

# Agenda Parks, Art, Recreation & Culture Advisory Commission Regular MeetingRegular Meeting

Thursday, October 16, 2025, at 5:30 PM City Hall Cowles Council Chambers In-Person & Via Zoom Webinar

# **Homer City Hall**

491 E. Pioneer Avenue Homer, Alaska 99603 www.cityofhomer-ak.gov

# Zoom Webinar ID: 990 6701 0473 Password: 295088

https://cityofhomer.zoom.us Dial: 346-248-7799 or 669-900-6833; (Toll Free) 888-788-0099 or 877-853-5247

# **CALL TO ORDER 5:30 P.M.**

# AGENDA APPROVAL

**PUBLIC COMMENTS ON MATTERS ALREADY ON THE AGENDA (3 minute time limit)** 

**VISITORS/PRESENTATIONS** (10 minute time limit)

# RECONSIDERATION

**CONSENT AGENDA** All items on the consent agenda are considered routine and non-controversial by the Parks Art Recreation & Culture Advisory Commission and are approved in one motion. There will be no separate discussion of these items unless requested by a Commissioner or someone from the public, in which case the item will be moved to the regular agenda and considered in normal sequence.

A. Unapproved Meeting Minutes for September 18, 2025

# **STAFF & COUNCIL REPORT/COMMITTEE REPORTS** (5 minute time limit)

- A. Parks Monthly Staff Report Chad Felice, Lead Parks Technician
- B. Community Recreation Monthly Report Mike Illg, Recreation Manager
- C. Monthly Staff Report Mike Illg, Recreation Manager

# **PUBLIC HEARING**

# **PENDING BUSINESS** (15 minute time limit)

A. Parks & Recreation Policies & Procedures Document

Memorandum from Recreation Manager as backup

# **NEW BUSINESS** (15-20 minute time limit)

- A. Review of the City's Adopt-a-Park/Trail ProgramMemorandum from Recreation Manager as backup
- B. Park Walk-Through November

# **INFORMATIONAL MATERIALS**

- A. 2025 Annual Calendar
- **B.** Ski Swap 2025

**COMMENTS OF THE AUDIENCE** (3 minute time limit)

**COMMENTS OF THE CITY STAFF** 

**COMMENTS OF THE MAYOR/COUNCILMEMBER** 

**COMMENTS OF THE COMMISSION** 

# **ADJOURNMENT**

Next Regular Meeting is **Thursday, November 20, 2025 at 5:30 p.m.** All meetings scheduled to be held in the City Hall Cowles Council Chambers located at 491 E. Pioneer Avenue, Homer, Alaska and via Zoom Webinar.

# **CALL TO ORDER**

Session 25-07, a Regular Meeting of the Parks, Art, Recreation and Culture Advisory Commission was called to order by Chair David Lewis at 5:30 p.m. on September 18, 2025 in the City Hall Cowles Council Chambers located at 491 E. Pioneer Avenue, Homer, Alaska and via Zoom Webinar.

PRESENT: COMMISSIONERS HARRALD, KEISER, LEWIS, ROEDL & STEFANO

ABSENT: COMMISSIONERS ARCHIBALD, PARSLEY & STUDENT REPRESENTATIVE OSTROM (ALL EXCUSED)

**STAFF:** RECREATION MANAGER ILLG, PUBLIC WORKS DIRECTOR KORT & DEPUTY CITY CLERK PETTIT

#### **AGENDA APPROVAL**

Chair Lewis requested a motion and second to approve the agenda.

HARRALD/ROEDL MOVED TO APPROVE THE AGENDA AS PRESENTED.

There was no discussion.

VOTE: NON-OBJECTION: UNANIMOUS CONSENT.

Motion carried.

# **PUBLIC COMMENTS ON MATTERS ALREADY ON THE AGENDA (3-minute time limit)**

**VISITORS/PRESENTATIONS** (10-minute time limit)

#### **RECONSIDERATION**

# **CONSENT AGENDA**

A. Unapproved Meeting Minutes for August 21, 2025

HARRALD/ROEDL MOVED TO APPROVE THE MEETING MINUTES FOR AUGUST 21, 2025.

There was no discussion.

VOTE: NON-OBJECTION: UNANIMOUS CONSENT.

Motion carried.

# **STAFF & COUNCIL REPORT/COMMITTEE REPORTS** (5-minute time limit)

A. Parks Monthly Report

Public Works Director Kort noted that Lead Parks Technician Felice was unable to attend the meeting tonight. Chair Lewis noted that there was no written report included in the packet.

B. Community Recreation Monthly Report – Mike Illg, Recreation Manager

Recreation Manager Illg provided the Community Recreation Monthly Report, covering the following items:

Drew Brown Memorial Soccer Game on Sunday, September 21st

**UNAPPROVED** 

- Creation of a cornhole league
- Ongoing struggles with CivicRec software
- C. Monthly Staff Report Mike Illg, Recreation Manager

Recreation Manager Illg provided the Monthly Staff Report. He noted that Ordinance 25-58 was introduced during the August 25, 2025 City Council Regular Meeting before being adopted at the September 8, 2025 City Council Regular Meeting.

# **PUBLIC HEARING**

#### **PENDING BUSINESS**

A. Recommendation to Form a Homer High Pool & Theatre Task Force

Chair Lewis introduced the item by reading of the title and deferred to Recreation Manager Illg, who provided the background for this business item. There was discussion among the Commission regarding staffing concerns in the Clerk's office and local funding.

HARRALD/ROEDL MOVED TO ADD THE WORD "ADDITIONAL" ON THE WHEREAS ON LINE 21 SO THAT IT READS "WITHOUT ADDITIONAL LOCAL FUNDING."

There was no discussion.

VOTE: NON-OBJECTION: UNANIMOUS CONSENT.

Motion carried.

ROEDL/STEFANO MOVED TO RECOMMEND CITY COUNCIL ADOPT THE DRAFT RESOLUTION ESTABLISHING A HOMER POOL AND THEATRE TASK FORCE.

There was no discussion.

VOTE: NON-OBJECTION: UNANIMOUS CONSENT.

Motion carried.

#### **NEW BUSINESS**

A. E-Bikes

Memorandum from Recreation Manager as backup

Chair Lewis introduced the item by reading of the title and deferred to Recreation Manager Illg, who provided a summary explanation of his memorandum included in the packet. Discussion topics included motorized transportation, safe walkways for pedestrians, speed limits, and responsibilities. There was consensus among the Commission to revisit this topic in the future after further research has been conducted.

# B. Scheduling Park Walkthrough

Chair Lewis introduced the item by reading of the title. There was discussion among the Commission on when and where to schedule the next park walkthrough, ultimately deciding to schedule a park cleanup for October at a location to be determined.

#### **INFORMATIONAL MATERIALS**

- A. 2025 Annual Calendar
- B. Sprout Shwop September 2025

Chair Lewis noted the informational materials. There was no discussion.

# **COMMENTS OF THE AUDIENCE** (3-minute time limit)

Lou Stewart, city resident, noted that he owns property adjoining Woodard Creek Park, created in 2014. He observed that the park is omitted from Public Works' Adopt-a-Park webpage and asked whether it is still considered an official City park. He suggested developing design criteria or a process to allow residents to partner with the City on park improvements.

#### **COMMENTS OF THE CITY STAFF**

Public Works Director Kort noted that it was a good meeting and thanked the Commission.

Recreation Manager Illg noted that it was a good meeting and thanked the Commission. He alluded to the need for a Council sponsor if the Commission wishes to form a task force.

# **COMMENTS OF THE MAYOR/CITY COUNCIL**

#### **COMMENTS OF THE COMMISSION**

Commissioner Harrald noted that there were some good art and theater events over the summer. She shared her excitement for the thriving arts community.

Commissioner Roedl thanked Public Works Director Kort for attending the meeting. He noted that he's curious to learn more about motorized vehicles and how they fit into what's happening at the City.

Commissioner Keiser noted the Rotary Health Fair taking place in early November. She added that it would be a good time to have some brochures on bike etiquette and bike safety.

