has equal access to our programs, activities, and services. To request an Americans with Disability Act (ADA) accommodation, please call 719-738-3000 x200. Submit your request as early as possible, and no later than two business days before the event.



BOARD OF COUNTY COMMISSIONERS MEETING MINUTES

March 04, 2025 at 10:00 AM

Commissioners Meeting Room - 401 Main Street, Suite 309, Walsenburg, CO 81089

Office: 719-738-3000 ex 200 | Fax: 719-738-3996

1. PLEDGE OF ALLEGIANCE

Chairman Sporleder called the meeting to order followed by the Pledge of Allegiance. Chairman Sporleder, Commissioner Chamberlain and Commissioner Wardell were present.

2. AGENDA APPROVAL

Motion to approve the agenda with an amendment correcting the spelling of the name Bressan in Action Item b. Motion made by Commissioner Wardell Second by Commissioner Chamberlain Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

3. CONSENT AGENDA

Motion to approve the consent agenda as presented. Motion made by Commissioner Chamberlain Second by Commissioner Wardell Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

- **a.** February 25th Meeting Minutes
- b. Sick time donation for Chamaine Ruiz
- c. Sara Pineda New Hire Department of Human Services
- d. Destry DeWolf Veteran Service Officer Resignation
- e. Abatement #25-07 for Maria Lake Grazing Association for a total refund of \$289.40 for the tax year of 2024

4. PUBLIC COMMENT

a. Caroline Newman discussed a possible tour of 401 Main Street Walsenburg, the Historic Courthouse as a fundraiser for the Huerfano County Historical Society.

5. <u>APPOINTMENTS</u>

a. Sangre De Cristo Center For Youth- Edna Farris

Edna Farris asked the Board of County Commissioners for a donation of \$7,500 for the Sangre De Cristo Center for Youth

6. PERMITS, LICENCES, AND PUBLIC HEARINGS

a. <u>Secure Transportation Vehicle License - DC Private Investigations</u> Motion to approve the Secure Transportation Vehicle License for DC Private Investigations pending payment, for mental health and health services, the company currently has one other permit with Huerfano County Motion made by Commissioner Wardell Second by Commissioner Chamberlain Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

7. ACTION ITEMS

a. <u>Resolution #25-12 appointing Karl Sporleder to the Southern Colorado Economic Development</u> <u>Board</u>

Motion to approve Resolution #25-12 a resolution appointing Karl Sporleder to the Southern Colorado Economic Development Board for a term expiring on December 31st 2026

Motion made by Commissioner Chamberlain

Second by Commissioner Wardell

Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

b. Resolution #25-13 Appointing Kathy Bressan to the Board of Health

Motion to approve Resolution #25-13 a resolution appointing Kathy Bressan to the Las Animas-Huerfano Counties Board of Health for a term expiring on December 31st 2029

Motion made by Commissioner Wardell Second by Commissioner Chamberlain Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

c. February Prepay Vendor Run 2025

Motion to approve the February Prepay Vendor Run 2025 in the amount of \$25,000 Motion made by Commissioner Chamberlain Second by Commissioner Wardell Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

d. February Vendor Run 2025

Motion to approve the February Vendor Run 2025 for a total of \$169,278.04 Motion made by Commissioner Chamberlain Second by Commissioner Wardell Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

- e. <u>Purchase Order #2025-047 SIPA Google Workspace</u> Motion to approve Purchase Order #2025-047 for SIPA Google Workspace for a total of \$14,317.00 Motion made by Commissioner Chamberlain Second by Commissioner Wardell Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes
- f. Postage Meter Agreement with Business Machines Inc. Motion to approve the 36-month Postage Meter Agreement with Business Machines Inc. for two postage machines Motion made by Commissioner Wardell Second by Commissioner Chamberlain Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes
- g. Spanish Peaks Lease Rate and Market Study Bolton and Menk Motion to approve the Spanish Peaks Lease Rate and Market Study from Bolton and Menk for a total of \$13,000 Motion made by Commissioner Chamberlain Second by Commissioner Wardell Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

8. <u>CORRESPONDENCE</u>

Carl Young, County Administrator reviewed correspondence with the BOCC

- a. <u>CTSI Technical Update Media Strategies for Counties</u>
- b. Cuchara Mountain Park Sean Nossaman
- c. Cuchara Mountain Park Lynette Jensen
- d. Cuchara Mountain Park Lois Adams
- e. Cuchara Mountain Park Will Pirkey
- f. Cuchara Mountain Park Annamarie Engelhard and Jeremy Begley
- g. Cuchara Mountain Park Andrew Bingham
- h. Cuchara Mountain Park Jerry and JoVonne Fitzgerald
- i. Cuchara Mountain Park Nathan & Jessica Loveless

9. STAFF REPORTS

a. County Administrator

County Administrator Carl Young reviewed the current County job openings including current job duties, qualifications and wages that can be found on the Huerfano County Website and current open slots for Huerfano County boards.

b. County Attorney

Letter from Stan Barnett for Commissioner review regarding the Health Services vs Huerfano County Case

10. EXECUTIVE SESSION

NONE

11. ADJOURNMENT

Motion to adjourn meeting at 10:28 AM Motion made by Commissioner Wardell Second by Commissioner Chamberlain Voting Yes: Chairman Sporleder, Commissioner Chamberlain, Commissioner Wardell Motion Passes

Erica Vigil, County Clerk & Recorder Clerk to the Board of County Commissioners

COMMISSIONERS:

Karl Sporleder, Chairman

Mitchell Wardell

Jim Chamberlain

ltem 3a.

8

SICK LEAVE DONATION AND AUTHORIZATION REQUEST FORM

At times, an employee may require extended leave due to his or her own personal needs, or to care for a family member. When an employee is on FMLA, they must use their "Sick Leave" to cover any employment days missed.

Accrued and earned Sick Leave may be "donated" from one employee to another in certain circumstances when the Board of County Commissioners has approved the "transfer". If approved, the donation of sick leave will reduce the donating employee's sick leave hours and increase the sick leave balance of the recipient employee. Once the "donation" has been approved, and the transaction has been processed, the donation will be final. The donation can't be reverted back to the individual who donated the time, nor can the donated hours be re-donated to another employee even if the donated sick time wasn't utilized by the original receiving employee. The maximum number of days an employee is able to donate is 30 days (240 hours max).

Name of Employee to Receive Sick Leave Hours:	Department:	
Gabriella Jones	Finance	
(Print Name)		

Name of Employee Donating Sick Leave Hours:	Department:
Ann Sweet	DHS
(Print Name)	

I hereby request 40 hours of accrued and earned sick leave to be deducted from my accrual balance. I understand that once this transfer has been processed that I cannot revoke or change this request.

