

AGENDA



CITY OF HOPEWELL

AGENDA

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CITY COUNCIL

John B. Partin, Jr., Mayor, Ward #3
Rita E. Joyner, Vice Mayor, Ward #1
Michael B. Harris, Councilor, Ward #2
Ronnie Ellis, Councilor, Ward #4
Susan Daye, Councilor, Ward #5
Malik Wheat, Councilor, Ward #6
Lovena Rapole Councilor, Ward #7

Michael C. Rogers, Interim City Manager
Anthony R. Besette, City Attorney
Bishelya Howard, City Clerk

March 24, 2026

REGULAR MEETING

Closed Session – 5:00 P.M.
Open Session – 7:00 P.M.

Call to order and roll call
Call for amendments to the agenda

CLOSED MEETING

SUGGESTED MOTION: I move to go into a closed meeting under Va. Code § 2.2-3711(A)(3), (8), and (29), to discuss the acquisition or disposition of real property, where discussion in an open meeting would adversely affect the bargaining position or negotiating strategy of the public body, the award of a public contract where discussion in an open session would adversely affect the City's bargaining position, and to consult with legal counsel regarding specific legal matters (real estate contract discussions, support agreement with the EDA, lease for city department offices); § 2.2-3711(A)(1), (8), to discuss personnel matters including. (City Clerk, Beacon Theater Board, Hopewell Water Renewal, and Recreation Commission)

Certification Under Virginia Code § 2.2-3712 (D): Were only public business matters (1) lawfully exempted from open-meeting requirements and (2) identified in the closed-meeting motion discussed in the closed meeting?

WELCOME TO VISITORS

REPORT OF THE CITY MANAGER

City Manager's Address – Michael Rogers, Interim City Manager

February 2026 Financials/ Midyear Salary Savings Review – Stacey Jordan, Deputy City Manager

Treasurer's Report – Jason Yancey, Treasurer

Commissioner of Revenue Estimates Presentation – Debra Reason, Commissioner of Revenue

ACTIONS RESULTING FROM CLOSED MEETING

PRAYER AND PLEDGE OF ALLEGIANCE

Prayer by Pastor Thurman Collier, followed by the Pledge of Allegiance to the Flag of the United States of America, led by Mayor Partin.

CONSENT AGENDA

All matters listed under the Consent Agenda are considered routine by the Council and will be approved or received by one motion in the form listed. Items may be removed from the Consent Agenda for discussion under the regular agenda at the request of any Councilor.

- C-1 Minutes – March 8, 2022, March 6, 2026**
- C-2 City Attorney second contract amendment – Anthony Bessette, City Attorney**
- C-3 Planning Commission Minutes – Chris Ward, Director of Planning and Development**
- C-4 Resolution Amending FY26 Budget to Reassign Ward 7 Travel and Communication Funds to Ward Improvement Funds – Councilor Lovena Rapole**
- C-5 Resolution Amending FY26 Budget to Reassign Ward 1 Travel and Communication Funds to Ward Improvement Funds – Vice Mayor Rita Joyner**
- C-6 Resolution Amending FY26 Budget to Reassign Ward 2 Travel and Communication Funds to Ward Improvement Funds – Councilor Michael Harris**
- C-7 Resolution Amending FY26 Budget to Reassign Ward 5 Travel and Communication Funds to Ward Improvement Funds – Councilor Susan Daye**
- C-8 Resolution Amending FY26 Budget to Reassign Ward 6 Travel and Communication Funds to Ward Improvement Funds - Councilor Malik Wheat**

SUGGESTED MOTION: To adopt the consent agenda

COMMUNICATIONS FROM CITIZENS

CITY CLERK: A Communication from Citizens period, limited to a total of 30 minutes, occurs at each regular Council meeting. Persons addressing Council approach the microphone, give their name and, if they reside in Hopewell, their ward number. Each comment is limited to 3 minutes. No person is permitted to speak on an item scheduled for public hearing. All remarks must be addressed to the Council as a body. Any person who makes personal, impertinent, abusive, or slanderous statements or incites disorderly conduct in Council Chambers may be barred from future Communications from Citizens and removed.

REGULAR BUSINESS

- R-1 Appointment of City Manager – City Council**
- R-2 2025 City of Hopewell Employee Survey Report – City Manager’s Office**
- R-3 Diagnostic Bond Rating for FY24 – Jimmy Sanderson and Stacey Jordan, Deputy City Manager**
- R-4 3008 River Rd. Spot Blight Abatement Plan – Anthony Beessette, City Attorney**
- R-5 The Local Choice (TLC) Annual Insurance Renewal - Yaosca Smith, Director of Human Resources**

- R-6 Budget Presentation for Attorney, City Council, Hopewell Water
Renewal, Planning and Development, Healthy Families, Department of
Social Services, Treasurer, Commissioner of Revenue and Economic
Development – Stacey Jordan, Deputy City Manager**
- R-7 Fiscal Year 27 Budget –Stacey Jordan, Deputy City Manager**

ADJOURNMENT

**CLOSED
MEETING**

REPORTS OF
THE CITY
MANAGER



Finance Committee Meeting

CITY MANAGER: MICHEAL ROGERS

PRESENTED BY: STACEY JORDAN, CFO

AGENDA

Minutes from last meeting

FY26 Budget to Actuals - February

- Citywide
- General Fund
- Enterprise
- Schools

Salary Savings Allocation

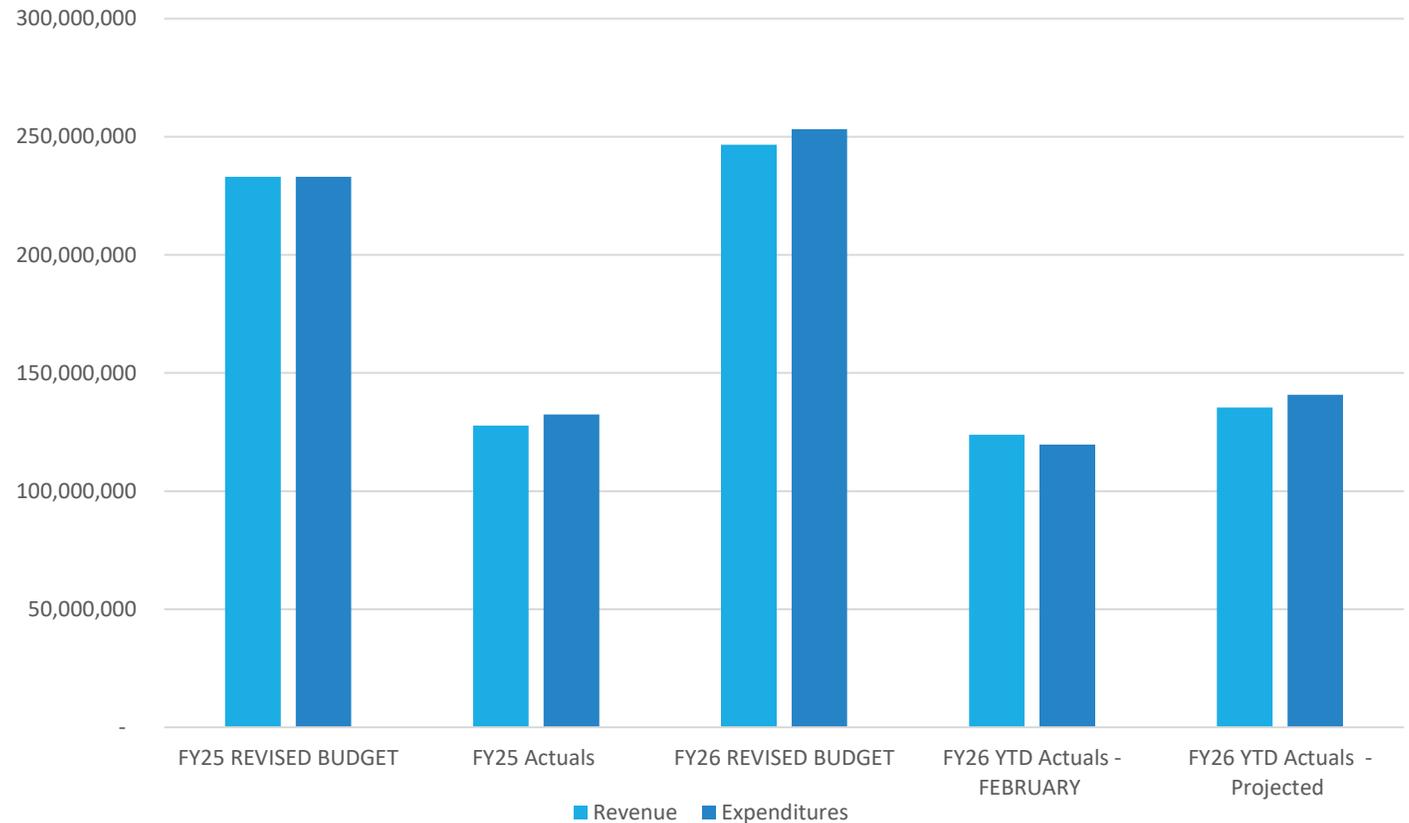
Accounts Payable/Debt Service

February committee items

Citywide FY26 Budget to Actuals – February

- City-wide for February revenues are trending 0.11% or \$8.4M higher for FY26 vs FY25.
- Expenses for February are trending 1.19% or \$8.4M higher for FY26 vs FY25.
- Key due dates for the City of Hopewell are December, February, May and June.
- Increase in expenses stem from Annual Increases and class and comp study increases, as well as increases in school and enterprise capital expenses.

FY26 Citywide Revenues and Expenditures - Budget vs Actuals



Citywide FY26 Budget to Actuals – February

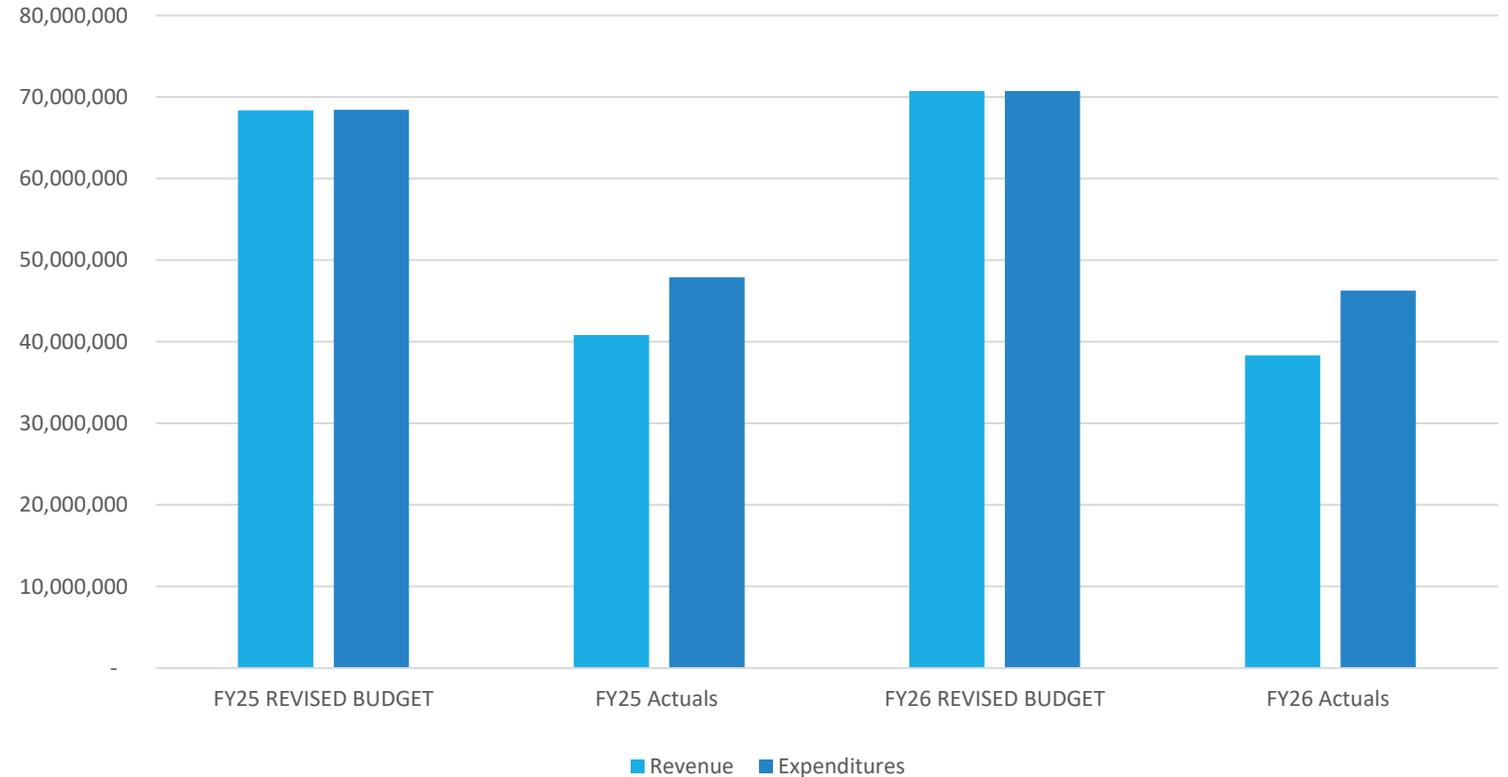
CITY-WIDE

REVENUES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 YTD Actuals - FEBRUARY	FY26 YTD Actuals - Projected	FY26 % Rec'd Budget	Comments
REAL ESTATE TAXES	21,928,970	10,018,021	45.7%	24,030,746	10,863,925	10,863,925	45.2%	2ND half Due June
PUBLIC SERVICE CORP TAX	5,100,000	5,229,555	102.5%	4,900,000	3,652,290	5,554,365	113.4%	Due in May & June
PERSONAL PROPERTY TAX	7,056,000	4,948,507	70.1%	6,597,440	3,653,561	4,019,102	60.9%	Due in February
MACH & TOOL TAX	9,586,049	3,528,480	36.8%	9,384,549	3,030,966	3,030,966	32.3%	Due in June
PPTRA STATE REIMBURSEMENT	1,618,030	1,537,128	95.0%	1,618,030	1,537,128	1,537,128	95.0%	Consistent
OTHER TAXES	10,840,000	7,553,393	69.7%	11,545,280	6,346,528	7,856,528	68.0%	(\$1BL, \$70K Consumption Tax Electric, VL, \$40K Utility Tax, Recordation, \$400K Food, Lodging, Meals, etc.)
USE OF MONEY & PROPERTY	530,200	598,499	112.9%	14,916,296	169,093	169,093	1.1%	Decrease in Interest Income
CHARGES FOR SERVICES	50,894,520	22,434,620	44.1%	46,193,953	22,305,141	28,530,458	61.8%	Increase stems from HWR monthly & Capital billing
PENALTIES & INTEREST	586,000	364,502	62.2%	596,000	461,867	461,867	77.5%	Slight increase stems from Collections
PERMITS, FEES AND LICENSES	470,450	321,158	68.3%	467,400	874,405	874,405	187.1%	Increase in permit fees
FINES & FORFEITURES	1,456,543	760,384	52.2%	1,263,149	916,714	916,714	72.6%	Increase in fines
GRANTS	464,964	371,901	80.0%	167,418	88,408	88,408	52.8%	
STATE REVENUES	62,379,873	38,105,442	61.1%	66,895,194	46,198,183	42,884,228	64.1%	Schools funding; \$1.8M Accrual for CSA FY26 Reimbursements
FEDERAL REVENUES	16,852,868	10,540,571	62.5%	14,301,954	4,350,711	9,118,273	63.8%	Laser allocation pending for Q1 & Q2; \$2.1M Schools Head Start & \$2.4M in CSA (Accrual fr FY26 is needed)
MISCELLANEOUS REVENUE	6,940,175	1,437,798	20.7%	9,139,239	875,842	875,842	9.6%	Decrease due to ARPA funding
IN LIEU OF TAXES	1,591,511	1,165,799	73.3%	1,591,511	1,110,131	1,137,965	71.5%	Consistent
DEBT SERVICE	947,617	636,452	67.2%	1,042,739	521,369	626,387	60.1%	
TRANSFERS IN	33,876,815	18,185,943	53.7%	32,030,146	16,904,840	16,904,840	52.8%	
TOTAL REVENUES	233,120,585	127,738,154	54.79%	246,681,044	123,861,100	135,450,493	54.9%	
EXPENDITURES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 YTD Actuals - FEBRUARY	FY26 YTD Actuals - Projected	FY26 % Rec'd Budget	Comments
SALARIES & WAGES	30,182,759	18,208,688	60.3%	32,188,304	19,945,682	19,945,682	62.0%	3% Annual Salary Increase; 6% HWR & SWR
HEALTH BENEFITS	5,316,869	3,263,780	61.4%	6,148,042	3,720,159	3,720,159	60.5%	3% Annual Salary Increase; 6% HWR & SWR
EMPLOYEE BENEFITS	472,839	201,010	42.5%	437,962	190,563	190,563	43.5%	3% Annual Salary Increase; 6% HWR & SWR
RETIREMENT	4,321,239	2,554,863	59.1%	4,723,769	2,841,558	2,841,558	60.2%	3% Annual Salary Increase; 6% HWR & SWR
OTHER PERSONNEL	2,479,970	1,512,576	61.0%	2,665,764	1,670,648	1,670,648	62.7%	
PROFESSIONAL SERVICES	17,434,050	10,152,319	58.2%	16,074,392	10,131,802	10,131,802	63.0%	
WORKERS COMPENSATION	513,869	326,527	63.5%	548,260	381,953	381,953	69.7%	
SERVICE & SUPPLIES	38,534,052	19,568,165	50.8%	54,452,195	17,319,461	17,319,461	31.8%	
OUTSIDE AGENCIES	5,736,603	3,795,307	66.2%	6,207,217	3,614,390	3,614,390	58.2%	
NON-DEPARTMENTAL	1,265,074	943,125	74.6%	1,522,358	943,125	943,125	62.0%	
OTHER	75,717,722	46,559,876	61.5%	74,387,104	30,951,480	52,131,418	70.1%	\$21.2M in SBO estimated unposted expenditures
CAPITAL	10,859,277	2,256,811	20.8%	15,396,380	6,482,011	6,482,011	42.1%	
DEBT	7,418,450	5,631,074	75.9%	7,488,854	5,299,929	5,299,929	70.8%	
SUPPORT OF SCHOOLS	13,865,900	10,360,450	74.7%	13,580,000	10,185,000	10,185,000	75.0%	
TRANSFERS OUT	19,001,915	7,068,743	37.2%	17,441,146	5,963,090	5,963,090	34.2%	
TOTAL EXPENDITURES	233,120,588	132,403,316	56.80%	253,261,747	119,640,851	140,820,789	55.60%	
NET INCOME	(3)	(4,665,161)	-2.00%	(6,580,703)	4,220,249	(5,370,297)	-0.69%	

General Fund FY26 Budget to Actuals – February

- General fund for February is trending 5.49% or \$1.39M higher in Revenues for FY26 vs FY25.
- Expenses for FY26 are trending 4.63% or \$1.6M lower than FY25.
- Increase in expenses stem from Annual Increases and class and comp study increases.

FY26 General Fund Revenue and Expenditures



General Fund FY26 Budget to Actuals – February

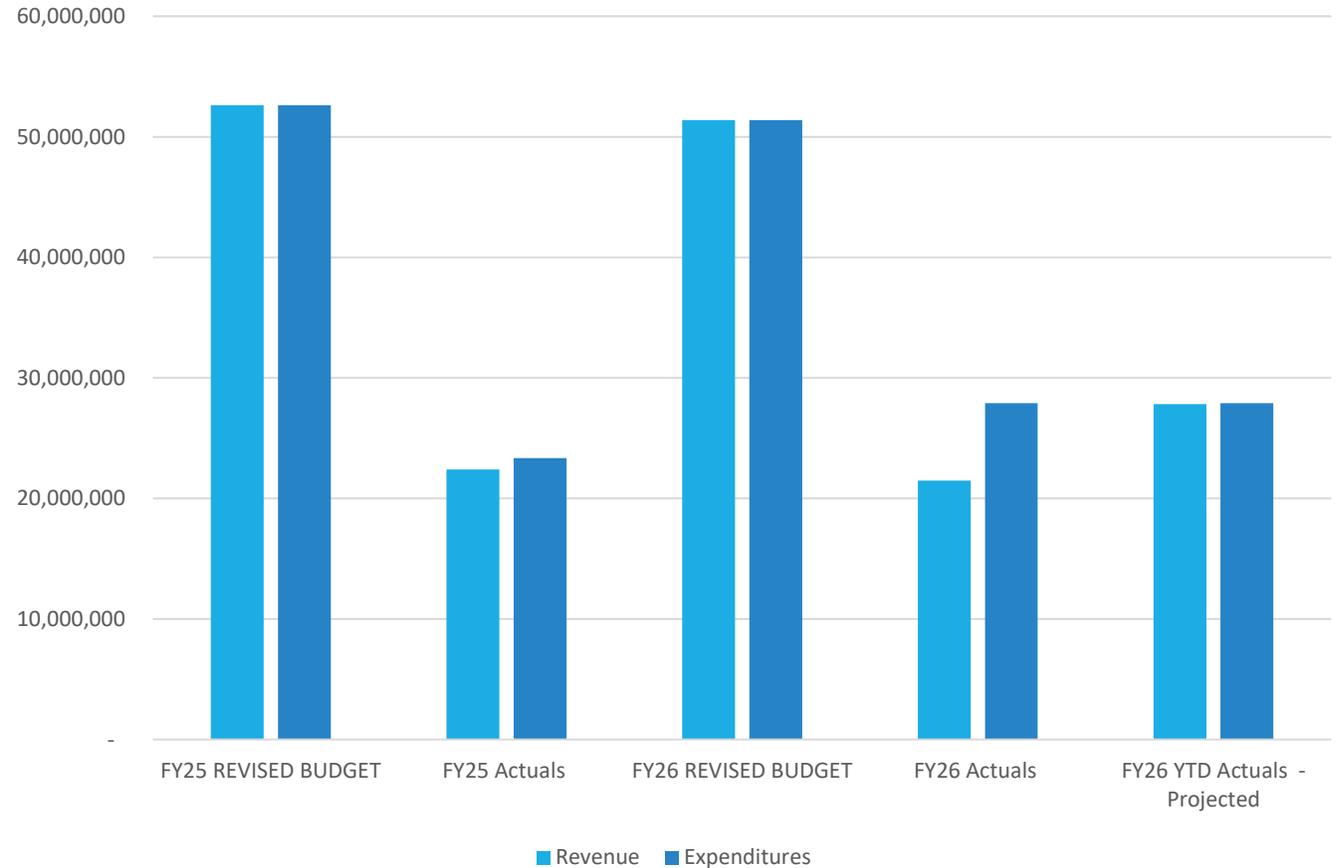
REVENUES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 Actuals	FY26 % Rec'd Projected	FY26 YTD - Projected	FY25 vs FY26 Variance	Comments
REAL ESTATE TAXES	21,928,970	10,018,137	45.7%	24,030,746	10,865,515	45.2%	\$ 10,865,515	\$ 847,378.61	2ND half Due June
PUBLIC SERVICE CORP TAX	5,100,000	5,229,555	102.5%	4,900,000	3,652,290	74.5%	\$ 5,554,365	\$ 324,810.69	Due in February - \$1.9M posted in early March
PERSONAL PROPERTY TAX	7,056,000	4,927,121	69.8%	6,597,440	3,641,147	55.2%	\$ 4,006,687	\$ (920,433.59)	Due in February - \$200K collected in March as of
MACH & TOOL TAX	9,586,049	3,528,480	36.8%	9,384,549	3,030,966	32.3%	\$ 3,030,966	\$ (497,514.35)	Due in June
PPTRA STATE REIMBURSEMENT	1,618,030	1,537,128	95.0%	1,618,030	1,537,128	95.0%	\$ 1,537,128	\$ -	Consistent
OTHER TAXES	7,240,000	4,781,536	66.0%	7,745,280	3,801,042	49.1%	\$ 5,311,042	\$ 529,505.92	Slight decrease due to taxes to include (\$1BL, \$70K Consumption Tax Electric, VL, \$40K Utility Tax, Recordation, \$400K Food, Lodging, Meals, etc.)
USE OF MONEY & PROPERTY	90,000	69,543	77.3%	60,000	32,326	53.9%	\$ 32,326	\$ (37,217.01)	
CHARGES FOR SERVICES	847,000	978,610	115.5%	1,247,000	827,671	66.4%	\$ 914,671	\$ (63,939.26)	\$87K in unrecorded EMS receipts
PENALTIES & INTEREST	581,000	360,424	62.0%	591,000	456,612	77.3%	\$ 456,612	\$ 96,187.53	Penalties and Interest
PERMITS, FEES AND LICENSES	470,450	319,393	67.9%	467,400	565,483	121.0%	\$ 565,483	\$ 246,090.22	Increase in Sewer/Bldg Permits
FINES & FORFEITURES	1,299,498	757,777	58.3%	1,008,841	910,827	90.3%	\$ 910,827	\$ 153,050.32	Increase in fines
GRANTS	-	2,000	---	-	20,058	---	\$ 20,058	\$ 18,057.58	
STATE REVENUES	9,183,676	5,689,583	62.0%	9,530,420	6,324,228	66.4%	\$ 6,324,228	\$ 634,644.86	Slight increase in state revenues received for Constitutionals
FEDERAL REVENUES	350,000	101,317	28.9%	663,418	318,882	48.1%	\$ 318,882	\$ 217,565.43	
MISCELLANEOUS REVENUE	749,092	807,702	107.8%	636,301	658,969	103.6%	\$ 658,969	\$ (148,732.28)	
IN LIEU OF TAXES	1,257,500	943,125	75.0%	1,257,500	943,125	75.0%	\$ 943,125	\$ -	Consistent
TRANSFERS IN	1,009,000	756,750	75.0%	1,009,000	756,750	75.0%	\$ 756,750	\$ -	Consistent
TOTAL REVENUES	68,366,265	40,808,181	59.69%	70,746,925	38,343,020	54.20%	\$ 42,207,636	\$ 1,399,454.67	
EXPENDITURES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 Actuals	FY26 % Rec'd Projected	FY25 YTD Actuals - Projected	FY25 vs FY26 Variance	Comments
SALARIES & WAGES	20,645,985	12,548,294	60.8%	22,740,280	14,101,179	62.0%	\$ 14,101,179	\$ 1,552,885.09	3% Annual Salary Increase
HEALTH BENEFITS	3,755,212	2,349,299	62.6%	4,332,241	2,716,000	62.7%	\$ 2,716,000	\$ 366,700.94	3% Annual Salary Increase
EMPLOYEE BENEFITS	301,597	138,679	46.0%	301,431	123,250	40.9%	\$ 123,250	\$ (15,429.04)	3% Annual Salary Increase
RETIREMENT	2,940,040	1,734,377	59.0%	3,240,186	1,982,799	61.2%	\$ 1,982,799	\$ 248,421.75	3% Annual Salary Increase
OTHER PERSONNEL	1,680,129	1,045,303	62.2%	1,806,928	1,165,481	64.5%	\$ 1,165,481	\$ 120,177.43	3% Annual Salary Increase
PROFESSIONAL SERVICES	5,045,321	3,765,818	74.6%	4,801,419	3,392,857	70.7%	\$ 3,392,857	\$ (372,961.18)	
WORKERS COMPENSATION	430,823	276,387	64.2%	466,461	331,130	71.0%	\$ 331,130	\$ 54,743.74	
SERVICE & SUPPLIES	5,785,112	4,533,636	78.4%	6,059,796	2,371,991	39.1%	\$ 2,371,991	\$ (2,161,645.20)	\$1.4M in FY25 Gas Charges
OUTSIDE AGENCIES	4,922,732	3,675,788	74.7%	5,295,895	3,552,283	67.1%	\$ 3,552,283	\$ (123,504.60)	
NON-DEPARTMENTAL	24,491	-	0.0%	264,858	-	0.0%	\$ -	\$ -	
OTHER	425,928	226,069	53.1%	327,928	213,668	65.2%	\$ 213,668	\$ (12,401.64)	
CAPITAL	215,750	191,521	88.8%	224,750	170,091	75.7%	\$ 170,091	\$ (21,430.26)	
SUPPORT OF SCHOOLS	13,710,000	10,360,450	75.6%	13,580,000	10,185,000	75.0%	\$ 10,185,000	\$ (175,450.00)	
TRANSFERS OUT	8,540,791	7,068,743	82.8%	7,304,746	5,963,090	81.6%	\$ 5,963,090	\$ (1,105,652.88)	
TOTAL EXPENDITURES	68,423,911	47,914,364	70.0%	70,746,919	46,268,818	65.40%	\$ 46,268,818	\$ (1,645,545.85)	
NET INCOME	(57,646)	(7,106,183)	-10.34%	6	(7,925,799)	-11.20%	\$ (4,061,183)	\$ 3,045,001	

Enterprise Fund FY26 Budget to Actuals – February

Regional Water, Sewer, Solid Waste, and Storm Water

- Enterprise fund for February is trending 11.57% or \$5.4M higher in Revenues for FY26 vs FY25.
- Expense for FY26 are trending 9.9% or \$4.5M higher the expense in FY25.
- Increase in revenues stem from on time billing and capital billing for FY26.
- Increase in expenses stem from working through capital projects and DEQ NOV. Compared to last year HRW has spent \$5.6M YTD vs \$1.5M in FY25.

FY26 Enterprise Funds Revenue and Expenditures



Enterprise Fund FY26 Budget to Actual – February

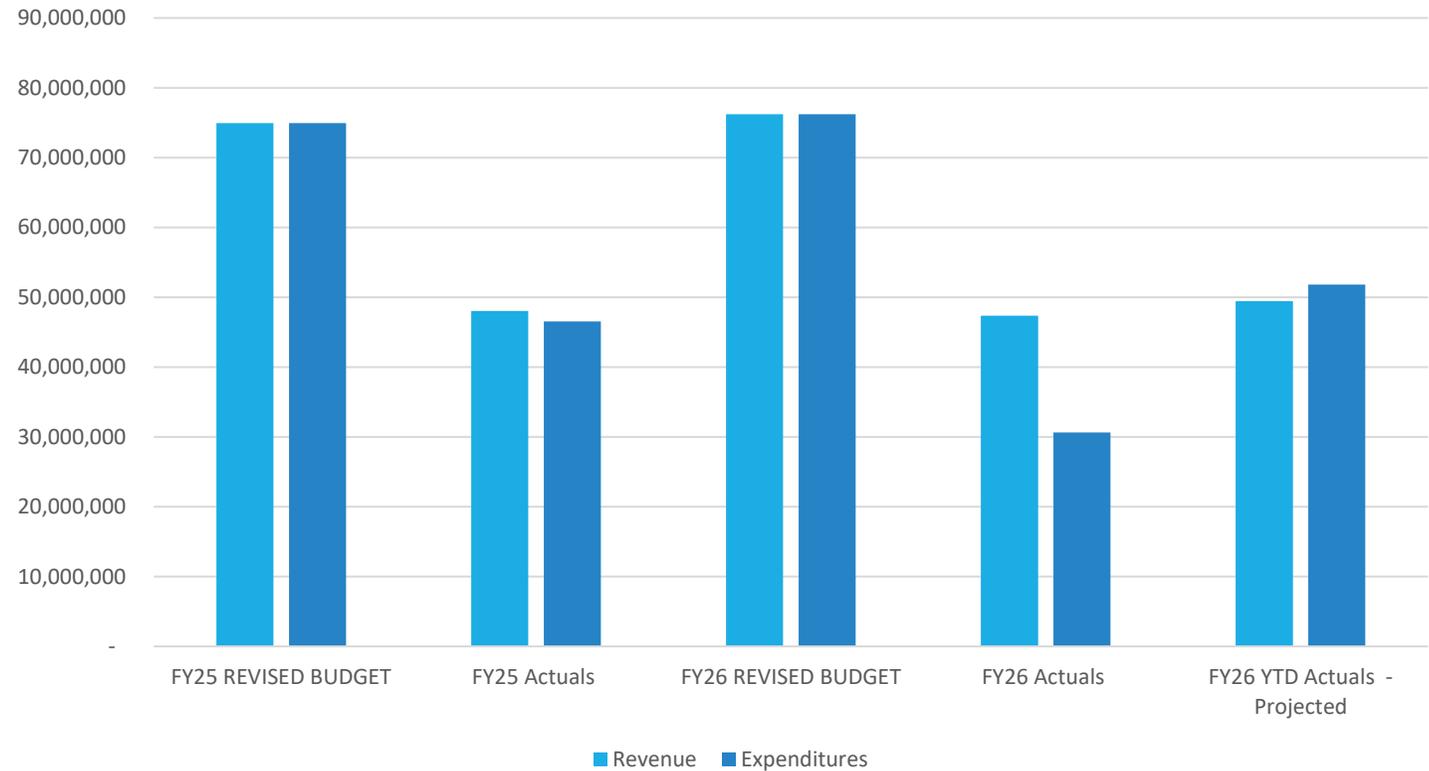
ENTERPRISE FUNDS

REVENUES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 Actuals	FY26 YTD Actuals - Projected	FY26 % Rec'd	Comments
USE OF MONEY & PROPERTY	300,000	372,074	124.0%	114,901	57,317	57,317	49.9%	
CHARGES FOR SERVICES	42,367,151	20,409,961	48.2%	40,399,616	20,639,498	26,858,688	66.5%	\$3M Accrued for December Billing & Capital & \$3.2M for DI/Minol
MISCELLANEOUS REVENUE	13,450	514,394	3824.5%	12,000	90,596	90,596	755.0%	
GRANTS	-	254,771	---	-	-	-	---	
IN LIEU OF TAXES	334,011	222,674	66.7%	334,011	167,006	194,840	58.3%	
DEBT SERVICE	947,617	636,452	67.2%	1,042,739	521,369	626,387	60.1%	
TRANSFERS IN	8,672,924	-	0.0%	9,490,359	-	-	0.0%	
TOTAL REVENUES	52,635,153	22,410,325	42.58%	51,393,626	21,475,786	27,827,828	54.15%	
EXPENDITURES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 Actuals	FY26 YTD Actuals - Projected	FY26 % Rec'd	Comments
SALARIES & WAGES	4,731,824	2,767,764	58.5%	4,760,843	2,648,031	2,648,031	55.6%	Multiple Vacancies
HEALTH BENEFITS	713,300	415,236	58.2%	811,128	416,365	416,365	51.3%	Multiple Vacancies
EMPLOYEE BENEFITS	81,431	17,423	21.4%	34,303	14,222	14,222	41.5%	Multiple Vacancies
RETIREMENT	642,777	389,527	60.6%	727,132	366,977	366,977	50.5%	Multiple Vacancies
OTHER PERSONNEL	364,449	228,922	62.8%	412,882	240,278	240,278	58.2%	
PROFESSIONAL SERVICES	9,835,136	6,112,864	62.2%	9,682,489	6,557,899	6,557,899	67.7%	Increase in temp labor - maintenance
WORKERS COMPENSATION	53,697	35,593	66.3%	51,539	34,437	34,437	66.8%	
SERVICE & SUPPLIES	12,753,907	9,216,048	72.3%	13,478,250	9,597,033	9,597,033	71.2%	
OUTSIDE AGENCIES	5,000	1,666	33.3%	2,300	-	-	0.0%	
NON-DEPARTMENTAL	1,257,500	943,125	75.0%	1,257,500	943,125	943,125	75.0%	
OTHER	61,400	21,585	35.2%	76,400	37,951	37,951	49.7%	
CAPITAL	9,973,822	1,478,442	14.8%	7,929,388	5,580,805	5,580,805	70.4%	Increase in delayed and planned capital spending
DEBT	2,583,988	1,727,594	66.9%	2,679,109	1,459,915	1,459,915	54.5%	2015D last payment in Oct25
TRANSFERS OUT	9,576,924	-	0.0%	9,490,359	-	-	0.0%	
TOTAL EXPENDITURES	52,635,155	23,355,787	44.4%	51,393,622	27,897,039	27,897,039	54.3%	
NET INCOME	(2)	(945,462)	-1.80%	4	(6,421,253)	(69,211)	-0.13%	

Schools FY26 Budget to Actual – February

- Schools is trending 0.78% or \$1.39M higher in revenues for FY26 vs FY25.
- Expenses are trending 5.85% or \$5.2M higher in FY26 vs FY25.
- Decrease in federal revenues for ESSER
- Awaiting 2nd QTR of Head Start reimbursement \$2.1M.

FY26 Schools Revenue and Expenditures



Schools FY26 Budget to Actuals – February

**CITY OF HOPEWELL
FY2025-2026 BUDGET VS ACTUALS
SCHOOLS**

REVENUES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 Actuals	FY26 YTD Actuals - Projected	FY26 % Rec'd	Comments
CHARGES FOR SERVICES	5,515,232	866,976	15.7%	4,426,644	513,650	513,650	11.6%	
STATE REVENUES	46,085,993	28,882,771	62.7%	48,623,068	32,700,467	32,700,467	67.3%	
FEDERAL REVENUES	9,643,588	7,941,085	82.3%	9,581,109	3,950,306	6,050,306	63.1%	\$2.1M in Head Start Funds Projected
TRANSFERS IN	13,710,000	10,360,450	75.6%	13,580,000	10,185,000	10,185,000	75.0%	
TOTAL REVENUES	74,954,813	48,051,282	64.11%	76,210,821	47,349,423	49,449,423	64.89%	
EXPENDITURES	FY25 REVISED BUDGET	FY25 Actuals	FY25 % of Budget Rec'd	FY26 REVISED BUDGET	FY26 Actuals	FY26 YTD Actuals - Projected	FY26 % Rec'd	Comments
SERVICE & SUPPLIES	3,716,420	-	0.0%	2,854,068	-	-	0.0%	
OTHER	71,191,213	46,559,876	65.4%	73,356,753	30,616,548	51,796,486	70.6%	\$21.2M Accrued YTD for OPEX
CAPITAL	47,180	-	0.0%	-	-	-	---	
TOTAL EXPENDITURES	74,954,813	46,559,876	62.1%	76,210,821	30,616,548	51,796,486	67.96%	
NET INCOME	-	1,491,406	1.99%	-	16,732,875	(2,347,063)	-3.08%	

Salary Savings of 03.06.2026 allocation

Items to be allocated to salary savings:

General Fund:

1. Finance-FY2023-FY2025 Audits-approximately \$205,000 each/total - \$615,000.
2. Commissioner of revenue-security upgrade/barrier - \$25,000
3. Commissioner of revenue-office chairs - \$4,050
4. Fire-Sewer line at station 2 - \$50,000
5. Fire-Water leak at station 1 - \$105,000
6. Sheriff's Office radio system \$80,000 if not covered by Comp Board or using ICE funds.