# **ADJOURNMENT**

There being no further business to come before the Commission, Chair Lewis adjourned the meeting at 6:36 p.m. The next regular meeting is **Thursday, October 16, 2025 at 5:30 p.m.** All meetings scheduled to be held in the City Hall Cowles Council Chambers located at 491 E. Pioneer Avenue, Homer, Alaska and via Zoom Webinar.

Zach Pettit, Deputy City Clerk II
Approved:



**Item Type:** Informational Memorandum Community Recreation

**Prepared For:** Parks, Arts, Recreation & Culture Advisory Commission

**Date:** September 9, 2025

**From:** Mike Illg, Recreation Manager/Staff Liaison

# **Programming & Special Events:**

Activity Update 10/6	Day(s)	Time	Location	Ages	Free for Youth?
Ongoing					
Morning Basketball-Drop In	M-W-F	6-7am	HHS	7th-Adults	Yes
Fitness Class- Drop In	M-W-F	8-9am	HERC	7th-Adults	No
Morning Pickleball-Drop In	M-W-F	9:15-11:15am	HERC	7th-Adults	No
Evening Basketball-Drop In	M & W	6:30-8:30pm	HMS	7th-Adults	Yes
Evening Pickleball-Drop In	M-W-F	4:30-8pm	HERC	7th-Adults	No
Evening Pickleball-Drop In	TH	4:30-6:30pm	HERC	7th-Adults	No
Advanced Pickleball-Drop In	TU	4:30-6:30pm	HERC	7th-Adults	No
Intermediate Pickleball- Drop In	TU	6:30-8:30pm	HERC	7th-Adults	No
Beginner Pickleball- Drop In	WED	11:15am- 1:15pm	HERC	7th-Adults	No
Beginner Pickleball- Drop In	SAT	9:30-11:30am	HERC	7th-Adults	No
Teen Fitness Class-Drop In	TU & TH	7:30-8:30am	HERC	9th-12th	Yes
Corn Hole-Drop In	TH	7-9pm	HERC	7th-Adults	No
Volleyball Drop In	TU & TH	6:30-8:30pm	HMS	7th-Adults	Yes
Volleyball Drop In	SUN	6:30-8:30pm	HHS	7th-Adults	Yes

# **Classes & Special Events**

	SUN (Oct-				
Adult Basketball League	Feb)	2-6pm	HHS	Adults	No
				8-13 years	
Elks Hoop Shoot	SAT 10/11	9:30am-12pm	HHS	old	Yes
Intro Silversmithing	Oct 18-19	varies	HHS	7th-Adults	No
Lost Wax Casting	Oct 24-26	varies	HHS	7th-Adults	No
Intermediate Silversmithing	Nov 1-2	varies	HHS	7th-Adults	No

	WED Nov				
Telluride Mountain Film Fest	12	7pm	HHS	All Ages	No
	WED Nov				
Ski & Winter Gear Swap	12	5:30-7pm	HHS	All Ages	Yes

The new drop-in corn hole program had 35 participants the first night and we will anticipate more participants each week. Stay tuned for tournaments and other special events related to this activity.





**Item Type:** Memorandum Establishing Parks & Recreation Policies/Procedures

**Prepared For:** Parks, Arts, Recreation & Culture Advisory Commission

Date: October 8, 2025

**From:** Mike Illg, Recreation Manager/Staff Liaison

Back in April 2024, City Council passed Resolution 24-019 that summarize their work session with PARCAC with a list of recommendations for PARCAC to pursue. This was followed up with Memorandum CC-24-027 from Councilmembers Erickson and Davis requesting PARCAC to develop policies a document for parks and community recreation operations. This task was delayed due to the many ongoing efforts for PARCAC to go through including: the SWOT Analysis, developing Strategic Goals & Plans and of course the recent Comprehensive Plan update.

The City of Homer Parks (a division within the Public Works Department) staff has continued to work on and submitted their updated input and recommendations. Community Recreation (a division within the Administration Department) staff have worked on and submitted their updated input and recommendations.

Recommendation: Review the draft information for the creation of policies/procedures for parks and community recreation and determine what should remain, removed, modified and/or added.

# DRAFT List of categories for City of Homer Community Recreation Policies and Procedures Document Updated 10/8/25

# **Community Recreation**

These policies and procedures contribute to the effective planning, implementation, and management of municipal recreation programs, fostering a positive and inclusive environment for participants.

# 1. Program Development:

While supporting existing programmatic functions, staff will continue to pursue new programs, special events, activities and other related functions to meet the community needs and requests as determined by relevant factors. These factors include: potential risk factors, time and location availability, cost of equipment needed, staff and/or volunteer availability, instructor fees (if required) and overall community interest. If a program has declining participation, it may be cancelled for more popular program that engages more participants.

# 2. Registration and Enrollment:

All participants are required to register and enroll by completing a registration/release **before** participating in any Recreation Program preferably through the software program but paper registration is also currently allowed. So programs have limited space and it is a "first come, first serve" approach when accepting participants. When applicable and if a fee is required, all participants must pay a participation fee through a drop in, punch cards, monthly memberships and year-long memberships as approved within the City of Homer's fee schedule. **Reference: A (Registration Form)** 

# 3. Age and Eligibility Criteria:

Due to safety concerns and risk management, some recreation programs will have age limitations for participants. Currently, the regular ongoing drop in programs (basketball, volleyball, pickleball, fitness class, ping pong, soccer and ultimate Frisbee) are for participants enrolled in 7<sup>th</sup> grade and/or 13 years of age up to adults. Participants in 7<sup>th</sup> and 8<sup>th</sup> grade require the presence of a guardian. There are also age/grade specific programs in addition to a gender specific activities for example: girls' basketball camp. **Reference: B (Age Limits)** 

# 4. Scholarship/Voucher Program

Currently the recreation program currently has a scholarship voucher program for youth only participants only. **Reference: C and D (application and guidelines)** 

# 5. Inclusion and Accessibility:

The recreation program follows all City of Homer policies and procedures related to inclusion and accessibility in addition to working closely with the city's ADA

Coordinator. Staff and volunteers will be proactive and vigilant to address any potential barriers and respond accordingly for participants.

# 6. Health and Safety Protocols:

Staff and volunteers will provide general supervision and at time direct supervision for all recreation programs and will have basic knowledge of the location of first aid kits, AED machines and emergency exists. Staff and volunteers will be proactive to address any potential unsafe situation and will report all issues and injury reports as required.

# 7. Staff Training and Development:

As resources and time allows, staff will attend and/or participate in educational, training, certifications and conferences relevant to the municipal recreation industry. Additional training and development may be required from the City of Homer.

# 8. Facility Use for Programs:

The recreation program will follow the detailed MOU agreement with the Kenai Peninsula Borough School District that allows use of the Homer High School and Homer Middle School facilities and equipment for indoor and outdoor educational and recreational programs. The City of Homer's Homer Educational and Recreation Complex (HERC) gymnasium and activity room is only used for affiliated City of Homer Community Recreation programs and activities per City Council Resolutions 13-095 & 18-006. **Reference E and F (Resolutions)** 

# 9. Program Fees and Refunds:

It is the City of Homer's effort to ensure all recreation programs are affordable and accessible to all. All participation fees are determined by the City of Homer's fee schedule with a determined range for contractor instructor and special event fees depending upon the actual cost of the program. Refunds are only allowed if a program is cancelled or due to an extenuating circumstance. Staff may issue credit in lieu of refund request. **Reference: G (Fee Schedule)** 

# 10. Equipment and Supplies:

The recreation program will follow the detailed MOU agreement with the Kenai Peninsula Borough School District that allows use of the Homer High School and Homer Middle School facilities and equipment for indoor and outdoor educational and recreational programs. Staff will follow the city's procurement process in additional to inspecting all equipment and replace as needed as resources allow. Community Recreation also partners with the Homer Public Library to offer the Sports Gear Library that allows the public to check out a wide range of sports equipment, games, metal detectors, etc.