Donating Employee Signature

Signature of Supervisor

Signature of BOCC Chairman

Date Signed

3/7/25 Date Signed

RESOLUTION NO. 25-14

THE BOARD OF COUNTY COMMISSIONERS OF HUERFANO COUNTY, COLORADO

A RESOLUTION APPOINTING SHAUNA VUCETICH TO HUERFANO COUNTY BUILDING AUTHORITY BOARD FOR A TERM EXPIRING ON DECEMBER 31, 2027

WHEREAS, the Board of County Commissioners serve as the governing body of Huerfano County and are vested with administering the affairs of the County pursuant to state statutes; and,

WHEREAS, the Board of County Commissioners has determined that the establishment of certain Boards are necessary to help protect the best interests of the County's inhabitants and promote the health, safety, prosperity, security and general welfare of the County's inhabitants; and,

WHEREAS, the Board of County Commissioners has determined that it is in the best interest of Huerfano County to delegate representation of the County on certain boards and commissions of public and other bodies to members of the public with particular experience and expertise; and,

WHEREAS, Shauna Vucetich has submitted a letter of interest and has demonstrated the qualifications to serve on the Building Authority Board for Huerfano County and agrees to serve as a member of the Board while adhering to the principles applicable to governmental units and other requirements of law; and,

WHEREAS, the Board of Huerfano County Commissioners recommends appointing Shauna Vucetich to serve as a member of the Building Authority Board as a reflection of the values of the Huerfano County Board of County Commissioners.

NOW, THEREFORE BE IT RESOLVED, that the Huerfano County Board of County Commissioners hereby appoints Shauna Vucetich to serve as a member of the Building Authority Board until December 31, 2027, and until a successor has been appointed.

INTRODUCED, READ, APPROVED AND ADOPTED THIS 11th day of March 2025.



ATTEST:

County Clerk and Recorder and Ex-Officio Clerk to said Board

BOARD OF COUNTY COMMISSIONERS OF HUERFANO COUNTY, COLORADO

BY__

Karl S. Sporleder, Chairman

Mitchell Wardell, Commissioner

THE BOARD OF COUNTY COMMISSIONERS OF HUERFANO COUNTY, COLORADO

AmeriCorps Week 2025 March 9 – 14, 2025

WHEREAS, more than thirty years ago Congress established AmeriCorps – formerly the Corporation for National and Community Service – to unite national service programs under one agency, create service opportunities that strengthen communities, and expand pathways to education, careers, and civic participation for those who serve; and

WHEREAS, AmeriCorps is America's smart investment in local communities, where public dollars leverage private contributions to support locally led, data-driven solutions to urgent needs; and

WHEREAS, AmeriCorps and AmeriCorps Seniors programs provide opportunities for 200,000 Americans annually to serve their country through service at nonprofits, schools, public agencies, and community and faith-based organizations across the country; and

WHEREAS, national service represents a robust public-private partnership that invests in community solutions and leverages non-federal resources to strengthen community impact and increase the return on taxpayer dollars; and

WHEREAS, AmeriCorps and AmeriCorps Seniors programs strengthen bridge-building skills by bringing people together from different backgrounds, generations, and geographic locations to address critical issues facing the country, forge relationships, cultivate mutual respect, and help build resilient and thriving communities; and

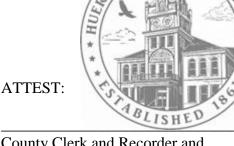
WHEREAS, volunteering prepares AmeriCorps members for future careers and improves the mental wellbeing of AmeriCorps Seniors volunteers, and their commitment to service reflects the dedication and patriotism of those who serve; and

WHEREAS, through their service, AmeriCorps members and AmeriCorps Seniors volunteers improve the lives of their families, strengthen communities, and foster civic engagement in Huerfano County as a whole; and

WHEREAS, AmeriCorps Week is an opportunity to recognize the dedication and commitment of the AmeriCorps members and volunteers who serve each year, the nearly 1.3 million AmeriCorps alumni and millions of AmeriCorps Seniors volunteers, and their community partners, as well as to encourage more Americans to follow their footsteps in service

NOW, THEREFORE, BE IT PROCLAIMED by the Huerfano County Board of County Commissioners that the week of March 9th through 14th, 2025 to be AmeriCorps Week in Huerfano County and urge citizens to thank AmeriCorps members and alumni and AmeriCorps Seniors volunteers for their service and to find their own ways to give back to their communities.

INTRODUCED, READ, APPROVED AND ADOPTED on this 11th day of MARCH 2025.



BOARD OF COUNTY COMMISSIONERS OF HUERFANO COUNTY, COLORADO

BY_

Karl S. Sporleder, Chairman

Mitchell Wardell, Commissioner

County Clerk and Recorder and Ex-Officio Clerk to said Board

Karl S. Sporleder, Chairman Mitchell Wardell, Commissioner James L. Chamberlain, Commissioner

Board of County Commissioners

Tara Marshall, Regional Manager Via Email to: tara.marshall@state.co.us Colorado Department of Local Affairs





RE: Innovative Housing Opportunity Planning Grant Release of Funds IHOP-PLN031

Dear Ms. Marshall and Mr. Hendrick,

Thank you for your support of Huerfano County's Innovative Housing Opportunity Planning Grant. Our project is complete and we are working on implementing the various recommendations.

Please accept this letter as confirmation that the County agrees to deobligate \$18,127.74 of DOLA funds.

Sincerely,

Karl S. Sporleder, Chairman

Mitchell Wardell, Commissioner

Karl S. Sporleder, Chairman Mitchell Wardell, Commissioner James L. Chamberlain, Commissioner

Board of County Commissioners



Che Sheehan Program Manager Colorado Office of Economic Development and International Trade 1600 Broadway Suite 2500 Denver, CO 80202

March 11, 2025

Subject: Huerfano County Economic Development Inc. Enterprise Zone Contribution Project

Dear Mr. Sheehan,

Please accept this letter of support for Huerfano County Economic Development Inc.'s application for an Enterprise Zone Contribution Project. This non-profit organization works tirelessly with minimal financial support for the development of the economic condition of Huerfano County.

Huerfano County has the dubious distinction of being the highest or next to the highest in unemployment and the lowest in per capita income in the State month after month. It is a constant battle to try to improve jobs, infrastructure and business growth but HCED works at it tirelessly.

One additional thing that could help attract capital to the area could be the tax incentive provided by being designated as an Enterprise Zone Tax Credit Contribution Project.

For the above stated reasons, we strongly support that HCED be given renewed Enterprise Zone Tax Contribution Project status starting with January 2025.

Thank you for your consideration.

Sincerely,

Karl S. Sporleder, Chairman

Mitchell Wardell, Commissioner

PURCHASE ORDER

Item 7e.

Huerfano County

Purchase Order#:	2025049	Purchase OrderDate:	3/3/2025
29833 N	ndustrial / 8549 Ietwork Place , IL 11050		
	in Street - ourg CO, 81089 3-3000 ext. 210		

Order Description:

DESCRIPTION	QUANTITY	UNIT PRICE	TOTAL COST	LEDGER
Refrigerated Drinking Fountain	1	\$2,088.10	\$2,088.10	001-40600-51381
		TOTAL:	\$2,088.10	

NOTES:

Global Industrial Refrigerated Drinking Fountain with Bottle Filler, Filtered x2

APPROVALS:

Approving Authority:

ø

Budget Officer:



C	ΛI	.ES		TE	
J	AL	.E3	U L		

QUOTE ISSUED:	02/14/2025
ACCOUNT NO.	7681898
QUOTE NO.	7698717

Click Here To Place Order Online

*Pricing valid for 30 days from quote issue date. subject to change based on product availability and/or extraordinary market conditions

CUSTOMER INFORMATION

Account Name;	Huerfano County
Name:	Chris Bechaver
Address:	401 Main St
	WALSENBURG, Colorado 81089
Email:	cbechaver@huerfano.us
Phone:	(719) 621-8127

Part#	Description	Shipping	Qty	Price	Extended
761218	Global Industrial® Refrigerated Drinking Fountain with Bottle Filler, Filtered Country Of Origin: CHINA	UPS - GROUND	2	\$1,044.05	\$2,088.10
Notes			ItemTota	al:	\$2,088.10
			Tax:		\$.00
			Shipping Handling		\$.00
			**Total:		\$2,088.10

**Applicable taxes and shipping charges will be added to invoice.

Please be sure to review our terms and conditions

Shipping Terms and Conditions

Thank you for the opportunity to help with your needs. To place your order or further assistance please contact me.

