



Homer City Hall

491 E. Pioneer Avenue

Homer, Alaska 99603

www.cityofhomer-ak.gov

City of Homer Agenda

City Council Special Meeting

Tuesday, June 09, 2020 at 4:00 PM

Cowles Council Chambers via Zoom Webinar

Webinar ID: 205 093 973 Password: 610853

Dial 1-669-900- 6833 or 1-253-215 8782; (Toll Free) 888-788-0099 or 877- 853-5247

CALL TO ORDER, 4:00 P.M.

AGENDA APPROVAL (Only those matters on the noticed agenda may be considered, pursuant to City Council's Operating Manual, pg. 6)

PUBLIC COMMENT ON MATTERS ALREADY ON THE AGENDA (3 minute time limit)

PENDING BUSINESS

NEW BUSINESS

- a. Telephonic Interviews with City Manager Applicants

4:00 p.m. John Mejaski

5:00 p.m. Rob Dumouchel

6:00 p.m. Ernst Weiss

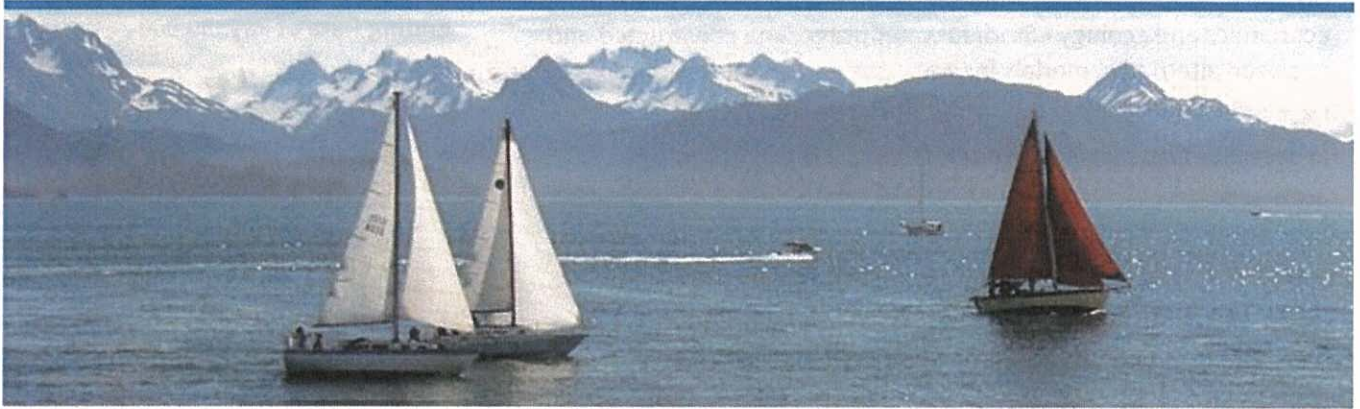
COMMENTS OF THE AUDIENCE

ADJOURNMENT

Next Regular Meeting is Monday, June 22, 2020 at 6:00 p.m. Committee of the Whole at 5:00 p.m. A Special Meeting on Wednesday, June 10, 2020 at 4:00 p.m. All meetings scheduled to be held virtually from the City Hall Cowles Council Chambers located at 491 E. Pioneer Avenue, Homer, Alaska



Homer Departments Government



Documents Job Openings Helpful Links

Employment Application | Submitted: 09-Apr-2020

AAA

John Mejaski

City Manager

(317) 702-5236
katmackjj@gmail.com
6521 Fawn Settle Drive
Wilmington, NC 28409
United States

Job Location - Homer, AK
Department - Administration
Source - Other - ICMA

Employment History

Please list your previous employers starting with your current, or most recent employer.

Independent Claims Adjuster - Current Employer

Job Title: Contractor

Supervisor Name: Self

Dates Employed From: Jun/2013
Dates Employed To: Currently Employed
Employment Length: 6 years, 11 months

Address: Wilmington, NC, UNITED STATES
Phone: (317) 702-5236

Duties: • Inspected storm, hail, and wind damage for several major carriers • Filed reports, created sketches and estimates in Xactimate software

Ending Rate of Pay: Varies

May We Contact? Yes

Reason For Leaving: Currently Employed

University of North Carolina

Job Title: Research Associate

Dates Employed From: Aug/2011

Dates Employed To: May/2013

Employment Length: 1 year, 9 months

Duties: • Studied network analysis, urban metabolism, natural resource economics and ecology • Studied water usage, and constructed and analyzed alternative models for water systems modifications in the Cape Fear River Basin

Reason For Leaving: Grant Funded

Supervisor Name: Stuart Borrett

Address: Wilmington, NC, UNITED STATES

Phone: 910-962-3000

Ending Rate of Pay: 50,000

May We Contact? Yes



Town of Banner Elk

Job Title: Town Manager

Dates Employed From: Mar/2008

Dates Employed To: Aug/2011

Employment Length: 3 years, 5 months

Duties: • Supervised 22 full-time employees and oversaw departments including Public Works, Police, Emergency Services, Administration, Finance, Zoning, and Parks and Recreation • Managed \$2 million annual budget • Created pedestrian master plan, recreation master plan and comprehensive land usage plan • Completed comprehensive analysis of water and sewer rates • Oversaw multiple major infrastructure improvements and upgrades

Reason For Leaving: Pursue work at UNC

Supervisor Name: Town Council

Address: Banner Elk, NC, UNITED STATES

Phone: (828) 898-5398

Ending Rate of Pay: 85,000

May We Contact? Yes



Town of Nashville

Job Title: Town Manager

Dates Employed From: Aug/2002

Dates Employed To: Nov/2005

Employment Length: 3 years, 3 months

Duties: • Supervised Water and Sewer Utilities, Roads, Waste and Administration Departments • Managed \$3.5 million budget • Facilitated project focusing on LEED design for municipalities • Improved Town's emergency management plan, vulnerability assessment and ERP • Revitalized participation in Main Street program to improve downtown streetscape, received \$450,000 grant, community support and matching funds • Brought multipurpose trail to the forefront, received \$850,000 grant and matching funds

Reason For Leaving: Move to NC

Supervisor Name: Town Council

Address: Nashville, IN, UNITED STATES

Phone: (812) 988-5526

Ending Rate of Pay: 60,000

May We Contact? Yes



Education

List below your educational background, including high school, all colleges, trade and military service schools.
Please enter N/A if the field is not applicable.

Ball State University | College or University

Degree: BS

Graduated? Yes

Major: Environmental Science

Indiana University | Graduate School

Degree: MPA

Graduated? Yes

Major: Public Administration

University of North Carolina | Graduate School

Degree: MS

Graduated? Yes

Major: Marine Biology

Resume

You can provide us with your resume here. You may either upload a file containing a formatted version, or cut & paste a text version in the space provided.

Click on the link to open the resume file if you wish to print the formatted resume.

File Name	Link
John_Mejaski_Resume20.doc	Q Preview Download
John_Mejaski_CoverLetterHomer.doc	Q Preview Download

Text Only Resume

J O H N J. M E J A S K I
6521 Fawn Settle Drive, Wilmington, NC 28409 - 504.812.6415 -
jjm224@gmail.com

E D U C A T I O N

University of North Carolina - Wilmington, North Carolina

Degree : MS in Marine Biology, 2013

Indiana University - Indianapolis, Indiana

Degree : MPA in Public Administration, 2002

Ball State University - Muncie, Indiana

Degree : BS in Natural Resources and Environmental Management, 1998

WORK EXPERIENCE

Independent Claims Adjuster June 2013-Present
Inspected storm, hail, and wind damage for several major carriers
Filed reports, created sketches and estimates in Xactimate software

Research Associate/Teaching Assistant, UNCW
August 2011-May 2013
Studied network analysis, urban metabolism, natural resource economics and ecology
Studied water usage, and constructed and analyzed alternative models for water systems modifications in the Cape Fear River Basin

Town Manager, Banner Elk, North Carolina March 2008-August 2011
Supervised 22 full-time employees and oversaw departments including Public Works, Police, Emergency Services, Administration, Finance, Zoning, and Parks and Recreation
Managed \$2 million annual budget
Created pedestrian master plan, recreation master plan and comprehensive land usage plan
Completed comprehensive analysis of water and sewer rates
Oversaw multiple major infrastructure improvements and upgrades

Senior Project Manager, Global Green USA March 2007-March 2008
Managed \$2 million grant and worked closely with Bush Clinton Katrina Fund
Inspected and assessed structural damage on 64 hurricane impacted schools
Oversaw construction and rebuilding of 20 schools that met criteria
Received and reviewed construction and renovation bids on public buildings
Headed community outreach to all hurricane damaged Parishes in Louisiana
Hosted workshops to educate on green building and energy reduction strategies

Executive Director, Garner Revitalization Association December
2005-December 2006
Oversaw all aspects of nonprofit start-up, including 501 (c) 3 status, planning, budgeting, public relations, reporting, community partner building, etc.
Served as liaison between town government, downtown businesses, residents, organizations, regional and state entities and funding sources
Received funds for downtown revitalization through grant requests, events and campaigns

Town Manager, Nashville, Indiana August 2002-
November 2005
Supervised Water and Sewer Utilities, Roads, Waste and Administration Departments
Managed \$3.5 million budget
Facilitated project focusing on LEED design for municipalities
Improved Town's emergency management plan, vulnerability assessment and ERP

Revitalized participation in Main Street program to improve downtown streetscape, received \$450 ,000 grant, community support and matching funds
 Brought multipurpose trail to the forefront, received \$850 ,000 grant and matching funds

Contractor, Indpls Dept. of Public Works Permitting Dept January
 2002-August 2002
 Property Management, McGlaughlin Enterprises May 1996-October 2001
 Field Coordinator, ATC and Associates June 1998-August 2000