# 11. Marketing and Promotion:

Staff will utilize multiple outlets to promote all programs and activities as time and resources allow. These outlets include: design, printing and posting flyers through community and local schools, emails, city's website pages, city calendars, city's social

media pages, some paid advertisements and publicity articles and interviews. Additional promotional outlets may include third party calendar of events, Chamber of Commerce, public meeting announcements and local businesses.

# 12. Evaluation and Assessment:

As time and resources allow, staff will consider creating and utilizing an evaluation and assessment process to solicit participant feedback to improve overall services and experience.

# 13. Partnerships and Collaborations:

The recreation program will continue to engage in the existing community partnerships while pursuing additional opportunities to support respective programmatic goals. We welcome donations to support specific programs, overall operations or special equipment or projects . Businesses, non-profit organizations, and community members can also sponsor and support the recreation program through approved volunteer roles.

- 14. **Cancellations and Program Changes:** Procedures for communicating and managing program cancellations, changes, or rescheduling will include: emails, text, phone, website, public service announcements and word of mouth.
- 15. **Code of Conduct for Participants:** Rules and expectations for participant behavior during recreation programs. All participants are required to follow all of the recreation programs code of conduct and expectations as detailed in the participation/registration form. **Reference: A (Registration Form)**
- 16. **Background Checks for Staff/Volunteers/Contracted Instructors:**In addition to completing a volunteer application, all staff/volunteers/contracted instructors must complete a school district approved background check and an online

concussion awareness training course. These documents are required for renewal every two years.

- 17. **Volunteer Programs:** Procedures for recruiting, training, and managing volunteers involved in recreation activities. Volunteers are essential to the operations of the recreation program and are typically recruited through existing recreation programs. Volunteers assist with overall operations including: opening, closing, supervising, scheduling, collecting fees, assisting with registration and at times cleaning. Volunteer incentives include waiving participation fee for the activity they are operating and the ability to reserve the HERC gym and/or activity room with a minimum number of participants for staff approved recreation activity. **Reference: H** (**Volunteer expectations**)
- 18. **Contracted Instructors:** The utilization of contracted instructors is an integral part of the recreation program and is a venue to offer specialized recreation programs that staff and volunteers cannot. Instructors will meet and discuss with staff the options for adequate and available time, location and equipment. Staff and instructor will

negotiate an agreement for operations with the understanding that all fees should remain affordable to participants and within the city's fee schedule parameters. In addition to completing an instructor application, all participants must complete a KPBSD approved background check and an online concussion awareness training course.

- **19. Risk Management:** Protocols for identifying, assessing, and mitigating risks associated with recreation programs. Staff, volunteers and contracted instructors will generally inspect all premises and equipment with the expectation to report any existing of potential safety concerns and be familiar with the injury report form as needed. Additionally, staff will follow all established risk management and emergency protocols as directed by the city administration. Staff will also be familiar with consulting with the city's risk management provider AML-JIA as needed.
- **20. Youth Protection Policy:** The purpose of this policy is to ensure the safety, protection, and well-being of all youth participants (defined as individuals under 18 years of age) in programs, events, and services offered by the City of Homer Community Recreation. (See youth protection policy and staffing ratio guidelines.)
- **21. Injury/Accident Reporting:** All incidents or accidents resulting in injuries to staff, participants/public or there is damage to city property during city business must be reported and documented to recreation staff using the Accident/Damage/Injury Report Form (**Reference: I**)
- **22. Program Advisory Committees:** Staff will submit information, solicit feedback and input as necessary for the established Parks, Arts, Recreation and Culture Advisory Commission (PARCAC). This advisory body meets every 3<sup>rd</sup> Thursday each month (except in July and December) at City Hall and acts in an advisory capacity to the City Manager and the City Council on matters involving:
  - City Parks
  - Recreation Facilities
  - Public Beaches and Trails
  - Support of the Arts
  - Acquisition, maintenance and disposition of works of art
  - Land Use and Future Development related to Parks and Recreation Facilities
  - The administration of the public arts fund established by HCC 18.07.090.

Website: https://www.cityofhomer-ak.gov/prac

# DRAFT References for City of Homer Community Recreation Policies and Procedures Document Updated 10/8/25

- A. Registration Form
- B. Age Limits
- C. Youth Voucher Guidelines
- D. Youth Voucher Application
- E. Resolution 13-095
- F. Resolution 18-006
- G. Fee Schedule
- H. Volunteer Expectations
- I. Accident Form
- J. Youth Protection Policy
- K. Youth Supervision Guidelines

# **Reference A**

# City of Homer Community Recreation Registration Form

NAME:	FA	LL $\square$ WINTER $\square$ :	Spring $\square$ Summe	:R	
		/CELL #		-	
	WOR	K #:			
E-MAIL	CITY	OF HOMER RESID	ENT? $\square$ YES $\square$ NO	)	
Douticin antia Nama	Class Title		Data(a)		
Participant's Name	Class Title		Date(s)	Fee	
		_	eral A at Batal		
		ı	otal Amount Paid		
orders payable to City of Homer Comr Community Recreation at 235-6090.  CONSENT TO EMERGENCY TREATM If the participant is a minor child, the authorizes the City of Homer Comminor child, if reasonable attempts	MENT OF MINOR  The undersigned parent of munity Recreation to o	r legal guardian cons btain any and all nec	ents to the said minor cessary emergency me	child participating in c	classes and
Permission for Photo/Video From time to time, the local news med publication purposes. I hereby agree to adult is involved in. I am also aware the not grant permission	o recording of voice, appea	arance, activities, and p	articipation in any progr	am that participant, gua	rdian or
Participant Signature (if over	18 years old)	 Date			
As parent or guardian of					
Parent's/Guardian Signature		 Date			

# CITY OF HOMER COMMUNITY RECREATION HOMER EDUCATION RECREATION CENTER AND KENAI PENINSULA BOROUGH

# WAIVER AND RELEASE OF LIABILITY, ASSUMPTION OF RISK, COVENANT NOT TO SUE, AND DEFENSE AND INDEMNIFICATION AGREEMENT

**NOTE:** This form must be read and signed before participating in or observing any activity sponsored by the City of Homer Community Recreation Programs ("Community Recreation") held at Kenai Peninsula Borough ("Borough") facilities and the City of Homer Education Recreation Center ("HERC"). **Please read this entire document before signing.** 

In consideration of the City permitting my entry and participation into the Community Recreation's Activities at the Borough facilities and for the use of these facilities, equipment, programs, and classes, or the observation thereof, and in exchange for the City of Homer ("City") operating the HERC, providing staff members, and permitting my entry and/or use of the HERC I hereby agree to the following:

# I. DEFINITIONS.

As they are used in this Waiver and Release of Liability, Assumption of Risk, Covenant not to Sue, and Defense and Indemnification Agreement ("Agreement"), the following terms have meaning stated:

- 1. "<u>City</u>" means the City of Homer, Alaska and its employees, officials, officers, agents, directors, administrators, staff members, volunteers, subsidiaries, successors, representatives, attorneys, independent contractors, and all other related persons and associated organizations.
- 2. "HERC" means the City of Homer Education and Recreation Center, located at 500 Sterling Highway, Homer, AK, and includes a two-story structure consisting of three distinct spaces (a lower level gymnasium wing, an upper level classroom wing, and a center two-story space that connects the two wings) and encompasses 4.3 acres.
  - 3. "Borough" means the Kenai Peninsula Borough, the Kenai Peninsula Borough School District ("KPBSD") and their officers, board members, directors, administrators,

- employees, agents, insurers, sureties, attorneys, officials, officers, staff members, volunteers, subsidiaries, successors, representatives, attorneys, independent contractors, and all other related persons and associated organizations.
- 3. "Activities" means any City sponsored events, programs, or classes, at the Borough's facilities, including but not limited to: (1) athletic, artistic, adventure, and/or sporting activities, (2) afterschool programs, (3) camps, (4) instructional classes or lessons, (5) gaming, and (6) cultural events. It also includes the use of the HERC's fitness facility, equipment, fitness programs, classrooms, sports programs, recreation programs, education classes, sports clubs, gaming, and all other classes and events offered at the HERC.
- 4. "Claims, suits, and actions" will be construed liberally to mean any and all actions at law or equity, including but not limited to, accounts, bonds, causes of action, charges, claims, contracts, damages, demands, executions, expenses, indemnities, liabilities, losses, penalties, proceedings, and suits of any nature. This includes any related request for an award of attorney's fees or costs.