Name: WEB WEB Address: 11 HARBOR PARK DRIVE

PORT WASHINGTON, NY 11050

Email:

Phone: Fax:

11 Harbor Park Drive, Port Washington, N.Y. 11050 | Copyright © 2025 by Global Industrial. All Rights Reserved.

Help | Contact Us

This order is subject to Global Industrial's Terms & Conditions of Sale. Global Industrial objects to any other additional or different terms in your purchase order or acceptance.

000

PURCHASE ORDER

Huerfano County

 Purchase Order#:
 2025051
 Purchase OrderDate:
 3/6/2025

 Vendor:
 Granite Telecommunications EFT / 8156

 EFT
 ,

 Ship To:
 401 Main Street -Walsenburg CO, 81089

 719-738-3000 ext. 210

DESCRIPTION	QUANTITY	UNIT PRICE	TOTAL COST	LEDGER
Purchase of VOIP Phones	1	\$6,362.00	\$6,362.00	063-49500-51220
		TOTAL:	\$6,362.00	

NOTES:

APPROVALS:

Approving Authority:

Budget Officer:

County of Huerfano



Why Granite

We are laser-focused on helping businesses simplify the increasingly complex task of managing voice, cellular, data and networking to deliver secure, reliable, flexible and costefficient communications. With our coast-to-coast providers.

- A single point of contact for service and maintenance
- Dedicated relationship management with clear escalation paths supported by 24/7US-based customer service
- Consolidated billing customized to your accounting needs
- An intuitive portal that provides a centralized view of circuits, bills, network traffic and service ticket

From design and implementation to monitoring and management, we offer a full suite of managed solutions and a scalable support model to maintain your data, cellular and telephony infrastructure nationwide. Our 24/7 Network Operations Center provides continuous monitoring to ensure reliability and quality for all our customers. We earn our customers' loyalty every day through relentless commitment to delivering value exceeding expectations.

Granite Services	Granite Benefits	Granite Total
Equipment 58 Units	Single National Account Manager One customized bill with standard accounting software integration	\$6,362 One-Time Purchase
	Customer portal offering extensive data analytics	\$253 Monthly
	Premier Support Team to support you and help manage your account 24x7x365	Monthly

Your Benefits and Savings with Granite

About Granite

Granite delivers advanced communications and technology solutions to businesses and government agencies throughout the United States and Canada. The \$1.8 billion company serves more than two-thirds of Fortune 100 companies and has 1.75 million voice and data lines under management, supporting more than 650,000 locations. Founded in 2002, Granite has grown to be one of the largest competitive telecommunications carriers in the U.S. by simplifying sourcing and management of voice, data and cellular service with a single point of contact and consolidated invoicing for all locations nationwide. Today, Granite supports clients with a wide range of services, including access, UCaaS, mobile voice and data, and MSP solutions for SD-WAN, monitoring and network management. Granite employs more than 2,250 people at its headquarters in Quincy, Massachusetts, and 11 regional offices nationwide. For more information, visit granitenet.com.

Proposal to deliver simplicity, efficiency and savings for:





Prepared On: 02/25/2025 Expires On: 08/24/2025 Quote Request - 289440

Equipment	NRC	MRC	Qty	Total NRC	Total MRC (36 mo)
Edge E220 IP Phone	\$101.00	\$3.99	44	\$4,444.00	\$175.56
Edge E450 IP Phone	\$206.00	\$7.99	6	\$1,236.00	\$47.94
HT812 ATA	\$37.00	\$1.99	4	\$148.00	\$7.96
Rove 20+B1 DECT Base	\$178.00	\$6.99	2	\$356.00	\$13.98
Rove 20 DECT Handset	\$89.00	\$3.99	2	\$178.00	\$7.98
Total			58	\$6,362.00	\$253.42

Billing starts once DIA circuit loop is dropped.

THIS QUOTE IS AN ESTIMATE. Pricing is subject to availability.

All Services are subject to the General Terms and Conditions of Service set forth at www.granitenet.com.

The information contained herein is confidential and proprietary.

Some taxes, surcharges, regulatory fees and non-recurring charges may be included, additional may apply.

Granite Government Solutions	GOVERNMENT ACCOUNT FORM AND LETTER OF AGENCY Multi-Services	Sales Rep: Order Date:	2/25/2025
	CUSTOMER INFORMATION		
Government Entity Name (" <u>Customer</u> "):	County of Huerfano		
Billing Telephone Number:			
Designated Contact:			
Contact Phone Number:			
Service Address (Street/Suite): See Appendix A-1			
Mailing/Billing Address (Street/Suite):			
City:			
State/Zip Code:			
Additional Comments/Notes (if any):			

AGREEMENT AND AUTHORIZATION

By signing this Government Account Form and Letter of Agency ("LOA"), Customer hereby (a) engages Granite Telecommunications, LLC and/or its affiliates ("<u>Granite</u>") to provide Services as set forth in <u>Appendix A</u>, attached hereto and incorporated herein, and such other Services as Customer may order from time to time after the date hereof and (b) authorizes and appoints Granite to act as its agent solely for the purposes of handling all arrangements for establishing, converting, ordering, changing and/or maintaining such Services, and to take such other actions as are reasonably necessary to provide such Services and as Customer may request from time to time. Customer directs its current service provider(s), if any, to work with Granite to affect these changes.

Customer agrees to all of the Terms and Conditions of Service as set forth at <u>www.granitenet.com/legal</u> (as such may be modified from time to time, the "<u>Terms of Service</u>"), including, without limitation, the additional terms and conditions of service specifically applicable to a specific service.

Services under this Agreement shall be for 3 years.

The Terms of Service set forth rights and responsibilities of Customer and Granite concerning Services to be provided and in regards to other important topics. If Customer does not agree to the Terms of Service, the authorized representative of Customer should not sign this LOA. All terms and conditions of the Terms of Service are incorporated herein by reference. The Customer Disclosures attached hereto are an integral part of this LOA. This LOA is confidential and may not be disclosed to third parties except as required by applicable law.

SIGNATURE

The undersigned is authorized to sign on behalf of Customer and Customer agrees to be bound by the Terms of Service. This LOA is effective as of the date of execution below.

Ву:	
Print Name:	
Title:	

Signing this Government Account Form and Letter of Agency will result in a change of service provider(s).

