



# Agenda

## Board of Commissioners FY2025-27 Budget Retreat

9:00 AM February 17, 2024

Board Meeting Room, Town Hall Annex, 105 E. Corbin St.

1. **8:30 a.m. – Doors open** (light breakfast and beverages available)
2. **9 a.m. – Welcome, introductions, and ground rules** (*Town Manager Eric Peterson*)
3. **9:15 a.m. – Icebreaker and team building exercise** (*LFNC Fellow Marshall Grayson – Admin. Dept.*)
4. **9:45 a.m. – Community Survey Follow Up and Strategic Plan** (*Admin. Services Director Jen Della Valle*)
  - A. Community Survey Follow Up and Strategic Plan
5. **10:30 a.m. – Break**
6. **10:45 a.m. – Affordable Housing** (*Assistant Town Manager/Community Services Director Matt Efird*)
  - A. Review the Affordable Housing “Ramp-up” Plan adopted by the Town Board in June as part of the FY24-26 Budget, confirm, or consider refinements
  - B. Identify key points, how, and what to discuss at 2024 workshops that allows the town board to take a “deep dive” into affordable housing
7. **11:30 a.m. – Climate and Sustainability** (*Efird and Peterson*)
  - A. Continue discussion from Jan. 22 workshop update for additional thoughts or questions
  - B. 2030 goal of reducing carbon emissions by 80%: There are only five years before this threshold is reached, does the board want to take additional action or change strategy?
  - C. Gap in carbon reduction funding in the Water & Sewer Fund. The General Fund dedicates the equivalent of two cents on the tax rate, there is no comparable funding source or earmarking in the Water & Sewer Fund to pay for carbon reduction efforts. Discuss and provide directions to staff.
8. **12 p.m. – Lunch**
9. **12:45 p.m. – Major decision points: CIP, personnel, and programs** (*Budget Director Emily Bradford and Management & Budget Analyst Josh Fernandez*)
  - A. Updates and Q&A regarding the requests
    - General Fund
    - Water/Sewer Fund
    - Stormwater Fund
10. **2 p.m. – Break**
11. **2:15 p.m. – Employee Benefits Study: update and Q&A** (*HR Manager Haley Thore*)
  - A. Employee Benefits Study

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**12. 3 p.m. – Closing** (*Peterson*)

- A.   – Review key directives
- Consider manager requests for "green light" to proceed on time sensitive needs
- Final comments by Mayor Bell and Board
- Exercise to evaluate the day

**13. 3:15 p.m. – Adjournment**

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