

TOWN COUNCIL - WORK SESSION MEETING

Monday, February 24, 2025 at 7:00 PM

Council Chambers – 15000 Washington St., STE 100 Haymarket, VA 20169 http://www.townofhaymarket.org/

AGENDA

- I. CALL TO ORDER
- II. PLEDGE OF ALLEGIANCE
- **III. CLOSED SESSION**
- **IV. AGENDA ITEMS**
 - 1. Monthly Financial Report
 - 2. FY26 Budget Schedule
 - 3. Town Treasurer, Town Clerk and Chief of Police Appointments Discussion
 - 4. Policies and Procedures Discussion
 - 5. Discussion of Design and RFP for Park Pavilion

V. ADJOURNMENT

| Income | Actuals | Budget | % of Budget | Comments |
|---|--------------|--------------|-------------|---|
| 3110 · GENERAL PROPERTY TAXES | | | | |
| 3110-01 · Real Estate - Current | 461,774.42 | 473,293.00 | 97.6% | |
| | | | | a large increase in assessments due to increase reported by VEPCO due to underground conductors |
| 3110-02 · Public Service Corp RE Tax | 25,428.49 | 12,600.00 | 201.8% | and devices |
| 3110-03 · Interest - All Property Taxes | 855.19 | 0.00 | 100.0% | |
| 3110-04 · Penalties - All Property Taxes | 3,143.73 | 1,000.00 | 314.4% | |
| Total 3110 · GENERAL PROPERTY TAXES | 491,201.83 | 486,893.00 | 100.9% | • |
| 3120 · OTHER LOCAL TAXES | , , , | , | | |
| 3120-00 · Transient Occupancy Tax | 183,456.49 | 225,000.00 | 81.5% | Collection up to the month of December 2024 |
| 3120-01 · Bank Stock Tax | 0.00 | 24,000.00 | 0.0% | |
| 3120-02 · Business License Tax | 100,668.11 | 325,000.00 | | Began collecting BPOL for FY2025 |
| 3120-03 · Cigarette Tax | 83,060.68 | 140,000.00 | | Collection up to the month of January 2025 |
| 3120-04 · Consumer Utility Tax | 49,699.66 | 158,000.00 | 31.5% | • |
| | , | , | | |
| 3120-05 · Meals Tax - Current | 920,922.69 | 1,550,000.00 | | Collection up to the month of December 2024 |
| 3120-06 · Sales Tax Receipts | 89,477.98 | 160,000.00 | 55.9% | Collection up to the monht of December 2024 |
| 3120-07 · Penalties (Non-Property) | 2,966.12 | 5,000.00 | 59.3% | |
| 3120-08 · Interest (Non-Property) | 152.48 | 0.00 | 100.0% | |
| Total 3120 · OTHER LOCAL TAXES | 1,430,404.21 | 2,587,000.00 | 55.3% | |
| 8130 · PERMITS,FEES & LICENESES | | | | |
| 3130-01 · Application Fees | 1,550.00 | 4,500.00 | 34.4% | |
| 3130-03 · Motor Vehicle Fees | 229.00 | 0.00 | 100.0% | Town decals |
| 3130-05 · Other Planning & Permits | 3,101.56 | 1,000.00 | 310.2% | |
| 3130-06 · Pass Through Fees | 7,469.40 | 15,000.00 | 49.8% | |
| Total 3130 · PERMITS,FEES & LICENESES | 12,349.96 | 20,500.00 | 60.2% | |
| 3140 · FINES & FORFEITURES | | | | |
| 3140-01 · Fines | 18,211.23 | 20,000.00 | 91.1% | Collections up to January 2025 |
| Total 3140 · FINES & FORFEITURES | 18,211.23 | 20,000.00 | 91.1% | • |
| 3150 · REVENUE - USE OF MONEY | | | | |
| 3150-01 · Earnings on VACO/VML Investment | 9,136.58 | 13,500.00 | 67.7% | Reconciled December 2024 currently |
| 3150-03 · Interest on Bank Deposits | 146,094.51 | 89,500.00 | 163.2% | Reconciled Decmeber 2024 currently |
| Total 3150 · REVENUE - USE OF MONEY | 155,231.09 | 103,000.00 | 150.7% | • |
| 3151 · RENTAL (USE OF PROPERTY) | | | | |
| 3151-07 · Haymarket Church Suite 206 | 30,100.72 | 49,207.00 | 61.2% | |
| 3151-08 · 15020 Washington Realty | 38,898.64 | 58,348.00 | 66.7% | |
| 3151-09 · 15026 Copper Cricket | 19,338.86 | 29,008.00 | 66.7% | |
| 3151-11 · Cupcake Heaven and Cafe LLC | 24,488.36 | 36,914.00 | 66.3% | |
| 3151-15 · Revolution Mortgage | 5,317.52 | 7,312.00 | 72.7% | _ |
| Total 3151 · RENTAL (USE OF PROPERTY) | 118,144.10 | 180,789.00 | 65.3% | • |
| 160 · CHARGES FOR SERVICES | | | | |
| FOIA Receipts | 5.00 | 0.00 | 100.0% | _ |
| Total 3160 · CHARGES FOR SERVICES | 5.00 | 0.00 | 100.0% | • |
| 8165 · REVENUE - TOWN EVENTS | | | | |
| 3165-00 · Sponsorships | 15,185.00 | 20,000.00 | 75.9% | |
| 3165-01 · Town Event | 65,327.63 | 80,000.00 | 81.7% | |
| 3165-02 · Farmer's Market | 8,588.75 | 12,000.00 | 71.6% | |
| 3165-03 · Town Ornaments | 6,446.25 | 10,000.00 | 64.5% | |
| 3165-05 · Museum Revenue - Art | 1,108.28 | 0.00 | 100.0% | |
| 3165-06 · Town Hats | 764.00 | 0.00 | 100.0% | |
| 3165-07 · Town Sweatshirts - Adult | 3,320.00 | 0.00 | 100.0% | |
| 3165-08 · Town Sweatshirts - Youth | 77.50 | 0.00 | 100.0% | |
| Fotal 3165 · REVENUE - TOWN EVENTS | 100,817.41 | 122,000.00 | 82.6% | |
| 3180 · MISCELLANEOUS | ,~ | ,==0.00 | | |
| 3180-00 · Convenience Fee | 9.59 | 300.00 | 3.2% | |
| 3180-01 · Citations & Accident Reports | 75.00 | 0.00 | 100.0% | |
| 3180-03 · Miscellaneous | 50.00 | 0.00 | 100.0% | |
| | 00.00 | 0.00 | 100.070 | |