Date:



CUSTOMER DISCLOSURES INTERNET BASED SERVICES

Customer <u>acknowledges and agrees</u> that certain Internet Based Services (which for purposes of this Customer Disclosure, includes, but is not limited to, Hosted PBX, SIP Trunking, SIP PRI, Hosted Voice, Virtual Auto Attendant and Virtual Voicemail Services), ordered through Granite may not operate in the same manner as traditional wireline phone service and that the following terms and conditions apply with respect to such Internet-Based Services: (a) such services are designed only for use with a compatible PBX or similar advanced telephone system; (b) such services only support Granite's local, intralata toll, interstate long distance and international voice services;

(c) such services DO NOT support auto dialers, predictive dialers, telemarketing applications, modems, credit card process, heavy faxing lines and elevator lines (only POTS lines should be used for these purposes); (d) a qualified vendor must install the equipment and service at Customer's sole expense and Granite will not process any order without a qualified vendor involved in the installation process; and (e) Granite requires that Customer provide a complete list of all phone numbers to be ported, any numbers omitted from the list may result in those numbers not being ported at the time of circuit turn-up. Granite will attempt to retrieve CSRs from the existing carrier(s), but cannot guarantee its ability to obtain such CSRs. Customer agrees to provide Granite with complete CSRs, if requested.

CUSTOMER ACKNOWLEDGES AND AGREES THAT SOME OF THE SERVICES PROVIDED BY GRANITE ARE INTERNET-BASED SERVICES AND THAT 911 SERVICES ON INTERNET-BASED SERVICES ARE DIFFERENT THAN THAT OF TRADITIONAL WIRELINE SERVICE. FOR BASIC 911 OR E911 TO BE ACCURATELY ROUTED TO THE APPROPRIATE EMERGENCY RESPONDER, CUSTOMER MUST PROVIDE GRANITE WITH THE TELEPHONE NUMBER(S) ASSOCIATED WITH SUCH INTERNET-BASED SERVICES FOR THE REGISTERED ADDRESS.

CUSTOMER ACKNOWLEDGES THAT INTERNET-BASED SERVICES PROVIDED BY GRANITE MAY NOT SUPPORT BASIC 911 OR E911 DIALING IN THE SAME MANNER AS TRADITIONAL WIRELINE PHONE SERVICE. CUSTOMER AGREES TO INFORM THIRD PARTIES OF THE POTENTIAL COMPLICATIONS ARISING FROM BASIC 911 OR E911 DIALING. SPECIFICALLY, CUSTOMER ACKNOWLEDGES AND AGREES TO INFORM ALL EMPLOYEES, GUESTS, AND OTHER THIRD PERSONS WHO MAY USE SUCH INTERNET-BASED SERVICES THAT BASIC 911 AND E911 SERVICES WILL NOT FUNCTION IN THE CASE OF A SERVICE FAILURE FOR ANY OF THE FOLLOWING REASONS: (A) POWER FAILURES; (B) SUSPENDED OR TERMINATED INTERNET ACCESS SERVICE; (C) SUSPENSION OF SERVICES DUE TO BILLING ISSUES; AND/OR (D) ANY OTHER SERVICE OUTAGES NOT DESCRIBED HEREIN. CUSTOMER FURTHER ACKNOWLEDGES AND AGREES THAT FAILURE TO PROVIDE A CORRECT PHYSICAL ADDRESS IN THE REQUISITE FORMAT MAY CAUSE ALL BASIC 911 OR E911 CALLS TO BE ROUTED TO THE INCORRECT LOCAL EMERGENCY SERVICE PROVIDER. FURTHERMORE, CUSTOMER RECOGNIZES THAT USE OF SUCH INTERNET-BASED SERVICES FROM A LOCATION OTHER THAN THE LOCATION TO WHICH SUCH SERVICE WAS ORDERED, I.E., THE "REGISTERED ADDRESS," MAY RESULT IN BASIC 911 OR E911 CALLS BEING ROUTED TO THE INCORRECT LOCAL EMERGENCY SERVICE PROVIDER. CUSTOMER IS REQUIRED TO REGISTER THE PHYSICAL LOCATION OF THEIR EQUIPMENT (I.E., IP PHONE, SOFTPHONE, DIGITAL TELEPHONE ADAPTER OR VIDEOPHONE, ETC.) WITH GRANITE AND AGREES TO UPDATE, AND PROVIDE PRIOR WRITTEN NOTICE TO, GRANITE OF THE LOCATION OF SUCH EQUIPMENT WHENEVER THE PHYSICAL LOCATION OF SERVICE FOR A PARTICULAR TELEPHONE NUMBER CHANGES. TO THE EXTENT THAT GRANITE PROVIDES INTERNET-BASED SERVICES WHICH CUSTOMER UTILIZES FOR TRANSMISSION OF ALARM SYSTEM SIGNALS. CUSTOMER ACKNOWLEDGES THAT GRANITE IS NOT RESPONSIBLE FOR THE FUNCTIONALITY OF SUCH ALARM SYSTEMS AND SIGNALS. CUSTOMER UNDERSTANDS THAT INTERNET-BASED SERVICES ARE NOT INFALLIBLE. CUSTOMER SPECIFICALLY ACKNOWLEDGES THAT GRANITE DOES NOT REPRESENT OR WARRANT THAT THE TRANSMISSION OF ALARM SIGNALS WILL NOT BE INTERRUPTED, CIRCUMVENTED OR COMPROMISED. IF INTERNET BASED SERVICES ARE NOT OPERATIVE. NO ALARM SIGNALS CAN BE RECEIVED BY THE MONITORING STATION. CUSTOMER UNDERSTANDS THAT INTERNET-BASED SERVICES MAY BE IMPAIRED OR INTERRUPTED BY ATMOSPHERIC CONDITIONS, INCLUDING ELECTRICAL STORMS, POWER FAILURES OR OTHER CONDITIONS AND EVENTS BEYOND GRANITE'S CONTROL. THE USE OF INTERNET-BASED SERVICES MAY PREVENT FROM THE TRANSMISSION OF ALARM SIGNALS AT ANY TIME, AND/OR INTERFERE WITH THE TELEPHONE LINE-SEIZURE FEATURES OF CUSTOMER'S ALARM SYSTEM. IN THE EVENT CUSTOMER ELECTS TO USE INTERNET BASED SERVICES FOR ALARM LINES: CUSTOMER IS RESPONSIBLE FOR HAVING THESE SERVICES TESTED BY AN ALITHORIZED ALARM INSPECTION COMPANY TO ENSURE SIGNAL TRANSMISSION FEATURES ARE OPERATIONAL. THESE FEATURES INCLUDE BUT ARE NOT LIMITED TO PROPER FUNCTIONING OF LINE SEIZURE AND THE SUCCESSFUL TRANSMISSION OF SIGNALS TO THE MONITORING STATION. CUSTOMER ACCEPTS FULL RESPONSIBILITY FOR ALARM SYSTEM COMPLIANCE WITH THE AUTHORITY HAVING JURISDICTION.

CUSTOMER ACKNOWLEDGES AND AGREES THAT CUSTOMER SHALL BEAR THE SOLE RESPONSIBILITY OF INFORMING THIRD-PARTIES OF POTENTIAL CALL RECORDING USING THE INTERNET-BASED SERVICES.