Enterprise:

1. HRW Pump and Tank Repairs- \$166K
2. Sewer Pump repairs - \$63K
3. Refuse Service contracts - \$24K

Notes
1. General Fund Savings - \$879K
2. Enterprise Savings - \$254K

Additional updated salary savings information will be available at the end of the of 3rd quarter

FY26 Accounts Payable/Debt Service – February

Accounts Payable February

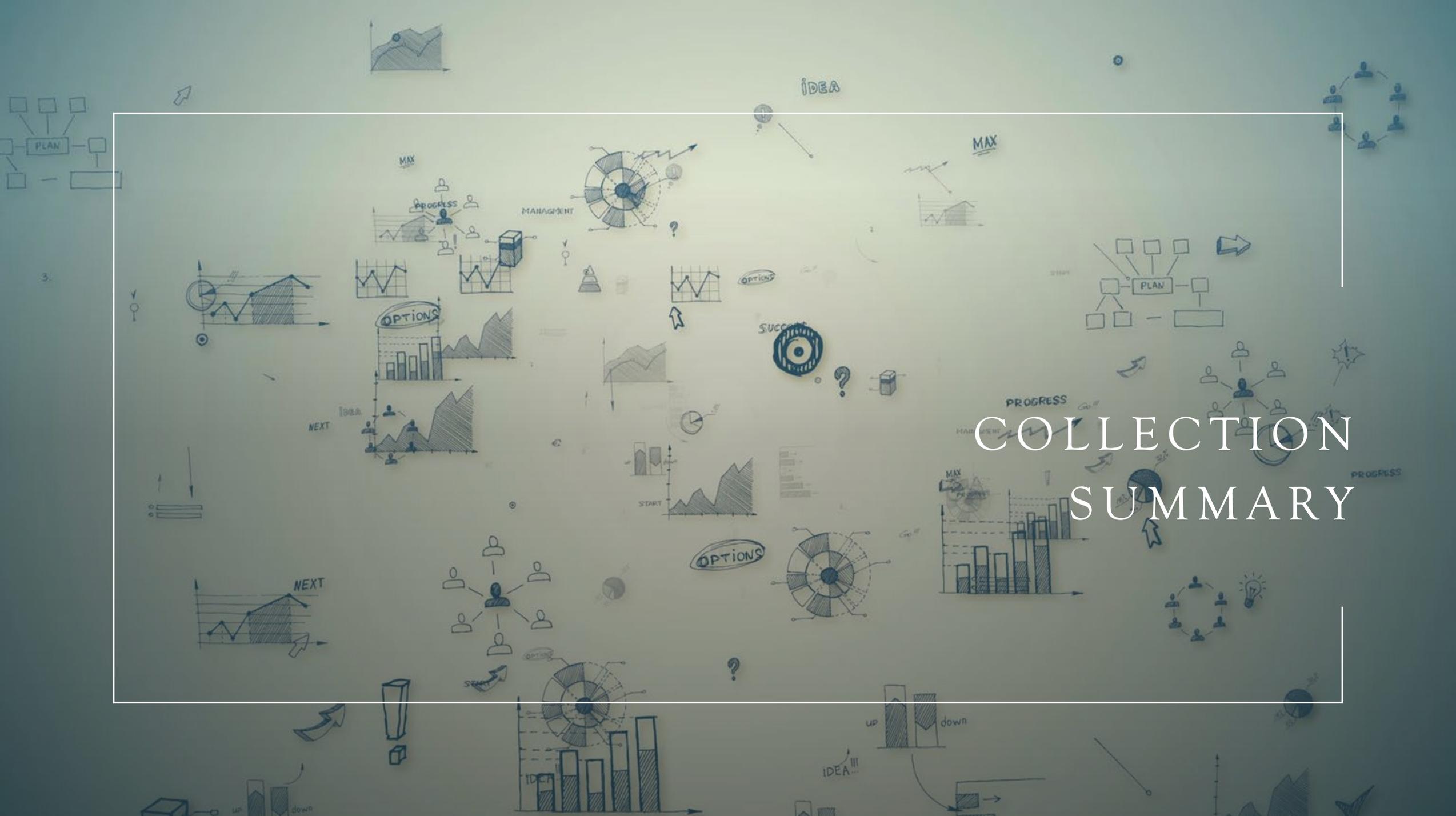
<u>Invoices Received</u>	
# of invoices processed	1,185
\$ amount processed	\$5,470,017

Debt Service Payments February

<u>FY26 Budget</u>	<u>YTD Actuals</u>	<u>Remaining Budget</u>	<u>% of Budget YTD</u>
\$7,488,854	\$5,299,929	\$2,188,925	71%

April Items

1. Update of FY25 ACFRs
 1. FY25 – To be completed March 31, 2025
 1. Report-out by RFC David Foley



COLLECTION SUMMARY

REAL ESTATE

- 2023
 - Adjusted Billed: **\$21,354,779.86**
 - Net Payments/Credits + Interest: **\$21,287,394.14**
 - End Receivable: **\$140,513.09**
 - % Collected: **99.27%**
- 2024
 - Adjusted Billed: **\$22,179,961.65**
 - Net Payments/Credits + Interest: **\$21,902,661.65**
 - End Receivable: **\$331,972.72**
 - % Collected: **98.5%**
- 2025
 - Adjusted Billed: **\$25,022,025.52**
 - Net Payments/Credits + Interest: **\$24,157,734.56**
 - End Receivable: **\$888,092.81**
 - % Collected: **96.45%**

PERSONAL PROPERTY

- 2023
 - Adjusted Billed: **\$21,367,800.02**
 - Net Payments/Credits + Interest: **\$20,680,647.22**
 - End Receivable: **\$800,755.75**
 - % Collected: **96.25%**
- 2024
 - Adjusted Billed: **\$21,445,845.06**
 - Net Payments/Credits + Interest: **\$20,317,884.97**
 - End Receivable: **\$1,183,333.94**
 - % Collected: **94.48%**
- 2025
 - Adjusted Billed: **\$21,014,642.50**
 - Net Payments/Credits + Interest: **\$18,850,270.12**
 - End Receivable: **\$2,164,868.46**
 - % Collected: **89.70%**

BUSINESS

- 2023
 - Adjusted Billed: **\$6,295,390.68**
 - Net Payments/Credits + Interest: **\$6,285,893.21**
 - End Receivable: **\$23,068.33**
 - % Collected: **99.63%**
- 2024
 - Adjusted Billed: **\$6,764,828.91**
 - Net Payments/Credits + Interest: **\$6,762,072.16**
 - End Receivable: **\$15,279.35**
 - % Collected: **99.77%**
- 2025
 - Adjusted Billed: **\$7,367,336.31**
 - Net Payments/Credits + Interest: **\$7,079,103.33**
 - End Receivable: **\$295,578.65**
 - % Collected: **95.99%**

BANKING

- As of 3/18/2026:
 - City Master: **\$7,627,628.40**
 - Special Welfare: **\$124,380.58**
 - Data Integrators: **\$5,635.46**
 - School Board Café Prepay: **\$333.00**
 - Beacon Theatre: **\$49,643.55**
 - EMS Revenue Recovery: **\$57,890.07**

INVESTMENTS

- As of 03/18/2026
 - Caprin Portfolio Value: **\$6,213,028.86**
 - LGIP Portfolio Value: **\$9,092,753.29**
 - US Bank Sewer System: **\$377,848.56**
 - Schwab: **\$6,011,966.93**

Revenue Estimates Presentation

Personal Property Book

2025 Estimates \$3.50 per 100	2026 Estimates \$3.50 per 100
\$6,282,000	\$6,100,000
	\$6,500,000 (includes license fees)

Includes Vehicles, Business Personal Property,
Boats, and Mobile Homes (tax rate increased to \$1.17 Mobile Homes
for 2024)

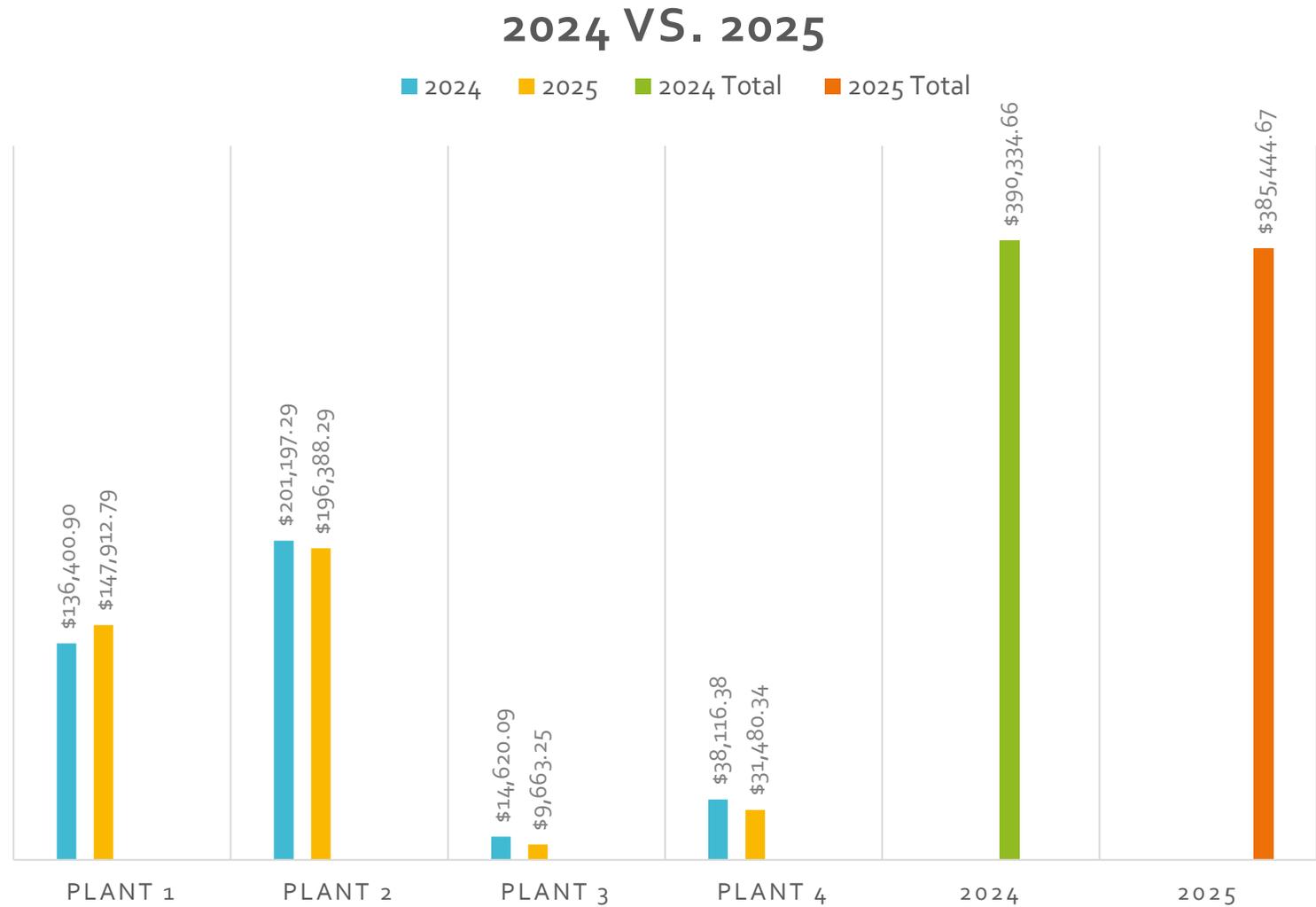
Machinery & Tools

2025 Estimates	2026 Estimates
\$3.10 per 100	\$3.10 per 100
\$9,899,000.00	\$10,100,000.00

Estimates include original book (rebates are included in original book totals not subtracted out)

Machinery & Tools Rebates

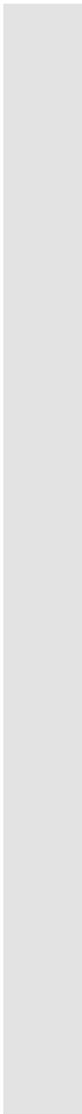
Too early for 2026 Rebates to be applied or processed for current year



Public Service

2025 Estimates	2026 Estimates
\$1.17(PS) \$3.50(PSA) per 100	\$1.17(PS) \$3.50(PSA) per 100
\$4,900,000	\$5,510,000

Public Service from SCC



Business Licenses

2025 Estimates	2026 Estimates
Different tax rates	Different tax rates
\$1,950,000	\$1,755,000

Food and Beverage

2025 Totals	2026 Estimates
6%	6%
\$1,900,000	\$2,014,000

Transient Occupancy

2025 Estimates	2026 Estimates
10%	10%
\$900,000	\$1,080,000

Last rate increase in 2024 from 8% to 10%

Cigarette Tax

2025 Estimates (6 months)	2026 Estimate
.40 per pack	.40 per pack
\$57,000 (\$9500 a month)	\$204,000 (\$17000 a month)

CONSENT
AGENDA

C-1

MINUTES OF THE SPECIAL MEETING OF CITY COUNCIL HELD MARCH 8, 2022

A special council meeting of the Hopewell City Council was convened Tuesday, March 8, 2022, in the City Council Chambers, Municipal Building, 300 North Main Street, Hopewell, Virginia.

PRESENT: Patience A. Bennett, Mayor, Ward 7 (Remote)
John B. Partin, Jr., Vice Mayor, Ward 3
Deborah B. Randolph, Councilor, Ward 1
Arlene Holloway, Councilor, Ward 2
Jasmine E. Gore, Councilor, Ward 4
Janice B. Denton, Councilor, Ward 5
Brenda S. Pelham, Councilor, Ward 6

John M. Altman, Jr., City Manager
Cynthia E. Hudson, Acting City Attorney
Mollie P. Bess, City Clerk

ROLL CALL

Vice Mayor Partin opened the meeting. Roll call was taken, as follows:

Mayor Bennett	-	present (Remote)
Vice Mayor Partin	-	present
Councilor Randolph	-	present
Councilor Pelham	-	present
Councilor Holloway	-	present (Remote)
Councilor Denton	-	present
Councilor Gore	-	present

Quorum established

Mayor Bennett explained the reason for her physical absence was due to medical reasons, and explained that she was participating from her home. Councilor Denton motioned to approve Mayor Bennett's attendance of the meeting via Zoom. Councilor Pelham seconded the motion.

Roll call:

Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Councilor Randolph	-	yes

Motion passed 5-0

Councilor Holloway explained her reason for physical absence at the Council Meeting was due to medical reasons and that she was participating from her home via Zoom. Councilor Randolph motioned to allow Councilor Holloway to participate in the meeting. The motion was seconded by Councilor Pelham.

Roll call:

Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Councilor Randolph	-	yes

Motion passed 5-0

Councilor Randolph moved to go into Closed Meeting, pursuant to Va. Code Section § 2.2-3711 (A)(1) to discuss prospective appointees to various boards and commissions; and to discuss prospective candidates for employment (City Attorney) and appointment. The motion was seconded by Councilor Pelham.

Roll call:

Councilor Holloway	-	yes
Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Mayor Bennett	-	yes
Councilor Randolph	-	yes

Motion passed 7-0

RECONVENE OPEN MEETING

Councilor Randolph motioned to reconvene open meeting. This was seconded by Councilor Pelham.

Roll call:

Councilor Holloway	-	yes
Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Mayor Bennett	-	yes
Councilor Randolph	-	yes

Motion passed 7-0

CERTIFICATION PURSUANT TO VIRGINIA CODE §2.2-3712 (D): Were only public business matters (1) lawfully exempted from open-meeting requirements and (2) identified in the closed-meeting motion discussed in closed meeting?

Roll call:

Councilor Holloway	-	yes
Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Mayor Bennett	-	yes
Councilor Randolph	-	yes

Motion passed 7-0

Councilor Randolph motioned to appoint Patricia Dostie to the Board of Zoning Appeals. Councilor Gore seconded the motion.

Roll call:

Councilor Holloway	-	yes
Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Mayor Bennett	-	yes
Councilor Randolph	-	yes

Motion passed 7-0

Councilor Pelham moved to appoint Susan Eliades to the Architecture Review Board. The motion was seconded by Vice Mayor Partin.

Roll call:

Councilor Holloway	-	yes
Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Mayor Bennett	-	yes
Councilor Randolph	-	yes

Motion passed 7-0

Councilor Pelham moved to appoint Rita Joyner to the Downtown Design Review Committee. Councilor Gore seconded the motion.

Roll call:

Councilor Holloway	-	yes
Vice Mayor Partin	-	yes
Councilor Gore	-	yes
Councilor Denton	-	yes
Councilor Pelham	-	yes
Mayor Bennett	-	yes
Councilor Randolph	-	yes

Motion passed 7-0

ADJOURNMENT

Respectfully Submitted,

Johnny Partin, Mayor

Bishelya Howard, City Clerk

MINUTES OF THE MARCH 6, 2026 CITY COUNCIL SPECIAL MEETING

A SPECIAL meeting of the Hopewell Council was held on Friday, March 6, 2026, at 8:00 a.m.

PRESENT:

John B. Partin, Mayor
Rita Joyner, Vice Mayor
Michael Harris, Councilor
Malik Wheat, Councilor
Susan Daye, Councilor
Lovena Rapole, Councilor

Vice Mayor Joyner makes a motion to go into a closed meeting under Va. Code § 2.2-3711(A)(1) to discuss personnel matters, including board and commission appointments. (City Manager interviews). Councilor Daye seconds the motion.

ROLL CALL

Vice Mayor Joyner-	Yes
Councilor Harris-	Yes
Mayor Partin-	Yes
Councilor Wheat-	Yes
Councilor Daye-	Yes
Councilor Rapole-	Yes
Councilor Ellis-	Yes

Motion Passes 7-0

Councilor Daye makes a motion to reconvene the open meeting. Councilor Wheat seconds the motion.

ROLL CALL

Vice Mayor Joyner-	Yes
Councilor Harris-	Absent
Mayor Partin-	Absent
Councilor Ellis-	Absent
Councilor Daye-	Yes
Councilor Wheat-	Yes
Councilor Rapole-	Yes

Motion Passes 4-3

CERTIFICATION PURSUANT TO VIRGINIA CODE §2.2-3712 (D): Were only public business matters (1) lawfully exempted from open-meeting requirements and (2) identified in the closed-meeting motion discussed in the closed meeting?

PRESENT:

Rita Joyner, Vice Mayor
Susan Daye, Councilor
Malik Wheat, Councilor
Lovena Rapole, Councilor

ADJOURNMENT

Respectfully Submitted,

Johnny Partin, Mayor

Bishelya Howard, City Clerk

C-2



**CITY OF HOPEWELL
CITY ATTORNEY
SECOND AMENDED EMPLOYMENT AGREEMENT**

Introduction

This Amended Agreement is effective on and after February 5, 2026 (“Amendment Date”), by and between the Council of the City of Hopewell, Virginia, a municipal corporation (hereinafter called “Employer”), and Anthony R. Bessette (hereinafter called “Employee”), who has been employed as the City Attorney since February 5, 2025, and agrees to be employed as the City Attorney for the City of Hopewell. In consideration of Employee’s continued employment as City Attorney, both agree as follows:

Section 1: Term

This Agreement will remain in full force in effect from the Amendment Date until terminated by Employer or Employee as provided in Sections 9, 10, or 11 of this Agreement. Except as otherwise provided in this Agreement, the obligations of the parties commenced on February 5, 2025. The term of this Agreement will continue for an indefinite term under Chapter VII of the Hopewell City Charter and Va. Code § 15.2-1503, as amended, until terminated as provided in this Agreement.

Section 2: Duties and Authority

- A. Commencing on the Amendment Date, Employer hereby agrees to employ Employee to perform, on a full-time basis, the functions and duties specified in Chapter VII of the Hopewell City Charter; imposed by the Hopewell City Code; imposed by ordinances and resolutions enacted by Employer; specified in Va. Code § 15.2-1542, as amended; and to perform such other legally permissible and proper duties and functions as Employer from time to time assigns. Employee agrees to abide by all policies and procedures of the City, except as otherwise stated in this Agreement. Employee will serve at the pleasure of Employer and nothing in this Agreement alters Employee’s status as an “at-will” employee, subject to the terms and conditions of this Agreement. The parties agree that Employee has no grievance or due process rights related to employment under federal or state law.
- B. The parties acknowledge that Employee is a member of the Virginia State Bar and is subject to the Virginia State Bar’s Rules of Professional Conduct. Nothing in the Agreement will be interpreted to require Employee to violate those Rules.

Section 3: Compensation

- A. Commencing on the Amendment Date, Employer agrees to pay Employee an annual base salary of \$189,217 (Employee’s share of 5% retirement benefit paid to Virginia Retirement System (VRS) shall be paid by Employee), less all withholdings required by federal and state



**CITY OF HOPEWELL
CITY ATTORNEY
SECOND AMENDED EMPLOYMENT AGREEMENT**

law, payable in installments at the same time that other employees of the City are paid.

- B. Employee is entitled to all cost of living pay adjustments provided to all other City employees.
- C. Consideration shall be given on an annual basis to additional increases in compensation as determined in the sole discretion of Employer.

Section 4: Health, Disability, and Life Insurance

- A. For the term of this Agreement, Employer agrees to provide and pay all premiums for medical insurance (including health, vision, and dental) for Employee and his dependents equal to, and under the same terms as, that coverage which is provided to all directors of departments.
- B. For the term of this Agreement, Employer agrees to provide and pay for short term and long-term disability coverage for Employee equal to, and under the same terms as, that which is provided to all directors of departments.
- C. For the term of this Agreement, Employer agrees to provide and pay the amount of premiums due for term life insurance in a benefit amount equal to Employee's annual base salary and all subsequent increases in base salary during the life of this Agreement. Employer agrees to provide and pay the amount of premium due for accidental death benefit in an amount equal to 2 times Employee's annual base salary, including all subsequent increases in Employee's base salary during the term of this Agreement. Employee must name the beneficiary of the life insurance policy.
- D. If Employee is permanently disabled or is otherwise unable to perform his duties because of sickness, accident, injury, mental incapacity or health for a period of 6 successive weeks beyond any accrued PTO leave, Employer will have the option to terminate this agreement, subject to the severance and pay requirements of Section 10, Severance.
- E. For the term of this Agreement, Employer agrees to provide and pay for employee's family membership for Employee and Employee's immediate family members to the Hopewell Community Center.

Section 5: Paid Time Off (PTO) - Vacation and Sick Leave

- A. On July 1 of each calendar year, Employee will receive an annual lump sum of 324 hours of PTO.



**CITY OF HOPEWELL
CITY ATTORNEY
SECOND AMENDED EMPLOYMENT AGREEMENT**

- B. Employee may carry over accrued PTO, not to exceed 240 hours, from year to year and, if Employee's employment is terminated without cause, either voluntarily or involuntarily, the Employee will be compensated for all accrued PTO and other benefits to date.
- C. Employee must give the Mayor reasonable advance notice of all planned PTO, which will be approved by the City Manager in the City's timekeeping system.

Section 6: Automobile

Employer is responsible for paying Employee's reasonable business travel expenses for travel beyond the City limits in accordance with City policies covering directors of departments. Mileage will be reimbursed at the standard City rate, which will be reviewed at normal intervals. Employee may have access to use of any City motor pool vehicle on an as-needed basis.

Section 7: Retirement

- A. Employer will provide for Employee participation in the Virginia Retirement System (VRS) and to contribute an amount equal to 5% of Employee's salary as deferred compensation. Employee may elect to contribute additional amounts to this account subject to state and federal regulations.
- B. In addition, Employer will contribute to Employee in the non-law enforcement deferred compensation benefit retirement program provided to directors of departments of 5% of Employee's salary.

Section 8: General Business Expenses

- A. Employer will pay Employee's annual Virginia State Bar dues, all fees required for necessary continuing legal education classes, to budget for and pay reasonable professional dues and subscriptions necessary for continuation and participation in national, regional, state, and local associations and organizations necessary and desirable for Employee's continued professional participation, growth, and advancement, and for the good of Employer, as approved by the Mayor.
- B. Employer will budget for and to pay for reasonable travel and subsistence expenses of Employee for professional and official travel, meetings, and occasions to adequately continue the professional development of Employee and to pursue necessary official functions for Employer, including, without limitation, all expenses for the spring and fall Local Government Attorneys conferences. All travel expenses will be paid in accordance with Employer's travel and reimbursement policies.



**CITY OF HOPEWELL
CITY ATTORNEY
SECOND AMENDED EMPLOYMENT AGREEMENT**

- C. Employer will budget for and pay for reasonable travel and subsistence expenses of Employee for short courses, institutes, and seminars that are necessary for Employee's professional development and for the good of Employer, as approved by the Mayor.
- D. Employer acknowledges the value of having Employee participate and be directly involved in local professional organizations and agrees to pay reasonable membership fees or dues for such endeavors, as approved by the Mayor.

Section 9: Termination

- A. The majority of members of City Council may vote to terminate Employee's employment at a duly authorized public meeting without cause, effective immediately or at a later date, provided that Employer will pay the severance set forth in Section 10 of this Agreement.
- B. For any termination of Employee's employment without cause that is not effective immediately, Employee will forfeit any severance upon the City Council's finding of "cause" prior to the termination effective date.
- C. The majority of members of City Council may vote to terminate Employee's employment at a duly authorized public meeting without cause, effective immediately or at a later date, or for cause. "Cause" means Employee's: (1) conviction of any felony or misdemeanor (excluding minor traffic convictions), if such termination is made within 6 months of that conviction; (2) conduct involving malfeasance or dishonesty, moral turpitude, fraud, embezzlement or similar acts; (3) violation of the Hopewell City Charter, City Code, or City policies or procedures; (4) violation of the Conflict of Interest Act of the Code of Virginia and any conflict of interest code or policy adopted by City Council; (5) any behavior that adversely affects the integrity of the City; (6) material breach of this Agreement; or (7) failure to maintain membership in the Virginia State Bar, the Supreme Court of Virginia, and the United States District Court of the Eastern District of Virginia. Upon such termination for cause, Employer will have no obligation to pay any severance or any accrued, unused leave balances.

Section 10: Severance

Severance will be paid to Employee when employment is terminated without cause, as defined in Section 9 of this Agreement. If Employee is terminated without cause, Employer will provide a minimum severance payment equal to 8 months of salary at the Employee's annual base salary as of the date City Council votes to terminate this Agreement without cause. This severance payment will be paid as a lump sum, less all applicable withholdings required by federal and state law, unless otherwise agreed by Employer and Employee. If severance is paid under this Agreement, Employee will also be compensated for all accrued and unused PTO, as defined in Section 5 of this Agreement.



**CITY OF HOPEWELL
CITY ATTORNEY
SECOND AMENDED EMPLOYMENT AGREEMENT**

If severance is paid under this Agreement, for a period of 8 months following termination and as part of severance, Employer will pay the premiums and administrative fees to continue the following benefits, as permitted by the governing plan documents for each benefit:

1. Short-term and long-term disability as provided in Section 4B;
2. Life Insurance as provided in Section 4C;
3. Deferred Compensation as provided in Section 7A, and 7B; and
4. Medical insurance (including health, vision, and dental) as provided in Section 4A, and under the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA).

Section 11: Resignation

Employee may terminate this Agreement with 45 days of advance, written notice of his resignation; provided that Employer may pay any portion of this notice period in lieu of requiring Employee to continue active employment until the end of such notice period. Upon such resignation, Employee will forfeit any right to receive any severance, but Employee will be paid any accrued unused PTO as provided in Section 5 of this Agreement. However, if Employee resigns upon the request or suggestion of City Council, delivered by the Mayor, whether by vote or an informal poll of the majority of City Council members, Employee's resignation will be deemed a termination without cause such that Employer shall pay severance as set forth in Section 10 of this Agreement.

Section 12: Performance Evaluation

Employer will perform performance evaluations of Employee in or around February of each year. All annual evaluations will include the opportunity for (1) City Council to prepare a written evaluation; (2) Employee to prepare a written self-evaluation; and (3) an opportunity for the parties to meet and discuss the written evaluations.

Section 13: Hours of Work

Employee will be classified as a professional, exempt employee under federal and state law and the City's policies and procedures. Accordingly, Employee will hold office hours, described as follows, but will perform work as needed in excess of these hours, including attendance at all City Council meetings and work sessions: Monday through Friday, 8:30 a.m. to 4:30 p.m.

Section 14: Outside Activities

The employment provided for by this Agreement will be Employee's sole and full-time employment. Recognizing that certain outside consulting or teaching opportunities provide indirect benefits to Employer and the Hopewell community, Employee may accept limited teaching, consulting, or



**CITY OF HOPEWELL
CITY ATTORNEY
SECOND AMENDED EMPLOYMENT AGREEMENT**

other business opportunities, provided such arrangements do not interfere with, nor constitute a conflict of interest with, his responsibilities under this Agreement. Employee must obtain advance written approval from the City Manager prior to accepting such opportunities.

Section 15: Residency Requirement

Employee agrees to maintain a residence within 25 miles of the corporate boundary of the City.

Section 16: Indemnification

Beyond that required under federal, state, or local law, Employer, conditioned upon and up to the extent of its insurance coverage, will defend, hold harmless, and indemnify Employee against any tort, professional liability claim, or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Employee's duties as City Attorney or resulting from the exercise of judgment or discretion in connection with the performance of program duties or responsibilities, unless the act or omission involved willful conduct known by the Employee to be unlawful. Employee may request and Employer will not unreasonably refuse to provide independent legal representation at Employer's expense, up to the extent of its insurance coverage, to defend against claims arising out of the scope of Employee's employment, and Employer may not unreasonably withhold approval. Legal representation, provided by Employer for Employee, extends until a final determination of the legal action, including any appeals brought by either party. Employer, conditioned upon and up to the extent of its insurance coverage, will indemnify employee against any and all losses, damages, judgments, interest, settlements, fines, court costs, and other reasonable costs and expenses of legal proceedings including attorneys' fees, and any other liabilities incurred by, imposed upon, or suffered by such Employee in connection with or resulting from any claim, action, suits, or proceeding, actual or threatened, arising out of or in connection with the performance of his duties. Any settlement of any claim must be made with prior approval of Employer for indemnification, as provided in this Section, to be available.

Employee recognizes that Employer will have the right to compromise claims and suits against the City and, unless Employee is a party to the suit, settle any claim or suit, unless, such compromise or settlement is of a personal nature to Employee. Further, Employer agrees to pay all reasonable litigation expenses of Employee throughout the pendency of any litigation to which Employee is a party, witness, or advisor to Employer, up to the limits of Employer's insurance coverage. Such expense payments shall continue beyond Employee's service to Employer as long as litigation is pending. Further, Employer agrees to pay Employee reasonable consulting fee and travel expense when Employee serves as a witness, advisor, or consultant to Employer regarding pending litigation.

Section 17: Bonding



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Employer will bear the full cost of any fidelity or other bonds required of Employee under any law or ordinance.

Section 18: Other Terms and Conditions

Employer may fix any such other Employee duties, consistent with the Hopewell City Charter, relating to the performance of Employee, provided that such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement.

Section 19: Notices

Notice under this Agreement must be given by depositing in the custody of the United States Postal service postage prepaid addressed as follows:

TO EMPLOYER: City Council, City of Hopewell, 300 N. Main Street, Hopewell,
VA 23860

TO EMPLOYEE: At the current address in Employee's personnel file kept in the City's human resources office.

Alternatively, notice required pursuant to this Agreement may be hand-delivered or emailed to the City's Human Resources Department, if to Employer, or to Employee's current work or personal email address in Employee's personnel file, if to Employee. Notice is deemed given as of the date of hand-delivery or the date of deposit of such written notice with the United States Postal Service.

Section 20: General Provisions

- A. **Integration.** This Agreement sets forth and establishes the entire understanding between Employer and Employee relating to the employment of Employee by Employer. Any prior discussions or representations by or between the parties are merged into and rendered null and void by this Agreement. The parties by mutual written agreement may amend any provisions of this Agreement during the life of the Agreement. Such amendments will be incorporated and made a part of this Agreement.
- B. **Binding Effect.** This Agreement will be binding on Employer and Employee as well as their heirs, assigns, executors, personal representatives, and successors in interest; provided that, because this Agreement is personal to Employee, Employee cannot assign this Agreement to any other person.
- C. **Amendment Date.** This Agreement becomes effective on the Amendment Date.



**CITY OF HOPEWELL
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- D. Severability. The invalidity or partial invalidity of any portion of this Agreement will not affect the validity of any other provision. If a provision of this Agreement is held to be invalid, the remaining provisions will remain in full force and effect as if they have been executed by both parties after the judicial removal or modification of the invalid provision.

- E. Headings. The section headings are for convenience of reference only, and the introduction is hereby incorporated as if restated herein.

- F. Governing Law and Venue. This Agreement will be governed by and construed in accordance with the laws of the Commonwealth of Virginia, without regard to its conflicts of law principles. The venue for any dispute arising out of or related to this Agreement will be in the Circuit Court of the City of Hopewell or the United States District Court, Eastern District of Virginia, Richmond Division.

- G. Counterparts. This Agreement may be executed in multiple counterparts, all of which taken together will constitute one original. A facsimile or .pdf scanned electronic copy of any signature to this Agreement will have the same force and effect as the original.

IN WITNESS WHEREOF, the parties have signed this Agreement on the day and year written herein below.

Employer:

Mayor Johnny Partin
City of Hopewell

Date: _____

Employee:

Anthony R. Bessette

Date: _____

Attested:

_____ (seal)
Sade' Allen, Clerk

Date: _____

Resolution No. _____

A Resolution to Amend the Employment Agreement of the City Attorney

WHEREAS, the City Council of Hopewell, Virginia is empowered by Chapter VII of the Hopewell City Charter to appoint a City Attorney and set his compensation by resolution;

WHEREAS, the City Attorney has served in that role for more than a year; and

WHEREAS, Council has determined, based upon its review of the City Attorney's performance, that the City Attorney has performed the duties and obligations of his office ably and with distinction during his tenure.

Now, therefore, **BE IT RESOLVED** this 24th day of March, 2026, that the Mayor is directed to execute a Second Amended Employment Agreement in substantially the form attached to this resolution.

Witness this signature and seal.

Johnny Partin, Mayor
Hopewell City Council, Ward 3

VOTING AYE:

VOTING NAY:

ABSTAINING:

ABSENT:

ATTEST:

Sade' Allen, City Clerk

C-3

**CITY OF HOPEWELL, VIRGINIA
MEETING OF THE PLANNING COMMISSION
CITY COUNCIL CHAMBERS, 300 NORTH MAIN STREET
THURSDAY, FEBRUARY 5, 2026
6:00 p.m.
MINUTES**

I. Call to Order

Chairman Bennet called the session to order at 6:00 p.m.

II. Roll Call

Members Present:

Patience Bennett, Chairman
Carlos Roman, Vice Chairman
Todd Butterworth
Arnold Daye
Dr. William Butler

Members Absent:

None

Staff Members present:

Christopher Ward, Director

III. Determination of Quorum

A quorum was established.

IV. Invocation by designated Commission Member

Prayer rendered by Commissioner Butterworth.

V. Administrative Matters

1. Withdrawals/Deferrals/Amendments to the Agenda

None

2. Review and take action on previous meeting minutes

Commissioner Butterworth moved to approve the minutes as presented for the January 8, 2026, regular meeting, and Vice-Chairman Roman seconded.

The vote proceeded.

Vote: 4-0

Yes:

Patience Bennett, Chairman
Carlos Roman, Vice Chairman
Todd Butterworth
Arnold Daye
Dr. William Butler

No:

None

Motion: Unanimous Pass

VI. Citizen Comments

Chairman Bennett opened the floor for citizen comments regarding items not on the public hearing agenda. No citizens were signed up to speak, and none came forward.

VII. Public Hearings

1. Conditional Use Permit -- 332-B Maryland Street (Parcel #042-0335)

Case #2025.1109: A conditional use permit request submitted by Ashley Turner to operate an auto repair business on Parcel #024-0335, also identified as 332-B Maryland Ave., and zoned B-3 Highway Commercial District.

Director Ward presented a request for a Conditional Use Permit (CUP) for Parcel 024-0335, located at 332-B Maryland Avenue in Ward 2 (Zone B-3 Highway Commercial). The applicant, Ashley Turner (on behalf of property owner Mr. Dereski), seeks to operate an auto repair shop. The City Council amended the ordinance in June of the previous year to require a CUP for all auto-related uses. Staff highlighted potential negative impacts common to this use, including parking congestion, noise, air pollution, and environmental concerns regarding fluid disposal, but recommended approval subject to conditions.

Ms. Ashley Turner, owner of P&D Auto Repair, presented the request. She introduced the business as a professional automotive service providing general repair, preventative maintenance, and engine diagnosis. Ms. Turner addressed community concerns about noise and traffic, stating that the business will comply with all city ordinances and operate during reasonable hours. She confirmed that the business has leased the parking lot across the street which includes a striped parking lot with thirteen spaces and handicap accessibility. She noted that on-street parking will not be utilized.

Chairman Bennett opened the Public Hearing at 6:31 p.m.

Public Comment:

- **Robert Dereski:** The property owner spoke in favor of the application, attesting to the maintenance of the building and the integrity of the tenants.
- **Louis Lopez:** A letter of opposition with concerns regarding environmental issues was filed with the case documents.

As there were no other speakers, Chairman Bennett closed the Public Hearing at 6:36 p.m.

Discussion:

- **Prior Non-Conforming Use:** Commissioner Butterworth inquired about previous issues at the location. Director Ward confirmed that prior street parking issues were caused by a previous operator who operated illegally.
- **Parking Enforcement:** Vice Chairman Roman asked how the “no street parking” policy would be enforced. Ms. Turner suggested “No Parking” signs. Director Ward clarified that signage on public streets is the jurisdiction of Public Works and cannot be a condition of approval, but coordination is recommended.
- **Environmental Standards:** Vice Chairman Roman and Commissioner Daye raised concerns regarding hazardous materials. The applicant confirmed that all fluids are stored indoors in drums and disposed of by professional services.
- **Aesthetics:** Vice Chairman Roman inquired about aesthetic improvements. The applicant noted that flowers have been planted and shrubs are planned to screen vehicles.

Action:

Commissioner Butterworth moved to approve the Conditional Use Permit, subject to staff’s recommended conditions. Commissioner Butler requested an amendment to include an explicit condition regarding hazardous materials.

- **Amended Motion:** To approve the Conditional Use Permit with the added condition that the handling of all potentially hazardous materials—including solids, liquids, and gases—must meet or exceed all local, state, and federal environmental, health, and safety standards.
- The vote proceeded.
- **Motion:** Commissioner Butterworth
- **Second:** Vice Chairman Roman
- **Vote:** 5-0

Yes:

Patience Bennett, Chairman
Carlos Roman, Vice Chairman
Todd Butterworth
Arnold Daye
Dr. William Butler

No:

None

Motion: Unanimous Pass

VIII. New Business

Presentation from Charles Bennett, Director of Economic Development & Tourism, regarding development in the city.

1. Economic Development and Tourism Annual Report

Director of Economic Development and Tourism, Charles Bennett, presented an update on economic activities for 2025 and goals for 2026.

- **Business Retention:** Highlighted the hiring of Kyle English as the Business Retention and Expansion Specialist and the implementation of “CoStar” and “HubSpot” tools.
- **Tax Rebate Program:** The “Machine and Tools Tax Rebate Program” ordinance expired on December 31, 2025. Director Bennett is seeking renewal with a modification to shift from a 90% rebate over three years to a one-time 80% rebate in the first year.
- **New Businesses:** Highlighted openings including Brew & Blossom Coffee Shop, Manna Bakery, and Good Ship Brewing Company.

2. Waterfront and Marina Revitalization Update

Director Bennett presented an update on improvements to the city marina and waterfront district.

- **Revenue:** Estimated projections of \$60,000 – \$70,000 annually in revenue.
- **Projects:** Detailed the “three-legged stool” approach (people, place, programming), the Riverwalk Phase III connection, and the proposed Marina Deck and Dining Project (\$440,000 estimated cost).
- **Lodging:** Discussed future plans for a boutique hotel to service visitors currently staying outside city limits.

3. Cavalier Square Redevelopment Strategy

Director Bennett presented findings from a study on the redevelopment of Cavalier Square.

- **Findings:** The 22-acre site is largely impervious and vacant. Market studies indicate demand for 2,100 new jobs and housing for Fort Gregg-Adams personnel.
- **Concept:** The proposed redevelopment envisions a mixed-use “city within a city” with diverse residential units and commercial anchors to retain tax revenue.

4. Real Estate Development Projects

- **200 North Main Building:** Historic preservation for office/retail use.
- **Liv Away Suites:** A 120-room extended-stay hotel at 4205 Old Woodlawn Street.
- **Wells Point Development:** A new four-story apartment complex with retail at Cousins Avenue and Old Woodlawn Street.
- **Former Denny’s Site:** Under due diligence for a national beverage franchise.

5. Economic Development & Tax Rebates

- Commissioners requested clarification on the “90% versus 80%” tax rebate terminology. Director Bennett explained that the calculation is based on the first year’s tax liability.
- Inquiries were made regarding the specific tenant for the Denny’s site; the Director declined to name the franchise during the due diligence period.

6. Waterfront Assets & Casinos

- **Casino Impact:** Concerns were raised regarding the potential negative impact of the proposed regional casino on downtown redevelopment.
- **Waterfront Utilization:** The Commission discussed leveraging the Riverwalk (60,000 annual visitors) and emphasized the need for diverse dining options.
- **Aesthetics:** Chairman Bennett and others discussed the potential for architectural branding, citing Williamsburg as an example of maintaining historic character.

IX. Business of the Wetlands Board

None

X. Reports from Planning Commission Members & Staff

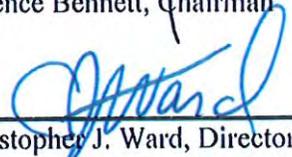
None

XI. Adjournment

Commissioner Butterworth motioned to adjourn the meeting, and Vice-Chairman Roman seconded. The meeting was adjourned at 7:55 p.m.

Respectfully submitted,


Patience Bennett, Chairman


Christopher J. Ward, Director
Department of Planning & Development

DATE: 3-5-2026

C-4

RESOLUTION AMENDING FY2026 BUDGET TO REASSIGN WARD 7 TRAVEL AND COMMUNICATION FUNDS TO WARD IMPROVEMENT FUNDS

WHEREAS, at a meeting of the City Council of Hopewell, Virginia held on May 27, 2025, a budget of the estimated expenditures for the fiscal year beginning July 1, 2025, and ending June 30, 2026, showing the expenditures of the preceding year, the amount appropriated for the current year, and the proposed expenditures for the ensuing twelve months was introduced in its complete form;

WHEREAS, in that budget, approved by Council, there are appropriated expenditures to pay for city services;

WHEREAS, Councilor Rapole has requested Council to consider an amendment to that appropriation to redirect the entirety of the Ward 7 Travel and Communication funds to the Ward Improvement funds, as allowed under Va. Code § 15.2-2507; and

WHEREAS, such funds are to be used in accordance with the guidelines of the plan summarized below:

The funds in the following categories will be re-appropriated to Ward Improvement funds for Ward 7.

Travel:	\$ 4,000
Communication funds:	<u>\$ 3,000</u>
Total -	\$ 7,000

BE IT RESOLVED by the City Council of Hopewell, Virginia, that the amendment to the Fiscal Year 2026 budget described above is hereby approved and adopted.

Witness this signature and seal

Johnny Partin, Mayor
Hopewell City Council, Ward 3

VOTING AYE:

VOTING NAY:

ABSTAINING:

ABSENT:

ATTEST:

Sade' Allen, City Clerk

C-5

Resolution No.: _____

RESOLUTION AMENDING FY2026 BUDGET TO REASSIGN WARD 1 TRAVEL AND COMMUNICATION FUNDS TO WARD IMPROVEMENT FUNDS

WHEREAS, at a meeting of the City Council of Hopewell, Virginia held on May 27, 2025, a budget of the estimated expenditures for the fiscal year beginning July 1, 2025, and ending June 30, 2026, showing the expenditures of the preceding year, the amount appropriated for the current year, and the proposed expenditures for the ensuing twelve months was introduced in its complete form;

WHEREAS, in that budget, approved by Council, there are appropriated expenditures to pay for city services;

WHEREAS, the Vice Mayor has requested Council to consider an amendment to that appropriation to redirect the entirety of the Ward 1 Travel and Communication funds to the Ward Improvement funds, as allowed under Va. Code § 15.2-2507; and

WHEREAS, such funds are to be used in accordance with the guidelines of the plan summarized below:

The funds in the following categories will be re-appropriated to Ward Improvement funds for Ward 1.

Travel:	\$ 4,000
Communication funds:	\$ <u>3,000</u>
Total -	\$ 7,000

BE IT RESOLVED by the City Council of Hopewell, Virginia, that the amendment to the Fiscal Year 2026 budget described above is hereby approved and adopted.

