

Town of Highland Beach Notice of Public Meeting Protocol

The Town of Highland Beach is committed to serving the needs of the public.

The following information is guidance for preregistration for Zoom or telephone participation, and for viewing and providing public comments at the meeting:

ZOOM PARTICIPATION:

Online or Telephone Access – Access to the meeting will begin on the date and time of the meeting.

- To Join Meeting: All interested persons must preregister to participate by contacting Town Clerk Lanelda Gaskins at publiccomments@highlandbeach.us or by calling (561) 278-4548 no later than one (1) business day prior to the meeting date (e.g. by 4:30 P.M. on a Monday if the meeting is scheduled for that Tuesday; and by 4:30 P.M.).
- Meeting access information and instructions will be provided to those persons two hours prior to the meeting.
- The video camera display feature will only be enabled for Public Hearing Quasi-Judicial matters
 and during public comments only. The video camera display feature will be disabled for public
 use.

For additional information on using Zoom, please visit Zoom Support by click on the following link: https://support.zoom.us/hc/en-us.

Viewing Only - To view the meeting, preregistration is not required. The public can view the meeting on the following:

• Highland Beach TV Channel 99 online streaming on the Town's website and via Highland Beach YouTube at https://www.youtube.com/channel/UCTAGr8WCa44Y3Q2Bb6UN2mw.

PROVIDING PUBLIC COMMENT:

Persons desiring to provide public comments must do so by one of the methods listed below. Public comments will be limited to five minutes (three minutes for special Commission meeting items only) per person during the designated section of the agenda. If an interested person desires to provide written public comment, all comments must be directed to Lanelda Gaskins, Town Clerk as follows:

TO SEND COMMENTS IN ADVANCE VIA EMAIL:

- To submit public comments, click on the link https://mmportal6.teammunicode.com// to go to the Agendas and Meeting webpage. At the top of the page click on "Public Comments" to submit your comments, or
- Submit your comments to <u>publiccomments@highlandbeach.us</u>.
- The Town will receive such public comments no later than two (2) hours prior to the meeting. If timely received, Town staff will read the public comment at the meeting.

- Live Zoom Video Participation If attending via Zoom online, please follow Zoom instructions above. Once the meeting gets to the applicable public comment period, the host of the meeting will allow public participants (audio only) into the meeting from the waiting room, to provide live public comment.
- Live Zoom Telephone Participation If attending via Zoom by telephone, please follow the
 instructions above. Once the meeting gets to the appropriate public comment period, the host of
 the meeting will allow public participants into the meeting from the waiting room, to provide live
 public comment.

Should you have any questions, please feel free to contact the Town Clerk's Office at (561) 278-4548.



TOWN OF HIGHLAND BEACH TOWN COMMISSION MEETING AGENDA

Tuesday, January 17, 2023 AT 1:30 PM

TOWN HALL COMMISSION CHAMBERS

3614 S. OCEAN BOULEVARD HIGHLAND BEACH, FL 33487

Town Commission

Douglas Hillman Mayor
Natasha Moore Vice Mayor
Evalyn David Commissioner
John Shoemaker Commissioner
David Stern Commissioner

Marshall Labadie Town Manager Lanelda Gaskins Town Clerk Glen J. Torcivia Town Attorney

- 1. CALL TO ORDER
- 2. ROLL CALL
- 3. PLEDGE OF ALLEGIANCE
- 4. APPROVAL OF THE AGENDA
- 5. PRESENTATIONS / PROCLAMATIONS
- 6. PUBLIC COMMENTS

Public Comments will be limited to five (5) minutes per speaker.

7. ANNOUNCEMENTS

Board Vacancies

Board of Adjustment and Appeals: Two (2) vacancies for three-year terms

Financial Advisory Board: One (1) vacancy for an unexpired term

ending April 30, 2023

One (1) vacancy for an unexpired term

ending April 30, 2024

Natural Resources Two (2) vacancies for unexpired terms

Preservation Advisory Board: ending April 30, 2024

Meetings and Events

January 24, 2023 - 9:00 A.M. Coffee with the Mayor

January 26, 2023 - 11:30 A.M. Financial Advisory Board Regular

Meeting

January 31, 2023 - 1:30 P.M. Town Commission Special Meeting

February 07, 2023 - 1:30 P.M. Town Commission Meeting

Board Action Report

A. None.

8. ORDINANCES

A. None.

- **9.** CONSENT AGENDA (These are items that the Commission typically does not need to discuss individually, and which are voted on as a group).
 - A. None.