| 3180-04 · Reimbursement from Insurance | 905.50 | 0.00 | 100.0% | |
|---|-------------------|--------------|----------------------|---|
| Total 3180 · MISCELLANEOUS | 1,040.09 | 300.00 | 346.7% | |
| 3200 · REVENUE FROM COMMONWEALTH | | | | |
| 3200-02 · 599 Law Enforcement Grant | 18,894.00 | 36,144.00 | 52.3% | 2 of 4 Collection for FY2025 |
| 3200-05 · Communications Tax | 40,398.29 | 80,000.00 | 50.5% | Collection up to November 2024 taxes |
| 3200-06 · Department of Fire Programs | 15,000.00 | 15,000.00 | 100.0% | |
| 3200-11 · Personal Property Tax Reimburse | 18,626.97 | 18,627.00 | 100.0% | |
| 3200-12 · Railroad Rolling Stock | 1,535.23 | 1,300.00 | 118.1% | |
| 3200-16 · DMV Select Grant | 15,841.83 | 27,213.00 | 58.2% | 1st Qt invoice; Equipment grant and DMV Hours |
| 3200-17 · LOLE Grant | 0.00 | 4,393.00 | 0.0% | |
| 3200-18 · Educational Reimbursement | 796.02 | 0.00 | 100.0% | |
| Total 3200 · REVENUE FROM COMMONWEALTH | 111,092.34 | 182,677.00 | 60.8% | |
| 3500 · Reserve Funds | 0.00 | 283,000.00 | 0.0% | |
| | | | | |
| 4002 · Transfer from ARPA Funds | 431,327.00 | 948,335.00 | 45.5% | Funds transferred to make payment on project |
| Total Inco | me 2,869,824.26 | 4,934,494.00 | 58.2% | |
| Gross Pro | ofit 2,869,824.26 | 4,934,494.00 | 58.2% | |
| Expense | | | | |
| 01 · ADMINISTRATION | | | | |
| 11100 · TOWN COUNCIL | | | | |
| 111001 · Convention & Education | 9,215.20 | 10,050.00 | 91.7% | |
| 111002 · FICA/Medicare | 977.92 | 2,000.00 | 48.9% | |
| 111003 · Meals and Lodging | 4,795.46 | 6,300.00 | 76.1% | |
| 111004 · Mileage Allowance | 897.15 | 1,050.00 | 85.4% | |
| 111005 · Salaries & Wages - Regular | 12,350.00 | 22,000.00 | 56.1% | |
| Total 11100 · TOWN COUNCIL | 28,235.73 | 41,400.00 | 68.2% | |
| 12110 · TOWN ADMINISTRATION | | | | |
| 1211001 · Salaries/Wages-Regular | 313,125.91 | 486,558.00 | 64.4% | |
| 1211002 · Salaries/Wages - Overtime | 2,477.42 | 4,500.00 | 55.1% | |
| 1211003 · Salaries/Wages - Part Time | 27,216.25 | 39,420.00 | 69.0% | |
| 1211004 · FICA/Medicare | 25,322.43 | 40,238.00 | 62.9% | |
| 1211005 · VRS | 48,408.27 | 78,978.00 | 61.3% | |
| 1211006 · Health Insurance | 39,803.20 | 78,213.00 | 50.9% | |
| 1211007 · Life Insurance | 3,801.27 | 5,857.00 | 64.9% | |
| 1211008 · Disability Insurance | 2,174.29 | 3,360.00 | 64.7% | |
| 1211009 · Unemployment Insurance | 1,469.49 | 5,995.00 | 24.5% | |
| 1211010 · Worker's Compensation | 260.00 | 481.00 | 54.1% | |
| 1211011 · Gen Property/Liability Ins. | 17,616.00 | 21,261.00 | 82.9% | |
| 1211012 · Accounting Services | 10,061.07 | 12,000.00 | 83.8% | |
| 1211014 · Printing & Binding | 6,524.21 | 8,298.00 | 78.6% | |
| 1211015 · Advertising | 2,509.54 | 9,000.00 | 27.9% | |
| 1211016 · Computer, Internet &Website Svc | 11,216.06 | 28,550.00 | 39.3% | |
| 1211017 · Postage | 2,099.64 | 5,000.00 | 42.0% | |
| 1211018 · Telecommunications | 5,032.89 | 7,500.00 | 67.1% | |
| 1211019 · Mileage Allowance | 416.74 | 2,500.00 | 16.7% | |
| 1211020 · Meals & Lodging | 2,537.11 | 7,000.00 | 36.2% | |
| 1211021 · Convention & Education | 1,345.00 | 10,000.00 | 13.5% | |
| 1211022 · Miscellaneous | 637.72 | 2,000.00 | 31.9% | |
| 1211024 · Books, Dues & Subscriptions | 3,506.63 | 21,075.00 | 16.6% | |
| 1211025 · Office Supplies | 4,503.60 | 8,500.00 | 53.0% | |
| 1211030 · Capital Outlay-Machinery/Equip | 0.00 | 5,000.00 | 0.0% | |
| Total 12110 · TOWN ADMINISTRATION | 532,064.74 | 891,284.00 | 59.7% | |
| 12210 · LEGAL SERVICES | 332,004.74 | 031,204.00 | J J .1 70 | |
| | 46,782.85 | 100,000.00 | AG 00/ | Services up to December 2024 |
| 1221001 · Legal Services | | • | | octrices up to becomber 2024 |
| Total 12210 · LEGAL SERVICES | 46,782.85 | 100,000.00 | 46.8% | |
| 12240 · INDEPENDENT AUDITOR | 2.22 | 05 500 00 | 0.007 | |
| 1224001 · Auditing Services | 0.00 | 25,500.00 | 0.0% | |
| Total 12240 · INDEPENDENT AUDITOR | 0.00 | 25,500.00 | 0.0% | |

| Total 01 · ADMINISTRATION | 607,083.32 | 1,058,184.00 | 57.4% | |
|--|---|---|--|---|
| 03 · PUBLIC SAFETY | | | | |
| 31100 · POLICE DEPARTMENT | | | | |
| 3110001 · Salaries & Wages - Regular | 379,073.17 | 675,291.00 | 56.1% | |
| 3110003 · Salaries & Wages - OT Premium | 19,168.69 | 24,000.00 | 79.9% | |
| 3110004 · Salaries & Wages - Holiday Pay | 26,874.60 | 38,041.00 | 70.6% | |
| 3110005 · Salaries & Wages - Part Time | 34,950.00 | 27,000.00 | 129.4% | |
| 3110007 · Salary & Wages - DMV Grant | 8,444.25 | 15,000.00 | 56.3% | |
| 3110012 · Salaries & Wages - PT Admin. | 7,187.50 | 39,000.00 | 18.4% | |
| 3110020 · FICA/MEDICARE | 35,370.49 | 66,545.00 | 53.2% | |
| 3110021 · VRS | 51,296.84 | 88,666.00 | 57.9% | |
| 3110022 · Health Insurance | 62,919.20 | 140,430.00 | 44.8% | |
| 3110023 · Life Insurance | 4,573.96 | 8,036.00 | 56.9% | |
| 3110024 · Disability Insurance | 1,445.64 | 3,070.00 | 47.1% | |
| 3110025 · Unemployment Insurance | 120.98 | 4,320.00 | 2.8% | |
| 3110026 · Workers' Compensation Insurance | 23,627.00 | 29,581.00 | 79.9% | |
| 3110027 · Line of Duty Act Insurance | 5,118.00 | 5,120.00 | 100.0% | |
| 3110028 · Legal Services | 14,619.21 | 30,379.00 | 48.1% | |
| 3110032 · Computer, Internet & Website | 4,423.09 | 10,000.00 | 44.2% | |
| • | 0.00 | · | 0.0% | |
| 3110033 · Postage 3110034 · Telecommunications | 8,261.51 | 100.00 15,300.00 | 54.0% | |
| | 6,180.00 | 5,950.00 | 103.9% | |
| 3110035 · General Prop Ins (Vehicles) | • | · | | |
| 3110037 · Meals and Lodging | 794.34 | 5,000.00 | 15.9% | |
| 3110038 · Convention & Edu. (Training) | 400.00 | 10,800.00 | 3.7% | |
| 3110040 · Annual Dues & Subscriptions | 8,499.87 3,079.95 | 24,795.00 6,000.00 | 34.3% 51.3% | |
| 3110041 · Office Supplies | 15,105.84 | 36,700.00 | 41.2% | |
| 3110042 · Vehicle Fuels 3110043 · Vehicle Maintenance/Supplies | • | · | 76.4% | |
| 3110045 · Verificie Mainterfance/Supplies 3110045 · Uniforms & Police Supplies | 16,808.10 24,870.37 | 22,000.00 45,901.00 | 70.4% 54.2% | |
| 3110049 · Grant Expenditures | 11,088.58 | 12,213.00 | 90.8% | |
| 3110056 · Capital Outlay-Machinery/Equip | 147,551.87 | 192,405.00 | 76.7% | |
| Total 31100 · POLICE DEPARTMENT | | 1,581,643.00 | 58.3% | 1 |
| 32100 · FIRE & RESCUE | 321,030.00 | 1,001,040.00 | 30.370 | |
| 3210001 · Contributions to other Govt Ent | 0.00 | 15,000.00 | 0.0% | |
| Total 32100 · FIRE & RESCUE | | , | | ı |
| | 0.00 | 15 000 00 | 0.0% | |
| | 921 853 05 | 15,000.00 | 0.0% 57.7% | • |
| Total 03 · PUBLIC SAFETY | | 15,000.00 | 57.7% | 1 |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS | 921,853.05 | 1,596,643.00 | 57.7% | 1 |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF | 921,853.05 2,213.00 | 1,596,643.00 | 57.7% 100.0% | |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS | 921,853.05 | 1,596,643.00 | 57.7% | |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections | 921,853.05 2,213.00 | 1,596,643.00 | 57.7% 100.0% 0.0% | |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION | 921,853.05 2,213.00 0.00 | 1,596,643.00 2,213.00 5,000.00 | 57.7% 100.0% 0.0% | Paid up to January 2025 services |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract | 921,853.05 2,213.00 0.00 117,669.70 | 1,596,643.00 2,213.00 5,000.00 208,608.00 | 57.7% 100.0% 0.0% 56.4% | Paid up to January 2025 services |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION | 921,853.05 2,213.00 0.00 117,669.70 | 1,596,643.00 2,213.00 5,000.00 208,608.00 | 57.7% 100.0% 0.0% 56.4% | Paid up to January 2025 services |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 | 57.7% 100.0% 0.0% 56.4% | Paid up to January 2025 services |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 | 57.7% 100.0% 0.0% 56.4% 56.4% | Paid up to January 2025 services |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 465.00 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% | Paid up to January 2025 services |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 465.00 17,275.00 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% | Paid up to January 2025 services |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 465.00 17,275.00 23,897.00 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% | Paid up to January 2025 services Reviewing monthly |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 465.00 17,275.00 23,897.00 12,289.93 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% | Paid up to January 2025 services Reviewing monthly |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services 4310008 · Electrical Services-Streetlight | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 465.00 17,275.00 23,897.00 12,289.93 2,879.91 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 5,500.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% 52.4% | Paid up to January 2025 services Reviewing monthly |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services 4310008 · Electrical Services-Streetlight 4310009 · Water & Sewer Services | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 465.00 17,275.00 23,897.00 12,289.93 2,879.91 3,621.75 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 5,500.00 3,850.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% 52.4% 94.1% | Paid up to January 2025 services Reviewing monthly |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services 4310008 · Electrical Services-Streetlight 4310009 · Water & Sewer Services | 921,853.05 2,213.00 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 5,500.00 3,850.00 2,500.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% 52.4% 94.1% 22.5% | Paid up to January 2025 services Reviewing monthly |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services 4310008 · Electrical Services-Streetlight 4310009 · Water & Sewer Services 4310011 · Real Estate Taxes 4310015 · Maintenance - Vehicle Fuel | 921,853.05 2,213.00 0.00 117,669.70 117,669.70 39,506.56 465.00 17,275.00 23,897.00 12,289.93 2,879.91 3,621.75 561.87 901.38 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 5,500.00 3,850.00 2,500.00 5,000.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% 52.4% 94.1% 22.5% 18.0% | Paid up to January 2025 services Reviewing monthly |
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| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services 4310008 · Electrical Services-Streetlight 4310009 · Water & Sewer Services 4310011 · Real Estate Taxes 4310015 · Maintenance - Vehicle Fuel 4310016 · Maint - Vehicle Maintenance Total 43100 · MAINT OF 15000 Wash St./Grounds | 921,853.05 2,213.00 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 5,500.00 3,850.00 2,500.00 5,000.00 3,000.00 200,335.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% 52.4% 94.1% 22.5% 18.0% 1.9% 50.6% | Paid up to January 2025 services Reviewing monthly |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services 4310008 · Electrical Services-Streetlight 4310009 · Water & Sewer Services 4310011 · Real Estate Taxes 4310015 · Maintenance - Vehicle Fuel 4310016 · Maint - Vehicle Maintenance Total 43100 · MAINT OF 15000 Wash St./Grounds | 921,853.05 2,213.00 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 5,500.00 3,850.00 2,500.00 5,000.00 3,000.00 200,335.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% 52.4% 94.1% 22.5% 18.0% 1.9% 50.6% | Paid up to January 2025 services Reviewing monthly |
| Total 03 · PUBLIC SAFETY 04 · PUBLIC WORKS 4110002 · Street Beautification - HF 4110003 · E & S Inspections 43200 · REFUSE COLLECTION 4320001 · Trash Removal Contract Total 43200 · REFUSE COLLECTION 43100 · MAINT OF 15000 Wash St./Grounds 4310001 · Repairs/Maintenance Services 4310002 · Maint Svc Contract-Pest Control 4310003 · Maint Svc Contract-Landscaping 4310004 · Maint Svc Contract Snow Removal 4310007 · Electric/Gas Services 4310008 · Electrical Services-Streetlight 4310009 · Water & Sewer Services 4310011 · Real Estate Taxes 4310015 · Maintenance - Vehicle Fuel 4310016 · Maint - Vehicle Maintenance Total 43100 · MAINT OF 15000 Wash St./Grounds Total 04 · PUBLIC WORKS 06 · ECONOMIC DEVELOPMENT | 921,853.05 2,213.00 | 1,596,643.00 2,213.00 5,000.00 208,608.00 208,608.00 111,892.00 5,000.00 35,000.00 10,000.00 18,593.00 5,500.00 3,850.00 2,500.00 5,000.00 3,000.00 200,335.00 416,156.00 | 57.7% 100.0% 0.0% 56.4% 56.4% 35.3% 9.3% 49.4% 239.0% 66.1% 52.4% 94.1% 22.5% 18.0% 1.9% 50.6% 53.2% | Paid up to January 2025 services Reviewing monthly |