Witness this signature and seal

Johnny Partin, Mayor
Hopewell City Council, Ward 3

VOTING AYE:

VOTING NAY:

ABSTAINING:

ABSENT:

ATTEST:

Sade' Allen, City Clerk

C-6

RESOLUTION AMENDING FY2026 BUDGET TO REASSIGN WARD 2 TRAVEL AND COMMUNICATION FUNDS TO WARD IMPROVEMENT FUNDS

WHEREAS, at a meeting of the City Council of Hopewell, Virginia held on May 27, 2025, a budget of the estimated expenditures for the fiscal year beginning July 1, 2025, and ending June 30, 2026, showing the expenditures of the preceding year, the amount appropriated for the current year, and the proposed expenditures for the ensuing twelve months was introduced in its complete form;

WHEREAS, in that budget, approved by Council, there are appropriated expenditures to pay for city services;

WHEREAS, Councilor Harris has requested Council to consider an amendment to that appropriation to redirect the entirety of the Ward 2 Travel and Communication funds to the Ward Improvement funds, as allowed under Va. Code § 15.2-2507; and

WHEREAS, such funds are to be used in accordance with the guidelines of the plan summarized below:

The funds in the following categories will be re-appropriated to Ward Improvement funds for Ward 2.

Travel:	\$ 4,000
Communication funds:	<u>\$ 3,000</u>
Total -	\$ 7,000

BE IT RESOLVED by the City Council of Hopewell, Virginia, that the amendment to the Fiscal Year 2026 budget described above is hereby approved and adopted.

Witness this signature and seal

Johnny Partin, Mayor
Hopewell City Council, Ward 3

VOTING AYE:

VOTING NAY:

ABSTAINING:

ABSENT:

ATTEST:

Sade' Allen, City Clerk

C-7

RESOLUTION AMENDING FY2026 BUDGET TO REASSIGN WARD 5 TRAVEL AND COMMUNICATION FUNDS TO WARD IMPROVEMENT FUNDS

WHEREAS, at a meeting of the City Council of Hopewell, Virginia held on May 27, 2025, a budget of the estimated expenditures for the fiscal year beginning July 1, 2025, and ending June 30, 2026, showing the expenditures of the preceding year, the amount appropriated for the current year, and the proposed expenditures for the ensuing twelve months was introduced in its complete form;

WHEREAS, in that budget, approved by Council, there are appropriated expenditures to pay for city services;

WHEREAS, Councilor Daye has requested Council to consider an amendment to that appropriation to redirect the entirety of the Ward 5 Travel and Communication funds to the Ward Improvement funds, as allowed under Va. Code § 15.2-2507; and

WHEREAS, such funds are to be used in accordance with the guidelines of the plan summarized below:

The funds in the following categories will be re-appropriated to Ward Improvement funds for Ward 5.

Travel:	\$ 4,000
Communication funds:	\$ <u>3,000</u>
Total -	\$ 7,000

BE IT RESOLVED by the City Council of Hopewell, Virginia, that the amendment to the Fiscal Year 2026 budget described above is hereby approved and adopted.

Witness this signature and seal

Johnny Partin, Mayor
Hopewell City Council, Ward 3

VOTING AYE:

VOTING NAY:

ABSTAINING:

ABSENT:

ATTEST:

Sade' Allen, City Clerk

C-8

RESOLUTION AMENDING FY2026 BUDGET TO REASSIGN WARD 6 TRAVEL AND COMMUNICATION FUNDS TO WARD IMPROVEMENT FUNDS

WHEREAS, at a meeting of the City Council of Hopewell, Virginia held on May 27, 2025, a budget of the estimated expenditures for the fiscal year beginning July 1, 2025, and ending June 30, 2026, showing the expenditures of the preceding year, the amount appropriated for the current year, and the proposed expenditures for the ensuing twelve months was introduced in its complete form;

WHEREAS, in that budget, approved by Council, there are appropriated expenditures to pay for city services;

WHEREAS, Councilor Wheat has requested Council to consider an amendment to that appropriation to redirect the entirety of the Ward 6 Travel and Communication funds to the Ward Improvement funds, as allowed under Va. Code § 15.2-2507; and

WHEREAS, such funds are to be used in accordance with the guidelines of the plan summarized below:

The funds in the following categories will be re-appropriated to Ward Improvement funds for Ward 6.

Travel:	\$ 4,000
Communication funds:	\$ 3,000
Total -	\$ 7,000

BE IT RESOLVED by the City Council of Hopewell, Virginia, that the amendment to the Fiscal Year 2026 budget described above is hereby approved and adopted.

Witness this signature and seal

Johnny Partin, Mayor
Hopewell City Council, Ward 3

VOTING AYE:

VOTING NAY:

ABSTAINING:

ABSENT:

ATTEST:

Sade' Allen, City Clerk

COMMUNICATIONS FROM CITIZENS

REGULAR BUSINESS

R-1



CITY OF HOPEWELL CITY MANAGER EMPLOYMENT AGREEMENT

Introduction

This Agreement is effective on and after May 13, 2026 (“Effective Date”), by and between the Council of the City of Hopewell, Virginia, a municipal corporation (hereinafter called “Employer”), and Vincent E. Jones (hereinafter called “Employee”), who is employed as the City Manager as of the Effective Date, and agrees to be employed as the City Manager for the City of Hopewell. In consideration of Employee’s employment as City Manager, both agree as follows:

Section 1: Term

This Agreement will remain in full force in effect from the Effective Date until terminated by Employer or Employee as provided in Sections 9, 10, or 11 of this Agreement. Except as otherwise provided in this Agreement, the obligations of the parties commence on the Effective Date. This Agreement will continue for an indefinite term under Chapter V of the Hopewell City Charter and Va. Code § 15.2-1503, as amended, until terminated as provided in this Agreement.

Section 2: Duties and Authority

- A. Commencing on the Effective Date, Employer hereby agrees to employ Employee to perform, on a full-time basis, the functions and duties specified in Chapter V of the Hopewell City Charter; imposed by the Hopewell City Code; imposed by ordinances and resolutions enacted by Employer; specified in Va. Code § 15.2-1541, as amended; and to perform such other legally permissible and proper duties and functions as Employer from time to time assigns. Employee agrees to abide by all policies and procedures of the City, except as otherwise stated in this Agreement. Employee will serve at the pleasure of Employer and nothing in this Agreement alters Employee’s status as an “at-will” employee, subject to the terms and conditions of this Agreement. The parties agree that Employee has no grievance or due process rights related to employment under federal or state law.
- B. *Reserved.*

Section 3: Compensation

- A. Commencing on the Effective Date, Employer agrees to pay Employee an annual base salary of \$205,000.00 (Employee’s share of 5% retirement benefit paid to Virginia Retirement System (VRS) shall be paid by Employee), less all withholdings required by federal and state law, payable in installments at the same time that other employees of the City are paid.
- B. Employee is entitled to all cost of living pay adjustments provided to all other City employees.



**CITY OF HOPEWELL
CITY MANAGER
EMPLOYMENT AGREEMENT**

- C. Consideration shall be given on an annual basis to additional increases in compensation as determined in the sole discretion of Employer.

Section 4: Health, Disability, and Life Insurance

- A. For the term of this Agreement, Employer agrees to provide and pay all premiums for medical insurance (including health, vision, and dental) for Employee and his dependents equal to, and under the same terms as, that coverage which is provided to all directors of departments.
- B. For the term of this Agreement, Employer agrees to provide and pay for short term and long-term disability coverage for Employee equal to, and under the same terms as, that which is provided to all directors of departments.
- C. For the term of this Agreement, Employer agrees to provide and pay the amount of premiums due for term life insurance in a benefit amount equal to Employee's annual base salary and all subsequent increases in base salary during the life of this Agreement. Employer agrees to provide and pay the amount of premium due for accidental death benefit in an amount equal to 2 times Employee's annual base salary, including all subsequent increases in Employee's base salary during the term of this Agreement. Employee must name the beneficiary of the life insurance policy.
- D. If Employee is permanently disabled or is otherwise unable to perform his duties because of sickness, accident, injury, mental incapacity or health for a period of 6 successive weeks beyond any accrued PTO leave, Employer will have the option to terminate this agreement, subject to the severance and pay requirements of Section 10, Severance.
- E. For the term of this Agreement, Employer agrees to provide and pay for employee's family membership for Employee and Employee's immediate family members to the Hopewell Community Center.

Section 5: Paid Time Off (PTO) - Vacation and Sick Leave

- A. Employee will be awarded 60 hours of PTO on the Effective Date. On July 1 of each calendar year, Employee will receive an annual lump sum of 324 hours of PTO.
- B. Employee may carry over accrued PTO, not to exceed 240 hours, from year to year and, if Employee's employment is terminated without cause, either voluntarily or involuntarily, the Employee will be compensated for all accrued PTO and other benefits to date.



CITY OF HOPEWELL CITY MANAGER EMPLOYMENT AGREEMENT

- C. Employee must give the Mayor reasonable advance notice of all planned PTO, which will be approved by the Director of Human Resources in the City's timekeeping system.

Section 6: Automobile

Employer will provide a leased car to Employee for business and personal use until revocation. The car may be used for personal purposes, including trips between home and the workplace, including trips within the United States. The treatment of personal use for tax purposes is governed by applicable state and federal law.

Employer will cover the cost of vehicle maintenance, including insurance and registration. Employee will cover the operating costs of the car, including for fuel, routine maintenance such as oil changes, etc., as well as expenses due to traffic infractions, legal offenses, or forfeiture related to legal offenses.

Section 7: Retirement

- A. Employer will provide for Employee participation in the Virginia Retirement System (VRS) and to contribute an amount equal to 5% of Employee's salary as deferred compensation. Employee may elect to contribute additional amounts to this account subject to state and federal regulations.
- B. In addition, Employer will contribute to Employee in the non-law enforcement deferred compensation benefit retirement program provided to directors of departments of 5% of Employee's salary.

Section 8: General Business Expenses

- A. Employer will pay Employee's annual legally-required professional dues, all fees required for necessary continuing education classes, to budget for and pay reasonable professional dues and subscriptions necessary for continuation and participation in the the ICMA (specifically, the Credentialed Manager designation, necessary annual professional development and multiyear evaluations), the Virginia Local Government Management Association (VLGMA), Engaging Local Government Leaders (ELGL), and the National Forum for Blacks in Public Administration (NFBPA), as well as any other national, regional, state, and local associations and organizations necessary and desirable for Employee's continued professional participation, growth, and advancement, and for the good of Employer, as approved by the Mayor.
- B. Employer will budget for and to pay for reasonable travel and subsistence expenses of Employee for professional and official travel, meetings, and occasions to adequately continue the professional development of Employee and to pursue necessary official



CITY OF HOPEWELL CITY MANAGER EMPLOYMENT AGREEMENT

functions for Employer. All travel expenses will be paid in accordance with Employer's travel and reimbursement policies.

- C. Employer will budget for and pay for reasonable travel and subsistence expenses of Employee for short courses, institutes, and seminars that are necessary for Employee's professional development and for the good of Employer, as approved by the Mayor.
- D. Employer acknowledges the value of having Employee participate and be directly involved in local professional organizations and agrees to pay reasonable membership fees or dues for such endeavors, as approved by the Mayor.

Section 9: Termination

- A. The majority of members of City Council may vote to terminate Employee's employment at a duly authorized public meeting without cause, effective immediately or at a later date, provided that Employer will pay the severance set forth in Section 10 of this Agreement.
- B. For any termination of Employee's employment without cause that is not effective immediately, Employee will forfeit any severance upon the City Council's finding of "cause" prior to the termination effective date.
- C. The majority of members of City Council may vote to terminate Employee's employment at a duly authorized public meeting for cause. "Cause" means Employee's: (1) conviction of any felony or misdemeanor (excluding minor traffic convictions), if such termination is made within 6 months of that conviction; (2) conduct involving malfeasance or dishonesty, moral turpitude, fraud, embezzlement or similar acts; (3) violation of the Hopewell City Charter, City Code, or City policies or procedures; (4) violation of the Conflict of Interest Act of the Code of Virginia and any conflict of interest code or policy adopted by City Council; (5) any behavior that adversely affects the integrity of the City; (6) material breach of this Agreement; or (7) failure to maintain membership in any legally-required professional association. Upon such termination for cause, Employer will have no obligation to pay any severance or any accrued, unused leave balances.

Section 10: Severance

Severance will be paid to Employee when employment is terminated without cause, as defined in Section 9 of this Agreement. If Employee is terminated without cause, Employer will provide a minimum severance payment equal to 6 months of salary at the Employee's annual base salary as of the date City Council votes to terminate this Agreement. However, if Employee is terminated without cause between January 1, 2027 and March 31, 2027, then Employer will provide a minimum severance payment equal to 12 months of salary at the Employee's annual base salary as of the date City Council votes to terminate this Agreement. This severance payment will be paid as a lump sum, less all applicable withholdings required by federal and state law, unless otherwise agreed by



CITY OF HOPEWELL CITY MANAGER EMPLOYMENT AGREEMENT

Employer and Employee. If severance is paid under this Agreement, Employee will also be compensated for all accrued and unused PTO, as defined in Section 5 of this Agreement.

If severance is paid under this Agreement, for a period of 6 months following termination and as part of severance, Employer will pay the premiums and administrative fees to continue the following benefits, as permitted by the governing plan documents for each benefit:

1. Short-term and long-term disability as provided in Section 4B;
2. Life Insurance as provided in Section 4C;
3. Deferred Compensation as provided in Section 7A, and 7B; and
4. Medical insurance (including health, vision, and dental) as provided in Section 4A, and under the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA).

Section 11: Resignation

Employee may terminate this Agreement with 45 days of advance, written notice of his resignation; provided that Employer may pay any portion of this notice period in lieu of requiring Employee to continue active employment until the end of such notice period. Upon such resignation, Employee will forfeit any right to receive any severance, but Employee will be paid any accrued unused PTO as provided in Section 5 of this Agreement. However, if Employee resigns upon the request or suggestion of City Council, delivered by the Mayor, whether by vote or an informal poll of a majority of City Council members, Employee's resignation will be deemed a termination without cause such that Employer shall pay severance as set forth in Section 10 of this Agreement.

Section 12: Performance Evaluation

Employer will perform performance evaluations of Employee in or around the first half-year anniversary, and the anniversary each year, of the Effective Date. All performance evaluations will include the opportunity for (1) City Council to prepare a written evaluation; (2) Employee to prepare a written self-evaluation; and (3) an opportunity for the parties to meet and discuss the written evaluations.

Section 13: Hours of Work

Employee will be classified as a professional, exempt employee under federal and state law and the City's policies and procedures. Accordingly, Employee will hold office hours, described as follows, but will perform work as needed in excess of these hours, including attendance at all City Council meetings and work sessions: Monday through Friday, 8:30 a.m. to 4:30 p.m.

Section 14: Outside Activities

The employment provided for by this Agreement will be Employee's sole and full-time employment.



CITY OF HOPEWELL CITY MANAGER EMPLOYMENT AGREEMENT

Recognizing that certain outside consulting or teaching opportunities provide indirect benefits to Employer and the Hopewell community, Employee may accept limited teaching, consulting, or other business opportunities, provided such arrangements do not interfere with, nor constitute a conflict of interest with, his responsibilities under this Agreement. Employee must obtain advance written approval from the Mayor prior to accepting such opportunities.

Section 15: Residency Requirement

Within 6 months from the Effective Date, Employee agrees to acquire and maintain primary residence within the corporate boundaries of the City. Employer will pay, with Employee's first paycheck, \$3,000 to cover relocation expenses.

Section 16: Indemnification

Beyond that required under federal, state, or local law, Employer, conditioned upon and up to the extent of its insurance coverage, will defend, hold harmless, and indemnify Employee against any tort, professional liability claim, or demand or other legal action, whether groundless or otherwise, arising out of an alleged act or omission occurring in the performance of Employee's duties as City Manager or resulting from the exercise of judgment or discretion in connection with the performance of program duties or responsibilities, unless the act or omission involved willful conduct known by the Employee to be unlawful. Employee may request and Employer will not unreasonably refuse to provide independent legal representation at Employer's expense, up to the extent of its insurance coverage, to defend against claims arising out of the scope of Employee's employment, and Employer may not unreasonably withhold approval. Legal representation, provided by Employer for Employee, extends until a final determination of the legal action, including any appeals brought by either party. Employer, conditioned upon and up to the extent of its insurance coverage, will indemnify employee against any and all losses, damages, judgments, interest, settlements, fines, court costs, and other reasonable costs and expenses of legal proceedings including attorneys' fees, and any other liabilities incurred by, imposed upon, or suffered by such Employee in connection with or resulting from any claim, action, suits, or proceeding, actual or threatened, arising out of or in connection with the performance of his duties. Any settlement of any claim must be made with prior approval of Employer for indemnification, as provided in this Section, to be available.

Employee recognizes that Employer will have the right to compromise claims and suits against the City and, unless Employee is a party to the suit, settle any claim or suit, unless, such compromise or settlement is of a personal nature to Employee. Further, Employer agrees to pay all reasonable litigation expenses of Employee throughout the pendency of any litigation to which Employee is a party, witness, or advisor to Employer, up to the limits of Employer's insurance coverage. Such expense payments shall continue beyond Employee's service to Employer as long as litigation is pending. Further, Employer agrees to pay Employee reasonable consulting fee and travel expense when Employee serves as a witness, advisor, or consultant to Employer regarding pending litigation.



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Section 17: Bonding

Employer will bear the cost of any fidelity or other bonds required of Employee under any law or ordinance.

Section 18: Other Terms of Employment

Employer may fix any such other Employee duties, consistent with the Hopewell City Charter, relating to the performance of Employee, provided that such terms and conditions are not inconsistent with or in conflict with the provisions of this Agreement.

Section 19: Notices

Notice under this Agreement must be given by depositing in the custody of the United States Postal service postage prepaid addressed as follows:

TO EMPLOYER: City Council, City of Hopewell, 300 N. Main Street, Hopewell,
VA 23860

TO EMPLOYEE: At the current address in Employee's personnel file kept in the City's human resources office.

Alternatively, notice required pursuant to this Agreement may be hand-delivered or emailed to the City's Human Resources Department, if to Employer, or to Employee's current work or personal email address in Employee's personnel file, if to Employee. Notice is deemed given as of the date of hand-delivery or the date of deposit of such written notice with the United States Postal Service.

Section 20: General Provisions

- A. **Integration.** This Agreement sets forth and establishes the entire understanding between Employer and Employee relating to the employment of Employee by Employer. Any prior discussions or representations by or between the parties are merged into and rendered null and void by this Agreement. The parties by mutual written agreement may amend any provisions of this Agreement during the life of the Agreement. Such amendments will be incorporated and made a part of this Agreement.
- B. **Binding Effect.** This Agreement will be binding on Employer and Employee as well as their heirs, assigns, executors, personal representatives, and successors in interest; provided that, because this Agreement is personal to Employee, Employee cannot assign this Agreement to any other person.



**CITY OF HOPEWELL
CITY MANAGER
EMPLOYMENT AGREEMENT**

- C. Effective Date. This Agreement becomes effective on the Effective Date.
- D. Severability. The invalidity or partial invalidity of any portion of this Agreement will not affect the validity of any other provision. If a provision of this Agreement is held to be invalid, the remaining provisions will remain in full force and effect as if they have been executed by both parties after the judicial removal or modification of the invalid provision.
- E. Headings. The section headings are for convenience of reference only, and the introduction is hereby incorporated as if restated herein.
- F. Governing Law and Venue. This Agreement will be governed by and construed in accordance with the laws of the Commonwealth of Virginia, without regard to its conflicts of law principles. The venue for any dispute arising out of or related to this Agreement will be in the Circuit Court of the City of Hopewell or the United States District Court, Eastern District of Virginia, Richmond Division.
- G. Counterparts. This Agreement may be executed in multiple counterparts, all of which taken together will constitute one original. A facsimile or .pdf scanned electronic copy of any signature to this Agreement will have the same force and effect as the original.

IN WITNESS WHEREOF, the parties have signed this Agreement on the day and year written herein below.

Employer:

Mayor Johnny Partin
City of Hopewell

Date: _____

Employee:

Vincent Jones

Vincent E. Jones

Date: 3/16/26

Attested:

(seal)
Sade' Allen, Deputy Clerk

Date: _____

A RESOLUTION APPOINTING VINCENT E. JONES AS CITY MANAGER

WHEREAS, Chap. IV, § 2 of the Hopewell City Charter and §§ 15.2-1100 and 1102 of the Code of Virginia vest all of the powers of the City of Hopewell in, and to be exercised by, its City Council unless that power has otherwise been expressly delegated to another;

WHEREAS, Virginia Code § 15.2-1540 gives the City Council of Hopewell, Virginia, as the governing body, the authority to appoint a City Manager; and

WHEREAS, Chap. V, § 1 of the Hopewell City Charter allows for the appointment, term and compensation of the City Manager; **NOW THEREFORE**

BE IT RESOLVED that the Council does hereby appoint and designate Vincent E. Jones as the City Manager, and that he be compensated as shown in the attached agreement.

Witness this signature and seal

Johnny Partin, Mayor
Hopewell City Council, Ward 3

VOTING AYE:

VOTING NAY:

ABSTAINING:

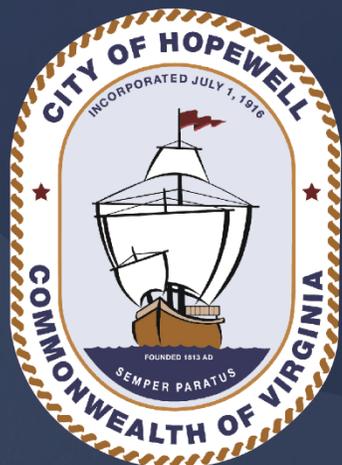
ABSENT:

ATTEST: _____
Sadé Allen, City Clerk

R-2



Weldon Cooper Center
for Public Service



City of Hopewell 2025 Employee Survey

MARCH 24, 2026



City of Hopewell



Kara Fitzgibbon, PhD

Director, Center for Survey Research,
Weldon Cooper Center for Public Service
University of Virginia

surveys1@virginia.edu

Survey Purpose

- **Assess employee satisfaction, generally and with specific aspects of the workplace environment (23 key topic areas)**
- **Identify priority areas for the City based on employee ratings of performance and importance**
- **Collect baseline data for the City to utilize over time to track changes and improvements**

Survey Design & Response

- **Anonymous, online survey**
 - Administered October 7 – November 21
 - All full and part-time employees
- **229 responses (52% response rate)**
 - Margin of error: $\pm 6.5\%$
- **CSR managed all data collection, data preparation, and analysis**

Results

Respondent Department

Department

- 13%** Constitutional Offices
- 9%** City Departments
- 7%** Department of Development
- 4%** Finance
- 12%** Fire Department

- 12%** Police
- 10%** Public Works
- 10%** Recreation
- 11%** Social Services
- 11%** Water Renewal Department

Respondent Demographic Profile

Gender

51% Men
49% Women

Education

20% High school or less
40% Some college/2-year or technical degree
40% 4-year degree or more

Race/Ethnicity

29% Black/African American
2% Hispanic
5% Multiracial/Another race
64% White

Respondent Job Profile

Length of Employment

- 22%** Up to 2 years
- 22%** 2 - 5 years
- 30%** 5 - 15 years
- 26%** Over 15 years

Manager/Supervisor Status

- 40%** Manager or supervisor
- 60%** Not a manager or supervisor

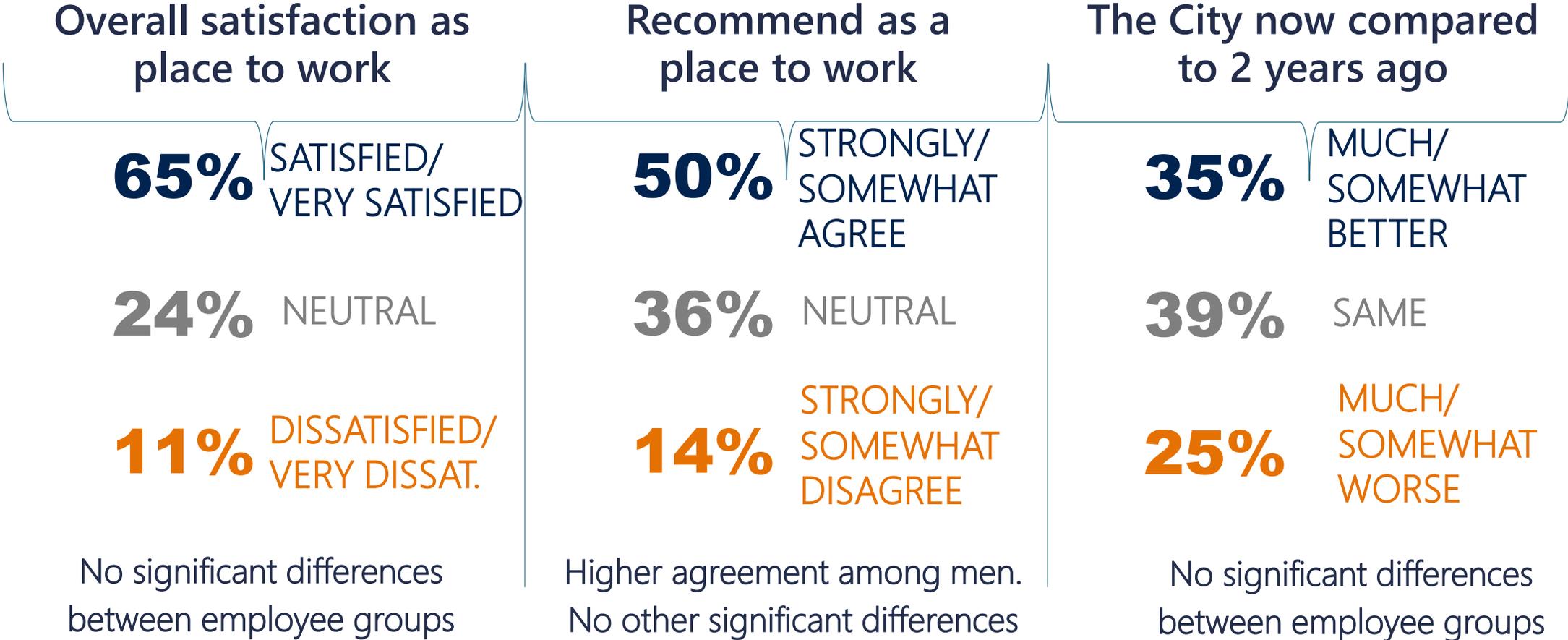
Employment Status

- 94%** Full-time
- 5%** Regular part-time
- 1%** Other



Overall Satisfaction

Overall Ratings of the City as a Workplace



▶ **Key Aspects of Workplace**

Key Topic Areas

Commitment to the City	Employee relations in the City and the Department
Quality of workforce	Performance appraisals
Responsiveness to customer needs	Remote work, working facilities/technology
Fair treatment of customers	Personal safety
Creativity applied to the job	Training and development
Dignity and worth	Employee pay
Employee empowerment	Employee benefits
Communication within the City	Issues concerning immediate supervisor
Integrity of employees	Issues concerning division managers
Diversity and equal employment opportunities in... (1) the City and (2) the Department	Working relationship with.... (1) upper management and (2) immediate supervisors
Workplace environment	

Key Topic Area: Questionnaire example

These next questions concern the level of dignity and worth you feel in your employment.

Statement	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
F1. I am proud to tell people that I work for the City of Hopewell	5	4	3	2	1
F2. I feel appreciated, respected, and valued at work	5	4	3	2	1
F3. My job gives me a feeling of personal accomplishment	5	4	3	2	1
F4. My job makes good use of my skills and abilities	5	4	3	2	1
F5. I see the connection between the work that I do and the benefits received by citizens	5	4	3	2	1

	Very satisfied	Satisfied	Neutral	Dissatisfied	Very dissatisfied
F6. Overall, how satisfied are you with the level of dignity and worth you feel in your employment?	5	4	3	2	1

High Performance Areas

Highest Performance Areas	Rating Avg.
Commitment to Hopewell	4.49
Fair treatment of customers	4.48
Responsiveness to customers	4.32
Creativity applied to the job	4.15
Dignity and worth	4.02

← Higher among employees 15+yr tenure vs. those <2 yrs

← Higher among employees 5-15 yr tenure vs. those <2 yrs

← Higher among managers/supervisors

← Higher among men

Lower Performance Areas

Lowest Performance Areas	Rating Avg.
Pay	2.99
Workplace environment	3.17
Relationships w/ upper mgmt.	3.28
Performance appraisals	3.29
Issues w/ division managers	3.34

← Higher rating among non-managers/supervisors
← Higher rating among men

← Higher among men

← Higher among employees < 5yrs than those > 5yrs

▶ **Areas of Importance and Setting Priorities**

High Importance Areas

Reported Importance

"My most important issue is..." <i>Select up to 4</i>	% of cases
Pay	65.4%
Dignity and worth	30.3%
Training and development	29.2%
Quality of the workforce	25.9%
Communication within the City	24.9%

Derived Importance

Areas most correlated with Overall Satisfaction	Corr. Coeff.
Workplace environment	0.63
Dignity and worth	0.58
Diversity and employment opportunities (City)	0.54
Communication within the City	0.54
Diversity and employment opportunities (Dept)	0.54

Priority Matrix

	Importance (Percent/Correlation)		
	High	Medium	Low
Performance (Mean Performance Scores)	High	Areas of strength	
Medium	Second priority		
Low	First priority	Second priority	

Areas of Strength

High Performance & High/Med Importance

Dignity and worth

Employee integrity

Diversity and employment opportunities (Dept)

Employee relations (City)

Commitment to the City

Areas to Prioritize

First Priority

Workplace environment

Relationship with upper mgmt

Pay

Second Priority

Training and development

Communication within the City

Benefits

Quality of the workforce

Employee relations (Dept)

Diversity and employment opportunities (City)

Issues w/ division managers



Conclusions

Overall Takeaways

- **Majority report overall satisfaction with City as a workplace**
 - Few demographic differences in overall satisfaction
 - Room for improvement in recommending the City and outlook on current conditions
- **Areas most important to employees:**
 - Dignity/worth; Communication within the City
- **Priority areas to improve:**
 - Workplace environment; Pay; Relationships with upper management
- **Areas of strength:**
 - Dignity/worth; Employee integrity; Commitment to the City; Employee relations (City); equal employment opportunities (Dept)

Learn more about the
Weldon Cooper Center:

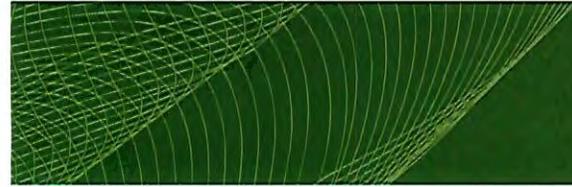


QUESTIONS?

CONTACT:

KARA FITZGIBBON, SURVEYS1@VIRGINIA.EDU

R-3



Debt and Rating Overview

Davenport & Company LLC



City of Hopewell, VA

March 24, 2026

Tax-Supported Bonds Outstanding



Date / Issue	Original Par Amount	Outstanding as of June 30, 2025	Interest Rate(s)	Put Date	Final Maturity
1 General Obligations Bonds					
2 General Obligation Bonds, Series 2025	\$ 15,000,000	\$ 15,000,000	4.910%	N/A	January 15, 2046
3 General Obligation Refunding Bonds, Series 2015B**	16,710,000	13,705,000	3.460%	July 15, 2030	July 15, 2034
4 General Obligation Bonds, Series 2015A	2,500,000	923,511	2.275%	N/A	January 15, 2030
5 General Obligation Refunding Bond, Series 2013A	2,265,000	1,465,000	2.100%	N/A	July 15, 2028
6 Taxable General Obligation Refunding Bond, Series 2013B	895,000	455,000	3.630%	N/A	July 15, 2028
7 General Obligation Bond, Series 2013C	7,700,000	5,710,000	3.040%	July 15, 2028	July 15, 2038
8 General Obligation Public Improvement and Refunding Bonds, Series 2011	5,080,000	2,150,000	2.000% - 5.000%	N/A	May 1, 2036
9 Series 2011 QSCB	5,000,000	833,333	0.000%	N/A	June 1, 2027
10 Series 2010 QSCB	7,635,000	1,095,000	0.000%	N/A	June 1, 2027
11 Taxable General Obligation Public Improvement Refunding Bonds, Series 2008B	4,480,000	2,630,000	4.250% - 6.375%	N/A	July 15, 2034
12 Series 2005D VPSA	858,896	54,301	4.600% - 5.100%	N/A	July 15, 2025
13	Total \$	68,123,896	\$	44,021,145	

** Make-Whole Call

Purpose of Issuance



2025 Bonds

Finance various City projects

2015B Bonds

Refunded 2008A 2009A

2015A Bonds

Acquisition and initial installation of a new public safety communication systems in an existing public safety building

2013A Bonds

Refunded 2008A 2009A

2013B Bonds

Refunded 2008B

2013 Bonds

Public safety building

2011 Bonds

Renovations to Hopewell High School

Refunded 2002A 1999

2011 QSCB

Capital improvements to Hopewell High School

2010 QSCB

Capital improvements to Hopewell High School

2008B Bonds

Refunded 2004B

2005D VPSA Bonds

Capital projects for school purposes

Some maturities in this series are currently outstanding

All maturities in this series have been refunded

Purpose of Issuance



2009A Bonds

Construction of a new Human Services Building and improvements to the City's high school

2009B Bonds

Refunded 1998 1999 2002A

2009 QZAB

Improvements to the City's school system, including energy efficiency renovations to Hopewell High School

2008A Bonds

Refunded 2004A

2004B Bonds

Finance the acquisition, construction, reconstruction, renovation and equipping of various public improvements within and around the downtown area of the City, which may include without limitation, a new main library for the Appomattox Regional Library System, and streetscape improvements.

2004A Bonds

Finance the acquisition, construction, reconstruction, renovation and equipping of various public improvements within and around the downtown area of the City, which may include without limitation, apartment building redevelopment, and the adaptive re-use of the Mallonee Building.

2002A Bonds

Finance the costs of environmental remediation and demolition of an industrial site

2001B VPSA Bonds

Capital projects for school purposes

2001 Literary Loan

Patrick Copeland Elementary

1999 Bonds

Various capital improvements for public safety as well as the acquisition of certain computer and related equipment

1998 Bonds

Refunded 1992 Bonds

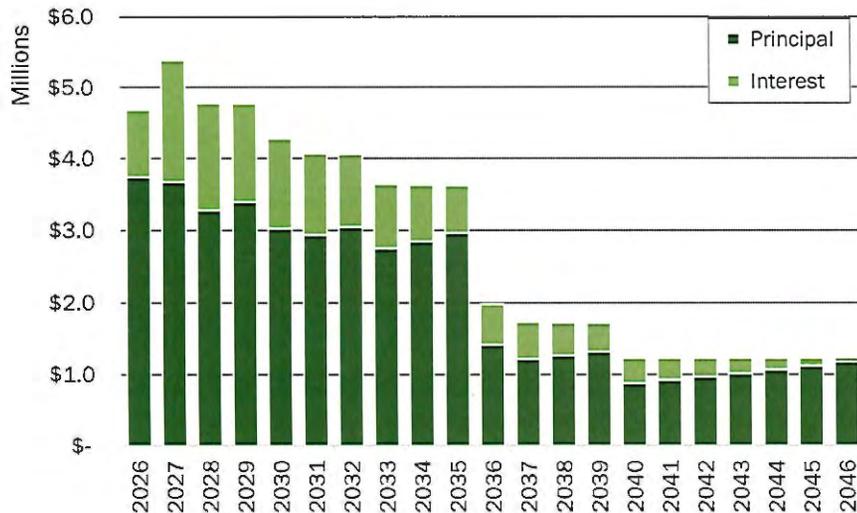
1992 Bonds

Various public improvements

Some maturities in this series are currently outstanding

All maturities in this series have been refunded

Tax-Supported Debt Service



- Current Payout Ratio: 71.91%
- The City has reduced its tax-supported debt by approximately \$34.2 million since 2015.

FY	Principal	Interest	Total
Total	\$ 44,021,145	\$ 14,635,796	\$ 58,656,941
06/30/26	3,737,455	947,439	4,684,893
06/30/27	3,672,169	1,705,052	5,377,221
06/30/28	3,279,609	1,495,468	4,775,077
06/30/29	3,398,809	1,372,944	4,771,753
06/30/30	3,023,104	1,251,547	4,274,651
06/30/31	2,935,000	1,131,470	4,066,470
06/30/32	3,045,000	1,010,838	4,055,838
06/30/33	2,750,000	892,684	3,642,684
06/30/34	2,850,000	777,062	3,627,062
06/30/35	2,965,000	656,939	3,621,939
06/30/36	1,415,000	565,558	1,980,558
06/30/37	1,220,000	504,643	1,724,643
06/30/38	1,265,000	453,097	1,718,097
06/30/39	1,315,000	399,529	1,714,529
06/30/40	880,000	351,065	1,231,065
06/30/41	925,000	307,857	1,232,857
06/30/42	970,000	262,440	1,232,440
06/30/43	1,015,000	214,813	1,229,813
06/30/44	1,065,000	164,976	1,229,976
06/30/45	1,120,000	112,685	1,232,685
06/30/46	1,175,000	57,693	1,232,693

Note: Existing Tax-Supported Debt Service does not include lease revenue credits of \$200,000 per year related to two series paid from School Fund.

Tax-Supported Debt Service



FY	Existing City G.O. Debt Service			Existing Schools G.O. Debt Service			Existing Tax-Supported Debt Service		
	Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total
Total	\$ 36,808,844	\$ 13,437,355	\$ 50,246,198	\$ 7,212,302	\$ 1,198,441	\$ 8,410,743	\$ 44,021,145	\$ 14,635,796	\$ 58,656,941
06/30/26	2,270,992	741,083	3,012,075	1,466,463	206,356	1,672,819	3,737,455	947,439	4,684,893
06/30/27	2,241,018	1,516,525	3,757,543	1,431,150	188,527	1,619,678	3,672,169	1,705,052	5,377,221
06/30/28	2,802,260	1,325,612	4,127,872	477,349	169,856	647,205	3,279,609	1,495,468	4,775,077
06/30/29	2,902,472	1,222,300	4,124,772	496,337	150,643	646,980	3,398,809	1,372,944	4,771,753
06/30/30	2,507,778	1,120,927	3,628,706	515,326	130,620	645,945	3,023,104	1,251,547	4,274,651
06/30/31	2,400,686	1,021,686	3,422,372	534,314	109,785	644,099	2,935,000	1,131,470	4,066,470
06/30/32	2,494,450	922,737	3,417,188	550,550	88,100	638,650	3,045,000	1,010,838	4,055,838
06/30/33	2,267,594	825,275	3,092,868	482,406	67,410	549,816	2,750,000	892,684	3,642,684
06/30/34	2,354,729	729,253	3,083,982	495,271	47,809	543,080	2,850,000	777,062	3,627,062
06/30/35	2,446,864	629,241	3,076,105	518,136	27,698	545,834	2,965,000	656,939	3,621,939
06/30/36	1,170,000	553,920	1,723,920	245,000	11,638	256,638	1,415,000	565,558	1,980,558
06/30/37	1,220,000	504,643	1,724,643	-	-	-	1,220,000	504,643	1,724,643
06/30/38	1,265,000	453,097	1,718,097	-	-	-	1,265,000	453,097	1,718,097
06/30/39	1,315,000	399,529	1,714,529	-	-	-	1,315,000	399,529	1,714,529
06/30/40	880,000	351,065	1,231,065	-	-	-	880,000	351,065	1,231,065
06/30/41	925,000	307,857	1,232,857	-	-	-	925,000	307,857	1,232,857
06/30/42	970,000	262,440	1,232,440	-	-	-	970,000	262,440	1,232,440
06/30/43	1,015,000	214,813	1,229,813	-	-	-	1,015,000	214,813	1,229,813
06/30/44	1,065,000	164,976	1,229,976	-	-	-	1,065,000	164,976	1,229,976
06/30/45	1,120,000	112,685	1,232,685	-	-	-	1,120,000	112,685	1,232,685
06/30/46	1,175,000	57,693	1,232,693	-	-	-	1,175,000	57,693	1,232,693

Note: Existing Tax-Supported Debt Service does not include lease revenue credits of \$200,000 per year related to two series paid from School Fund.