10. <u>UNFINISHED BUSINESS</u>

- A. Fire Rescue Implementation Update
- B. Consideration to approve the proposed graphic design for the Fire Rescue Department EMS Vehicle and Fire Truck.
- C. Recommendation of Website Design Template.

11. NEW BUSINESS

- A. Consideration to approve and authorize the Mayor to execute Amendment No.5 to Tower Siting Lease Agreement between the Town of Highland Beach and Sprint.
- B. Approval of Meeting Minutes

January 03, 2023 - Commission Meeting Minutes

12. TOWN COMMISSION COMMENTS

Commissioner David Stern

Commissioner Evalyn David

Commissioner John Shoemaker

Vice Mayor Natasha Moore

Mayor Douglas Hillman

Beach Condo Association Presentation

13. TOWN ATTORNEY'S REPORT

14. TOWN MANAGER'S REPORT

A. Notice of Breach of Contract by City of Delray Beach

15. ADJOURNMENT

NOTE: Any person, firm or corporation decides to appeal any decision made by the Town Commission with respect to any matter considered at this meeting, such person will need to ensure that a verbatim record including testimony and evidence upon which the appeal is to be based. (State Law requires the above Notice. Any person desiring a verbatim transcript shall have the responsibility, at his/her own cost, to arrange for the transcript.) The Town neither provides nor prepares such record.

In accordance with the Americans with Disabilities Act, persons who need accommodation in order to attend or participate in this meeting should contact Town Hall 561-278-4548 within a reasonable time prior to this meeting in order to request such assistance

File Attachments for Item:

B. Consideration to approve the proposed graphic design for the Fire Rescue Department EMS Vehicle and Fire Truck.



TOWN OF HIGHLAND BEACH AGENDA MEMORANDUM

MEETING TYPE: Town Commission Meeting

MEETING DATE January 17, 2023

SUBMITTED BY: Town Manager's Office

SUBJECT: Consideration of proposed graphic design for the Fire Rescue

Department EMS Vehicle and Fire Truck.

SUMMARY:

Based upon previous conversations and feedback from the Commission regarding the graphic design for the new EMS vehicle and Fire Truck apparatus, attached are the those that have been created by Ace Custom Design. Staff is looking for approval and/or direction for the design for the vehicles to begin being outfitted.

FISCAL IMPACT:

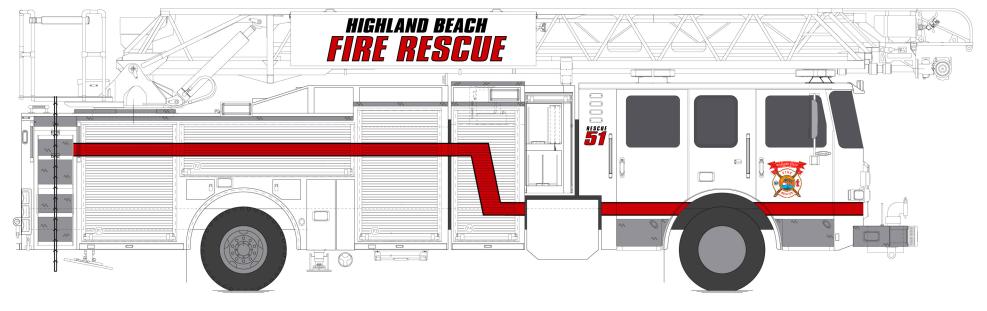
Information forthcoming.

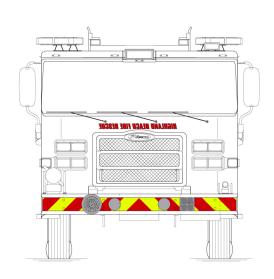
ATTACHMENTS:

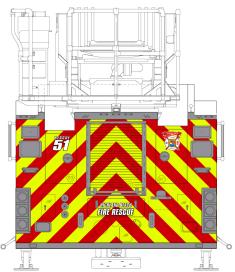
Graphic designs for Highland Beach Fire Rescue EMS Vehicle and Fire Truck Apparatus

RECOMMENDATION:

Commission discussion and/or approval.







Client: Highland Beach Fire Rescue

Date: 12/12/2022

Please review carefully. Pay close attention to size, spelling, and color.