| Total 06 · ECONOMIC DEVELOPMENT | 96,610.37 | 182,715.00 | 52.9% |
|--|------------------------|------------------------|--|
| 07 · PARKS, REC & CULTURAL | 00,010.07 | 102,7 10.00 | 02.576 |
| 70000 · HAYMARKET COMMUNITY PARK | | | |
| 7000001 · Grounds Maintenance/Repairs | 8,764.99 | 25,000.00 | 35.1% |
| 7000003 · Demolition | 48,524.00 | 161,749.00 | 30.0% Initial deposit for work to begin |
| Total 70000 · HAYMARKET COMMUNITY PARK | 57,288.99 | 186,749.00 | 30.7% |
| 71110 · EVENTS | 37,200.99 | 100,749.00 | 30.770 |
| 7111001 · Advertising - Events | 6,239.54 | 5,000.00 | 124.8% |
| 7111003 · Contractural Services | • | | 82.2% |
| 7111003 · Contractural Services 7111004 · Events - Other | 53,383.11 30,738.67 | 64,950.00 40,850.00 | 75.2% |
| | • | • | |
| 7111005 · Police Department Events 7111006 · Farmer's Market | 4,317.90 6,947.50 | 7,800.00 12,000.00 | 55.4% 57.9% |
| | | 130,600.00 | |
| Total 71110 · EVENTS 72200 · MUSEUM | 101,626.72 | 130,000.00 | 77.8% |
| | 0.00 | 1,000.00 | 0.0% |
| 7220009 · Advertising | | · | |
| 7220012 · Telecommunications | 889.87 | 2,200.00 | 40.4% 12.0% |
| 7200015 · Books, Dues & Subscriptions | 30.00 400.00 | 250.00 2,500.00 | 16.0% |
| 7220018 · Exhibits & Programs | | | |
| Total 72200 · MUSEUM | 1,319.87 | 5,950.00 | 22.2% |
| Total 07 · PARKS, REC & CULTURAL | 160,235.58 | 323,299.00 | 49.6% |
| 08 · COMMUNITY DEVELOPMENT | | | |
| 81100 · PLANNING COMMISSION | 4.405.00 | 5 070 00 | 40.5% |
| 8110001 · Salaries & Wages - Regular | 1,105.00 | 5,670.00 | 19.5% |
| 8110002 · FICA/Medicare | 72.62 | 500.00 | 14.5% |
| 8110003 · Consultants - Engineer | 3,388.59 | 15,000.00 | 22.6% |
| 8110004 · Consultants - Comp Plan | 0.00 | 5,000.00 | 0.0% |
| 8110005 · Mileage Allowance | 0.00 | 250.00 | 0.0% |
| 8110006 · Meals & Lodging | 0.00 | 700.00 | 0.0% |
| 8110007 · Convention/Education | 0.00 | 1,000.00 | 0.0% |
| 8110009 · Engineering - Pass Through | 14,158.91 | 0.00 | 100.0% |
| Total 81100 · PLANNING COMMISSION | 18,725.12 | 28,120.00 | 66.6% |
| 81110 · ARCHITECTURAL REVIEW BOARD | 4 200 00 | 5 020 00 | 20.0% |
| 8111001 · Salaries & Wages - Regular 8111002 · FICA/Medicare | 1,200.00 | 5,830.00 | 20.6% 21.7% |
| 8111005 · Convention & Education | 96.58 0.00 | 446.00 | 0.0% |
| | | 1,500.00 | 16.7% |
| Total 81110 · ARCHITECTURAL REVIEW BOARD | 1,296.58 | 7,776.00 | 10.7 % |
| 81111 · Board Of Zoning Appeals 8111101 · Convention & Education | 0.00 | 1,500.00 | 0.0% |
| 8111102 · FICA / Medicare | 0.00 | 103.00 | 0.0% |
| 8111103 · Salaries & Wages - Regular | 0.00 | 1,325.00 | 0.0% |
| Total 81111 · Board Of Zoning Appeals | 0.00 | 2,928.00 | 0.0% |
| | | • | |
| Total 08 · COMMUNITY DEVELOPMENT | 20,021.70 | 38,824.00 | 51.6% |
| 09 · NON-DEPARTMENTAL 95100 · DEBT SERVICE | | | |
| 95100 DEBT SERVICE | | | |
| | | | upfront cost for the year; next payment will be in |
| 9510002 · General Obligation Bond - Prin | 70,700.00 | 70,700.00 | 100.0% February 2025 |
| | | | |
| 9510003 · General Obligation Bond - Int | 2,461.63 | 2,463.00 | 99.9% Final interest payment for FY2025 |
| Total 95100 · DEBT SERVICE | 73,161.63 | 73,163.00 | 100.0% |
| Total 09 · NON-DEPARTMENTAL | 73,161.63 | 73,163.00 | 100.0% |
| 94104 · Street Scape - Park Sidewalk | | | |
| 9410402 · Construction | 434,413.72 | 836,586.00 | 51.9% 2nd payment of the park sidewalk project |
| Total 94104 · Street Scape - Park Sidewalk | <u> </u> | | |
| | 434,413.72 | 836,586.00 | 51.9% |
| EMPLOYEE BENEFITS | 434,413.72 | 836,586.00 | 51.9% |
| | 434,413.72 -0.01 | 836,586.00 | 51.9% |
| EMPLOYEE BENEFITS | | 836,586.00 | 51.9% |
| EMPLOYEE BENEFITS 6560 · Payroll Processing Fees | -0.01 | 836,586.00 | 51.9% |