T R A I N I N G, VOLUNTEER & OTHE
 R

Awards and Scholarships

Governor's Award for Indiana's Leaders of Tomorrow - Indiana Humanities Council and Indiana Governor Frank O'Bannon, 2003
 People to People Community Building Ambassadorial Delegation, Eastern Europe
 Rotary International Professional Exchange Program, Nigeria
 IPEP Safety in the Workplace Award, 2003
 Community Service Scholarship Award - IUPUI Center for Service Learning and Indianapolis Mayor Bart Peterson, 2001
 The Ultimate Good Spirit Award - Ball State Ultimate Team, 1998

Related Training and Certifications

NC Rural Center, Rural Economic Development Institution
 UNC School of Government Public Executive Leadership Academy
 UNC School of Government, The Development Finance Toolbox
 UNC School of Government, Economic Development Course (BEDC)
 NC Water Treatment Facility Operator Board Certification, Cross-Connection
 NC State Storm water BMP Inspection and Maintenance
 LEED Training for New Construction, LEED Training for Schools
 American Red Cross, Introduction to Disaster, Shelter Operations, Mass Care
 Water Distribution Systems, Waste Water Systems
 Environmental Impact Assessment Training

Volunteer Leadership Roles

Cape Fear Rugby, Director of Recruitment and Communications
 Banner Elk Volunteer Firefighter and Rescue Squad
 Banner Elk Kiwanis Club, Board Member
 Civitans, Rotary International, Lions Club International
 Brown County Volunteer Fire Department, Building and Fundraising Committees
 Indiana Association of Cities and Towns
 Indiana Governor's Conference on Service and Volunteerism, Honored Presenter
 BSU Ultimate Team Captain and Tournament Coordinator
 Model UN, Delegate, Security Council Chair

Other Interests

Scuba, boating, volunteer service, gardening, classic cars, hiking,

photography, cooking.

Admin Uploaded Files

There are no admin uploaded files for this applicant.

References

Please fill out the information below regarding references.

Teresa Anderson

Relationship: Community Leader
Years Known: 18

Phone: 812-988-9365

Pam Steward

Relationship: Community Leader
Years Known: 14

Phone: 504-812-1267

Tom McMurray

Relationship: Town Attorney
Years Known: 11

Phone: 828-386-1116

Job Questions

City Manager 2019 |

Question	Answer	Disqualifier?
What do you think are the most important elements of the City Manager position? *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *	I believe the most important elements are implementing policy set by council, leading all departments with an attitude of teamwork, community engagement, and relationship building. I am committed to leading with vision while also managing the necessary details to get things done.	
Describe a professional accomplishment that you feel best demonstrates your ability to be the City Manager of Homer. *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your	As Town Manager of Nashville, Indiana, I worked with the community to create a greenway trail leading from town to the State Park. I developed a committee, many public and private partnerships, engaged local universities, held public forums, received grant funding, and raised the necessary matching funds. The community	

resume or cover letter) *

A new policy, is introduced at a council meeting. You do not agree with it. How do you proceed? *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *

had never worked together in that way before, and had never received such funding.

My first step would be to seek to understand why the council is interested in this policy, and how it impacts our community. I would research and learn. If I still felt the policy was not in the best interest of our community, I would offer guidance and support to council members as we explore alternatives. I would ultimately implement any policy the council deems in the best interest of the citizens we serve though, regardless of personal opinion.

What is your leadership philosophy? *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *

My leadership philosophy is hands on, all in, and enthusiastic. I'm very much a team player, and strive to connect with my employees and the citizens I serve, as well as the community at large. I pride myself on being able to focus on the big picture while also understanding the details.

In reviewing the job description, please highlight areas you bring particular experience. *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *

I have experience in all aspects of municipal administration, such as public works, public safety, finance, planning and zoning, etc. In particular, I have experience managing tourist destinations, and the unique issues that can arise. I also have gained in depth understanding through research and field experience focused on coastal municipalities use resources and interact with the surrounding environment.

Additional Questions

Employment |

Question	Answer	Disqualifier?
Have you previously filed an application? *	No	
If yes, Please give dates applied	This question was not answered.	
Have you ever been employed with the City? *	No	
If yes, Please give dates:	This question was not answered.	
Are you prevented from lawfully becoming employed in this country because of VISA or Immigration	No	

Status? (Proof of citizenship or immigration status will be required upon employment) *

On what date would you be available for work? * 5/20/20

Can you travel if the job requires it? * Yes

Have you been convicted of a felony within the last 7 years? (Conviction will not necessarily disqualify an applicant from employment) * No

If yes, Please explain This question was not answered.

Are you 18 years of age or older? * Yes

Education |

Question

Answer

Disqualifier?

Describe any specialized training, apprenticeship, skills and extra-curricular activities. *

• NC Rural Center, Rural Economic Development Institution • UNC School of Government Public Executive Leadership Academy • UNC School of Government, The Development Finance Toolbox • UNC School of Government, Economic Development Course (BEDC) • NC Water Treatment Facility Operator Board Certification, Cross-Connection • NC State Storm water BMP Inspection and Maintenance • LEED Training for New Construction, LEED Training for Schools • American Red Cross, Introduction to Disaster, Shelter Operations, Mass Care • Water Distribution Systems, Waste Water Systems • Environmental Impact Assessment Training

Describe any job-related training received in the United States military. *

n/a

List any professional, trade, business or civic activities and offices held. (You may exclude membership that would reveal gender, race, national origin, age, ancestry, disability or other protected status. *

• Governor's Award for Indiana's Leaders of Tomorrow - Indiana Humanities Council and Indiana Governor Frank O'Bannon, 2003 • People to People Community Building Ambassadorial Delegation, Eastern Europe • Rotary International Professional Exchange Program, Nigeria • IPEP Safety in the Workplace Award, 2003 • Community Service Scholarship Award - IUPUI Center for Service

Learning and Indianapolis Mayor Bart Peterson, 2001 • Banner Elk Volunteer Firefighter and Rescue Squad • Banner Elk Kiwanis Club, Board Member • Civitans, Rotary International, Lions Club International • Brown County Volunteer Fire Department, Building and Fundraising Committees • Indiana Association of Cities and Towns • Indiana Governor's Conference on Service and Volunteerism, Honored Presenter

Additional Information |

Please enter N/A if the field is not applicable.

Question	Answer	Disqualifier?
Knowledge and Specialized Skills: *	See Resume	
What type of computers and software have you used? *	All basic operating systems, modeling software (R, Matlab, etc), Adobe Suite products, Xactimate	
Other qualifications specific to this position? *	See Resume • NC Rural Center, Rural Economic Development Institution • UNC School of Government Public Executive Leadership Academy • UNC School of Government, The Development Finance Toolbox • UNC School of Government, Economic Development Course (BEDC) • NC Water Treatment Facility Operator Board Certification, Cross-Connection • NC State Storm water BMP Inspection and Maintenance • LEED Training for New Construction, LEED Training for Schools • American Red Cross, Introduction to Disaster, Shelter Operations, Mass Care • Water Distribution Systems, Waste Water Systems • Environmental Impact Assessment Training	
List any certifications you have received: *		
List any family members employed by the City, family members means the spouse of the employee; a life partner or person cohabitating with the employee; a child, including stepchild and/or an adopted child of the employee; a parent, step-parent, sibling, or grandparent of the employee or a parent or sibling of	n/a	

the employees' spouse. *

State any additional information you feel may be helpful to us in considering your application * n/a

Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE READ THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities described in the job description for which you have applied? * Yes

Applicant Statement

I certify the information provided in my application and resume (if attached) is true and complete to the best of my knowledge.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the City of Homer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

This application for employment shall be considered active for a period of time not to exceed one year. If the applicant is not selected for this position they must submit a new application for consideration for other positions that may be advertised.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and the federal immigration laws require me to complete an I-9 Form in this regard.

The City of Homer does not tolerate unlawful discrimination in its employment practices. No questions on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. The City of Homer likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or

conduct that demean, stigmatize, intimidate, or single out a person because of his/her membership in a protected category. Harassment of our employees is strictly prohibited whether it is committed by a manager, coworker, subordinate, or non-employee (such as a vendor or customer). The city of Homer takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

In the event of employment, I understand that false or misleading information given in my application, resume (if attached) or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the City of Homer.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT. I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement. Please type your name below to confirm that you have read and accept this Applicant Statement.

I agree to the above.

Signature: John Mejaski

Date: 2020-04-09 11:51:12am

IP Address: 99.109.21.132

Signature

Date



JOHN J. MEJASKI

6521 Fawn Settle Drive, Wilmington, NC 28409 ~ 504.812.6415 ~ jjm224@gmail.com

April 9, 2020

City of Homer
491 E Pioneer Ave
Homer, AK 99603-7624

Please accept my resume for the City Manager position. My unique combination of education, skills, experience and energy would be a great fit for this position.

I have over 10 years of experience in local government, and in particular, have a great deal of experience in managing tourist destinations. I have served as the Town Manager of Nashville, Indiana and Banner Elk, North Carolina, Executive Director of an economic development corporation, and Senior Project Manager with Global Green USA.

I hold a Master's Degree in Public Affairs, a Master's of Science in Marine Biology, and a Bachelor's Degree in Natural Resources and Environmental Management. In my MS program at UNCW, my focus and research were on the relationship between coastal cities, utilities, and development. I directly studied how municipalities use resources, develop, and respond. In addition to this formal education, I've participated in a number of trainings and workshops. Two particularly important credentials include Public Executive Leadership Academy at UNC School of Government, and the Rural Centers Economic Development Course.

I gained a great deal of hands-on experience during my terms as Town Manager of Nashville and Banner Elk. The nature of these communities as tourist destinations and retirement communities offered outstanding opportunities to create partnerships and build public relations. I am passionate about economic development, and enjoy managing the fine balance between growth, environmental impacts, and quality of life issues.