# II. RISK ACKNOWLEDGMENT AND ASSUMPTION OF RISK.

I ACKNOWLEDGE AND AGREE ON BEHALF OF MYSELF OR MY CHILD(REN) OR ON BEHALF OF MYSELF AND MY CHILD(REN):

- I understand that use of Community Recreation's or the Borough's equipment, participation in Community Recreation sponsored Activities, and entry or use of the Borough's property or facilities related thereto involves certain risks, both known and unanticipated, which could result in ILLNESS, PERSONAL INJURY, INCLUDING MENTAL AND EMOTIONAL INJURIES, BODILY INJURY, SUBSTANTIAL BODILY INJURY, CONCUSSION, DISFIGUREMENT, PERMANENT DISABILITY, PARALYSIS, OR DEATH TO MYSELF OR MY MINOR CHILD or damage or loss of personal property.
- 2. I hereby acknowledge that I understand the nature of Community Recreation sponsored Activities, and believe that I am, and/or my child(ren) are, qualified and in proper physical condition to utilize Community Recreation. I further agree that if at any time, I believe participation is unsafe with respect to my or my child(ren)'s physical condition, the equipment, or facilities, it shall be my responsibility to immediately discontinue participating.
- 3. I understand that use of the HERC facilities, Community Recreation's or the Borough's equipment, participating or engaging in Community Recreation sponsored Activities,

or entry or use of the Borough facilities related thereto have risks that are either unknown or are not readily foreseeable. These risks may be caused by my own actions or inactions, by the actions or inactions of other facility users, by the condition of Community Recreation's or the Borough's equipment, the condition of the Borough or City property or facilities, the way in which Community Recreation sponsored Activities take place, or due to the negligence or other wrongful acts or omissions of the City or the Borough or their employees, officials, officers, agents, directors, administrators, staff members, volunteers, subsidiaries, successors, representatives, attorneys, independent contractors, and all other related persons and associated organizations.

4. I EXPRESSLY ASSUME AND PROMISE TO ACCEPT ALL RISKS OF MY PARTICIPATION IN THE ACTIVITIES OR USE OF BOROUGH FACILITIES OR EQUIPMENT, WHETHER KNOWN AND UNKNOWN, AND AGREE TO ASSUME ALL RESPONSIBILITY FOR LOSSES, COSTS, AND DAMAGES I or my minor child(ren) incur to the extent permitted by law as a result.

# III. WAIVER AND RELEASE OF LIABILITY AND COVENANT NOT TO SUE.

In exchange for the use of or entry on the HERC and Community Recreation facilities or property and participation in Activities, I, for myself, my child(ren), my personal representatives, heirs, executors, assigns, and next of kin, HEREBY VOLUNTARILY AND UNCONDITIONALLY WAIVE, RELEASE, FOREVER DISCHARGE, AND COVENANT NOT TO SUE the CITY OF HOMER and the KENAI PENINSULA BOROUGH and their employees, officials, officers, agents, directors, administrators, staff members, volunteers, subsidiaries, successors, representatives, attorneys, independent contractors, and all other related persons and associated organizations from all liability, claims, suits, actions, demands, losses, for damages arising out of my or my child(ren)'s use of the Borough's facilities or participation in Community Recreation Activities. THIS WAIVER AND RELEASE OF LIABILITY INCLUDES ANY CLAIMS, SUITS, OR ACTIONS WHICH ALLEGE NEGLIGENT ACTS OR OMISSIONS BY THE CITY OR THE BOROUGH.

# IV. INDEMNIFICATION, HOLD HARMLESS, AND DUTY TO DEFEND.

1. I agree to INDEMNIFY, HOLD HARMLESS, and DEFEND THE CITY OF HOMER, its City Council members, the Mayor, its employees, officials, officers, agents, directors, administrators, staff members, volunteers, subsidiaries, successors, representatives, attorneys, independent contractors, and all other related persons and associated organizations from any and all claims, suits, and actions arising as a result of my use of the HERC, Community Recreation's, or Borough's equipment, or participation in any Community Recreation sponsored Activities at or on City or Borough property and to reimburse the City for such expenses incurred. My agreement to INDEMNIFY, HOLD HARMLESS, and DEFEND extends to my children, my personal representatives, heirs, executors, assigns, and next of kin.

2. I agree to INDEMNIFY, HOLD HARMLESS, and DEFEND THE KENAI PENINSULA BOROUGH AND KENAI PENINSULA BOROUGH SCHOOL DISTRICT (Homer High School, Homer, Middle School and West Homer Elementary) and its School Board Members, Superintendent, employees, officials, officers, agents, directors, administrators, board members, staff members, volunteers, subsidiaries, successors, representatives, attorneys, independent contractors, and all other related persons and associated organizations from any and all claims, suits, and actions arising as a result of my use of Community Recreation's or the Borough's equipment, or participation in any Community Recreation sponsored Activities at or on City or Borough property and to reimburse the Borough for such expenses incurred. My agreement to INDEMNIFY, HOLD HARMLESS, and DEFEND extends to my children, my personal representatives, heirs, executors, assigns, and next of kin.

# V. EFFECT OF THIS AGREEMENT.

By freely and voluntarily entering into this Agreement, I acknowledge that if I or my minor child(ren) are hurt or killed or property is damaged while participating in Activities or using Borough or City property or facilities, I am waiving my right to maintain a lawsuit against the City or Borough on the basis of any claim from which I have released them herein. The terms of this release are contractual and not a mere recital.

# VI. SEVERABILITY.

I expressly agree that the foregoing waiver and release of liability, assumption of risks, covenant not to sue and indemnity agreement is intended to be as broad and inclusive as permitted by the law of the State of Alaska and that if any portion thereof is held invalid it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

# **READ BEFORE SIGNING**

I CERTIFY THAT I HAVE HAD SUFFICIENT OPPORTUNITY TO READ THIS ENTIRE DOCUMENT. I HAVE READ AND UNDERSTOOD IT, AND I AGREE TO BE BOUND BY ITS TERMS. I SIGN IT OF MY OWN FREE WILL.

Participant's Name:	
Participant's Signature:	
Date:	
Parent's/Legal Guardian's signature if under 18 years of age: I represent that I have le capacity and authority to act on behalf of the minor named herein.	egal
Parent/Guardian Name:	
Parent/Guardian Signature:	

# **Reference B**

#### AGE LIMITS FOR DROP-IN ACTIVITIES

To ensure the operating procedures Community Recreation programs are safe, fun accessible to as many community members/visitors as possible there are limits on who can participate and attend.

- ALL participants must have created an online account through our software to ensure a registration/liability forms are signed an on file. A parent/guardian must create one for youth under 18. Participants need to sign in (even if it is free or there is a membership on file) BEFORE they attend a Community Rec program.
   Do not drop off youth without registering first! <a href="https://secure.rec1.com/AK/homer-ak/catalog">https://secure.rec1.com/AK/homer-ak/catalog</a>
- All drop in activities are supervised and coordinated by staff or approved volunteers.
   For safety and liability purposes, staff and volunteers have the discretion (if needed) to organize teams, provide participation direction/suggestions, dismiss participants and address any other issues that may occur.
- The current CR drop-in activities include: basketball, pickleball, volleyball, soccer and ultimate frisbee is open for participants who are in the age demographics of 7<sup>th</sup> grade and up but not determined by academic levels (ex. 10 year old taking 7<sup>th</sup> grade level math does not qualify).
- Youth who are currently in 7th-8th grade (Jr. high) <u>must have</u> an adult guardian with them to play. An older sibling who is not 18 does not qualify as a guardian but another parent may be a guardian pre-arranged in advance and it is noted on file.
- Participants in 9th-12th (high school) **do not need** a guardian unless it is determined by staff and volunteers that it is necessary.
- Participants **must be engaged** in actually playing and learning (not fooling around, roaming the building or distracting others), must have a signed release form and must have clean indoor shoes.
- The fee for youth participants in drop-in activities at the HERC is **\$3 per visit**, punch card or passes. Currently there is **NO fee** for 7<sup>th</sup>-12th graders for drop in programs that take place on KPBSD premises.
- Participants should be on the premises for only when the CR activities are happening. Timely arrivals and leaving is required.
- Due to the lack of CR staffing and significant reliance on volunteers, young children (6<sup>th</sup> grade and younger) **should not** be attending, watching or waiting regardless of supervision. This creates a significant liability for the Community Recreation operations as the drop in programs are being offered to active participants.