| 0440004 Avabita at wall/Environming Face | 0.00 | F0 000 00 | 0.00/ |
|---|--------------|------------|--------|
| 9410601 · Architectural/Engineering Fees | 0.00 | 50,000.00 | 0.0% |
| Total 94106 · TOWN CENTER MASTER PLAN | 0.00 | 50,000.00 | 0.0% |
| 94107 · BLIGHT MITIGATION | 0.00 | 40,000.00 | 0.0% |
| 94108 · Capital Improvment Funds Expens | | | |
| 9410801 · Washington St - Streetscape | 5,633.00 | 55,000.00 | 10.2% |
| 9410802 · Sidewalk Repairs | 0.00 | 50,000.00 | 0.0% |
| 9410803 · Town Gateway Signs | 0.00 | 50,000.00 | 0.0% |
| 9410804 · VDOT Historic District Signage | 0.00 | 50,000.00 | 0.0% |
| 9410804 · Town Hall / Museum Security Sys | 3,020.00 | 53,924.00 | 5.6% |
| 9410806 · Message Board Trailer | 19,507.02 | 20,000.00 | 97.5% |
| Total 94108 · Capital Improvment Funds Expens | 28,160.02 | 278,924.00 | 10.1% |
| 94109 · Storm Water Grant Match | 40,000.00 | 40,000.00 | 100.0% |
| Total Expense | 2,602,876.08 | 4,934,494 | 52.7% |
| Net Ordinary Income | 266,948.18 | 0 | 100.0% |
| Other Income | | | |
| 50001 · American Rescue Plan Funds | 0.00 | 50,000.00 | 0.0% |
| 50002 · Development Funds | 0.00 | 75,000.00 | 0.0% |
| Total Other Expense | 0.00 | 125,000 | 0.0% |
| Other Expense | | ., | |
| | | | |
| 98000 · Development Expenditures | | | |
| 98000-1 · Parks & Recreation | 0.00 | 75,000.00 | 0.0% |
| Total 98000 · Development Expenditures | 0.00 | 75,000.00 | 0.0% |
| 97001 · American Rescue Plan Expenses | | | |
| 97001-2 · Town Website | 0.00 | 50,000.00 | 0.0% |
| Total 97001 · American Rescue Plan Expenses | 0.00 | 50,000.00 | 0.0% |
| Total Other Expense | 0.00 | 125,000 | 0.0% |
| Net Other Income | 0.00 | 0.00 | 0.0% |
| _ | | | |
| Total Net Income Operational / Other Budget | 266,948.18 | 0.00 | 100.0% |



Town of Haymarket 15000 Washington Street, #100 Haymarket, VA 20169 703-753-2600

Memorandum

To: Honorable Mayor and Town Council

From: Kim Henry, Clerk of Council

Re: Appointment of Charter Employees

Background: The Haymarket Town Charter set forth requirements for the appointment of certain employees at the Council's first meeting in March. Article III, § 1 of the Charter reads:

Article III, §1 Haymarket Town Charter

- (13) There shall be appointed by the council at its first meeting in March, or as soon as practicable thereafter, a treasurer, who shall hold office for a term of two years. The council may provide a salary for the treasurer. The treasurer shall give such bond, with surety and in such penalty as the council prescribes. The treasurer shall receive all money belonging to the town, and keep correct accounts of all receipts from all sources and of all expenditures of all departments. The treasurer shall be responsible for the collection of all taxes, license fees, levies and charges due to the town, and shall disburse the moneys of the town in the manner prescribed by the council as it may by ordinance direct.
- (16) There shall be appointed by the council, at its first regular meeting in March after its election, a clerk of the council, who need not be a resident of the town, and who shall hold office at the pleasure of the council. The clerk shall attend the meetings of the council and keep its minutes and records and have charge of the corporate seal and shall attest the same. The clerk shall keep all papers required to be kept by the council, shall publish such reports and ordinances as are required to be published, and shall perform such other duties as the council may from time to time require. The clerk's compensation shall be fixed by the council. Any vacancy in this office shall be filled by the council.
- (17) There shall be appointed by the council at its first regular meeting in March or as soon as practicable thereafter, a town sergeant, who shall also be chief of police; and shall hold office at the pleasure of the council. The town sergeant's duties shall be such as the council prescribes. The town sergeant shall be vested with the powers of a conservator of the peace. The town sergeant's compensation shall be fixed by the council.

Draft Motion:

Pursuant to Article III §1-13 of the Haymarket Town Charter, I move that the Haymarket Town Council appoint Roberto C. Gonzalez as the Haymarket Town Treasurer; And

"Everyone's Home Town" www.townofhaymarket.org

Pursuant to Article III, §1-16 of the Haymarket Town Charter, I move that the Haymarket Town Council appoint Kimberly Henry as the Haymarket Clerk of Council; And

Pursuant to Article III, § 1-17 of the Haymarket Town Charter, I move that the Haymarket Town Council appoint Edgar Allen Sibert as the Haymarket Chief of Police.

Or Alternate Motion.

Resolution #2022-011 AMEND COUNCIL RULES OF PROCEDURE

BE IT RESOLVED by the Town Council of the Town of Haymarket, in accordance with the Town Charter, that the following Council Rules of Procedure be adopted, as amended on June 27, 2022, with an effective date of July 1, 2022.

Section 2-1: Meetings was amended changing time of regular monthly meetings to 6 pm, Section 2-6 (A): Organizational Meeting by changing the date of the meeting from July to the January after the November Town Council election and Section 5-1: Order of Business by moving closed session to the top of Order of Business that will start at 6 pm, when closed session is needed. This amendment will effect at the Town Council regular monthly meeting on July 5,2022

RULES OF PROCEDURE

Introduction

These rules of procedure were designed and adopted for the benefit and convenience of the Haymarket Town Council. Their purpose is to help the Town Council conduct its affairs in a timely and efficient manner. They incorporate the general principles of parliamentary procedure found in *Robert's Rules of Order Newly Revised* and applicable Virginia laws. The rules of procedure do not supersede the provisions of the Town Charter. The rules of procedure do not create substantive rights for third parties or participants in proceedings before Town Council. Further, the Town Council reserves the right to suspend or amend the rules of procedure whenever a majority of Council decides to do so. The failure of the Town Council to strictly comply with the rules of procedure shall not invalidate any action of Town Council.

Page 1 of 16 Council Rules of Procedure

SECTION 1 - PURPOSE AND BASIC PRINCIPLES

Section 1-1. Purpose of Rules of Procedure

- A. To enable the Haymarket Town Council to transact business fully, expeditiously and efficiently while affording every opportunity to citizens to witness the operations of government:
- B. To protect the rights of each individual Council member:
- C. To preserve a spirit of cooperation among Council members; and
- D. To determine the will of Town Council on any matter.

Section 1-2. Basic Principles Underlying Rules of Procedure

- A. The business of the Town Council should proceed in the most efficient manner possible;
- B. Town Council's rules of procedure must be followed consistently;
- C. Town Council's actions should be the result of a decision on the merits and not a manipulation of the procedural rules;
- D. Only one subject may claim the attention of Town Council at one time;
- E. Each item presented for consideration is entitled to full and free discussion;
- F. Every member has equal rights to participate and vote on all issues, as provided by the Town Charter;
- G. Every member must have equal opportunity to participate in decision making;
- H. The will of the majority must be carried out, and the rights of the minority must be preserved; and
- I. The Council must act as a body.

