



TOWN OF HIGHLAND BEACH TOWN COMMISSION SPECIAL MEETING AGENDA

Thursday, August 21, 2025 AT 1:30 PM

**TOWN HALL COMMISSION CHAMBERS
3614 S. OCEAN BLVD., HIGHLAND BEACH, FL**

Town Commission

**Natasha Moore
David Stern
Donald Peters
Judith M. Goldberg
Jason Chudnofsky**

**Mayor
Vice Mayor
Commissioner
Commissioner
Commissioner**

**Marshall Labadie
Lanelda Gaskins
Leonard G. Rubin**

**Town Manager
Town Clerk
Town Attorney**

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. INVOCATION

5. APPROVAL OF THE AGENDA

6. PRESENTATIONS / PROCLAMATIONS

A. EPOC Blood Analysis System Presentation

B. Annual Comprehensive Financial Report for Fiscal Year Ending September 30, 2024 Presentation

7. PUBLIC COMMENTS

Public Comments will be limited to five (5) minutes per speaker.

- 8. ORDINANCES** (Public Comments will be limited to three (3) minutes per speaker per item after Commission initial discussion.)

None.

- 9. CONSENT AGENDA** (These are items that the Commission typically does not need to discuss individually, and which are voted on as a group.) Public Comments will be limited to three (3) minutes per speaker per item after Commission initial discussion.

None.

- 10. UNFINISHED BUSINESS** (Public Comments will be limited to three (3) minutes per speaker per item after Town Commission initial discussion.)

A. Continued discussion on temporary signage.

- 11. NEW BUSINESS** (Public Comments will be limited to three (3) minutes per speaker per item after Town Commission initial discussion.)

A. Consideration to approve the Employee Health Care Program fiscal year 2025/2026 and authorize the Town Manager to execute the program.

B. Resolution No. 2025-020

A Resolution of the Town Commission of the Town of Highland Beach, Florida, adopting a merit increase policy for non-union employees excluding Fire Rescue shift personnel and amending the Town of Highland Beach salary table; and providing for an effective date.

C. Consideration to approve the fourth (4th) amendment to the Town Manager's Employment Agreement.

12. TOWN COMMISSION COMMENTS

Commissioner Jason Chudnofsky

Commissioner Judith M. Goldberg

Commissioner Donald Peters

Vice Mayor David Stern

Mayor Natasha Moore

13. TOWN ATTORNEY'S REPORT

14. TOWN MANAGER'S REPORT

15. ANNOUNCEMENTS**Board Vacancies**

Code Enforcement Board One (1) vacancy for a three-year term

Meetings and Events

September 01, 2025 Closed in Observance of Labor Day

September 02, 2025 1:30 P.M. Town Commission Meeting

September 04, 2025 5:01 P.M. Town Commission First Public Hearing Budget Meeting

September 09, 2025 11:00 A.M. Special Magistrate Hearing

September 11, 2025 9:30 A.M. Planning Board Regular Meeting

Board Action Report

None.

16. ADJOURNMENT

NOTICE: If a person decides to appeal any decision made by the Town Commission with respect to any matter considered at this meeting, you will need a record of the proceedings, and you may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (The above notice is required by State Law. Anyone desiring a verbatim transcript shall have the responsibility, at his own cost, to arrange for the transcript).

Pursuant to the provision of the Americans with Disabilities Act, any person requesting special accommodations to participate in these meetings, because of a disability or physical impairment, should contact the Town at 561-278-4548 at least five calendar days prior to the Hearing.