This is a challenge I also enjoyed in Garner, North Carolina as the Executive Director of the Garner Revitalization Association, an economic and community development nonprofit. I worked with citizens and business owners from diverse backgrounds to help promote the historic downtown. Key to this was working with a number of events in the town, both large and small. As the nexus between the town government and the community I gained an even deeper understanding of relationship building. I also learned a great deal about economic development issues and formed a strong understanding of North Carolina's governmental infrastructure and state stakeholders.

Working in post-Katrina New Orleans provided an unparalleled learning experience. I gained an even stronger ability to work within extremely difficult political and social situations. Working with an internationally recognized company such as Global Green also gave me the opportunity to work with

major corporations, funders, celebrities and leaders from around the world. I enjoyed the opportunity to work on a number of major events as well.

I believe it is essential for a public official to focus heavily on building networks and relationships. In every community I've served, my wife and I have been active with a number of organizations. I also firmly believe in looking at the bigger picture and have actively created very successful networks and partnerships outside of the community. In addition, I have always valued teamwork among my employees, and between departments. In each position, I have focused on empowering both my employees and the citizens that I served. In fact, I received an award from late Governor Frank O'Bannon and the Indiana Humanities Council, as Indiana's Leader of Tomorrow. While this award reflected my many accomplishments, there was a great deal of emphasis on my ability to relate to the people in my community as well as beyond.

Another of my accomplishments in each position, has been the ability to seek, obtain, and implement grant funding for a number of projects and programs. In Nashville, Indiana, I brought in over \$1.3 million in grant money to a community that had never before received such funding. In New Orleans, I managed a \$2 million grant from the Bush Clinton Katrina Fund. While in Banner Elk I received over \$500,000 in grants to support our goals. While obtaining funding is important, mobilizing citizen support has been key to my success.

I take a very hands-on approach to leadership and enjoy being completely immersed in my work. One of my greatest strengths is my ability to engage my community, gather support for a project, and get citizens to actively participate. My education, experience and accomplishments make me a strong candidate for this position. However, my commitment, enthusiasm and passion for community and relationship building make me the ideal candidate for this position.

Sincerely,

John J. Mejaski, MPA, MS

JOHN J. MEJASKI

6521 Fawn Settle Drive, Wilmington, NC 28409 – 504.812.6415 – jjm224@gmail.com

EDUCATION

University of North Carolina – Wilmington, North Carolina

- ◆ Degree: **MS in Marine Biology, 2013**

Indiana University – Indianapolis, Indiana

- ◆ Degree: **MPA in Public Administration, 2002**

Ball State University – Muncie, Indiana

- ◆ Degree: **BS in Natural Resources and Environmental Management, 1998**

WORK EXPERIENCE

Independent Claims Adjuster

June 2013-Present

- ◆ Inspected storm, hail, and wind damage for several major carriers
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Research Associate/Teaching Assistant, UNCW

August 2011-May 2013

- ◆ Studied network analysis, urban metabolism, natural resource economics and ecology
- ◆ Studied water usage, and constructed and analyzed alternative models for water systems modifications in the Cape Fear River Basin

Town Manager, Banner Elk, North Carolina

March 2008-August 2011

- ◆ Supervised 22 full-time employees and oversaw departments including Public Works, Police, Emergency Services, Administration, Finance, Zoning, and Parks and Recreation
- ◆ Managed \$2 million annual budget
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- ◆ Hosted workshops to educate on green building and energy reduction strategies

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December 2005-December 2006

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- ◆ Received funds for downtown revitalization through grant requests, events and campaigns

Town Manager, Nashville, Indiana

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- ◆ Managed \$3.5 million budget
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- ◆ Revitalized participation in Main Street program to improve downtown streetscape, received \$450,000 grant, community support and matching funds
- ◆ Brought multipurpose trail to the forefront, received \$850,000 grant and matching funds

Contractor, Indpls Dept. of Public Works Permitting Dept
Property Management, McGlaughlin Enterprises
Field Coordinator, ATC and Associates

January 2002-August 2002
May 1996-October 2001
June 1998-August 2000

T R A I N I N G , V O L U N T E E R & O T H E R

Awards and Scholarships

- ◆ Governor's Award for Indiana's Leaders of Tomorrow – Indiana Humanities Council and Indiana Governor Frank O'Bannon, 2003
- ◆ People to People Community Building Ambassadorial Delegation, Eastern Europe
- ◆ Rotary International Professional Exchange Program, Nigeria
- ◆ IPEP Safety in the Workplace Award, 2003
- ◆ Community Service Scholarship Award – IUPUI Center for Service Learning and Indianapolis Mayor Bart Peterson, 2001
- ◆ The Ultimate Good Spirit Award – Ball State Ultimate Team, 1998

Related Training and Certifications

- ◆ NC Rural Center, Rural Economic Development Institution
- ◆ UNC School of Government Public Executive Leadership Academy
- ◆ UNC School of Government, The Development Finance Toolbox
- ◆ UNC School of Government, Economic Development Course (BEDC)
- ◆ NC Water Treatment Facility Operator Board Certification, Cross-Connection
- ◆ NC State Storm water BMP Inspection and Maintenance
- ◆ LEED Training for New Construction, LEED Training for Schools
- ◆ American Red Cross, Introduction to Disaster, Shelter Operations, Mass Care
- ◆ Water Distribution Systems, Waste Water Systems
- ◆ Environmental Impact Assessment Training

Volunteer Leadership Roles

- ◆ Cape Fear Rugby, Director of Recruitment and Communications
- ◆ Banner Elk Volunteer Firefighter and Rescue Squad
- ◆ Banner Elk Kiwanis Club, Board Member
- ◆ Civitans, Rotary International, Lions Club International
- ◆ Brown County Volunteer Fire Department, Building and Fundraising Committees
- ◆ Indiana Association of Cities and Towns
- ◆ Indiana Governor's Conference on Service and Volunteerism, Honored Presenter
- ◆ BSU Ultimate Team Captain and Tournament Coordinator
- ◆ Model UN, Delegate, Security Council Chair

Other Interests

Scuba, boating, volunteer service, gardening, classic cars, hiking, photography, cooking.



Homer Departments Government e



Documents Job Openings Helpful Links

Employment Application | Submitted: 10-May-2020

AAA

Rob Dumouchel

City Manager

☎ (805) 704-7540
✉ robdumouchel@gmail.com
🏠 124 W Wabash Ave
Eureka, CA 95501
United States

Job Location - Homer, AK
Department - Administration
Source - Other - icma.org

Employment History

Please list your previous employers starting with your current, or most recent employer.

City of Eureka, Development Services Department - Current Employer

Job Title: Interim Director

Supervisor Name: Pam Powell

Dates Employed From: Mar/2020
Dates Employed To: Currently Employed
Employment Length: 0 years, 2 months

Address: Eureka, CA, UNITED STATES
Phone: 707-441-4160

Duties: *Direct the City's Planning Division and make discretionary decisions as the Director for actions such as minor use permits, coastal development permits, administrative adjustments, and minor variances. *Responsible for the implementation of the City's zoning code, general plan, housing element, local coastal program, and other long-term

Ending Rate of Pay: \$98,200/yr
May We Contact? No

strategic plans. *Administer a budget of \$1.96M. *Serve as a key member of the City's leadership team. *Manage Building Division staff under direction of Chief Building Official/Public Works Director while a larger citywide reorganization is underway. *Rapidly redeployed Planning & Building Divisions with a distributed workforce model after COVID-19 shelter in place orders were issued for Humboldt County.

Reason For Leaving: Currently Employed

City of Eureka, Public Works Department

Job Title: Planning & Building Manager

Dates Employed From: Oct/2019

Dates Employed To: Mar/2020

Employment Length: 0 years, 5 months

Duties: *Responsible for day-to-day operations of the City's Planning and Building Divisions, which included the management of eight full-time employees and three temporary employees. *Collaborated frequently with other City departments and divisions to improve service to the public and enforcement of City regulations. *Reconfigured public counter hours, phone systems, and web-based experiences to decrease interruptions and increase efficiency for counter staff. *Negotiated contracts with service providers. *Implemented a new pre-development multi-division review process for small development projects. *Coordinated a peer to peer training program within the planning division. *Assigned work; completed performance reviews; interviewed and hired staff. *Continued management of the City's commercial cannabis licensing program.

Reason For Leaving: Promoted

Supervisor Name: Brian Gerving

Address: Eureka, CA, UNITED STATES

Phone: 707-441-4155

Ending Rate of Pay: \$76,800/yr

May We Contact? No

City of Eureka, Public Works Department

Job Title: Permit Manager

Dates Employed From: Jul/2019

Dates Employed To: Oct/2019

Employment Length: 0 years, 3 months

Duties: *Responsible for day to day operations of the City's Planning & Building Divisions, which included the management of eight full-time employees and three temporary employees. *Collaborated frequently with other City departments and divisions to improve service to the public and enforcement of City regulations. *Reconfigured public counter hours, phone systems, and web-based experiences to decrease interruptions and increase efficiency for counter staff. *Negotiated contracts with service providers. *Implemented a new pre-development multi-division review process for small development projects. *Coordinated a peer to peer training program within the planning division. *Assigned work completed performance reviews interviewed and hired staff. *Continued management of the City's commercial Cannabis Licensing program.

Supervisor Name: Brian Gerving

Address: Eureka, CA, UNITED STATES

Phone: 707-441-4155

Ending Rate of Pay: \$69,800

May We Contact? No

Reason For Leaving: Promoted

City of Eureka, Development Services Department

Job Title: Associate Planner

Dates Employed From: Jun/2018

Dates Employed To: Jun/2019

Employment Length: 1 year

Duties: *Assumed management of the City's Cannabis Licensing program six months after the launch of legal recreational cannabis in California
*Guided cannabis businesses through the City's licensing program which included : providing planning and zoning consultation reviewing applications coordinating a multi-department review process which can include Police, Fire, Building, Source Control, and Code Enforcement coordinating background checks completing use permits and coastal development permits making environmental review CEQA determinations and responding to requests from State regulatory agencies. *Managed the City's cannabis retail request for proposals process. *Wrote modifications to the municipal code allowing on-site consumption of cannabis in licensed facilities.