# **Reference C**

The **Youth Voucher Program** is designed to provide financial assistance (maximum \$100 per child, per fiscal year) to youth who may not otherwise be able to participate in youth activities. All forms must be turned into Community Recreation during the registration period of the program or activity. Forms turned in after the program is over, or more than 1 week prior to registration, will not be processed and will be returned. The Youth Voucher program is for City of Homer Community Recreation programs, classes, special events, memberships and contracted instructor fees. Funds are limited and this program may cease if all funds are utilized.

**Special Note:** If for any reason your child does not use the scholarship for the requested activity, please notify Community Recreation as soon as possible. If the voucher has not been used within 90 days, the voucher amount will be returned to the donation/voucher fund. You may reapply for another voucher.

**Eligibility:** Youth, up to 18 years of age and/or through high school, unless the program is intended for disabled youth, in which case the program may serve youth no older than 20 years of age. The maximum funding level per child is \$100 per fiscal year (July 1-June 30).

**Selection:** The awarding of vouchers is based on the honor system with the intent to assist youth/families with accessing programs that would otherwise not be affordable. This will be a "first come, first serve" basis.

**Registration:** Completing a voucher form DOES NOT register a child for the program. Please complete the registration form separately.

**Process:** Complete the Youth Voucher/Scholarship application form as instructed on the reverse side. Only 1 child and 1 activity per form.

**Notification:** You will be notified when the application is approved.

**Questions:** If you have questions about the voucher application or process, call 907-235-6090. Applications can be dropped off with a staff member (please make arrangements to meet) or can be emailed directly to <u>communityrecreation@ci.homer.ak.us</u>.

# **Reference D**



# City of Homer Community Rec Youth Voucher Application Form

All fields must be completed before turning in your application. Please read all the instructions on the back of this application prior to filling out the form.

Youth, up to 18 years of age and/or through high school, unless the program is intended for disabled youth, in which case the program may serve youth no older than 20 years of age. The maximum funding level per child is \$100 per fiscal year (July 1- June 30) for Community Recreation related activities (ie: class fees, punch card).

Incomplete forms will be returned.

Date Parent/Guardian Contacted

					<u> </u>	
Name of Child:		Date of birth:		Age:	Gender:	
Parent/ Guardian name:	- 1	Email:		•	Phone #:	
Mailing address:					-	
Name of Program/Activity/Need				Fotal Cost:		
Program Beginning Date			Program Ending [	ate		
Instructor to receive Funding:						
Instructor Contact Person:			Instructor Phone	t:		
Instructor Mailing Address			Instructor Email:	l:		
Have you applied for funding from this pro	gram before? If so, when and	d ho	w much did you re	ceive?		
By my signature below, I affirm that the ir and belief. Parent/Guardian Signature	formation provided herein	is co		accurate to t	the best of my knowledge	
ffice Use Only						
Date application was received:				Amount Eligib	ole for:	
Instructor Approval Yes	No			Amount Fund	led:	

Date Check request submitted:

# Reference E

2 EXHIBIT E HOMER, ALASKA							
	Lord						
4 RESOLUTION 18-006							
5							
A RESOLUTION OF THE HOMER CITY COU	NCIL AMENDING						
7 RESOLUTION 13-095 AUTHORIZING THE CITY MA	ANAGER TO KEEP						
B THE HOMER EDUCATION AND RECREATION O	COMPLEX (HERC)						
GYMNASIUM OPEN FOR COMMUNITY RECRA	TION PROGRAMS						
THAT REQUIRE ONLY MINMAL HEAT AND UTILIT	TIES UNTIL SUCH						
1 TIME AS THE BUILDING IS DEMOLISHED TO	O INCLUDE THE						
2 ADJACENT CLASSROOM AS USABLE SPACE F	FOR COMMUNITY						
RECREATION ACTIVITIES.							
4							
WHEREAS, Resolution 13-095 limited the use of the Hest Complex (HERC) to only Community Recreation activities and	only in the gym; and						
<ul> <li>WHEREAS, It is the City's understanding from correspo</li> <li>Fire Marshall that opening the adjacent classroom (former sh</li> </ul>							
occupants would require minimal upgrades that can be abso							
and	rbed within the existing budget,						
1							
3 WHEREAS, Opening up this classroom to Community	Recreation activities will allow						
expanded opportunities in Homer for recreation such as Zumba and martial arts classes,							
among other activities; and	전에 하면 보면 있는 경기 가장						
State of the State							
WHEREAS, Using the adjacent classroom space will no	otincur any additional operating						
cost beyond lighting allowing the building to remain in "warm status" with minimal heat.							
)							
) NOW, THEREFORE, BE IT RESOLVED that the Resolution	on 13-095 is amended to include						
the adjacent classroom as usable space for Community Recrea	ation activities.						
!							
BE IT FURTHER RESOLVED that the City Manager is a							
Alaska Fire Marshall and make necessary improvements to	A CONTRACTOR OF THE STATE OF TH						
5 maximum occupancy of 30 as long as improvements can be at	bsorbed within existing budget.						
CITY OF HO	MER						
TOWE .	21						
1 miles	Δ						
NOW THE PROPERTY OF THE PROPER	MANOR Main Por Fein						
BRYAN ZAK	Mayor Protein						
der th 32 tights	-						

# **Reference F**

1	CITY OF HOMER
2	HOMER, ALASKA
3	Lord
4	RESOLUTION 18-006
5	
6	A RESOLUTION OF THE HOMER CITY COUNCIL AMENDING
7	RESOLUTION 13-095 AUTHORIZING THE CITY MANAGER TO KEEP
8	THE HOMER EDUCATION AND RECREATION COMPLEX (HERC)
9	GYMNASIUM OPEN FOR COMMUNITY RECRATION PROGRAMS
10	THAT REQUIRE ONLY MINMAL HEAT AND UTILITIES UNTIL SUCH
11	TIME AS THE BUILDING IS DEMOLISHED TO INCLUDE THE
12	ADJACENT CLASSROOM AS USABLE SPACE FOR COMMUNITY
13	RECREATION ACTIVITIES.
14	
15	WHEREAS, Resolution 13-095 limited the use of the Homer Education and Recreation
16	Complex (HERC) to only Community Recreation activities and only in the gym; and
17	
18	WHEREAS, It is the City's understanding from correspondence from the State of Alaska
19	Fire Marshall that opening the adjacent classroom (former shop room) to a maximum of 30
20	occupants would require minimal upgrades that can be absorbed within the existing budget;
21	and
22	
23	WHEREAS, Opening up this classroom to Community Recreation activities will allow
24	expanded opportunities in Homer for recreation such as Zumba and martial arts classes,
25	among other activities; and
26	
27	WHEREAS, Using the adjacent classroom space will not incur any additional operating
28	cost beyond lighting allowing the building to remain in "warm status" with minimal heat.
29	
30	NOW, THEREFORE, BE IT RESOLVED that the Resolution 13-095 is amended to include
31	the adjacent classroom as usable space for Community Recreation activities.
32	DE IT FUNTUEN DECOUVER II and selle
33	BE IT FURTHER RESOLVED that the City Manager is authorized to contact the State of
34	Alaska Fire Marshall and make necessary improvements to the space to comply with a
35	maximum occupancy of 30 as long as improvements can be absorbed within existing budget.
36	
37	CITY OF HOMER
38	
39	1 house 1
40	DOWN TAK MAYOR WALL POTEM
41	BRYAN ZAK, MAYOR Mayor Pro Teur
42	Colors 32 copie