Initialed by Authorized Signer

Appendix A Services Selected

□ Broadband Services

□ MPLS and/or Dedicated Internet Access Services

🗆 VoIP Services (Hosted PBX, SIP Trunking, SIP PRI, Hosted Voice, Voice over Cable, Virtual Auto Attendant and Virtual Voicemail Services)

□ Mobility Services (Mobility Data and Mobility Voice)

Granite Grid Services

 \Box Conferencing Services (Audio Conferencing and Web Conferencing)

Managed Services

□ Monitoring Services

□ Other Services (List):

Note 1: Unless otherwise noted herein, in addition to these rates and charges set forth in this LOA (a) certain other rates and charges may apply, as provided for by tariff, the FCC or other governmental entity, or other regulation or reguirements and (b) Customer will pay to Granite all applicable taxes (including sales, use and excise taxes). In the event that Customer elects additional services, additional fees may apply. Customer acknowledges that it will be charged in accordance with the rates and plans listed on Appendix A-1, attached hereto and incorporated herein, plus any and all additional charges as may be set forth in the Terms of Service.

Note 2 : See quote and other documents attached hereto as Appendix A-1 for specific details related to Services ordered.

Appendix A-1

Service Locations and Specifics (Insert Service Locations, quantities, and the Quote)

System Totals Report

Gardner Public Improvement Distric

Water 0045.0100 Sc	old This Month	206,200 Gallons		
		Amount (\$)	# Of Accounts	
Total Water 0045.0100 -		2,273.16	53	
Total Sewer 0045.0200 Total Late Fee 0045.050 Total Adjustments Total Water Plant Inves Total Other 3 Total Sewer Plant Inves Total Current Charges		2,184.00	71	
		120.00	12	
		(10.00) 53.00 12.00 201.00	1 53 4 67	
		4,833.16	74	
Amount Past Due 1-30 Day	/S	473.75	5	
Amount Past Due 31-60 Da	iys	246.15	3	
Amount Past Due Over 60 Days		944.25	4	
Amount Of Overpayments/Prepayments		(5,910.25)	66	
Total Receivables		587.06	24	
Total Receipts On Account		4,878.92	60	
Net Change in Deposits		0.00	0	
Amount of All Deposits		720.00	12	
Amount of All Deposit 2		60.00	1	
Turned Off Accounts (Amo	-	0.00		
Collection Accounts (Amount Owed) Number Of Unread (Turned On) Meters		-345.25	25	
			1	
Average Usage For Active		3,891	53	
Average Water 0045.0100 Ch	arge For Active	42.89	53	
Meters Usage Groups Gallons	# Of Accounts	Usage Gallons	% Of Usage	% Of Sal
Over 50,000	0	0	0.00	0.00
40,001-50,000	0	0	0.00	0.00
30,001-40,000	0	0	0.00	0.00
20,001-30,000	0	0	0.00	0.00
10,001-20,000	6	82,000	39.77	21.47
8,001-10,000	2	18,760	9.10	5.11
6,001-8,000	2	13,880	6.73	4.23
4,001-6,000	6	27,790	13.48	10.69
2,001-4,000	16	43,110	20.91	25.42
1-2,000	18	20,660	10.02	28.33
Zero Usage	3	0	0.00	4.75
	========= 53	=======================================	100.00	100.00

3

2:31:34PM

System Totals Report

Gardner Public Improvement Distric

Monthly Reconciliation

Ending Receivables (Last Month)		632.82
Sales this Month	+	4,843.16
Adjustments this Month		-10.00
Less Payments this Month		4,878.92
	=	587.06
Total Receivables		587.06
Ending Deposits (Last Month)		780.00
Changes this Month		0.00
	=	780.00
Total Deposits		700.00

780.00

Request for Donation to the Autopsy of Barbara Gill

March 1, 2025

With profound sadness, announcement of the passing of **Barbara Gill**, who left us on February 23, 2025, at Penrose Hospital. While Barbara had been courageously battling Triple Negative Breast Cancer, <u>her passing was not due to cancer</u> itself, but rather to unchecked **Chemo-Induced Pneumonitis**, tragic, and known

Although the doctors at Penrose cited **Chemo-Induced Pneumonitis** as the cause, no conclusive physical evidence has been provided. To ensure transparency and accountability, an Autopsy by independent pathologist has been retained to conduct a thorough scientific review of the circumstances



complication that led to her suffocation death. Barbara dedicated

her life Serving others as a Marriage and Family Therapist, Barbara worked tirelessly to support Native American communities at the Rincon Indian Reservation and later at New Haven Therapeutic
Behavioral Services, where she helped families prevent children from entering the foster care system. Later, she continued her work at Camp Pendleton Marine Base, where she served for over a decade, offering guidance and healing to military families.

Barbara's compassion extended beyond her professional career. She worked alongside her devoted partner of 40 years, **Paul Rieker**, in pioneering efforts to address **Adverse Childhood Experiences** (ACEs). Their work led to the development of **ADER Therapy**, which was reviewed and passed Scientific Review by the Department of Defense's **Defense Centers of Excellence**. Barbara believed deeply in the importance of helping children overcome trauma, a passion she carried throughout her life.

Barbara is survived by her beloved partner/husband of 40 years, **Paul Rieker**, as well as her brother **Louis Gill**, her sisters **Eleanor (Gill) Worth** and **Martha (Gill) DePalma**, and her nephews **Nicholos**, **Rob**, **Paul Shayne**, **Thomas**, nieces **LeeAnn** and **Leslie**.

A **Family Trust has been established** to support her lifelong mission of helping children heal from trauma. Donations will contribute to a newly proposed **Hybrid Credential** aimed at addressing Adverse Childhood Experiences, helping children overcome fear-based events while improving reading comprehension and recall. Contributions exceeding Autopsy costs can be returned or contributed to the effort of the new proposed Credential.

Donations may be sent to: Paul Rieker P.O. Box 341

Phone/Text: 719-717-0487

A memorial service will be held on April 5, 2025, at Christ the King Catholic Church in La Veta, CO 81055 (tentative date). Barbara spent her life caring for others. May her dedication, compassion, and unwavering love for those in need continue to inspire us all.

Major General Laura L. Clellan and Director of Eastern Rocky Mountain Veteran's Administration Facility

February 7, 2025

I have faced Tribal Resistance. This is a letter requesting assistance.

The attached letters of DoD officials indicate substantial review by Officials of the DoD of a unique process Abreaction, Desensitization and Emotional Reframing: Depression, PTSD and Suicide.

A specious conclusion on any person's part, of my failure to complete a medical as the decades of communication to the "Tribal Defenders" costly loss of "global accomplishments".

I have presented to DoD officials, including Major General Richard Stone, who made a request for medical study: **The PTSD behavior can be reduced by 50% or more with five to twelve hours of Abreaction, Desensitization and Emotional Reframing, which can be accomplished in 30 days. Underlying this process is healing of the fear experiences.**

Major General Richard Stone requested medical study, similar to every request in the attached letters. The partnering, or employment of "research types" uncover many Tribal Imperfections. These include threats by VA personnel of legal action of conspiring with certain Veterans to relieve their PTSD symptoms, while maintaining disability payments.