SECTION 2 – MEETINGS

Section 2-1. When and Where Regular Meetings are Held

The time and place of regular meetings of the Haymarket Town Council (hereinafter referred to as the Council) shall be established as follows:

First Monday of the month, 6:00 p.m. Closed Session, As Needed 7:00 p.m. – Regular meeting Last Monday of the month, 7:00 p.m. – Work Session

Meetings shall be held in the Town Hall Council Chambers. The Council may hold additional meetings or work sessions at other locations and times, or may change the locations and times of regularly scheduled meetings or work sessions as it deems appropriate to do so. Notice of such additional meetings or changes to the location or time of regularly scheduled meetings or work sessions shall be provided to the public and the press as required by State Code.

Section 2-1.1. Continued Meetings

A regular meeting shall be continued to a date to be agreed upon in open session at the same time and place as the regular meeting. All hearings and other matters previously advertised shall be conducted at the continued meeting and no further advertisement is required.

Section 2-2. Special and Emergency Meetings

A. The Council may hold such special meetings, as it deems necessary, at such times and places as it may find convenient; and it may adjourn from time to time. A special meeting of the Council shall be called pursuant to Article III, Section 1(10) of the Town Charter.

B. Special meetings may be called by the Mayor, or any two (2) members of the Council in writing to the Clerk of Council for the purpose stated in the notice of the special meeting. The Clerk of Council shall forthwith notify the members of the Council of the time and place designated and the purpose of the meeting. Written notice of the special meeting shall be

delivered to each member of the Council by giving reasonable notice at his or her place of abode or place of business or via e-mail. Only matters specified in the notice of the special meeting shall be considered unless (1) all of the members of the Council are present and (2) the Council determines in good faith at the meeting that it is essential to discuss or act on such additional item(s) immediately.

C. Emergency meetings may be called by the Mayor or any two members of Council in writing to the Clerk of the Council for the purpose stated in the notice of the emergency meeting. The Clerk of Council shall forthwith notify the members of the Council of the time and place designated and the purpose of the meeting. Written notice of the emergency meeting shall be delivered to each member of the Council by giving reasonable notice at his or her place of abode or place of business or via e-mail. Only matters specified in the notice of the emergency meeting shall be considered unless (1) all of the members of the Council are present and (2) the Council determines in good faith at the meeting that it is essential to discuss or act on such additional item(s) immediately.

D. In accordance with the Code of Virginia, 2.2-3707(D) Notice, reasonable under the circumstance, of special or emergency meetings shall be given contemporaneously with the notice provided members of the public body conducting the meeting, the Town Attorney, and the Town Manager.

Section 2-3. Legal Holiday

When a regularly scheduled Monday meeting falls on a legal holiday, the meeting shall be held on the following Tuesday unless the meeting is canceled or otherwise rescheduled by a majority vote of the Council.

Section 2-4. Adjourned or Recessed Meetings

A. A meeting of the Council is adjourned when the Council has finished its business and is bringing the meeting to a close, with the intention of holding another meeting at a later date. Generally, when a meeting of the Council is adjourned, the next meeting of the Council is preceded by opening ceremonies. A meeting of the Council is recessed when the Council takes a break between sittings and after the recess business is resumed where it left off.

B. A properly called regular, additional scheduled, or special meeting may be recessed or adjourned to a time and place certain by a motion made and adopted by a majority of the Council in open session during the regular, additional scheduled, or special meeting. The motion shall state the time and place when the meeting will reconvene. No further notice need be given of such a recessed or adjourned session of a properly called regular, additional scheduled or special meeting.

Section 2-5. Cancellation or Rescheduling of Meetings

A regularly scheduled meeting may be cancelled or rescheduled, in special circumstances and for the convenience of Council, if the change would not impact an advertised public hearing or a scheduled public presentation. The Council shall agree to any such change and the remaining members of the Council shall be immediately notified of the change and the reason therefore. The public and the media shall be notified promptly of the change.

Section 2-6. Organizational Meeting

A. The first meeting in January following the November Council election shall be known as the organizational meeting.

B. The Vice Mayor shall be elected at the organizational meeting for a term of two years in accordance with the procedures set out in Section 2-7.

C. Following the election of the Vice Mayor, the Council shall make Liaison assignments as appropriate.

Section 2-7. Procedure for Election of Vice Mayor

A. Election of the Vice Mayor at the organizational meeting shall be accomplished in accordance with the following procedures:

- 1. The Mayor shall call for nominations from the Council.
- 2. Any Council member, after being recognized by the Mayor, may place one or more names in nomination and discuss his or her opinions on the qualifications of the nominees.
- 3. After all nominations have been made the Mayor shall close the nominating process and open the floor for discussion.
- 4. After discussion the Mayor shall call for the vote on each nominee in the order his or her name was placed into nomination.
- 5. A majority of those voting shall be required to elect the Vice Mayor.
- B. The Vice Mayor shall serve until a successor is elected by the Town Council.

Section 2-8. Seating Arrangement

The Mayor shall occupy the center seat on the dais. Members of the Council shall select among seats according to seniority, unless determined otherwise by Council.

SECTION 3 – OFFICERS

Section 3-1. Mayor and Vice Mayor

The Mayor shall preside over all meetings of the Council; and, shall only vote in the case of a tie, as provided by the Town Charter. The Vice Mayor serves in the absence of the Mayor. In the absence from any meeting of both the Mayor and Vice Mayor, the Council members present shall choose one of their members as temporary presiding officer.

Section 3-2. Parliamentarian

The Town Attorney shall serve as the Parliamentarian for the purpose of interpreting these Rules of Procedure, the Code of Virginia (1950), as amended, as may be directed by the presiding officer, or as required as a result of a point of order raised by one or more Council members. If the Town Attorney is unavailable, the Town Manager shall serve as the Parliamentarian. All legal questions from Mayor and Council on all Town business shall be addressed to the Town Attorney.

Section 3-3. Preservation of Order

A. At meetings of the Council, the presiding officer shall preserve order and decorum. The presiding officer shall have the following powers:

- 1. To rule motions in or out of order, including any motion not germane to the subject under discussion or patently offered for obstructive or dilatory purposes;
- 2. To determine whether a speaker has gone beyond reasonable standards of courtesy in his or her remarks and to entertain and rule on objections from other members on this ground;
- 3. To call a brief recess at any time;
- 4. To adjourn in an emergency.
- B. A decision by the presiding officer under either of the first two powers listed above may be appealed to the Council upon motion of any member. Such a motion is in order immediately after a decision under those powers is announced and at no other time. The member making the motion need not be recognized by the presiding officer, the motion does not require a second, and the motion, if timely made, may not be ruled out of order. There are two exceptions to this right of appeal. The presiding officer may adjourn without the Council's vote or appeal in an emergency, and he or she may also call a brief recess without a vote at any time for the purpose of restoring calm.

SECTION 4 – AGENDA

Section 4-1. Preparation

A. The Town Clerk shall prepare an agenda for the regularly scheduled meetings conforming to the order of business specified in Section 5-1 entitled "Order of Business".

- B. Any Council member may request that items be placed on a meeting agenda by contacting the Clerk at least seven (7) days prior to the Council meeting for which they wish the item scheduled. The Clerk shall place requested items on the agenda for the next regular meeting or work session, as appropriate, following the request.
- C. Any member of the public may request that items be placed on a meeting agenda by contacting the Clerk at least seven (7) days prior to the Council meeting for which they wish the item scheduled. Items that are based upon a statutory requirement will automatically be placed on the agenda by the Clerk. Requests for items that do not have a statutory requirement may only be added to the agenda if a member of Council agrees to sponsor such request.
- D. All items which are requested to be placed on the agenda and which have not been submitted within the prescribed deadline shall be placed on the following regular work session agenda for consideration.
- E. Nothing herein prohibits the Council from adding items to the agenda, provided that such a request is in the form of a motion, voted upon by a majority of the Council. Members must use discretion in requesting the addition of items on the agenda. It is considered desirable to have items listed on the published agenda.
- F. Unless required by law, no item will be scheduled for a public hearing unless by the vote of a majority of the Council to hold a public hearing on the item.

Section 4-2. Delivery of Agenda

The Council meeting package, including the agenda and related materials, shall be delivered to each member of the Council and the Town Attorney one week prior to the Monday work session and one week prior to the Monday regular Council meeting. Such materials shall be posted to the Town website on those dates.

Section 4-3. Copies

The Town Clerk shall prepare or cause to be prepared extra copies of the meeting package and shall make the same available to the public and the press in the Town Hall for public inspection.

Section 4-4. Internet

The Town Clerk shall post the agenda for all Town meetings and work sessions on the Internet for public information as promptly as possible.