# **Reference G**

2	HOMER, ALASKA
4	City Manager RESOLUTION 24-054
5	A RESOLUTION OF THE CITY COUNCIL OF HOMER, ALASKA,
7	AMENDING THE CITY OF HOMER FEE SCHEDULE BY ADDING
8	ADDITIONAL PARTICIPATION FEES AND HOMER EDUCATION AND
9	RECREATION COMPLEX (HERC) RESERVATION FEES UNDER COMMUNITY RECREATION.
1	COMMONITY RECREATION.
2	WHEREAS, Community Recreation offers year round, affordable indoor and outdoor
3	programs and special events at Homer High School, Homer Middle School, West Homer
4	Elementary School and the Homer Education and Recreation Complex (HERC); and
.5	WHEREAS, Community Recreation currently has existing participation fees in the city
17	fee schedule; and
18	
19	WHEREAS, Community Recreation charges and collects participation fees to assist with
0	operational cost; and
2	WHEREAS, Community Recreation has identified the need for the option of an annual
23	membership pass for drop in programs; and
4	
25 26	WHEREAS, Community Recreation supports, utilizes and requires many partnering organizations, businesses and individuals to provide quality educational and recreational
27	opportunities to the public; and
28	
29	WHEREAS, Community Recreation has identified the need for the option of establishing
30	hourly reservation rates for utilizing the HERC gymnasium and activity room; and
12	WHEREAS, The Parks, Art, Recreation and Culture Advisory Commission has formally
33	recommended approving the proposed annual membership option and hourly reservation
34	rates to the city fee schedule.
5	
6	NOW, THEREFORE, BE IT RESOLVED that the City Council of Homer, Alaska hereby
8	amends the City Fee Schedule as follows:
9	
0	
1	
3	
13	

# **Community Recreation Fees**

<b>Drop In Activities Only</b> Ongoing programs. ex. Pickleball, Basketball Volleyball, etc.	Single	10 Visits	3-Month Pass	Yearly Pass Individual
Youth (3-17 years) City Locations Only	\$3.00	\$27.00	\$66.00	\$135
Youth (3-17 years) Drop In Activities at KPBSD locations Only	Free	Free	Free	Free
Adult (18 & Up) All Locations	\$5.00	\$45.00	\$110.00	\$230
Active Military All Locations	Free	Free	Free	Free

#### **Contracted Instructor Classes**

Series of Classes/Programs with specific start and end date CR fees only. Contracted instructor fees additional and separate.

	Per Class
Youth (3-17 years)	\$3.00
Adult (18 & Up)	\$5.00

#### **Special Events**

Ticket fees: Contingent upon the cost of production (ex. film fest)

All ages		\$10-\$75
1111 0800		910 910

# Reservation- HERC Gym

Use of the HERC gymnasium for pre-approved activities related to educational and recreational offerings for approved Homer Community Recreation partners only (complete background checks, concussion training, volunteer paperwork, etc). Pending availability of time and staff. Limit of 50 people per State Fire Marshal.

51 \$50 1 hour 52 \$175 4 hours 53 \$350 8 hours

54 55

56

57

59

45 46

#### Reservation - HERC Activity Room

Use of the HERC activity room for pre-approved activities related to educational and recreational offerings Homer Community Recreation partners only (complete background checks, concussion training, volunteer paperwork, etc). Pending availability of time and staff. Limit of 30 people per State Fire Marshal.

60 \$30 1 hour 61 \$105 4 hours 62 \$210 8 hours

63 64

PASSED AND ADOPTED by the Homer City Council this 13th day of May, 2024.

# **Reference H**

Community Recreation Volunteer Duties and Expectations

Depending on the actual activity or program, there are different requirements for different programs. Mostly the volunteers are providing a service that would typically be accomplished with paid staff. Here are some of the baseline requirements that volunteers would be expected to do in representing the City of Homer Community Recreation Program.

**Open and close** the facility and/or area. This would be a classroom, gymnasiums, weight room, dance room, theater, etc. They are responsible for building security and ensuring the area is locked when finished. This requires sharing city owned keys for city owned facilities (HERC). Some volunteers also sign off on permission forms to have school district keys to enter the local schools and to open various areas for the recreation programs. Scheduled volunteers should be the first person to arrive, the last person to leave and must be present for the entire session.

**Registration Form.** Volunteers are required to ensure that all participants have a signed registration/release form prior to participation. These paper forms are collected or submitted to the Community Recreation Staff and retained for 3 years.

**Collect Fees.** Volunteers collect fees for participation. This could range from \$5 cash for a visit to a check for purchasing a \$110 3 month pass. The fees are then given to Community Recreation Staff or place in the deposit box (at the HERC).

**Safety**. Volunteers are the eyes and ears in ensuring participants are safe. This includes looking for unsafe situations or infrastructure issues, ensuring participants are behaving appropriately and not going into areas they should not as well addressing potential conflict resolution situations. Questions and concerns about accessibility should be directed to CR Staff. Volunteers are required to complete concussion training, be aware of the facility exit routes, complete and complete/submit injury reports to Community Recreation Staff, and have contact information for emergencies, know where the first aid kits/AED machines are located if needed.

**Public Relations**. Volunteers are essentially representing the Community Recreation Program and the City of Homer in lieu of paid staff. The emphasis on quality customer service is crucial to the success of the participants experience and we expect volunteers to be kind, courteous, fair and helpful at all times.

**Cleaning.** Some volunteers may be asked to sweep and clean the areas after each program. This depends on the location and activity.

**Instruction.** Some volunteers will offer a specific skill set or program at no cost to the participants instead of becoming a contracted instructor. Some examples include: introduction to pickleball, Hunter Safety class, table tennis, etc.

**Reservations.** As a Community Recreation volunteer, you will have the ability to reserve the HERC gym or activity room for up to 2 hours at a time with staff approval of time/activity in addition to having a minimum number of 4 participants in the reservation. There is an

expectation as an approved volunteer that you donate volunteer hours to the Community Recreation Program separate for the personal reservation times.



# **Human Resources**

491 East Pioneer Avenue Homer, Alaska 99603

personnel@cityofhomer-ak.gov (p) 907-235-8121 x2225 (f) 907-235-3148

# EMPLOYEE ACCIDENT/INJURY REPORT FORM

This form should be completed when reporting incidents or accidents resulting in injuries to City employees, volunteers or the public or damage to city or public vehicles/property while conducting City business.

VAIVIE:	D	EPT(where incident occurred):	DATE:				
Date	ef narrative description of and time of incident:ation of incident:	of incident:					
	Who was involved: (If vehicular accident, description of vehicles involved including license number. Yo may attach a drawing if necessary.)						
Expl							
. Pers	Personal injuries: 🛚 Yes 🖪 No						
		Type of Injury					
	u must complete a Work he Personnel Office.	er's Compensation Injury Report	☑ Yes* ② No . Forms are located in your department				
Pro	perty Damage: 2 Yes	⊡No					
City	Property:						
	Describe equipment/	property:					
a.			1-				



Human Resources 491 East Pioneer Avenue Homer, Alaska 99603

personnel@cityofhomer-ak.gov (p) 907-235-8121 x2225 (f) 907-235-3148

# Other Property:

ā	а.	Owner of property:		
-	).	Nature of damage:		
- Witness	es:			
_	vame	Address	Telephone	
-				
		e police investigate accident? (City polint involving a city vehicle.)		road vehicle
N	Name (	of investigating officer:		
			accident that occurs on or off the roallots, driveways, etc.)	adway
5. S	ignatu	re of employee, volunteer, supervisor	or person completing this form.	
Signatur	e:			
P	rinted	l Name Department (wh	nere incident occurred)	Date
		Supervisor/De	epartment Director	
Describe	what	measures, if applicable, will be taken t	o avoid this type of accident in the fu	ture:
Signatur	e:		Date:	
		Please return this form to And	rea Browning HP Department	

# **Reference J**

# Youth Protection Policy City of Homer Community Recreation

# 1. Purpose

The purpose of this policy is to ensure the safety, protection, and well-being of all youth participants (defined as individuals under 18 years of age) in programs, events, and services offered by the City of Homer Community Recreation.