Reason For Leaving: Promoted

Supervisor Name: Rob Holmlund

Address: Eureka, CA, UNITED STATES

Phone: 707-441-4160

Ending Rate of Pay: \$66,300

May We Contact? No

Humboldt State University

Job Title: Graduate Research Assistant

Dates Employed From: Jan/2017

Dates Employed To: Dec/2018

Employment Length: 1 year, 11 months

Duties: *Worked as part of a research team consisting of academics and industry consultants to create fishing community sustainability planning documents for the ports of Eureka and Shelter Cove in Humboldt County, CA funded by the NOAA Saltonstall-Kennedy Grant Program. *Led Eureka based research efforts under the direction of a Principal Investigator
*Identified and interviewed waterfront stakeholders created a public participation process conducted document review and made presentations at public meetings held by local governments, fishing and waterfront focused industry groups, and the American Fisheries Society

Reason For Leaving: End of Contract/Project

Supervisor Name: Laurie Richmond

Address: Arcata, CA, UNITED STATES

Phone: 707-826-3202

Ending Rate of Pay: \$20,000/yr

May We Contact? Yes

City of Eureka, Development Services Department

Job Title: Assistant Planner

Dates Employed From: Aug/2017

Dates Employed To: May/2018

Employment Length: 0 years, 9 months

Supervisor Name: Rob Holmlund

Address: EUREKA, CA, UNITED STATES

Phone: 707-441-4160

Duties: *Assisted the public with planning and zoning-related questions and projects *Reviewed : building plans, vacation dwelling unit applications, business licenses, home occupation permits, and CDBG Homebuyer applications. *Researched and prepared staff reports for coastal development permits, conditional use permits, design review projects, historic preservation projects, and appeals. *Planned, promoted, and implemented public engagement events. *Managed relationships with project applicants. *Presented projects to the Design Review Committee, Historic Preservation Commission, Planning Commission, and City Council.

Ending Rate of Pay: \$57,300

May We Contact? No

Reason For Leaving: Promoted

City of Eureka, Parks & Recreation Department

Job Title: Assistant Environmental Programs Coordinator & Assistant Planner

Supervisor Name: Donna Wood

Dates Employed From: Jan/2015

Address: Eureka, CA, UNITED STATES

Dates Employed To: Sep/2016

Phone: 707-268-1858

Employment Length: 1 year, 8 months

Ending Rate of Pay: \$22/hr

Duties: *Provided complex support and assistance to the Departments management team in the coordination and implementation of parks-related projects. *Collaborated on grant writing projects that resulted in over 800, 000 in funding for parks facilities and environmental programming. *Helped create and develop E.C.O. Eureka, a program which serves as a delivery device for environmental stewardship and conservation information within the City of Eureka *Provided support to the Community Access Project for Eureka's C.A.P.E Pathway to Payday program which teaches job interviewing skills to people experiencing homelessness as well as others with barriers to traditional employment. *Presented projects and programs to the City Council and Open Space Parks & Recreation Commission.

May We Contact? No

Reason For Leaving: Promoted

Systems & Marketing Solutions

Job Title: Vice-President

Supervisor Name: Bob Dumouchel

Dates Employed From: Oct/2006

Address: Grover Beach, CA, UNITED STATES

Dates Employed To: Sep/2013

Phone: 805-481-0118

Employment Length: 6 years, 11 months

Ending Rate of Pay: \$60,000

Duties: *Grew business from a two-person startup to a team of seven professionals that managed millions of dollars each year in Pay Per Click PPC ads for a nationwide clientele. *Coordinated digital marketing campaigns, developed marketing strategies, and managed monthly client reporting process. *Provided direction, oversight, and training to a team of marketing analysts.

May We Contact? Yes

Reason For Leaving: Sold ownership stake in business, returned to

college

US Army

Job Title: Specialist E4 98C KP - Korean Language Trained Signals Intelligence Analyst

Supervisor Name: N/A

Dates Employed From: Jan/2001

Address: Goodfellow AFB, TX, UNITED STATES

Dates Employed To: Dec/2004

Phone: 325-654-5295

Employment Length: 3 years, 11 months

Ending Rate of Pay: E-4

Duties: Completed the Defense Language Institutes Korean Basic Course at the Presidio of Monterey, CA and Electronic Warfare Signals Intelligence Analyst Course at Goodfellow Air Force Base, TX. Held Department of Defense recognized proficiencies in Korean 2/2+/2, Swedish 3/3, Norwegian 3/3, and Danish 1+/2 as well as a Top Secret/Sensitive Compartmented Information SCI clearance. Honorably discharged

May We Contact? No

Reason For Leaving: Medical Discharge

Education

List below your educational background, including high school, all colleges, trade and military service schools.

Please enter N/A if the field is not applicable.

Humboldt State University | Graduate School

Degree: Master of Science

Graduated? Yes

Major: Environmental and Natural Resource Sciences

Allan Hancock College | College or University

Degree: Associate of Arts

Graduated? Yes

Major: Liberal Studies: Mathematics and Science

Humboldt State University | College or University

Degree: Bachelor of Science

Graduated? Yes

Major: Environmental Management & Protection, Natural Resources Planning

Allan Hancock College | College or University

Degree: Associate of Science

Graduated? Yes

Major: Recreation Management

Allan Hancock College | College or University

Degree: Associate of Science
Major: Computer Business Information Systems

Graduated? Yes

Resume


You can provide us with your resume here. You may either upload a file containing a formatted version, or cut & paste a text version in the space provided.

Click on the link to open the resume file if you wish to print the formatted resume.

File Name

Link

Rob Dumouchel - Homer 2020.pdf

 Preview

Download

Text Only Resume

Rob Dumouchel
 robdumouchel@gmail.com ,124 W Wabash Ave, Eureka, CA 95501
 805-707-7540

EDUCATION

Humboldt State University, Arcata, CA
 Master of Science, Environmental and Natural Resource Sciences (2019)
 Thesis - Fishing Community Capitals & Regulatory Ghosts :
 Planning for Sustainability in Eureka, California
 Bachelor of Science (Magna Cum Laude) , Environmental Management &
 Protection, Natural Resources Planning (2016)
 College of Natural Resources and Sciences Academic Excellence
 Award 2016-2017
 Department of Environmental Sciences and Management Outstanding
 Student Award 2016-2017

Allan Hancock College, Santa Maria, CA
 Associate of Arts, Liberal Studies : Mathematics and Science, Honors (2014)
 Associate of Science, Recreation Management, Honors (2013)
 Associate of Science, Computer Business Information Systems, Honors (2008)

PROFESSIONAL CERTIFICATIONS

International Public Management Association for Human Resources
 Public Sector HR Essentials Program, IPMA-CP (2020)

Emergency Management Institute
 FEMA Professional Development Series (2020)

Pepperdine University, School of Public Policy, Malibu, CA

Professional Certificate, Advanced Public Engagement for Local Government (2018)

PROFESSIONAL EXPERIENCE

City of Eureka, Eureka, CA

Eureka is a remote micropolitan city on the north coast of California which is home to 28 ,000 residents. Eureka is a full- service city with approximately 225 full-time equivalent positions and a \$64.9 million operating budget for FY 2019-2020.

Located between Humboldt Bay and redwood forests, Eureka exists in a complex and challenging regulatory environment.

Interim Director, Development Services Department ,March 2020 to Present

- . Direct the City's Planning Division and make discretionary decisions as the Director for actions such as minor use permits, coastal development permits, administrative adjustments, and minor variances.
- . Responsible for the implementation of the City's zoning code, general plan, housing element, local coastal program, and other long-term strategic plans.
- . Administer a budget of \$1.96M.
- . Serve as a key member of the City's leadership team.
- . Manage Building Division staff under direction of Chief Building Official/Public Works Director while a larger citywide reorganization is underway.
- . Rapidly redeployed Planning & Building Divisions with a distributed workforce model after COVID-19 shelter in place orders were issued for Humboldt County.

Planning & Building Manager, Public Works Department ,October 2019 to March 2020

Permit Manager, Public Works Department ,July 2019 to October 2019

- . Responsible for day-to-day operations of the City's Planning & Building Divisions, which included the management of eight full-time employees and three temporary employees.
- . Collaborated frequently with other City departments and divisions to improve service to the public and enforcement of City regulations.
- . Reconfigured public counter hours, phone systems, and web-based experiences to decrease interruptions and increase efficiency for counter staff.
- . Negotiated contracts with service providers.
- . Implemented a new pre-development multi-division review process for small development projects.
- . Coordinated a peer to peer training program within the planning division.
- . Assigned work; completed performance reviews; interviewed and hired staff.

. Continued management of the City's commercial cannabis licensing program.

Associate Planner (Cannabis Licensing) , Development Services Department , June 2018 to June 2019

. Assumed management of the City's cannabis licensing program six months after the launch of legal

recreational cannabis in California.

. Guided cannabis businesses through the City's licensing program which included : providing planning and

zoning consultation; reviewing applications; coordinating a multi-department review process which can

include Police, Fire, Building, Source Control, and Code Enforcement; coordinating background checks; completing use permits and coastal development permits; making environmental review (CEQA)

determinations; and responding to requests from State regulatory agencies.

. Managed the City's cannabis retail request for proposals process.

. Wrote modifications to the municipal code allowing on-site consumption of cannabis in licensed facilities.

