HILLIARD TOWN COUNCIL MEETING

Hilliard Town Hall / Council Chambers 15859 West County Road 108 Post Office Box 249 Hilliard, FL 32046

TOWN COUNCIL MEMBERS

John P. Beasley, Mayor Kenny Sims, Council President Lee Pickett, Council Pro Tem Joe Michaels, Councilman Jared Wollitz, Councilman Dallis Hunter, Councilman

ADMINISTRATIVE STAFF

Lisa Purvis, Town Clerk Richie Rowe, Public Works Director Gabe Whittenburg, Parks & Rec Director

TOWN ATTORNEY

Christian Waugh

MINUTES

THURSDAY, JUNE 15, 2023, 8:08 PM

NOTICE TO PUBLIC

Anyone wishing to address the Town Council regarding any item on this agenda is requested to complete an agenda item sheet in advance and give it to the Town Clerk. The sheets are located next to the printed agendas in the back of the Council Chambers. Speakers are respectfully requested to limit their comments to three (3) minutes. A speaker's time may not be allocated to others.

PLEDGE OF CIVILITY

WE WILL BE RESPECTFUL OF ONE ANOTHER
EVEN WHEN WE DISAGREE.
WE WILL DIRECT ALL COMMENTS TO THE ISSUES.
WE WILL AVOID PERSONAL ATTACKS.
"Politeness costs so little." – ABRAHAM LINCOLN

CALL TO ORDER PRAYER & PLEDGE OF ALLEGIANCE ROLL CALL

PRESENT
Mayor John Beasley
Council President Kenny Sims
Council Pro Tem Lee Pickett
Councilman Jared Wollitz
Councilman Dallis Hunter
Councilman Joe Michaels

MAYOR

To call on members of the audience wishing to address the Council on matters not on the Agenda.

No public wish to address the Council.

SPECIAL MEETING

ITEM-1 Additions/Deletions to Agenda

No additions to or deletions from the Agenda.

ITEM-2 Town Council discussion following workshop regarding Town Employee that was instructed to disclose information by the Town Council, and the Employee did

Dallis Hunter - Councilman

<u>Council Pro Tem Pickett</u> states that because of the insubordination, Deputy Town Clerk Tiffany Bowden needs to be reprimanded.

<u>Council President Sims</u> asks if this situation comes up again, will Deputy Town Clerk Tiffany Bowden do it again.

<u>Deputy Town Clerk Tiffany Bowden</u> states no, all Public Records Requests will go through Town Clerk Purvis.

<u>Councilman Hunter</u> asks Town Clerk Purvis how she wants to move forward with this since she is the supervisor.

<u>Town Clerk Purvis</u> states she is not sure how we can. Further states she has no trust and if she can't trust someone that is working under her, she has no use for them.

<u>Councilman Hunter</u> states that he does not want to see Deputy Town Clerk Tiffany Bowden terminated, but there has to be some sort of disciplinary action because of the insubordination.

<u>Council Pro Tem Pickett</u> states he feels it was insubordination, but he does not want to terminate Deputy Town Clerk Tiffany Bowden. Further states he thinks she needs time off without pay.

Council President Sims asks Town Clerk Purvis if she can't trust Deputy Town Clerk Tiffany Bowden because she won't say who the requestor is?

Town Clerk Lisa Purvis states no, she was making reference to what Councilman Hunter said earlier about there being no way to respond back.

Mayor Beasley reads the Personnel Policy regarding Disciplinary Action.

Motion made to suspend Deputy Town Clerk Tiffany Bowden without pay for one week, place a letter in her personnel file, and for the suspension to begin immediately with her returning to work on Friday, June 23, 2023.

Motion made by Council Pro Tem Pickett, Seconded by Councilman Hunter. Voting Yea: Council President Sims, Council Pro Tem Pickett, Councilman Wollitz, Councilman Hunter, Councilman Michaels

ITEM-3 Town Council discussion following workshop regarding Town Hall Office Staff as a whole.

Kenny Sims - Council President

<u>Council President Sims</u> states that everyone should have their own desk space and own office. Further states all employees are valued in their own way, but he hopes that everyone puts the Town first.

ADDITIONAL COMMENTS

PUBLIC

No comment.

MAYOR & TOWN COUNCIL

<u>Council Pro Tem Pickett</u> states he would like to eco what Council President Sims said in that each employee is irreplaceable. Further states tonight did not fix the problem, it will have to continue to be worked on.

<u>Council President Sims</u> states he loves each employee here and he wants everyone to come into work happy to be there.

<u>Mayor Beasley</u> states that the toughest decision he has had to make was to terminate someone while sitting on the Council.

ADMINISTRATIVE STAFF

PRESENT

Town Clerk, Lisa Purvis

Assistant Public Works Director, Cory Hobbs

ABSENT

Parks & Recreation Director, Gabe Whittenburg – At Flag Football Practice

TOWN ATTORNEY

No comment.

ADJOURNMENT

Motion made to adjourn at 8:34 p.m.

Motion made by Council President Sims, Seconded by Council Pro Tem Pickett. Voting Yea: Council President Sims, Council Pro Tem Pickett, Councilman Wollitz, Councilman Hunter, Councilman Michaels

Approved this 6th day of 500, 2023 by the Hilliard Town Council, Hilliard, Florida.

Kenneth A. Sims, Sr. Council President

ATTEST:

Lisa Purvis Town Clerk APPROVED:

John P. Beasley Mayor