I now therefore make this request of the executive offices of Major General Clellen of Colorado Division of Veterans Affairs and Veteran's Affairs Executive Office of Eastern Colorado Healthcare System to submit these letters and a cover letter referencing this request as introduction to the process of Abreaction, Desensitization and Emotional Reframing to:

Governor Jared Polis Office of the Governor 200 E. Colfax Avenue, Room 136, Denver, CO 80203

Performance Improvement Officer & Office of the Director of Administration & Management 1950 Defense Pentagon, Washington D.C. 20301-1950

Thank you for your respectful consideration to my request, as I have faced tribal dissonance.

Paul Rieker

218 West Garland St., PO. Box 341 La Veta, Colorado 81055

TheRiekerGroup@yahoo.com 719-717-0487

By way of definitions and discussions:

A **military General Officer** dealing with fragmented organizations as "tribes" faces a critical challenge: overcoming entrenched hierarchical barriers that resist external input and innovation. Their role in identifying and correcting this dynamic can be analyzed through the following strategic lenses:

1. Strategic Reconnaissance: Identifying Barriers

- **Cultural Intelligence:** The General must first assess the tribal hierarchy, its power structures, and the ideological or bureaucratic reasons for resisting change.
- **Stakeholder Mapping:** Identify gatekeepers, influencers, and potential reformers within the hierarchy.
- Psychological Operations (PsyOps) Perspective: Understand the fears, incentives, and survival instincts that fuel resistance to external input.

2. Neutralizing Barriers to Innovation

- **Decentralization vs. Centralization:** In some cases, breaking tribal silos requires a shift in authority, redistributing decision-making power to foster innovation.
- **Controlled Disruption:** Implementing external influence without triggering a full-blown defensive reaction—gradual reform vs. forced intervention.
- **Reframing Perceived Threats:** Aligning technological and philosophical advances with the tribe's core values to reduce perceived existential threats.

3. Leveraging Military Doctrine for Change

- Mission Command Principles: Cultivating adaptability and decentralizing control to encourage bottom-up innovation.
- **Hybrid Warfare Tactics:** Applying unconventional engagement strategies—leveraging diplomacy, influence, and information warfare.
- Shock and Awe (RMA Revolution in Military Affairs): If necessary, rapidly introducing overwhelming evidence or transformative events to force recalibration.

4. Incentivizing Adaptation

- **Creating Asymmetrical Advantages:** Showcasing how embracing new technologies or philosophies benefits the tribe's survival and dominance.
- **Psychological Buy-In:** Using narrative warfare, storytelling, and thought leadership to shift the paradigm from within.
- Selectively Integrating Change Agents: Embedding reformers or "bridge-builders" who can mediate between traditional structures and modern innovations.

5. Sustaining the Evolution

- **Institutionalizing Adaptive Thinking:** Establishing training programs or doctrines that normalize continuous evolution.
- **Monitoring and Adjusting:** A General must remain engaged, continuously measuring the effectiveness of interventions and adjusting tactics accordingly.
- **Crisis as Opportunity:** Using inevitable disruptions (internal crises, external threats) as leverage points to force long-overdue adaptation.

Conclusion

A military General Officer addressing tribal fragmentation must act as both a **strategist** and a **psychologist**, balancing force and persuasion to dismantle barriers without causing total system collapse. By applying **military precision**, **organizational theory**, **and behavioral science**, they can reengineer the tribal hierarchy to accept and integrate necessary advancements while maintaining stability.

Historical and Corporate Analogies of General Officers (or Equivalent Leaders) Reshaping Tribal Hierarchies

The role of a **military General Officer** in overcoming hierarchical stagnation and resistance to innovation can be seen in several historical, military, and corporate case studies. Below are key examples where leaders have successfully reshaped tribal-like structures, integrating technological or philosophical advancements while maintaining stability.

Key Takeaways for General Officers Confronting Tribal Resistance

- 1. Understand and map power structures before attempting to impose change.
- 2. Reframe threats so that innovation aligns with existing values and survival instincts.
- 3. Use controlled disruption—gradual integration rather than direct confrontation.
- 4. Embed change agents within the hierarchy to sustain transformation.
- 5. Leverage external crises as opportunities to accelerate adaptation.

These cases—whether in military, government, or corporate settings—demonstrate that reshaping rigid, tribal structures requires a balance of **strategic force, persuasion, and incentive realignment**.

Item 8e.



From: Cox, Anthony L LTC MIL USA MEDCOM HQ <<u>tony.cox@us.army.mil</u>> Date: Sun, May 22, 2011 at 8:48 PM Subject: RE: letter from General Thomas To: Paul Rieker <<u>blessyourthoughts@gmail.com</u>>

Paul,

From the review of your DVD, I think you have an interesting technique that merits more research.

<u>As we've discussed over the past 6 months</u> or so, the important next-step is for you to better research and document your findings.

The referral to MRMC is to put you in touch with experts who can review your proposal to see if it is viable for Army funding/assistance.

That area is outside my area of responsibility/expertise, and therefore I cannot comment on whether there is interest or money available.

VR,

LTC Anthony Cox Deputy Chief, Behavioral Health Division US Army Medical Command tony.cox@us.army.mil 210-381-6544 (Blackberry)



DEPARTMENT OF THE ARMY OFFICE OF THE SURGEON GENERAL 5109 LEESBURG PIKE FALLS CHURCH, VA 22041-3258

April 1, 2011

Executive Office

EPLY TO

Mr. Paul Rieker 42145 Lyndie Lane, Suite 124 Temecula, California 92591

Dear Mr Rieker:

Thank you for the opportunity to review your DVD regarding "Abreaction, Desensitization, and Emotional Reframing" as well as your concern regarding our Soldiers. I welcome and appreciate your efforts to enhance the care provided to our Soldiers.

The Army and the Office of The Surgeon General (OTSG) are always interested in innovative, evidence-based programs and methods that aim to enhance the behavioral health functioning of our Soldiers. Furthermore, the Army has invested a substantial amount of money and resources in the development and implementation of these programs and has a significant interest in identifying ways to support optimal Soldier functioning.

Information on conducting business with the Army Medical Department can be accessed at the following link: <u>http://www.armymedicine.army.mil/about/business.html</u>. Additionally, unsolicited behavioral health products/proposals requesting review should be directed to the US Army Medical Research Acquisition Activity (USAMRAA) of the Medical Research and Materiel Command (MRMC) at <u>http://www.usamraa.army.mil</u> and/or the Defense Centers of Excellence (DCoE) for Psychological Health and Traumatic Brain Injury's Ideas/Concepts Submission Form at http://www.dcoe.health.mil/idea_concept form.aspx.

Again, thank you for your interest in the welfare of our Soldiers. Should you have additional questions or concerns, please feel free to contact LTC(P) Anthony Cox at (201) 221-6499 or email: tony.cox@us.army.mil.