Assistant Planner (Current Planning) , Development Services Department , August 2017 to May 2018

. Assisted the public with planning and zoning-related questions and projects

. Reviewed : building plans, vacation dwelling unit applications, business licenses, home occupation permits, and CDBG Homebuyer applications.

. Researched and prepared staff reports for coastal development permits, conditional use permits, design

review projects, historic preservation projects, and appeals.

. Planned, promoted, and implemented public engagement events.

. Managed relationships with project applicants.

. Presented projects to the Design Review Committee, Historic Preservation Commission, Planning Commission, and City Council.

Assistant Planner, Parks & Recreation Department , October 2016 to August 2017

Assistant Environmental Programs Coordinator, Parks & Recreation Department , January 2015 to September 2016

. Provided complex support and assistance to the Department's management team in the coordination and

implementation of parks-related projects.

. Collaborated on grant writing projects that resulted in over \$800,000 in funding for parks facilities and environmental programming.

. Helped create and develop E.C.O. Eureka, a program which serves as a delivery device for environmental

stewardship and conservation information within the City of Eureka.

- . Provided support to the Community Access Project for Eureka's (C.A.P.E) Pathway to Payday program which teaches job interviewing skills to people experiencing homelessness as well as others with barriers to traditional employment.

- . Presented projects and programs to the City Council and Open Space Parks & Recreation Commission.
Humboldt State University, Arcata, CA

Graduate Research Assistant , January 2017 to December 2018

- . Worked as part of a research team consisting of academics and industry consultants to create fishing

community sustainability planning documents for the ports of Eureka and Shelter Cove in Humboldt County, CA funded by the NOAA Saltonstall-Kennedy Grant Program.

- . Led Eureka based research efforts under the direction of a Principal Investigator.

- . Identified and interviewed waterfront stakeholders; created a public participation process; conducted document review; and made presentations at public meetings held by local governments, fishing and waterfront focused industry groups, and the American Fisheries Society.

Systems & Marketing Solutions, Grover Beach, CA

Vice-President , October 2006 to September 2013

- . Grew business from a two-person startup to a team of seven professionals that managed millions of dollars each year in Pay Per Click (PPC) ads for a nationwide clientele.

- . Coordinated digital marketing campaigns, developed marketing strategies, and managed monthly client reporting process.

- . Provided direction, oversight, and training to a team of marketing analysts.

VOLUNTEER EXPERIENCE

Santa Barbara Channel Swimming Association, Channel Islands, CA , Board of Directors , 2012 to 2016

California Fish & Game Commissioner Hostler-Carmesin, Trinidad, CA , Intern , 2015

MILITARY EXPERIENCE

US Army, Various Locations

Specialist (E4) 98C KP - Korean Language Trained Signals Intelligence

Analyst ,2001 to 2004

Completed the Defense Language Institute's Korean Basic Course at the Presidio of Monterey, CA and Electronic Warfare Signals Intelligence Analyst Course at Goodfellow Air Force Base, TX. Held Department of Defense recognized proficiencies in Korean (2/2+2) , Swedish (3/3) , Norwegian (3/3) , and Danish (1+2) as well as a Top Secret/Sensitive Compartmented Information (SCI) clearance. Honorably discharged.

PUBLICATIONS

Richmond, L., Dumouchel, R., Pontarelli, H., Casali, L., Smith, W., Gillick, K., Goode, P., Dowling, M., and Suarez, A. (2019) .

Fishing Community Sustainability Planning : A Framework and Examples from the California Coast. Sustainability, 11 (7) .

Richmond, L., Gruby, R., Kotowicz, D., and Dumouchel, R. (2019) . Local Participation and Large Marine Protected Areas : Lessons from a U.S. Marine National Monument. Journal of Environmental Management, 252 (15) .

Dumouchel, R. (2019) . Fishing Community Capitals & Regulatory Ghosts : Planning for Sustainability in Eureka, California (Master's thesis, Humboldt State University) .

Admin Uploaded Files

There are no admin uploaded files for this applicant.

References

Please fill out the information below regarding references.

Laurie Richmond

Relationship: Professor/Supervisor
Years Known: 6

Phone: 707-826-3202

Henry Pontarelli

Relationship: Colleague
Years Known: 3

Phone: 805-801-9646

Ken Bates

Relationship: Fishing Community Planning Project Stakeholder
Years Known: 3

Phone: 707-442-7382

Job Questions

City Manager 2019 |

Question	Answer	Disqualifier?
<p>What do you think are the most important elements of the City Manager position? *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *</p>	<p>I think it is critical for a City Manager to be an approachable professional that can efficiently and effectively utilize a leadership team of Department Directors that are experts in their fields. The City Manager needs to have the vision to connect the dots between the many intertwined systems that make up the municipal environment and then be able to translate that complex vision effectively to staff, council, and the public. A City Manager should be self-aware, emotionally intelligent, and thick skinned.</p>	
<p>Describe a professional accomplishment that you feel best demonstrates your ability to be the City Manager of Homer. *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *</p>	<p>I think my time as the cannabis licensing program manager for the City of Eureka highlights my skill in learning and keeping pace with a rapidly evolving program while creating teams that cut across departmental hierarchies. I had to balance the rapid expansion of legal businesses with Council directives on what they wanted legal cannabis to look like in the City. I led, and continue to lead, a team which includes police, fire, code enforcement, finance, planning, economic development, and public works personnel. The program has resulted in hundreds of thousands of dollars in local cannabis license revenues, millions of dollars in real estate sales and commercial building improvements, the creation of a large number of new businesses, and hundreds of new jobs. For context, Eureka is in Humboldt County, known for a large traditional cannabis market. The legalization of cannabis was a once-in-a-lifetime economic development opportunity to bring a large, complex, and longstanding market from the rural parts of county into appropriate commercial spaces throughout the City.</p>	
<p>A new policy, is introduced at a council meeting. You do not agree with it. How do you proceed? *** (Please limit each question response to 250 words or less. You can submit question responses as a separate</p>	<p>I let the Council make whatever decision they're going to make as an elected deliberative body. I'm assuming that as City Manager I've already had my chance to discuss the policy and my professional objections with individual council members in</p>	

attachment as you would your resume or cover letter) *

one-on-one meetings. If the Council chooses to introduce and ultimately adopt an ordinance that I don't agree with, it's my job to implement it regardless of my feelings on the matter.

What is your leadership philosophy? *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *

I'm very collaborative, team-oriented, and quite mission focused. I believe that staff should be trusted and empowered to do their jobs and create solutions. I don't have every answer, instead I strive to have a well-developed team of professionals that support each other in running the City. I try to spend a lot of time out of my office, observing, and asking questions to make sure I understand the context of the organization's daily operations. I'm very cognizant that my staff doesn't consist of numbers on a spreadsheet, they're people. I make a lot of effort to ensure staff is doing well at a personal level. Leadership, for me, is setting a clear set of boundaries and expectations for a team that trusts and respects each other and facilitating the cooperation needed to meet organizational goals and objectives.

In reviewing the job description, please highlight areas you bring particular experience. *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *

I think one area in which I may have a unique advantage over other applicants is my experience with fishing communities. As a graduate student I worked as part of a team of researchers on a NOAA Saltonstall-Kennedy Grant Program funded project which completed two fishing community sustainability planning projects in the ports of Shelter Cove, CA and Eureka, CA. Our team interviewed about 100 total stakeholders, held a series of public engagement events, and created two professional planning documents which have been passed to the fishing communities and local governments to implement. I have additionally co-authored an academic journal article on the fishing community sustainability planning process.

Additional Questions

Employment |

Question

Answer

Disqualifier?

Have you previously filed an

No

application? *

If yes, Please give dates applied	This question was not answered.
Have you ever been employed with the City? *	No
If yes, Please give dates:	This question was not answered.
Are you prevented from lawfully becoming employed in this country because of VISA or Immigration Status? (Proof of citizenship or immigration status will be required upon employment) *	No
On what date would you be available for work? *	Negotiable
Can you travel if the job requires it? *	Yes
Have you been convicted of a felony within the last 7 years? (Conviction will not necessarily disqualify an applicant from employment) *	No
If yes, Please explain	This question was not answered.
Are you 18 years of age or older? *	Yes

Education |

Question	Answer	Disqualifier?
Describe any specialized training, apprenticeship, skills and extra-curricular activities. *	I have completed training in land use, environmental planning, public engagement, human resources, and emergency management (ICS, NIMS, etc). I have previously held leadership roles within the Masters and open water swimming community.	
Describe any job-related training received in the United States military. *	Graduate of: Basic Training at Fort Leonard Wood, MO; the Korean language basic course at the Defense Language Institute, Presidio of Monterey, CA; Signals Intelligence Analyst course at Goodfellow AFB, TX.	
List any professional, trade, business or civic activities and offices held. (You may exclude membership that would reveal gender, race, national origin, age, ancestry, disability or other protected status. *	Board member, Santa Barbara Channel Swimming Association (2012-2016); Intern, California Fish & Game Commissioner Hostler-Carmesin (2015); Board Member, Southern Pacific Masters Swimming (2009-2011); Board Member, San Luis Obispo Creative & Marketing Alliance (2009-2012)	

Additional Information |

Please enter N/A if the field is not applicable.