For approval, please email or call Ace Custom Signs

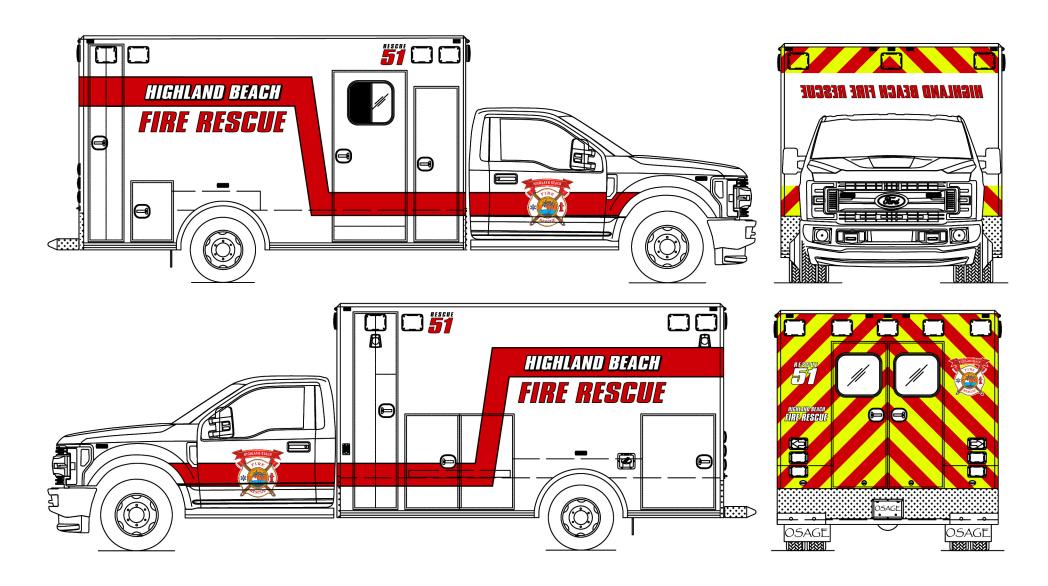
Once a design is approved, client ponsible for any changes or corrections.

This design is property of Ace Custom

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reproduction without written consent is unlawful.





Client: Highland Beach Fire

Date: 12/19/2022

Please review carefully. Pay close attention to size, spelling, and color.

For approval, please email or call Ace Custom Signs

Once a design is approved, clien on sible for any changes or corrections.

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File Attachments for Item:

C. Recommendation of Website Design Template.



TOWN OF HIGHLAND BEACH AGENDA MEMORANDUM

MEETING TYPE: Town Commission Meeting

MEETING DATE 1/17/2023

SUBMITTED BY: Skender Coma, Town Manager's Office

SUBJECT: Recommendation of Website Design Template

SUMMARY:

On January 6th, 2023, Town staff had its kickoff meeting with CivicPlus, the Town's newly procured content management systems provider. At this meeting, the Town was presented with five (5) website design templates to make a selection from by January 27th, 2023. The design template will serve as the foundation from which the layout and functionality of the home page of the new website will be built on.

Town Staff recommends the "Civic Standard 1" design and believes it falls most in line with the guiding principles of ease of navigation for residents along with readily accessible and transparent communications.

Below are links to the five design templates and a portal to live examples of each:

https://c	p-centra	standard1	.civicp	lus.com/
	-			

https://cp-centralstandard2.civicplus.com/

https://cp-centralstandard3.civicplus.com/

https://cp-centralstandard4.civicplus.com/

https://cp-centralstandard5.civicplus.com/

https://cp-design.civicplus.com/153/Standard-Website-Examples

FISCAL IMPACT:	
N/A	

ATTACHMENTS:

N/A

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Commission consideration and/or approval of "Civic Standard 1" design template.