# 2. Scope

This policy applies to all employees, volunteers, contractors, and program partners involved in any capacity with youth programming.

# 3. Definitions

- Youth: Any participant under the age of 18.
- Staff: Employees, volunteers, interns, and contractors working on behalf of the recreation division.
- Abuse: Includes physical, emotional, verbal, and sexual abuse, as well as neglect or exploitation.

# 4. Staff Screening and Training

All staff and volunteers working directly with youth must:

- Undergo a criminal background check, including checks for offenses against children.
- Provide professional references.
- Complete mandatory youth protection training prior to their first day of service (free online "Protecting Students from Abuse")
- Participate in biennial renewal online protection training certification.

# 5. Code of Conduct

Staff are expected to:

Maintain appropriate professional boundaries with youth.

- Never be alone with a child in a private or unobservable setting (i.e., adhere to the "Rule of Two": at least two adults present).
- Use appropriate language and tone when interacting with youth.
- Never engage in physical discipline or verbal abuse.
- Avoid non-program-related personal contact with youth outside of official department activities.

# 6. Supervision Guidelines

- Maintain proper staff-to-youth ratios according to age and activity type (see supervision ratio guidelines).
- Keep youth within sight and sound supervision at all times during activities.
- Ensure youth have adequate drop-off and pickup for activity (ex. not arriving early or waiting until parent/guardian arrives).

# 7. Transportation

- Staff shall not transport youth in personal vehicles.
- All transportation must be provided through department-approved means, with preapproved drivers and insurance documentation.

# 8. Reporting Suspected Abuse or Neglect

Staff must immediately report any suspicions or allegations of abuse, neglect, or inappropriate behavior to:

- The department/division supervisor or local police, and
- The appropriate state or local child protective services agency as required by law.
- Reports can be made confidentially and without fear of retaliation.

# 9. Photography and Media

- Parental/guardian written consent is required before taking or using photos/videos of youth participants.
- Media will only be used for department-approved purposes and stored securely.

# 10. Electronic Communication

- Staff may only communicate with youth through department-approved platforms and only for program-related matters.
- No direct social media interaction or private messaging with youth is permitted.

# 11. Facilities and Restrooms

- Youth participants must use age-appropriate restrooms and changing facilities.
- Staff must knock and announce before entering restrooms or changing areas.
- If assistance is needed by a child, it should be provided in the presence of another adult.

# 12. Incident Response and Investigation

- All incidents or allegations involving youth must be documented, reviewed, and investigated promptly by department/division supervisor or local police.
- The department will cooperate fully with law enforcement and child protective services as needed.

# 13. Policy Enforcement

• Violation of this policy will result in disciplinary action, including termination of employment or volunteer status and potential legal consequences.

# 14. Policy Review

• This policy shall be reviewed and updated as needed to reflect best practices and compliance with applicable laws.

# **Reference K**

Youth Program Supervision Ratios Guidelines

# Purpose:

To ensure the safety, well-being, and quality of all recreation programs serving minors by maintaining appropriate staff-to-youth supervision ratios according to participant age and activity type.

# 1. Policy Statement

All youth programs operated or sponsored by the Recreation Division shall maintain staff-to-youth ratios that provide adequate supervision, promote safety, and support positive engagement. Ratios shall align with national best practices and standards from the American Camp Association (ACA), YMCA, and state childcare licensing guidelines.

# 2. General Ratios by Age Group

Age Group	Minimum Staff-to-Youth	Maximum Group Size
	Ratio	
5 years and under	1:5	10
6–8 years	1:8	16
9–11 years	1:10	20
12–14 years	1:12	24
15–18 years	1:15	30

# 3. Activity-Specific Ratios

3. Activity-Specific Ratios		
Activity Type	Recommended Ratio	Additional Requirements / Notes
Indoor programs / classroom activities Outdoor field games / team sports	1:10 (younger) to 1:15 (teens) 1:8 (ages 6–8) to 1:12 (ages 12+)	Maintain visual supervision at all times. Additional staff may be required for large play areas.
Aquatic / swimming activities	1:5 (under 8), 1:8 (9–14), 1:10 (15–18)	Certified lifeguards must be on duty; staff should not serve as both lifeguard and group leader simultaneously.
Field trips / off-site programs	1:6 (under 8), 1:8 (9–14), 1:10 (15–18)	One additional staff member per trip required for emergencies.

Adventure / high-risk	1:4-1:6	Activity leaders must have
activities (climbing,		proper safety
boating, skiing, etc.)		certifications.

# 4. Additional Requirements

A minimum of two staff members must be present with any youth group, regardless of group size ("two-deep leadership").

Volunteers may assist but do not count toward minimum staffing unless fully trained and background-checked.

Ratios should be reduced (smaller group sizes) when:

- Participants have special needs or behavioral challenges
- Activities occur in public or unfamiliar settings
- Staff are in training or new to the program

# 5. Compliance and Review

Program supervisors are responsible for ensuring ratio compliance during all program hours. The Recreation Department will review this policy annually or as needed to remain consistent with updated state or national standards.



**Item Type:** Action Memorandum-Adopt A Park/Trail Program

**Prepared For:** Parks, Arts, Recreation & Culture Advisory Commission

**Date:** October 7, 2025

**From:** Mike Illg, Recreation Manager/Staff Liaison

In May 2011, the City of Homer established an Adopt-a-Park program to accommodate and promote volunteer participation in conserving and maintaining city parks, trails, and recreational facilities. This information, agreement and application is available online here: <a href="https://www.cityofhomer-ak.gov/publicworks/adopt-park-and-adopt-trail">https://www.cityofhomer-ak.gov/publicworks/adopt-park-and-adopt-trail</a>

With recent public interest to adopt additional city park(s), this is an opportunity for the commission to review the current program and process as well as the opportunity to propose and approve any possible changes.

**RECOMMENDATION:** Review and approve any new changes if necessary.

# Adopt-A-Park and Adopt-A-Trail



Now is the time to get involved in your local parks and trails by adopting a park or trail! Get outside and help your community by signing up for regular trash patrols, maintenance projects, planting, garden maintenance, and more.

Review the <u>Adopt-A-Park Application (PDF)</u> and <u>Agreement (PDF)</u> to learn more!

In May 2011, the City of Homer established an Adopt-a-Park program to accommodate and promote volunteer participation in conserving and maintaining city parks, trails, and recreational facilities. If you or your business or organization would like to adopt a park or trail, please fill out and return the attached application and agreement.

From special one-time projects to weekly trash clean up there is something to fit everyone's time.

The first official adopting group was the Homer Kachemak Bay Rotary Club, who has adopted Ben Walters Park since 2011. Club members conduct clean-up events, painting, brushwork, picnic table and bench construction and repair, and miscellaneous projects.

# **Supporting Documents**

- Adopt-A-Park Application (PDF) (512 KB)
- Adopt-A-Park Agreement (PDF) (143 KB)



Adopt-A-Park Agreement

This agreement is made on \_\_\_\_\_\_ (begin date) by and between the individual noted below (Volunteer) and the City of Homer and is valid from the date above through \_\_\_\_\_\_ (end date).



# Volunteer Information:

Name	:	
Address	:	
Phone Number		E-Mail :
Affiliation (if		
with group)	•	
Adopted Park or Trail	:	

- 1. Describe Adopter's basic responsibilities and work schedule for the months of June, July and August:
- 2. Describe Adopter's basic responsibilities and work schedule for the months of September through May:
- 3. Describe other tasks that Adopter is willing to perform or assist with on a less frequent basis, if any:

# Term & Conditions

The adoption of a park or trail will be in effect as long as the adopting group or individual is actively participating.

Regularly-scheduled inspection and maintenance of the park or trail will be reported to the City of Homer Parks and Recreation Division according to the schedule noted above. The City of Homer will provide trash bags and other basic supplies as needed, along with training/orientation.