Sincerely,

Richard W. Thomas Brigadier General, US Army Assistant Surgeon General for Force Projection



TRICARE MANAGEMENT ACTIVITY OFFICE OF THE ASSISTANT SECRETARY OF DEFENSE HEALTH AFFAIRS 7700 ARLINGTON BOULEVARD, SUITE 5101 FALLS CHURCH, VA 22042-5101

JUN 1 9 2012

Mr. Paul Rieker Bless Your Thoughts 42145 Lyndie Lane, Suite 124 Temecula, CA 92591

Dear Mr. Rieker:

Thank you for taking the time to submit your idea on Abreaction Desensitization and Emotional Reframing to the Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury (DCoE). Your efforts to help our Service members are commendable.

Your submission was reviewed by our Scientific Review Officer, and based on the review of your submitted material, DCoE will keep your information in our database and contact you if a Department of Defense stakeholder may be interested in your idea. Since DCoE does not have a federal contracting officer on staff, we cannot offer technical guidance or advice. Technical guidance or advice can only be gained via the official federal contract submission process.

If you are seeking funding for your idea through the contracting process, we recommend reviewing current grant funding mechanisms available to researchers. Generally, grants relating to posttraumatic stress disorder and traumatic brain injury are released through Broad Agency Announcements and New Products and Ideas

(http://www.usamraa.army.mil/pages/baa_forms/index.cfm), the Congressionally Directed Medical Research Program (https://cdmrp.org), and the www.grants.gov website.

Thank you for your interest to support our Service members, veterans and their families.

Sincerely,

Col Christopher S. Robinson, USAF, PhD, MPH Deputy Director for Psychological Health Defense Centers of Excellence for Psychological Health and Traumatic Brain Injury



Mon, Jan 9, 2012 at 12:50 PM, Friedman, Matthew J. <Matthew.Friedman@va.gov> wrote:

Dear Mr Rieker,

I have reviewed the CD, descriptive notes, statistical analysis and letters you have sent me regarding your Abreaction, Desensitization and Emotional Therapy treatment for PTSD. It is clear that you have devoted a great deal of thought and energy to developing this unique approach.

Although you impress me as a gifted therapist, it is unclear how much this approach is an idiosyncratic vehicle through which you achieve rapport with your patients, and how much it is a valid therapeutic approach in its own right. That is why a randomized clinical trial with a standardized treatment manual utilized by therapists other than yourself, as well as an appropriate comparison group, is essential.

As I told you during our first conversation, I am often approach by individuals who have developed a treatment which, in their hands, reportedly produces excellent results with PTSD patients. You'd be surprised how many such treatments have been proposed to me, let alone to others. In each case, I have to tell them what I've stated to you in the preceding paragraph. There is absolutely no substitute for rigorous randomized clinical trials.

I hope that you can find a collaborator to help you carry out such a trial. If so, please let me know the results when the research is completed.

Thank you for sending me the CD and related materials. I will ship them back to you since I know that you don't have any extras.

Best wishes, Matt Friedman

Dr. Friedman is Executive Director of the U. S. Department of Veterans Affairs National Center for PTSD and Professor of Psychiatry and of Pharmacology at Dartmouth Medical School.

He has worked with PTSD patients as a clinician and researcher for over thirty years and has published extensively on stress and PTSD, biological psychiatry, psychopharmacology, and clinical outcome studies on depression, anxiety, schizophrenia, and chemical dependency. He has written or co-edited nearly 200 books, chapters and peer reviewed articles.



DVD Review (UNCLASSIFIED)

1 message

Weichl, William LTC MIL USA OCCH <william.scott.weichl@us.army.mil> To: Paul Rieker <blessyourthoughts@gmail.com>

Tue, Mar 22, 2011 at 11:53 AM

Classification: UNCLASSIFIED Caveats: NONE

Paul -

Reviewed the DVD over the weekend. Awesome. I am already a proponent of the benefits of hypnotherapy and use of relaxation as a way to address deep-seated negative emotions. In my opinion, a strength to this model is that there is no verbal communication necessary for client healing! The traditional model is based on a more Freudian approach – reflective responses to client verbalization, etc. Is this "non-verbal" approach new?

The benefit of safety and 'heal thyself' is very powerful and may help to address the issue of stigma, embarrassment, fear, etc. YOU helping yourself - very powerful. In essence the client compels him/herself to feel safe since none of the dark 'secrets' are public, rather the individual deals with these within him/herself.

Some observations I made while reviewing the material:

- I understand the 1st and 2d sessions defined/shaped the setting of the

safe child concept.

- Lots of rapid-eye movement reminded me of EMDR concepts.

- Lots of non-verbal cues - breathing, swallowing (your previously sent info on esophagus and muscle constriction as pre/post markers was very helpful while observation.

- Noticed participant's mouth pulling down - left/right at various times.

Did not catch if this was related somehow to hand movement.

- Relaxation = slow respirations.
- Anticipation of a better tomorrow/of forgiving the past.

- Anger + Guilt = Depression. Nice defining of Anger as uncontrollable and depression as hopeless/sadness.

Some questions for my own edification:

- Do you use a standard patter/cues or do you constantly adjust based on individual responses?

- How do you know when to say, "There is something else that needs to be

said, isn't there"? Is this also based on client cues - also experience, I am sure.

Seems like most human beings may experience some form of ego failure and this affects the ability to reenter past emotional memories, hence continued unhealthy living. Your model may indeed provide a brief, effective way to help many folk experience a new birth.

By the way, I am hand-carrying the DVD/Poster to CAPT Hammer tomorrow, and am mailing the DVD etc. to the Family Life Chaplain Directors (3) the disc as well. Looking for some interesting feedback since not sure of their understanding of hypnotherapy.

God's Grace to you.

CH (LTC) Scott Weichl

To: County Commissioner Chair Karl Sporleder, County Commissioner Wardell, County Commissioner Chamberlain, County Administrator Young

From: Huerfano County Historical Society - Carolyn Newman, secretary PO Box 4, Walsenburg, CO 81089 719-738-2840 <u>carlynewmn@aol.com</u>

March 3, 2025

Subject: Tour of the Huerfano County Courthouse

Dear Sirs:

As you know, next year is 165th anniversary of the creation of Huerfano County as part of the territory, and also 150th anniversary of Colorado.

The Historical Society would like to honor the 1904 courthouse this year.

We propose a public tour of this \$35,000 courthouse and honor the two previous courthouses (we have photos of both) as part of our history. So much happened in this building – events in the 1913-14 miner strike, the bootleggers brought to justice here, and a few tales rarely told.

We would tell stories of how a fire could start in a fire-proof vault, why Sheriff Jeff Farr had 50 deputies surround the courthouse, what happens when 1,000 gallons of wine and whiskey and beer are stored inside, etc.

The date for such a tour would be on a weekday when access is available. This could include non-public areas such as the spiral staircase and a jury room.

The exact date is not important, but we would suggest Friday, April 11. To keep the tour size reasonable we suggest allowing only 15 persons in a morning tour and 15 in an afternoon tour. We would use this as a fundraiser - \$10 for Society members and \$15 for non-members. We suggest a maintenance person (or a person of your choosing) to escort us.

We thank you very much for your past support and ask for your consideration for this tour.