SECTION 5 -- ORDER OF BUSINESS FOR COUNCIL MEETINGS

Section 5-1. Order of Business

- A. At regular meetings of the Council on the 1st Monday of the month, the order of business shall generally be as follows:
- 1. Call to Order
- 2. Roll Call
- 3. Closed Session. As Needed
- 4. Adjourn Closed Session
- 5. Pledge of Allegiance
- 6. Public Hearings (if any)
- 7. Citizens' Time

Consent Agenda

- a. Minute Approval
- b. Department Reports
- c. Liaison Reports
- 8. Agenda Items
- 9. Councilmember Time
- 10. Adjournment
- B. The above order of business may be modified by the Town Clerk, as directed by the Mayor or Majority of Council, to facilitate the business of the Council.
- C. Council work sessions are less formal meetings and the agenda may be as prepared by the Town Manager and Town Clerk to best facilitate the business of the Council.
- D. Council elected to begin adopting a "consent agenda" based upon recommendation of the Mayor, Clerk and Town Manager for issues that do not need any additional discussion or deliberation by the Council. Please note, that any member of Council can request of the Mayor to remove an agenda item from the consent agenda prior to the adoption of the consent agenda.

Section 5-3. Citizen Participation

A. Every petition, communication or address to the Council shall be in respectful language and is encouraged to be in writing.

- B. Public Comment
- 1. Individuals or groups wishing to speak at a regular Council meeting shall be recognized by the presiding officer during the Public Comment section of the meeting. Groups wishing to make a presentation are encouraged to submit a written request to the Clerk of Council by noon on the Thursday prior to the regular meeting date.
- 2. Public comments shall be for the purpose of allowing members of the public to present any Town business related matter, which, in their opinion, deserves the attention of the Council. They shall not serve as a forum for debate with the Council.
- 3. Candidates running for any public office who wish to appear before the Council on issues related to their candidacy shall do so under Public Comments; and, shall adhere to the five minute time limit.
- 4. Remarks shall be addressed directly to the Council and not to staff, the audience, or the media
- 5. The presiding officer shall open the Public Comments.
- 6. Each speaker shall clearly state his or her name and address. If the speaker is uncomfortable stating his or her address in public, he or she may provide that information privately to the Clerk of Council after speaking.

- 7. There shall be a time limit for each individual speaker of 5 minutes.
- 8.. A representative of a civic association, a home owners association, or any organizations formally recognized and current with Internal Revenue Service and/or the Commonwealth of Virginia State Corporation Commission shall have ten (10) minutes for their presentation. In the event that there is a question as to whether an organization is recognizable for purposes of the extended time limitation, the presiding officer shall so determine. The representative shall identify the group at the beginning of his or her presentation. A group may have no more than one spokesperson.

- 9. There shall be no comment by speakers during Public Comment on a matter for which a public hearing is scheduled during the same meeting.
- 10. Any issue raised by the public which the Council wishes to consider may be put on the agenda for a future Council meeting or work session by consent of the Town Council.
- 11. The above rules notwithstanding, members of the public may present written comments to the Council or to individual Council members at any time during the meeting. Such written comments shall be submitted through the Town Clerk.
- C. Other than as stipulated above or during public hearings, no person shall be permitted to address the Council orally, except by permission of the Council, and such permission shall not be granted unless with the consent of a majority of the members of the Council present at such meeting.
- D. No speaker's time shall be extended except by a majority vote of the Council members present.
- E. Any person who desires to submit written statements for forwarding to the Council prior to a Council meeting must submit a copy to the Clerk of Council by 12:00 noon on the Date of the Council meeting.

Section 5-4. Prohibited Conduct

- A. Persons appearing before the Council will not be allowed to:
- 1. Market or solicit business from the Town;
- 2. Use obscenities or other speech tending to create a breach of the peace;
- 3. Use language which insults or demeans any person or which, when directed at a public official or employee is not related to his or her official duties, however, citizens have the right to comment on the performance, conduct, and qualifications of public figures;
- 4. Interrupt other speakers or engage in behavior that disrupts the meeting including but not limited to applause, cheers, jeers, etc.;
- 5. Engage in behavior that intimidates others;
- B. The presiding officer shall preserve order and decorum at Council meetings. He or she may order the expulsion of any person, other than members of the Town Council, for violation of these rules, disruptive behavior, or any words or action which incites violence or disorder, subject to appeal to the Council. Any person so expelled shall not be readmitted for the remainder of the meeting from which expelled. Any person who has been so expelled and who at a later meeting again engages in behavior justifying expulsion may also be barred from attendance at future Council meetings for a specified and reasonable period of time not to exceed six months, or upon a still subsequent expulsion a period not to exceed one year either by the presiding officer, subject to appeal to the Council, or by motion passed by the Council.

Section 5-5. Public Hearings

A. This section of the agenda shall be for public hearings as required by Town, State, or Federal law, or as the Council may direct.

- B. The presiding officer shall conduct all public hearings.
- C. The order of public hearings shall be as follows:
- 1. The presiding officer shall open the public hearing.
- 2. Hearings shall begin with a brief presentation from a staff member and/or representative from the cognizant board, authority, commission or committee upon recognition of the presiding officer. The presentation shall summarize the facts about the issue and the staff recommendation. Council members may seek clarification during the presentation.
- 3. In land use cases (rezoning or conditional use permit) the applicant or his or her representative shall be the first speaker(s). There shall be a time limit of ten (10) minutes for the applicant's or his or her representative's presentation.
- 4. The presiding officer shall then solicit comments from the public. Each speaker must clearly state his or her name and address. If the speaker is uncomfortable stating his or her address in public, he or she may provide that information privately to the Clerk of Council after speaking. There shall be a time limit of five (5) minutes for each individual speaker. If the speaker represents a group, there shall be a time limit of ten (10) minutes. A speaker representing a group shall identify the group at the beginning of his or her remarks. A group may have no more than one spokesperson. The Council, by majority vote of the members present, may allow any speaker to proceed past the time limit.
- 5. After public comments have been received, in a land use case, the applicant or the representative of the applicant, at his or her discretion, may respond with a rebuttal. There shall be a five (5) minute time limit for rebuttal.
- 6. Upon the conclusion of public comments, or the applicant's rebuttal in a land use case, the presiding officer shall close the public hearing.
- D. When a public hearing has been closed by the presiding officer, no further public comment shall be permitted. Council members, however, may direct questions to the applicant, the representative of the cognizant board, authority, commission, committee, to a speaker, or to a staff member for clarification prior to taking any vote, if a vote is in order.
- E. Following the close of the public hearing, the presiding officer may entertain a motion to dispose of the issue and the Council may debate the merits of the issue.

Section 5-6. Action Items

This section of the agenda shall include items of a general nature to be considered by the Council. After the presiding officer has stated the item for consideration, staff may be asked to provide a brief summary.

Section 5-7. Items Not on the Agenda

With the Council's unanimous consent, items may be added to the agenda to respond to situations and/or questions of a critical nature which have arisen after the deadline has passed for items to be placed on the agenda.

Section 5-8. Closed Meetings

- A. Closed Meetings should only be used when the matter to be discussed is too sensitive for discussion in public and only as allowed by law.
- B. No meeting shall become a Closed Meeting until the Council takes an affirmative record vote during the open meeting.
- 1. The motion shall state specifically the purpose or purposes which are the subject of the closed meeting and reasonably identify the substance of the matters to be discussed. The motion shall make specific reference to the applicable exemption(s) under the Freedom of Information Act, which authorizes the Closed Meeting.

- 2. Members shall request the assistance of the Town Attorney when making additions to the published Closed Meeting agenda.
- C. No resolution, ordinance, rule, contract, regulation or motion considered in a Closed Meeting shall become effective until the Council reconvenes in an open meeting and takes a vote of the membership on such resolution, ordinance, rule, contract, regulation or motion which shall have its substance reasonably identified in the open meeting.
- D. At the conclusion of a Closed Meeting, the Council shall reconvene in open meeting immediately thereafter and shall cast a vote certifying that to the best of each member's knowledge:
- 1. Only public business matters lawfully exempted from open meeting requirements were discussed: and:
- 2. Only public business matters identified in the motion convening the Closed Meeting were heard, discussed or considered.
- 3. Any member who believes that there was a departure from the above requirements shall so state prior to the presiding officer's call for the vote, indicating the substance of the departure that, in his or her judgment, has taken place.
- E. The failure of the certification to receive the affirmative vote of the majority of the members present during the Closed Meeting shall not affect the validity or confidentiality of the Closed Meeting with respect to matters considered therein in compliance with the Freedom of Information Act.
- F. Upon the vote of the Council as a part of the motion to convene the Closed Meeting, the Council may permit non-members to attend a Closed Meeting if their presence would reasonably aid the Council in its consideration of an issue.
- G. Individuals attending a Closed Meeting should respect the Council's decision that the subject matter is too sensitive for public discussion and should treat the Closed Meeting discussion as confidential. The Council shall remind those attending the Closed Meeting of their duty in this regard as a part of their certification motion.