Question	Answer	Disqualifier?
Knowledge and Specialized Skills: *	I am a well-rounded professional with municipal-focused training and experience in recreation, planning, building, and human resources.	
What type of computers and software have you used? *	Very experienced with computers, software, websites, etc.; well versed in Microsoft Office products (Word, Excel, Powerpoint, Publisher, etc.); Trakit (software for planning and building project tracking); NeoGov (HR software); Incode (used as municipal finance software); Basic skills in ArcGIS; Adobe Photoshop	
Other qualifications specific to this position? *		
List any certifications you have received: *	IPMA-CP (Public HR Certification) Advanced Public Engagement for Local Government Certification - Pepperdine University Emergency Management Institute FEMA Professional Development Series Certification	
List any family members employed by the City, family members means the spouse of the employee; a life partner or person cohabitating with the employee; a child, including stepchild and/or an adopted child of the employee; a parent, step-parent, sibling, or grandparent of the employee or a parent or sibling of the employees' spouse. *	N/A	
State any additional information you feel may be helpful to us in considering your application *	N/A	
Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE READ THE REQUIREMENTS OF THE JOB FOR WHICH YOU ARE APPLYING.		
Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities described in the job description for which you have	Yes	

applied? *

Applicant Statement

I certify the information provided in my application and resume (if attached) is true and complete to the best of my knowledge.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the City of Homer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

This application for employment shall be considered active for a period of time not to exceed one year. If the applicant is not selected for this position they must submit a new application for consideration for other positions that may be advertised.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and the federal immigration laws require me to complete an I-9 Form in this regard.

The City of Homer does not tolerate unlawful discrimination in its employment practices. No questions on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. The City of Homer likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his/her membership in a protected category. Harassment of our employees is strictly prohibited whether it is committed by a manager, coworker, subordinate, or non-employee (such as a vendor or customer). The city of Homer takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

In the event of employment, I understand that false or misleading information given in my application, resume (if attached) or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the City of Homer.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT. I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement. Please type your name below to confirm that you have read and accept this Applicant Statement.

I agree to the above.

Signature: Robert James Dumouchel II

Date: 2020-05-10 04:08:24pm

IP Address: 75.111.9.124

Signature

Date

Rob Dumouchel

rob dumouchel@gmail.com | 124 W Wabash Ave, Eureka, CA 95501 | 805-707-7540

EDUCATION

Humboldt State University, Arcata, CA

Master of Science, Environmental and Natural Resource Sciences (2019)

Thesis – Fishing Community Capitals & Regulatory Ghosts: Planning for Sustainability in Eureka, California

Bachelor of Science (Magna Cum Laude), Environmental Management & Protection, Natural Resources Planning (2016)

College of Natural Resources and Sciences Academic Excellence Award 2016-2017

Department of Environmental Sciences and Management Outstanding Student Award 2016-2017

Allan Hancock College, Santa Maria, CA

Associate of Arts, Liberal Studies: Mathematics and Science, Honors (2014)

Associate of Science, Recreation Management, Honors (2013)

Associate of Science, Computer Business Information Systems, Honors (2008)

PROFESSIONAL CERTIFICATIONS

International Public Management Association for Human Resources

Public Sector HR Essentials Program, IPMA-CP (2020)

Emergency Management Institute

FEMA Professional Development Series (2020)

Pepperdine University, School of Public Policy, Malibu, CA

Professional Certificate, Advanced Public Engagement for Local Government (2018)

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Interim Director, Development Services Department | March 2020 to Present

- Direct the City's Planning Division and make discretionary decisions as the Director for actions such as minor use permits, coastal development permits, administrative adjustments, and minor variances.
- Responsible for the implementation of the City's zoning code, general plan, housing element, local coastal program, and other long-term strategic plans.
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- Manage Building Division staff under direction of Chief Building Official/Public Works Director while a larger citywide reorganization is underway.
- Rapidly redeployed Planning and Building Divisions with a distributed workforce model after COVID-19 shelter in place orders were issued for Humboldt County.

Planning & Building Manager, Public Works Department | October 2019 to March 2020

Permit Manager, Public Works Department | July 2019 to October 2019

- Responsible for day-to-day operations of the City's Planning and Building Divisions, which included the management of eight full-time employees and three temporary employees.
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- Reconfigured public counter hours, phone systems, and web-based experiences to decrease interruptions and increase efficiency for counter staff.
- Negotiated contracts with service providers.
- Implemented a new pre-development multi-division review process for small development projects.
- Coordinated a peer to peer training program within the planning division.
- Assigned work; completed performance reviews; interviewed and hired staff.
- Continued management of the City's commercial cannabis licensing program.

Associate Planner (Cannabis Licensing), Development Services Department | June 2018 to June 2019

- Assumed management of the City's cannabis licensing program six months after the launch of legal recreational cannabis in California.
- Guided cannabis businesses through the City's licensing program which included: providing planning and zoning consultation; reviewing applications; coordinating a multi-department review process which can include Police, Fire, Building, Source Control, and Code Enforcement; coordinating background checks; completing use permits and coastal development permits; making environmental review (CEQA) determinations; and responding to requests from State regulatory agencies.
- Managed the City's cannabis retail request for proposals process.
- Wrote modifications to the municipal code allowing on-site consumption of cannabis in licensed facilities.

Assistant Planner (Current Planning), Development Services Department | August 2017 to May 2018

- Assisted the public with planning and zoning-related questions and projects
- Reviewed: building plans, vacation dwelling unit applications, business licenses, home occupation permits, and CDBG Homebuyer applications.
- Researched and prepared staff reports for coastal development permits, conditional use permits, design review projects, historic preservation projects, and appeals.
- Planned, promoted, and implemented public engagement events.
- Managed relationships with project applicants.
- Presented projects to the Design Review Committee, Historic Preservation Commission, Planning Commission, and City Council.

Assistant Planner, Parks & Recreation Department | October 2016 to August 2017

Assistant Environmental Programs Coordinator, Parks & Recreation Department | January 2015 to September 2016

- Provided complex support and assistance to the Department's management team in the coordination and implementation of parks-related projects.
- Collaborated on grant writing projects that resulted in over \$800,000 in funding for parks facilities and environmental programming.
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- Presented projects and programs to the City Council and Open Space Parks & Recreation Commission.

Humboldt State University, Arcata, CA

Graduate Research Assistant | January 2017 to December 2018

- Worked as part of a research team consisting of academics and industry consultants to create fishing community sustainability planning documents for the ports of Eureka and Shelter Cove in Humboldt County, CA funded by the NOAA Saltonstall-Kennedy Grant Program.
- Led Eureka based research efforts under the direction of a Principal Investigator.
- Identified and interviewed waterfront stakeholders; created a public participation process; conducted document review; and made presentations at public meetings held by local governments, fishing and waterfront focused industry groups, and the American Fisheries Society.

Systems & Marketing Solutions, Grover Beach, CA

Vice-President | October 2006 to September 2013

- Grew business from a two-person startup to a team of seven professionals that managed millions of dollars each year in Pay Per Click (PPC) ads for a nationwide clientele.
- Coordinated digital marketing campaigns, developed marketing strategies, and managed monthly client reporting process.
- Provided direction, oversight, and training to a team of marketing analysts.

VOLUNTEER EXPERIENCE

Santa Barbara Channel Swimming Association, Channel Islands, CA | Board of Directors | 2012 to 2016

California Fish & Game Commissioner Hostler-Carmesin, Trinidad, CA | Intern | 2015

MILITARY EXPERIENCE

US Army, Various Locations

Specialist (E4) 98C KP – Korean Language Trained Signals Intelligence Analyst | 2001 to 2004

Completed the Defense Language Institute's Korean Basic Course at the Presidio of Monterey, CA and Electronic Warfare Signals Intelligence Analyst Course at Goodfellow Air Force Base, TX. Held Department of Defense recognized proficiencies in Korean (2/2+/2), Swedish (3/3), Norwegian (3/3), and Danish (1+/2) as well as a Top Secret/Sensitive Compartmented Information (SCI) clearance. Honorably discharged.

PUBLICATIONS

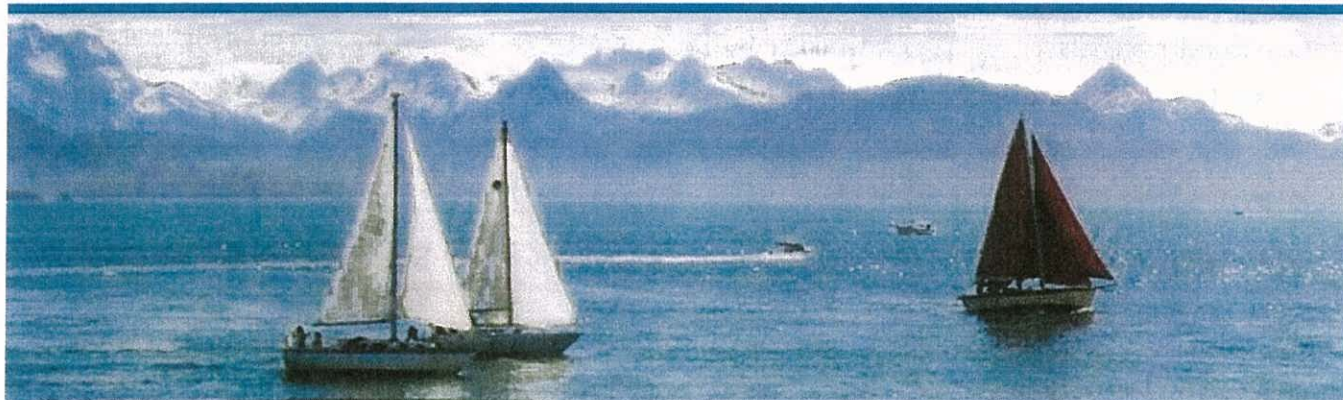
Richmond, L., Dumouchel, R., Pontarelli, H., Casali, L., Smith, W., Gillick, K., Goode, P., Dowling, M., & Suarez, A. (2019). Fishing Community Sustainability Planning: A Framework and Examples from the California Coast. *Sustainability*, 11(7).

Richmond, L., Gruby, R., Kotowicz, D., & Dumouchel, R. (2019). Local Participation and Large Marine Protected Areas: Lessons from a U.S. Marine National Monument. *Journal of Environmental Management*, 252(15).

Dumouchel, R. (2019). Fishing Community Capitals & Regulatory Ghosts: Planning for Sustainability in Eureka, California (Master's thesis, Humboldt State University).