General Obligation Credit Rating History



Year	Moody's		S&P		Fitch	
	Rating	Comment	Rating	Comment	Rating	Comment
1989	A1	Affirmed				
1992	A1	Affirmed				
1995	A	Refined				
1998	A2	Refined	A	Initial	A+	Initial
1999	A2	Affirmed	A	Affirmed		
2004	A2	Affirmed	A	Affirmed	A+	Affirmed
2008	A2	Affirmed	A+	Upgrade	A+	Affirmed
2009	A2	Affirmed	A+	Affirmed	A+	Affirmed
2010	Aa3	Change of Scale	A+	Affirmed	A+	Affirmed
2011	Aa3	Affirmed	A+	Affirmed	AA-	Upgrade
2013					AA-	Affirmed
2014			AA	Upgrade		
2015					AA-	Affirmed
2017	Withdrawn	Withdrawn			AA-	Negative Watch
2018			Withdrawn	Withdrawn	Withdrawn	Withdrawn

Utility Bonds Outstanding



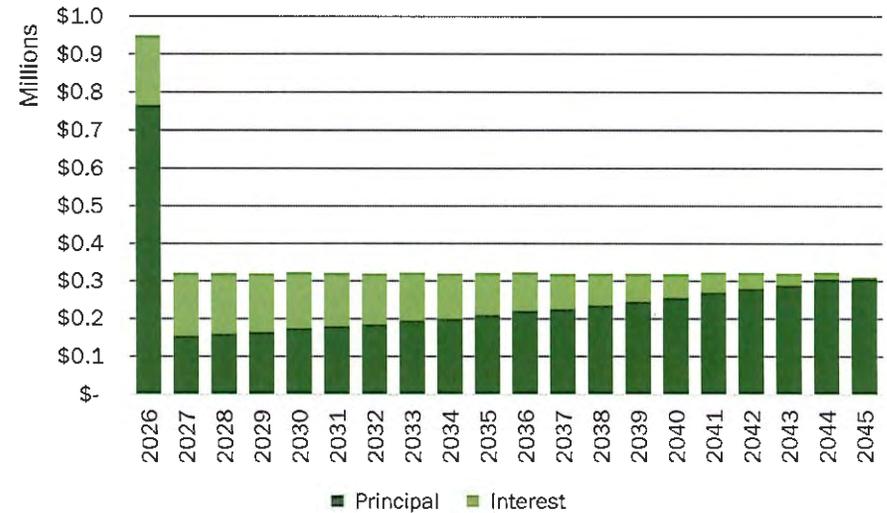
Date / Issue	Original Par Amount	Outstanding as of June 30, 2025	Interest Rate(s)	Final Maturity
1 <u>Regional Wastewater Bonds</u>				
2 Series 2015D VPPF-Regional Wastewater	\$ 5,445,000	\$ 615,000	0.957% - 3.374%	October 1, 2025
3 Series 2014 VPPF-Regional Wastewater	5,675,000	4,405,000	2.125% - 4.125%	October 1, 2044
4 Total	\$ 11,120,000	\$ 5,020,000		
5 <u>Sewer System Bonds</u>				
6 Series 2011A City Sewer System	\$ 18,210,000	\$ 16,130,000	2.000% - 5.000%	July 15, 2042
7 Series 2010 City Sewer System	4,160,000	3,030,000	2.000% - 5.125%	July 15, 2041
8 Total	\$ 22,370,000	\$ 19,160,000		

Regional Wastewater Debt Service



Existing Regional Wastewater Debt Service

FY	Principal	Interest	Total
Total	\$ 5,020,000	\$ 2,035,171	\$ 7,055,171
06/30/26	765,000	183,662	948,662
06/30/27	155,000	167,591	322,591
06/30/28	160,000	161,713	321,713
06/30/29	165,000	155,653	320,653
06/30/30	175,000	149,328	324,328
06/30/31	180,000	142,588	322,588
06/30/32	185,000	135,516	320,516
06/30/33	195,000	128,153	323,153
06/30/34	200,000	120,500	320,500
06/30/35	210,000	112,556	322,556
06/30/36	220,000	103,950	323,950
06/30/37	225,000	94,772	319,772
06/30/38	235,000	85,284	320,284
06/30/39	245,000	75,384	320,384
06/30/40	255,000	65,072	320,072
06/30/41	270,000	54,244	324,244
06/30/42	280,000	42,900	322,900
06/30/43	290,000	31,144	321,144
06/30/44	305,000	18,872	323,872
06/30/45	305,000	6,291	311,291

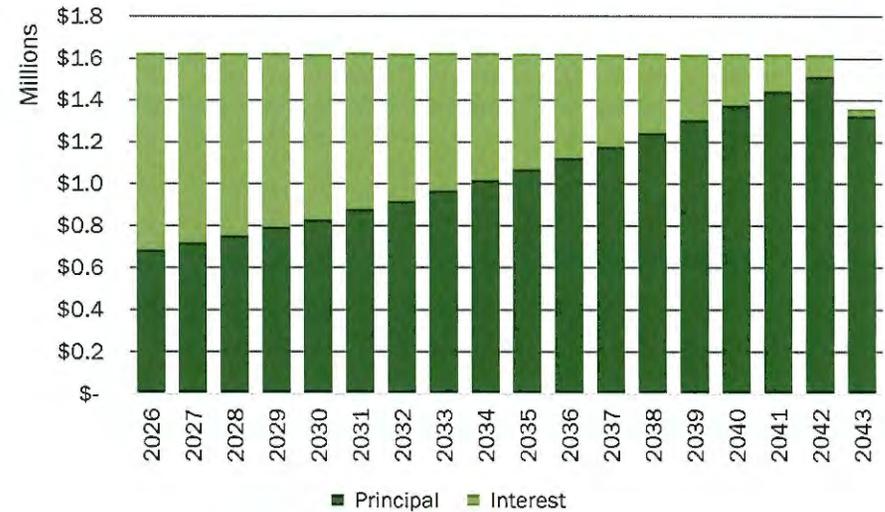


Sewer System Debt Service



Existing Sewer System Debt Service

FY	Principal	Interest	Total
Total	\$ 19,160,000	\$ 9,820,241	\$ 28,980,241
06/30/26	685,000	942,519	1,627,519
06/30/27	720,000	907,919	1,627,919
06/30/28	755,000	871,044	1,626,044
06/30/29	795,000	832,294	1,627,294
06/30/30	830,000	791,669	1,621,669
06/30/31	880,000	748,919	1,628,919
06/30/32	920,000	703,919	1,623,919
06/30/33	970,000	656,669	1,626,669
06/30/34	1,020,000	606,919	1,626,919
06/30/35	1,070,000	554,556	1,624,556
06/30/36	1,125,000	499,450	1,624,450
06/30/37	1,180,000	441,581	1,621,581
06/30/38	1,245,000	380,700	1,625,700
06/30/39	1,305,000	316,681	1,621,681
06/30/40	1,375,000	249,397	1,624,397
06/30/41	1,445,000	178,597	1,623,597
06/30/42	1,515,000	104,284	1,619,284
06/30/43	1,325,000	33,125	1,358,125



Sewer System Credit Rating History



Year	Moody's		S&P		Fitch	
	Rating	Comment	Rating	Comment	Rating	Comment
2009	MIG 1	Initial	SP-1+	Initial	F1+	Initial
2010	A1	Initial	A+	Initial	AA-	Initial
2011	A1	Affirmed	AA-	Upgrade	AA-	Affirmed
2013					AA-	Affirmed
2015	A2	Downgrade	A+	Downgrade		
2017	Withdrawn	Withdrawn	Withdrawn	Withdrawn	A+	Downgrade/ Negative Watch
2018					Withdrawn	Withdrawn



Moody's Rating Methodology Discussion

Rating Agency Commentary – Moody's (5/2/2017)



The screenshot shows a Moody's Investors Service credit opinion page. At the top, it says "U.S. PUBLIC FINANCE" and "Moody's INVESTORS SERVICE". The main heading is "Hopewell (City of), VA" with a sub-heading "Update - Moody's Confirms Aa3 Underlying and Aa2 Enhanced on Hopewell, VA GO's". A "Summary Rating Rationale" section explains that the Aa3 underlying rating is confirmed and the Aa2 enhanced rating is maintained, with a stable outlook. It notes that the city's GO rating was placed under review on February 24, 2017, due to the lack of sufficient financial information for fiscal 2015. The confirmation of the ratings is driven by the receipt of preliminary unaudited fiscal 2015 results. The rationale is divided into "Credit Strengths" (Moderately sized tax base, Average wealth levels) and "Credit Challenges" (Highly concentrated tax base, Decreased levels of financial reserves, Delayed reporting of audited financial information). Contact information for Nisha Rajan and Thomas Jacobs is provided at the bottom left.

Rating Overview

- Credit Strengths:
 - Moderately sized tax base
 - Average wealth levels

- Credit Challenges:
 - Highly concentrated tax base
 - Decreased levels of financial reserves
 - Delayed reporting of audited information

- Factors that Could Lead to an Upgrade:
 - Tax base expansion and diversification
 - Significant improvement of cash and fund balance levels

- Factors that Could Lead to a Downgrade:
 - Further tax base deterioration
 - Diminishing financial reserves and position
 - Additional debt issuance that increases debt burden and debt service costs

Moody's US Cities and Counties Methodology



- Moody's Investor Services adopted their new methodology on November 2, 2022 with the following changes:

1) Key Scorecard Changes

- Update to scorecard inputs/ratios, particularly for Economy and Debt/Leverage.
- Changes in factor weightings (as shown on the following page).
- Calculations include all Funds – Total Governmental and Business-Type.

2) Notching Factors

- Notching factors reduced from 16 to 5 as follows:
 - Additional strength in local resources (management/governance).
 - Limited scale of operations (size of local government).
 - Financial disclosures (financial statements not in conformity with GASB).
 - Potential cost shift to or from the State.
 - Potential for significant increase in leverage (material exposure to pension asset risk, increase in unfunded liabilities, or heavily depreciated capital assets).

3) Other Considerations

- While the defined notching factors have been reduced, a new category for other considerations will allow for any other factor deemed appropriate by the rating analysts and committee to be considered in the rating outcome.



Source: Moody's

Moody's Issuer Rating Scorecard



Issuer Rating Scorecard	
1. Economy	
Resident Income	10%
Full Value Per Capita	10%
Economic Growth	10%
Subtotal	30%
2. Financial Performance (All Funds) ⁽²⁾	
Available Fund Balance Ratio	20%
Liquidity Ratio	10%
Subtotal	30%
3. Institutional Framework	
Institutional Framework	10%
Subtotal	10%
4. Leverage (All Funds) ⁽²⁾	
Long-Term Liabilities Ratio	20%
Fixed-Costs Ratio	10%
Subtotal	30%
Grand Total	100%

⁽¹⁾ If an Issuer is located within a Metropolitan Statistical Area ("MSA"), the MSA data is utilized. Otherwise, State Rural Average is used for RPP and County GDP is used for Economic Growth.

⁽²⁾ Calculated using Governmental, Business Type and Internal Service Funds.

- **Resident Income**
 - Measures the ratio of an issuer's Median Household Income adjusted for Regional Price Parity ("RPP") ⁽¹⁾ to account for costs of living differences, divided by the US Median Household Income.
- **Economic Growth**
 - Measures the difference between the five-year compound annual growth rate in real gross domestic product of an Issuer's local economy ⁽¹⁾ compared to the U.S.
- **Available Fund Balance Ratio**
 - Measures the ratio of the available fund balance for governmental funds plus net current assets for business-type activities and internal service funds, divided by total revenues.
- **Liquidity Ratio ⁽²⁾**
 - Measures the ratio of total liquidity (unrestricted cash), divided by total revenues.
- **Long-Term Liabilities Ratio ⁽²⁾**
 - Measures the ratio of the issuer's total long-term liabilities, divided by total revenues.
- **Fixed-Costs Ratio ⁽²⁾**
 - Measures the ratio of adjusted fixed costs to total revenues. The adjusted fixed cost is the sum of an issuer's implied debt service, its pension tread water indicator, its OPEB contributions and its implied carrying costs for other long-term liabilities. These metrics are calculated by Moody's.

Source: Moody's

Estimated Moody's Scorecard Results

Based on City of Hopewell, VA 2020 ACFR



City of Hopewell, VA			Very Strong (Aaa)		Strong (Aa)		Moderate (A)		Weak (Baa)		Poor (Ba)		Score	Weight	Weighted Score
Numerical Score	Data As Of	Input	0.50	1.49	1.50	4.49	4.50	7.49	7.50	10.49	10.50	13.49			
1 Economy (30%)															
2	Resident Income	2023	63.3%	> 120.0%	120.0% >	> 100.0%	100.0% >	> 80.0%	80.0% >	> 65.0%	65.0% >	> 50.0%	10.85	10%	1.08
3	Full Value Per Capita	2020	93,343	> \$180,000	\$180,000 >	> \$100,000	\$100,000 >	> \$60,000	\$60,000 >	> \$40,000	\$40,000 >	> \$25,000	5.00	10%	0.50
4	Economic Growth	2023	-0.5%	> 0.0%	0.0% >	> -1.0%	-1.0% >	> -2.5%	-2.5% >	> -4.5%	-4.5% >	> -7.0%	2.98	10%	0.30
5 Financial Performance (30%)															
6	Available Fund Balance Ratio (%)	2020	54.1%	> 35.0%	35.0% >	> 25.0%	25.0% >	> 15.0%	15.0% >	> 5.0%	5.0% >	> 0.0%	0.50	20%	0.10
7	Liquidity Ratio (%)	2020	41.9%	> 40.0%	40.0% >	> 30.0%	30.0% >	> 20.0%	20.0% >	> 12.5%	12.5% >	> 5.0%	1.40	10%	0.14
8 Institutional Framework (10%)															
9	Institutional Framework		Aa	Very strong legal ability to match resources with spending	Strong legal ability to match resources with spending	Moderate legal ability to match resources with spending	Limited legal ability to match resources with spending	Poor legal ability to match resources with spending					3.00	10%	0.30
10 Leverage (30%)															
11	Long-Term Liability Ratio (%)	2020	176.7%	< 100.0%	100.0% <	< 200.0%	200.0% <	< 350.0%	350.0% <	< 500.0%	500.0% <	< 700.0%	3.80	20%	0.76
12	Fixed Costs Ratio (%)	2020	8.3%	< 10.0%	10.0% <	< 15.0%	15.0% <	< 20.0%	20.0% <	< 25.0%	25.0% <	< 35.0%	1.33	10%	0.13
13															
14	Total Score														3.31
15	Unadjusted Rating														Aa2

Notching Factors:

- Additional Strength in Local Resources: No
- Limited Scale of Operations: No
- Financial Disclosures: No
- Potential Cost Shift to or from the State: No
- Potential for Significant Change in Leverage: No

Moody's Rating Scorecard: Indicative Rating

HI	LO	Rating
0.50	1.50	Aaa
1.50	2.50	Aa1
2.50	3.50	Aa2
3.50	4.50	Aa3
4.50	5.50	A1
5.50	6.50	A2
6.50	7.50	A3

Estimated Moody's Scorecard Results

Based on City of Hopewell, VA 2021 ACFR



City of Hopewell, VA															
Numerical Score	Data As Of	Input	Very Strong (Aaa)		Strong (Aa)		Moderate (A)		Weak (Baa)		Poor (Ba)		Score	Weight	Weighted Score
			0.50	1.49	1.50	4.49	4.50	7.49	7.50	10.49	10.50	13.49			
1 Economy (30%)															
2	Resident Income	2023	63.3%	> 120.0%	120.0% >	> 100.0%	100.0% >	> 80.0%	80.0% >	> 65.0%	65.0% >	> 50.0%	10.85	10%	1.08
3	Full Value Per Capita	2021	98,313	> \$180,000	\$180,000 >	> \$100,000	\$100,000 >	> \$60,000	\$60,000 >	> \$40,000	\$40,000 >	> \$25,000	4.63	10%	0.46
4	Economic Growth	2023	-0.5%	> 0.0%	0.0% >	> -1.0%	-1.0% >	> -2.5%	-2.5% >	> -4.5%	-4.5% >	> -7.0%	2.98	10%	0.30
5 Financial Performance (30%)															
6	Available Fund Balance Ratio (%)	2021	59.2%	> 35.0%	35.0% >	> 25.0%	25.0% >	> 15.0%	15.0% >	> 5.0%	5.0% >	> 0.0%	0.50	20%	0.10
7	Liquidity Ratio (%)	2021	46.4%	> 40.0%	40.0% >	> 30.0%	30.0% >	> 20.0%	20.0% >	> 12.5%	12.5% >	> 5.0%	1.18	10%	0.12
8 Institutional Framework (10%)															
9	Institutional Framework		Aa	Very strong legal ability to match resources with spending	Strong legal ability to match resources with spending		Moderate legal ability to match resources with spending		Limited legal ability to match resources with spending		Poor legal ability to match resources with spending		3.00	10%	0.30
10 Leverage (30%)															
11	Long-Term Liability Ratio (%)	2021	183.6%	< 100.0%	100.0% <	< 200.0%	200.0% <	< 350.0%	350.0% <	< 500.0%	500.0% <	< 700.0%	4.01	20%	0.80
12	Fixed Costs Ratio (%)	2021	7.8%	< 10.0%	10.0% <	< 15.0%	15.0% <	< 20.0%	20.0% <	< 25.0%	25.0% <	< 35.0%	1.28	10%	0.13
13															
14	Total Score														3.29
15	Unadjusted Rating														Aa2

Notching Factors:

- Additional Strength in Local Resources: No
- Limited Scale of Operations: No
- Financial Disclosures: No
- Potential Cost Shift to or from the State: No
- Potential for Significant Change in Leverage: No

Moody's Rating Scorecard: Indicative Rating

HI	LO	Rating
0.50	1.50	Aaa
1.50	2.50	Aa1
2.50	3.50	Aa2
3.50	4.50	Aa3
4.50	5.50	A1
5.50	6.50	A2
6.50	7.50	A3

Estimated Moody's Scorecard Results

Based on City of Hopewell, VA 2023 ACFR



City of Hopewell, VA			Very Strong (Aaa)		Strong (Aa)		Moderate (A)		Weak (Baa)		Poor (Ba)		Score	Weight	Weighted Score
Numerical Score	Data As Of	Input	0.50	1.49	1.50	4.49	4.50	7.49	7.50	10.49	10.50	13.49			
1 Economy (30%)															
2	Resident Income	2023	63.3%	> 120.0%	120.0% >	> 100.0%	100.0% >	> 80.0%	80.0% >	> 65.0%	65.0% >	> 50.0%	10.85	10%	1.08
3	Full Value Per Capita	2023	93,842	> \$180,000	\$180,000 >	> \$100,000	\$100,000 >	> \$60,000	\$60,000 >	> \$40,000	\$40,000 >	> \$25,000	4.96	10%	0.50
4	Economic Growth	2023	-0.5%	> 0.0%	0.0% >	> -1.0%	-1.0% >	> -2.5%	-2.5% >	> -4.5%	-4.5% >	> -7.0%	2.98	10%	0.30
5 Financial Performance (30%)															
6	Available Fund Balance Ratio (%)	2023	52.0%	> 35.0%	35.0% >	> 25.0%	25.0% >	> 15.0%	15.0% >	> 5.0%	5.0% >	> 0.0%	0.50	20%	0.10
7	Liquidity Ratio (%)	2023	43.2%	> 40.0%	40.0% >	> 30.0%	30.0% >	> 20.0%	20.0% >	> 12.5%	12.5% >	> 5.0%	1.34	10%	0.13
8 Institutional Framework (10%)															
9	Institutional Framework		Aa	Very strong legal ability to match resources with spending	Strong legal ability to match resources with spending		Moderate legal ability to match resources with spending		Limited legal ability to match resources with spending		Poor legal ability to match resources with spending		3.00	10%	0.30
10 Leverage (30%)															
11	Long-Term Liability Ratio (%)	2023	167.2%	< 100.0%	100.0% <	< 200.0%	200.0% <	< 350.0%	350.0% <	< 500.0%	500.0% <	< 700.0%	3.52	20%	0.70
12	Fixed Costs Ratio (%)	2023	6.6%	< 10.0%	10.0% <	< 15.0%	15.0% <	< 20.0%	20.0% <	< 25.0%	25.0% <	< 35.0%	1.16	10%	0.12
13															
14	Total Score														3.23
15	Unadjusted Rating														Aa2

Notching Factors:

- Additional Strength in Local Resources: No
- Limited Scale of Operations: No
- Financial Disclosures: No
- Potential Cost Shift to or from the State: No
- Potential for Significant Change in Leverage: No

Moody's Rating Scorecard: Indicative Rating

HI	LO	Rating
0.50	1.50	Aaa
1.50	2.50	Aa1
2.50	3.50	Aa2
3.50	4.50	Aa3
4.50	5.50	A1
5.50	6.50	A2
6.50	7.50	A3

Estimated Moody's Scorecard Results

Based on City of Hopewell, VA 2024 ACFR



City of Hopewell, VA			Very Strong (Aaa)		Strong (Aa)		Moderate (A)		Weak (Baa)		Poor (Ba)		Score	Weight	Weighted Score
Numerical Score	Data As Of	Input	0.50	1.49	1.50	4.49	4.50	7.49	7.50	10.49	10.50	13.49			
1 Economy (30%)															
2	Resident Income	2024	68.5%	> 120.0%	120.0% >	> 100.0%	100.0% >	> 80.0%	80.0% >	> 65.0%	65.0% >	> 50.0%	9.79	10%	0.98
3	Full Value Per Capita	2024	119,991	> \$180,000	\$180,000 >	> \$100,000	\$100,000 >	> \$60,000	\$60,000 >	> \$40,000	\$40,000 >	> \$25,000	3.75	10%	0.38
4	Economic Growth	2024	-1.2%	> 0.0%	0.0% >	> -1.0%	-1.0% >	> -2.5%	-2.5% >	> -4.5%	-4.5% >	> -7.0%	4.96	10%	0.50
5 Financial Performance (30%)															
6	Available Fund Balance Ratio (%)	2024	40.0%	> 35.0%	35.0% >	> 25.0%	25.0% >	> 15.0%	15.0% >	> 5.0%	5.0% >	> 0.0%	1.17	20%	0.23
7	Liquidity Ratio (%)	2024	26.7%	> 40.0%	40.0% >	> 30.0%	30.0% >	> 20.0%	20.0% >	> 12.5%	12.5% >	> 5.0%	5.50	10%	0.55
8 Institutional Framework (10%)															
9	Institutional Framework		Aa	Very strong legal ability to match resources with spending	Strong legal ability to match resources with spending		Moderate legal ability to match resources with spending		Limited legal ability to match resources with spending		Poor legal ability to match resources with spending		3.00	10%	0.30
10 Leverage (30%)															
11	Long-Term Liability Ratio (%)	2024	136.7%	< 100.0%	100.0% <	< 200.0%	200.0% <	< 350.0%	350.0% <	< 500.0%	500.0% <	< 700.0%	2.60	20%	0.52
12	Fixed Costs Ratio (%)	2024	5.3%	< 10.0%	10.0% <	< 15.0%	15.0% <	< 20.0%	20.0% <	< 25.0%	25.0% <	< 35.0%	1.03	10%	0.10
13															
14	Total Score														3.56
15	Unadjusted Rating														Aa3

Notching Factors:

- Additional Strength in Local Resources: No
- Limited Scale of Operations: No
- Financial Disclosures: No
- Potential Cost Shift to or from the State: No
- Potential for Significant Change in Leverage: No

Moody's Rating Scorecard: Indicative Rating

HI	LO	Rating
0.50	1.50	Aaa
1.50	2.50	Aa1
2.50	3.50	Aa2
3.50	4.50	Aa3
4.50	5.50	A1
5.50	6.50	A2
6.50	7.50	A3

Scorecard Considerations:

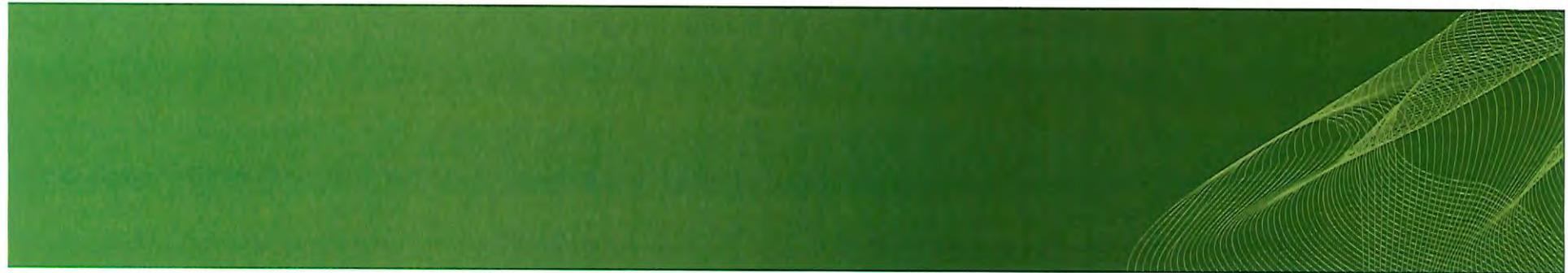
- The large drop in the liquidity ratio score is primarily due to the decrease in total cash and cash equivalents from \$42,996,832 in FY23 to \$31,167,180 in FY24.

Moody's Scorecard Peer Comparison

Peer Data as of FY23



	% of total	City of Hopewell (2024 ACFR)	Chesterfield County	City of Richmond	City of Colonial Heights	City of Petersburg	Ranges for Categories			
							Aaa	Aa	A & Below	
Economy (30%)										
Resident Income (%)	10%	69%	129%	81%	99%	66%	120-200%	100-120%	<100%	(Higher is better)
Full Value Per Capita	10%	119,991	172,830	153,083	117,557	73,655	180,000-400,000	100,000-180,000	<100,000	(Higher is better)
Economic Growth (%)	10%	-1.2%	-0.5%	-0.5%	-0.5%	-0.5%	0.00-2.00%	(1.00)-0.00%	<(1.00)%	(Higher is better)
Financial Performance (30%)										
Avail. Fund Balance Ratio (%)	20%	40.0%	93.8%	34.1%	35.2%	43.8%	35-50%	25-35%	<25%	(Higher is better)
Liquidity Ratio (%)	10%	26.7%	141.0%	53.1%	36.3%	60.0%	40-60%	30-40%	<30%	(Higher is better)
Institutional Framework (10%)										
Institutional Framework	10%	Aa	Aa	Aa	Aa	Aa				(Aa for Virginia Cities & Counties)
Leverage (30%)										
Long-Term Liability Ratio (%)	20%	136.7%	136.5%	166.9%	92.6%	98.4%	0-100%	100-200%	>200%	(Lower is better)
Fixed Costs Ratio (%)	10%	5.3%	9.1%	11.2%	5.3%	5.5%	0-10%	10-15%	>15%	(Lower is better)
Raw Score										
		3.56	1.76	2.97	2.42	2.95	0.50-1.50	1.5-4.5	4.5-7.5	
Unadjusted Rating										
		Aa3	Aa1	Aa2	Aa1	Aa2	Aaa	Aa	A	
Current Senior Most Rating										
		Not Rated	Aaa	Aa1	WD	A1	Aaa	Aa	A	



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DAVENPORT
PUBLIC FINANCE

March 24, 2026

City of Hopewell, VA

22

R-4

**ORDINANCE DECLARING 3008 RIVER ROAD BLIGHTED
AND APPROVING A SPOT BLIGHT ABATEMENT PLAN**

WHEREAS, under Va. Code § 36-49.1:1 the City Council of Hopewell, Virginia has the power to acquire or repair any blighted property for the purpose of addressing blight and blighting conditions, and to prevent further deterioration of any property;

WHEREAS, Council adopted a Spot Blight Abatement Ordinance on September 23, 2025, which is codified as City Code § 23.5-41 through § 23.5-44;

WHEREAS, under City Code § 23.5-43(A), the Director of Planning and Development, via the Building Official, made a preliminary determination that the property at 3008 River Road is a blighted property and mailed notice of this determination by certified mail to the owner, dated January 22, 2026, specifying the reasons why the property is blighted in that it has been used or maintained in a condition resulting in multiple violations of the Virginia Uniform Statewide Building Code (VUSBC) and the 2021 Virginia Residential Code (VRC), conditions that threaten the public health, safety, and welfare of the community;

WHEREAS, under Va. Code § 36-49.1:1 and City Code § 23.5-43(B), the property owner responded with a proposed spot blight abatement plan which is attached hereto as Exhibit A and incorporated herein; and

WHEREAS, the City has provided notice of a public hearing to be held on March 24, 2026, for its intention to declare 3008 River Road a blighted property and approve the attached Spot Blight Plan in accordance with City Code § 23.5-43(C); NOW THEREFORE,

BE IT ORDAINED, by the City Council of Hopewell, Virginia, that:

1. Under City Code § 23.5-43(C) the property at 3008 River Road, Hopewell, Virginia, Tax Map ID 0190075, is hereby declared a blighted property.
2. Council approves the spot blight abatement plan attached hereto, and incorporated as Exhibit A. A copy of the adopted ordinance will be sent to the property owner in accordance with City Code § 23.5-43(E).
3. If the spot blight is not remediated by May 15, 2026, the City may cause the spot blight abatement plan to be carried out, including to acquire and dispose of the property under the plan. All work costs borne by the City will be recorded as a lien on the parcel under City Code § 23.5-43(E) and Va. Code § 36-49.1:1(E).
4. The City will re-inspect the home as soon as practical after May 15, 2026. The property owner agrees to provide the City and its personnel access to the home to perform re-inspection.
5. This ordinance is effective immediately.

Ordinance No. _____

ADOPTED BY THE CITY COUNCIL OF HOPEWELL, VIRGINIA on _____

Mayor Johnny Partin, Ward 3

VOTING AYE:

VOTING NAY:

ABSENT:

ABSTAINING:

Witness this signature and seal

ATTEST:

Sade' Allen, City Clerk

VIOLATIONS OF THE VIRGINIA UNIFORM STATEWIDE BUILDING CODE (VUSBC) AND 2021 VIRGINIA RESIDENTIAL CODE (VRC) CITED BY THE DIRECTOR	PROPOSED SPOT BLIGHT ABATEMENT PLAN FROM PROPERTY OWNER	APPROVED SPOT BLIGHT PLAN BY THE DIRECTOR
1. All accessory structures shall be maintained in a structurally sound condition and in good repair, in violation of VRC § R301	1. By the 15 th of April, all siding on my shed, all debris in my yard, will be picked up and put in a dumpster I'm going to rent then.	1. All siding on the shed and debris in the yard will be picked up and properly disposed of by May 15, 2026.
2. All chipping, peeling, or deteriorated paint on exterior wood and metal surfaces shall be removed and surfaces repainted, in violation of VRC § R703.	2. House will be painted or siding will be installed by April 15 th or sooner. I'm waiting on a settlement from my inheritance to pay for all repairs.	2. The house will be painted and siding installed by May 15, 2026.
3. A Virginia-licensed structural engineer shall evaluate the compromised ceiling and unpermitted interior stair construction and provide a written engineering assessment and repair plan, in violation of VRC §§ R301, R311, and VUSBC § 108.	3. An Engineer will be accessing my house on the inside by March 15. I will make all repairs if necessary.	3. A Virginia-licensed engineer will be accessing the owner's home on the inside, provide a written assessment and repair plan by April 15, 2026. The owner will make all repairs necessary by May 15, 2026.
4. All exterior siding that is rotten, damaged, or deteriorated shall be replaced and properly finished, in violation of VRC §R703.	4. Vinyl siding will be installed by April 15 th maybe sooner, depending if my share of the estate is finalized before this date.	4. Vinyl siding will be installed by May 15, 2026.
5. All roofing with missing shingles, holes, or deterioration shall be repaired or replaced to ensure the structure is weather-tight, in violation of VRC§R905.	5. Roof will be replaced (shingles) by the April 15 th date as well.	5. The missing shingles and deteriorating shingles will be replaced by May 15, 2026.
6. All exterior landings and steps that are rotten, missing, or unsafe shall be repaired or replaced, and required handrails and guards	6. Stairs and concrete handrails will be addressed by March 15 th .	6. The required handrails and guards near the concrete stairs will be installed by April 15, 2026. All exterior landings and steps that are

shall be installed, in violation of VRC §§ R311, R312.		rotten, missing, or unsafe will be repaired or replaced by May 15, 2026.
7. All windows with broken glass shall be replaced, and all windows shall be operable, in violation of VRC §§ R303, R612.	7. Windows will be replaced or removed by March 27 th .	7. The windows will be replaced or removed by April 27, 2026.
8. All exterior doors shall be maintained in good condition, and all required locking mechanisms shall be functional, in violation of VRC §R311.	8. Doors will be fixed by March 27 th .	8. All exterior doors will be fixed by April 27, 2026.
9. All interior walls shall be properly finished with sheetrock and maintained free of significant cracks or deterioration, in violation of VRC §R702.	9. All sheetrock will be done by April 15 th .	9. All sheetrock will be repaired/replaced by May 15, 2026.
10. The unpermitted interior stairs leading to the attic area shall be evaluated by a Virginia-licensed engineer, and documentation demonstrating structural compliance shall be provided, in violation of VRC §R311 and VUSBC §§108,113.	10. Same as #3	10. A Virginia-licensed engineer will be accessing the owner's home on the inside, provide a written assessment and repair plan by April 15, 2026. The owner will make all repairs necessary by May 15, 2026.
11. Every habitable space shall provide natural or mechanical ventilation, in violation of VRC §R303	11. Every room has a window.	11. Violation of VRC §R303 will be addressed during re-inspection.
12. All plumbing fixtures shall be maintained in a safe, sanitary, and working condition, connected to City water, and provide tempered water where required, in violation of VRC Chapter 27.	12. Bathroom to be remodeled and another one will be added by April 15 th .	12. The bathroom will be remodeled, and another one will be added to address the City's concerns pursuant to VRC Chapter 27 by May 15, 2026. All plumbing violations will be addressed during re-inspection.

13. All sanitary drainage and venting systems shall be properly installed, free of leaks and defects, and connected to the City sewer system, in violation of VRC Chapters 30 and 31.	13. Drain lines in house are fine.	13. Sanitary drainage and venting systems violations will be addressed during re-inspection.
14. The dwelling shall be capable of maintaining a minimum indoor temperature of 65°F from October 1 through May 15, and a maximum indoor temperature of 77°F when cooling is required, in violation of VRC §R303.	14. It does. Electric heaters and window a/c units.	14. Indoor temperature violations will be addressed during re-inspection. Temperature maintenance will be verified at that time.
15. Electrical service shall be provided and operational at the dwelling, in violation of VRC Chapter 36, VUSBC §109.3	15. Should be tuned on by April 15 th	15. All electricity will be turned on by May 15, 2026.
16. Smoke alarms shall be installed inside every bedroom and outside sleeping areas in the immediate vicinity, in violation of VRC §R314.	16. They will be installed by March 27 th .	16. Smoke alarms shall be installed inside every bedroom and outside sleeping areas by April 27, 2026.
17. Where gas-fired appliances are present, carbon monoxide alarms shall be installed as required, in violation of VRC R315.	17. N/A/ no gas going to the house.	17. Existence of gas-fired appliances will be verified upon re-inspection.

The City will re-inspect the property after May 15, 2026. The property owner agrees to provide the City and its personnel access to the home to perform re-inspection. If the City determines, after reinspection, that the above work has not been carried out, the City may exclude any person from the property, including the owner.

If the spot blight abatement plan is not carried out by May 15, 2026, the City may, under this Plan, acquire and dispose of the property. After adoption of the ordinance, the City will place a lien on all property repaired or acquired, sufficient to recover the cost of improvements or disposal made by the City to bring the blighted property into compliance with all applicable law.

This plan has been agreed to by:

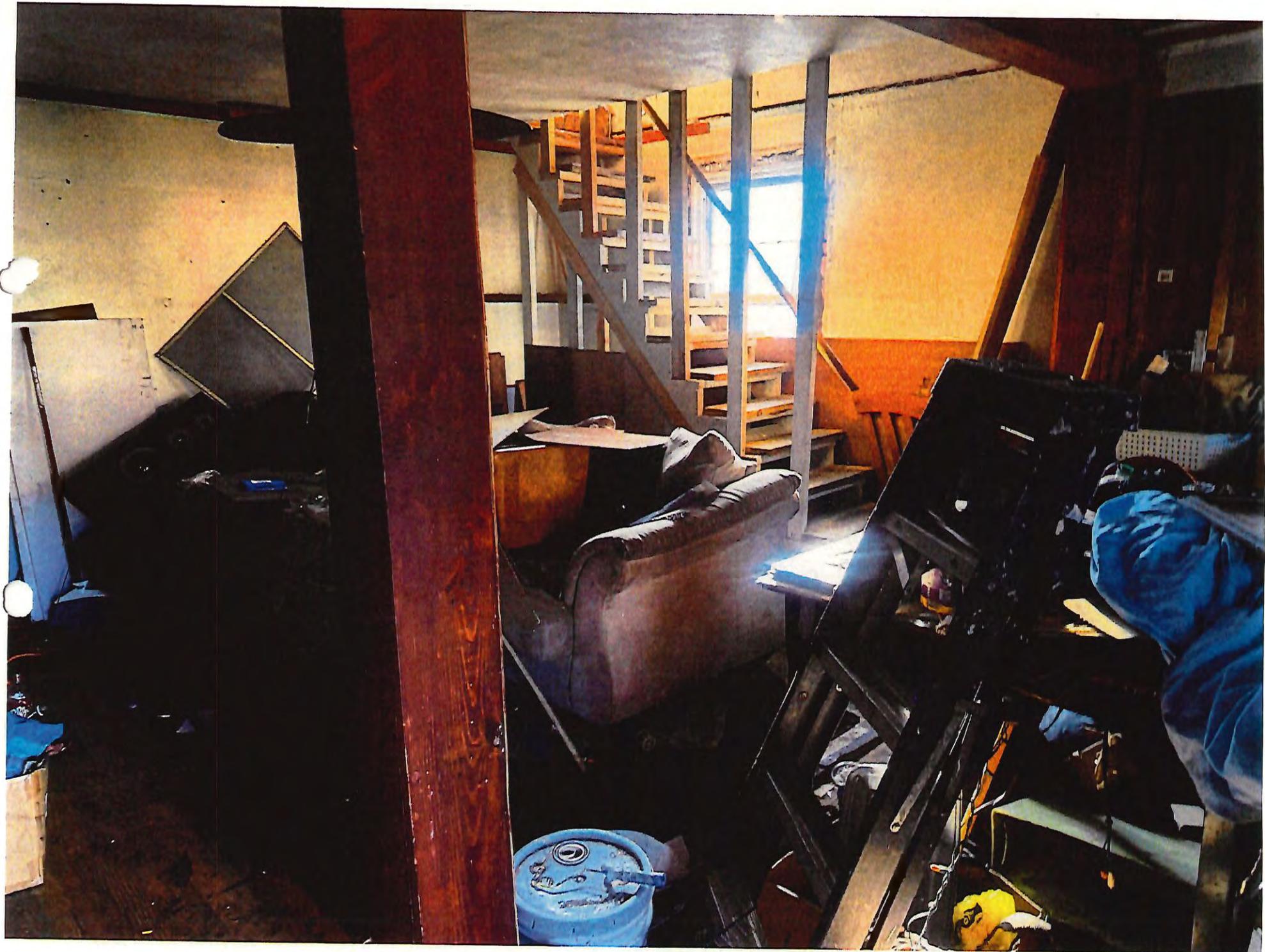
Signatures:

Ronald J. Bullings Jr. 3/18/26
Property Owner

[Signature] 3/18/26
City of Hopewell







R-5



CITY OF HOPEWELL CITY COUNCIL ACTION FORM

Strategic Operating Plan Vision Theme:

- Civic Engagement
- Culture & Recreation
- Economic Development
- Education
- Housing
- Safe & Healthy Environment
- None (Does not apply)

Order of Business:

- Consent Agenda
- Public Hearing
- Presentation-Boards/Commissions
- Unfinished Business
- Citizen/Councilor Request
- Regular Business
- Reports of Council Committees

Action:

- Approve and File
- Take Appropriate Action
- Receive & File (no motion required)
- Approve Ordinance 1st Reading
- Approve Ordinance 2nd Reading
- Set a Public Hearing
- Approve on Emergency Measure

COUNCIL AGENDA ITEM TITLE:

The Local Choice (TLC) Annual Insurance Renewal

ISSUE: Council approve TLC plans and rates as recommended by OneDigital for the 2026-2027 plan year.

RECOMMENDATION: City Administration recommends approving Option B plans and rates as recommended by OneDigital.

TIMING: Action is required at this meeting to meet TLC's April 1, 2026, renewal submission deadline and to move forward with our annual open enrollment period.

BACKGROUND: The final annual renewal for the 2026-2027 plan year came in at a 15.7 % increase. The recommendation is to remove the Key Advantage (KA) 250 plan and introduce the Key Advantage (KA) 1000. The most comparable plan to the KA 250 plan is the KA 500 plan, which is currently offered and would continue to be offered.

ENCLOSED DOCUMENTS:

- OneDigital's Renewal Presentation

STAFF:

Yaosca Smith, Director of Human Resources

FOR IN MEETING USE ONLY

MOTION: _____

SUMMARY:

Y	N		Y	N	
<input type="checkbox"/>	<input type="checkbox"/>	Vice Mayor Rita Joyner, Ward #1	<input type="checkbox"/>	<input type="checkbox"/>	Councilor Susan Daye, Ward #5
<input type="checkbox"/>	<input type="checkbox"/>	Councilor Michael Harris, Ward #2	<input type="checkbox"/>	<input type="checkbox"/>	Councilor Malik Wheat, Ward #6
<input type="checkbox"/>	<input type="checkbox"/>	Mayor John B. Partin, Ward #3	<input type="checkbox"/>	<input type="checkbox"/>	Councilor Lovena Rapole., Ward #7
<input type="checkbox"/>	<input type="checkbox"/>	Councilor Ronnie Ellis, Ward #4			

Roll Call

SUMMARY:

- | Y | N | |
|--------------------------|--------------------------|-----------------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | Vice Mayor Rita Joyner, Ward #1 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Michael Harris, Ward #2 |
| <input type="checkbox"/> | <input type="checkbox"/> | Mayor John B. Partin, Ward #3 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Ronnie Ellis, Ward #4 |

- | Y | N | |
|--------------------------|--------------------------|-----------------------------------|
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Susan Daye, Ward #5 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Malik Wheat, Ward #6 |
| <input type="checkbox"/> | <input type="checkbox"/> | Councilor Lovena Rapole., Ward #7 |



2026-2027 Renewal Recommendations

March 10, 2026



Renewal Summary

- The Local Choice (TLC) renewal is calling for a 15.7% increase or \$978,012
- Medicare eligible retirees Medicare Supplement with dental and vision rates are increasing from \$232 to \$254
- OneDigital's analysis of the claims experience and the market study suggests that the TLC renewal is fair based on City of Hopewell's utilization and how the TLC pool is performing.

Option B: Modify plans and The City and Employees Share the Renewal Increase Status Quo

Plan Options

- Key Advantage 500
- Key Advantage 1000
- High-Deductible Health Plan

Current 2025-2026				Option B: Renewal Status Quo Contribution 2026-2027			
351	\$6,224,388	\$5,080,936	\$1,143,452	351	\$6,581,808	\$5,374,127	\$1,207,681
	\$37,000	\$37,000	\$0		\$37,000	\$37,000	\$0
	\$6,261,388	\$5,117,936	\$1,143,452		\$6,618,808	\$5,411,127	\$1,207,681
	n/a	n/a	n/a		\$357,420	\$293,191	\$64,229
	n/a	n/a	n/a		5.7%	5.7%	5.6%

Current plans are compliant with TLC's employer contribution requirements.

Option B is compliant with TLC's employer contribution requirements.