Adopting groups or individuals will be recognized on the City of Homer website, by a sign at the park or trailhead (if they wish), and at an annual Adopt-a-Park appreciation event.

Adopt-A-Park Agreement

Relationship

Phone Number



# Term & Conditions Continued

As a Volunteer, I intend to donate my services to the City of Homer, and the City of Homer intends to accept the donation of volunteer services. Both parties agree as follows:

- I understand that as a Volunteer, I am not an employee of the City of Homer and am not entitled to receive salary, benefits, or other compensation.
- I understand that as a Volunteer, I do not qualify for workers' compensation benefits and understand I will be responsible for my own personal medical expenses for any injuries I incur while performing volunteer services.
- As a Volunteer, I agree to follow the supervision and direction of any personnel, employee, or volunteer to whom I have been assigned to perform services and to participate in any training required by the City of Homer in order to perform the voluntary services.
- I am fully aware of the possible hazards of performing the volunteer services described above and I am aware that in performing such volunteer services I may Incur personal injury, death, and/or property damage. I understand that my volunteer services may include a variety of physical hazards, including but not limited to, steep and uneven terrain and the use of tools and equipment.
- I attest that I am physically fit, able, and qualified to perform the volunteer services described above. I agree to perform these volunteer services with knowledge of the risks involved and I hereby agree to accept any and all risks of injury, death, and/or property damage.
- As a Volunteer, I agree to re/ease and hold harmless the City of Homer, its officers, agents, employees, and all other persons against loss or expense, including attorney's fees, arising from any and all claims, lawsuits, or actions I or, my heirs or legal representatives may have for bodily injury, death or property damage I may incur as a result of my volunteer services under this Agreement. This release does not apply to liability due to the sole negligence of the City of Homer.
- I understand the nature of the Volunteer assignment and I certify that I have taken all necessary precautions to participate in such activities.

precautions to participate in such activities.	
publications, including website entries, without pand agree that these materials will become the preturned. I am 18 years of age or older and am of	use my likeness in a photograph in any and all of its payment or any other consideration. I understand property of the City of Homer and will not be competent to contract in my own name. I have read erstand the contents, meaning, and Impact of this
EMERGENCY CONTACT	The Volunteer has executed this Volunteer Service and Release Agreement as of the date below.

**Printed Name** 

Date

Signature

Adopt-A-Park Agreement



# PARENTAL ENDORSEMENT TO BE COMPLETED IF THE VOLUNTEER/PARTICIPANT IS UNDER 18 YEARS OF AGE:

I certify that, as parent/guardian with legal responsibility for this Volunteer, I do hereby consent to and agree to his/her release as provided above, and for myself, my heirs, assigns, and next of kin, release and agree to indemnify and hold harmless the City of Homer, Its agents, and employees from any and all liabilities incident to my minor child's voluntary participation to the fullest extent permitted by law.

<b>Printed Name</b>	
Date	
Signature	
• CITY O	F HOMER REPRESENTATIVE
Printed Name	
Date	
Signature	

Adopt-A-Park Application

# PARKS DIVISION 491 E Pioneer Avenue 907-435-3139

	Α	P	P	LI	C	47	<b>TIC</b>	N	F	0	R	١	1
--	---	---	---	----	---	----	------------	---	---	---	---	---	---

Date		<u>parks@cit</u>	yofhomer-ak.gov ofhomer-ak.gov
Name of adopting group or individual	:		
Group Contact Person	:		
Contact Phone	:	Contact :	

# 1. Which park or trail do you wish to adopt?

- Baycrest Overlook Park
- Bayview Park
- Beluga Slough Trail
- Ben Walters Park
- Bishops Beach Park
- Calhoun & Poopdeck Trails
- Homer Spit Trail

- Jack Gist Park
- Karen Hornaday Park
- Mariner Park
- Reber Trail
- Skateboard Park
- WKFL Park

# 2. How much time are you willing to commit in the next year?

- Weekly
- · Every two weeks
- Once a month
- · One-time special project

# 3. What tasks are you willing to perform?

- Litter control
- Vandalism control
- Maintenance projects
- Weeding
- Brush cutting
- Special Projects
- Other (Please describe) \_\_\_\_\_\_\_

# PLEASE RETURN THIS FORM TO

CITY OF HOMER PARKS DIVISION

491 E Pioneer Avenue 907-435-3139 parks@cityofhomer-ak.gov

THANK YOU FOR YOUR INTEREST IN ADOPTING A PARK OR TRAIL!

# PARKS ART RECREATION & CULTURE ADVISORY COMMISSION 2025 Calendar

	AGENDA DEADLINE	MEETING	COMMISSIONER SCHEDULED TO	CITY COUNCIL MEETING FOR	ANNUAL TOPICS/EVENTS
			REPORT	REPORT*	
JANUARY				No Regular	
FEBRUARY	Wednesday	Thursday		Meeting Monday 2/24	Strategic Plans and Goals Review
LDROM	2/12	2/20		6:00 p.m.	- Strategie i tans and Godis Review
	5:00 p.m.	5:30 p.m.		•	
MARCH	Wednesday	Thursday		Tuesday 3/24	
	3/12	3/20		6:00 p.m.	
	5:00 p.m.	5:30 p.m.			
APRIL	Wednesday	Thursday		Monday 4/28	Schedule Art Gallery Walkthrough for May
	4/09	4/17		6:00 p.m.	Worksession- Commission Training w/ City
	5:00 p.m.	5:30 p.m.			Clerk
MAY	Wednesday	Thursday		Tuesday 5/27	Museum/Art Gallery Walkthrough
	5/07	5/15		6:00 p.m.	•
	5:00 p.m.	5:30 p.m.			
JUNE	Wednesday	Thursday		Monday 6/23	
	6/11	6/19		6:00 p.m.	
	5:00 p.m.	5:30 p.m.			
JULY				No Regular Mee	ting
AUGUST	Wednesday	Thursday		Monday 8/25	CIP Project Recommendations
	8/13	8/21		6:00 p.m.	•
	5:00 p.m.	5:30 p.m.			
SEPTEMBER	Wednesday	Thursday		Monday 9/22	Schedule Park Clean Up Day for October
	9/10	9/18		6:00 p.m.	• Reappointment Notices & Applications Issued
	5:00 p.m.	5:30 p.m.			by Clerk's Office
OCTOBER	Wednesday	Thursday	,	Monday 10/27	Park Clean Up Day
	10/08	10/16		6:00 p.m.	• Terms Expire October 31st
	5:00 p.m.	5:30 p.m.			Approve 2026 Meeting Schedule
					PARC Budget Discussion & Review with Staff
NOVEMBER	Wednesday	Thursday		•	Election of Chair & Vice Chair
	11/12	11/20		6:00 p.m.	• Worksession Commission Training w/City Clerk
	5:00 p.m.	5:30 p.m.			
DECEMBER				No Regular Mee	ting

<sup>\*</sup>The Commission's opportunity to give their report to City Council is scheduled for the Council's regular meeting following the Commission's regular meeting, under Agenda Item 8 – Announcements/ Presentations/ Borough Report/Commission Reports. Reports are the Commission's opportunity to give Council a brief update on their work. Attend via Zoom or in Person. Masks are optional\*\*

CITY OF HOMER COMMUNITY REC PRESENTS:

# 2025



# SKI & WINTER GEAR SWAP

Wednesday, November 12th, 5:30-7:30pm Homer High Commons

\$10

8

MOUNTAINFILM ONTOUR

HOMER

# Wednesday, November 12th, 7pm \$10/ticket Homer High Theater

Barter, trade, sell or give away your winter and ski gear. HHS Ski team will be waxing skis as a fundraiser. Stay and watch the Telluride Mountainfilm show at 7pm!

HOWL will be providing soup for sale & dessert fundraiser for the AK to DC Trip!



# Film Playlist

Bridgers
Eliot Jackson-Drop the Mic
Pastrana
Center Punch/San JuanSplitboarding
Your Opinion Please
Dynasty and Destiny
First In, Last Out
Strike-Mary Rand

**More Information** 

44

Tickets available at Homer Bookstore or at the door of the show.