SECTION 6 – RULES OF PROCEDURE FOR COUNCIL MEETINGS

Section 6-1. Quorum

A. As provided by Section 15.2-1415 of the Code of Virginia, the Council may exercise any of the powers conferred upon it at any regular, special, or adjourned meeting at which a quorum is present. According to Article III of the Town of Haymarket Charter, a majority of the members of Council constitutes a quorum for the transaction of business. In the event that a meeting is held without a quorum of the Council, the Council may not take any action, whether formally or by consensus, including conducting public hearings.

B. If a quorum fails to attend any meeting that contains agenda items requiring action on the part of the Council, no action shall be taken and the Town Clerk shall enter such adjournment to the next regularly scheduled meeting in the minute book of the Council. The Clerk shall notify absent members thereof in the same manner as required for special meetings.

C. If the Virginia Conflict of Interests Act prevents some of the members of the Council from participating in an item of business, Sections 2.2-3112 and 15.2-1415 of the Code of Virginia provide that a majority of the remaining members of the Council shall constitute a quorum.

Section 6-2. Priority in Speaking on the Council

When two or more members of the Council wish to speak at the same time, the presiding officer shall name the one to speak first.

Section 6-3. Comments, Queries of Council Members

Council members are to observe the following rules during the discussion of agenda items:

A. The presiding officer shall keep discussion germane to the subject.

B. Council members may address questions to the Town Manager, staff or other appropriate individuals present at the meeting. All legal questions should be addressed to the Town Attorney.

Section 6-4. Action by the Council

A. Items of business will be considered and dealt with one at a time, and a new proposal may not be put forth until action on the preceding one has been concluded.

B. When a proposal is perfectly clear to all present, and the proposal will not obligate the Council in any manner nor finally decide an issue before the Council, action can be taken upon the unanimous consent of the Council members present, without a motion having been introduced. However, unless agreed to by unanimous consent, all proposed actions of the Council must be approved by vote under these rules. Silence, or the lack of spoken dissent, is taken as consent.

Section 6-5. Motions

A. Informal discussion of a subject is permitted while no motion is pending.

- B. Any voting member may make a motion.
- C. Voting members are required to obtain the floor before making motions or speaking, which they can do while seated.
- D. A voting member may make only one motion at a time.
- E. Except for matters recommended by a Council committee, or as otherwise stipulated in these rules of procedure, all motions require a second and a motion dies for lack of a second.

Section 6-6. Substantive Motions

A. A substantive motion is any motion that deals with the merits of an item of business and is within the Council's legal powers, duties and responsibilities.

B. A substantive motion is out of order while another substantive motion is pending.

Section 6-7. Procedural Motions

- A. Procedural motions are those motions that the Council may use to "act upon" a substantive motion by amending it, delaying consideration of it, and so forth. Procedural motions are in order while a substantive motion is pending and at other times, except as otherwise noted. B. In addition to substantive proposals, only the following procedural motions, and no others, are in order. Unless otherwise noted, each motion requires the floor and a second, is debatable, may be amended, and requires a majority of the votes cast, a quorum being present, for adoption. Procedural motions are listed below in their order of priority. If a procedural option is not listed below, then it is not available.
- 1. To Appeal a Procedural Ruling of the Presiding Officer. A decision of the presiding officer ruling a motion in or out of order, determining whether a speaker has gone beyond reasonable standards of courtesy in his remarks, or entertaining and answering a question of parliamentary law or procedure may be appealed to the Council which shall decide the matter by majority decision. Such an appeal is in order immediately after such a decision is announced and at no other time. The member making the motion need not be recognized by the presiding officer, the motion does not require a second, and the motion, if timely made, may not be ruled out of order. 2. Motion To Adjourn. At a meeting of the Council, a motion to adjourn shall always be in order.
- 2. Motion To Adjourn. At a meeting of the Council, a motion to adjourn shall always be in order The motion may be made only at the conclusion of action on a pending substantive matter; it may not interrupt deliberation of a pending matter. The motion is not debatable and cannot be amended.
- 3. To Take a Brief Recess. This motion allows the Council to pause briefly in its proceedings. A motion to take a brief recess is in order at any time except when a motion to appeal a procedural ruling of the presiding officer or a motion to adjourn is pending
- 4. To Suspend the Rules. The Council may suspend provisions of its rules of procedure. The Council may not, however, suspend any provisions of the rules that state requirements imposed by law on the Council. For adoption, a motion to suspend the rules requires a majority vote of members present.
- 5. To Defer Consideration. The Council may defer action on a substantive motion to a more convenient time. The Council may use the following motions to defer consideration of a substantive motion:
 - (a) The motion to "lay on the table" is used to temporarily set aside an item of business to deal with a more urgent item. Once an item of business has been laid on the table, a motion to "take from the table" is needed to bring the item back before the public body for discussion.
 - (b) (b) The motion to "postpone" delays debate on an item of business so that it may be considered at a later date. An item of business may be "postponed definitely," when it is continued to a definite time or date or "postponed indefinitely" if no future time or date is specified in the motion. A matter that has been postponed to a certain time or day shall be brought up again automatically when that time arrives. When a matter has been postponed indefinitely it takes an affirmative vote of a majority of the Council to bring the matter back for further discussion.
- (c) Section 15.2-2286 of the State Code requires that a zoning petition must be "acted upon" within a "reasonable time," not exceeding one year. The Council may defer action on a zoning petition for consideration at a more convenient time. However, the Council may not dispose of a zoning petition with a motion to postpone indefinitely.

- 6. Call the Question. The motion to call the question is not in order until every member of the Council has had an opportunity to speak at least once and. The motion is not amendable or debatable.
- 7. To Amend. Any substantive motion properly on the floor may be amended. An amendment to a motion must be pertinent to the subject matter of the motion. An amendment is improper if adoption of the motion with that amendment added would have the same effect as rejection of the original motion. A proposal to substitute completely different wording for a motion or an amendment shall be treated as a substitute motion. A motion may be amended no more than twice. Once a motion has been offered to the Council, it is up to the Council to decide whether or not it should be changed by amendment. It is not necessary for the person making the original motion to approve of any proposed amendment to the motion.
- 8. Substitute Motion. A substitute motion shall be allowed to replace any motion properly on the floor. It shall have precedence over an existing motion and may be discussed prior to being voted on. If the substitute motion fails, the former motion can then be voted on. If the substitute motion passes, the substitute motion replaces the main motion and the matter is decided. No more than one (1) substitute motion may be made.
- 9. Withdrawal of Motion. A motion may be withdrawn by the introducer at any time before it is amended or before the presiding officer puts the motion to a vote, whichever occurs first.
- 10. Motion to Reconsider. The Council may vote to reconsider its action on a matter. The motion to reconsider must be made no later than the next succeeding regular meeting of the Council and can only be made by a member who voted with the prevailing side. In the event of a tie vote on the original motion any Council member may introduce a motion to reconsider. The motion cannot interrupt deliberation on a pending matter but is in order when action on a pending matter concludes.

Section 6-8. Debate

A. The presiding officer shall state the motion and then open the floor to debate. The presiding officer shall preside over the debate according to the following general principles:

- 1. The maker of the motion is entitled to speak first;
- 2. A member who has not spoken on the issue shall be recognized before someone who has already spoken;
- 3. To the extent possible, the debate shall alternate between proponents and opponents of the measure.
- 4. A member of the Council may vote against his or her motion, but may not speak against his or her motion.
- 5. The presiding officer may participate in the debate prior to declaring the matter ready for a vote.

Section 6-9. Duty to Vote

A. Each voting member of the Council who is present at a meeting is expected to vote upon all issues presented for decision unless prohibited from doing so by the Virginia Conflict of Interests act.

B. If there is an abstention, it shall be the responsibility of the Town Clerk to note the abstention and the reason for abstaining, if stated, for the record.

Section 6-10. Method of Voting

A. After debate, the presiding officer shall ensure that the motion is clear and call for the vote.

- B. All questions submitted to the Council shall be determined by a majority vote of the members voting on any such question, unless otherwise required by special or general law. A majority is more than half.
- C. An "affirmative vote" by a majority of the Council present being necessary to adopt a motion, a tie vote means that the motion has been rejected. When a motion fails on a tie vote, the "noes" prevail.