Total Premium Increase: \$357,420
 Total increase to the City \$293,191
 Total increase to the employees \$64,229

Summary of Benefits

Option:	Current 2025-2026			Option B: Renewal 2026-2027		
	Local Choice HDHP \$3300/20%	Local Choice Key Advantage 500	Local Choice Key Advantage 250	Local Choice HDHP \$3400/20%	Local Choice Key Advantage 1000	Local Choice Key Advantage 500
Plan Description						
In-Network Benefits						
Gatekeeping?	No	No	No	No	No	No
Medical Deductible: EE-Only	\$3,300	\$500	\$250	\$3,400	\$1,000	\$500
Medical Deductible: EE+Fam	\$6,600	\$1,000	\$500	\$6,800	\$2,000	\$1,000
OOP Max: EE-Only	\$5,000	\$4,000	\$3,000	\$5,000	\$5,000	\$4,000
OOP Max: EE+ Family	\$10,000	\$8,000	\$6,000	\$10,000	\$10,000	\$8,000
Accumulation Method	Embedded	Embedded	Embedded	Embedded	Embedded	Embedded
Preventive	0% Co-Ins	0% Co-Ins	0% Co-Ins	0% Co-Ins	0% Co-Ins	0% Co-Ins
Primary Care Office Visit	20% Co-Ins AD	\$25 Co-Pay	\$20 Co-Pay	20% Co-Ins AD	\$25 Co-Pay	\$25 Co-Pay
Specialist Office Visit	20% Co-Ins AD	\$40 Co-Pay	\$35 Co-Pay	20% Co-Ins AD	\$40 Co-Pay	\$40 Co-Pay
Inpatient Facility	20% Co-Ins AD	20% Co-Ins AD	\$400 Co-Pay	20% Co-Ins AD	20% Co-Ins AD	20% Co-Ins AD
OP Surgery	20% Co-Ins AD	20% Co-Ins AD	\$150 Co-Pay	20% Co-Ins AD	20% Co-Ins AD	20% Co-Ins AD
Emergency Department	20% Co-Ins AD	20% Co-Ins AD	\$350 Co-Pay	20% Co-Ins AD	20% Co-Ins AD	20% Co-Ins AD
Urgent Care	20% Co-Ins AD	\$40 Co-Pay	\$35 Co-Pay	20% Co-Ins AD	\$40 Co-Pay	\$40 Co-Pay
Imaging - OP Facility	20% Co-Ins AD	20% Co-Ins AD	20% Co-Ins AD	20% Co-Ins AD	20% Co-Ins AD	20% Co-Ins AD
Retail Pharmacy						
Rx Deductible: EE-Only	\$0	\$0	\$0	\$0	\$150	\$150
Rx Deductible: EE+Fam	\$0	\$0	\$0	\$0	\$300	\$300
Rx Tier 1 (Generics)	20% Co-Ins AD	\$10 Co-Pay	\$10 Co-Pay	20% Co-Ins AD	\$10 Co-Pay	\$10 Co-Pay
Rx Tier 2 (Preferred Brand)	20% Co-Ins AD	\$30 Co-Pay	\$30 Co-Pay	20% Co-Ins AD	\$30 Co-Pay AD	\$30 Co-Pay AD
Rx Tier 3 (Non-Preferred Brand)	20% Co-Ins AD	\$45 Co-Pay	\$45 Co-Pay	20% Co-Ins AD	\$45 Co-Pay AD	\$45 Co-Pay AD
Rx Tier 4 (Specialty high-Cost)	20% Co-Ins AD	\$55 Co-Pay	\$55 Co-Pay	20% Co-Ins AD	20% up to \$200 AD	20% up to \$200 AD
Out-of-Network Benefits						
OON Benefits Present?	Yes	Yes	Yes	Yes	Yes	Yes
OON Co-Insurance	40%	30%	30%	40%	30%	30%
OON Individual Deductible	\$3,300	\$1,000	\$500	\$3,400	\$2,000	\$1,000
OON Family Deductible	\$6,600	\$2,000	\$1,000	\$6,800	\$4,000	\$2,000
OON Individual Max	\$10,000	\$7,000	\$5,000	\$10,000	\$9,000	\$7,000
OON Family Max	\$20,000	\$14,000	\$10,000	\$20,000	\$18,000	\$14,000
HSA Contributions (ANNUAL)						
Employee Only	\$1,400.00			\$1,400.00		
Employee + Spouse	\$2,700.00			\$2,700.00		
Employee + Child	\$2,700.00			\$2,700.00		
Employee + Children	\$2,700.00			\$2,700.00		
Family	\$2,700.00			\$2,700.00		
ANNUAL TOTAL	\$37,000.00	\$0.00	\$0.00	\$37,000.00	\$0.00	\$0.00

Changes to the TLC plan and Timeline for July 1, 2026, Renewal

- **Key Advantage plans:**
 - Pharmacy tier changes
 - Tier 2 and 3 will have a \$150 deductible (2x family max)
 - Tier 4 will be adding a \$150 deductible, then 20% coinsurance, up to a \$200 max per script.
 - GLP-1 medications will no longer be covered for weight loss
- **HDHP Deductible** – In accordance with IRS regulations, the In Network deductibles will be changed from \$3,300 single/ \$6,600 family to \$3,400 Single / \$6,800 Family
- **EAP** – available to all employees, even those not enrolled in health insurance
- **Renewal Selections**
 - All groups are required to submit their renewal selections via Cardinal
 - Due by April 1, 2026

Next Steps



- Continue with TLC offering the three new plan options to active employees and pre-Medicare eligible retirees.
 - HDHP
 - Key Advantage 500
 - Key Advantage 1000
- Approve City contributions

R-6



Office of the City Attorney

BUDGET REQUESTS

Fiscal Year 2027



City Attorney

About the City Attorney

The City Attorney is appointed by the City Council to be legal advisor and representative to the city's government, as provided by Chapter VII of the Hopewell City Charter.

The Office of the City Attorney provides legal advice to City Council, the City Manager, and various departments. The office represents the City in civil court to defend it in actions taken against it, as well as to initiate cases to enforce the City's laws and actions. The City Attorney serves as parliamentarian to City Council, addressing procedural questions relating to conducting its public meetings.

The office is also responsible for ensuring the City's compliance with the Freedom of Information Act and serves is responsible for the administration of the city's law library.

City Attorney Operating Budget Summary

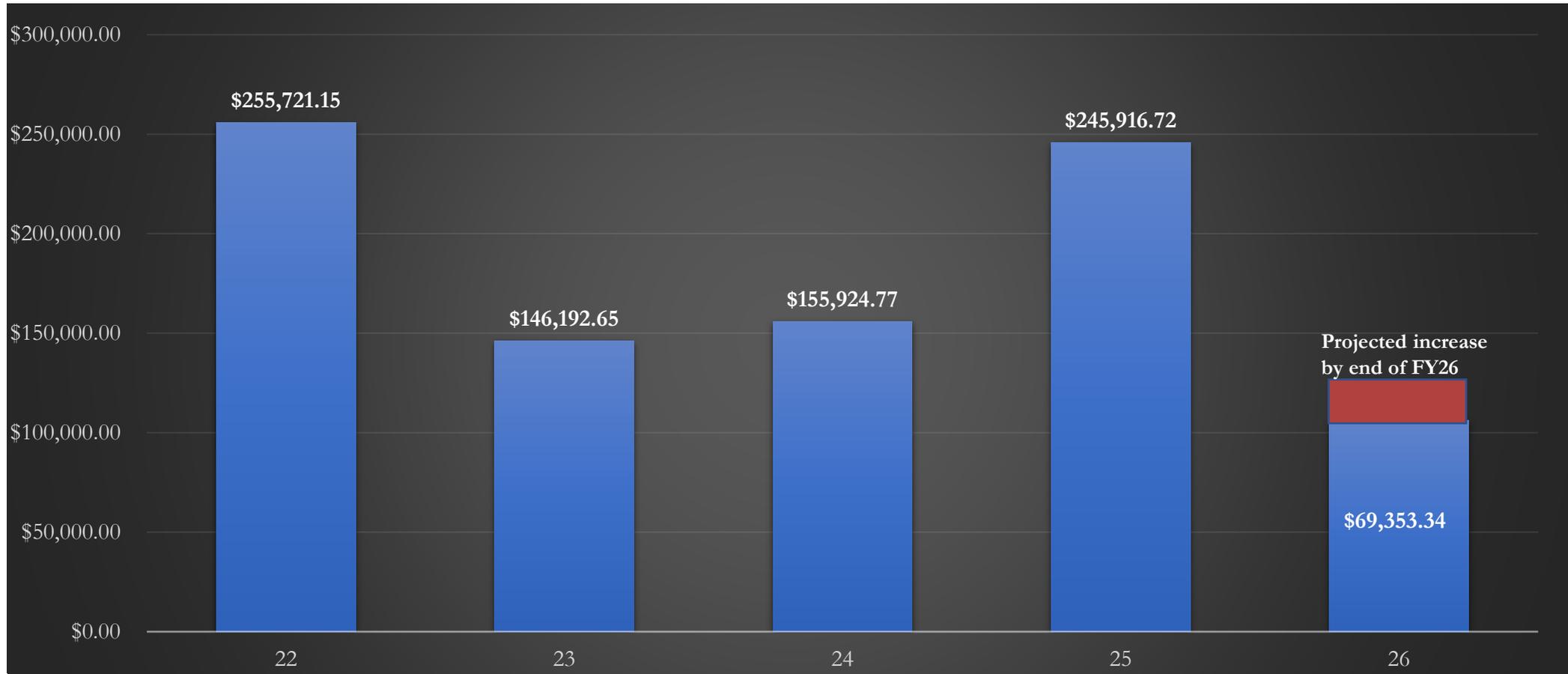
Requested Decrease in overall budget: \$7,000

<u>Account Name</u>	<u>Current</u>	<u>Requested</u>	<u>Justification</u>
Full-time Salaries	\$433,836.50	\$433,836.50	
Full-time salary benefits	\$156,348.06	\$156,348.06	
Convention and Conference	\$3,500.00	\$3,500.00	
Lodging	\$2,500.00	\$3,500.00	Increase cost related to Conferences/Trainings for City Attorney, paralegal and additional attorney.
Mileage	\$2,000.00	\$2,000.00	
Meals	\$1,000.00	\$1,000.00	

City Attorney Operating Budget Summary

<u>Account Name</u>	<u>Current</u>	<u>Requested</u>	<u>Justification</u>
Dues/Association Membership	\$3,500.00	\$3,500.00	
Office Supplies	\$8,500.00	\$5,000.00	Reduction of \$3,500.00
Books and Subscriptions	\$10,500.00	\$10,500.00	
Add-Furniture/Fixtures/Equip	\$5,000.00	\$500.00	Reduction of \$4,500.00
Service Contracts	\$15,440.00	\$15,440.00	
Postage	\$1,000.00	\$1,000.00	
Law Library	\$12,000.00	\$12,000.00	This is actually a separate budget item from the City Attorney's Office, but it doesn't appear elsewhere in budget presentations, so it's being included here.

Historical expenditure on outside legal services



The expenditure line for legal services from FY22 to present has been allotted to total \$85,000.00 each year.

FY 22 - \$170,721.15 over budget

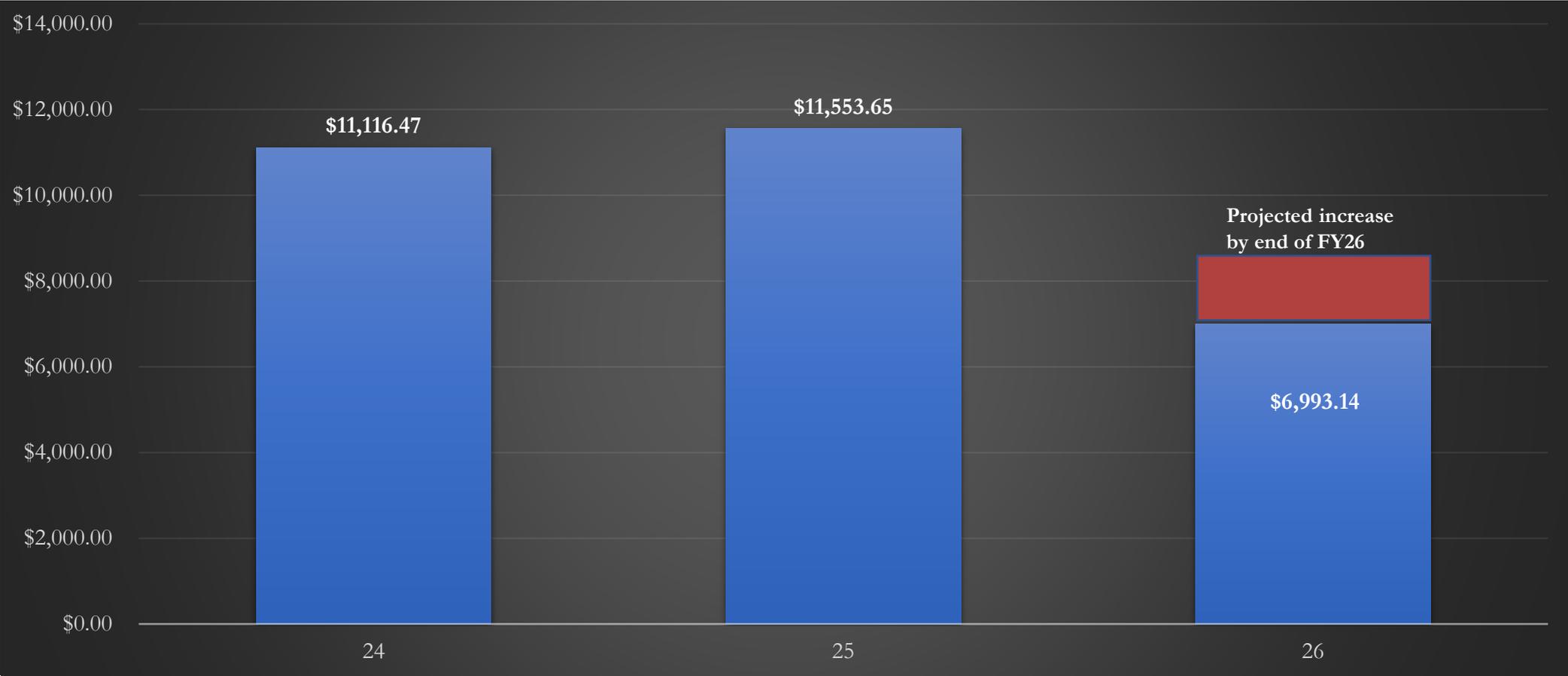
FY 23 - \$61,192.65 over budget

FY 24 - \$70,924.77 over budget

FY 25 - \$160,916.72 over budget

FY 26 - \$69,353.34 has been spent on legal services throughout the city (\$27,068.34 from City Attorney's office alone). City Attorney's Office has \$51,624.16 left in their legal budget. There are additional monies, \$21,771.50 projected to be spent this fiscal year from City Attorneys budget. This will leave us \$29,852.668 left in our budget.

Historical expenditure on law library



FY 24 - \$11,116.47

FY 25 - \$11,553.65

FY 26 - \$6,993.14 has been spent on the upkeep on legal search subscription. There is an additional \$1,419.12 projected to be spent the remainder of the fiscal year which would bring our total to \$8,412.26. This reduction and expenditure is a result of measuring the needs of law library patrons. The City Attorney's Office is working to enhance the law library to better accommodate patron use.

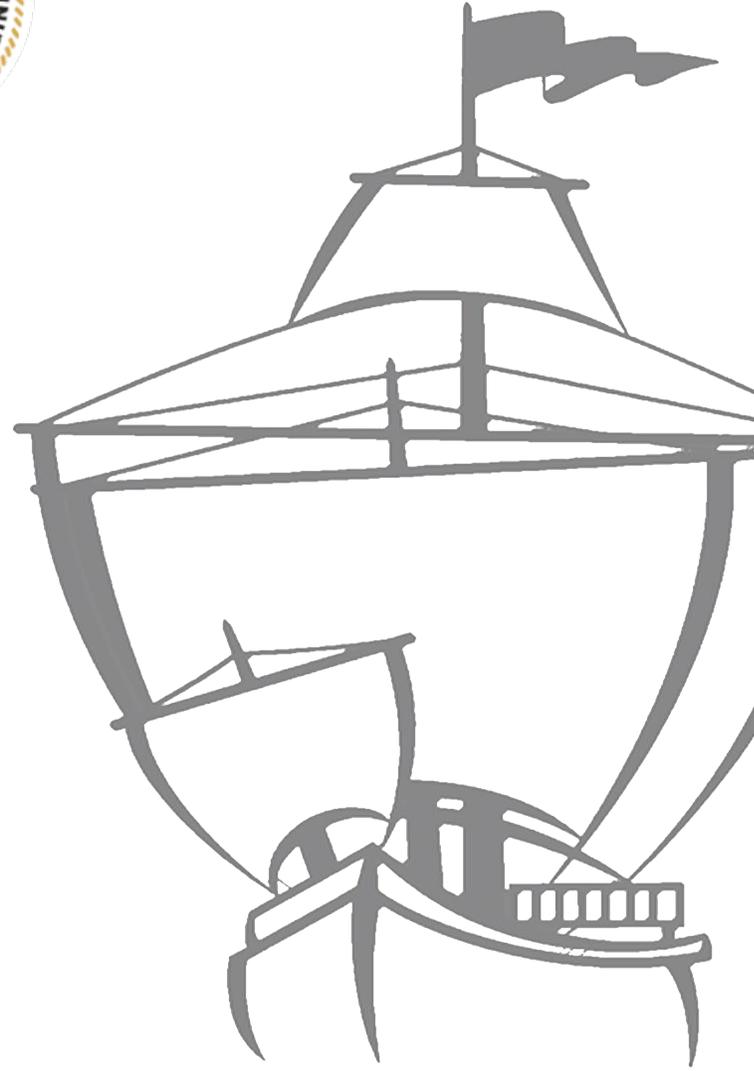
The value of the work done by the Office of the City Attorney is often hard to quantify financially. However, over the past 12 months, CAO has been able to save at least \$411,000 beyond what's shown on the previous slides. That figure represents amounts that would otherwise have remained uncollected, amounts saved by related entities such as the EDA, or would have been inappropriately paid out.

CAO has also caused the City to intervene in a ratepayer case before the State Corporation Commission that is likely to result in a cost savings to the City's citizens.





City of
HOPEWELL
VIRGINIA

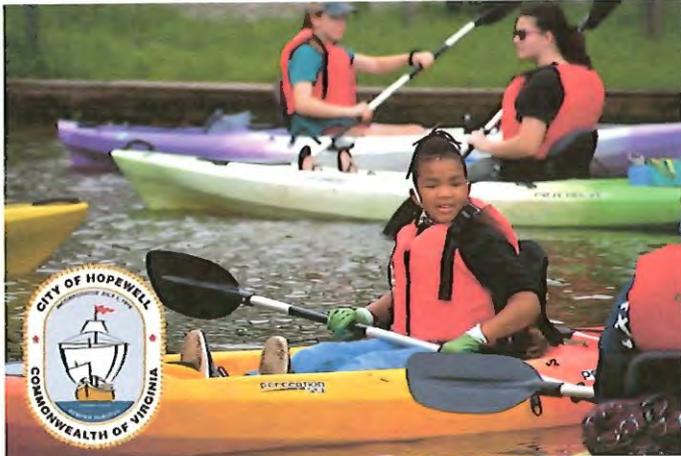


Questions?

HOPEWELL City Council's Office

BUDGET REQUESTS

FISCAL YEAR 2027



City Council's Office

Structure of Our Local Government The City of Hopewell operates under a Council-Manager form of government. This form of government is also known as the "Small Mayor form of government." Council-Manager government combines the political leadership of elected officials with the managerial experience of an appointed manager or administrator. All power and authority to set policy rests with an elected governing body, which includes a Mayor and members of the Council. The governing body in turn hires a nonpartisan manager who has very broad mandate and authority to run the organization. Subsequent to this form of government, the City of Hopewell is divided into seven wards, each having a representative on City Council. Each City Councilor serves a four-year term. Elections are held in November for each ward every four years. Councilors' terms run from January 1st of their election year to December 31st four years later. On the first Tuesday in January following an election, the City Council holds a reorganization meeting where it votes and appoints a new Mayor and Vice Mayor. Each official serves a two-year term until the next Council election, when another reorganization meeting is held. The Council-Appointed Mayor and Vice Mayor shall preside at meetings of the council and perform such other duties consistent with the office as may be imposed by the council. All members of City Council, to include the Mayor and Vice Mayor shall be entitled to a vote but shall possess no veto power.



City of
HOPEWELL
VIRGINIA

COUNCIL'S OFFICE OPERATING BUDGET SUMMARY

Current FY26 Total: \$203,711.36

Requested FY27 \$196,664.30

Total:

Decrease: \$7,047.06

Health
Insurance



Water Renewal FY26-27 Budget Request

DIRECTOR: MATTHEW ELLINGHAUS, P.E.

AGENDA

HWR Operating Budget

HWR Capital Budget

Sewer Collections (Fund 41)

Hopewell Water Renewal (Fund 32)

Hopewell Regional Wastewater Treatment Facility (renamed Hopewell Water Renewal 'HWR' in 2016) began in 1975 and the plant was placed into operation in 1977 with the mission of reducing the oxygen-consuming pollutants in the area's domestic and industrial wastewaters. A unique partnership between the City and its large industrial users developed a Hopewell Regional Wastewater Treatment Facility Commission (renamed the Hopewell Water Renewal Commission) and an agreement signed between the entities. This agreement sets out the fiscal responsibilities of the Commission members in paying for the operational and maintenance costs of the plant.

HWR treats about 27 million gallons of wastewater a day, coming from the City of Hopewell, Fort Lee, the Federal Corrections Complex, portions of Prince George County, and four major industries - AdvanSix Hopewell Plant, Smurfit WestRock, Ashland, and the Virginia American Water Company.

The City maintains contracts with Prince George County for 2.0 million gallons per day (MGD) of capacity, Fort Lee for 2.5 MGD of capacity, and the Federal Correctional Complex for 0.5 MGD of capacity. The remaining sewer capacity is shared by the four major industries previously mentioned in addition with the City of Hopewell's wastewater contribution.

HWR Operations & Maintenance

- **Labor:** Increase reflects alignment with FY26 step adjustments and the 2025 Evergreen Report, including a 3% salary increase and 5% associated benefit costs.
- **Maintenance:** Continues to be a key focus in FY27, with increases supporting both routine and catch-up maintenance (approximately 60%) and DEQ Consent Order projects (approximately 40%).
- **Supplies & Miscellaneous:** Increases are associated with expanded laboratory needs (equipment and supplies) and third-party consulting & contracting services aligned with maintenance initiatives.

	FY26 Budget	FY27 Proposed	% Change
Labor	\$5,219,997	\$5,653,917	+8%
Energy	3,527,000	3,557,000	+1%
Chemicals	3,723,416	3,615,400	-3%
Maintenance	3,699,400	5,072,195	+37%
Utilities	255,223	253,000	-1%
Supplies	522,500	612,000	+17%
Admin/Misc	2,696,723	3,334,486	+24%
Total	\$19,200,536	\$21,566,998	+12%

HWR Operations & Maintenance

FY 26-27 Allocated Cost for Operations Expense

- FY26–27 operating costs are allocated based on flow and loading characteristics, including BOD, TSS, and TN.
- Each partner’s cost share reflects their proportional contribution to system demand and treatment requirements.

INDUSTRY PARTNERS	Flow (MG)	BOD (KLBS)	TSS(KLBS)	TN (KLBS)	TOTAL	% TOTAL
CITY OF HOPEWELL	684,286	1,222,570	2,146,262	724,028	\$ 4,777,145	22.2%
ADVANSIX	644,029	1,792,800	133,581	1,502,796	\$ 4,073,206	18.9%
ASHLAND	116,042	1,251,466	186,634	427,392	\$ 1,981,534	9.2%
WESTROCK	995,730	3,195,608	4,875,719	253,389	\$ 9,320,446	43.2%
VIRGINIA AMERICAN WATER	138,977	118,277	1,135,527	21,886	\$ 1,414,667	6.6%
TOTAL COST	2,579,064	7,580,721	8,477,723	2,929,490	\$ 21,566,997	100.0%

HWR Capital Projects

- The FY26–27 capital program reflects targeted investments in system reliability, regulatory compliance, and infrastructure improvements, including pump upgrades, clarifier rehabilitation, and replacement of critical equipment to support long-term operational performance

Capital Project – FY 26-27	Cost Estimate
UNOX/Electrical System Upgrade	\$100,000
Incinerator Feed Pumps	\$300,000
Centrifuge #3 Rebuild	\$100,000
Emergency Air Compressor	\$1,000,000
PLC Upgrades	\$550,000
Secondary Clarifier Repairs	\$50,000
SCADA Upgrades	\$50,000
NPW System Upgrade	\$80,000
Oxygen Plant Replacement	\$400,000
Critical Spare/Portable Pump	\$200,000
UNOX LEL Monitoring System	\$100,000
Additional Gravity Thickener Rehab #2	\$100,000
MBBR Optimization	\$1,000,000
Hydrogen Sulfide Reduction	\$100,000
Phosphorus Compliance	\$200,000
Ammonia Compliance	\$200,000
Phosphorus Reduction	\$30,000
Rehab Secondary Tank #8	\$200,000
Rehab Secondary Tank #7	\$200,000
Rehab Primary Clarifier #1	\$200,000
Rehab Primary Clarifier #2	\$200,000
Rehab Primary Clarifier #4	\$200,000
Rehab Primary Clarifier #7	\$200,000
Solids Handling Bldg. Elevator	\$50,000
Facility Cameras	\$50,000
Storm Water Management	\$250,000
Lab Equipment Replacement	\$100,000
Chlorine Contact Tank Automation	\$10,000
Water Pumps	\$40,000
Total – FY 26-27	\$6,160,000

HWR Capital Projects

- FY 26-27 Capital Cost Allocations

Industry Partner	User Charge %	Allocated Cost
CITY OF HOPEWELL	21.05%	\$1,296,678
ADVANSIX	22.22%	\$1,368,961
ASHLAND	14.95%	\$920,829
SMURFIT/WESTROCK	37.44%	\$2,306,043
VIRGINIA AMERICAN WATER	4.34%	\$267,490
TOTAL COST	100%	\$6,160,000

HWR Budget Summary

- **The FY 26–27 Operating & Maintenance Budget reflects a balanced and strategic approach to supporting plant operations, regulatory compliance, and long-term system reliability.**
- **Total O&M Budget:** \$21.6M
- **Key Cost Drivers:** Labor, Maintenance, and Chemicals
- **Cost Reductions Achieved:** Administrative and Consulting Services
- **Targeted Investments:**
 - System reliability and infrastructure improvements
 - Regulatory compliance (DEQ Consent Order)
 - Staff development and operational support
- **The FY 26–27 Capital Improvement Plan totals approximately \$6.16M, focused on critical upgrades, rehabilitation projects, and overall operational efficiency**
- **The HWR Commission reviewed and approved this budget request on 3/17/2026**

Sewer Collections (Fund 41)

Operating Budget Summary

- FY 25-26 Budget (updated)
 - \$11,382,771
- FY 26-27 Budget Request
 - \$10,814,326
 - Represents a decrease of \$568,445 (5%)
- FY 26-27 Projected Revenue
 - \$10,814,326
- Budget Request is established to stay within revenue projections.

Capital Projects (existing pump station rehabilitation and upgrades)

- Jackson Farms - \$1M
- Queen Ann - \$3M
- Station Street - \$3M
- Mansion Hills - \$3M

Questions?



DEVELOPMENT DEPARTMENT

CITY OF HOPEWELL

PROPOSED FY2027 BUDGET



FY2027 BUDGET REQUEST – DEVELOPMENT DEPARTMENT

OPERATIONAL BUDGET

Maintain FY2026 Funding level
\$1,518,791

FY2027 BUDGET REQUEST – DEVELOPMENT DEPARTMENT

	ITEM	NEED
1	Neighborhood Planner	<p>Planning used to have the following positions: City used to have four planners on staff; now only 2</p> <p>Planning applications have increased 56% since 2020.</p> <p>Site plans have increased in number and complexity (Site plan increase: 100%; Site plan value increase: 133%)</p>

FY2027 BUDGET REQUEST – DEVELOPMENT DEPARTMENT

	ITEM	NEED
1	Neighborhood Planner	Two planners – Director and Deputy Director Staff to 5 active boards & commissions Zoning Administrator Subdivision Agent Floodplain Manager CBPA Enforcement Agent Federal Responsible Entity Fair Housing Officer EPS Contact

FY2027 BUDGET REQUEST – DEVELOPMENT DEPARTMENT

	ITEM	BENEFIT
1	Neighborhood Planner (Position existed previously)	<ul style="list-style-type: none">• Focuses on neighborhood issues – housing, impacts, etc.• Increased and targeted zoning enforcement• Conducts deeper analysis of neighborhood issues• Identifies emerging NH problems ahead of time• Supports grant initiatives• Manages small area plans & historic preservation efforts• Assists with inquiries, subdivisions, permits, and site plans

FY2027 BUDGET REQUEST – DEVELOPMENT DEPARTMENT

	ITEM	COST
1	Neighborhood Planner position	<p>OFFSETS:</p> <ul style="list-style-type: none">❖ Savings from an eliminated position❖ Increased Dept. revenue from adjusted EZ incentives❖ Savings from decreased need of outside assistance <p>NET COST:</p> <ul style="list-style-type: none">❖ Estimated between \$0 - \$20,000

FY2027 BUDGET REQUEST – DEVELOPMENT DEPARTMENT

	ITEM	EST. COST	BENEFIT
2	Integrated Online Permitting, Plan Review, Inspections, Code Enforcement, & Licensing	\$180,000 + \$82,000/yr	<ul style="list-style-type: none">• Improves customer service & accessibility• Increases efficiency• Enhances transparency & accountability• Boosts economic development• Creates long-term cost savings & resilience



THANK YOU



Department of Healthy Families

FY27 BUDGET PRESENTATION

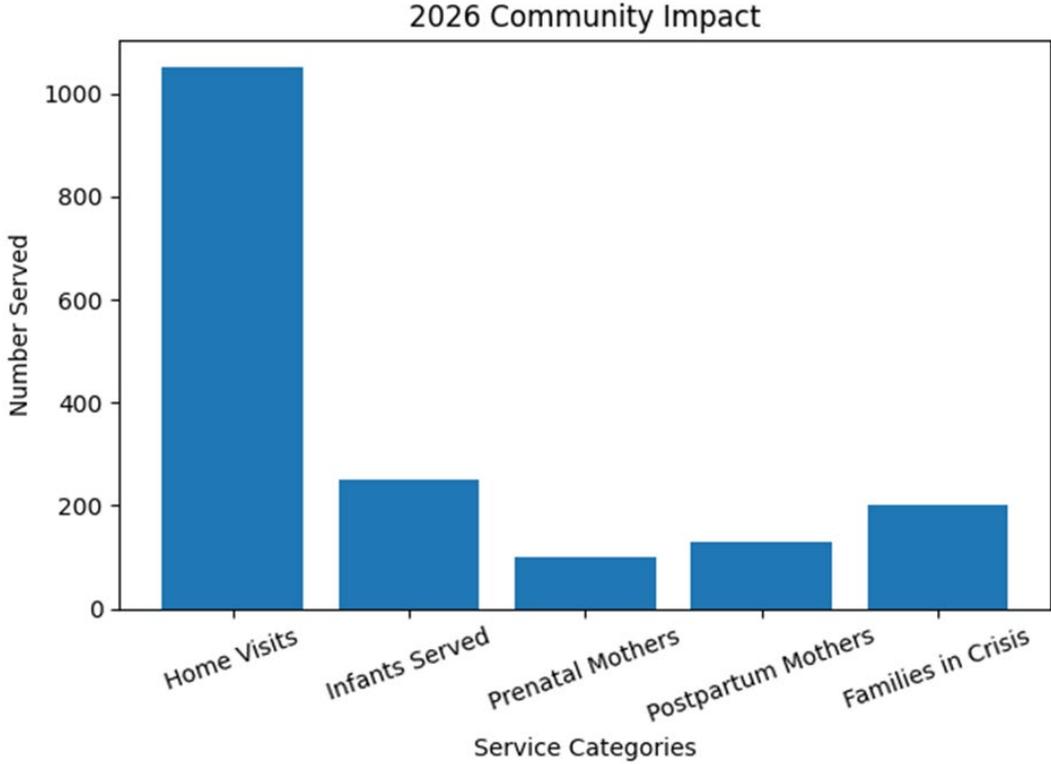
CITY OF HOPEWELL

Department Mission



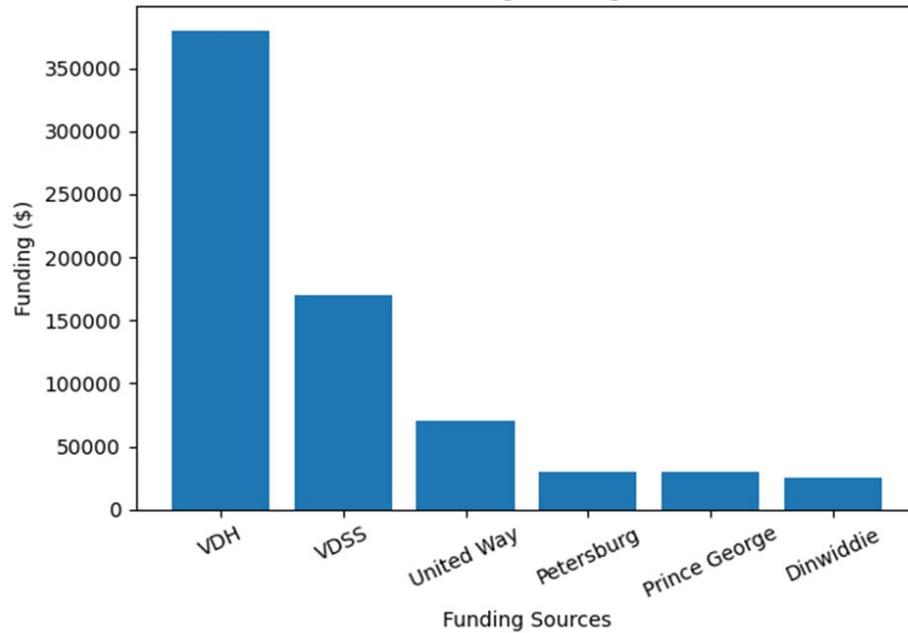
- ▶ Prevent child abuse and neglect by strengthening families.
- ▶ Provide evidence-based home visiting services.
- ▶ Support maternal and infant health.
- ▶ Offer parent education and fatherhood initiatives.
- ▶ Provide crisis stabilization and resource navigation.

Community Impact – 2026





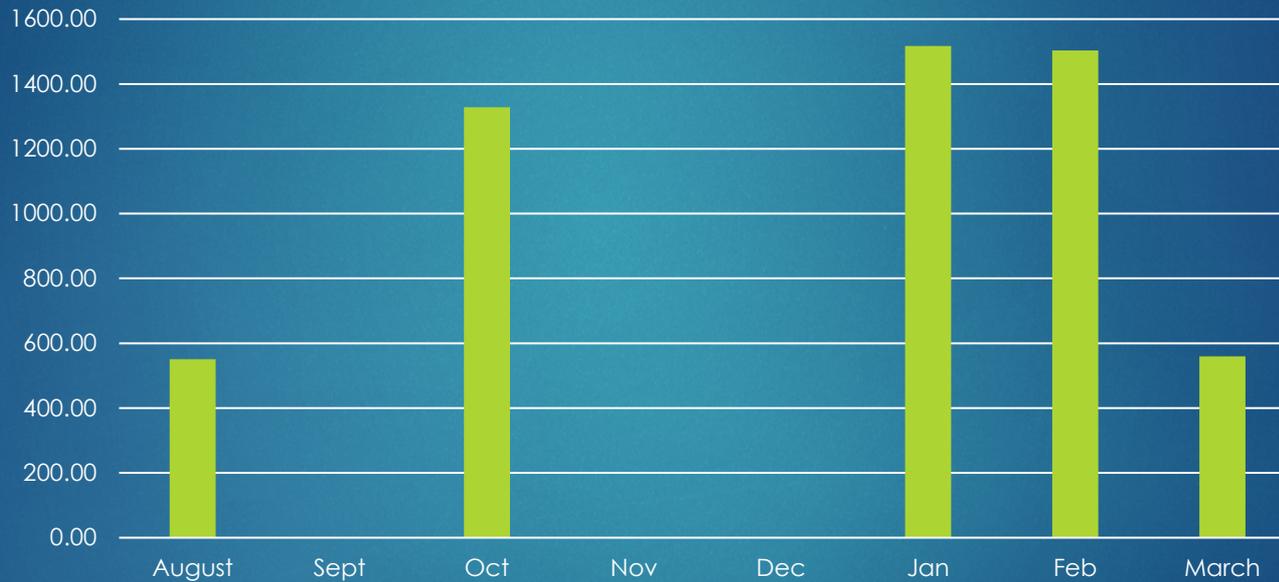
External Funding Leveraged (2026)



External
Funding
Leveraged

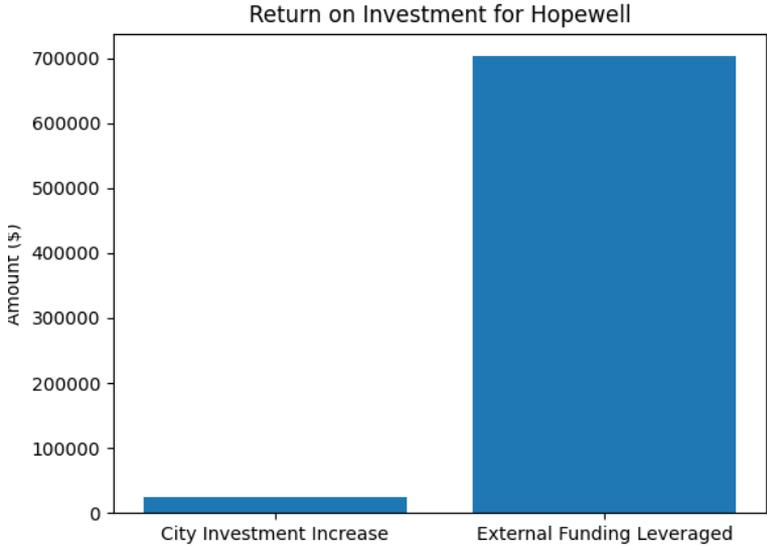
Emergency Assistance Requests

Emergency Assistance FY26

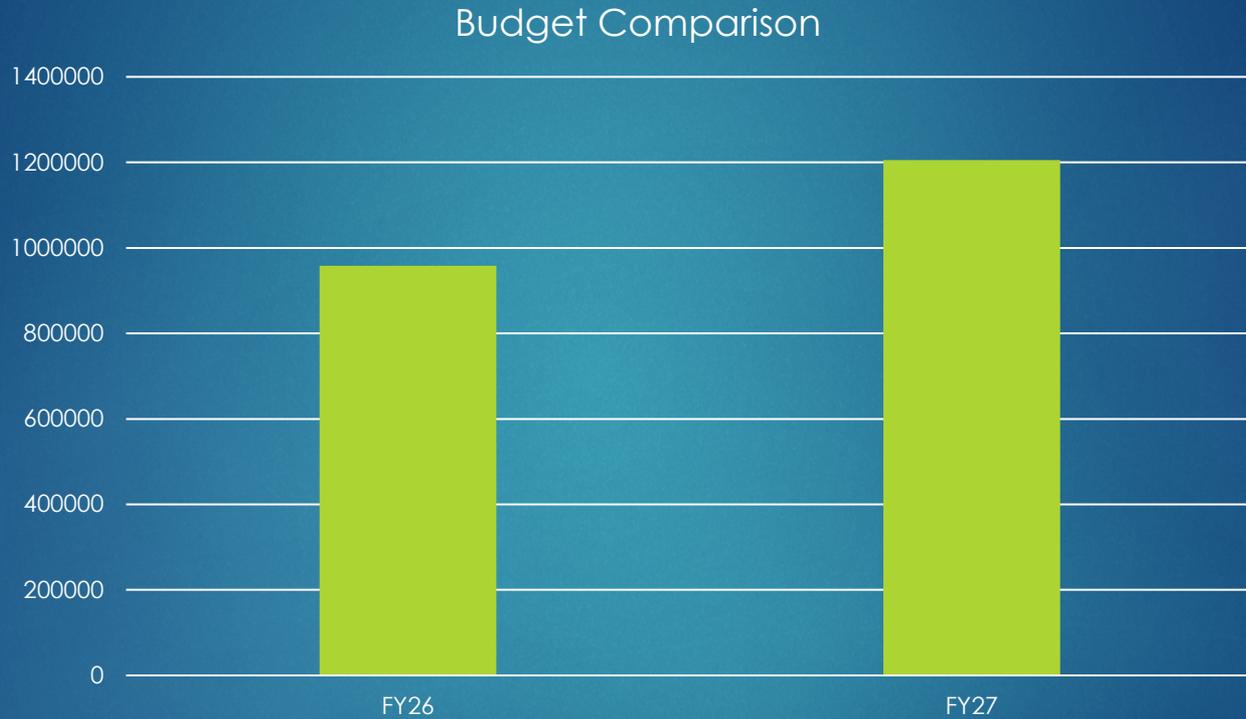




Return on Investment for Hopewell



FY27 Budget Comparison



Department of Healthy Families Operating Budget Summary

Current FY26 Total: \$957,883.81

Requested FY27 Total: \$1,205,258.36

Budget Increase: \$247,374.55

VDSS Grant Increase of \$21,443

VDH Grant Increase 225,814

TOTAL REVENUE INCREASE = \$247,257

DIFFERENCE = \$117.55

Account Name	Current	Required	Increase	Justification
Management Consulting Services	54,675	66,000	11,325	VDH grant requirement for contractual licensed clinical services worker to provide mental health consultations

Reason for Budget Increase

- ▶ Clinical mental health consultation requirement.
- ▶ Required by Virginia Department of Health.
- ▶ Supports maternal mental health and trauma-informed care.
- ▶ Improves outcomes for infants and families.
- ▶ Grant funding increase for VDSS Hopewell/Prince George Healthy Families Program and grant funding increase for VDH Healthy Start Loving Steps Program.
- ▶ Grant increases help fund positions requested for Community Health Outreach Worker and Family Support Specialist to support the families served in the programs.