Homer Departments Government e



Documents Job Openings Helpful Links

Employment Application | Submitted: 10-May-2020

AAA

Ernest Weiss

City Manager

(907) 570-4759
eweiss.tech@gmail.com
705 Muldoon Road # 207
Anchorage, AK 99504
United States

Job Location - Homer, AK
Department - Administration
Source - Other - Alaska Municipal League website

Employment History

Please list your previous employers starting with your current, or most recent employer.

Aleutians East Borough - Current Employer

Job Title: Natural Resources Director

Supervisor Name: Mayor Alvin D. Osterback

Dates Employed From: Jan/2011
Dates Employed To: Currently Employed
Employment Length: 9 years, 4 months

Address: Sand Point, AK, UNITED STATES
Phone: (907) 383-2699

Duties: Coordinate and administer AEB fisheries, land & other Borough resources projects. Supervise department personnel.

Ending Rate of Pay: 90,000 annual
May We Contact? Yes

Reason For Leaving: Currently Employed

City of Pilot Point

Job Title: City Manager

Dates Employed From: Dec/2009

Dates Employed To: Dec/2010

Employment Length: 1 year

Duties: Day to day supervision all City departments, prepare budgets and City Council materials

Reason For Leaving: Job Opportunity with Aleutians East Borough

Supervisor Name: Mayor Victor Seybert

Address: Pilot Point, AK, UNITED STATES

Phone: (907) 797-2200

Ending Rate of Pay: 75,000 annual

May We Contact? Yes

City of King Cove

Job Title: Mayor

Dates Employed From: Oct/2006

Dates Employed To: Oct/2009

Employment Length: 3 years

Duties: Daily supervision of city department, prepare budget and run Council meetings.

Reason For Leaving: Family illness

Supervisor Name: City Council

Address: King Cove, AK, UNITED STATES

Phone: (907) 497-2340

Ending Rate of Pay: 45,000 annual

May We Contact? Yes

King Cove School, Aleutians East Borough School

Job Title: Teacher

Dates Employed From: Aug/1982

Dates Employed To: May/2004

Employment Length: 21 years, 9 months

Duties: Teacher of music, technology and other subjects, substitute principal on occasion, computer network manager.

Reason For Leaving: Retirement TRS

Supervisor Name: School Principal

Address: King Cove, AK, UNITED STATES

Phone: (907) 497-2354

Ending Rate of Pay: 67,000 annual

May We Contact? Yes

Education

List below your educational background, including high school, all colleges, trade and military service schools.

Please enter N/A if the field is not applicable.

UAA | College or University

Degree: Classwork completed for Ed Leadership MA degree

Major: Educational Leadership

Graduated? No

Western Washington University | College or University

Degree: Bachelor of Music

Graduated? Yes

Major: Music Education

Shorecrest High School | High School or Equivalent

Degree:
Major:

Graduated? Yes

Resume

You can provide us with your resume here. You may either upload a file containing a formatted version, or cut & paste a text version in the space provided.

Click on the link to open the resume file if you wish to print the formatted resume.

File Name	Link
WeissResume051020.pdf	Q Preview Download
CityofHomerletterew051020.pdf	Q Preview Download

Text Only Resume

Ernest Weiss
 Natural Resources Director
 Aleutians East Borough
 3380 C Street, Suite 205
 Anchorage, Alaska 99503
 907-274-7557 fax 907-276-7569
 eweiss@aeboro.org
 www.aebfish.org

Home address
 705 Muldoon Road # 207
 Anchorage, Alaska 99504
 Cell 907-570-4759
 Home 907-868-1762
 eweiss.tech@gmail.com

EDUCATION

Graduate Shorecrest High School, Shoreline Washington 1977
 Bachelor of Music, Western Washington University 1981
 Completed class work for Ed Leadership degree, UAA 1998

EMPLOYMENT

Natural Resources Director Aleutians East Borough. 2011-2020
 Coordinate and administer AEB fisheries, land & other

Borough resources projects. Supervise department personnel.

Community Development Coordinator Aleutians East Borough. 2010-2011
Provide grant administration, project management
and other functions for AEB communities.

City Manager City of Pilot Point, Alaska. 2009-2010
Responsible for management of all municipal employees and
projects; preparation of annual budget & reports for City Council.

IT Coordinator Eastern Aleutian Tribes. 2006
Responsible for information technology, networks, computers
and telemedicine systems. Technology trainer and facilitator.

Electricians Assistant City of King Cove. 2005-2006
Powerplant operator including hydroelectric system;
apprentice linesman.

King Cove Production Manager Aleutia. 2004-2005
Coordinated Aleutia summer salmon season and supervised
custom salmon processing in King Cove.

Music Teacher Rogers Park Elementary School, ASD. 1998-1999
Teacher of Music, Instituted school computer network upgrade.

Commercial fisherman Summer months. 1984-1997
Various vessels. Salmon, Drift and purse seine. 1999-2003
Halibut, long line. Pacific cod, pot fishing.

Teacher King Cove School, Aleutians East Borough School District. 1982-1998
Site Technology Coordinator. Temporary site administrator.
1999-2004

Gear-Up program coordinator.
Ernest Weiss resume

ELECTED OFFICE/APPOINTMENTS

Mayor City of King Cove 2006-2009
Council Member City of King Cove 2000-2001

Assembly Member Aleutians East Borough 1996-1998
2002-2009
Southwest Alaska Municipal Conference
Board of Directors 2007-2011

North Pacific Fishery Management Council
Advisory Panel 2011-2020
Advisory Panel Chair 2016-2019
Advisory Panel Co-vice chair 2014-2015
Bering Sea Crab Advisory Committee 2007-2011

Steller Sea Lion Mitigation Committee 2012-2013

Anchorage Fish & Game Advisory Committee member 2015-2020

North Pacific Research Board Advisory Panel 2018-2020
· Bering Sea representative

Aleutian Islands Waterways Safety Committee 2018-2020
Alternate municipality seat

Marine Transportation Advisory Board 2018-2020

CERTIFICATION

Alaska Teachers Certificate 2006
Lifetime - Music grades K-12 endorsement

BUSINESS

Owner, NW Tech Service 2006-2011
Website design and maintenance, technology solutions.

REFERENCES

Sam Cotten Alaska Department of Fish & Game, Former Commissioner
samc.er@gci.net (907) 242-1197

Alvin D. Osterback Aleutians East Borough, Mayor
aosterback@aeboro.org (907) 383-2699

Gary Hennigh City of King Cove, City Administrator
ghennigh@kingcoveak.org (907) 274-7563

Admin Uploaded Files

There are no admin uploaded files for this applicant.

References

Please fill out the information below regarding references.

Sam Cotten

Relationship: Friend, colleague
Years Known: 20 years

Phone: 9072421197

Alvin D. Osterback

Relationship: Supervisor, colleague
Years Known: 20 years

Phone: 9073832699

Gary Hennigh

Relationship: Friend, colleague
Years Known: 22 years

Phone: 9072747563

Job Questions

City Manager 2019 |

Question	Answer	Disqualifier?
<p>What do you think are the most important elements of the City Manager position? *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *</p>	<p>One main function of a City Manager is leadership of the municipality and the community as a whole. The City Manager is the primary contact between the municipality and all other agencies, state and federal, business and non-governmental. The City Manager is responsible for maintaining a sound fiscal policy and an ethical approach to management. The City Manager will take direction from the Mayor and Council to develop policy, arrange meeting agendas and prepare the City budget. Good communication is the key that ties it all together. The City Manager will be a good listener - to the Council, staff and public. The City Manager is a good public speaker and communicates well one on one. Reading and writing, as well as using technology to communicate innovatively are all critical skills for the successful City Manager.</p>	
<p>Describe a professional accomplishment that you feel best demonstrates your ability to be the City Manager of Homer. *** (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *</p>	<p>I am proud of my term as Mayor of the City of King Cove and my time as the City Manager of Pilot Point. In both positions I was the day to day manager of all city services and city personnel, as well as responsible for preparing budgets and running Council meetings. I both of those positions, and in my current job I have worked closely with other agencies and businesses to advance municipality projects. I would also point to my success with grant writing, numerous elected positions including 4 terms as Advisory Panel Chair for the North Pacific Fishery Management Council. The Advisory panel in particular is a divergent group of 22</p>	

individuals advocating different views; successfully running the AP for 4 years is something I'm proud of. One project I was directly involved in while Mayor of the City of King Cove demonstrates real world success coordinating with local business and agencies. During one summer salmon season when the natural water source, an integral component of the local seafood processing operations was in jeopardy, we came up with a plan to build a backup waterline and pump setup that would provide sufficient water for the processing plant without depriving salmon streams of needed water. That pipeline and pump is still available for use by the City crew for the plant during dry summer seasons.

A new policy, is introduced at a council meeting. You do not agree with it. How do you proceed? * (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) ***

If I do not agree with a new policy that is being introduced at a Council meeting, I would like to think that I would oppose the policy because it is not in the best interest of the community. As a plan of action, I would research and talk to experts, and begin to prepare arguments for and against the policy to present to the Council. I would try to give the best advice based on empirical evidence and the experience of myself and experts. Assuming there is nothing inherently illegal or unethical about the new policy, and the Council still wants to move forward with the policy, I would take Council direction to implement the policy.

What is your leadership philosophy? * (Please limit each question response to 250 words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) ***

I believe leadership is a trait that can be displayed at all levels of the organization. A good leader encourages leadership qualities throughout the ranks of the organization, so that each member is invested in the success of the organization. The competent leader spends time listening to others to find consensus, thereby being able to communicate the vision clearly. A good leader is confident and yet able to see that s/he is not perfect and needs each other member of the team to reach success.