File Attachments for Item:

A. Consideration of Proposed Amendment No.5 to Tower Siting Lease Agreement between the Town of Highland Beach and Sprint/T-Mobile



TOWN OF HIGHLAND BEACH AGENDA MEMORANDUM

MEETING TYPE: Town Commission Meeting

MEETING DATE January 17, 2023

SUBMITTED BY: Terisha Cuebas, Town Manager's Office

SUBJECT: Consideration of Proposed Amendment No.5 to Tower Siting Lease

Agreement between the Town of Highland Beach and Sprint/T-Mobile

SUMMARY:

History: In 1998, the Town Commission, entered into a lease agreement with Sprint to allow them to install mobile antennas on the Elevated Water Storage Tank. The terms of the agreement included but were not limited to the Town receiving a monthly rent payment and 3% increase in rent each year as well as Sprint is responsible to pay the electricity fees associated with powering the equipment. The lease has been renewed multiple times, over the years, which included amendments to the original agreement to accommodate an increase in rental fees to the Town based on improvements and modifications to the equipment and included an extension on the term of the lease.

Currently, the lease is set to expire on December 14, 2025. Sprint, which has now been acquired by T-Mobile, has expressed the interest in renewing the current lease with the below terms:

- Terms: Automatically extend the lease for 5 years, at the expiration of the current term, and successive five (5) year terms.
- Rent: Sprint shall pay the Town Four Thousand Seven Hundred Eighty-Three and 62/100 Dollars (\$4,783.62) per month as Rent.
 - The current rent is \$3,718.00/month
- Annual increase: The rent will escalate by 3% on December 14, 2024, and each anniversary thereafter.

It is important to note, the Town Manager's office successfully negotiated the rent price, as the original proposal from T-Mobile did not reflect an increase in rent. The negotiated price was based on the current rent agreements in place between T-Mobile and neighboring municipalities.

Daila Gross, T-Mobile/Sprint Representative, will be available to answer any questions.

FISCAL IMPACT:

Revenue funds for current lease agreement are included in the FY 2022-2023 budget.

ATTACHMENTS:

Proposed Amendment No. 5 To Tower Siting Lease Agreement

RECOMMENDATION:

Commission discussion and/or approval.

AMENDMENT NO. 5 TO TOWER SITING LEASE AGREEMENT

This Amendment No. 4 to Tower Siting Lease Agreement (the "<u>Fifth Amendment</u>") is effective as of the last signature below (the "<u>Effective Date</u>"), by and between the Town of Highland Beach, a Florida municipal corporation ("<u>Town</u>"), and SprintCom LLC (formerly a corporation), a Kansas limited liability company ("<u>Sprint</u>") (each a "<u>Party</u>", or collectively, the "<u>Parties</u>").

Town and Sprint (or their predecessors-in-interest) entered into that certain Tower Siting Lease Agreement dated December 14, 1998, including that certain First Amendment to Tower Siting Lease Agreement dated May 8, 2006, further amended by Amendment No. 2 to Tower Siting Lease Agreement dated March 5, 2013, and further amended by Amendment No. 3 to Tower Siting Lease Agreement dated September 6, 2016 (including all amendments, collectively, the "Agreement) regarding the leased premises ("Premises") located at 3614 South Ocean Blvd. Highland Beach, FL 33487(the "Property").

For good and valuable consideration, Town and Sprint agree as follows:

- 1. At the expiration of the Lease, the term of the Lease will automatically be extended for five (5) additional and successive five (5) year terms, each included as Renewal Term provided that Sprint may elect not to renew by providing Town at least thirty (30) days' notice prior to the expiration of the then current Renewal Term.
- 2. At the commencement of the first Renewal Term provided for in this Fifth Amendment, Sprint shall pay Town Four Thousand Seven Hundred Eighty Three and 62/100 Dollars (\$4,783.62) per month as Rent, partial calendar month to be prorated in advance, by the fifth (5th) day of each calendar month. Thereafter, notwithstanding anything to the contrary in the Lease, the Rent will escalate by 3% on December 14, 2024, and each anniversary thereafter. Where duplicate Rent would occur, a credit shall be taken by Sprint for any prepayment of duplicate Rent by Sprint.
- 3. Town consents to allow Sprint to complete upgrades and additions of the Antenna Facilities on the Premises for no additional consideration, in compliance with required permits.
- 4. Sprint may transmit and receive on any frequencies permitted by law.
- 5. If Town desires to redevelop, modify, remodel, alter the Property or make any improvements thereon ("Redevelopment") and both Parties agree that the Redevelopment necessitates relocation of Antenna Facilities, then: (i) Town may require Sprint to relocate Antenna Facilities once during the Term of the Lease; (ii Town shall give Sprint not less than twenty-four (24) months' written notice prior to relocation; (iii) both Parties shall agree upon a suitable area for the relocation; (iv) all costs and expenses associated with or arising out of the relocation, including approval and permitting costs,

shall be paid by Town; (v) the relocation shall be performed exclusively by Sprint or its agents; (vi) the relocation shall not limit or interfere with Sprint's Antenna Facility of the Premises; (vii) the relocation shall not result in any interruption, impairment or alteration of the communications services or quality thereof provided from the Antenna Facilities; and (viii) if the Parties cannot agree upon a suitable area for relocation, then Sprint may terminate the Lease in its reasonable judgment upon written notice to Town, without penalty or further obligation.