Caeolyn Neuman, secretary of Headerse County Historical Society



TECHNICAL UPDATE Volume 29 Number 9 | March 4, 2025

OUT-OF-STATE REMOTE WORK

With the increase in telecommuting and remote work since the pandemic, employers are receiving more employee requests to work remotely outside of Colorado. While out-of-state work arrangements can help with employee recruitment and retention, employers should be mindful of their legal obligations with respect to such arrangements.

ISSUES TO CONSIDER INCLUDE:

Workers' Compensation Laws: Employers generally must comply with the workers' compensation laws of the state where their employees are physically working. While laws vary by state, most states require employers to register and obtain workers' compensation insurance in the state where the employee is working. The workers' compensation division in the applicable state can provide information on the state's specific requirements. CWCP's workers' compensation policy covers only employees working in Colorado, but we may be able to assist you in obtaining a policy endorsement for other states. Please <u>reach out to CTSI</u> if you have any questions about this.

Local Employment Laws: Remote workers may also be subject to the employment laws of the city and state where they are working. Laws that may apply to remote workers include those addressing overtime, rest breaks, minimum wage, job postings, and workplace discrimination.

Unemployment Insurance: Employers who have employees working out-of-state on more than a temporary basis may need to register and pay unemployment insurance premiums for the employee through the state unemployment insurance program where the employee is working.

Income tax: Employers may also need to withhold state income tax in the state where the remote employee is working.



WHAT THIS MEANS FOR COUNTIES

While allowing employees to perform remote work outside of Colorado may be an option for some counties, it is important to understand that doing so may implicate laws and obligations in the state where the employee is located. Failure to understand and comply with these obligations may expose the county to liability, including penalties for noncompliance with the state's workers' compensation, unemployment insurance and tax laws.

County Technical Services, Inc. Technical Updates are available online at ctsi.org

36

Sales Summarized by Product

Site: Spanish Peaks Airport

Created on (UTC):

Terminal: M4000-4000155

Start Date: 2/1/2025

End Date: 2/28/2025

Name	Total Amount	Total Units	Total Count
100LL	\$4410.35	882.070	29
Jet A	\$100.00	20.000	2

Running Totals		
Number of Sales: 31	Sale Total: \$4510.35	Units Total: 902.070

Huerfano County, Colorado

Activity Summary Report By Site For Account

Date Range From: 2/1/2025 12:00:01 AM To: 2/28/2025 11:59:59 PM

Account	Account Name	Transactions	Total Quantity	Total Amount
Site Id: 001	Site Name: Huerfano C	ounty	1038 Russel St, Walsenburg, Colora	do, NA, 81089
1	Road and Bridge	45	1,386.600	\$4,177.34
10	Emergency Management	13	142.500	\$398.52
11	Public Works	4	102.700	\$282.46
2	Las Animas Huerfano County Health Dept	2	24.000	\$67.20
3	Huerfano County Sheriffs Office	97	1,005.000	\$2,809.02
6	Huerfano County Recreation	1	12.300	\$34.44
7	Department of Human Services	8	94.900	\$265.72
8	Building Department	3	24.000	\$67.20
Site Totals:		Transactions: 173	2,792.000	\$8,101.90
Grand Totals:		Transactions: 173	2,792.000	\$8,101.90

Huerfano County, Colorado

Activity Summary Report By Account For Product

Date Range From: 2/1/2025 12:00:01 AM To: 2/28/2025 11:59:59 PM

Product ID	Product Name	Transactions	Total Quantity	Total Amount
Account: 1		Account Name: Road and Bridge		
01	UNLEADED	22	331.600	\$925.14
06	#2 DIESEL	23	1,055.000	\$3,252.20
		Totals for Account:	1,386.600	\$4,177.34

Product ID	Product Name	Transactions	Total Quantity	Total Item 8i.
Account: 10		Account Name: Emergency Management		
01	UNLEADED	13	142.500	\$398.52
		Totals for Account:	142.500	\$398.52

Product ID	Product Name	Transactions	Total Quantity	Total ////
Account: 11		Account Name: Public Works		nom oi.
01	UNLEADED	4	102.700	\$282.46
		Totals for Account:	102.700	\$282.46

Product ID	Product Name	Transactions	Total Quantity	Total (
Account: 2		Account Name: Las Animas Huerfano County Health Dept		nem or.
01	UNLEADED	2	24.000	\$67.20
		Totals for Account:	24.000	\$67.20

Product ID	Product Name	Transactions	Total Quantity	Total / Item 8i.
Account: 3		Account Name: Huerfano County Sheriffs Office		
01	UNLEADED	97	1,005.000	\$2,809.02
		Totals for Account:	1,005.000	\$2,809.02

Product ID	Product Name	Transactions	Total Quantity	Total / Item 8i.
Account: 6		Account Name: Huerfano County Recreation		nem or.
01	UNLEADED	1	12.300	\$34.44
		Totals for Account:	12.300	\$34.44

Product ID	Product Name	Transactions	Total Quantity	Total Item 8i.
Account: 7		Account Name: Department of Human Services		
01	UNLEADED	8	94.900	\$265.72
		Totals for Account:	94.900	\$265.72

Product ID	Product Name	Transactions	Total Quantity	Total / Item 8i.
Account: 8		Account Name: Building Department		
01	UNLEADED	3	24.000	\$67.20
		Totals for Account:	24.000	\$67.20

ltem 8i.

Report Product Totals

Product ID	Product Name	Transactions	Total Quantity	Total Amount
01	UNLEADED	150	1,737.000	\$4,849.70
06	#2 DIESEL	23	1,055.000	\$3,252.20
		Totals For Report:	2,792.000	\$8,101.90

47



HUERFANO COUNTY GOVERNMENT ADMINISTRATOR'S REPORT

Date:	March 7, 2025
To:	Huerfano County Board of County Commissioners
From:	Carl Young, County Administrator
Re:	Report for the March 11 th BOCC Meeting

Please accept the following report of accomplishments, updates, and upcoming activities.

Notes for the Board

• On Friday, March 7th, the Colorado Water Resources and Power Development Authority approved \$1M for the Gardner Sewer Replacement project. This funding package includes a loan in the amount of \$478,723 and a forgivable loan in the amount of \$521,277. The process to get under contract typically takes a few months. At present, I expect this will be a 2026 project.

Open Positions

- Auto Mechanic Closes 3/21/2025
- Veterans Service Officer Closes 3/21/2025
- Deputy Officer Open Until Filled
- Detention Officer Open Until Filled

All County Job Openings, including duties, qualifications, and wages are posted on the County Website at <u>https://www.governmentjobs.com/careers/huerfano</u>

Closed Solicitations

- RFP 2025-01 Marketing and Public Relations Services Closed 2/10/2025 Interviews held. Recommendation Forthcoming.
- RFP 2025-02 Accounting Services Closed 2/21/2025 Interviews scheduled for March 12th.
- RFQ 2025-03 County Attorney Closed 2/27/2025

Open Board Positions

The County is seeking letters of interest from Huerfano County Residents for the following Boards:

- **Board of Review** hears appeals of decisions made by the building official or Huerfano County Building Authority and advise the on the adoption of new building codes
- **Board of Adjustment** hears and decides on issues of special exceptions to the provisions of the County Land Use Code
- Huerfano County Building Authority oversees contractor licensing and reviews a number of issues related to building permitting