Looking Ahead FY27

- ▶ Expand fatherhood programming.
- ▶ Increase maternal mental health support.
- ▶ Expand workforce readiness classes.
- ▶ Pursue additional grant opportunities.
- ▶ Strengthen regional partnerships.



Closing

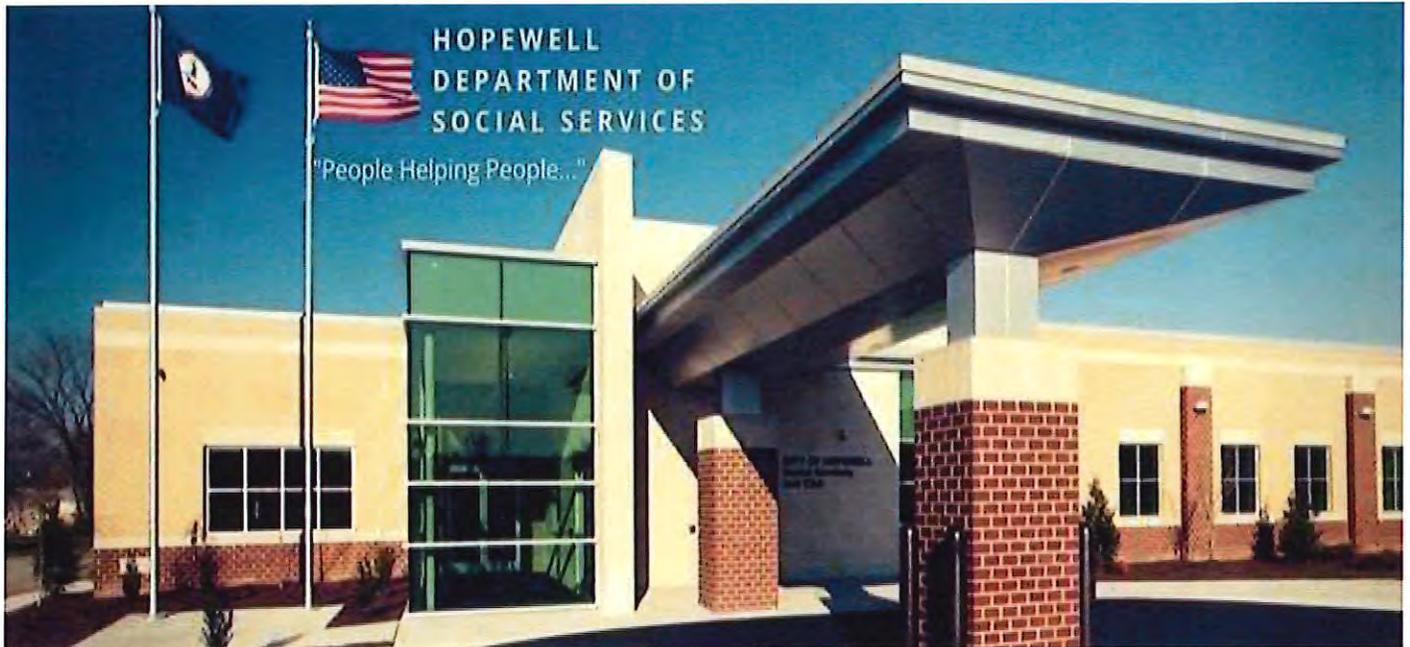
- ▶ Investing in families today prevents crisis tomorrow.
- ▶ The Department of Healthy Families strengthens Hopewell's future.
- ▶ Thank you for your continued support.



HOPEWELL SOCIAL SERVICES

BUDGET REQUESTS

FISCAL YEAR 2027



Virginia EBT

ELECTRONIC BENEFITS TRANSFER

1234 5612 3456 7890

JOHN Q PUBLIC
AUTHORIZED REPRESENTATIVE

www.dca.virginia.gov

Temporary
Assistance
for Needy
Families (TANF)




VIRGINIA
INITIATIVE FOR
EDUCATION AND WORK



Social Services

The City of Hopewell Department of Social Services is a department dedicated to providing services and benefits for the residents of Hopewell. Our mission is people helping people triumph over poverty, abuse and neglect to shape strong futures for themselves, their families and communities.

The Department of Social Services is organizationally structured into three operational divisions: Administrative Support, Benefits Programs which includes Supplemental Nutritional Assistance Program (SNAP), Temporary Assistance for Needy Families (TANF) Medical Assistance (Medicaid), Virginia for Education and Work (VIEW), Energy Assistance, Child Care Subsidy Programs. The Family Services Programs includes Adult Protective, Adult Services, Child Protective Services (CPS) , In-Home Services, Prevention, Resource Family and Adoption Assistance. The agency is comprised of 64 staff which includes 3 additional interns. All employees and operations within the Department are managed and directed by the Director of Social Services and by the Administrative, Benefits and Family Services Manager.

Our Administrative Support Services staff provide direct customer services to the public and general office support to the Agency's Benefit and Services' staff. They are our front line for all visitors and phone calls to our agency.

- FY 24/25, administrative support staff responded to 13,399 walk-ins plus 21,151 telephone inquiries (Phone calls are only January-June 2025 as this was a new process).

Our benefit services program staff are responsible for determining initial eligibility and annual redeterminations for the Temporary Assistance for Needy Families (TANF) program which provides eligible families with a monthly cash payment to help meet basic needs; the Supplement Nutrition Assistance (SNAP) program which provides electronic cash benefits to purchase eligible food items from authorized retailers; Medicaid which provides health care coverage or nursing home coverage to income eligible households; and Energy Assistance which helps eligible low-income households offset expenses associated with heating and/or cooling their home.

- For FY 24/25, the Department approved new applications and/or re-determined continued eligibility for benefits involving 14,089 residents; in other words, one out of every two residents received some form of public assistance administered through Social Services. These residents received \$110.1 million in direct and/or indirect assistance for the fiscal year.

Residents

Serviced and Fiscal Spending

	Benefit Clients served by State Fiscal Year	Benefit Program				Child Care	
		SNAP	TANF	MA	Any Benefit	Families	Children
14089							
Residents who received benefits (SNAP, TANF or Medicaid) in SFY 2025							
	2021	8904	626	12263	13236	108	216
	2022	9110	650	13140	14195	126	232
	2023	9550	723	13918	15000	157	270
	2024	9615	711	14558	15572	193	328
	2025	9141	673	13187	14089	187	310

Our Family Services staff including Child Welfare, Adult Services and Adult Protective Services, provided services to 37 foster children in the custody of Social Services; accepted and investigated 315 valid referrals for children protective services; accepted and investigated 167 valid referrals for adult protect services; provided adoption assistance to 2 adoptee families.

The total benefits and services received by Hopewell residents for SFY 2024 was \$134,608,845.

Hopewell Social Services Spending, SFY 2024	Federal	State	Local	All Sources
Client Benefits Spending	\$71,292,076	\$56,920,874	\$1,337,581	\$129,550,532
Medicaid & FAMIS	\$53,152,954	\$52,132,963	\$109,458	\$105,395,375
SNAP	\$14,761,056	\$0	\$0	\$14,761,056
TANF	\$309,645	\$471,692	\$0	\$781,337
Energy Assistance	\$703,544	\$0	\$0	\$703,544
Foster/Adoption	\$689,887	\$659,197	\$0	\$1,349,084
Child Care	\$1,674,991	\$131,356	\$0	\$1,806,347
Other Benefits	\$0	\$71,462	\$17,865	\$89,327
Total Social Services Spending	\$73,733,473	\$58,141,275	\$2,578,373	\$134,608,845

SOCIAL SERVICES OPERATING BUDGET SUMMARY

Current FY25/26 Total: \$7,796,540.03

Requested FY26/27 Total: \$8,690,494.72

Requested Increase: *\$893,954.69

Account Name	Current	Requested	Increase	Justification
Staff and Operations	\$6,101,044.03	\$6,101,044.03	\$893,54.69	State supported increases; local match and new positions
Purchase and Services	\$1,336,878.00	\$1,336,878.00	\$0	
Public Assistance	\$358,618.00	\$358,618.00	\$0	

*The request is due to staff and operations. The 15.5% local match of the \$893,954.69 is **\$138,562.98**. This request is due to requesting additional positions to help manage the department more efficiently. This also includes CSA staff and operating that in the past the local government paid 100% for, now being under DSS the state will pay 84.5%



Social Services and CSA Staffing Request

Two (2) Assistant Directors – Family Services and Benefit Programs

One (1) Human Services Assistant – Foster Care

One (1) Program Coordinator – SNAP E&T

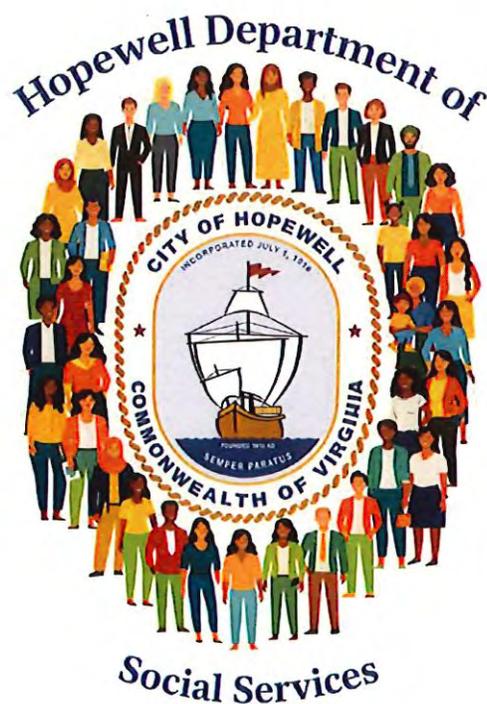
One (1) Benefit Programs Specialist – SNAP E&T

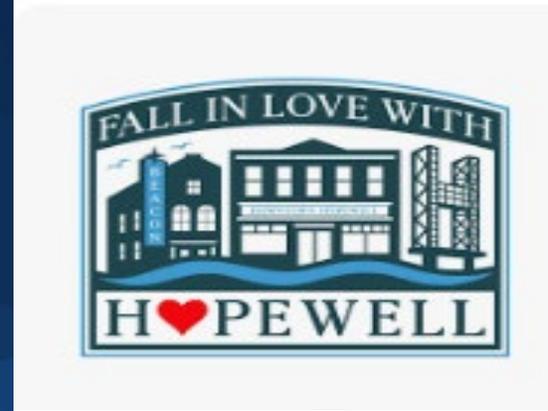
One (1) Family Services Specialist (part-time) – Adoptions

One (1) Trainer (part-time) – Family Services

One (1) Information Systems Support Specialist (part-time) - Agency

Two (2) Office Associates (part-time) – Administrative Support





Hopewell Treasurer's Office

BUDGET REQUESTS

FISCAL YEAR 2027





TREASURER'S OFFICE

INTRODUCTION

- The Hopewell City Treasurer's Office plays a vital role in collecting, recording, and managing the city's tax revenues and other incoming funds. The office is responsible for overseeing the city's financial operations, including budgeting, financial planning, and financial management. It also ensures proper checks and balances related to the city's financial liabilities and accountability.
- The Hopewell City Treasurer is elected by the citizens of the locality to serve a four-year term and is responsible for ensuring the proper collection and recording of public funds.
- The Treasurer's Office staff includes the Treasurer, Chief Deputy, Deputy II, full-time Delinquent Tax Collector, Deputy I, General Clerk, and two part-time General Clerks.



COLLECTIONS

- Collects, records, manages, and distributes city revenues
- Works with the **Commissioner of the Revenue** to generate billing for:
 - Personal Property
 - Machinery and Tools
 - Public Service
 - Business License
 - Meals and Beverage taxes
- Prepares Real Estate bills with the **Real Estate Assessor's Office**
- Collects stormwater fees with **Public Works**
- Collects sewer and trash payments with **Hopewell Water Renewal**
- Pursues delinquent taxes in accordance with **Virginia Code § 58.1-3127**



ACCOUNTABILITY

- Cash Management Cycle
- Daily Collection
- Window payments processed by General Clerks
- Payments received via:
 - Credit cards
 - Electronic bank deposits
 - Counter deposits
 - Electronic funds transfers (EFT)
 - Wire transfers
 - ACH deposits
- Processing & Deposits
- Funds processed in daily batches
- Settled and reconciled through Munis/Tyler settlement and tender reports
- Deposited daily in accordance with Code of Virginia § 58.1-3154
- Investment & Oversight
- Treasurer invests locality's liquid funds
- Primary investments:
 - Truist cash management (master) account
 - Local Government Investment Pool (LGIP)
- Daily liquidity maintained
- Accountability
- Reconciles balances with financial institutions
- Provides reports to City Council and administration
- Annual audits by Auditor of Public Accounts and external auditors

Part-time Wages

FY26	FY27 Request	Change
\$103,059.36	\$77,008.12	-25.28% or \$26,051.24

Funds Transfer (\$26,051.24):

Move funds from Part-Time Wages to Other Professional Services

Covers rising DMV invoice costs due to increased tax collections

Helps pay \$25 per removed stop on delinquent accounts

Ensures timely invoice payments for next fiscal year

Other Professional Services

FY26	FY27 Request	Change
\$45,000	\$82,000	82.22% or \$37,000

Additional \$10,948.76:
Collections
Contracts
DMV
Vendors

Training

FY26	FY27 Request	Change
\$2,000	\$3,000	50% or \$1,000

Training Budget Increase (\$1,000):

Supports training for new Treasurer and recently hired staff

Required for Treasurer's Association of Virginia (TAV) certifications

Lodging

FY26	FY27 Request	Change
\$2,000	\$3,000	50% or \$1,000

Lodging Budget Increase (\$1,000):
Supports travel accommodations for training and certifications
Aligns with increased training needs

Postage

FY26	FY27 Request	Change
\$20,000	\$40,000	100% or \$20,000

Postage Budget Increase (\$20,000):
Covers mailing of tax bills and delinquent notices
Includes vendor, labor, and postage costs
Ensures timely and compliant billing cycles

COMMISSIONER OF THE REVENUE

PROPOSED BUDGET

FISCAL YEAR 2026-2027

COMMISSIONER OF THE REVENUE

The Commissioner of the Revenue is the chief assessing officer in the City of Hopewell. Our mission is “Elected commissioners serve at the pleasure of the voters and are directly accountable to taxpayers. They provide fair and equitable assessment of taxes, protection of confidential taxpayer information, and vital ‘checks and balances’, thereby ensuring that no one governmental entity has total taxing authority over its citizens.”

We pledge to treat you with fairness, respect, and professionalism. We encourage and welcome all citizens to call or come by our office for any tax assistance they may need.

DUTIES OF THE COMMISSIONER OF THE REVENUE OFFICE

The Commissioner of Revenue ensures accurate, fair tax assessments, legal compliance, and protection of taxpayer information in accordance with Virginia law.

1. Personal property tax assessments
2. Personal property tax relief program for veterans
3. Real estate tax relief for veterans and the elderly & disabled
4. Machinery and tools tax
5. Bank franchise
6. Business license fees
7. Local excise taxes (food & beverage, transient, utility & consumption and cigarette started January 1, 2025)
8. Public service tax
9. DMV Select
10. State income tax and Estimated payments

Requested Budget Increases

Account Name	Current	Requested	Increase	Justification
Miscellaneous Expense (Capital Project Office Expansion)	\$0	\$25,000	\$25,000	Operating with insufficient protection and safeguards for Staff and Citizens
Personnel Salary Increase Tax Auditor	\$411,202	\$38,858 (7%) \$16,653 (3%) \$67,500 (New Position including benefits)	\$16,653	Improve employee retention and remain competitive with surrounding localities
General Examples Include: Service Contracts Education Training Legal Services Postage	\$166,417	\$41,985	\$14,000 \$27,985	Cigarette Tax Laws Policies and Technology fee changes and updates

CAPITAL PROJECTS

Priority I – Office Expansion for Security

Purpose: Enhance safety for staff and citizens

Needs:

- Improved public/service area separation
- Secure document storage
- Controlled access points

Impact:

- Protects sensitive taxpayer information
- Creates a safer working and service environment
- Aligns with modern security standards

Statutory Justification: Safeguarding confidential taxpayer records is required under Code of Virginia §58.1-3.

PERSONNEL

Priority 2 - Modest Salary Increase

Purpose: Improve employee retention and remain competitive with surrounding localities

Impact:

- Reduces turnover and training cost
- Maintains experienced, knowledgeable staff
- Supports consistent, high-quality service to taxpayer

Statutory Justification: Required to carry out duties of the office under Code of Virginia

§58.1-3100, which depend on trained, experienced staff.

GENERAL OVERALL BUDGET

Priority 3 – General Budget Increased Service Contracts Education Training

Purpose: Maintain Compliance and keep staff current on laws, policies, and technology

Includes:

- Continuing education courses
- State and professional association trainings

Impact:

- Ensures compliance with Virginia tax laws
- Improves accuracy and efficiency
- Enhances customer service

Statutory Justification: Ongoing training supports accurate execution of duties required under Code of Virginia §58.1-3100 and related tax statutes.

CONCLUSION

These targeted investments support:

- Efficient and accurate tax administration
- Employee Retention and development
- A secure and professional environment for the public

HOPEWELL ECONOMIC DEVELOPMENT AND TOURSIM

BUDGET REQUESTS

FISCAL YEAR 2027



Hopewell, Virginia a Business Destination Since 1613
Celebrating the Past, Investing in the Future



ECONOMIC DEVELOPMENT AND TOURISM

Mission Statement

To create a robust local economy, which attracts investment, increases the tax base, creates employment opportunities and a quality of life that is unsurpassed. This is accomplished by developing a symbiotic relationship with the business community that supports a diverse, sustainable economic base committed to its citizens and the environment.

Focus Areas

- Revitalize declining commercial and industrial areas and obsolete facilities through redevelopment, and rehabilitation
- Retain and expand existing businesses and industries
- Develop adequate infrastructure capacity to support existing and new development, including closer coordination between economic development and capital improvements programming
- Develop sites for expansion of existing commercial and industrial uses and attraction of new establishments and projects
- Attract industry that will enhance the local economy and is consistent with structural changes occurring in the national economy
- Expand visitor and tourism activity through History, Eco and Sports Tourism

Business Sectors



Healthcare



Recreation/Lifestyle



History Tourism



Industrial
Manufacturing



Retail Consumer
Staples



Small Business Artisan
& Entrepreneurs

ECONOMIC DEVELOPMENT & TOURISM CAPITAL BUDGET

TEN YEAR PLAN

Project Title	Land Acquisition	Project Budget or Property Improvements	Total Project Budget	Alignment with Focus areas of adopted City Economic Development Strategic Plan
Prepare "Small Area" plans for Business Corridors	N/A	\$300,000	\$300,000	Business Corridors Development- Master planning and small areas planning
Placemaking investment in key blighted historic commercial properties	\$1,000,000	2,000,000	\$3,000,000	Downtown Central Business District- Renovate existing commercial buildings for mixed use
Riverfront Overlay District Master Plan	N/A	\$250,000	\$250,000	Riverfronts- Prepare master plan/overlay district to the waterfront to guide future development
Property Acquisition of Key waterfront property for redevelopment of Riverfront	\$4,305,300	\$250,000	\$4,555,300	Riverfronts- Redevelop waterfront property to mixed-use development with increased access to water
Create incentive for target retail services companies to locate in route 36 corridor	N/A	\$75,000	\$75,000	Retail- Increase tax revenue by attracting new retail services companies to Hopewell.
Property acquisition of key land for development of Healthcare District redevelopment	\$1,942,500	\$255,000	\$2,197,500	Health Care- Placemaking for health care providers to locate into the district.
City Point Waterfront Tall Ships Dock and Visitor Center	\$275,000.00	\$2,500,000	\$2,775,000	Tourism and History- Water Based History Tourism- Visiting Tall Ships
Create incentive program for New R&D & Advanced Manufacturing businesses	N/A	\$500,000	\$500,000	Industrial and Manufacturing Base- attract new advance manufacturing and next-generation companies
Create incentive funding for attraction of healthcare related businesses to the City	N/A	\$100,000	100,000	Health Care- Attract new healthcare providers and suppliers to the City.
Restoration of Davisville School house and other African American historical site in City	N/A	\$500,000	\$500,000	Tourism and History- Improve historic sites to promote history tourism and education
Build a pavilion for Farmers Market, Holiday Ice Rink, and Outdoor Concert Series	N/A	\$1,144,000	\$1,144,000	Quality of Life and Amenities- Expand arts, events and recreation in the city
Totals:	\$2,217,500	\$7,874,000	\$15,396,800	

HOPEWELL CITY MARINA CAPITAL IMPROVEMENT BUDGET

TEN YEAR PLAN

Project Title	Land Acquisition	Project Budget or Property Improvements	Total Project Budget	Alignment with Focus areas of adopted City Economic Development Strategic Plan
Renovations to marina store and site to open waterside restaurant at the Marina	N/A	\$500,000	\$500,000	Riverfronts- Redevelopment of Hopewell City Marina to add waterfront-oriented developments
Hopewell Riverwalk ADA Trailhead project at Marina	N/A	FUNDED FY 2026	TBD	Riverfronts- Complete the construction of Hopewell Riverwalk
Connect Marina site to the Riverwalk	N/A	FUNDED FY 2026	TBD	Riverfronts- Complete the construction of Hopewell Riverwalk
Extend Marina boardwalk to the west end of Marina with observation deck	N/A	\$750,000	\$750,000	Riverfronts- Complete the construction of Hopewell Riverwalk
Middle dock restoration and ADA access for History boat tours	N/A	\$271,475	\$271,475	Riverfronts- Develop river cruise/boat tour operations for history and eco tourism
Roof replacement on North Dock with metal	N/A	\$250,000	\$250,000	Riverfronts- Redevelopment of Hopewell City Marina to add waterfront-oriented developments
Covered stage for waterfront arts and education events	N/A	\$50,000	\$50,000	Riverfronts- Develop entertainment venues with direct access to waterfront
Parking lot restoration and water quality improvement	N/A	\$100,000	\$100,000	Riverfronts- Improve water quality and support environment resilience
Dredge the marina site and surrounding area	N/A	\$300,000	\$300,000	Riverfronts- Develop and maintain accessible canoe and kayak launch facilities
Install self service Kayak storage for public use	N/A	\$25,000	\$25,000	Riverfronts- Develop and maintain accessible canoe and kayak launch facilities
Total Requested:			\$1,746,475	

R-7



FY27 Proposed Operational Budget

March 24, 2026-- Proposed

Primary City Programs and Funds

General Gov't



- General Fund
- Judicial Administration
- Recreation
- Economic Development
- Capital Projects
- Grants
- Marina
- Perpetual Care

Enterprises



- Regional Water
- Sewer
- Refuse
- Storm Water

Health & Welfare



- Social Services
- Children's Services Act
- Healthy Families
- Special Welfare

Schools



- General Support
- Textbooks
- Cafeteria
- Bldg/Bus Replacement

Debt



- General Gov't
- HWR
- Sewer
- Schools

Who Makes Expense Forecasts



Personnel Costs

Budget Office
HR



Services & Supplies

Departments



Capital

Departments



Schools

Develops own budget

Proposed Budget Highlights for FY27

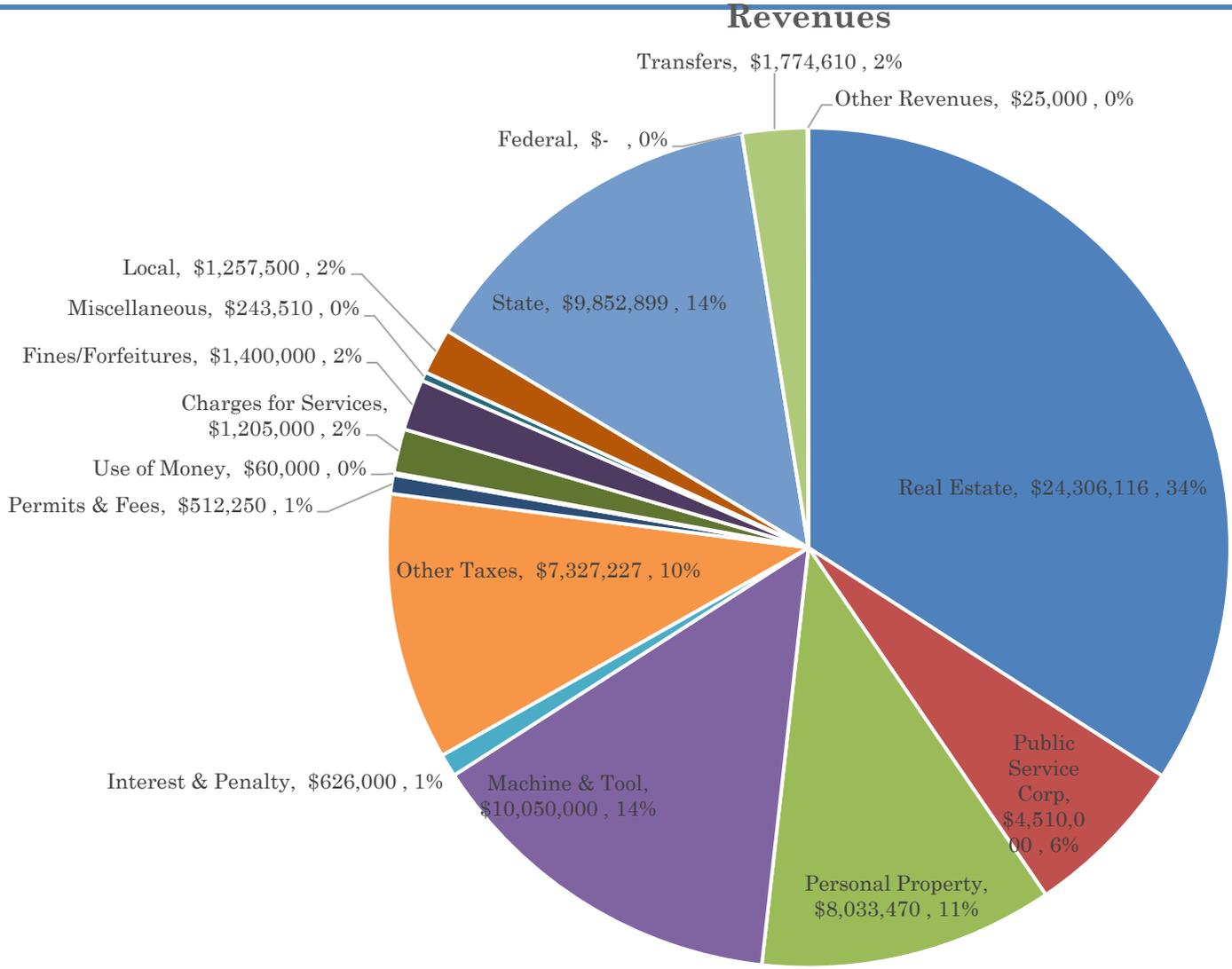
1. **Maintain operations** at current levels
2. **Fund needed** capital with remaining funds – if available
3. **Build reserves** if revenue left after funding capital
4. **Class & Compensation Implementation** – Public Safety completed in FY26, all other departments included in FY27
5. **Health Insurance** Increase of 6% or \$293K – TBD (place holder)
6. **COLA 2%** across the board
7. **Police and Fire Step Increase**
8. **State (DSS, Constitutional) 2%** across departments

Long-term strategy should include developing priorities for budget funding that will match resources to needs

Revenues | by Type

City of Hopewell, Virginia					
REVENUES	FY 27 Proposed Budget	FY 26 Adopted Budget	Dollar Change	Percent Change	Comments
Real Estate	\$ 24,306,116	\$ 24,030,745	\$ 275,371	1.15%	
Public Service Corp	\$ 4,510,000	\$ 4,900,000	\$ (390,000)	-7.96%	
Personal Property	\$ 8,033,470	\$ 8,215,470	\$ (182,000)	-2.22%	
Machine & Tool	\$ 10,050,000	\$ 9,384,549	\$ 665,451	7.09%	
Interest & Penalty	\$ 626,000	\$ 591,000	\$ 35,000	5.92%	
Other Taxes	\$ 7,327,227	\$ 7,652,180	\$ (324,953)	-4.25%	cigarette tax/realistic estimate
Permits & Fees	\$ 512,250	\$ 482,400	\$ 29,850	6.19%	
Use of Money	\$ 60,000	\$ 60,000	\$ -	0.00%	
Charges for Services	\$ 1,205,000	\$ 1,217,000	\$ (12,000)	-0.99%	
Fines/Forfeitures	\$ 1,400,000	\$ 985,000	\$ 415,000	42.13%	school zone fines
Miscellaneous	\$ 243,510	\$ 233,801	\$ 9,709	4.15%	
Local	\$ 1,257,500	\$ 1,257,500	\$ -	0.00%	
State	\$ 9,852,899	\$ 9,623,520	\$ 229,379	2.38%	
Federal	\$ -	\$ 458,403	\$ (458,403)	-100.00%	Grants Funds
Transfers	\$ 1,774,610	\$ 1,391,500	\$ 383,110	27.53%	add'l from DSS/align with state
Other Revenues	\$ 25,000	\$ 35,000	\$ (10,000)	-28.57%	
Total Revenues	\$ 71,183,583	\$ 70,518,068	\$ 665,514	0.94%	

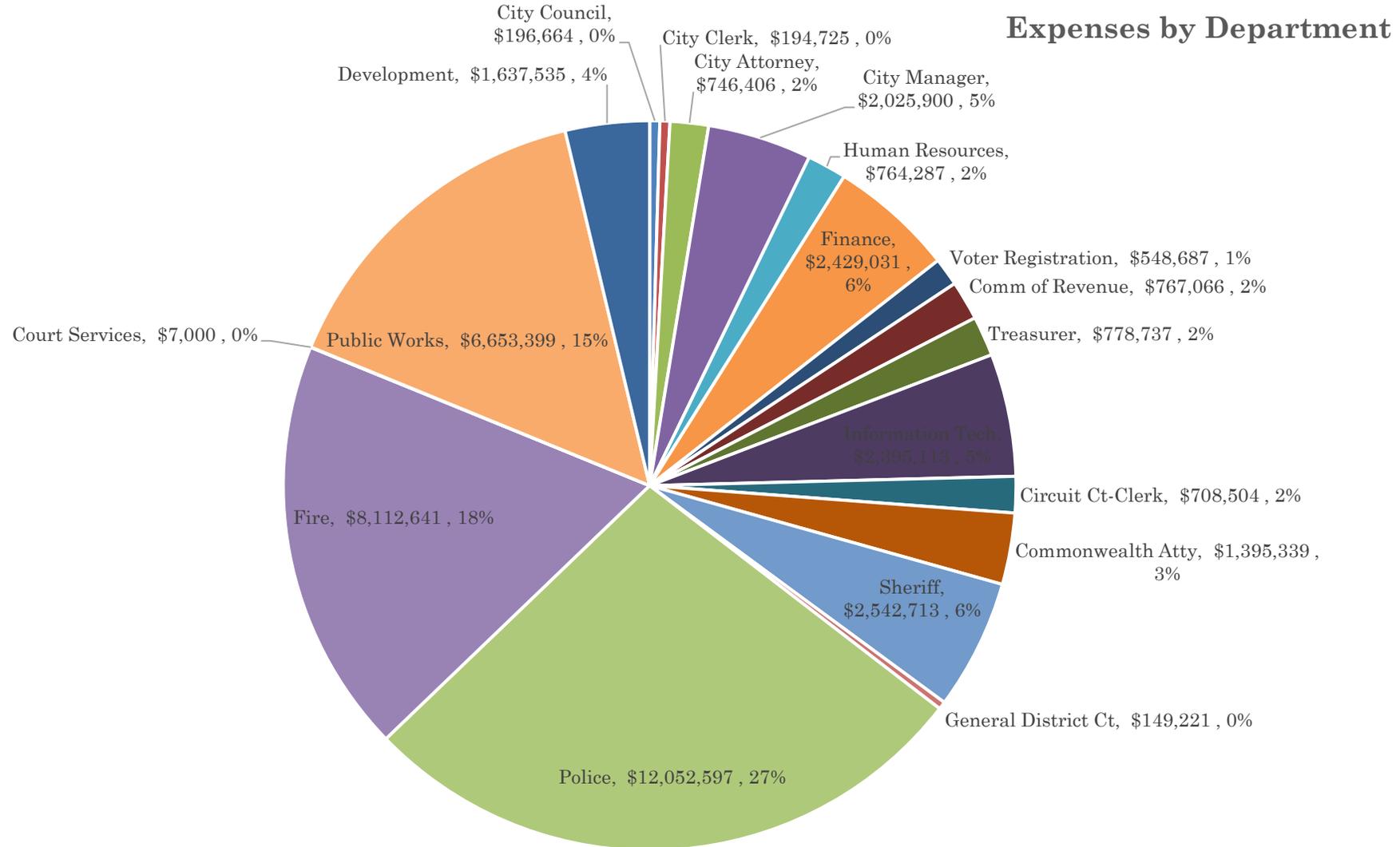
Revenues | by Category



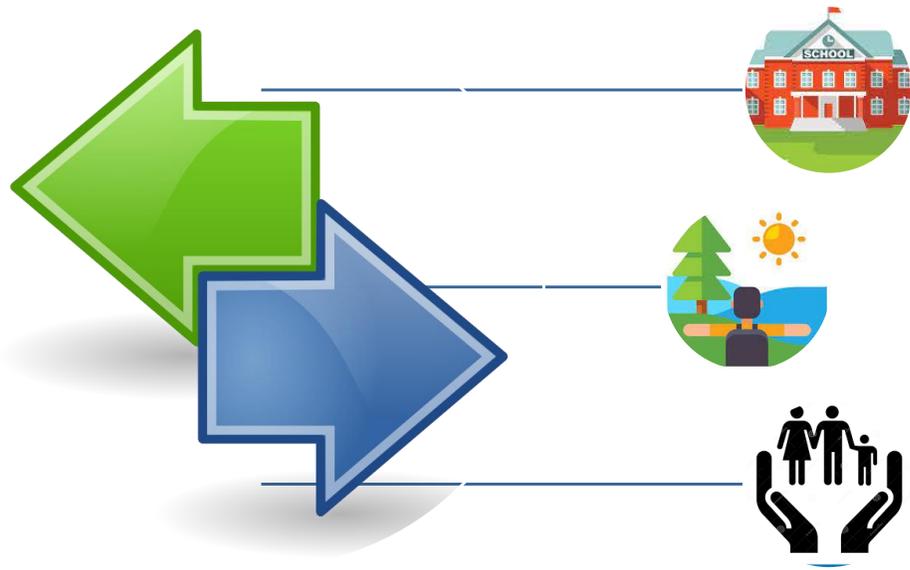
Expenses by Department

City of Hopewell, Virginia					
EXPENDITURES	FY 27 Proposed Budget	FY 26 Adopted Budget	Dollar Change	Percent Change	Comments
City Council	\$ 196,664	\$ 203,711	\$ (7,047)	-3.46%	No health insurance
City Clerk	\$ 194,725	\$ 193,036	\$ 1,689	0.88%	
City Attorney	\$ 746,406	\$ 728,084	\$ 18,322	2.52%	
City Manager	\$ 2,025,900	\$ 2,114,169	\$ (88,269)	-4.18%	Mgmt consulting reduced//DCM moved to City Manager's Office
Human Resources	\$ 764,287	\$ 748,324	\$ 15,964	2.13%	
Finance	\$ 2,429,031	\$ 2,731,231	\$ (302,200)	-11.06%	DCM moved to City Manager's Office & 1 less accounting position
Voter Registration	\$ 548,687	\$ 482,937	\$ 65,750	13.61%	Add'l election
Comm of Revenue	\$ 767,066	\$ 754,063	\$ 13,003	1.72%	
Treasurer	\$ 778,737	\$ 704,482	\$ 74,255	10.54%	\$20k add'l for postage delinquent notices/\$37k dmv stops
Information Tech	\$ 2,395,113	\$ 2,062,515	\$ 332,598	16.13%	Service Contract Increases
Circuit Ct-Clerk	\$ 708,504	\$ 623,963	\$ 84,541	13.55%	State Funded Position Added in FY26
Commonwealth Atty	\$ 1,395,339	\$ 1,273,160	\$ 122,179	9.60%	State Funded Position Added in FY26
Victim Witness	\$ 189,603	\$ 189,603	\$ -	0.00%	
Sheriff	\$ 2,542,713	\$ 2,531,802	\$ 10,911	0.43%	
Circuit Ct-Law Intern	\$ 133,420	\$ 130,920	\$ 2,500	1.91%	
General District Ct	\$ 149,221	\$ 155,923	\$ (6,702)	-4.30%	
Police	\$ 12,052,597	\$ 11,359,370	\$ 693,226	6.10%	Step Increases also bringing back positions-Last Year 3 Unfunded Positions/4 Positions Funded Half Year/contract increases
Fire	\$ 8,112,641	\$ 7,838,922	\$ 273,719	3.49%	
Crater Detention	\$ 331,515	\$ 331,515	\$ -	0.00%	
Riverside Jail	\$ 2,753,122	\$ 2,753,122	\$ -	0.00%	
Court Services	\$ 7,000	\$ 7,000	\$ -	0.00%	
VJCCCA	\$ 216,764	\$ 202,147	\$ 14,617	7.23%	
Public Works	\$ 6,653,399	\$ 6,553,480	\$ 99,919	1.52%	
Development	\$ 1,637,535	\$ 1,518,791	\$ 118,744	7.82%	Position transferred from CM office during FY26-permit tech now converting to neighborhood planner
Non-Departmental	\$ 1,299,730	\$ 1,314,858	\$ (15,128)	-1.15%	
Outside Agencies	\$ 2,295,695	\$ 2,126,193	\$ 169,502	7.97%	
Transfers	\$ 19,858,167	\$ 20,884,746	\$ (1,026,579)	-4.92%	Transfer to debt service down (meals & lodging revenue exceeding current projection)/DSS transfer down to align with state budget//CSA transfer down all costs other than services moved to DSS budget
Total Expenditures	\$ 71,183,583	\$ 70,518,068	\$ 665,515	0.94%	

Expenses | by Department



Transfers/Grant Match/City Share | General Fund Expenses



DEPARTMENT	FY27
CITY SHARE VPA (DSS)	\$1,214,563
TRANSFER SCHOOLS	\$13,580,000
CITY SHARE CSA & CPMT	\$962,000
TRANSFER RECREATION	\$2,557,912
TRANSFER CAPITAL PROJECTS	\$245,000
SUPPORT ECONOMIC DEVELOP (EDA)	\$50,000
TRANSFER SELF INSURANCE	\$600,000
TRANSFER DEBT SERVICE	\$292,032
MATCH FOR HEALTHY FAMILIES GRANT REQUIREMENT	\$356,661
TOTAL	\$19,858,167

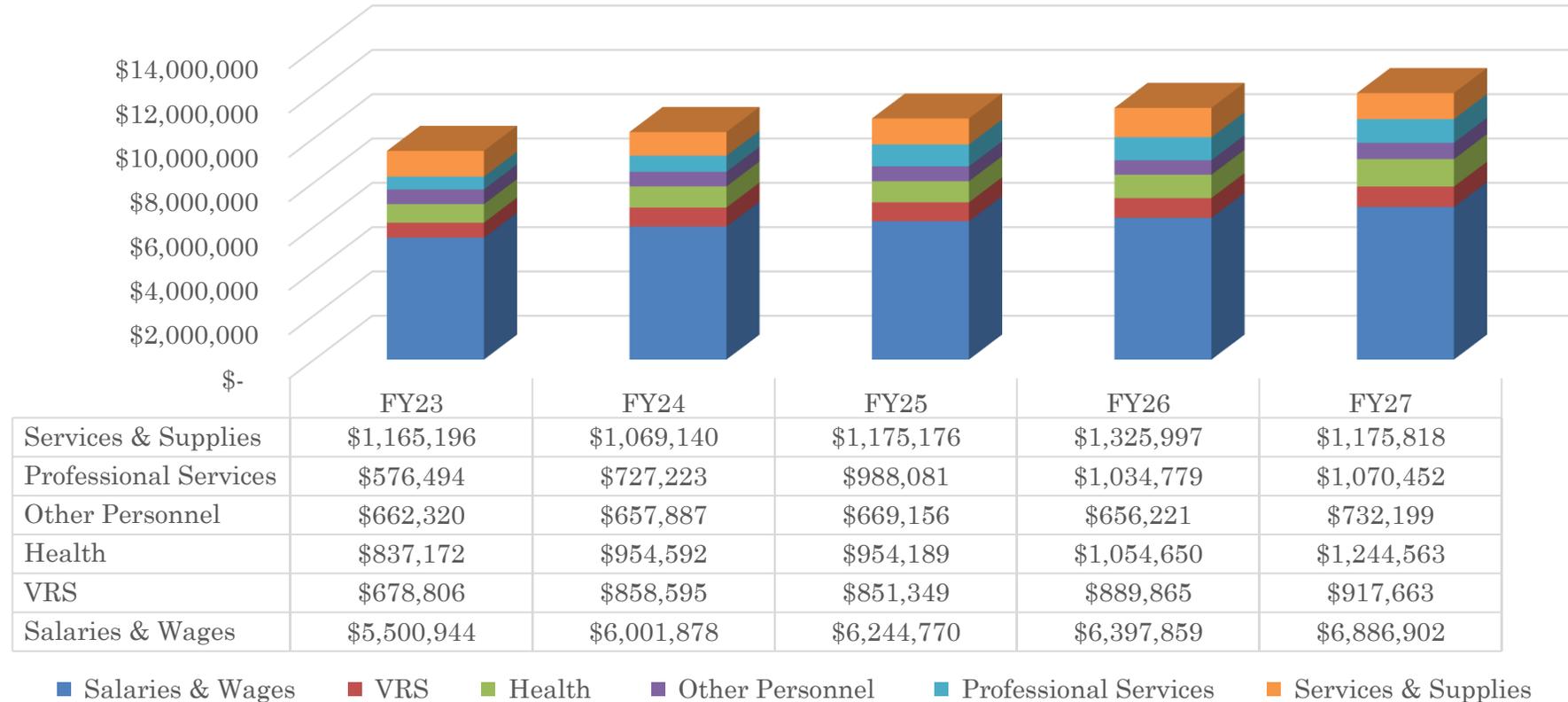
Outside Agencies

- The contributions to outside agencies has been an ongoing investment in the community
- Many of the largest contributions—Jail, transit, library—are not discretionary