- 6. Sprint shall have the right to assign, or otherwise transfer the Lease, upon Sprint 's delivery to Town of written notice of any assignment or transfer by Sprint. Sprint shall be relieved of all liabilities and obligations and Town shall look solely to the assignee, or transferee for performance under the Lease. Sprint shall have the right to sublease the Lease without the need for Town's consent.
- 7. All notices, requests, demands and other communications shall be in writing and shall be deemed to have been delivered upon receipt or refusal to accept delivery, and are effective only when deposited into the U.S. certified mail, return receipt requested, or when sent via a nationally recognized courier to the addresses set forth below. Town or Sprint may from time to time designate any other address for this purpose by providing written notice to the other Party.

If to Sprint:

Sprint Property Services
Sprint Site ID: MI13XC134
Mailstop KSOPHD0101-Z2650
6220 Sprint Parkway
Overland Park, Kansas 66251-2650

If to Town:

Town of Highland Beach 3614 South Ocean Blvd Town of Highland Beach, FL 33487

With a copy to:

Sprint Law Department
Sprint Site ID: MI13XC134
Attn.: Real Estate Attorney
Mailstop KSOPHD0101-Z2020
6220 Sprint Parkway
Overland Park, Kansas 66251-2020

8. Sprint and Town will reasonably cooperate with each other's requests to approve permit applications and other documents related to the Property without additional payment or consideration.

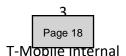
- 9. Town will execute a Memorandum of Agreement at Sprint's request. If the Property is encumbered by a deed, mortgage or other security interest, Town will also execute a subordination, non-disturbance and attornment agreement.
- 10. Any charges payable under the Lease other than Rent shall be billed by Town to Sprint within twelve (12) months from the date in which the charges were incurred or due; otherwise, the same shall be deemed time-barred and be forever waived and released by Town.
- 11. Except as expressly set forth in this Fifth Amendment, the Lease otherwise is unmodified. To the extent any provision contained in this Fifth Amendment conflicts with the terms of the Lease, the terms and provisions of this Fifth Amendment shall control. Each reference in the Lease to itself shall be deemed also to refer to this Fifth Amendment.
- 12. This Fifth Amendment may be executed in duplicate counterparts, each of which will be deemed an original. Signed electronic, scanned, or facsimile copies of this this Fifth Amendment will legally bind the Parties to the same extent as originals.
- 13. Each of the Parties represents and warrants that it has the right, power, legal capacity and authority to enter into and perform its respective obligations under this Fifth Amendment. Town represents and warrants to Sprint that the consent or approval of a third party has either been obtained or is not required with respect to the execution of Fifth Amendment. If Town is represented by any property manager, broker or any other leasing agent ("Agent"), then (a) Town is solely is responsible for all commission, fees or other payment to Agent and (b) Town shall not impose any fees on Sprint to compensate or reimburse Town for the use of Agent, including any such commissions, fees or other payments arising from negotiating or entering into this Fifth Amendment or any future amendment.
- 14. This Fifth Amendment will be binding on and inure to the benefit of the Parties herein, their heirs, executors, administrators, successors-in-interest and assigns.

IN WITNESS, the Parties execute this Fifth Amendment as of the Effective Date.

Town: Sprint:

Town of Highland Beach, a Florida municipal SprintCom LLC corporation company

SprintCom LLC, a Kansas limited liability company



ву:	ву:
Print Name:	Print Name:
Title:	Title:
Date:	Date:



File Attachments for Item:

B. Approval of Meeting MinutesJanuary 03, 2023 - Commission Meeting Minutes





TOWN OF HIGHLAND BEACH TOWN COMMISSION MEETING MINUTES

Town Hall / Commission Chambers 3614 South Ocean Boulevard Highland Beach, Florida 33487

Date: January 03, 2023

Time: 1:30 PM

1. CALL TO ORDER

Mayor Hillman called the meeting to order at 1:30 P.M.