Section 6-11. Decisions on Points of Order

Any Council member may raise a point of order without being recognized by the presiding officer. The presiding officer shall refer any point of order to the Parliamentarian. The Parliamentarian shall advise the presiding officer who shall then make a ruling on the point of order. A Council member may appeal the ruling of the presiding officer to the full Council which shall decide the matter by majority decision.

SECTION 7 - BOARDS, AUTHORITIES, COMMISSIONS AND COMMITTEES

Section 7-1. Appointments to Boards, Authorities, Commissions, and Committees

A. Members of boards, commissions and committees requiring a Council vote shall be appointed by an affirmative vote of a majority to serve specified terms as may be deemed to be appropriate by the Council or as specified by statute.

B. The Council by majority vote shall select the liaisons for the following: Planning Commission, Architectural Review Board, Finance, Police and Historical Commission. The liaisons shall be responsible for leading the discussion of the standing committees during Council meetings and for keeping the Council informed on issues related to their respective committees. Committee liaisons will serve two-year terms.

C. Ad hoc committees, such as special task forces, may be created from time to time, for specific purposes, as determined by the Council.

Section 7-2. Standing Committees Roles and Guidelines

The roles of and the operating guidelines for the standing committees shall be as adopted by a majority of the Council.

SECTION 8 -- GENERAL OPERATING POLICY

Section 8-1. Live Streaming via Webcast and Recording of Town Business

All meetings and work sessions of the Council, Planning Commission, Architectural Review Board, Historic Commission and Board of Zoning appeals will be aired live via Webcast. Any additional gatherings may be aired via Webcast at the discretion of the Town Manager when in the best interest of the public, notwithstanding technology failures, power outages, and other complications beyond the control of the Town Staff. Copies of the broadcast may be obtained via the Town's website by download. If a copy of a meeting is desired, charges may apply.

Section 8-2. Numbering and Indexing of Resolutions and Ordinances

It shall be the responsibility of the Clerk to number and index all resolutions and ordinances adopted by the Council. The resolutions shall be numbered consecutively, and use the four digits of the calendar year, the month and day.

Example: for the first resolution made on January 1, 2013, the resolution number would be shown as: RES201301-01. Ordinances shall also be numbered consecutively.

Section 8-3. Minutes of the Council Meetings

The minutes of the Council meetings shall reflect the official acts of the Council. They shall provide a summary of discussion and record Council votes. Minutes shall be considered for approval within a reasonable time after the meeting they record.

Section 8-4. Amending the Rules of Procedure

These rules may be amended at any regular meeting, or at any properly called special meeting that includes amendment of the rules as one of the stated purposes of the meeting. Adoption of an amendment shall require an affirmative vote of four (4) members of the Council.

Section 8-5. Special Rules of Procedure

The Council may adopt its own special rules of procedure to cover any situations that are not adequately addressed in these Rules of Procedure. Adoption of a special rule of procedure shall require an affirmative vote of a majority of a quorum of the Council.

SECTION 9 - CORRESPONDENCE POLICY

Section 9-1. Town Clerk

All correspondence for Council, Commissions, Boards and Staff should be copied to Town Clerk to ensure proper recording keeping.

Section 9-2. Town Attorney

Mayor and Council need to address all legal questions to the Town Attorney. The Town Attorney should be copied on any and all correspondence on town municipal matters.



Town of Haymarket 15000 Washington Street, #100 Haymarket, VA 20169 703-753-2600

Memorandum

To: Honorable Mayor and Town Council

From: Councilmember Justin Baker

Re: Comments of Policies and Procedures

A few key points from the *Rules of Procedure I reviewed*

1. Meeting Schedule:

- Regular meetings occur on the first Monday of each month at 6:00 p.m. for closed sessions and 7:00 p.m. for regular meetings.
- o Work sessions are held on the last Monday of the month at 7:00 p.m.

2. Council Member Rights:

- Every member has an equal right to participate and vote on matters before the Council.
- The Council must act as a body and ensure the will of the majority is carried out, while respecting the rights of the minority.

3. Agenda and Meeting Structure:

- Council members can request items to be added to the agenda, and public input is allowed through the "Citizens' Time" section, with a five-minute time limit for individuals.
- Public hearings have specific guidelines, with time limits for both individual and group speakers.

4. Rules for Public Participation:

- Public comments must be respectful, and disorderly conduct (such as interrupting or using inappropriate language) can lead to expulsion from the meeting.
- Written comments can also be submitted, and public participation is encouraged but must stay relevant to town matters.

5. Officer Roles:

"Everyone's Home Town" www.townofhaymarket.org

 The Mayor presides over meetings, with the Vice Mayor taking over in their absence. If both are absent, the Council selects a temporary presiding officer.

1. Clarify Public Comment and Debate Guidelines

- Suggestion: Expand on the guidelines for public comment during *Public Hearings* and *Councilmember Time*. Public participation is vital, but it could be useful to specify if Council members or staff will have a set time limit for responses or clarifications after public comments, especially in controversial or complex matters. It might also be helpful to emphasize that Council members are expected to refrain from engaging in debate during *Public Comment* unless the issue is specifically on the agenda or requires immediate action.
- Rationale: This would prevent confusion about when public input turns into debate, preserving the meeting's structure.

2. Include Digital Meeting Provisions

- Suggestion: Add a section to cover virtual meetings or hybrid meetings (inperson and virtual participation). This could include rules for public comment and participation through online platforms and how members of the public or Council members can participate remotely.
- Rationale: As virtual and hybrid meetings become increasingly common, outlining clear procedures for these formats would enhance accessibility and transparency.

3. Time Management During Public Comments

• **Suggestion**: Introduce more flexibility in time limits for *Public Comments* based on the volume of speakers or the importance of the issue. For example, if there is a significant number of speakers or a particularly complex issue, the Council could vote to extend or reduce speaking times to keep the meeting on track.

• **Rationale**: Flexibility in time management ensures that all voices are heard, while also allowing the meeting to stay efficient.

4. Clarity on Emergency Meetings and Public Notice

- Suggestion: Clarify the language around Emergency Meetings to ensure that
 reasonable notice is given to both Council members and the public, per legal
 requirements, but also to explicitly state what constitutes an "emergency" under
 these rules.
- Rationale: Clearer definitions and expectations around emergency meetings can
 prevent misunderstandings about when they can be called and how the public
 is notified.

5. Amendment or Suspension of Rules

- **Suggestion**: Add a provision regarding the ability of the Council to suspend or amend these rules in special circumstances (e.g., during lengthy or sensitive discussions). You could specify whether suspending rules requires a certain number of votes or if a unanimous vote is required.
- Rationale: This gives the Council flexibility while maintaining order. It's important to have processes for addressing unforeseen circumstances where suspending a rule might be necessary for a specific meeting.

6. Expanded Roles for Town Staff or Manager

- **Suggestion**: Consider outlining a more detailed role for the *Town Manager* in the process of agenda preparation or facilitating discussions. This could include recommending agenda items for discussion based on the needs of the town or departments, or ensuring the proper logistics and documentation are in place.
- Rationale: This can help streamline meetings and give the Town Manager more proactive input in guiding Council actions.

7. Consistency in Agenda Distribution

- **Suggestion**: Specify that *agenda packets* and materials are made available digitally to the public in addition to physical copies, along with a standard timeline for posting them to the website.
- Rationale: Increasing accessibility to agenda materials online makes it easier for the public to engage with the Council and stay informed, particularly in the digital age.

8. Feedback Mechanism for Public Engagement

- Suggestion: Add a feedback mechanism for public engagement post-meeting, such as a brief survey or dedicated comment period. This would allow citizens to provide input on the meeting process and how they felt about the effectiveness of public participation.
- Rationale: This would encourage ongoing improvement in the Council's approach to public engagement, fostering a stronger connection with the community.

9. Public Hearing Clarification

- **Suggestion**: Provide more specific rules for public hearings that are *not* related to land-use or zoning, as the guidelines mainly focus on these. Clarifying the role of staff, Council, and public participation in hearings on other matters (e.g., budget, ordinance changes) would be beneficial.
- **Rationale**: It would ensure that all types of public hearings are covered under the same framework, not just land-use issues.

10. Standard Operating Procedures for Emergency Responses

• **Suggestion**: If applicable, consider adding rules for Council responses to urgent issues that arise between meetings (e.g., natural disasters or public safety

- concerns). This could include an expedited review process or designated officers to act on behalf of the Council until a formal meeting is held.
- **Rationale**: Having a clear emergency response protocol can help the Council manage unforeseen situations quickly and effectively.