<u>Agency/Department</u>	<u>FY23</u>	<u>FY24</u>	<u>FY25</u>	<u>FY26</u>	<u>FY27</u>	<u>COMMENTS</u>
Required Contributions						
Crater Detention	\$ 355,410	\$ 394,000	\$ 313,069	\$ 331,515	\$ 331,515	
Riverside regional jail	\$ 2,163,618	\$ 2,532,000	\$ 2,470,145	\$ 2,753,122	\$ 2,753,122	
Riverside Criminal (Probation)	\$ 127,771	\$ 207,227	\$ 207,227	\$ 207,227	\$ 256,792	
Health Department	\$ 185,079	\$ 191,813	\$ 191,843	\$ 191,813	\$ 191,813	
Mental Health	\$ 133,106	\$ 150,309	\$ 150,309	\$ 150,309	\$ 150,309	
Library	\$ 675,407	\$ 702,423	\$ 738,382	\$ 760,057	\$ 782,859	Slight Increase
FOLAR	\$ -	\$ 5,500	\$ 5,500	\$ 5,500	\$ 5,500	
Crater Planning District Comm	\$ 18,657	\$ 24,971	\$ 24,971	\$ 24,971	\$ 24,971	
Winter Shelter	\$ 67,054	\$ 189,997	\$ 175,000	\$ 120,000	\$ 120,000	
Total	\$ 3,726,102	\$ 4,398,240	\$ 4,276,446	\$ 4,544,514	\$ 4,616,881	
Strongly Recommended						
Hopewell/PG Chamber of Comm	\$ 46,440	\$ 52,805	\$ 52,805	\$ 52,805	\$ 46,440	
Petersburg Transit	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	\$ 220,000	
Hopewell Food Pantry	\$ 15,000	\$ 15,000	\$ 25,000	\$ 25,000	\$ 25,000	
VA Gateway Region Dues	\$ 49,607	\$ 62,275	\$ 62,275	\$ 62,275	\$ 62,275	
City of Refuge	\$ 50,000	\$ 120,000	\$ 50,000	\$ 50,000	\$ 50,000	
Beacon Theatre 2012 LLC	\$ 170,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 180,000	\$30K moved from PW to Beacon for Maintenance
Total	\$ 551,047	\$ 620,080	\$ 560,080	\$ 560,080	\$ 583,715	
Discretionary						
Longwood SBDC Contribution	\$ 6,845	\$ 6,845	\$ 6,845	\$ 6,845	\$ 6,845	
Petersburg Symphony	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	\$ 4,000	
Ridefinders	\$ 500	\$ 500	\$ 500	\$ 500	\$ 500	
LambArt	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
Crater Workforce Development	\$ -	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	
Tyler Community College	\$ 2,811	\$ 2,821	\$ 2,891	\$ 2,891	\$ 2,891	
Historic Hopewell	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	\$ 10,000	
Hopewell Downtown Partnership	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	\$ 70,000	
Feedmore	\$ -	\$ -	\$ -	\$ 2,000	\$ 2,500	
Total	\$ 94,156	\$ 104,166	\$ 104,236	\$ 106,236	\$ 106,736	
Grand Total	\$ 4,371,305	\$ 5,122,486	\$ 4,940,762	\$ 5,210,830	\$ 5,307,332	

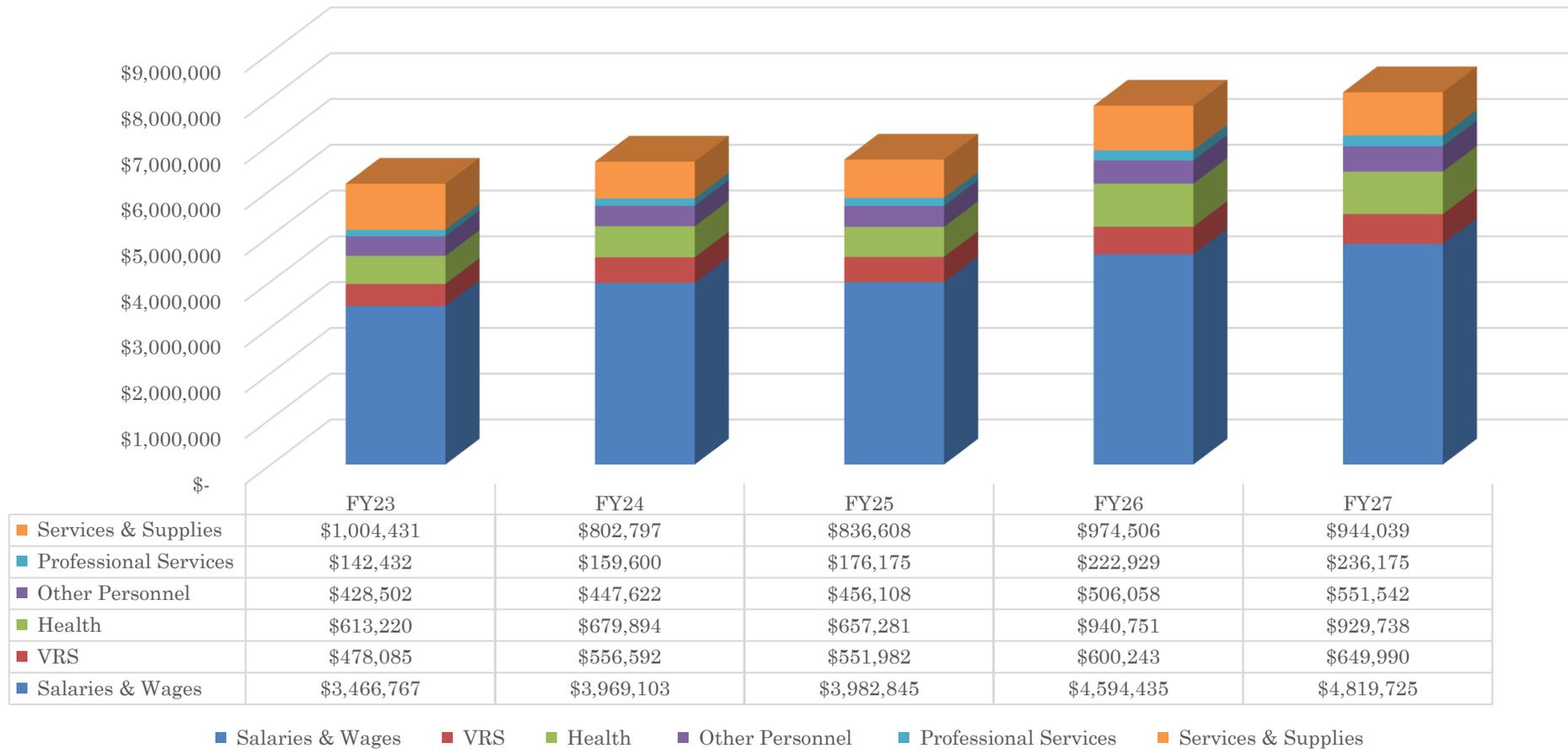
General Fund

Police Expenses | Operations

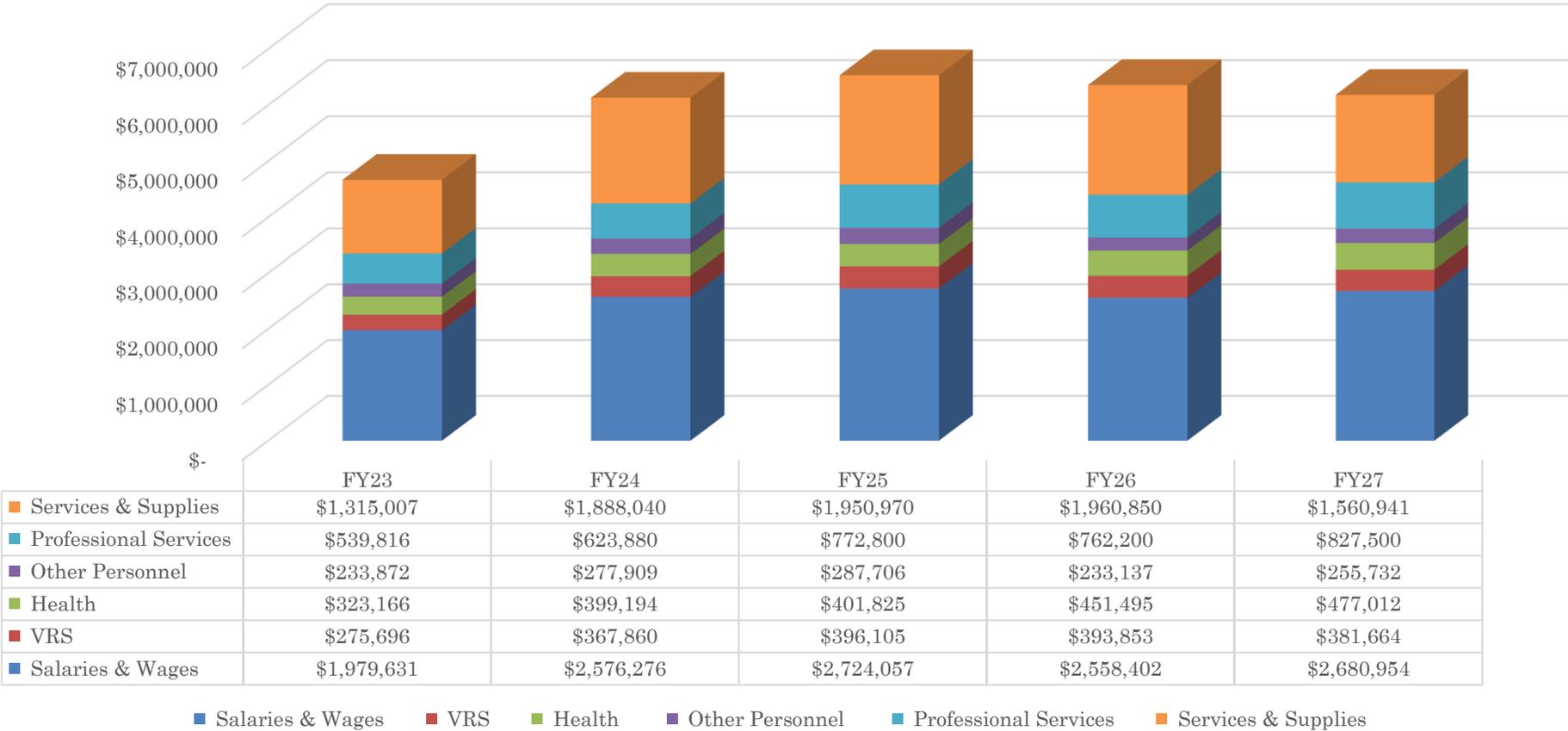


Police includes: Admin, Command, Patrol, Detectives, Property, Records, Communications and Animal Control

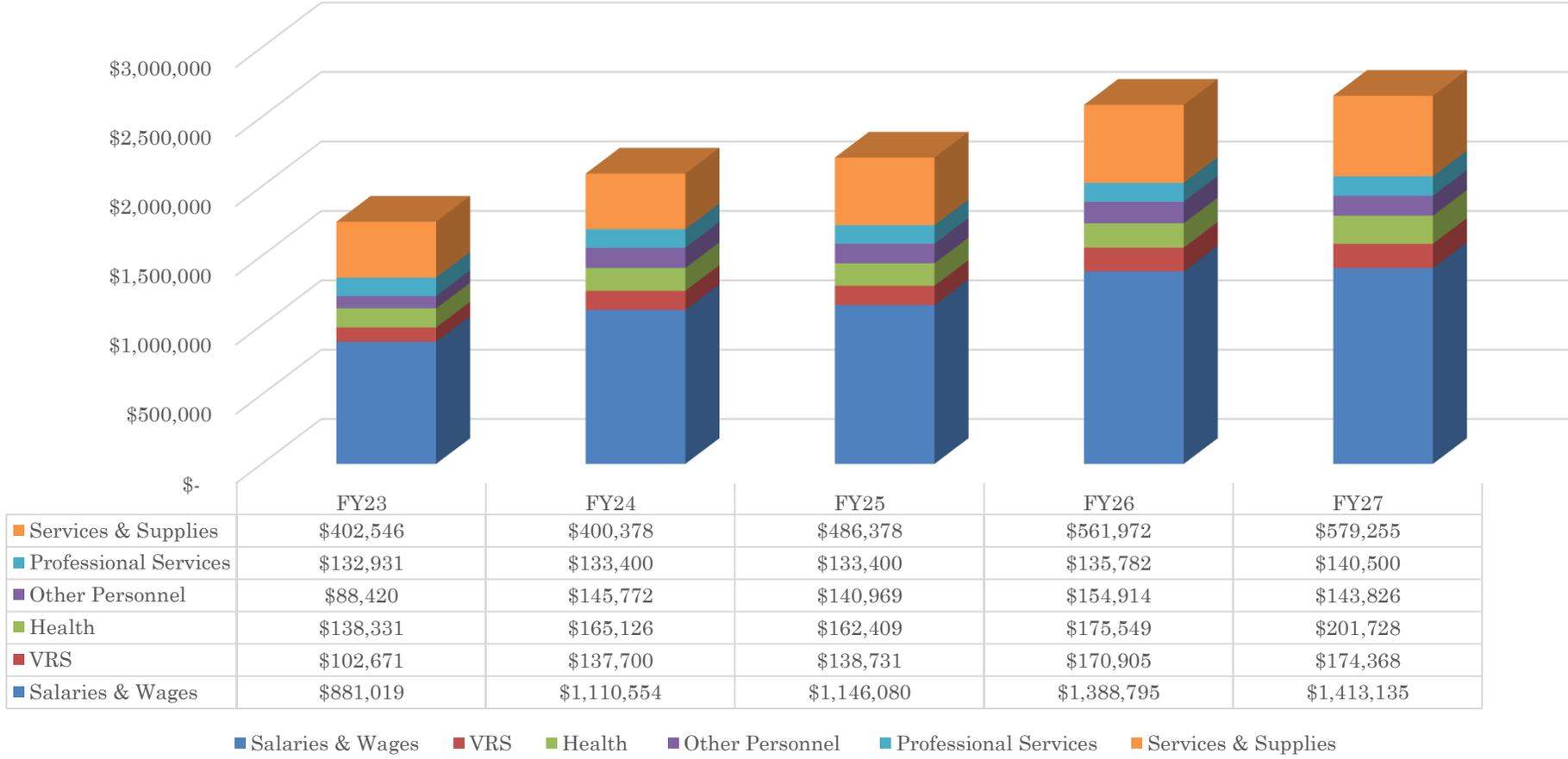
Fire Expenses | Operations



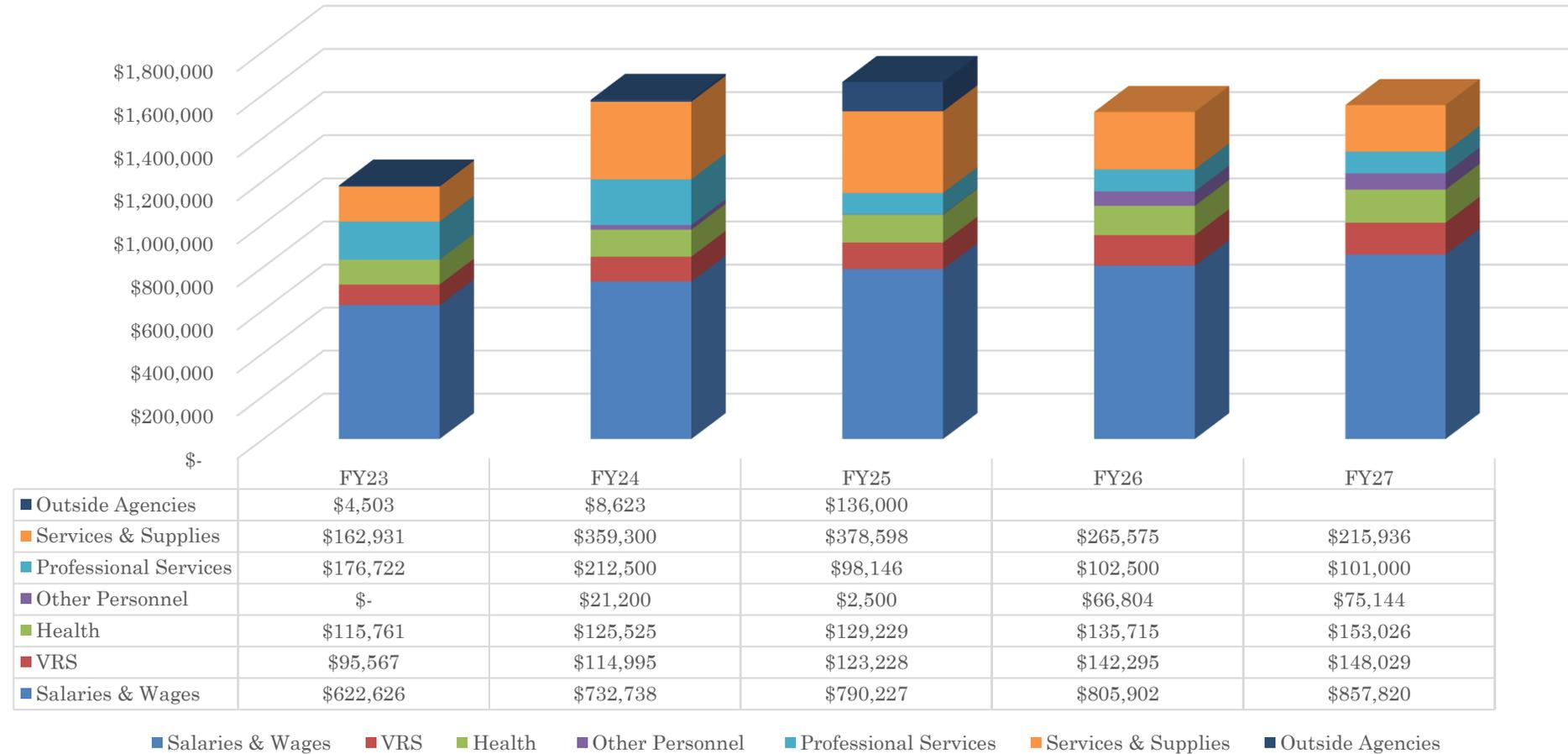
Public Works | Operations



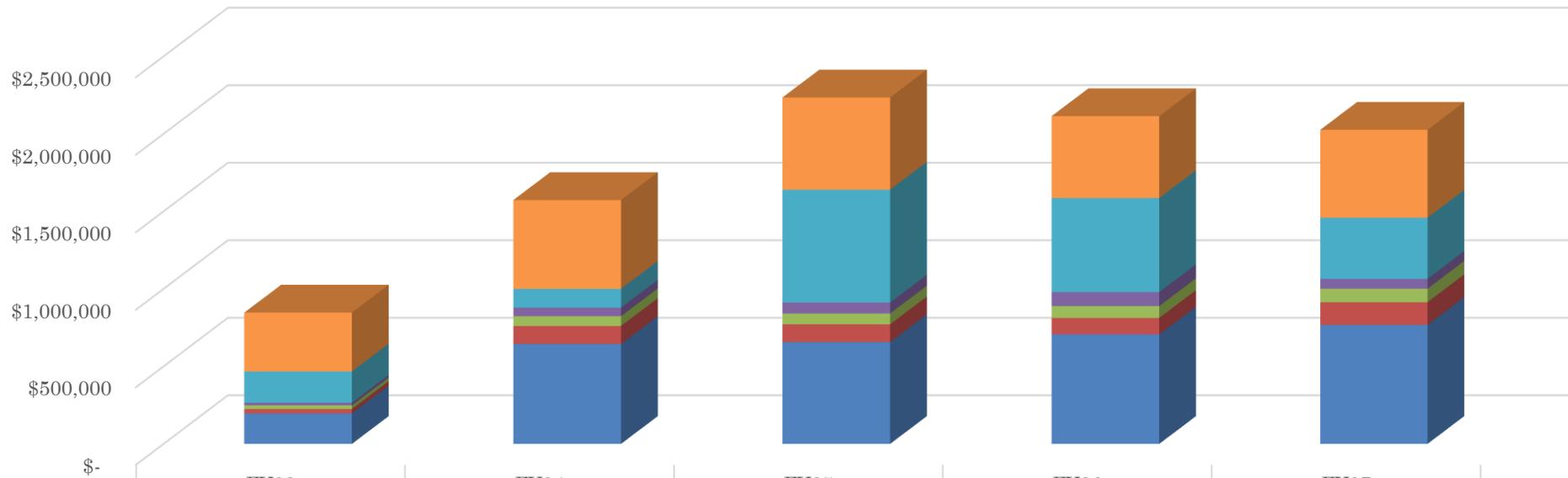
Recreation | Operations



Development | Operations



City Manger | Operations

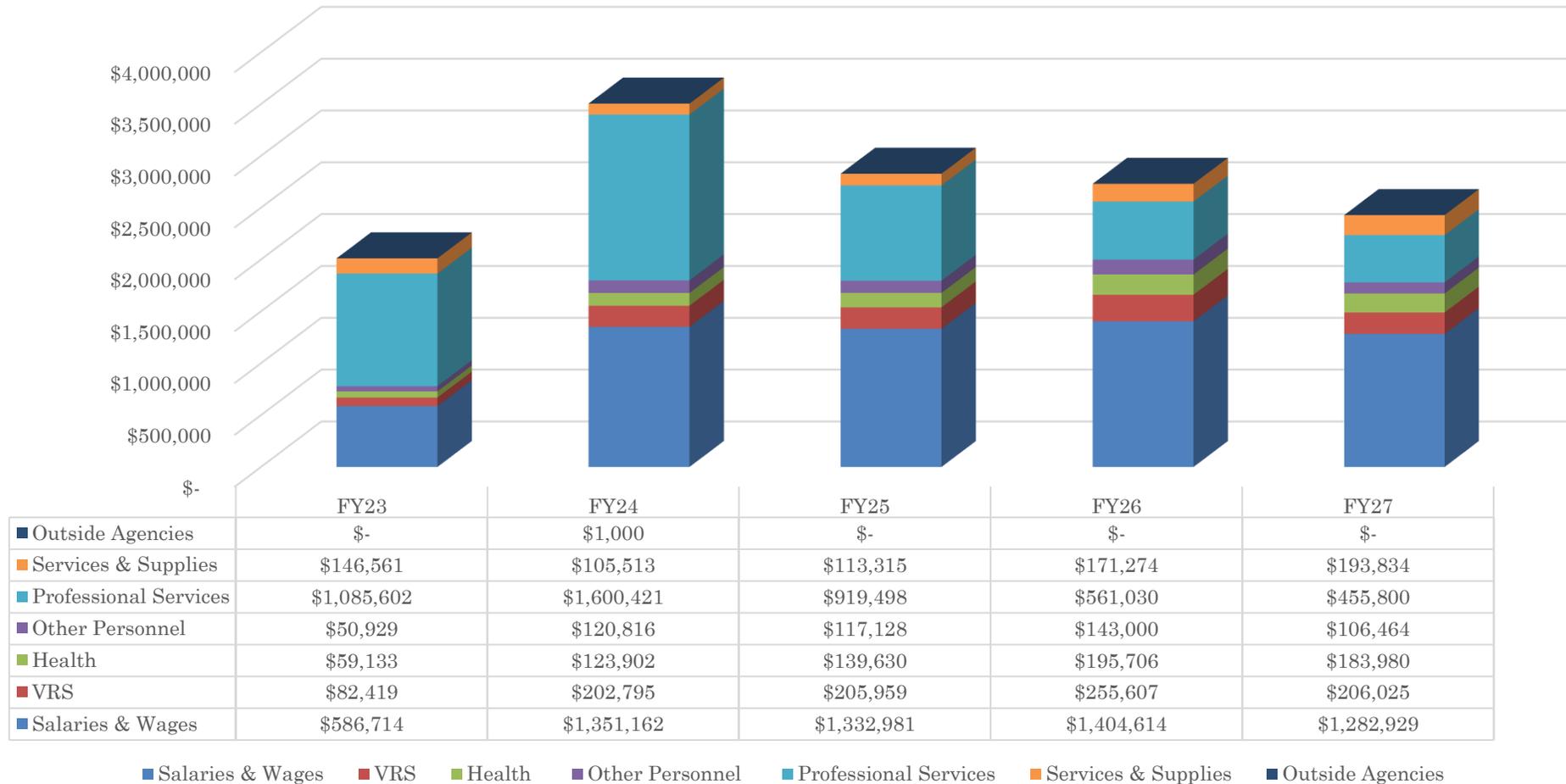


	FY23	FY24	FY25	FY26	FY27
Services & Supplies	\$379,531	\$573,033	\$594,841	\$528,193	\$566,663.00
Professional Services	\$201,960	\$121,000	\$728,000	\$607,010	\$395,000.00
Other Personnel	\$16,784	\$55,278	\$70,388	\$89,576	\$62,962.86
Health	\$23,680	\$63,280	\$70,133	\$76,915	\$87,371.00
VRS	\$28,238	\$116,369	\$114,547	\$105,991	\$146,313.00
Salaries & Wages	\$196,720	\$644,195	\$656,825	\$706,484	\$767,589.00

■ Salaries & Wages ■ VRS ■ Health ■ Other Personnel ■ Professional Services ■ Services & Supplies

Note: Includes City Manager and Assistant City Manager, Economic Development, Communications (Governmental Affairs)

Finance | Operations



Notes: Finance includes Accounting, Budget, Procurement and City Assessor

Enterprise Funds

Hopewell Water Renewal | Expenses

Rates to Industry and City pay for:

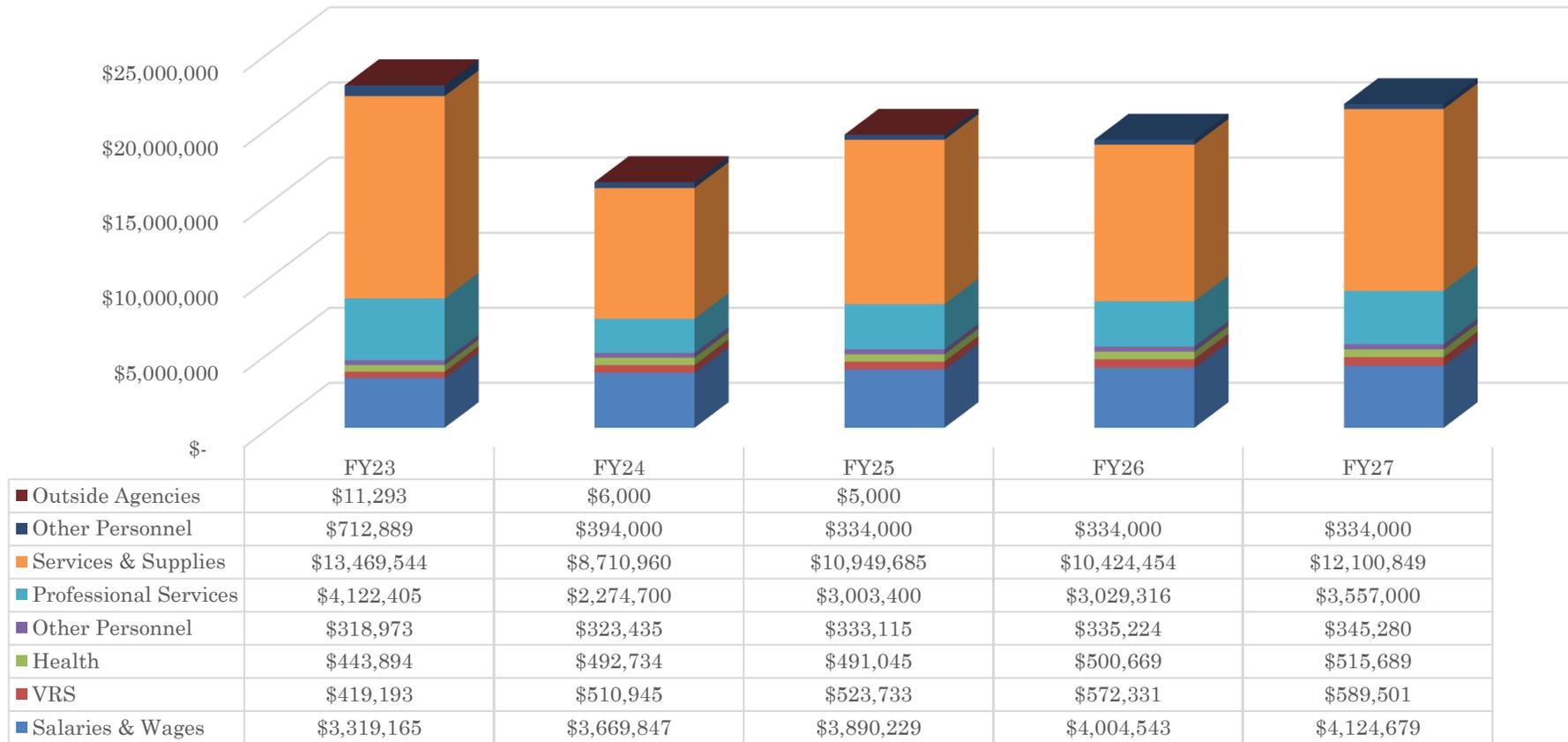
- Operations
- Debt Service
- Administrative Fees

Capital Investment paid for through combination of:

- Hauled Waste revenues (unpredictable)
- User charges or direct payment

HWR budget to go to the Commission in early April – will come back to Council for approval after

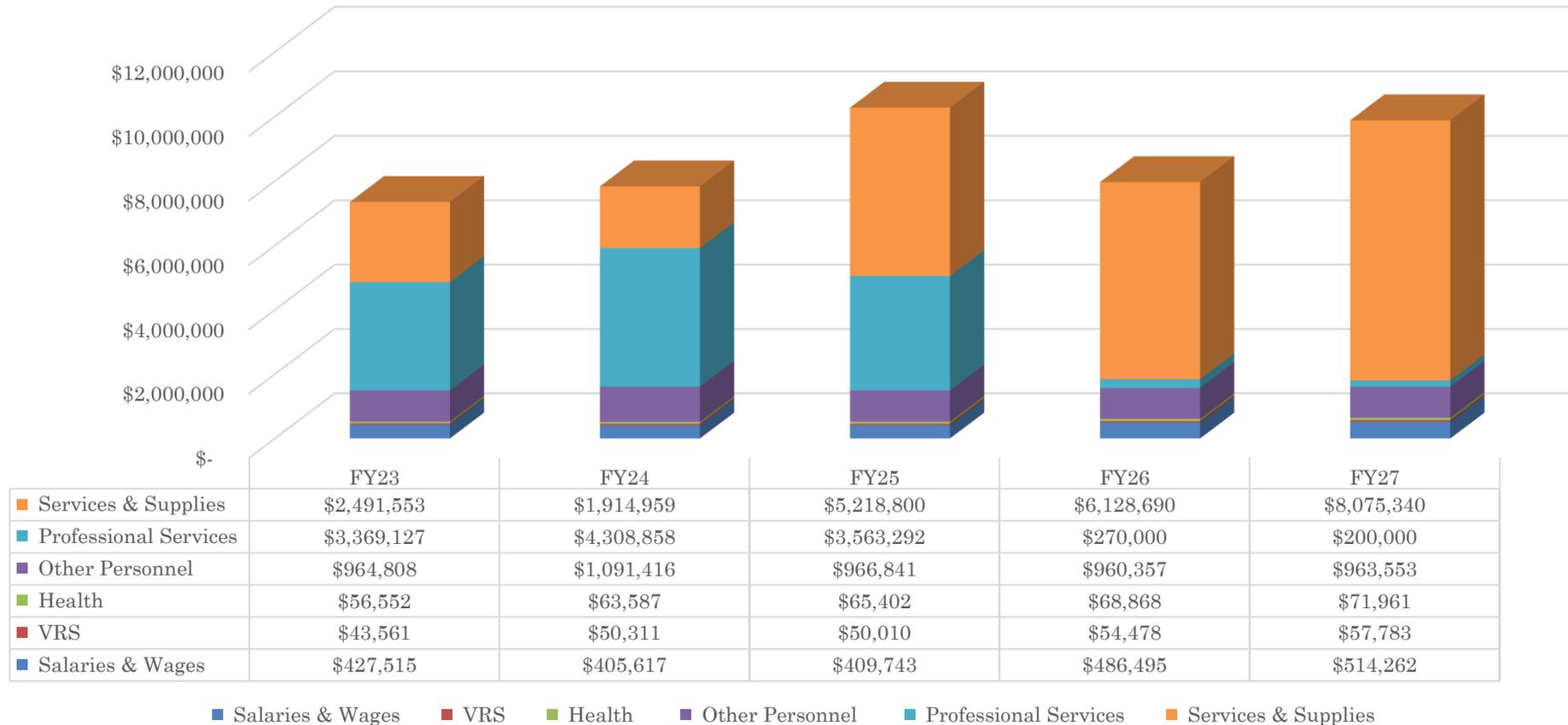
HWR Expense | Operations



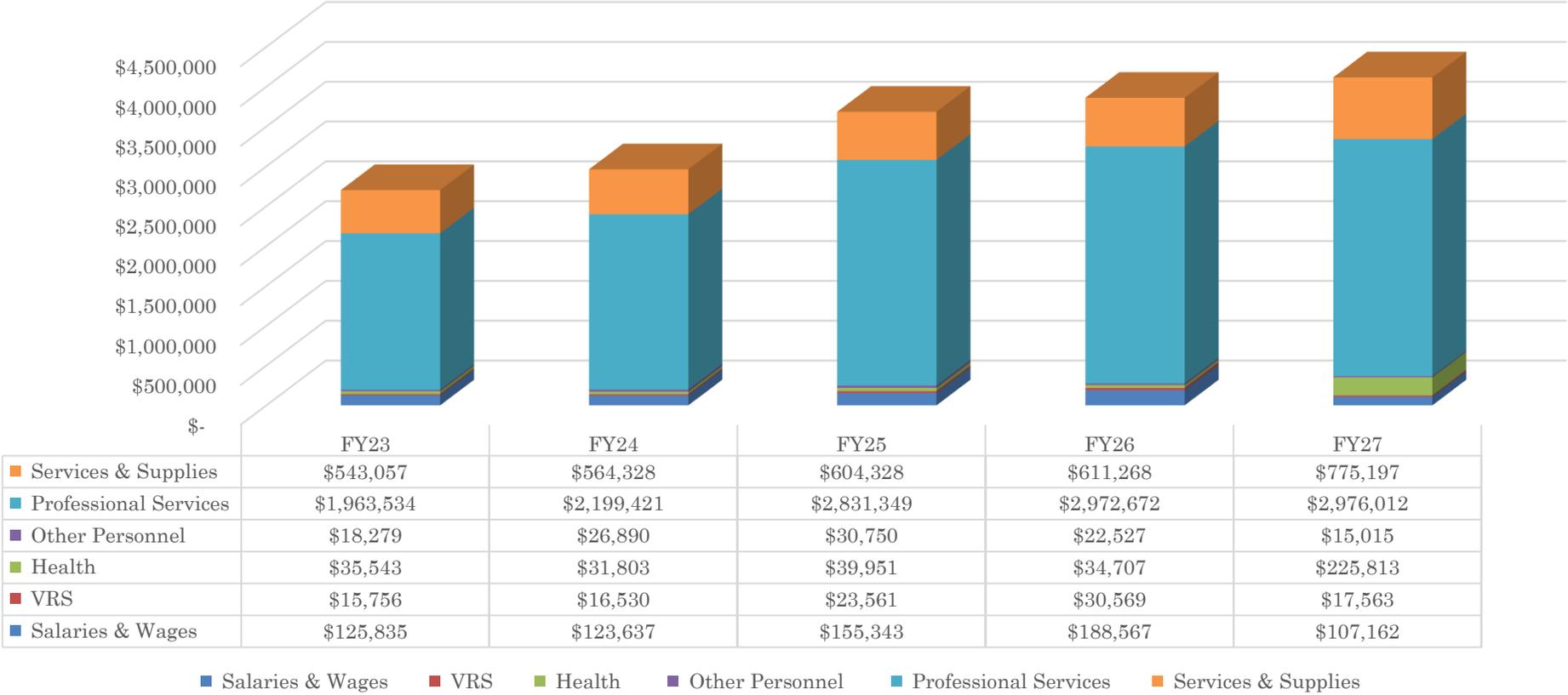
■ Salaries & Wages
 ■ VRS
 ■ Health
 ■ Other Personnel
 ■ Professional Services
 ■ Services & Supplies
 ■ Other Personnel
 ■ Outside Agencies