2. ROLL CALL

Commissioner David Stern Commissioner John Shoemaker Commissioner Evalyn David Vice Mayor Natasha Moore Mayor Douglas Hillman Town Manager Marshall Labadie Town Attorney Glen Torcivia Town Clerk Lanelda Gaskins

3. PLEDGE OF ALLEGIANCE

The Town Commission led the Pledge of Allegiance to the United States of America.

4. APPROVAL OF THE AGENDA

Mayor Hillman added "Discussion of Intracoastal Speeds" as Item 11.D. under New Business.

MOTION: David/Stern – Moved to approve the agenda as amended, which

passed unanimously 5 to 0.

5. PRESENTATIONS / PROCLAMATIONS

None.

6. PUBLIC COMMENTS

There were no public comments.

Town Commission Meeting Minutes

Date: January 03, 2023

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7. ANNOUNCEMENTS

Mayor Hillman read the announcements as follows:

Board Vacancies

Board of Adjustment and Appeals: Two (2) vacancies for three-year terms

Financial Advisory Board: One (1) vacancy for an unexpired term

ending April 30, 2023

One (1) vacancy for an unexpired term

ending April 30, 2024

Natural Resources Two (2) vacancies for unexpired terms

Preservation Advisory Board: ending April 30, 2024

Meetings and Events

January 10, 2023 - 1:00 P.M Code Enforcement Board Regular

Meeting

January 16, 2023 Town Hall closed in observance of

Martin Luther King, Jr. Day

January 17, 2023 - 1:30 P.M. Town Commission Meeting

January 24, 2023 9:00 A.M. Coffee with the Mayor

January 26, 2023 - 11:30 A.M. Financial Advisory Board Regular

Meeting

Board Action Report

None

8. ORDINANCES

A. None.

9. CONSENT AGENDA

A. None.

Date: January 03, 2023



10. UNFINISHED BUSINESS

A. Fire Rescue Implementation Update

Town Manager Labadie provided an update on the Fire Rescue Implementation along with a PowerPoint presentation of the design. In addition, Fire Chief Joseph provided an update on the purchase of the apparatus, storage of the ladder truck, and ambulance. He has begun to receive the large EMS items and has submitted paperwork for the Advanced Life Support (ALS) licenses.

There was discussion about the Fire Rescue vehicles, storage of the vehicles, costs, and the old Fire Station.

Groundbreaking will not happen until a guaranteed maximum price contract is signed. April, 2024 - Hard completion of the new Fire Rescue Department.

B. 2022-2023 Strategic Priorities Plan Update and Review

Town Manager Labadie presented an updated 2022-2023 Strategic Priorities Plan. Followed by discussions about the Strategic Priorities Plan and rankings.

This will be discussed at a future meeting within the next month.

C. Discussion of Florida Senate Bill 4-D covering Condominium Reserves – Mayor Hillman

Mayor Hillman presented this item. He spoke about a meeting he attended. Based on Town Commission input he will write a letter to Florida House Representative Peggy Gossett-Seidman, District 91.

There was discussion about condominium reserves.

Mayor Hillman opened the item for public comments.

Judith Goldberg provided comments regarding this matter.

11. NEW BUSINESS

A. Discussion of battery-operated blowers. - Mayor Hillman

Mayor Hillman presented this item. He provided background information about his condominium board as it relates to the use of battery-operated blowers. He mentioned that other municipalities are looking at battery-operated blowers.

Town Commission Meeting Minutes

Date: January 03, 2023



B. Discussion on the Funding Limitation (Sec. 2.01 (31)

Commissioner Stern presented this item. He proposed the following: 1) raising the funding limitation for expenditures over \$350,000.000 by referendum, 2) that the referendum ballot language be simple, clear, and understandable to the voter, and 3) raising the funding limit to \$800,000.00 at the consumer price index (CPI) rate each year.

Town Commission discussed increasing the fund limitation. Commissioner Stern made a motion proposing to put a charter limit on the next eligible election to raise the funding limitation to \$800,000.00 at the CPI rate each year (January). Commissioner David seconded the motion.

Commissioner Shoemaker concurred with Commissioner Stern.

