



TOWN OF HIGHLAND BEACH TOWN COMMISSION SPECIAL / FIRST PUBLIC HEARING BUDGET MEETING AGENDA

Thursday, September 10, 2026 AT 5:01 PM

**TOWN HALL COMMISSION CHAMBERS
3614 S. OCEAN BLVD., HIGHLAND BEACH, FL**

Town Commission

**Natasha Moore
David Stern
Donald Peters
Judith M. Goldberg
Jason Chudnofsky**

**Mayor
Vice Mayor
Commissioner
Commissioner
Commissioner**

**Marshall Labadie
Lanelda Gaskins
Leonard G. Rubin**

**Town Manager
Town Clerk
Town Attorney**

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- 1. CALL TO ORDER**
 - 2. ROLL CALL**
 - 3. PLEDGE OF ALLEGIANCE**
 - 4. ADDITIONS, DELETIONS, AND APPROVAL OF THE AGENDA**
 - 5. FIRST READINGS / PUBLIC HEARINGS:**

A. Resolution No. 2026-014

A Resolution of the Town Commission of the Town of Highland Beach, Florida adopting a Final Millage Rate of 3.4227 Mils for the Town's General Operating Fund for the Fiscal Year beginning October 1, 2026, and ending September 30, 2027; providing for that the Final Millage Rate of 3.4227 Mils is 4.4143 percent greater than the computed rolled back rate of 3.2780 Mils; providing for severability, conflicts, and an effective date.

B. Resolution No. 2026-015

A Resolution of the Town Commission of the Town of Highland Beach, Florida, adopting a Final Budget for Fiscal Year beginning October 1, 2026, and ending September 30, 2027; determining and fixing the amounts necessary to carry on the government of the Town for the ensuing fiscal year; providing for severality, conflicts, and an effective date.

6. NEW BUSINESS

A. Resolution No. 2026-013

A Resolution of the Town Commission of the Town of Highland Beach, Florida, adopting a Merit Increase Policy for non-union employees and amending the Town of Highland Beach salary table; and providing an effective date.

B. Consider a request to reschedule December 1, 2026 Town Commission Regular Meeting to December 8, 2026 at 1:30 P.M.

C. Ratification of Collective Bargaining Agreement (CBA) between the Town of Highland Beach and the Highland Beach Professional Firefighters, Local 5504, IAFF, Inc. (HBPF) effective October 1, 2026 through September 30, 2029, and authorize the Mayor and Town Manager to execute the agreement.

7. TOWN MANAGER REVIEW**8. COMMISSION MEETINGS**

September 24, 2026 Town Commission Special Second Public Hearing Budget Meeting

9. ADJOURNMENT

NOTICE: If a person decides to appeal any decision made by the Town Commission with respect to any matter considered at this meeting, you will need a record of the proceedings, and you may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. (The above notice is required by State Law. Anyone desiring a verbatim transcript shall have the responsibility, at his own cost, to arrange for the transcript).

Pursuant to the provision of the Americans with Disabilities Act, any person requesting special accommodations to participate in these meetings, because of a disability or physical impairment, should contact the Town at 561-278-4548 at least five calendar days prior to the Hearing.