Commission approved Budget March 17th

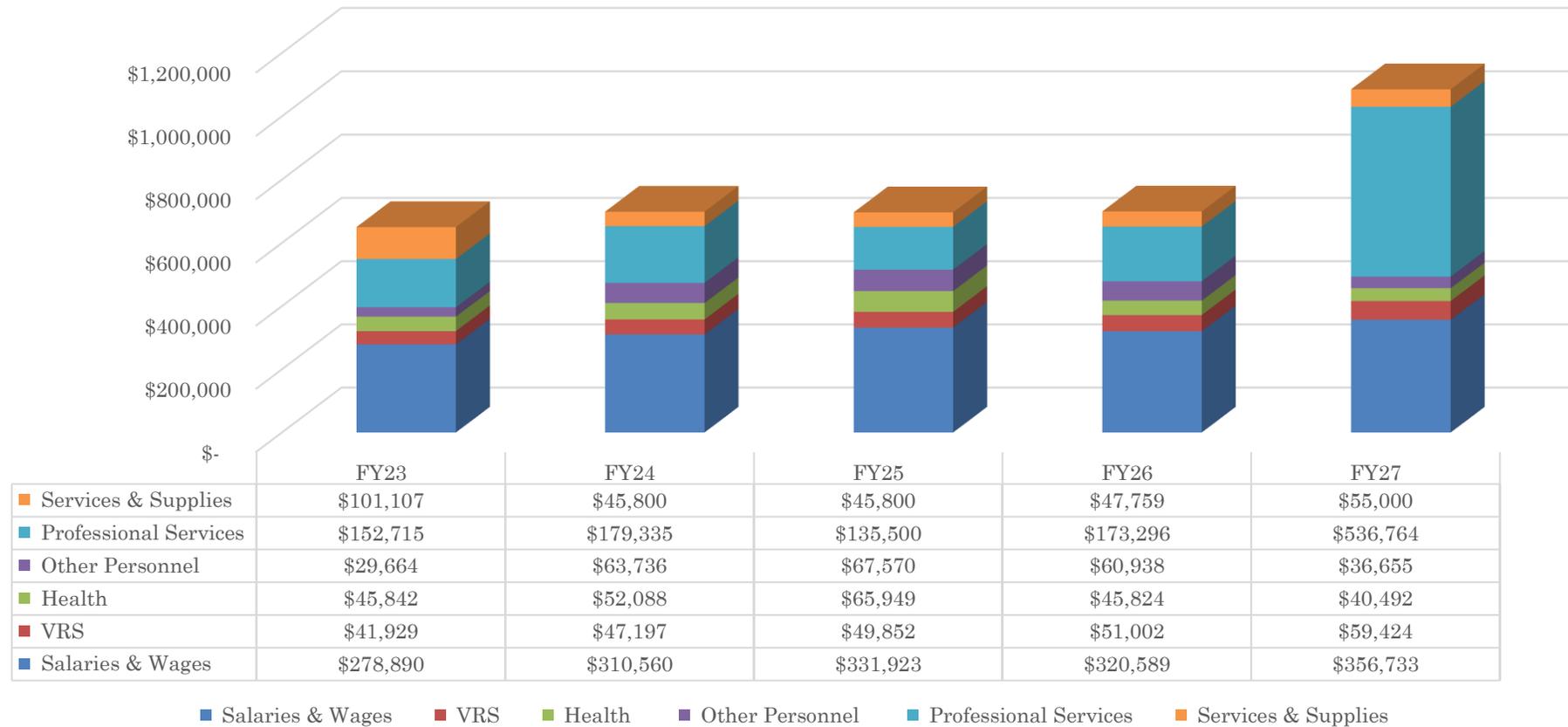
Sewer Expenses | Operations



Refuse Expenses | Operations

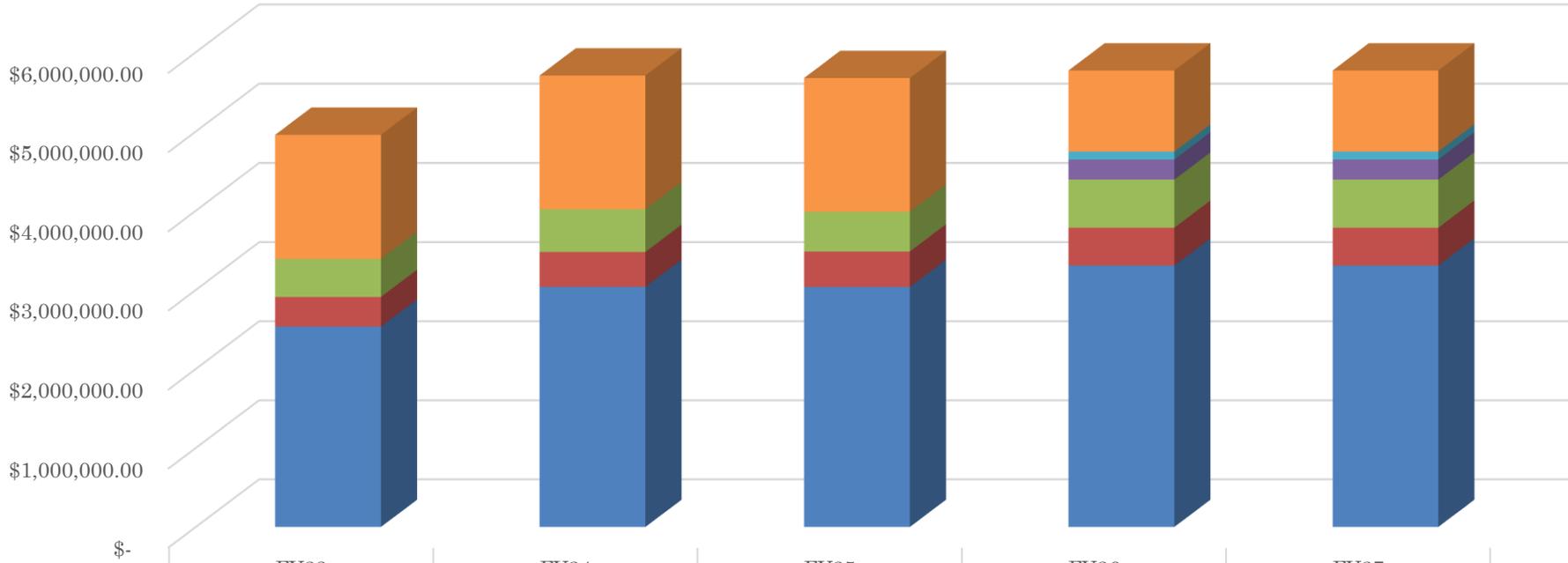


Storm Water Expenses | Operations



Health & Welfare

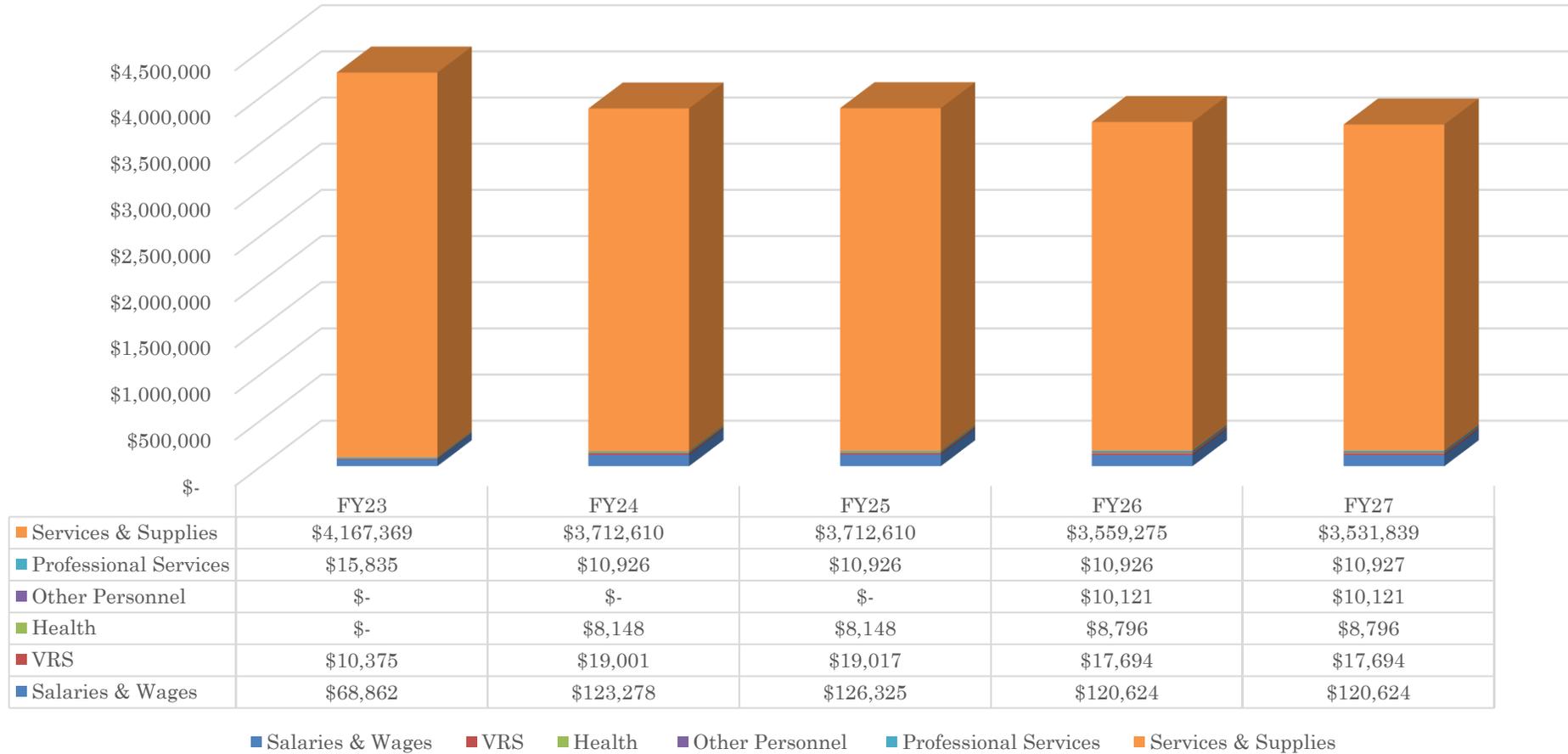
Social Services Expense | Operations



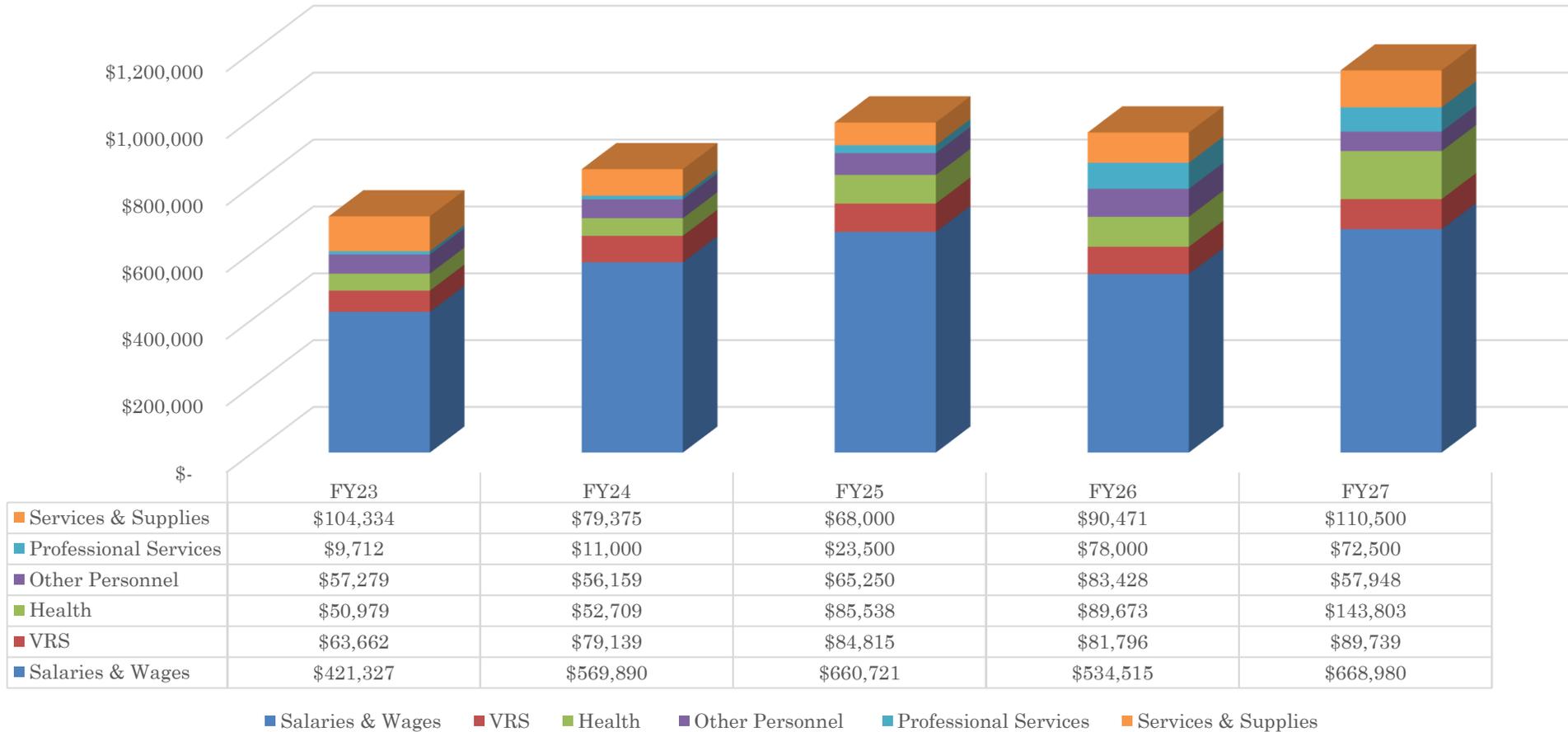
	FY23	FY24	FY25	FY26	FY27
Services & Supplies	\$1,565,119.00	\$1,686,772.00	\$1,686,772.00	\$1,023,590.00	\$1,023,590.00
Professional Services	\$-	\$-	\$-	\$100,000.00	\$100,000.00
Other Personnel	\$-	\$-	\$-	\$253,385.59	\$253,385.59
Health	\$481,209.00	\$539,939.00	\$502,061.00	\$608,017.32	\$608,017.32
VRS	\$375,863.00	\$440,661.00	\$447,362.00	\$476,136.60	\$476,136.60
Salaries & Wages	\$2,535,114.00	\$3,038,586.00	\$3,037,574.00	\$3,308,242.48	\$3,308,242.48

■ Salaries & Wages
 ■ VRS
 ■ Health
 ■ Other Personnel
 ■ Professional Services
 ■ Services & Supplies

CSA Expense | Operations

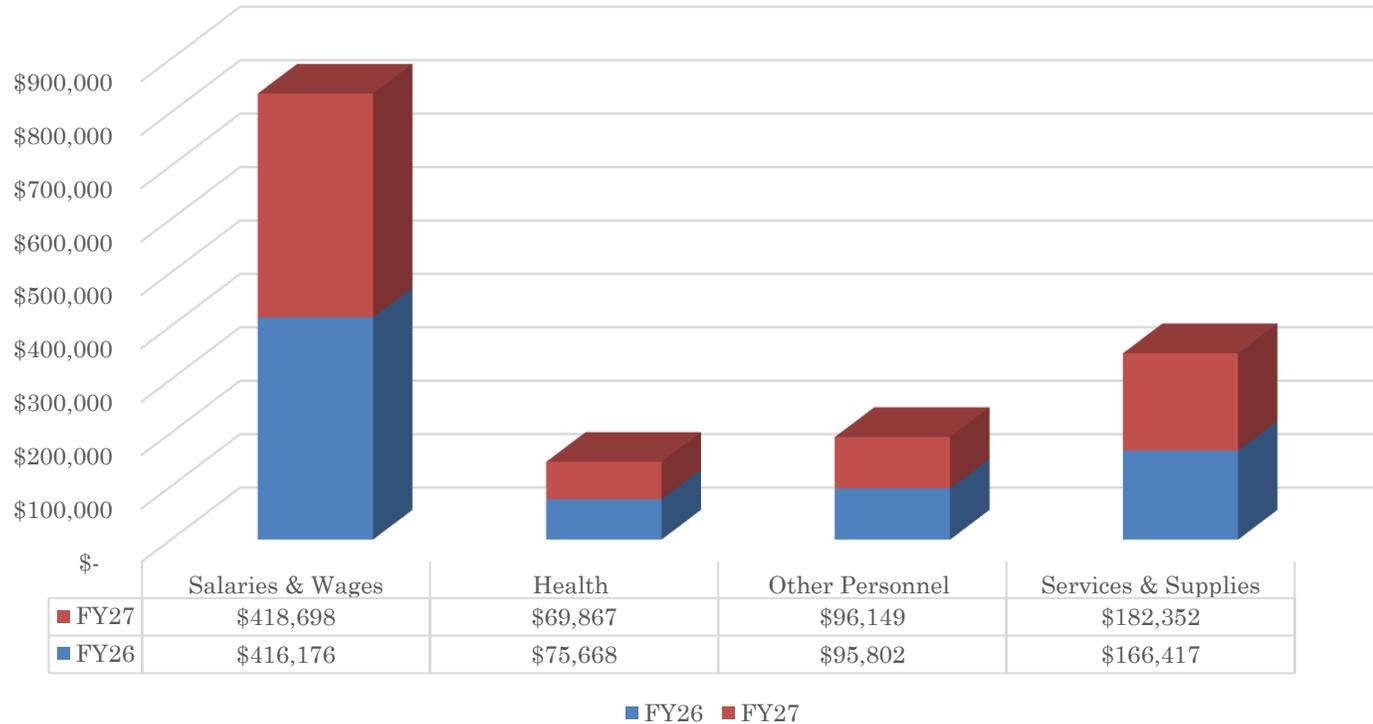


Healthy Families Expense | Operations



Constitutional Officers

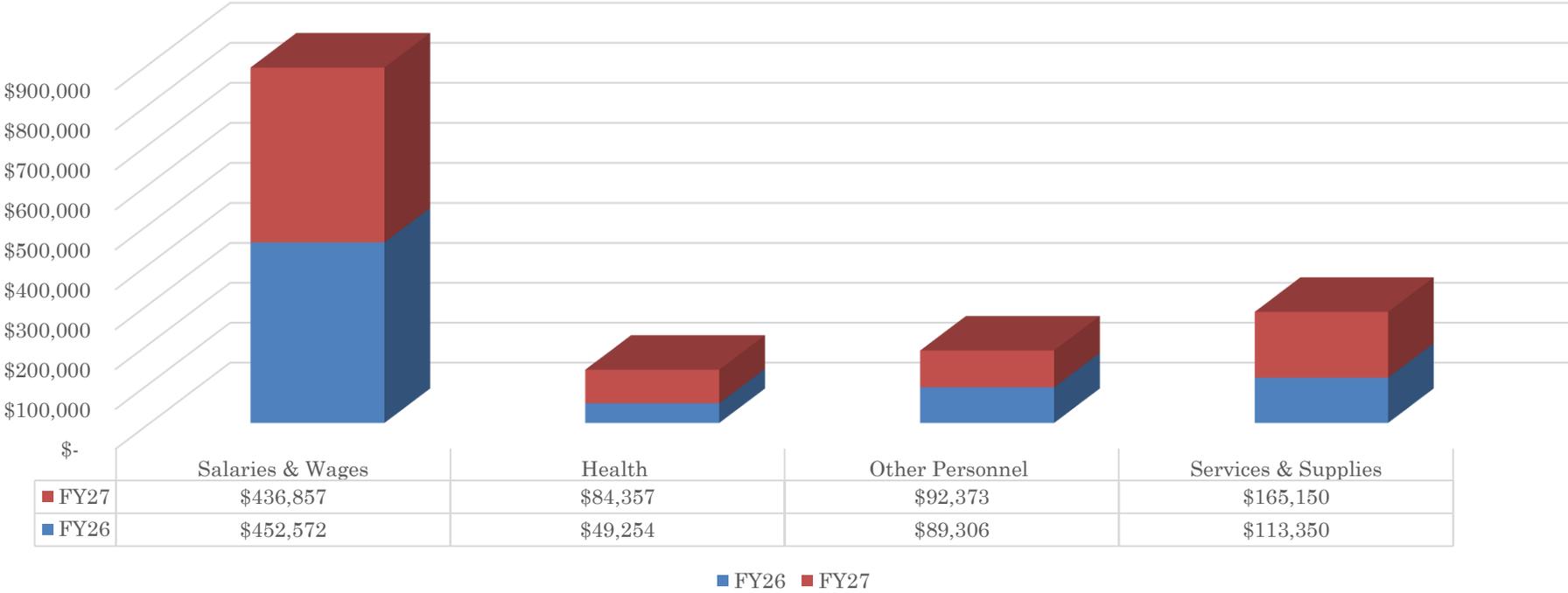
Commissioner of the Revenue Expense | Operations



Reimbursed by the comp board - \$171,585

Commissioner of Revenue also has 2 additional positions full funded by the City.

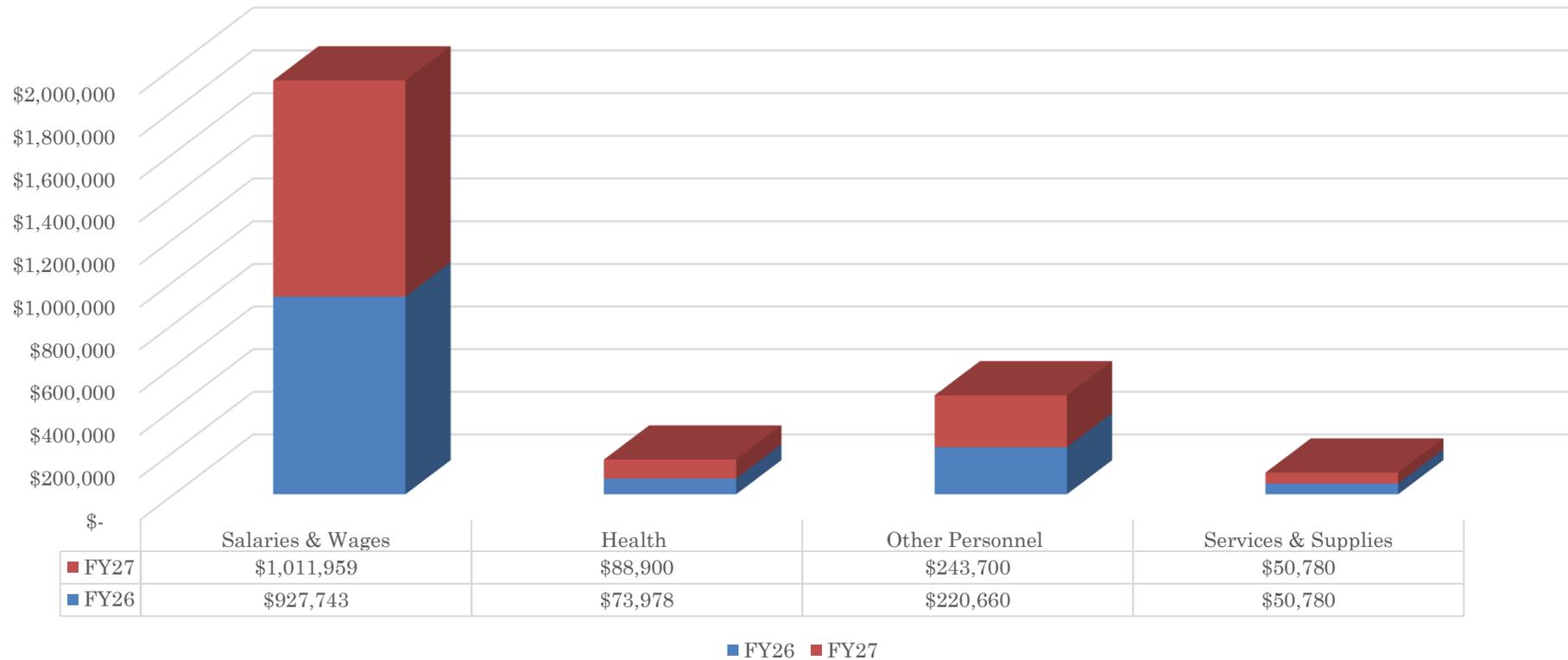
Treasurer | Operations



Reimbursed by the comp board - \$150,995

Treasurer's Office has a total of 9 positions (6 FT/3PT). Only 5 are comp board positions & partially reimbursable.

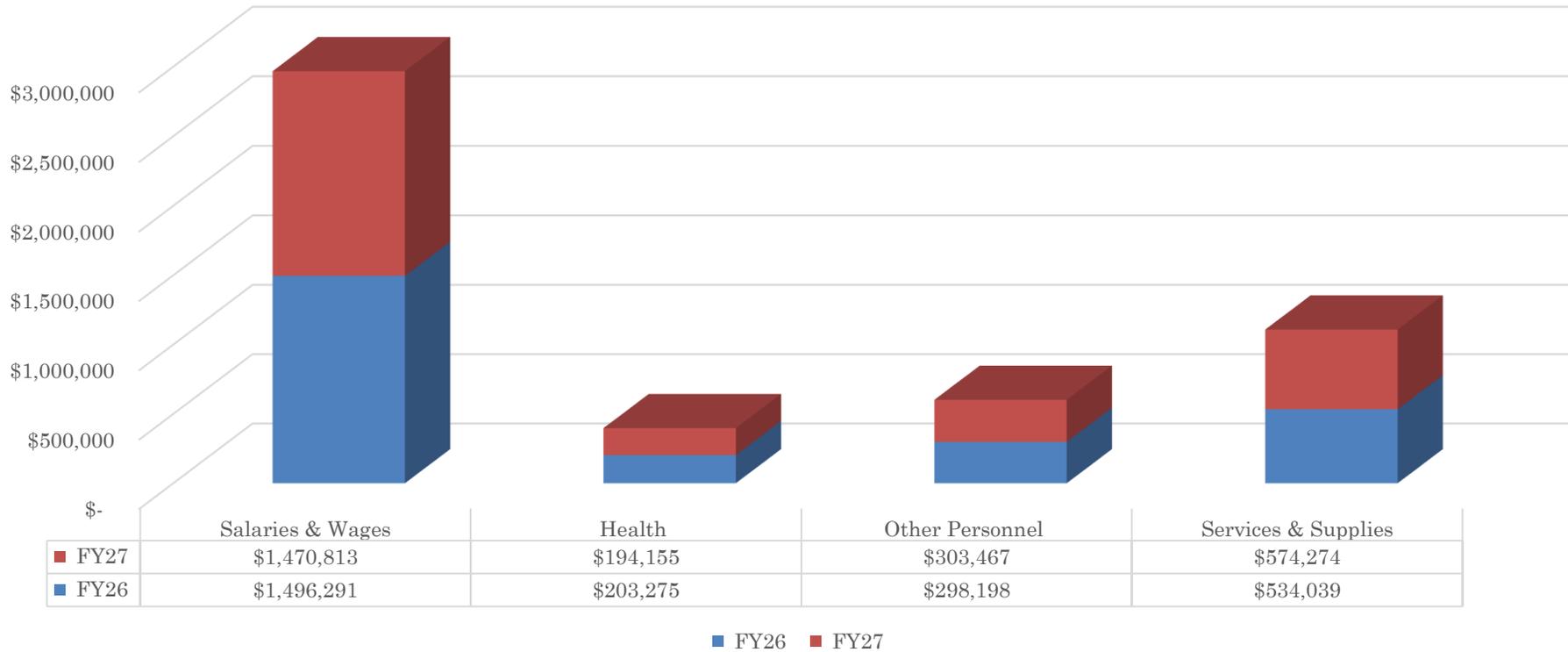
Commonwealth Attorney | Operations



Reimbursed by the comp board - \$632,908

Commonwealth Attorney has an additional position fully funded by the City.

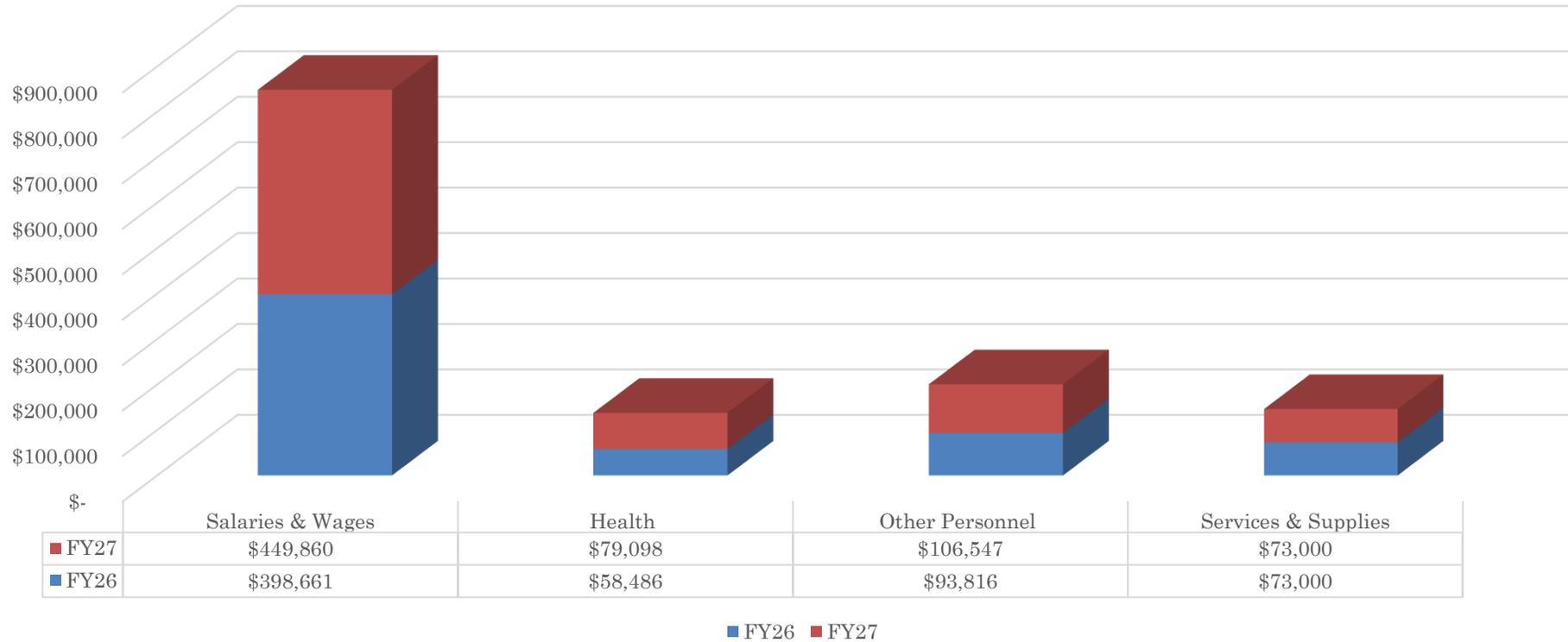
Sheriff | Operations



Reimbursed by the comp board - \$440,114

Sheriff's Office has a total of 30 positions (16 FT/14 PT). Only 7 are comp board positions & partially reimbursable.

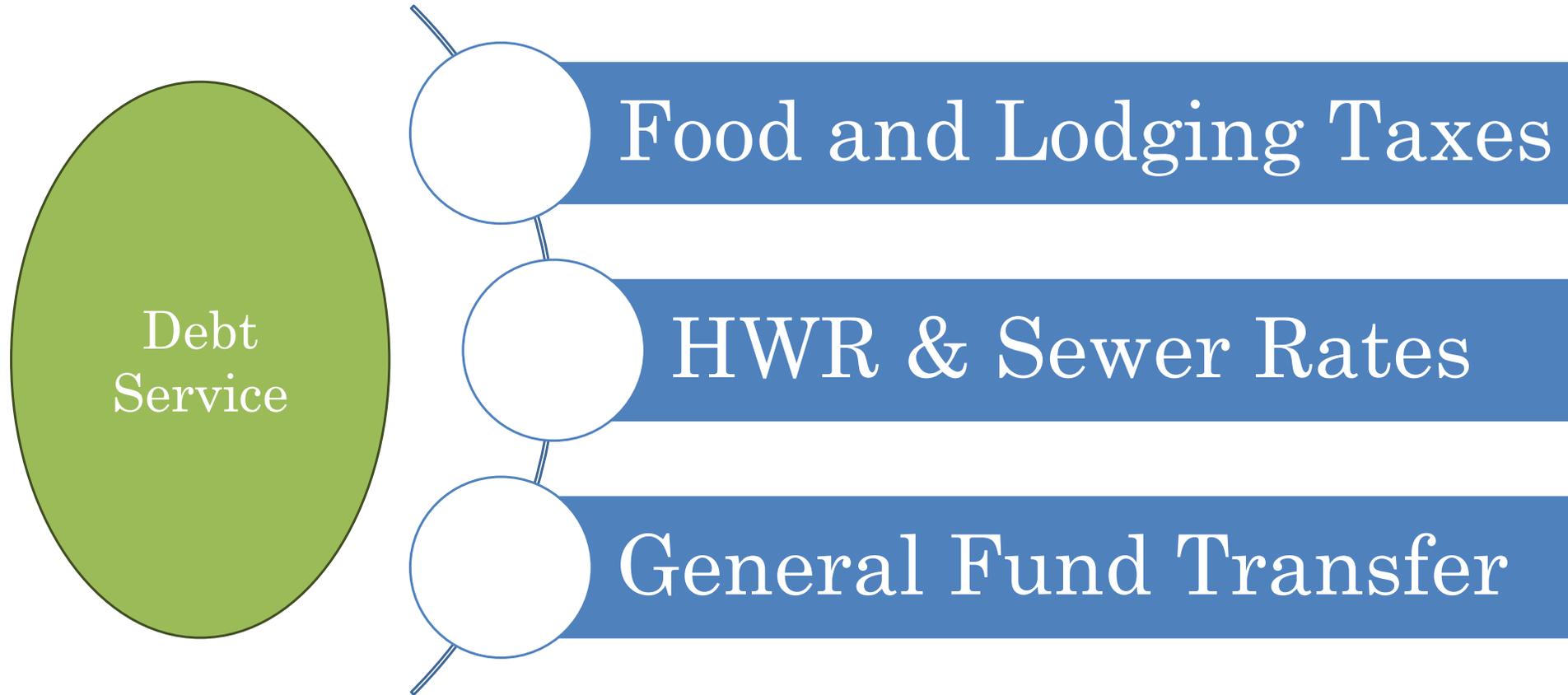
Clerk of Courts | Operations



Reimbursed by the comp board - \$391,417

Debt

Debt Service | Sources of Payment



Debt Service Issues | by Beneficiary

HWR



2015 – Oct 2025

2014 – Oct 2044

Sewer



2011A – July 2042

2010 – July 2041

Schools



2015B – July 2034

2005D – July 2025

2009 QZAB – Dec. 2024

2010 QSCB – June 2027

2011 QSCB – June 2027

Series 2011 – May 2036

General Fund



2013A – July 2028

2013B – July 2028

2015B – July 2034

2013C – July 2038

2008B – July 2028

Debt Service Costs

Tax-Supported Debt Service Payments



- School debt will drop by \$1 Million per year after the June 2027 debt payment
- City GO cost will increase in 2026

- HWR debt decreases in 2027, providing room for additional debt, if needed
- Sewer debt drops slightly in 2027, then remains constant through 2043

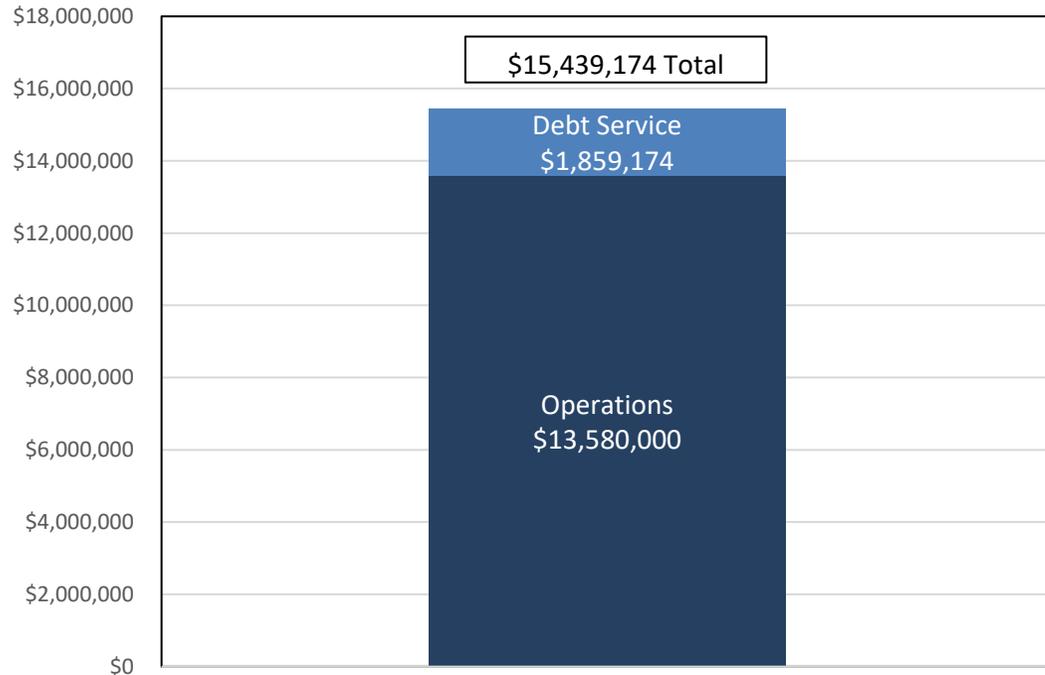
Utility Debt Service Payments



Schools

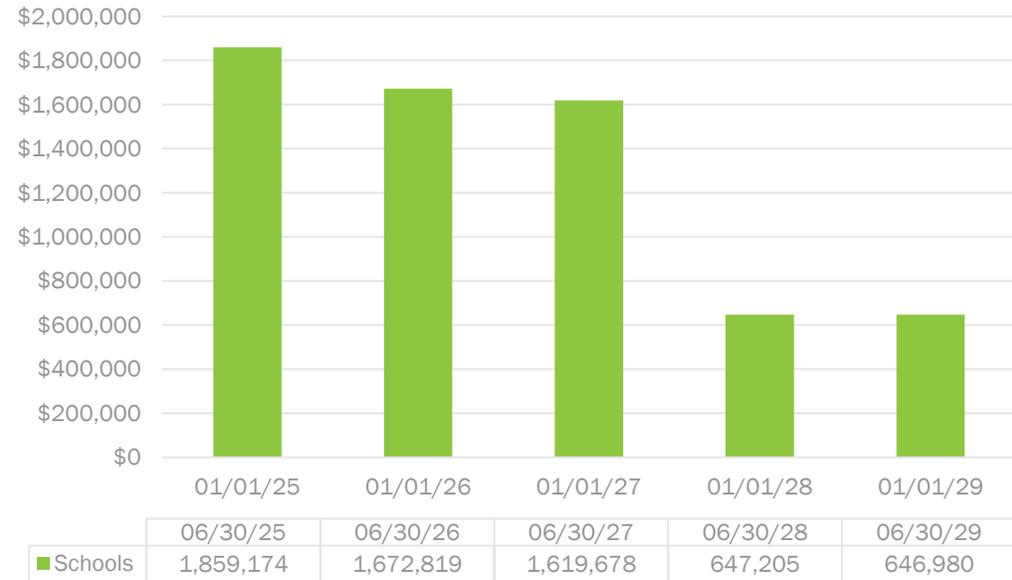
Schools Funding | City Contributions

FY27 Proposed City Schools Funding



City Schools Funding

School Debt Service
Next 5 Years



City contribution in Schools budget matches funds provided in FY25 and FY26

Capital Detail

Capital Projects

Impact on Operating Budget

The relationship between the CIP and the operating budget is carefully considered during the operating budget process. The CIP has 3 direct impacts on the operating budget:

- Any projects funded with general fund resources must be evaluated and prioritized with other needs for the competing resources for that year;
- Operating life cycle costs from implementation, such as staffing and maintenance costs.

Potential Finding Sources for a CIP

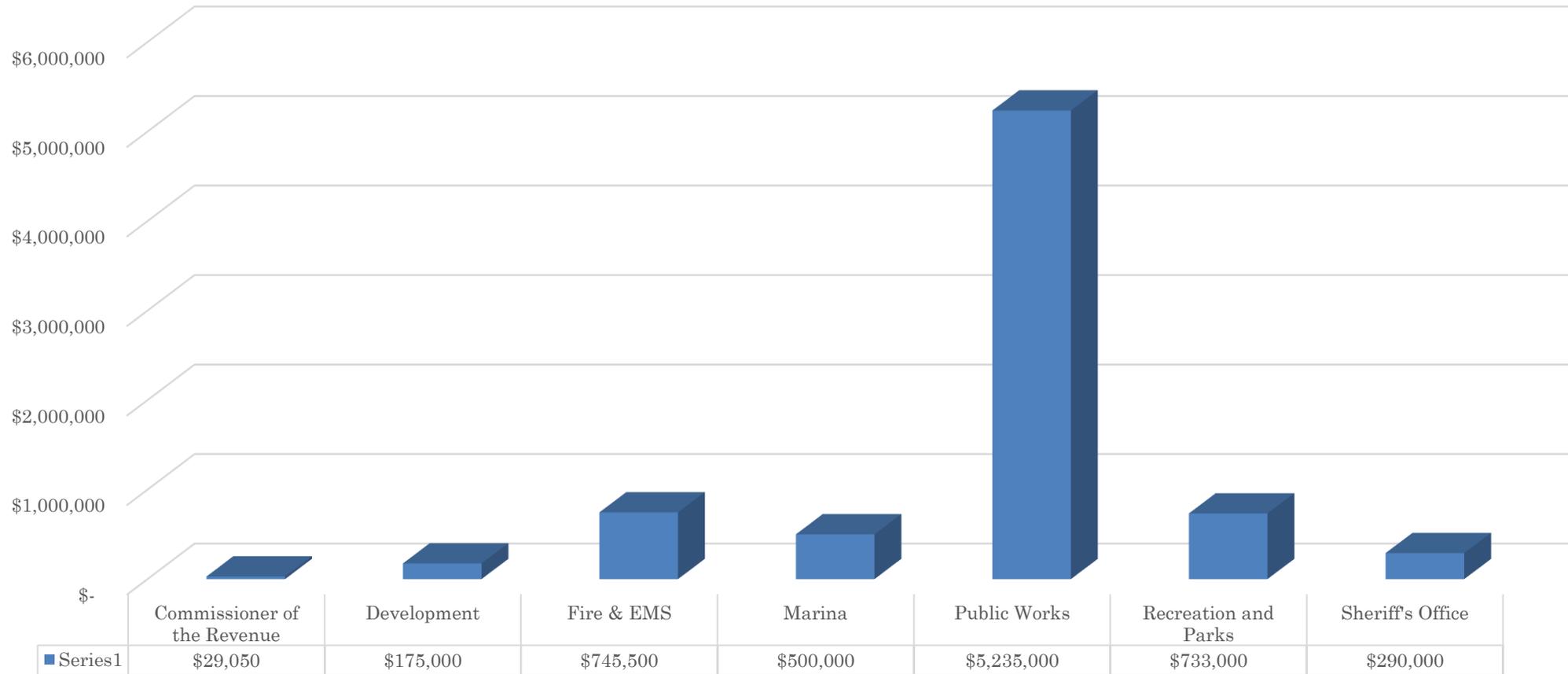
General Fund – Direct payments (roll over) from the City’s operating revenue.

Long-Term Debt – Provides current financial resources to government funds, while the repayment of the principal and interest of long-term debt consumes the current financial resources of government funds.

Revenue Bonds – Payments from the proceeds of the sale of Revenue Bonds. These bonds pledge the revenue generating potential of a facility or utility.

State and Federal Grants – Payments from the State and Federal Government to provide facilities promoted by the State and Federal agencies.

CIP FY27



CIP FY27

Department	Project Name/Description	FY 2026 & Prior	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	Future Years	Project Total
Commissioner of the Revenue	Furniture/Fixtures/Equip		4,050						4,050
Commissioner of the Revenue	Miscellaneous expense 509910/barrier between staff and taxpayers		25,000						25,000
Development	SERV CONTRACTS 11811087 503320		175,000						175,000
Marina	RP-0001 - Convert existing Marina Store to waterside Restaurant	20,000	500,000						520,000
Marina	RP-0002 - Replace roof on N-Dock			250,000					250,000
Fire & EMS	Sewer line at Station Two		50,000						50,000
Fire & EMS	Burn building itself, as well as site work		590,500						590,500
Fire & EMS	Station One continues to have water leaking issues		105,000						105,000
Public Works	ENG-0001 - UPC 110840 - RTE 156 - INT IMPROV (HSIP)	236,000		16,000					252,000
Public Works	ENG-0002 - UPC 110846 - RTE 156 - INT IMPROV (HSIP)	515,000		25,000					540,000
Public Works	ENG-0003 - UPC 110842 - S. Mesa Dr. Improve Ped. Accommodations - HSIP	480,000	141,000						621,000
Public Works	ENG-0004 - UPC 122203 - #SMART24 - W RANDOLPH ROAD SHARED USE PATH	1,611,000	522,000	1,611,000	2,611,000	4,800,000			11,155,000
Public Works	ENG-0005 - UPC 123291 - Courthouse Rd Pedestrian Improv.	240,000	600,000						840,000
Public Works	ENG-006 - UPC 127699 - Randolph Rd.		179,000						179,000
Public Works	ENG-007 - UPC 127698 - Randolph Rd.		270,000						270,000
Public Works	ENG-008 - Hanks Pond		137,000						137,000
Public Works	ENG-009 - Heretick Ave Drainage Project	214,000	2,300,000						2,514,000
Public Works	Pavement Preservation - Arterials		466,000						466,000
Public Works	ENG-0011 - Courthouse Parking Lot	245,000							245,000
Public Works	ENG-0012 - Cattail Creek Crossing Improvements Project		620,000						620,000
Recreation and Parks	RP-0001 - Mathis Field Improvements		250,000	130,000	450,000	450,000	275,000		1,555,000
Recreation and Parks	RP-0002 - Park Pavilion Renovations		175,000	7,500			60,000		242,500
Recreation and Parks	RP-0003 - Resurfacing of Courts & Surfaces		58,000	146,000	146,000	61,000			411,000
Recreation and Parks	RP-0004 - Parking Lot Improvements & Resurfacing		200,000	84,386	51,286	45,000			380,672
Recreation and Parks	RP-0005 - Shop Improvements		50,000	30,000	15,000				95,000
Sheriff's Office	Courthouse Verkata Camera System		165,000						165,000
Sheriff's Office	Dispatch Radio System		125,000						125,000
TOTAL		\$ 3,561,000	\$ 7,707,550	\$ 2,299,886	\$ 3,273,286	\$ 5,356,000	\$ 335,000	\$ -	\$ 22,532,722

Questions?

ADJOURNMENT