In reviewing the job description, please highlight areas you bring particular experience. * (Please limit each question response to 250**

Throughout my career I have worked with Alaska coastal communities with similar interests and needs as the City of Homer. In both the City of King Cove and the City of

words or less. You can submit question responses as a separate attachment as you would your resume or cover letter) *

Pilot Point, I was ultimately responsible for harbor operations, municipal water and wastewater operations. In King Cove I supervised the Police and fire chief. I have some experience in all the major functions of the Homer City Manager position from my positions with the cities of King Cove and Pilot Point. In my current position as Natural Resources Director for the Aleutians East Borough, I have gained an insightful perspective on Alaska commercial and recreational fishing communities and businesses. I have experience running meetings to achieve consensus, I have experience preparing a municipal budget, and I believe I bring excellent communication skills - working with people, writing reports and using technology innovatively - that will allow my success as Homer City Manager.

Additional Questions

Employment |

Question	Answer	Disqualifier?
Have you previously filed an application? *	No	
If yes, Please give dates applied	This question was not answered.	
Have you ever been employed with the City? *	No	
If yes, Please give dates:	This question was not answered.	
Are you prevented from lawfully becoming employed in this country because of VISA or Immigration Status? (Proof of citizenship or immigration status will be required upon employment) *	No	
On what date would you be available for work? *	upon 4 weeks notice	
Can you travel if the job requires it? *	Yes	
Have you been convicted of a felony within the last 7 years? (Conviction will not necessarily disqualify an applicant from employment) *	No	
If yes, Please explain	This question was not answered.	

Are you 18 years of age or older? * Yes

Education |

Question	Answer	Disqualifier?
Describe any specialized training, apprenticeship, skills and extra-curricular activities. *	Alaska Lifetime Teachers Certificate recipient, numerous technology training certificates	
Describe any job-related training received in the United States military. *	NA	
List any professional, trade, business or civic activities and offices held. (You may exclude membership that would reveal gender, race, national origin, age, ancestry, disability or other protected status. *	North Pacific Fishery Management Council Advisory Panel Alaska Marine Transportation Advisory Board Southwest Alaska Municipal Conference Alaska Conference of Mayors Alaska Municipal Management Association	

Additional Information |

Please enter N/A if the field is not applicable.

Question	Answer	Disqualifier?
Knowledge and Specialized Skills: *	Web page authoring	
What type of computers and software have you used? *	Apple and Windows, all Microsoft Office products.	
Other qualifications specific to this position? *	Works well with others.	
List any certifications you have received: *	Alaska Lifetime Teachers certification	
List any family members employed by the City, family members means the spouse of the employee; a life partner or person cohabitating with the employee; a child, including stepchild and/or an adopted child of the employee; a parent, step-parent, sibling, or grandparent of the employee or a parent or sibling of the employees' spouse. *	NA	
State any additional information you feel may be helpful to us in considering your application *	If hired I can commit to at least a 3 year tenure, at the pleasure of the Council.	
Note to Applicants: DO NOT ANSWER THIS QUESTION UNLESS YOU HAVE	Yes	

**READ THE REQUIREMENTS OF THE JOB
FOR WHICH YOU ARE APPLYING.**

Are you capable of performing in a reasonable manner, with or without reasonable accommodation, the activities described in the job description for which you have applied? *

Applicant Statement

I certify the information provided in my application and resume (if attached) is true and complete to the best of my knowledge.

I expressly authorize, without reservation, the employer, its representatives, employees or agents to contact and obtain information from all references (personal and professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that the City of Homer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

This application for employment shall be considered active for a period of time not to exceed one year. If the applicant is not selected for this position they must submit a new application for consideration for other positions that may be advertised.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and the federal immigration laws require me to complete an I-9 Form in this regard.

The City of Homer does not tolerate unlawful discrimination in its employment practices. No questions on this application is used for the purpose of limiting or excluding an applicant from consideration for employment on the basis of his or her sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status under applicable federal, state, or local law. The City of Homer likewise does not tolerate harassment based on sex, race, color, religion, national origin, citizenship, age, disability, or any other protected status. Examples of prohibited harassment include, but are not limited to, unwelcome physical contact, offensive gestures, unwelcome comments, jokes, epithets, threats, insults, name-calling, negative stereotyping, possession or display of derogatory pictures or other graphic materials, and any other words or conduct that demean, stigmatize, intimidate, or single out a person because of his/her membership in a protected category. Harassment of our employees is strictly prohibited whether it is committed by a manager, coworker, subordinate, or non-employee (such as a vendor or customer). The city of Homer takes all complaints of harassment seriously and all complaints will be investigated promptly and thoroughly.

In the event of employment, I understand that false or misleading information given in my application, resume (if attached) or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the City of Homer.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT. I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement. Please type your name below to confirm that you have read and accept this Applicant Statement.

I agree to the above.

Signature: Ernest Kevin Weiss

Date: 2020-05-10 11:35:09pm

IP Address: 66.223.128.174

Signature

Date

Ernest Weiss

Natural Resources Director
Aleutians East Borough
3380 C Street, Suite 205
Anchorage, Alaska 99503
907-274-7557 fax 907-276-7569
eweiss@aeboro.org
www.aebfish.org

Home address
705 Muldoon Road # 207
Anchorage, Alaska 99504
Cell 907-570-4759
Home 907-868-1762
eweiss.tech@gmail.com

EDUCATION

Graduate Shorecrest High School, Shoreline Washington	1977
Bachelor of Music, Western Washington University	1981
Completed class work for Ed Leadership degree, UAA	1998

EMPLOYMENT

<u>Natural Resources Director</u> Aleutians East Borough. Coordinate and administer AEB fisheries, land & other Borough resources projects. Supervise department personnel.	2011-2020
<u>Community Development Coordinator</u> Aleutians East Borough. Provide grant administration, project management and other functions for AEB communities.	2010-2011
<u>City Manager</u> City of Pilot Point, Alaska. Responsible for management of all municipal employees and projects; preparation of annual budget & reports for City Council.	2009-2010
<u>IT Coordinator</u> Eastern Aleutian Tribes. Responsible for information technology, networks, computers and telemedicine systems. Technology trainer and facilitator.	2006
<u>Electricians Assistant</u> City of King Cove. Powerplant operator including hydroelectric system; apprentice linesman.	2005-2006
<u>King Cove Production Manager</u> Aleutia. Coordinated Aleutia summer salmon season and supervised custom salmon processing in King Cove.	2004-2005
<u>Music Teacher</u> Rogers Park Elementary School, ASD. Teacher of Music, Instituted school computer network upgrade.	1998-1999
<u>Commercial fisherman</u> Summer months. Various vessels. Salmon, Drift and purse seine. Halibut, long line. Pacific cod, pot fishing.	1984-1997 1999-2003
<u>Teacher</u> King Cove School, Aleutians East Borough School District. Site Technology Coordinator. Temporary site administrator. Gear-Up program coordinator.	1982-1998 1999-2004

ELECTED OFFICE / APPOINTMENTS

Mayor	City of King Cove	2006-2009
Council Member	City of King Cove	2000-2001
Assembly Member	Aleutians East Borough	1996-1998 2002-2009
Southwest Alaska Municipal Conference Board of Directors		2007-2011
North Pacific Fishery Management Council Advisory Panel		2011-2020
Advisory Panel Chair		2016-2019
Advisory Panel Co-vice chair		2014-2015
Bering Sea Crab Advisory Committee		2007-2011
Steller Sea Lion Mitigation Committee		2012-2013
Anchorage Fish & Game Advisory Committee member		2015-2020
North Pacific Research Board Advisory Panel Bering Sea representative		2018-2020
Aleutian Islands Waterways Safety Committee Alternate municipality seat		2018-2020
Marine Transportation Advisory Board		2018-2020

CERTIFICATION

Alaska Teachers Certificate Lifetime - Music grades K-12 endorsement	2006
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BUSINESS

Owner, NW Tech Service Website design and maintenance, technology solutions.	2006-2011
---	-----------

REFERENCES

Sam Cotten samc.er@gci.net	Alaska Department of Fish & Game, Former Commissioner (907)242-1197
Alvin D. Osterback aosterback@aeboro.org	Aleutians East Borough, Mayor (907)383-2699
Gary Hennigh ghennigh@kingcoveak.org	City of King Cove, City Administrator (907)274-7563

Ernest Weiss

705 Muldoon Road #207
Anchorage, Alaska 99504
Cell 907-570-4759
eweiss.tech@gmail.com

May 10th, 2020

City of Homer
Andrea Browning, Human Resources Director
491 East Pioneer Avenue
Homer, Alaska 99603
abrowning@ci.homer.ak.us

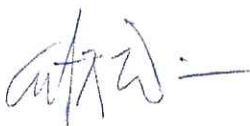
Dear Ms. Browning,

Please consider me a candidate for the position of City Manager for the City of Homer. I believe my experience could be an excellent fit for the job and the community. I've spent my entire professional career working for Alaska coastal communities. My experience most relevant to the Homer City Manager position includes my term as Mayor of the City of King Cove and my term as City Manager for the City of Pilot Point. Both positions included day to day management of all departments. I am currently employed as the Natural Resources Director for the Aleutians East Borough.

Homer Alaska is a great town. Having lived in King Cove for over 25 years, my family and I have ridden on the M/V Tustumena countless times and have enjoyed many days and nights in Homer. Most recently my wife Wanda and I enjoyed a week in Homer last June when the community hosted the North Pacific Fishery Management Council. You were wonderful hosts and we enjoyed the stay very much. I've been involved in the NPFMC process many years and 2020 will wrap up my final term as a member of the Advisory Panel, including 4 years as Chair.

I'd be honored to be able to meet with you and City officials to discuss my qualifications, meeting either by electronic means or in-person (at a safe social distance). My best wishes to the Homer community for a great fishing season this year despite the current challenges with COVID-19, and I hope this letter and application find you all well.

With kind regards,



Ernie Weiss