Town Commission discussion continued about increasing the funding limitation to more than \$800,000.00, inflation, spending caps, upcoming maintenance type projects, and public awareness. In addition, the Town Commission discussed adding the funding limitation to the Strategic Priorities Plan and making it high priority on the plan.

Vice Mayor Moore suggested that there needs to be a higher priority on the Strategic Priorities Plan on how to engage the Highland Beach voters and residents. The Town Commission need to come up with the ballot question in advance, and a more create/effective way to engage the voters. She agreed that the funding limitation needs to increase more than \$800,000.00.

Mayor Hillman suggested increase should be fiscal year implementation instead of annual.

Town Attorney Torcivia explained that the Town Commission can post factual information on the website, but the Town is prohibited from spending taxpayer dollars to send out information directly to electors. There was discussion about a polling firm to gather information.

Commissioner Stern withdrew his motion. He then suggested to add the failed referendum questions from the March 2022 election ballot to a polling survey.

Mr. Ron Reame spoke about the previous failed referendum ballot questions.

Mayor Hillman suggested placing this item on the meeting agenda with the Strategic Priorities Plan as the last item.

C. Approval of Meeting Minutes

December 06, 2022 - Commission Meeting Minutes

Date: January 03, 2023



MOTION: Stern/Moore - Moved to approve the December 06, 2022 Meeting

Minutes, which passed unanimously 5 to 0.

D. Discussion of Intracoastal Speeds – Mayor Hillman (This item was added to the agenda)

Mayor Hillman introduced this item.

There was discussion about intracoastal speed and wake zones.

Mayor Hillman opened the item for public comments:

Mr. Rich Greenwald provided comments about the speed. He was opposed to decreasing the speeding limits. He suggested that there may be some compromising related to the speeding limits.

12. TOWN COMMISSION COMMENTS

Commissioner David Stern had no comments.

Commissioner John Shoemaker commented about the Marina Facilities Meetings and the base flood elevation (BFE) for his condominium. He provided remarks about the feeling of community at the Food Truck Event, and the Hidden Heroes Program.

Commissioner Evalyn David wished everyone a Happy New Year. She asked if the Town could do fireworks on July 4th and New Year's Eve. Town Manager Labadie replied yes, it could be done.

Mayor Hillman suggested to add this to the strategic priorities plan and talk about it at the special meeting.

Mayor Hillman opened public comments.

Mr. David Newman of the Townhouses of Highland Beach, spoke about the benefit of battery-operated blowers versus the gas operated blowers.

Ms. Judith Goldberg of Seagate Condominium, commented about using the voter list to communicate with the residents.

Vice Mayor Natasha Moore reminded the public to submit their idea regarding the Town Entry Sign contest.

Mayor Douglas Hillman asked to get a report from Chief Hartmann about the Marina Patrol Boat activities. He spoke about condominium board security in Canada and Rome. He mentioned that the Condominium Boards needs to think about what the Town Commission can do to advise them on security. Mayor Hillman suggested including that information at the next Condo President meeting.

Town Commission Meeting Minutes

Date: January 03, 2023



13. TOWN ATTORNEY'S REPORT

Town Attorney Glen Torcivia wished everyone a Happy New Year.

14. TOWN MANAGER'S REPORT

Town Manager Labadie reported the following:

Carol Holland, Building Department Office Manager, was awarded the Permit Technician of the Year.

The Florida Department of Transportation follow up meeting regarding the RRR Project is March 13 in the Library Community Room.

The Collective Bargaining kickoff is underway and will commence in January. Mayor Hillman will be the Town Commission representative for this process. Town Attorney Torcivia's Office will be assisting the Town with the collective bargaining process.

He provided an update on the website content and reminded the public that the Town will be rebuilding a website for ease of use.

He wished everyone a Happy New Year and said that it was going to be a busy year.

15. ADJOURNMENT

The meeting adjourned at 3:50 P.M.	
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APPROVED January 17, 2023, Town Commission Meeting.

ATTEST:	Douglas Hillman, Mayor
	Transcribed by Lanelda Gaskins and Jaclyn DeHart
Lanelda Gaskins, MMC Town Clerk	Date

Disclaimer: Effective May 19, 2020, per Resolution No. 20-008, all meeting minutes are transcribed as a brief summary reflecting the event of this meeting. Verbatim audio/video recordings are permanent records and are available on the Town's Media Archives & Minutes webpage: https://highlandbeach-fl.municodemeetings.com/.